



Faculty Profile

1. Personal Information

Name	Fatima Shamim
Designation	Lecturer
Email	fatimashamim@numl.edu.pk
Office / Mobile No. (optional)	+92-51-9265100-10 Ext. 2074
Google Scholar Profile Link (if available)	https://scholar.google.com/citations?user=72GjCyoAAAAJ&hl=en&oi=ao

2. Education

Degree Name	Passing Year	University / Institute
Bachelors	2015	International Islamic University, Islamabad
Masters		
MS / MPhil (18 Years)	2018	International Islamic University, Islamabad
PhD	In Progress	International Islamic University, Islamabad

3. Experience

Designation	University/ Institution/ Organization	From	To
Lecturer (Contract)	NUML	September 2020	Till date
Lecturer (Visiting)	NUML	September 2019	September 2020
Lecturer (Visiting)	International Islamic University, Islamabad	September 2018	September 2020
Lecturer (Visiting)	Riphah International University	February 2020	September 2020
Senior Assistant	State Life Insurance Corporation of Pakistan	February 2017	April 2018

4. Publications

1	S Naseer, KF Khawaja, S Qazi, F Syed, F Shamim	2021	<u>How and when information proactiveness leads to operational firm performance in the banking sector of Pakistan? The roles of open innovation, creative</u>	International Journal of Information Management	56	102	260	W/ 8.21	https://doi.org/10.1016/j.ijinfomgt.2020.102260
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Conference Publications:

- Precarious Employment, Concentration Problems and procrastination: Trait Mindfulness as a moderator, T Fatima, F Shamim, S Naseer, F Syed, S Qazi, Academy of Management Proceedings 2019 (1), 17104
- Effects of Co-worker’s Idiosyncratic Deals on Outcomes, F Shamim, M Begum, SI Khan, Academy of Management Proceedings 2018 (1), 14585
- Destructive Leadership & Outcomes: A Moderated-Mediation Model of Dark Triad Personality & Revenge, F Syed, F Shamim, S Naseer, U Munir, U Sabir, Academy of Management Proceedings 2017 (1), 17535

5. Area of Interest

Organizational Behaviour, Personality, Career, Employees attitude at work