

SEHAR ZULFIQAR
National University of Modern Languages (NUML)
4 Khayaban-e-Johar, H-9,44000 Islamabad, Pakistan
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OBJECTIVE

To put all my efforts & skills for the uplift of the organization I work for.

PERSONAL INFORMATION

Nationality Pakistani
Gender Female
Languages URDU, PUNJABI (Native), ENGLISH (Fluent)

EDUCATION

2019-PhD

Specialization: Human Resource Management
KárolyIhrig Doctoral School of Management and Business, University of Debrecen, Hungary
PhD completed with Summa Cum Laude
Cumulative GPA: 5 / 5

2011 - Master of Science in Management Sciences

Specialization: Human Resource Management
Mohammad Ali Jinnah University, Islamabad, Pakistan
Cumulative GPA: 3.77 / 4.0

2004 - Master of Business Administration

Majors: Management & Finance
Fatima Jinnah Women University, Rawalpindi, Pakistan
Cumulative GPA: 3.07 / 4.0

WORK EXPERIENCE

August 2007 till date: Worked as a Lecturer and Assistant Professor in the Faculty of Management Sciences at National University of Modern Languages (NUML), Islamabad, Pakistan.

RESEARCH PUBLICATIONS

1. Zulfiqar, S., Sadaf, R., Popp, J., Vveinhardt, J., &Máté, D. (2019). An Examination of Corporate Social Responsibility and Employee Behavior: The Case of Pakistan. *Sustainability*, 11(13), 3515.
2. Zulfiqar, S. (2017). Do Conflict and Balance between Work and Family Effect Organizational Citizenship Behavior? Comparative Study of Single and Dual Earner Couples. *Annals Of The University Of Oradea Economic Science* 26: (1), pp. 893-900.
3. Zulfiqar, S. (2017) Corporate philanthropy in the Pakistani textile sector: evidence on slack resources, advertising intensity and past financial performance. *Taylor: Gazdálkodás- És Szervezéstudományi Folyóirat: A Virtuális Intézet Közép-Európa Kutatására Közleményei* 9: (1), pp. 32-40.
4. Zulfiqar, S. (2017)How Economic Recession Effect The Corporate Philanthropy? Evidence From Pakistani Corporate Sector. *APSTRACT - Applied Studies In Agribusiness And Commerce* 11:(1-2), pp. 89-96.
5. Zulfiqar, S., Amjad. I. (2017) Exploring the Role of Emotions and Moods in Decision Making: Study on the Use of Structured Decision Approach and Intuition. *International Journal Of*

Engineering And Management Sciences / Műszaki És Menedzsment Tudományi Közlemények 2:(3), pp. 140-149.

6. Zulfiqar, S., Haddad, H., Al-Shehhi, Y., & Máté, D. (2016). Financial Performance Of Islamic Bank In The United Arab Emirates, Pakistan And Jordan: A Case Comparative Study With Dupont Approach. *Annals of the University of Oradea, Economic Science Series*, 25(2), pp. 403-410.
7. Szabados, G., Bába, É. B., Kulcsár, G., & Zulfiqar, S. An approach to understanding the specific subsidies received by rural civic organizations: a case of a settlement in Szabolcs-Szatmár-Bereg county *APSTRACT - Applied Studies In Agribusiness And Commerce* 10:(4-5) pp. 117-124. (2016)
8. Zulfiqar, S., Link between Corporate Philanthropy and Corporate Financial Performance: Evidence from Pakistani Textile Sector *International Journal Of Engineering And Management Sciences / Műszaki És Menedzsment Tudományi Közlemények* 1: (1) pp. 1-12. (2016)
9. Fatima, A., Imran, R., Shahab, H., & Zulfiqar, S. (2015). Knowledge sharing among Pakistani IT professionals: Examining the role of procedural justice, pay satisfaction and organizational commitment. *Advanced Science Letters*, 21(5), 1189-1192.
10. Sial, A., Tahir, A. Q., Zulfiqar, S., Iqbal, M., Naqvi, S. A. A. (2014). Demutualization of Stock Exchanges And Stock Market Growth: Broader Economic Investigation Of Demutualized Exchanges. *Journal of Economics, Finance & Accounting*, 4(1), 285
11. Sial, A., Zulfiqar, S., Kousar, S. W. A., & Habib, S. (2014). Impact Of Servant Leadership On Knowledge Sharing Intensions Among Employees (Study Of Higher Education Commission Of Pakistan). *European Journal of Business and Innovation Research*, 2(1), 1-11.
12. Sial, A., Usman, M. K., Zulfiqar, S., Satti, A. M., & Khursheed, I. (2013). Why Do Public Sector Organizations Fail In Implementation Of Strategic Plan In Pakistan? *Public Policy and Administration Research*, 3(1), 33-41.
13. Younis, A., Zulfiqar, S., Arshad, H., & Imran, M. (2011). Struggle to Juggle Gender and Work Life Balance. *Interdisciplinary Journal of Contemporary Research In Business*, 3(4), 514-531.

WORKSHOPS CONDUCTED

- Presented module on factor Analysis on 29 May, 2014 at Mohammad Ali Jinnah University, Islamabad
- Presented module on Moderation and Mediation on 15 May, 2014 at Mohammad Ali Jinnah University, Islamabad

RESEARCH CONFERENCES ATTENDED

- Participated as discussant in the 3rd International Conference on Emerging Trends held on 16 October, 2014 at Mohammad Ali Jinnah University, Islamabad, Pakistan
- Zulfiqar, S. (2017). Post-Traumatic Stress Disorder as an Outcome of Psychosocial Safety Climate and Workplace Bullying: Perspective from Masculine Culture Károly Ihrig Doctoral School of Management and Business Conference for PhD Students. University of Debrecen, Hungary
- Zulfiqar, S. (2017). *Exploring the Role of Emotions and Moods in Decision Making: Study on the Use of Structured Decision Approach and Intuition*. Paper presented at the Paper presented at the annual conference Challenges and Lessons in Management at the Department of Engineering Management and Enterprises, Faculty of Engineering, University of Debrecen, Hungary
- Zulfiqar, S. (2016). *Corporate philanthropy in the Pakistani textile sector: evidence on slack resources, advertising intensity and past financial performance*. Paper presented at the sixth

Vezetéstudományi Konferencia „Menedzsment kihívások Taylor után 105 évvel”, Szeged, Hungary

- Zulfiqar, S. (2016). *Link between Corporate Philanthropy and Corporate Financial Performance: Evidence from Pakistani Textile Sector*. Paper presented at the annual conference Challenges and Lessons in Management at the Department of Engineering Management and Enterprises, Faculty of Engineering, University of Debrecen, Hungary

AWARDS

- Awarded with fully funded overseas scholarship in 2015 under the faculty development program of National University of Modern Languages, Islamabad, Pakistan.
- Won the best presenter award in 2017 in the Károly Ihrig Doctoral School of Management and Business Conference for PhD Students.