Subject: **Policy of National Linkages**

1. **General.** The National University of Modern Languages (NUML) is an internationally recognized institution of higher learning for excellence in academics. Linkages with local institutions play a very vital role in progression of the university in line with the changing demands. Hence, the University encourages the faculties and ORIC to take all possible measures to develop and maintain congenial yet mutual beneficial relationships with Foreign Embassies/ Consulates/ Missions, well reputed HEIs, Industry, Corporate Sector, research based institutions/ organizations and other government/ private organizations across the country. While deliberating on Agreements/ MoUs and processing the case for linkages, following objectives and policy guidelines should be considered:-

2. **Objectives**
   
   a. To link research and commercialization with emerging and existing firms/ industries across Pakistan.
   
   b. To develop strategic interface between faculty/ students and the commercial/ corporate sector.
   
   c. To work closely with the researchers and on-campus incubators to promote research and entrepreneurship culture.
   
   d. To collaborate with other HEIs, research based organizations and corporate sector for Joint Research, Conferences/ Seminars/ Workshops and other capacity building activities.
   
   e. To generate resources through foreign embassies/ consulates/ missions, to support different language departments.
   
   f. To enhance internships and employment opportunities for students/ graduates.

3. **General Guidelines.** For processing cases for local/ national linkages, following policy guidelines should be considered:-

   a. Linkages may be developed with Foreign Embassies/ Consulates/ Missions, well reputed/ established HEIs, Industry, Corporate Sector, research based institutions/ organizations, relevant Faculty/ Departments of sister HEIs/ Organizations and Small & Medium Enterprises (SMEs).
   
   b. The partnership should be mutually beneficial.
   
   c. It must be ensured that no financial or legal liability or the act of the corporation becomes a liability of NUML.
   
   d. The MoUs/ Agreements must not violate the mission, vision and values of NUML.
   
   e. All legal formalities and university rules & regulations should be followed.
   
   f. A draft MoUs/ Agreements shall be initiated by the concerned faculty/ department/ ORIC and processed through Registrar office for approval of the Rector.
g. All MoUs/ Agreements shall be signed with prior approval of the Rector.

h. The Linkages shall cover the following aspects:-
   (1) Brief introduction of each party.
   (2) Purpose/ objective(s) of the MoUs/ Agreements shall be briefly illustrated.
   (3) Areas of cooperation shall be clearly defined.
   (4) Financial implications/ plan should be clearly drawn.
   (5) Validity of Linkage shall be finalized as per requirement of both parties and renewal will be made accordingly.
   (6) Details of Contact Person shall be given. In case of Foreign Embassies/ Missions, Registrar shall act as the focal person while in other cases, Concerned Director/ HoD/ Coordinator or representative from ORIC shall be made the focal person.
   (7) Signatories: Generally DG NUML shall be the signing authority from NUML for all local MoUs/ agreement except for the following exceptions:-
      (a) Rector NUML shall be the signing authority, in case of Foreign Embassies/ Missions, Public Sector HEI / Ministries/ Commissions and high statured signatory from the other side.
      (b) Dean/ Director/ HoD may sign the MoU/ agreement on behalf of the Rector, in cases linkages with SMEs, Faculty/ Departments of sister HEIs and other small setups/ organizations.

4. This is issued with the approval of the competent authority.

Brig. (R) Amin Ullah Kahn, SI (M)
Registrar

**Distribution:**
- All Deans & Directors