Dr. Muhammad Haroon Rasheed Awan

Assistant Professor (Management Sciences) | HEC-Approved Supervisor | Postdoctoral Researcher (NUAA, China)
Islamabad, Pakistan | +92 345 5912739 | mhra26@gmail.com

PROFESSIONAL SUMMARY

Finance academic and HEC-approved supervisor with a PhD in Finance (NUML, 2021) and postdoctoral research experience at Nanjing University of Aeronautics and Astronautics (2023–2025). Assistant Professor at the NUML Islamabad, teaching investment and portfolio management, corporate finance, international finance and management accounting, after earlier careers in professional accounting and public-sector auditing. Research spans behavioural finance, corporate finance and CSR, sustainable finance, and the role of technology and AI in financial markets: 38 peer-reviewed journal articles, 5 book chapters and 6 practitioner articles, with an active MS and PhD supervision portfolio. Seeking a faculty and research position at a leading university.

EDUCATION

Postdoctoral Research, Management Sciences and Engineering 2023 – 2025
Nanjing University of Aeronautics and Astronautics (NUAA), Nanjing, China
Project: Exploration of Technological Shifts and Behavioral Dynamics towards Sustainable Financial Markets

PhD, Finance 2016 – 2021
National University of Modern Languages (NUML), Islamabad | CGPA 3.87 / 4.00
Thesis: Elucidating the Behavioral Factors Influencing Investors' Intuitive Decision Making in Pakistan

MS, Finance 2014 – 2016
COMSATS Institute of Information Technology (CIIT), Islamabad | CGPA 3.67 / 4.00
Thesis: Factors Influencing Investor's Decision Making in Pakistan: Moderating Role of Locus of Control

M.Com, Finance 2011 – 2013
University of Sargodha | CGPA 3.67 / 4.00

B.Com (Information Technology) 2009 – 2011
University of the Punjab (Sargodha College of Commerce) | 65% (975/1500)

FSc (Pre-Medical) | Matriculation (Science) 2004 – 2008
BISE Sargodha | FSc 68% (747/1100); Matriculation 81.42% (855/1050)

ACADEMIC AND PROFESSIONAL EXPERIENCE

Assistant Professor, Department of Management Sciences 14/10/2026 – Present
National University of Modern Languages, Islamabad

Lecturer, Malik Firoz Khan Noon Business School 16/09/2019 – 14/10/2026
University of Sargodha, Sargodha

- Teach Investment and Portfolio Management, Corporate Finance, Management Accounting, International Finance and related courses at undergraduate and postgraduate level.
- Supervise MS and PhD theses (see Research Supervision).
- Serve on accreditation, curriculum and quality-assurance committees (see Academic Service).

Senior Auditor, Pakistan Military Accounts Department May 2017 – Sep 2019
Rawalpindi

Lecturer (Visiting), University of Sargodha Spring 2017
Sargodha

Lecturer (Visiting), Riphah International University Spring 2015 – Fall 2016
Faisalabad Campus, Faisalabad

Lecturer, Meridian College Sep 2015 – Aug 2016
Sargodha

Lecturer, Superior College Sep 2014 – Aug 2015
Rawalpindi

Lecturer (Trainee), Misali Ravian College Dec 2013 – May 2014
Sargodha

Accountant, Qintar Pharmaceuticals Aug 2011 – Aug 2014
Sargodha

PEER-REVIEWED JOURNAL ARTICLES

Listed newest first. Tags show HEC category (W/X/Y) and Scopus / Web of Science (WoS) indexing. Total: 38.

38. Rasheed, M. H., Tan, Q., Rasheed, M. S., Ali, K., & Farooq, R. (2026). Spillover beyond Good and Evil: Exploring the Resilience of Gambling Tokens and Gambling Stocks. *Global Business and Economics Review*, 35(4), 477–495. **[HEC X · Scopus · WoS]**

37. Khalid, J., Rasheed, M. H., Ashraf, M. U., & Noor, A. (2026). A Longitudinal SEM-AHP Analysis of IT Ambidexterity and Innovation Performance of Pakistani Cultural Organizations: Role of Digital Maturity. *Journal of Open Innovation: Technology, Market, and Complexity*, 12(3), 100859. https://doi.org/10.1016/j.joitmc.2026.100859 **[HEC Y]**

36. Al-Shar, O. Z. A. K. A. S., Tan, Q., Rasheed, M. H., Akhtar, M. W., & Nordin, N. M. (2026). Sustainability of Goals to Growth in Asian Pacific: The Role of Innovation and E-Government Services. *Asia-Pacific Management Accounting Journal*, 21(2). In press. **[HEC X · Scopus · WoS]**

35. Rasheed, M. H., Farooq, R., Alomair, A., & Alomair, M. (2026). The Interplay of Macroeconomic Sentiments at Financial Markets: A Comparison of S&P Stock and Cryptocurrency Index. *International Journal of Financial Studies*, 14(6), 156. https://doi.org/10.3390/ijfs14060156 **[HEC X · Scopus · WoS]**

34. Rasheed, M. H., Qayyum, A., Alomair, A., & Al-Naim, A. S. (2026). Antecedents of Biochar Adoption for Sustainable Agriculture and Circular Economy. *Discover Sustainability*, 7, 453. https://doi.org/10.1007/s43621-026-02763-3 **[HEC X · Scopus · WoS]**

33. Rasheed, M. H., Khalid, J., & Rasheed, M. S. (2026). Artificial Intelligence in Finance: Unveiling Foundations, Themes, and Future Research Agendas. *Future Business Journal*, 12, 48. https://doi.org/10.1186/s43093-026-00759-z **[HEC X · Scopus · WoS]**

32. Tan, Q., Ali, K., Malik, M. S., Rasheed, M. H., & Rehman, W. U. (2026). Green Practices for Environmental Excellence: Transforming Environmental Performance through Green Innovation and Managerial Environmental Concern. *Journal of East European Management Studies*, 31(1), 39327. https://doi.org/10.31083/JEEMS39327 **[HEC W · Scopus · WoS]**

31. Khan, N., Sahir, A., & Rasheed, M. H. (2025). Navigating Financial Distress through CSR: The Mediating Influence of Information Asymmetry. *ILMA Journal of Social Sciences & Economics*, 6(2), 181–199. **[HEC Y]**

30. Mirza, H. H., Rasheed, M. H., Sultana, M., Saghir, A., Khalid, J., & Nordin, N. M. (2025). Influence of Reporting Tone on Organizational Performance: An Exploration of Agency and Behavioural Theory across Chinese Firms. *Asia-Pacific Management Accounting Journal*, 20(2), 127–154. http://dx.doi.org/10.24191/apmaj.v24i2-05 **[HEC X · Scopus · WoS]**

29. Farooq, R., Khan, N., Rasheed, M. H., & Saghir, A. (2025). Revisiting the CSR and Financial Distress Nexus: Insights from Mediation of Agency Costs in an Emerging Market. *The Lahore Journal of Business*, 12(2), 33–56. https://doi.org/10.35536/ljb.2025.v12.i2.a2 **[HEC Y]**

28. Khan, N., Saghir, A., Sultana, M., & Rasheed, M. H. (2025). Evaluating the Impact of Corporate Social Responsibility, Financial Distress, and Firm Performance in an Emerging Market. *Pakistan Journal of Humanities and Social Sciences*, 13(2), 295–304. **[HEC Y]**

27. Khalid, J., Chuanmin, M., Ashraf, M. U., Rasheed, M. H., & Rasheed, M. S. (2025). Driving Innovation in Fast-Food Industry: Integrating Green HRM, Green Empowerment, and Green CSR. *Environment, Development and Sustainability*. https://doi.org/10.1007/s10668-025-06543-3 **[HEC W]**

26. Khalid, J., Chuanmin, M., Rasheed, M. H., & Ashraf, M. U. (2025). The Employability Edge: Unleashing Graduate Potential through Quality University Experiences and Psychological Capital. *Journal of Further and Higher Education*, 49(7), 874–898. https://doi.org/10.1080/0309877X.2025.2507354 **[HEC X · Scopus · WoS]**

25. Tan, Q., Rasheed, M. H., & Rasheed, M. S. (2025). Insights from the Civil-Military Integration during COVID-19 Pandemic: A Bibliometric Assessment. *Discover Social Science and Health*, 5, 55. https://doi.org/10.1007/s44155-025-00174-9 **[HEC X · Scopus · WoS]**

24. Khan, R., Khan, N., Rasheed, M. H., & Saghir, A. (2024). CSR and Financial Distress Nexus: The Mediating Role of Investment Inefficiency in Emerging Economy. *International Journal of Research in Economics and Commerce*, 5(1), 1–14. **[HEC Y]**

23. Maqbool, Z., Rasheed, M. H., & Sadiq, S. (2024). Mitigating Tax Avoidance through Corporate Governance: The Mediating Role of Financial Distress. *Audit and Accounting Review*, 4(2), 122–149. https://doi.org/10.32350/aar.42.05 **[HEC Y]**

22. Tan, Q., Rasheed, H. R., Rasheed, M. H., & Ali, K. (2024). Navigating Economic Landscape in Asian Pacific: A Study of Climate, Security, and Economic Spillovers across Stock Markets. *Lahore Journal of Economics*, 28(2), 77–97. https://doi.org/10.35536/lje.2023.v28.i2.a4 **[HEC Y]**

21. Tan, Q., Ali, K., Tahir, M. A., & Rasheed, M. H. (2024). Green Organizational Culture and Firm's Environmental Performance: Assessing the Role of Green Innovation, Environmental Management Accounting and Environmental

Strategy. *Australian Journal of Business and Management Research*, 8(2), 66–78. http://doi.org/10.52283/NSWRCA.AJBMR.20240802A06 **[HEC n/a]**

20. Rasheed, M. H., Rasheed, M. S., & Farooq, R. (2024). The Interplay of Ownership, Governance, and Capital Structures with Firm Performance: Insights from the Manufacturing Sector in Pakistan. *UW Journal of Management Sciences*, 8(1), 69–81. https://uwjms.org.pk/index.php/uwjms/article/view/201 **[HEC Y]**
19. Rasheed, M. H., Khalid, J., Ali, A., Rasheed, M. S., & Ali, K. (2024). Human Resource Analytics in the Era of Artificial Intelligence: Leveraging Knowledge towards Organizational Success in Pakistan. *Journal of Chinese Human Resources Management*, 15(3), 3–20. https://doi.org/10.47297/wspchrmWSP2040-800501.20241503 **[HEC X · Scopus · WoS]**
18. Tan, Q., Rasheed, M. H., & Rasheed, M. S. (2024). Post-COVID-19 Technology Adoption and Noise Trading: Elucidation of Investors' Sentiments across Cultures. *China Accounting and Finance Review*, 26(4), 431–458. https://doi.org/10.1108/CAFR-08-2023-0106 **[HEC Y]**
17. Kumar, A., Jeswani, S., Farooq, R., & Rasheed, M. H. (2024). Evaluating the Impact of Financial Stability and Monetary Stability on Economic Growth: Evidence from an Emerging Economy. *Pakistan Journal of Humanities and Social Sciences*, 12(1), 87–97. https://doi.org/10.52131/pjhss.2024.v12i1.1952 **[HEC Y]**
16. Adnan, M., Rasheed, M. H., Maqbool, Z., & Tariq, S. (2023). Adaptive or Efficient: A Comparative Analysis of Stock and Foreign Exchange Markets in Pakistan. *Journal of Asian Development Studies*, 12(3), 735–747. **[HEC Y]**
15. Rasheed, M. H., Ali, A., & Khan, N. A. (2023). Technological Advancements and Noise Trading: A Case of Investors' Sentiments at the Pakistan Stock Exchange. *Computers in Human Behavior Reports*, 12, 100344. https://doi.org/10.1016/j.chbr.2023.100344 **[HEC X · Scopus · WoS]**
14. Khan, N., Ahmed, W., Maqbool, Z., Sadiq, S., & Rasheed, M. H. (2023). Does Ownership Concentration Moderate the CSR and Firm Performance Relationship? Evidence from Non-Financial Sector Listed Companies of Pakistan. *Journal of Namibian Studies: History Politics Culture*, 34(S2), 2940–2957. **[HEC Y · Scopus]**
13. Sadiq, S., Raza, H., & Rasheed, M. H. (2023). Time-Varying Dynamics of Private Consumption in Pakistan. *ABASYN Journal of Social Sciences*, 16(1), 55–66. **[HEC Y]**
12. Khan, B., Rasheed, M. H., & Uddin, S. (2022). Firms' Performance in Pakistan: The Impact of Government Policies, Capital Structure, and Board Diversity. *NUML International Journal of Business & Management*, 17(2), 1–15. https://doi.org/10.52015/nijbm.v17i2.134 **[HEC Y]**
11. Rasheed, M. H., Zahid, T., & Sadiq, S. (2022). Exploring the Nexus between Accounting Anomalies, Stock Returns, and Growth: A Study of KSE-100 Companies. *UW Journal of Management Sciences*, 6(1), 95–113. **[HEC Y]**
10. Ahmed, M., Sadiq, S., Rasheed, M. H., & Amin, K. (2022). Exploring the Dynamics of Investors' Decision Making in Pakistan Stock Market: A Study of Herding Behavior. *Journal of Economic Impact*, 4(1), 165–173. **[HEC Y]**
9. Khan, N., Malik, Q. A., Ali, S., Rasheed, M. H., & Saghir, A. (2021). Impact of Corporate Social Responsibility on Firm Performance: Mediating Role of Information Asymmetry. *Indian Journal of Economics and Business*, 20(4), 693–705. **[HEC X · Scopus]**
8. Rasheed, M. H., Gul, F., Hashmi, A., & Mumtaz, Z. (2021). Predictability of Return in Pakistan Stock Market through the Application of the Threshold Quantile Autoregressive Models. *Iranian Economic Review*, 25(4), 815–828. **[HEC Y · Scopus]**
7. Rasheed, M. H., Rafique, A., Kalim, U., & Gul, F. (2021). Elucidating the Impact of Behavioral Biases in Pakistan Stock Market: Moderating Impact of Financial Literacy. *Journal of Quantitative Methods*, 5(2), 128–146. **[HEC Y]**
6. Rasheed, M. H., Gul, F., & Hashmi, A. M. (2021). Personality Antecedents of Investors' Biased Behavior in Pakistan. *International Journal of Scientific and Technology Research*, 10(4), 1–7. **[HEC Y · Scopus]**
5. Ashraf, A. S., Amir, R. M., Syed, F. Z., Rasheed, M. H., & Ansar, S. (2021). Impact of Dietary Habits on Health Status of College Going Students in Punjab. *Humanities & Social Sciences Reviews*, 9(3), 626–636. **[HEC W · Scopus]**
4. Khan, N., Malik, Q. A., Saghir, A., Rasheed, M. H., & Husnain, M. (2021). Does Corporate Social Responsibility Reduce Financial Distress? Evidence from an Emerging Economy. *Management Science Letters*, 8(11), 2225–2232. **[HEC X · Scopus]**
3. Rasheed, M. H., Gul, F., Akhtar, M. W., & Tariq, S. (2020). Dynamics of Overconfidence among Stock Market Investors in Pakistan. *International Transaction Journal of Engineering, Management, & Applied Sciences & Technologies*, 11(4), 11A04T:1–11. **[HEC Y · WoS]**
2. Rasheed, M. H., Rafique, A., Zahid, T., & Waqar, M. (2018). Factors Influencing Investor's Decision Making in Pakistan: Moderating Role of Locus of Control. *Review of Behavioral Finance*, 10(1), 70–87. **[HEC Y · Scopus · WoS]**
1. Rasheed, M. H. (2018). The Factors Influencing Job Commitment of Teaching Staff in University of Sargodha. *International Journal of Social Sciences, Humanities and Education*, 2(1), 1–17. **[HEC n/a]**

BOOK CHAPTERS

4. Rasheed, M. H., Khalid, J., Alomair, A., & Al-Naim, A. S. (2026). Fostering Mental Health through Sustainable Financial Choices: An Exploration of Mindfulness across Personality Traits. In *Developments in Corporate Governance and Responsibility: Social Aspects of Sustainability* (Vol. 26). Emerald Publishing. https://doi.org/10.1108/978-1-80592-725-9

3. Rasheed, M. H., & Farooq, R. (2025). Beyond the Fancy Headlines: A Bibliometric Exploration of FIFA 2022 Influence on the Middle East. In *Critical Muslim Perspectives: Arab and Middle Eastern Sport* (Vol. 9). Emerald Publishing. https://doi.org/10.1108/S1476-285420250000027010
2. Rasheed, M. H., & Rasheed, M. S. (2025). Technologies Driving Human-Machine Collaboration. In *Augmenting Humanity: Industry 5.0 and the Rise of Human-Machine Collaboration* (Vol. 2). Emerald Publishing. https://doi.org/10.1108/978-1-83708-276-620251003
1. Rasheed, M. H., & Rasheed, M. S. (2024). Harvesting Insights from the Intersection of Artificial Intelligence and Green Finance: A Bibliometric Analysis. In *The Palgrave Handbook of Green Finance for Sustainable Development* (Palgrave Studies in Impact Finance, Vol. 5, pp. 891–917). Palgrave Macmillan. https://doi.org/10.1007/978-3-031-65756-6_33

CONFERENCE PAPERS

7. Rasheed, M. H., Farooq, R., & Rasheed, M. S. (2026). A Study of Macroeconomic Sentiments across Financial and Cryptocurrency Markets. *Namal Business Conference*. Namal University, Mianwali.
6. Maqbool, Z., Rasheed, M. H., & Sadiq, S. (2025). Mitigating Tax Avoidance in the Manufacturing Sector of Pakistan: Exploring the Influence of Corporate Governance and Financial Distress. *State, Society, and Culture: Dynamics of Power, Identity, and Change*. Iqra University Islamabad.
5. Rasheed, M. H., & Khan, N. (2025). Revisiting the CSR and Financial Distress Nexus: Insights from Mediation of Agency Costs in an Emerging Market. *Shaping the Economic Future of the Country: Trends and Insights for Tomorrow (SEFC-TIT)*. University of Karachi.
4. Rasheed, M. H., Rasheed, M. S., & Tan, Q. (2023). Post-COVID Technological Adoption and Noise Trading: Elucidation of Investors' Sentiments across Cultures. *China Accounting and Finance Review (CAFR) Special Issue Conference*. Jinan University, Guangzhou.
3. Sadiq, S., Rasheed, M. H., & Khan, M. Y. (2023). Exploring the Determinants of Private Consumption in Pakistan. *Diversity and Inclusion in the Era of Digital Transformation: Insights for Businesses and Economy*. Iqra University Islamabad.
2. Rasheed, M. H., Zahid, T., & Fraz, A. (2022). Impact of Accounting Anomalies on Stock Return: Evidence from Pakistan Stock Exchange. *International Conference on Sustainable Development: Challenges and Emerging Trends*. University of Education.
1. Rasheed, M. H., & Tariq, S. (2017). Overconfidence among Investors in Pakistan: Moderating Role of Locus of Control. *Business and Management Perspective in the Asian Context*. University of Lahore.

PRACTITIONER AND MEDIA ARTICLES

6. Rasheed, M. H. (2026). Blockchain for Sustainable Higher Education: Degree Attestation and Public Procurement in Pakistan. *Chartered Management Accountant Journal*, 35(4), 19–21.
5. Rasheed, M. H. (2025). Harnessing Artificial Intelligence to Avert Corporate Greenwashing in Pakistan. *Chartered Management Accountant Journal*, 34(6), 40–41. https://doi.org/10.65969/34-6-06_39-40
4. Rasheed, M. H. (2024). The Future of Pakistan Lies in Unlocking Its Social and Human Potential. *Chartered Management Accountant Journal*, 33(5), 32–33.
3. Rasheed, M. H. (2023). Reporting for a Better Tomorrow: Unveiling the Future of Sustainability Reporting. *Chartered Management Accountant Journal*, 32(6), 47–48.
2. Rasheed, M. H. (2022, December 1). State Varsities May Meet Fate of SOEs. *DAWN*, p. 7. https://www.dawn.com/news/1724122
1. Rasheed, M. H. (2022). Management Accountants and Sustainability through Risk Management. *Chartered Management Accountant Journal*, 31(4), 36–37.

RESEARCH SUPERVISION

Completed

- **MS thesis (2022):** Bilal Khan, "The Impact of Capital Structure, Board Diversity, and Government Policies on Firms' Performance in Pakistan."

In progress

- **PhD (2026–2030):** Khurrum Amin, "The Role of Corporate Governance in Mitigating Performance Risks through Informational Efficiency: Evidence from the Manufacturing Sector in Pakistan."
- **MS (2026):** Jamna Akram, "The Role of Technology and Eco-Management in Mitigating Corporate Greenwashing: Evidence from the Textile Industry in Pakistan."
- **MS (2026–2028):** Noreen, thesis on Corporate Digital Responsibility.

COURSES TAUGHT

Investment & Portfolio Management · Corporate Finance · Management Accounting · International Finance · International Business · Business Taxation · Business Law · Corporate Law & Secretarial Practices · Entrepreneurship · Industrial Relations

ACADEMIC SERVICE AND LEADERSHIP

Administrative roles and committees

- Coordinator, Student Affairs (Ex-PPP campuses), Noon Business School
- Exam Coordinator (Ex-PPP campuses), University of Sargodha
- Focal Person, Quality Enhancement Cell (QEC), Noon Business School
- Member, NBEAC Accreditation Committee (Resources Module)
- Member, Committee for Review of Program Schemes (BBA, 2-year)
- Member, MS Entry Test Preparation Committee
- Member, Board of Studies, Riphah School of Leadership, Riphah International University, Faisalabad
- Session Co-Chair, Namal Business Conference 2026

Peer review

Reviewer for *Review of Behavioral Finance*, *Financial Innovation*, *Heliyon*, *Applied Economics Letters*, *Cogent Economics & Finance* and *Journal of the Knowledge Economy*.

Thesis and examination

- Internal reviewer of MS theses, Noon Business School; external reviewer of MS theses, Riphah International University, Faisalabad.
- Conducted viva voce examinations for B.Com (Hons) and BBA programmes.
- Workshop: “Research Process and Data Analysis using EViews,” SZABIST Larkana.

HONOURS AND AWARDS

- HEC Indigenous PhD Scholarship
- China Postdoctoral Science Foundation
- HEC-Approved Supervisor
- 3rd position overall, University of Sargodha, M.Com (3rd and 4th semesters)
- Position holder throughout academic career, including MS and PhD coursework
- 2nd position, Urdu Essay Writing Competition, University of Sargodha

PROFESSIONAL QUALIFICATIONS AND CERTIFICATIONS

Professional qualifications

- Associate Cost and Management Accountant (ACMA), Institute of Cost and Management Accountants of Pakistan, Karachi: in progress (Intermediate qualified)
- Associate Finance Accountant, Pakistan Institute of Public Finance Accountants, Karachi: in progress (Intermediate qualified)
- Bachelor of Education (B.Ed), Allama Iqbal Open University, Islamabad

Selected online certifications (Coursera)

- Behavioral Finance: Duke University
- Econometrics for Economists and Finance Practitioners: Queen Mary University of London
- Climate Change and Sustainable Investing: EDHEC Business School
- Financial Technology (FinTech) Innovations: University of Michigan
- Introduction to Blockchain: ACIPA & CIMA
- Risk Management: New York Institute of Finance
- Trading Strategies in Emerging Markets: Indian School of Business
- Practical Guide to Trading: Interactive Brokers
- Forensic Accounting and Fraud Examination: West Virginia University
- Monetary Policy in the Asia Pacific: Hong Kong University of Science and Technology
- SAS Visual Business Analytics: SAS

- Practical Data with MATLAB: MathWorks
- Programming for Everybody (Python): University of Michigan
- Project Management: Google
- AI for Good: DeepLearning.AI | AI Foundations for Business and AI Foundations for Everyone: IBM | Prompt Engineering: Vanderbilt University

TRAINING AND WORKSHOPS ATTENDED

- **Research writing and publishing:** Elsevier/HEC, "Promoting Research Excellence in Academics across Pakistan" (2 days); Springer/HEC, "Step by Step Guide on How to Prepare a Successful Paper"; Wiley/HEC, "How to Publish in Wiley Open Access Journals"; Elsevier/EURAXESS, "How to Apply for Europe's Most Prestigious Postdoc Fellowship"; ProQuest/HEC series on Ebook Central, HEC Digital Library, journals and dissertations, ebooks, RefWorks, and "5 Tips for Getting Published."
- **Data analysis:** "Quantitative Data Analysis for Quality Control Using SPSS" (2 days) and "Qualitative Data Analysis Using NVivo," University of Karachi.
- **Teaching and academic integrity:** Faculty Orientation Training Workshop (5 days), Punjab Higher Education; "Turnitin: Instructor Training," HEC.

TECHNICAL SKILLS AND LANGUAGES

Statistical and econometric software: SPSS, SAS, EViews, MATLAB, AMOS, SmartPLS

Research methods: structural equation modelling, AHP, time-series and quantile econometrics, bibliometric analysis (Biblioshiny)

Other tools: Microsoft Excel, Word and PowerPoint; ERP systems; Python (introductory)

Languages: Urdu, English, Punjabi

REFEREES

Dr. Qingmei Tan | Professor, Nanjing University of Aeronautics and Astronautics, China | tanchangchina@sina.com

Dr. Faid Gul | Professor, NUML Islamabad | fgul@numl.edu.pk

Dr. Ghulam Ali Bhatti | Professor, University of Sargodha | ghulam.ali@uos.edu.pk

Dr. Aijaz Mustafa Hashmi | Assistant Professor, NUML Islamabad | amustafa@numl.edu.pk

Dr. Amir Rafique | Assistant Professor, CIIT Islamabad | amir.rafique@comsats.edu.pk

Telephone numbers available on request.