

NUML Report on CONFERENCES, SEMINARS, WORKSHOPS & OTHER IMPORTANT ACTIVITIES 2013-14



**OFFICE OF RESEARCH INNOVATION & COMMERCIALIZATION (ORIC)
NATIONAL UNIVERSITY OF MODERN LANGUAGES (NUML)**

H-9, Islamabad

Conferences

Conferences

1. 1st National conference on Macroeconomics and International Finance (NCMIF) Organized by the Department of Economics on 04 December, 2014

The 1st National conference on Macroeconomics and International Finance (NCMIF) was inaugurated by the Minister of State for Privatization Muhammad Zubair. It was a one day conference was organized by the department of economics, NUML Islamabad, sponsored by Higher Education Commission (HEC) and Askari Bank. It took place at IT auditorium NUML.



The world history tells us that all democratic countries of the world grew and progressed after going through a long and painful process of evolutions but not by revolutions, said the Minister of State for Privatization Muhammad Zubair. He expressed these views while addressing the opening session of Conference. The opening session of NCMIF was attended by Dr Ashfaque Hasan Khan, Principal and Dean NUST Business School, Mr Bakar Ahmed Senior Vice President Askari Bank, Rector NUML Maj Gen (R) Masood Hassan, Ms Saima Shafique Head of Economics Department, Deans, Directors, Heads, scholars and a large number of students from different departments of the university.



Minister Muhammad Zubair said that as far as our economic growth and pace was concerned, on one hand, our media was displaying a picture round the clock as if Pakistan were falling apart while on the other hand Karachi Stock Exchange (KSE) market was performing at its best for last 18 months by them. Our position was neither what was being projected by the media nor did that which was reflected upon by KSE rather we were somewhere in the middle with a huge potentials and some weaknesses in the effort to set the course for a sustainable growth in the country.

He further said that there were 450 million people living below the poverty line in India but it was projected as if Indians were abreast of America and other developed countries. Moreover, we have number of other factors including burden of millions of Afghan refugees. In post 9/11 scenario and its consequences as far Pakistan that affected our economy and social fabric badly.

He went on saying that despite all this Government had envisaged a privatization program that included transactions in the banking and finance, oil and gas, power, and other sectors. The Government was committed to privatize all its power distribution and generation companies. Work for this purpose had been initiated and it wouldn't take much time when the distribution companies will be brought to the point of sale. "Eventually a competitive market for power would be envisaged. In some areas, such as the national flagship airline, PIA and Pakistan Railways, the Government strategy is to turn around the companies before considering the privatization option. Similarly, the privatization of airports, seaports, insurance companies, and shipping have all been studied or proposed at some point, he concluded.

Speaking in his key note address, Dr Ashfaque Hasan said that external shocks like terms of trade shocks, natural disaster and capital flight as well as poor macroeconomic management created macroeconomic instability which resulted in slower economics growth, declining domestic and foreign investment, rising unemployment, poverty, higher budget deficit, higher current account deficit, higher inflation, pressure on exchange rate and rising debt burden. He said that these challenges were addressed through Conventional Macroeconomic policies of stabilization. This was not the solution as it brought sorrow and suffering for the people.

Dr Hasan said that the way forward was to strike a balance between stabilization and development roles of macroeconomic policies, changing the way fiscal and monetary policies were designed and implemented. The bottom line was that macroeconomic policies should not focus narrowly on reducing budget deficit, debt stabilization and reducing inflation rather policies should be supportive of growth and employment generation, he added.

The Rector NUML Maj Gen (R) Masood Hasan, Mr Bakar Ahmed, Senior Vice President Askari Bank and HoD Economic Department Ms Saima Shafique also spoke at the opening ceremony of the NCMIF.

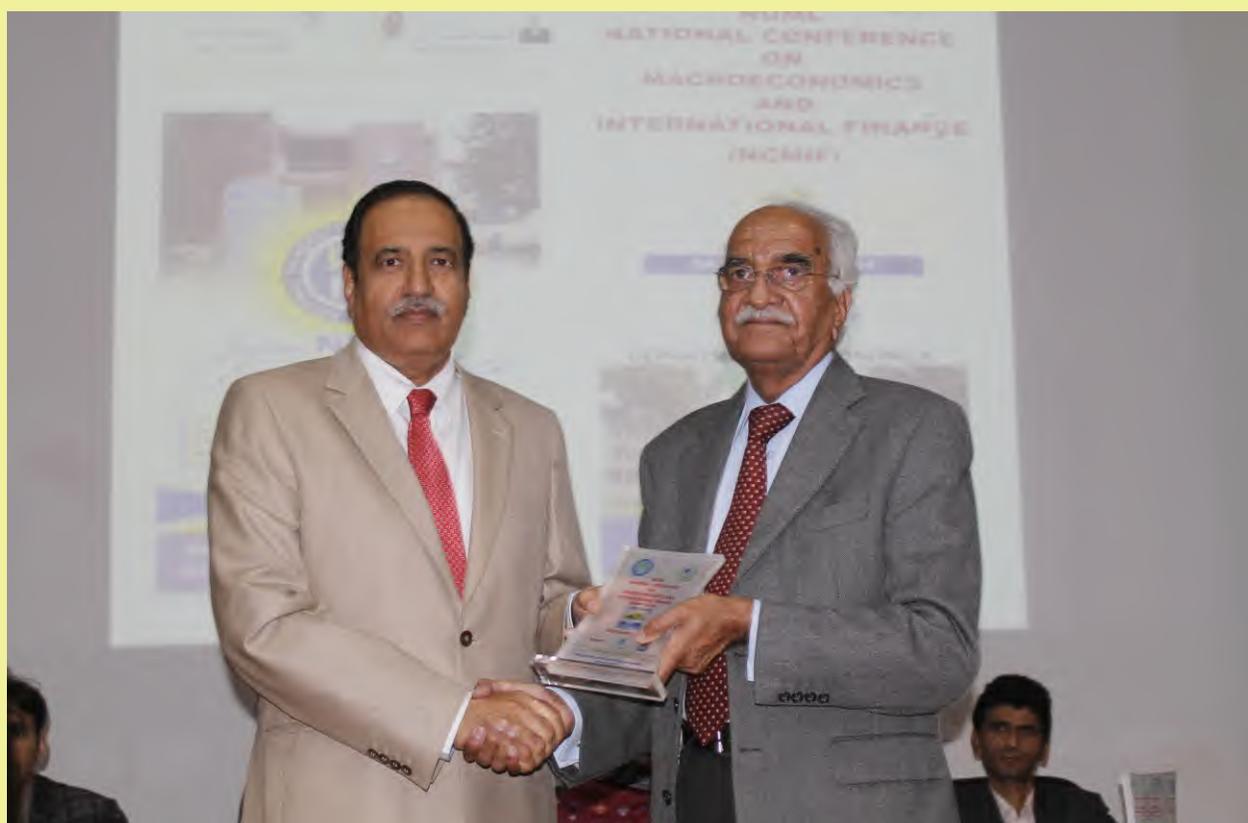
At the end of the inaugural session, academic session-1 under the topics of Macroeconomic stability and



Economic growth chaired by Dr. Azam Khan, Ex-Vice Chancellor ARID and Karakoram universities. And academic session-II under the topics of Economic Development was chaired by Prof Dr Eatjaz Ahmed, Vice Chancellor Quaid-i-Azam University.

The closing session of NCMIF was attended by Dr Zafar Altaf, Ex. Federal Secretary of Food, Agriculture and Lives stock; Dr. Waqar Ahmed, Deputy Executive Director, SDPI; Maj Gen (R) Masood Hasan; Rector NUML, Ms Saima Shafique, Head of Economics Department, Deans, Directors, Heads, scholars and big number of students of different departments of the university.

In the concluding session of Conference a vote of thanks was extended to the organizers, participants, presenters, and others who attended the Conference by head of department and expressed hope that the deliberations at the Conference would prove beneficial in generating meaningful dialogue on the theme of the Conference and aid policymakers in devising effective policies.





2. 2nd International Conference on 10-11 December 2014 organized by Department of Management Science

Enduring the tradition of organizing conferences in the town, this time again NUML Faculty of Management Sciences organized **NUML 2nd International Conference on “Challenges in Business and Management” on 10-11 December, 2014** through the sponsorship by HEC. The opening ceremonies of two days conference were graced by honorable chief guests Mr. Ziad Bashir, Executive Director, Gul Ahmad Textile Pakistan; Prof. LiJingye , Beijing Language and Culture University (BLCU) China; and Prof. Dr. Atle, Oslo University, Norway. They shared their educating treasure ideas through which they on implication of research for business world. Each Opening session was followed by successive presentation of research papers by different scholars, Research scholars from China, Oman, Malaysia, Norway and Pakistan presented 26 research papers in area of marketing, finance, human resource management and leadership.

Concurrent to research papers presentations in conference two round table discussion sessions were also held on topic of “marketing challenges in Asia” and “prevailing issues in human resource management” respectively. In these discussion sessions experts from academia-cum-industry enlightened the participants about future business and management challenges through their experiences and valuable suggestions.

In closing ceremony chief guest Prof. Dr. Mansoor Akbar Kundi, Executive Director of HEC gave remarkable ideas and strategic importance of research; and ensured that HEC will further provides generous support for research & development at every level. At the end Rector NUML Maj. Gen Masood Hasan HI(M) (Retd) shared stories of successful business ventures that how they reached to sky height in business world, and then he appreciated faculty of management sciences for organizing a successful international conference.







3. Two-day International Conference organized by the Department of International Relation on 6-7 March 2013.

A two day International Conference on March 6, 7, 2013 titled “US-NATO Exit from Afghanistan: Challenges and Options beyond 2014”. The conference had highlighted the gravity of the unfolding situation in the aftermath of the US withdrawal in 2014—either with prospects of increased hope, dismay or fear? The conference aimed to address and to assess the value of the “local-regional-global” approaches as the appropriate strategy for the enduring settlement of the Afghan issue.



The guests of honor of the conference were USA Ambassador to Pakistan Mr. Richard Olson and Afghanistan Ambassador to Pakistan Mr. Mohammad Omer Daudzai. Sixteen speakers from abroad as well as from Pakistan presented their papers on the topic.





4. International Conference on Quality Higher Education (ICQHE 2014) Organized by Department of Education on 26-27 March 2014.

An international conference on quality higher education (ICQHE) was organized by the Department of Education, National University of Modern Languages (NUML) from 26-27 March 2014 at Information Technology Auditorium of NUML. The objectives of ICQHE were to provide an opportunity for academicians, professionals and researchers from various fields of education to present their views for bridging knowledge gap and to promote global research culture and to provide researchers a platform to share their intellectual thoughts about global need and procedures of enhancing the quality of higher education. The major theme of the conference was, “quality higher education has become of paramount importance all over the world. ICQHE 2014 will provide opportunity intellectuals around the world to share their thoughts about futuristic vision of quality higher education through global perspectives”.



Dr. Sufiana Khatoon Malik, Assistant Professor Education Department NUML, who was the originator, coordinator and focal person of ICQHE 2014 made a call for papers to national and international authors, researchers, intellectuals for full papers presentations, brief paper presentations and discussion sessions from following areas of higher education:



Developments in Higher Education

1. Futuristic Vision of Global Higher Education
2. Emerging Trends in Higher Education
3. Changing Paradigms of Organizational Practices in Higher Education
4. Blended Practice of Higher Education
5. Standardization and Quality Higher Education
6. Distance Higher Education



Curriculum and Instruction in 21st Century at Higher Education Level

1. Reflective Practitioners of Higher Education
2. Quality Enhancement of Teaching Learning Process in Higher Education through Reflection
3. Quality Teacher Education
4. Educational Administration
5. Instructional Technology
6. Educational Planning and Policy Making



Human Resource Development at Higher Education Level

1. Teachers' Professional Development
2. Developing Higher Education Teachers for Global Change
3. Developing Information Communication Technology Skills of Teachers
4. Training Teachers for Reflective Practice
5. Developing Teachers for Managing Diversity in Higher Education Classroom
6. Promoting Global Moral Values through Teacher Training Programs

Programme ICOHE 2014 Venue: NUML Auditorium, Islamabad

26th March, 2014 Wednesday

INAUGURAL SESSION

Time	Registration of scholars and delegates	NUML auditorium Registration Desk
09:00- 10:00		
10:00- 10:05	Recitation from Holy Quran and Translation	Hafiz Allah YarAlazhari Islamic Studies Department NUML
10:05- 10: 15	Introduction of the Conference and concept of Main theme	Prof. Dr. Brig. (R) Allah Bakhsh Malik Head of Education Department
10:15- 10:20	Welcome Address	Prof. Dr. Brig. (R) Allah Bakhsh Malik
10:25- 10:40	Key note address	Dr. Maria Staton Ball State University U. S. A
10: 40- 10: 55	Address by the Chief Guest	Honorable Muhammad BalighurRehman Federal Minister of State for Education and Training
10:55- 11:00	Vote of thanks	Brig. (R) Saeed Akthar Registrar NUML
11:00- 11: 05	Distribution of shields to Chief Guest	
11:05- 11:10	Group Photo with the Chief Guest [Outside IT Auditorium]	Scholars+ Chairs +Chief Guests +Organizing Committee
11:10- 11: 30	Refreshment	
11-30-11:45	Departure of Chief Guest	
Desk: Ms. Samina Sulman Education Department, NUML		



26th March, 2014 Wednesday

Academic Session- 1

Development and Challenges in Higher Education

Chair: Dr. Maria Staton Assistant Professor Ball State University

Time	Presenter	Topic
11: 45- 12:00	Muhammad Safdar Ph.d Scholar Department of Education International Islamic University Islamabad, Dr. Irshad Hussain Baloch Associate Professor Department of Education, Faculty of Education International Islamic University	Enhancing Quality of Higher education through Information and Communication Technologies
12: 00- 12:15	Dr. Faraz Ali Bughio Assistant Professor University of Sindh, Jamshoro, Pakistan	Issues and challenges in doing action research in a public sector university
12:15 -12:30	Prof. Dr. Irshad Ahmad Furrukh Secretary National Accreditation Council for Teacher Education (NACTE) Lahore	The Effects of Accreditation on the Quality of Teacher Education Programs
12:30 – 12:45	Dr. Muhammad Ramzan and Jeanne Mallet Department of Educational training, Baghdad campus, the Islamia University of Bahawalpur	University Evaluation: an important indicator towards Quality in higher Education
12:45 – 1:00	Dr. Sadaf Ayub Raja Assistant Professor University of Haripur	A Comparative Analysis of Educational Policies of Pakistan and India for Higher Education Development
1: 00- 1: 30	Question- answer Session	



26th March, 2014 Wednesday

Academic Session - II

Chair: Dr. Raja Muhaamd Latif Prince Mohammad Bin Fahd University Saudi

Time	Topic	Presenter
2:15 – 2:30	Dr. Muhammad Ajmal Chairperson Non-formal and distance education Allama Iqbal Open University Islamabad	Total Quality Management in Distance Learning Institution: Practices, Problems and Prospects, A Case study of Allama Iqbal Open University Pakistan
2:30 – 2:45	Farkhunda Rasheed Choudhary Lecturer, Department of Science Education, Allama Iqbal Open University Islamabad, Pakistan	Developments in Distance Education at Higher Level
2:45 – 3:00	Muhammad Zafar, Jam, Dr. Irshad Hussain, Muhammad Shakir, Doctoral Scholar, Department of Education, Associate professor, Department of Educational Training The Islamia University of Bahawalpur Pakistan	Exploring the Role of Research and Development (R&D) Council at University Level in Pakistan
3:00- 3:15	Farrukh Idrees (Chartered Quality Professional) MSc Total Quality and Performance Management (University of Bradford, U.K.) Manager Quality Enhancement Cell, FAST National University	Role of Information Technology in Total Quality Management Implementation-A Case of FAST National University
3:15- 3:30	Mubarak Ali Lashari IllahiBux Gopang	Pedagogy of Teacher Education: A Global Change in Pakistan or Effectiveness of Teacher Education
3:30- 3:45	Dr. Malik Ghulam Behlol Assistant Professor Education Department Fatima Jinnah Women University Rawalpindi Dr. Sadaf Ayub Raja Assistant Professor University of Haripur Dr. Hukam Dad Education Department NUML	Restructuring Education Policy in the Light of Philosophy of Dr. Muhammad Iqbal
3:45- 4:15	Question- answer Session	



27th March, 2014 Thursday

Academic Session- 1

Area: Quality Management in Academic Practices

Chair: Prof. Dr. Irshad Ahmad Furrukh Secretary National Accreditation Council for Teacher Education (NACTE) Lahore

Time	Presenter	Topic
10:00- 10:15	Dr. Maria Staton Assistant Professor English Department Ball State University	Teaching Writing in the Active Technology-enhanced Environment
10: 15- 10:30	Dr. Muhammad Ishfaq Ch. Principal University Laboratory School Institute of Education and Research University of the Punjab, Lahore	An Analysis into the Practices for Successful Inclusion in Higher Education in Pakistan
10: 30- 10:45	Dr. Marrium Din Education Department NUML Islamabad	Learning Together: Peer Tutoring As a Pedagogical Tool in Higher Education
10:45 -11:00	Dr. Shamsa Aziz Education Department International Islamic University Islamabad	Quality Higher Education: Demands and Challenges
11:00- 11:15	Dr. Raja Mohammad Latif Department of Mathematics & Natural Sciences Prince Mohammad Bin Fahd University Kingdom of Saudi Arabia	Effective Mathematics Instruction



27th March, 2014 Thursday

Academic Session- 1I

Area: Quality Management in Academic Practices

Chair: Dr. Shamsa Aziz International Islamic University Islamabad

Time	Presenter	Topic
11:50- 12:05	Dr. Rafaqat Ali Akbar Professor of Education Chairman Institute of Education and Research University of the Punjab, Lahore	Teaching Beliefs of Teacher Educators Teaching new curriculum of Associate Diploma in Education (ADE) in the Punjab
12:05-12:20	Mubarak Ali Lashari University of Sindh, Jamshoro	Pedagogy of Teacher Education: A Global Change in Pakistan Effectiveness of Teacher Education
12:20-12:35	Dr. Aijaz Ahmed Gujjar Associate Professor Sindh Madrasa tul Islam University Karachi	Quality of Teaching Faculty In Public Sector Universities of Pakistan as Viewed by Teachers Themselves
12:35 -12:50	Muhammad Naveed Bahria University, Islamabad Campus	Effective Teacher Characteristics and Teaching Style in Higher Education: A Qualitative Study of Students Perspective
12:50- 1:05	Dr. Fauzia Khurshid Special Education Department Govt. of Punjab	Role of Teachers in Developing Academic Motivation among Diverse Learners of Higher Education
1:05- 1:50	Question- answer Session	

Time	Guests to be seated	
1430- 1500 hrs		
1500- 1510 hrs	Recitation from the Holy Quran and Translation	Hafiz Allah Yar Islamic Studies Department NUML
1510-1530 hrs	Overview of the Conference and Conclusion	Dr. Dr. Muhammad Ajmal Chaudhri Chairman Distance and Non Formal Education Allama Iqbal Open University Islamabad, Pakistan
1530-1555hrs	Concluding Address by the Chief Guest	Prof. Dr. Tariq Mehmood Advisor R & D Higher Education Commission (HEC) Islamabad
1555-1600 hrs	Vote of thanks	Brig. Azam Jamal SI (M) Chief Organizer Director General NUML
1600-1610hrs	Distribution of Shields and Certificates to Scholars	Maj. Gen. (R) Masood Hasan, HI(M) (R) Rector NUML
1610-1615hrs	Group Photo	Chief Guest+ Scholars+ Chairs +Organizing Committee
1630	Departure of chief guest	

Concluding Session
Chief Guest Prof. Dr. Tariq Mehmood Advisor R & D
Higher Education Commission (HEC) Islamabad



5. **Two-Days International Conference On
“World Peace In The Light Of Prophet's Seerah”**
Organized by Department of Islamic Studies on 19-20 November 2014



Chief Patron:

Major General (R) Masood Hassan

Rector, NUML

Chief Organizer:

Brig. Azam Jamal

Director General, NUML

Coordinator:

Dr. Syed Abdul Ghaffar Bukhari

Head, Department of Islamic Studies



TWO DAYS INTERNATIONAL CONFERENCE

Topic: World Peace (in the light of Prophet's Seerah)

19-20 November, 2014 A.D.

Organized by:

Department of Islamic Studies

National University of Modern Languages

Islamabad, Pakistan

Department of Islamic Studies, NUML, Islamabad in collaboration with Higher Education Commission (HEC), Pakistan is organizing a **Two-Days International Conference** on

“World Peace in the light of Prophet's Seerah”

The purpose of the Conference is to discuss the challenges/threats regarding World Peace in all over the world especially in Muslim Ummah, causes of unrest and their solutions, analysis of the hindrances in preserving peace and their confiscation, role of individuals and organizations in prevailing global peace. Moreover, causes of terrorism and suggestions for its possible remedy would also be discussed in the Conference

TOPICS OF THE CONFERENCE

- ❖ **Peace: Meaning, significance, advantages & outcomes**
 1. Meaning of Peace, jurisdiction and basic requirements
 2. Personal/individual advantages and outcomes of peace
 3. Important strategies for the establishment of peace in society
 4. Characteristics of a peaceful society
- ❖ **Peace in historical perspective**
 1. Strategies for the establishment of peace before the Prophet time
 2. Strategies for the establishment of peace, during the prophet period
 3. Strategies for the establishment of peace, the caliphate period
 4. Strategies for the establishment of peace, by the past Muslim States
- ❖ **Role of individuals and institutions in peace-building**
 1. Role & contribution of peaceful personalities for peacekeeping in the world (such as Prophet, Caliphs, Traditionalists, Jurists & Sufis)
 2. Role of Focal figures of society in peacekeeping (Scholars, Teachers, Political leaders, parents and the patrons)
 3. Role of institutions in peace-keeping (Masjid, Madaris, parliament, judiciary, administration.
 4. Viable Strategy to and encumber sectarian violence and religious basics

❖ **World peace and curriculum**

1. Peace and syllabus design
2. Peace and role of educational institutions
3. Islam and world peace as a research Area

❖ **World Peace: Muslim & Other Countries**

1. Challenges regarding peace to the Muslim world, causes and their solutions
2. Critical Analysis to the observations and doubts created by Orientalists to Islam
3. Analysis and elimination of the obstacles to the efforts regarding peace-keeping.
4. Reasons of Terrorism and efforts required to eliminate them.
5. Steps taken by Muslim Countries for Peace-keeping. (Special emphasis to Pakistan, Saudi Arabia, Iran, Sudan & Turkey)

TOPICS OF THE CONFERENCE

- Educational experts
- Teachers
- Scholars of Religious Institutions
- Management of Religious Institutes



SCHEDULE OF THE CONFERENCE

Last date for submission of Abstract	:	20 September, 2014
Announcement of approved Abstracts	:	25 September, 2014
Last date of submission of complete research paper	:	25, October 2014
Date of Conference	:	19-20 November, 2014

Venue:

**Auditorium,
National University of Modern Languages (NUML)
Sector H-9/1, Khayaban-e-Johar, Islamabad**





**6. National Conference on
“Role of Arabic Language in the Unity of Muslim Ummah”
Organized by the Department of Arabic on 16 December, 2014**

The Arabic Department held a National Level Conference on 16 December, 2014 in NUML. The topic was the “Role of Arabic in the Muslim Ummah”. The conference was attended by large number of audience, many renowned scholars delivered their thought provoking lectures; among them were:

- (1) Prof. Dr. Anees Ahmed, Rector,
Ripha University, Islamabad.
- (2) Prof. Dr. Muhammad Akram Choudry , Vice Chancellor
Sargodha University.
- (3) Lt Gen (Retd) Muhammad Asghar, Rector
National University of Sciences & Technology (NUST), Islamabad.



- (4) Prof. Dr. Ashfaq Hussain, Economist.
- (5) Maj Gen (Retd) Masood Hassan, HI (M) Rector
National University of Modern Languages, Islamabad.
- (6) Prof. Dr. Syed Ali Anwar, Dean NEL&C/ HoD Arabic Deptt.
National University of Modern Languages, Islamabad.







**Workshops
&
Trainings**

Workshops & Trainings

1. 10 DAYS WORKSHOP ON STATISTICAL TOOLS USING SOFTWARE (Excel, SPSS, E-views, Stata) arranged by Department of Economics

ABOUT WORKSHOP

A Ten days workshop on statistical tools was held at NUML Auditorium, National University of Modern Languages, Islamabad, from **September 15, 2014 to September 26, 2014**. In this workshop, experts in various fields taught the use of software for data analysis in Research. The use of these software is increasing day by day in qualitative as well quantitative research. Therefore, a better understanding of these software's enables researchers to conduct research of good quality.

WORKSHOP OBJECTIVES

- Main objectives of organizing the Workshop on Software for research are as under:
- To introduce statistical tools available in various software's
- To introduce software that can help students and researchers to conduct research
- To introduce new techniques available in various software's



Participants

The target participants of the workshop were the faculty members, PhD and MPhil students, and researchers, who use software to teach or to conduct research at various levels. Ph D and M Phil students were highly encouraged to attend the workshop for better understanding the software.

WORKSHOP PROGRAM

Module: Excel (15th to 17th September)

Instructor: Mr. Mansoor Ali

Ms. Noor Fatima

Module: SPSS (18th to 22 September)

Instructor: Dr. Amtul Hafeez

Mr. Shaffi Ullah

Module: EVIEWS (23rd to 24th September)

Instructor: Dr. Sabahat Subhan

Ms. Zakia Batool

Module: Stata (25th to 26th September)

Instructor: Dr. Ihsan Satti

Dr. Jamil



2. Faculty Development Workshop Arranged by the Faculty of Engineering and Computer Sciences

In Spring 2014 A Faculty Development Workshop of two weeks (**from 25 Mar to 4 Apr 2014**) was conducted by CS department. Dr. Salman, Bahria University and Dr. Khurram, COMSAT were the resource persons. Following faculty members attended the workshop:

- a. Mr Sheraz Alam
- b. Mr. Farhan Sohail
- c. Mr. Omer Hayat
- d. Ms. Alina Mirza

In Fall 2014 A Faculty Development Workshop of two weeks (**from 27 Oct to 7 Nov 2014**) was conducted by Engineering Department. Dr. M Hanif Zouq, NUML, Dr. Salman, Bahria University and Dr. Khurram, COMSAT were the resource persons. Following faculty members attended the workshop:

3. Workshop Professional Development of Faculty Arranged by Department of English (GS)

A workshop was conducted under the aegis of English Graduate Studies Department (Graduate Studies) to hone the foreign language teaching skills of teachers working in the various language departments of the university from 1st to 13th October 2013. The attendee department were Turkish, Persian, Urdu, Spanish and English (FC). It was stressed in the workshop that regardless of the language being taught there were techniques common to all languages. All attendees and the resource persons agreed that motivation at the end of the students was the most important factor and therefore, it had to be kept in mind while teaching. The resource persons were Javeria Haroon, Munatazir Mehdi, Dr. Hazrat Umar, Ejaz Mirza, Khadeeja Mushtaq Dr. Muhammad Uzair, Ambrina Qayyum, Fouzia Hassan and Dr. Farheen Hashmi. The Chief Guest for the certificate distribution ceremony was Brig (R) Saeed Akhtar Malik.

4 Two Weeks Training / Workshop on Writing Resource Center by the Department of English (FC)

A two day's training workshop has been arranged on Writing Resource Center under faculty professional development program from Nov 19th to Nov 28th, 2013, in English Language Department (Functional Courses). This program was the part of UNT-NUML partnership faculty development training session and workshop. English teachers from Language Department and GS Department both received training from Dr Kyle Jensen of North Texas University, USA. The workshop was arranged by the English Language Department (FC) for other English teachers who could not participate in the training workshop of Dr Kyle Jensen. This workshop was conducted for the professional development of English teachers in the area of writing skills with special reference to Writing Resource Center, which is established in NUML with the cooperation of the University of North Texas, USA.

5. Training Sessions for Students by the Department of Management Sciences

Series of training sessions were organized by the students of BBA-HR specialization under the supervision of Ms. Shanza Khan (Lecturer). The main theme of these training sessions were to enhance practical application of the course through the involvement of industry experts in their specialized areas. Moreover it is pleased to mention here that we get positive response from the industry.

Details of training sessions is mentioned under:

i 000000B	Title	Trainer and expected trainees	Guests	Dates
Training 1	Personality traits & their relationship with entrepreneurship	Farah Arzu Saddozai Lecturer, IIUI. Author of 2 research papers	Zeeshan Malik, Owner Café Rooftop Shaukat Noon Owner, Tehzeeb Bakers Sheikh Ahmed Rehan ASM Unilever, Pakistan Syed Ahmed Gilani Director Arcadia Marketing Syed Aftab Gilani Arcadia Marketing	19 th Nov 2013
Training 2	Corporate etiquettes and manners	Imran Maken Sales Manager, Serena	Ahmed Zohaib Raza, Soft Skills Trainer, Allied Bank Col Khalid Masood Malik, General Manager, Govt Relations Bahria Town Mr Zafar Rashid, Provnet Pvt Limited Junaid Shaheen, ZTE	27 th Nov 2013

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	Secrets of Hiring	Waseem Liaqat Head of HR, Punjab Oil Mills limited	Pervaiz Ahmed Khan, DG investigation, NAB Saima Afzaal, Principal APS Maj Waqar Retd Army School of Supplies Maj Waqar MD, FIST Mr Tahir, Owner, METRO Ms Ishrat, Regional Manager, Asizm Bank. Mrs Saboohe, Owner at SAABS company Mohammed Khan, Branch Manager HBL	24 th Nov 2013
Training 4	How to become leaders.	Muhammad Zahid Khan, Executive Director, Pakistan forum of youth.	Dr Habib Nawaz HOD Pakistani languages Aurangzeb Khan Director PEMRA Zakir Ullah SDO WAPDA	29 th Nov 2013

6. Career Plan Training and Mock Interviews by the Department of Management Sciences

It was also planned and conducted by MBA in Salam Block on 6th December, 2014 (Saturday) under the Co-supervision of Ms Hina Shahab, Ms Zakia Aslam, Ms Sehar Zulfiqar and Dr. Hina Rehman. It was overall a well-conceived and wonderful effort to plan such an event and conduct in a befitting manner. The guidance and support of HR Faculty in Management Sciences department was forthcoming. Without deep involvement of faculty members, the event couldn't be a success. It was a tremendous display of coordination between students and faculty members. The event was very beneficial for the students in relation to career planning. It will certainly help the participants particularly the students to plan and develop the career in a well-conceived manner.



It was done in two phases. Impressive training session on career planning with emphasis on creation and development of CV was followed by mock interviews. It was done by a team headed by Mr basit Mirza, Senior Recruitment and talent acquisition executive Ovex technologies along with Ms. Madiha Khan, Senior Recruitment & Talent Acquisition officer, Ms. Aneeba Adnan, Senior Recruitment Executive and Mr. Naeem Anwar, Assistant Manager Training & Development. Main highlights are as under:-



- A productive, remarkable and thorough training sessions were conducted by two teams of recruiters.
- Systematic discussions on career paths with emphasis on existing trends were done effectively.
- Flaws and drawbacks in relation to wrong choice of career were highlighted.
- Procedure of recruitment and selection was discussed at length with recommending measures.
- The importance of self-exploration through SWOT analysis was drilled into the minds of students and a healthy practice was also carried out.
- The recruiters were rightly able to emphasize the importance of preparation of CV for the application for different jobs.

- CV writing skills were shared and practiced productively.
- Preparations for the job interview were taught by sharing explicit interview experiences for the learning of students.
- Interviews were conducted in a professional manner providing a true practice to the students.
- Collaborative environments were provided by the management for successful conduct of the training.



7. Two-Weeks Faculty Development Workshop on “Total Teacher Effectiveness through Professionalism” (TTEP) by Education Department

A two-week faculty development workshop on “Total Teacher Effectiveness through Professionalism” (TTEP) organized by the Education Department, National University of Modern Languages (NUML) from 3 -14 June, 2013. The workshop coordinator was Dr, Sufiana Khatoon Malik, Assistant Professor of Education Department NUML and 30 faculty

members from different departments of NUML attended the training workshop. The purpose of this workshop was to help the participants to learn about the concepts of professionalism, professional ethics for teachers, managing stress in a profession, motivation techniques, integrated skills in English, constructivism, and teacher as a reflective practitioner,.

The workshop included interactive sessions, reflective practice sessions, group discussions, problem solving situations, brain storming and classroom situations to create awareness among professional teachers about professionalism, competence, professional attitudes, ethical behaviour and respect for students' diverse backgrounds and abilities. There was organized a grand opening and concluding ceremony. NUML Rector Major General (R) Masood Hasan said at the concluding ceremony that such workshops helped one stay updated with latest teaching methodologies. He said that it also provided an opportunity to teachers to learn from those with more experience. “Now, it is your responsibility to share this knowledge with other faculty members and apply it in your classrooms, he added.

TTEP Coordinator Dr. Sufiana Khatoon Malik informed that the teaching profession is ever-evolving, adding that fresh developments had increased the teacher's responsibility and role.

The concluding session was also attended by Director General Brigadier Azam Jamal, Registrar Brigadier (R) Saeed Akhtar Malik, Education Department Head Dr Brigadier (R) Allah Bakhsh Malik, resource persons, participants and other university officials. The rector distributed certificates amongst participants and resource persons.

8. Faculty Professional Development Programme by Education Department

Teaching is a profession of Prophet Hood. In this profession being a teacher we have lot of responsibilities which we have to fulfill with loyalty and honesty. So through the training we can know our responsibilities in a best manner. This project of training tries to covers all the major aspects of teacher's life to groom the teachers as a effective teachers.

OBJECTIVES

- To enhance effective teaching skills in teachers.
- To enhanced there class management ability.
- To make them able to fulfill their responsibilities as a university teacher as much as possible.
- To bring the quality of research output in Pakistani are university at far with international standards.
- To enhance the validity and acceptance of research work in the field of social sciences in Pakistani universities.

Out comes

After completion of this workshop participants will be able to .

- To possess their skills as effective teachers.
- To regularize their teaching by self-assessment.
- Manage and plan their activities with full potentials and effective use of available resources.
- Enhanced their capacities for conducting research and projects in the area of social sciences.

Duration

Duration of workshop was 15 working days. It was start on 8.30 am and ends at 1.30 pm. Except Fridays when timing of workshop was 8.30 am to 12.30 pm

Target Audience.

The target audience was 20 faculty member from different department of social sciences of NUML.



9. Promoting Research Culture/the Application of Modern Research Tools in Social Sciences and Organizational Ethics

The issue of the validity and international acceptance of research work in the field of social sciences by researchers is one of the major challenges for Pakistani universities. Higher

Education Commission of Pakistan (HEC) is trying her best for boosting up the standards of research work since its birth and the process is still going on. The present project focuses the major shortcomings related to the quality research in the field of social sciences.

Program Objectives

- To bring the quality of research output in Pakistani universities at par with international standards
- To enhance the validity and acceptance of research work in the field of social sciences in Pakistani universities.
- To enhance information about the organizational ethics which has to be followed with the international standards prevailing in social sciences

Learning Outcomes

- Awareness regarding the internationally used tools in social sciences
- Make possible to quantify the cultural and social behavior of Pakistani society
- Create an opportunity for valid and reliable research work supervised by participants of the subject universities
- Boost the quality of research work by students in respective universities

Duration of the Workshop:

The workshop was for 5 working days. It was started from 5 May to 9 May 2014.

NUMBER AND SELECTION OF RESOURCE PERSONS

- **JAMIL A.MALIK, PhD**
Assistant professor (NIB) Quid-i-Azam University, Islamabad.
- **Dr.Allah Bakhsh Malik ,PhD**
National University of Modern Languages, Islamabad.
- **Ilyas Awan Baber, M.Phil**
Riphah International University Islamabad.
- **Ms.Mehwish Qaiser Masters**
National University of Modern Languages, Islamabad.

Modules of the Workshop

1. Pradign of Education.
2. Statical Tools Used In Social Sciences Research.
3. Organizational Ethics.
4. Professional Demands as Teachers



10. Indigenous On-Campus Training (IOT) on “Effective Communication and Presentation Skills (ECPS)” With Collaboration of Higher Education Commission (HEC) Pakistan Organized by the Department of Education

Introduction to IOT

Communication is at the heart of all human interaction, in personal as well at workplace. Effective communication plays a pivotal role in determining success. In today's fast paced environment, being able to communicate effectively and efficiently is the key to success. Presentations skills or public speaking denotes ideas, concepts or issues talked about or spoken to a group or audience. Skills required to give a good communication and presentation can be developed through training. Communicating effectively and appropriately for the workplace is also an essential part of professionalism. Professionalism, in and of itself, is not one skill but the blending and integration of a variety of skills.

Quality based higher education is essential for the successful functioning and progress of the country. Higher Education Commission (HEC) Pakistan is doing a lot for enhancing the quality of higher education in Pakistan through adopting various measures. One of these measures is to provide on campus training to management cadre employees in different areas in order to provide them opportunity to develop them professionally and professionally.



Indigenous On Campus Training (IOT) on Effective Communication and Presentation Skills (ECPS) was organized by the Department of Education NUML with the collaboration of HEC to train management cadre members in communication and presentation skills through a variety of individual and group exercises. The IOT coordinator was Dr. Sufiana Khatoon Malik Assistant Professor of Education Department NUML.

Objectives of the Workshop

The major purpose of the IOT was to strengthen participants' presentation skills or public speaking skills to gain effectively the attention of audience. Current IOT was designed to achieve following objectives:

1. to train participants in how to develop their communication and presentations skills through practice
2. to provide a supportive and enabling context within which participants are encouraged to become more aware of their own capabilities of communication and presentations
3. To train participants in how to illustrate to plan and prepare strong beginnings and endings in presentations and public speaking
4. How to apply strategies for positively overcoming stress and how to relate presentations to real life experiences
5. How to design successful informative, persuasive, motivational and special event presentations
6. To Identify the elements of a good presentation and to practice articulation methods for improving verbal and listening skills

Inaugural Ceremony of IOT

On the very first day of the workshop a graceful ceremony of inauguration was organized. The registrar headed the ceremony. The ceremony started with the recitation of the Holy Quran. After that the registrar welcomed the participants of IOT and described the benefits of IOT and motivated participants for active participation for the purpose of developing their communication and presentation skills. Afterwards the IOT coordinator introduced the purpose, objectives and procedure of IOT on effective communication and presentation skills.

Training Methodology and Group Formulation

As the theme of IOT was related to practical skills like communication and presentation, therefore, the methodology will focus on interactive sessions of the resource person and the participants. The methodology of IOT is:

- Experts' presentations on predetermined themes through multimedia
- Interactive Questions answer sessions
- Practical activities and Group work

Prior to starting of sessions, five groups of participants were formulated to conduct group activities and to promote collaborative learning environment.

A code of ethics for IOT was also prepared. (Annexure- E)

Lectures/ Presentations

The presentations were provided about developing good communication and predation skills. These presentations were in the form of PowerPoint presentations and through interactive lecture. Soft copies of lectures were sent to the respected participants on their email. Duration of each session was one and half hour and each session was conducted by highly experienced and qualified resource person. Dr. Jamil A Malik from NIP Quaid-e- Azam University Islamabad demonstrated his expertise on role of emotional intelligence in communication at work place and understanding audience during communication, and techniques of developing self-awareness. He said, “Emotional Intelligence (EI): EI covers two aspects of intelligence: Understanding yourself, your goals, intentions, responses & behaviour and understanding others & their feelings. He talked about various components of EI and techniques for developing one's self-awareness. he said that we can develop our self-awareness by our communication with other individuals, association with groups, roles we assume and by our self-labels.

Dr. Rafaqat Ali Akbar Institute of Education and Research Punjab University Lahore discussed on models and components of communication and techniques of developing argumentation skills. Dr. Shazia Zamir from Education Department NUML discussed on types of stress and techniques for handling stress at workplace. She was of the view that by adopting positive way of thinking about life we can easily manage our stress. Dr. Muhammad Jamil Bajwa from Federal College of Education H-9 Islamabad demonstrated a lecture about communication skills for youth importance and Modes of Intra-Departmental Communication. Dr. Malik Ghulam Behlol from Department of Education Fatima Jinnah University delivered his lectures on techniques of effective communication, Principles of Good Speaking and Active Listening and Assertive Skills. He said, characteristics of effective communication are 7Cs. These are: Completeness, Conciseness, Consideration, Correctness, Courtesy, Correctness, and Concreteness. *Dr khushbakht Hina from Education Department NUML discussed on how to motivate others for action* and how to respond pressure situation of work. Dr. Sarwet Rasul from English Department Fatima Jinnah University Rawalpindi explained various effective presentation skills and techniques of presentations. The participants were satisfied with the first IOT of NUML. As per HEC rules, 90% attendance was compulsory for successful completion of the course. In participants there were representative from accounts, quality assurance cell, examination, library, etc.

Evaluation Process and Feedback of IOT

The participants were requested to do two types of evaluation – (1) on lectures presented and (2) on the overall training methodology and organization. Resource person's checklist was provided to participants at the end of his/ her lecture/ lectures. In post training evaluation the checklist included open ended places eliciting their opinions about the good aspects and flaws of training. Feedback about research persons lectures was sought on following major areas:

a. Lecture delivery: It consisted of following items:

The speaker greeted the audience warmly.

I could hear the speaker

I could understand the speaker

The talk was delivered with warmth and feeling.

The presentation seemed practiced

The presenter involved the audience

The speaker handled questions and comments with calm courtesy

The talk contained effective examples and illustrations.

The presenter defined technical terms and statistics for us

b. Body language: It consisted of following items:

The speaker stood during the presentation.

The speaker had good eye contact with the audience.

The speaker was in good mood

The speaker used his/her hands to help communicate ideas visually.

c. Content: It consisted of following items:

The opening got my attention.

The introduction told me what to expect from the presentation

The purpose of the talk was clear

The talk was designed in a logical way from beginning to middle and end

The content was interesting to me.

The speaker summarized the main points before finishing.

The speaker let us know when the talk was over.

The talk ended on a strong final line or idea

The presenter ended on time.

d. Visual Aids It consisted of following items:

The speaker used visual aids.

I could read the material from where I was sitting.

The speaker talked to the audience

The speaker tried to use verbal focusing techniques.

There were 15 lectures in 5- day training. On the average, the participants generally satisfied 'very much' that the different concepts inputs were clear, understandable, were presented in an organized and logical manner and that they were helpful for them. They further agreed that materials provided were relevant to the topics presented and useful and that the resource persons generally were knowledgeable about the topics they talked about and responded to the queries raised satisfactorily.

The level of their about the whole training was assessed by asking their opinion through a checklist provided to them by the course coordinator Dr. Sufiana Khatoon Malik. The participants views were checked at three point rating scale of 'very poor', 'neutral', and 'very much'. The participants were asked for rating about following aspects of the training:

- There were important concepts and methods explained.
- The training extended my knowledge and skills.
- The subject matter of lectures was related to topic of training.
- Group discussions sessions were useful.
- The training was relevant to my job responsibilities.
- The training provided me forum to share my ideas with others.
- The training met my purpose of attending.
- The handouts/supporting material were useful.
- I will try to use the knowledge and skills gained from this training in my professional life.
- It created in me awareness towards communication skills

- It created in me awareness towards presentation skills
- The duration of the training was right for me.
- The training was well organized.
- Presentations were interesting and informative.
- The training increased my professional abilities.
- The interpretation of the data is given annexure- F.

Responses to s of open- ended opinions of participants of IOT

Participants were asked on what they considered were the best and aspects of training and what were the aspects that need improvement. The learning aspect of the training was good and they learn a lot from this training. The training was very informative and useful for developing their communication and presentation skills. It was a good platform for sharing of ideas provided by NUML and HEC joint venture. They were of the view that the training was well organized and well coordinated. Nearly all participants commented that all technical inputs were most helpful and 99% participants were found satisfied with the content, resource persons and the methodology of the training which increased their knowledge and skills. It was suggested that such type of training should be organized in future on regular basis

Closing Ceremony of IOT

The closing ceremony of IOT was conducting on the last day (29-08-2014) afternoon. All the participants were presented on the occasion. The honorable Rector NUML was the chief guest of the ceremony. Respected directors and registrar were also presented on the occasion. The ceremony started with the recitation of the Holy Quran. Later on the one representative from the participants presented reflection report on the whole training sessions held during this training. The training coordinator concluded the whole training and thanked to the participants for their eagerness for learning and interest and active participation. The honourable rector NUML distributed certificates among participants and coordinator of the training. A group photo was also taken in front of Nazir library NUML. Grand refreshment was arranged for the participants and respected guests of the ceremony. The worthy rector also joined participants in their refreshment.

11. Faculty Education & Training Workshop on “Learning Towards a New Paradigm in Education” Organized by Department of Education

Focus of the workshop

Teacher Professional Development: It's Not an Event, It's a Process

Introduction

This workshop was conducted to provide an overview of the *Teaching and Learning for a Sustainable Future* towards a New Paradigm in Education in context of teacher education and training. The main purpose was to broaden faculty vision and perspectives on major educational debates and emerging trends at regional /international levels, and thereby to improve their capacity of doing original research and making policy analysis of emerging challenges to educational development in their profession of teaching for university. It has been designed to be used as an introductory workshop.

OBJECTIVES

- To develop an understanding of new educational concept and content of Teaching and Learning for a Sustainable Future education;
- To enhance understanding of research proposal writing for future best research; and
- To make faculty and M.phil /Ph.D scholars understand the purpose of the research, nature

nature of the research, various types of the research and their methodologies. Provide the guidance of thesis writing skills, including abstract writing and introduction part, collecting and analyzing the data, and writing up the results and discussions.

Themes

Responsible Person / Resource Person of workshop

Brief 5-10 minute , (Introduction to session), minimum of 60 minutes , lecture will give by speaker, 15 -minute session – with brief question answer by participants followed by speaker.

Themes	Responsible Person / Resource Person
Teacher Policy and Teacher Development (Successful story of China & Lesson for Pakistan)	Dr.Khushbakht Hina Assistant professor Education Department
How do We learn (Cognitive Re-structuring)	Brig (R) Dr. Allah Bakhsh Malik HoD, Education NUML
Innovative learning Assessment Techniques for University Level students .	Mr. Imtiaz Ali Qureshi Chairman, Private Educational Institutions Regulatory Authority. CA&DD)
Emotional intelligence and its role in education	Dr.Shazia Zameer
Teacher Professionalization and Total Quality Management	Dr.Khushbakht Hina Education Department
University Teaching and Lesson Planning	(Dr. Shafqat Ali Janjua Deputy Educational Advisor, Curriculum & Textbook Division Islamabad)

Role of Motivation	Dr. Saira Nudrat Education Department
Advance organizers as a practical implication of subsumption theory	Dr. Marium Din Education Department
Independent Thesis Writing (Formation of Synopsis)	Dr. F.K .LODHI Education Department

Closing Ceremony

Certificate distribution, Group photograph

Honourable Rector, Director General, Registrar, HoD



12. Indigenous On-Campus Training (IOT) Leadership in Management by the Department of Education

Higher Education commission has initiated a series of workshops under the umbrella of Indigenous On-Campus Training (IOT). The workshop was titled as “Leadership in Management. This workshop was sponsored by Higher Education Commission and organized by Department of Education, National University of Modern Languages, and Islamabad from **8th September to 12th September 2014**. It was coordinated by Dr. Marium Din, Lecturer Department of education National University of Modern Languages, Islamabad. Brig Azam Jamal, Director General NUML was the Chief Guest of the inaugural session.



The objectives of this training course were to.

1. Create awareness about leadership and management.
2. Develop strategic planning skills,
3. Improve organizing skills, and Time Management skills.
4. Learn project planning and management.
5. Learn decision-making and problem solving skills.
6. Get inspiration for change and learn change management.

The resource persons were invited from the public sector universities and also from the Ministry of Education. The five day course consisted of 15 sessions. Each session was of one hour and thirty minutes. The training course was for Thirty five participants. Twenty five participants were selected from the host university NUML and 10 were invited from other public sector universities of Rawalpindi and Islamabad. The total number of participants who attended the course were thirty one. There were participant from NUML; Quaid- I -Azam University Islamabad; Bahria University Islamabad; National Defense University, Islamabad; Pir Meher Ali Shah University Rawalpindi; Fatima Jinnah Women University Rawalpindi; Pakistan Institute of Engineering and applied Sciences, Institute of Space Technology.

The resource persons were Brig ® Dr. Allah Bakhsh Malik, Head Department of Education, NUML; Dr. Marium Din, lecturer Dept of Education, NUML; Mr. Imtiaz Ali Qureshi, Chairman, Private Educational Institutions Regulatory Authority. CAⅅ Dr. Afshan Huma, Lecturer, Allam Iqbal Open University Islamabad; Dr. Shafqat Ali Janjua, Deputy Educational Advisor, Curriculum & Textbook Division Islamabad; Ms. Saira Nudrat, Assistant professor, NUML; and Dr. Syed Tajammul Hussain, Deputy Education Advisor, Federal Directorate of Education, CA&DD).

At the end of the five day training a certificate distribution/closing ceremony was organized on 12th Sep 2014 . Brig Azam Jamal, Director General NUML was the Chief Guest of this auspicious occasion.



13. Indigenous On-Campus Training (IOT) on “Financial Management and Auditing for Public Sector Institutions” With Collaboration of Higher Education Commission (HEC) Pakistan Organized by the ORIC, NUML

Introduction of IOT

This **five-day** professional development workshop provided a practical and useful overview of the context in which public sector institutions operate, public chart of accounts, budgeting, capital budgeting, formulation of PC-I, PC-II, PC-III, PC-Iv, PC-V, tax management and auditing. The training was attended by the relevant staff of NUML, AIOU, Fatima Jinnah Women University, Bahria University, National Defense University, Arid Agriculture University and Institute of Space Technology. The trainers included Mr. Haider Abbas (Addl. Dir. Finance PIPS), Mr. Muhammad Adnan Azeem (Dy. Dir. Finance PIPS), Mr. Iftikhar Ahmed (Accountant, AGPR), Mr. Zahid Waseem Ramay (manager finance, NESCOM) and Syed Mukhtar Hussain Jaffery (Senior Partner SNZJ Chartered Accountants) Higher Education Commission (HEC) Pakistan is doing a lot for enhancing the quality of higher education in Pakistan through adopting various measures. One of these measures is to provide on campus training to management cadre employees in different areas in order to provide them opportunity to develop them professionally and professionally.



Indigenous On Campus Training (IOT) Financial Management and Auditing for Public Sector Institutions was organized by the ORICNUML with the collaboration of HEC to train management cadre members through a variety of individual and group exercises. The IOT coordinator was Syed Zaheer Abbas Kazmi, manager Research Development & Operations, ORIC

Objectives of the Workshop

Current IOT was designed to achieve following objectives:

- To train participants in how to become aware with the public financial management system
- To enable participants to understand the system of capital budgeting
- To train participants to design the project plans: PC1, PC2, PC3, PC4 and PC5
- To enable participants to understand the public procurement rules
- To provide the participants with the understanding of public tax management system
- To enable participants to understand the public auditing system

Inaugural Ceremony of IOT

On the very first day of the workshop a graceful ceremony of inauguration was organized. The registrar headed the ceremony. The ceremony started with the recitation of the Holy Quran. After that the registrar welcomed the participants of IOT and described the benefits of IOT and motivated participants for active participation for the purpose of developing their skills on financial management and auditing.. Afterwards the IOT coordinator introduced the purpose, objectives and procedure of IOT.

Training Methodology and Group Formulation

As the theme of IOT was related to practical skills of financial management and auditing, resource persons used multi media. The sessions were interactive. The participants were also enabled to exercise and solve several problems related to projects planning, tax and audits





Seminars / Lectures



3. Seminars / Lectures

1. Student Seminar by the Department of International Relations

The department of International Relations, NUML has arranged an undergraduate seminar on the topic of **Politics of Nuclear Nonproliferation Regime** on Wednesday 17th December 2014. The primary objective of the seminar was to provide an academic opportunity to the student (Morning/evening session) to enhance their knowledge and understanding about the contemporary nuclear politics.



2. Seminar on Compensation Structure Development (CSD) by Department of Management Sciences

It was planned and conducted by BBA in Jauhar auditorium under supervision of Ms Ambreen Channa on **25th Nov, 2014**. The purpose was to discuss the prevailing trends in compensation structures. It was attended by MBA and BBA students with a view to learn different compensation strategies and mechanics involved in development of effective compensation structures for an organization. Mr Syed Masroor Shah (UNDP) and Dr. Muhammad Awais Ejaz Khan (IIUI) were called as guest speakers who delivered very enlightening talks to the audience. The speakers were able to highlight the need for an effective compensation structure in an organization based on Pay model and compensation strategy, internal alignment and external competitiveness. Following was highlighted through elaborative discussion and interaction:



- Strategic choices in designing internal structures
- How to develop a total compensation strategy
- Job analysis
- Person analysis
- Incentives and benefits

3. Seminar on Global trends in HR and its Challenges Organized by the Department of Management Sciences

It was planned and conducted by MBA in Salam auditorium under the supervision of Ms Hina Shahab on 5th December, 2014 (Friday). The purpose was to highlight global trends in HR and its challenges. Dr. Aamir Murad (Executive Director Management Excellence, ISLAMABAD) and Mr. Waqar Zubair (Head of Ovex technologies, Pvt Ltd) were invited as guest speakers. It was attended by MBA students with a view to learn from the experiences of august speakers. It was very informative and interactive session through which the students as well as faculty members were apprised of the global trend and challenges. The lecturers / interaction provided an opportunity to learn about the ongoing developments in the field of business and jobs. Comprehensive discussions were carried out on selection of career paths. A no of Organizations were discussed with reference to the pattern and type of careers. An encouraging involvement by students was observed in the process and exhaustive question answer session was conducted which was very fruitful.



Overall following lessons were drawn from this seminar:-

- a. Make Career Planning an Annual Event
- b. Map Your Path Since Last Career Planning
- c. Reflect on Your Likes and Dislikes, Needs and Wants Overall following lessons were drawn from this seminar:-

- d. Examine Your Pastimes and Hobbies
- e. Make Note of Your Past Accomplishments
- f. Look Beyond Your Current Job for Transferable Skills
- g. Review Career and Job Trends
- h. Set Career and Job Goals
- I Explore New Education/Training Opportunities
- j. Research Further Career/Job Advancement Opportunities



4. Seminar on Mannto organized by Urdu Department

Department of Urdu has started a lecture series on diverse topics of Urdu literature by prominent Urdu scholars. In this regard a lecture title: “Urdu Shairi ka Maasir Manzarnama, by Dr. Zial ul Hasan, held at Salam Auditorium. Faculty members, scholars and students of Urdu and other as well attended and raised questions after.

2nd Lecture in lecture series by prominent Urdu scholars held. Dr. Qazi Aabid, presented his lecture on “Lisaaniat ky jadid Mabahees, Urdu Zuban ky Hawaly sy”. Faculty members, scholars and students of Urdu and other as well attended and raised questions after.



5. Guest Lecture on American Literature during the early 20th Century arranged by English (GS)

An exclusive talk by the eminent American literature scholar Dr. Nauman Sattar – was given on the American literature in the 20th Century. The talk covered literature written by not just the Whites i.e. Americans having European ancestors, but Blacks. Native Americans (Red Indians) and Asians. A large body of literature goes to the credit of non-whites who never fail to highlight the American deal, good or bad, meted out to them. The talk was well attended by the faculty and students of the GS. A vibrant question answer session followed the talk.

6. Guest Lectures by Department of International Relations

Guest Speaker Lecture:

1. The department of IR has organized the subject lecture by Col. (R) Azam Qadri on 13th December 2013. He has presented the contribution and scarifies of Major Shabbir Sharif, the martyr of 1965 war of India and Pakistan.

Guest Lecture:

2. Dr. Nazir Hussian, Associate Professor, School of politics and IR, QAU, Islamabad, “Changing Dynamics of Middle East: Impact on Pakistan, 9th December 2014. He has delivered a thought provoking lecture on Middle Eastern Politics and its implications for Pakistan. His lecture was comprehensive for enhancement of understanding and knowledge of Middle Eastern politics for the students of IR.

Guest Speaker Lecture:

3. Lt. Col Dr. Saif-ur- Rehman, Deputy Director ISSRA, NDU, “Post US Withdrawal: Implication for Central Asia”. 12th December 2014. He has delivered a comprehensive lecture on Central Asian politics. He also highlighted the genesis of “Great Game”. His lecture was comprehensive for enhancement of understanding and knowledge of Central Asian politics for the students of IR



7. Guest Lecture arranged by Department of Arabic

A Saudi delegation visited NUML on February 2014 including Prof. Dr. Muhammad bin Abdul Rehman Al-hadlaq, King Saud University and Prof. Dr. Saleh bin Moez bin Abdullah Al-Ghamidi, King Saud University & Dr. Saleh bin Abdullah bin Muhammad Al-shasri, HoD Human Sciences, King Khalid Military College, Riaz, Saudi Arabia.

- a. A central lecture for the students of Arabic department including faculty members was conducted in Conference Hall.
- b. A visit to the Arabic Department was followed after the lecture and an informal discussion took place at Arabic Department.



8. Guest Lectures / Talks arranged by Department of Governance & Public Policy

List of Talks and Lecture

<u>S/No</u>	<u>Activity</u>	<u>Speaker</u>	<u>Topic</u>	<u>Date</u>	<u>Venue</u>
1	Talk	Brig (R) Musaddiq Abbasi DG NAB (DG Awareness & Prevention NAB)	Corruption and Accountability in Public Sector	13-03- 2013	NUML Auditorium
2	Lecture	William Johnson, PhD Scholar from University of Oregon, USA	How Government and International Organizations like UN, try to combat corruption.	24-04- 2013	Department of Governance & Public Policy
3	Talk	Maj Gen (R) Syed Usman Shah, HoD G&PP	Accountability Mechanism in Pakistan	25-05- 2013	National Security Workshop, NDU Islamabad
4	Talk	Brig (R) Musaddiq Abbasi DG NAB (DG Awareness & Prevention NAB)	Corruption and Accountability in Public Sector in Pakistan	13-12- 2013	Department of Governance & Public Policy

5	Talk	Justice Retired Rana Bhagwandas	Role of Judiciary in Governance	23-04-2014	NUML Auditorium
6	Talk	Maj. Gen. ® Saeed Aleem , Chairman NDMA	NDMA, its present and prospective role.	27-05-2014	NUML Auditorium
7	Lecture	Prof. Zafar Khan, Metropolitan University UK	Governance challenges in Pakistan	17-09-2014	Department of Governance & Public Policy
8	Lecture	Maj Gen (R) Ovais Mushtaq	Role of Youth in fight against Corruption	17-03-2015	COMSAT University, Islamabad

Detail of Lectures / Talks

Topic: Corruption and Accountability in Public Sector

Speaker: Brig (R) Musaddiq Abbasi, DG NAB (DG Awareness & Prevention NAB) was invited twice in March and December 2013 to talk on the subject of Accountability.

The lecture aimed on highlighting the importance of accountability in governance. Good governance can only be ensured if the people are aware and empowered to hold power holders accountable. The speaker emphasized that accountability is the foundation of civilized communities. The speaker broached that NAB is endeavoring to eliminate this menace and make Pakistan a corruption free society. NAB has adopted three pronged strategy i.e. awareness, prevention, and enforcement. He urged that in this noble cause NAB requires the involvement of civil society organizations, civil society activists, media, lawyers, and youth especially students.

Topic: NDMA, Its Present and Prospective Role

Speaker: Maj. Gen. ® Saeed Aleem, Chairman NDMA was invited to talk on Disaster Management. The lecture aimed at developing understanding about disaster management system of Pakistan besides building capacity and sensitizing students and academia on disaster prevention and management to make them effective members of society. Speaking on the subject, Chairman NDMA highlighted the Disaster Management Strategy of Pakistan. He also touched upon the role of provincial and district government in managing various disasters since he believed that disaster management was now a developed subject and both provincial and district governments have key and profound role in its management.

Detail of Lectures / Talks

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Topic: Accountability Mechanism in Pakistan

Speaker: Maj Gen (R) Syed Usman Shah, HoD G&PP Maj Gen (R) Syed Usman Shah (HoD Department of Governance & Public Policy) delivered talk on “Accountability Mechanism in Pakistan” to the participants of the 13th National Security Workshop at National Defense University, Islamabad. Participants of this workshop include politicians, bureaucrats, politicians, ambassadors, foreign students.

Topic: Role of Judiciary in Governance

Speaker: Justice (Retired) Rana Bhagwandas was invited to talk on the Role of Judiciary in Governance.

The lecture aimed to highlight the role of judiciary in governance. The honorable Justice highlighted that the constitution of Pakistan is based on trichotomy of power and it includes Legislature, Executive, and Judiciary. The power of each organ are precisely and concisely defined. He said that no organ was superior and inferior. In fact every organ was subordinate to the constitution of Pakistan and each exercised its powers as per the limits and boundaries defined by the constitution in larger interest of nation and public. The access on the part of any organ resulted into bad governance, therefore, three organ of the state must have a sound relationship based on mutual respect.

Topic: Role of Youth in Fight Against Corruption

Speaker: Maj Gen (R) Ovais Mushtaq of the Department of G&PP delivered lecture on “Role of Youth in Fight Against Corruption” at COMSAT University, Islamabad. He emphasized that it is now over 68 years since we gained independence but still stuck with the same difficulties which were inherited and what the Father of the Nation so appropriately identified. In these years, the Nation has

seen three generations: the generation that won us Independence and put us on the map of the world as an independent country in the comity of nations, the generation of those like us who were born as the sons and daughters of an independent country and are now gradually fading away from the scene and the present young (18-34 years) generation which holds the future of this Nation in its hands. This is the generation which has to say 'No' to corruption and fight this evil will fall vigor.

9. Guest Lecture arranged by Department of Russian Language

A two-day series of lectures was organized by the Russian Language Department on 5-6 May, 2014. Dr. Natalia Melekhina, Associate Professor and Deputy Head of the Department of Indian, Iranian and African Languages from Moscow State Institute of International Relations gave very informative and interesting lectures and presentation on the important cities, traditions and culture of Russian Federation. The faculty and the students of Certificate and Diploma groups attended the event.



Speech Contests

4. Speech Contests

1. Interdepartmental Speech Contest arranged by Department of English (UGS)

Conduct of non-formal educational activities in the shape of sports competition, speech contests etc have always been the hallmark of NUML.

Under the directives of Rector NUML, the interdepartmental speech contest of the fall session 2014 was organized on December 2014 and hosted by the Department of English (UGS). Literary society of the department comprising faculty members as well as shining students of BSML and BS (English) conducted this competition which is the first level of Allama Iqbal Shield held under the auspices of HEC every year where participants from the universities all over Pakistan contest. A total of 18 contestants representing 11 departments including English, Mass Communication, Management Sciences, International Relations and Economics participated in the event. The event was concluded by distribution of cash prizes and certificates by the honorable Chief Guest Brig (Retd) Dr. Allah Bakhsh Malik to the winners. Winners of speech contest with the Rector and faculty members from department of English (UGS)



2. Speech Contest Organized by Department of Japanese Language

Speech Contest On T^{he} May 2013 Chief Guest H E Hiroshioe Ambassador Of Japanese
Speech Contest May 2013

3. Speech Contest Organized by Department of English GS

Date: 25 & 26 Nov, 2014

Venue: Room no.29 (Iqbal Block)

Coordinator: Mr. Arhad Ali

Title: Urdu + English Departmental Speech Contests

Topics for Speech contest are:

1. English:
 - a. Role of Education in Sustainable Democracy
 - b. Love-Past and Present

2. Urdu
Nahi taleem kay bahair khuda ki pahchan mumkin

Judges for the speech contest:

1. Ms. Ambrina Qayyum
2. Dr. Muhammad Uzair
3. Ms. Khadeeja Mushtaq



A group photo of Dr. Mohammad Bashir Khan, Acting President International Islamic University, Islamabad (IIU) along with Tahir Ali Shah, Deputy Director Academics (HEC), Prof. Dr. Tahir Khalili, Students' Advisor, IIU and position holders of 2nd round of "17th all Pakistan Inter-universities Declaration Contest for Allama Iqbal Shield" held at IIU.

4. Speech Contest Organized by Department of German Language

A speech contest by the Department of German language was organized on May 15, 2014. The students of the department participated with great enthusiasm in the competition. The session was concluded amid great excitement and appreciation.



5. Speech Contest Organized by Department of Korean Language

A speech contest was organized by the department of Korean Language on 16th May 2014 . Korean ambassador name was invited as the Chief Guest who honored the occasion by sharing his valuable ideas. He said that:

Knowledge of Korean language allows one to explore one of the world's most exotic society, culture and economy, which area gaining global admiration. It increases one's employment chances not only in Pakistan and Korea but also all over the world. Dr. Song said students of Korean language in Pakistan were all ambassadors of Pakistan-Korea friendship and they all had made this job easier of promoting good ties between our friendly countries.



He said that it was the first time that the Prime Minister of Korea and the Speaker of Korean National Assembly visited Pakistan, which showed the importance Korea attached to Pakistan and it created expectations of a heavy Korean investment in Pakistan in the near future. Korea was one of the only ten countries in the world where both the trade volume and the GDP were more than one trillion dollars. “Therefore, I would say that you had made the right choice



of studying Korean” he said. The Rector NUML Major General (r) Masood Hassan said that increase in the number of students proved the trust potential students had the quality education Korean Department and Islamabad King Sejong Institute (IKSt) was providing. In the end Ambassador Dr. Song, Rector NUML Major General (r) Masood Hassan gave away the prizes to winning students. The first prize of Rs. 15,000 and a Certificate of Excellence was won by Momina Javaid, second prize of Rs. 11,000 and a Certificate of Excellence was won by Sakhawat Hussain, Third prize of Rs. 7,000 and a Certificate of Excellence was won by Yasir Mohiuddin, while encouragement award of Rs. 3,000 was won by two students Tanveer Ahmed and Javaid Hussain. In the end Rector NUML presented university shield and gifts to Korean ambassador and other guests.





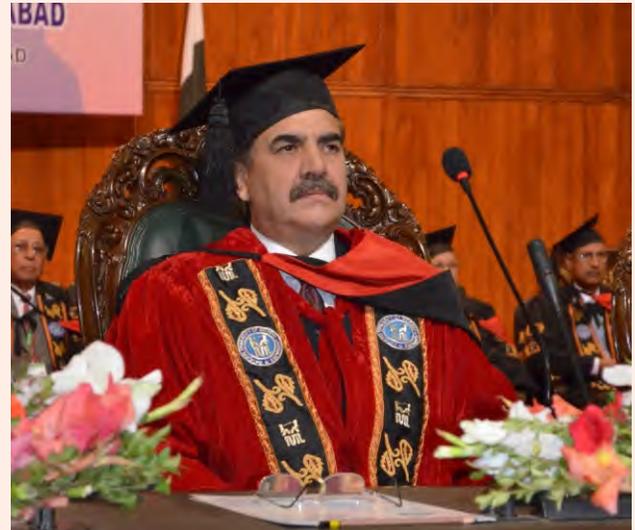
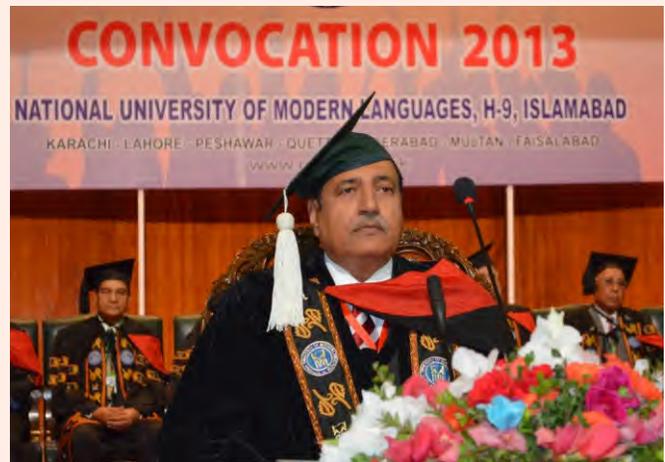
CONVOCATION 2013

5. NUML CONVOCATION 2013



The Annual Convocation 2013 of National University of Modern Languages (NUML) was held at Jinnah Convention Centre, Islamabad

A large number of dignitaries, jubilant students, their proud parents and the faculty of NUML attended the ceremony. Lieutenant General Raheel Sharif, Inspector General Training and Evaluation (senior member of Board of Governors NUML), was the chief guest. The convocation was also attended by Members Board of Governors, Rector NUML Major General (r) Masood Hasan, Director General Brigadier Azam Jamal and academicians from other universities and institutions



The bachelors and masters students who graduated during June 2011 to January 2013 and scholars who completed their research work and qualified for award of PhD, MPhil and MS degrees from 2002 to January 2013 were conferred upon the degrees in different disciplines. Over 650 students were awarded the degrees including 69 PhDs, 17 MPhils 564 Masters and Bachelors and 39 of the male and female students won the coveted Gold Medals.



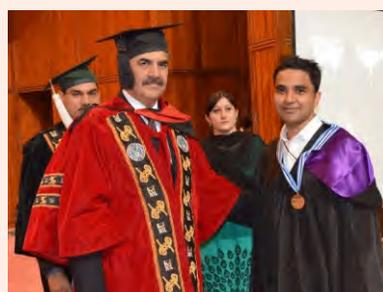
The chief guest, Lieutenant General Raheel Sharif, applauded the role of Higher Education Commission (HEC) in promoting the research culture in Pakistan and expressed satisfaction on the fact that today Pakistani universities have made their place in the folds of top 250 universities in Asia and among top 500 universities of the world. “Research culture is taking roots in our leading institutions. Just at NUML,



15 research papers have been produced and published in international journals during last year alone,” he added.

While addressing the students, he said, “The University has equipped you with necessary knowledge to move forward in your life. Whatever profession you join, remember that Pakistan has enabled you to be what you are and what you will be in the long run. You have to return some of it to the nation by way of your hard work and service to the nation”.

Earlier, NUML Rector Major General (R) Masood Hasan welcomed the chief guest, students and their parents on the auspicious occasion of the convocation.





**UNT- NUML
PARTNERSHIP
PROGRAM**

6. UNT- NUML PARTNERSHIP PROGRAM



BACKGROUND

The University of North Texas proposed a long-term partnership with National University of Modern Languages, Islamabad in the areas of Development of English Language and Literature in NUML and suggested forming experts from UNT's Department of English Literature, Linguistics and Intensive English Language Institute as the core academic counterparts to NUML's English Department. Key needs to be addressed were to include, NUML's need to restructure its Masters in English and other curriculum, in-house training of NUML faculty, and development of NUML research resources in the field of English Studies thus enhancing NUML capabilities, while UNT to benefit by establishing a long-term presence in Pakistan and building capacity in South Asian literature, culture and collaborative research interests of the faculty.



Introduction To Partnership

University of North Texas-National University of Modern Languages (UNT-NUML) Partnership (2013-15) is an exciting partnership and was established through a Department of State Grant for Public Diplomacy Program to enhance English Linguistics, Literature & Teaching at NUML. It was awarded in Sep 2012 and officially launched in January 2013. It is three years cooperative agreement between UNT and NUML which seeks to benefit both institutions by fostering cross-cultural exchanges among the next generation of humanities and social science scholars. It aims to enhance the capabilities of the NUML English faculty in five key areas of **Faculty Development & Collaborative Research, Curriculum Development & Mentoring, Faculty & Graduate Students Training & Research, Library Resource Access & Acquisition, and Establishment of a Writing Resource Center.** The program is based on intensive training sessions on various areas and focuses on to improve research expertise and intends to develop an understanding of new strategies and approaches in the field of academics and research.



TIME FRAME OF THE UNT-NUML PARTNERSHIP

a. **Faculty Development, Collaborative Research and Curriculum Development**

Under this component following is to be completed:

- (1) **Faculty In- House Training** UNT faculty will run two four-week training sessions per summer for NUML faculty for the next three years and at least two workshops to focus primarily on literary theory, scholarly writing, and teaching methods as under:
 - (a) First in-house Training session at NUML: June 1- July 1, 2013.
 - (b) Second in-house Training session at NUML: July 1-August 1, 2013.
 - (c) Third in-house Training session at NUML: June 1- July 1, 2014.
 - (d) Fourth in-house Training session at NUML: July 1-August 1, 2014.
 - (e) Fifth in-house Training session at NUML: June 1- July 1, 2015.
 - (f) Sixth in-house Training session at NUML: July 1-August 1, 2015.



(2) **Faculty Research Fellowship**

- (a) During this phase total of 35 English Faculty are to visit UNT in four cohorts for forty days each.
- (b) Visits will be as under:
 - i. First Cohort: August 15-September 24, 2013.
 - ii. Second Cohort: January 15-February 24, 2014.
 - iii. Third Cohort: August 23-October 02, 2014.
 - iv. Fourth Cohort: January 15-March 15, 2015.







- (3) **Research Materials, Journals, and Publications** All databases and print subscriptions to be acquired by June 30, 2014. Funds for library acquisitions are included in the subcontract for library acquisitions as well as the computers, software, and texts for the Writing Center.
- (4) **Graduate Student Research Fellowships** Under this component 18 graduate students (advanced stages of their MPhil and PhD program) will visit for forty days each over three years as under:
 - (a) First Cohort: Spring 2014, January 15-March 15.
 - (b) Second Cohort: Summer 2014, June 1- August 1.
 - (c) Third Cohort: Spring 2015, January 15-March 15.
- (5) **Establishment of a Resource Center**
 - (a) To be established by Fall 2014
 - (b) Acquisition of Materials: Summer 2014.
 - © Core staff Training: Summer 2014.





EXPECTATIONS FROM THE FACULTY AND GRADUATE STUDENTS VISITING UNT

- a. To perform research in their respective area.
- b. To give one public presentation of their work.
- c. To attend SIX US-Related cultural events during their stay.
- d. To visit classes in their area of research and liaise with professors and graduate students in the UNT English department.
- e. To submit a detailed written report about their experience at UNT.
- f. To fill out an anonymous survey of their experience.

PROJECT GOALS/ IMPLEMENTATION PROGRAM

- a. **Faculty Development and Collaborative Research**
 - (1) **In-House Training:** The in-house trainings of NUML faculty in summer of 2013-14 were conducted as under:





(2) **Research Fellowships**

Under this component of partnership following faculty Members and Graduate students have visited UNT for their research and stayed in UNT for 40 days and completed their research

- (a) First cohort of 09 English faculty visited UNT from August 15-September 24, 2013 for forty days and completed their research fellowship.
- (b) Second cohort of 06 faculty members and 06 graduate students successfully completed their faculty research fellowship from January 15-February 24, 2014 for forty days.
- (c) Third cohort of eight faculty members and six graduate students are leaving for UNT for their research fellowship from 23 August 2014 for forty days.



VISITS OF COHORTS TO UNT

During August 2013, to start the UNT-NUML partnership research fellowships, First Cohort of 9 faculty members from NUML visited UNT under the partnership program for forty days for their research fellowship. Members of this cohort gave their cultural presentations, carried out their research to enhance the completion of their research thesis, visited classes of faculty of English department, met faculty members of English department, had comprehensive exchange of views on their research topics, visited the libraries frequently and made best use of databases and other resources in the libraries. During the first quarter of 2014, the UNT-NUML Partnership hosted twelve research fellows from NUML: six were graduate students and six were faculty members as part of Second Cohort. The partnership's accomplishments during the visit of this cohort exceeded the approved goals and objectives. Original requirements for graduate research fellows did not include the submission of an article to a peer reviewed academic journal (in contrast to faculty fellows), each graduate student research fellow did so during his or her stay at UNT and each provided the partnership office with proof of submission. This added scholarly productivity was beneficial not only to each graduate student, but also to NUML as an institution. Another cultural experience not included in the original goals and objectives was the assignment of “host families,” in response to suggestions made by members of the First Cohort. Members of the Second Cohort had the opportunity to dine in American households hosted by volunteer UNT faculty members. Some found this experience so rewarding and said, living with an American family during their stay was source of learning about American “culture and language.” Although all research fellows were required to give public presentations, some research fellows had the opportunity to go further by lecturing to UNT classes as guest speakers. This gave them experience in front of an American university classroom (in addition to attending as students in American classrooms, which was another requirement of the fellowship).

It was a pleasant surprise for members of both the cohorts to know that UNT library remains open 24 hours a day. Librarians also helped them to log on to the library computers and access subscribed resources such as books and articles. Members of two cohorts observed that UNT was an excellent social place. It has no boundary line. They felt that the whole city was meant for students and university. Everybody was considerate, polite and helping. Bus service was approachable and could be availed conveniently. A person from any linguistic, ethnic and religious background could study and move around freely without bothering or being bothered by anyone.



MANAGEMENT STRUCTURE OF PARTNERSHIP

Management Structure of UNT for the UNT-NUML partnership includes Dr Masood Ashraf Raja (Associate Professor - English) as Project Director who is to provide overall direction for academic and exchange objectives along with fiscal oversight. Various committees on the UNT side are UNT Advisory Committee, Team of Key UNT Faculty Participants, In Country Support Team and External Evaluation Office. Other support officers of the program from UNT management include Mr. Andrew Tolle as Project Coordinator, Ms Julie M. Satagaj, JD as Contract Administrator Office of Research Service, Ms Claire Riley as Partnership and Special Initiatives Coordinator, Dr Kyle Jenson, Assistant Professor of Rhetoric (will help in establishing Resource Center), Ms. Janelte Klein, Partnership Library Liaison, Dr Ryan Skinnell. and Dr Haj Rossas core faculty members.

In NUML, the program is moving ahead smoothly and being conducted under the close and direct supervision of Maj. General Masood Hasan, Rector NUML and Brig Azam Jamal, Director General NUML. UNT-NUML Partnership Program Office has been set up in Registrar's office under the supervision of Brig Muhammad Saeed Akhtar Malik ® who acts as the Project Director of the program and duly assisted by Dr. Nighat Ahmad, HoD English Department (GS).

CONCLUSION

UNT-NUML Partnership Program will provide a unique opportunity for English Faculty of NUML that was previously unavailable to them. In this way, NUML will develop a new learning experience for faculty members which will form their lasting relationship within the academia. By the end of partnership, all faculty members from English departments of NUML would have participated in the in-house training at least once and around 35 faculty members and 18 graduate students would have visited UNT for their Research Fellowships. During their stay at UNT, the visiting faculty members and graduate students will have full access to UNT libraries and will also be paired with their counterparts in the UNT English Department for mentorship and research collaboration.



Dinner with Pakistani Students



Academic Discourse

7. Academic Discourse

1. Academic Discourse by the Department of International Relations

The National University of Modern Languages (NUML) has started a series of discourses on world issues. The series of discourses on world issues has been initiated on Rector NUML Maj Gen (r) Masood Hasan's desire. The main purpose of this academic activity is to promote analytical enthusiasm among the faculty of different departments of the university.

The Academic Discourse of IR, is to intend highlight contemporary political, security and economic dimensions of International Politics. Its aims to create updated awareness among faculty members. It is held once a month.

During spring semester of 2014, the academic discourse was conducted by

- i. **Mrs. Sarwat Rauf (Asst Prof)** on the topic of “**Russian Resurgence in Central Asia: Challenges and Trends**” on 6th January 2014. Mrs Sarwat Rauf highlighted the background of Russian interests in Central Asia in historic perspective saying that security as well as economic aspects dominated Russian approach to Central Asia.
- ii. **Dr. M Javed (Asst Prof)** delivers on the topic of “**New Great Game**” on 3rd February 2014. He pinpointed the actors, players and the effectiveness of the New Great Game in contemporary world politics while elucidating the patterns of the game.

.Academic Discourse Organized by Department of English (GS) on Armistice Day

2. Academic Discourse by the Department of English (GS)

Dr. Muhammad Saeed Sheikh, Khadeeja Mushtaq and Shaheen ul Zaman & Arshad Ali

An interesting session was conducted by the above-mentioned four eminent faculty members of the (GS) on the importance of the Armistice Day in English literature on 11th November, 2014. The treaty marked the cessation of hostilities on the Western Front during the World War I. It was highlighted in the talks that writers especially dramatists and poets, were always the earliest to record the poignant side of a war, especially a large scale one like the WWI. The names of Bernard Shaw and T.S. Eliot will always be remembered in this connection, people who discouraged and spoke against wars vociferously.

Visits of IGT & E

8. Visits of IGT & E

Three visits of IGT & E were scheduled by NUML during the years 2012 and 2014. Two visits were paid during 2012 while the third was arranged in 2014. The detail of each visit and its visual have been given in the following.

1. 1st Visit (September 27, 2012)

Lt. Gen. Muzammil Hussain HI (M) visited NUML as IGT & E. Deans, Directors and the Registrar formally received the honorable guest. After a briefing by the DG NUML the guests attended a seminar on “Pakistani Zabano ka Adab”. Finally around 11:30 the guests were seen off by the Rector NUML and the DG.





2. 2nd Visit (December 11, 2012)

Lt. Gen. Raheel Sharif visited NUML as IGT & E. Deans, Directors and the Registrar formally received / welcomed the honorable guest. A General round of the university was conducted following the briefing by the DG, which included the visits to:

- IT Auditorium
- Server Room
- Video Conference Room- Roomi Block
- Library
-
- Confucius Institute Lab- Ghazali Block
- King Sejong Institute – Ghazali Block
- FM Radio – Iqbal Block
- Chinese Language Lab – Iqbal Block
- Media Lab (Iqbal Block)

The guests were seen off around 11:30 by the Rector NUML and the DG.





3. 3rd Visit (February 18, 2014)

Lt. Gen. Ikram ul Haq HI (M) visited NUML as IGT & E. Deans, Directors and the Registrar formally received the honorable guest. A General round of the university was conducted after the briefing by the DG NUML. The guests were seen off around 11:30 by the Rector and the DG NUML.







Other Activities

the fact that the *in vitro* and *in vivo* results are in good agreement, it is likely that the *in vitro* results are representative of the *in vivo* situation.

It is interesting to note that the *in vitro* results are in good agreement with the *in vivo* results, despite the fact that the *in vitro* results were obtained from a single donor.

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9. Other Activities

1. 9th Job Fair of NUML Organized by the Department of Management Sciences

Keeping the ritual of bridging the gap between Industry and academia; NUML Management Sciences Department conducted 9th Job Fair on the 9th of May, 2014 under the supervision of Mr. Eijaz Mustafa Hashmi (Lecturer). Annual Job Fair is organized by the department of management sciences to help the graduates avail the opportunities for jobs and internships.

Objectives:

The project of the 9th Job Fair was undertaken with the following objectives:

- To provide the students with a platform to get themselves familiar with the leading organizations seeking quality human resource.
- To facilitate the reputed organizations offering challenging and dynamic careers to the fresh graduates of Management Sciences, in selection procedures, providing them a platform for judgment and selection.
- To enhance the market value of NUML as a producer of Quality Human Resource for the excellent global business environment of the 21st century.

The objectives of the event were successfully met. More than 170 interviews were conducted. 54 students were short listed and 25 job offers were made on spot. The organizations invited belonged to diversified fields of interest.



Group photo of the organizers with the chief guest, Dr. Fan – CEO Zong

Dr. Fan (CEO Zong) addressing the opening ceremony of the 9th Job Fair May 2014 held at NUML, Islamabad



Location:

The Job Fair was held in Johar Block Auditorium. The Opening and Closing ceremony of the Job Fair were held in Salam Block Auditorium. The Chief Guest at the opening ceremony was Zong CEO Dr. Fan. The students of BBA 8 and MBA 7 underwent interview sessions with the representatives of the invited companies



Industry Representatives

Varied industrial representation was observed in the event. List of the participant companies is as under:

1. Tesla Industries
2. OVEX Technologies
3. Pak Qatar Takaful
4. Jubilee Insurance
5. Punjab Oil Mills
6. Kitchen Cuisine
7. Dawood Family Takaful
8. TCS



Finances

Job Fair was a fully sponsored event in which the terms and conditions with the sponsors were set such that the organizers market the name of the sponsor and in return they provide the department with the facility of bearing the expenses for this event.

2. 10TH NUML Entrepreneurial Week Organized by the Department of Management Sciences

Entrepreneurial Week – December 2014

The Entrepreneurial Week, December 2014 was organized by Faculty of Management Sciences at NUML (National University of Modern Languages) on the 15th & 16th of December, 2014. The event was supervised by the faculty members, Mr. Jawad Javed, Mr. Iqbal Yasin, Miss Fiza and Mr. Aijaz Hashmi under the supervision of Head of the Department Mr. Nadeem Talib and Dean Dr. Naveed Akhtar.



Purpose of the Entrepreneurial Week

The purpose of this week was to enable students to transform their business ideas in reality and learn how theory works in practice. They were expected to learn to take initiatives, organize and reorganize their social and economic mechanism. In this process, students polish their communication and negotiation skills due to a close contact with various customers. This week also helps students to learn how to start a business, face obstacles, manage their business within their limited resources and gain confidence in launching successful business in future.



How Entrepreneurial Week was organized

It was a two day activity held in the Football ground behind Iqbal Block. Various natures of items were displayed like food, clothes, printing, and jewelry etc. Standard operating procedures were clearly defined to each and every stall members. Each stall consisted of three to four members. A total number of 65 stalls were setup by students of MBA 3rd and BBA 8th (Morning & Evening). The event engaged 242 students directly in the Entrepreneurial Activity. This event was able to attract an audience of more than 30,000 over the two days which was a major success. The Opening Ceremony of the event was undertaken in the presence of the Rector, DG, Directors, Dean (FMS) and Head (FMS). The opening and closing ceremony of the week reflected a great success with regard to the objectives set for the activity.



Conclusion

The 10th NUML Entrepreneurial Week remained successful in the same way as previously organized ones in terms of student learning and dealing with more and more customers and doing a healthy activity in terms of more business activity.

Group Photo of the Organizing Team with the Dean FMS Dr. Naveed Akhtar and HoD FMS Mr. Nadeem Talib, Supervisors Mr. Jawad Javaid, Mr. Iqbal yasin, Miss Fiza and Mr. Aijaz Hashmi and Student Organizing Committee at the Opening of 10th Entrepreneurial Week December 2014

3. 9TH NUML Entrepreneurial Week Organized by the Department of Management Sciences

Entrepreneurial Week – May 2014

The Entrepreneurial Week December 2014 was organized by Faculty of Management Sciences at NUML (National University of Modern Languages) on the 6th & 7th of May, 2014. The event was supervised by a team of faculty members comprising Mr. Jawad Javed and Mr. Aijaz Hashmi under the supervision of Head of the Department Mr. Nadeem Talib and Dean Dr. Naveed Akhtar.

Purpose of the Entrepreneurial Week

The purpose of this week was to enable students to transform their business ideas in reality and learn how theory works in practice. They learnt how to take initiatives, organize and reorganize their social and economic mechanism. This is how students polish their communication and negotiation skills due to a close contact with various customers. This week also helps students to learn how to start a business, face obstacles, manage their business within their limited resources and gain confidence in launching successful business in future.



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Conclusion

This was 9th NUML Entrepreneurial Week. It was a successful event in providing the students an opportunity for learning and dealing with more and more customers and doing business activity.

4. Annual Book Fair – 2014 Organized by ORIC – NUML on 12th & 13th November 2014.

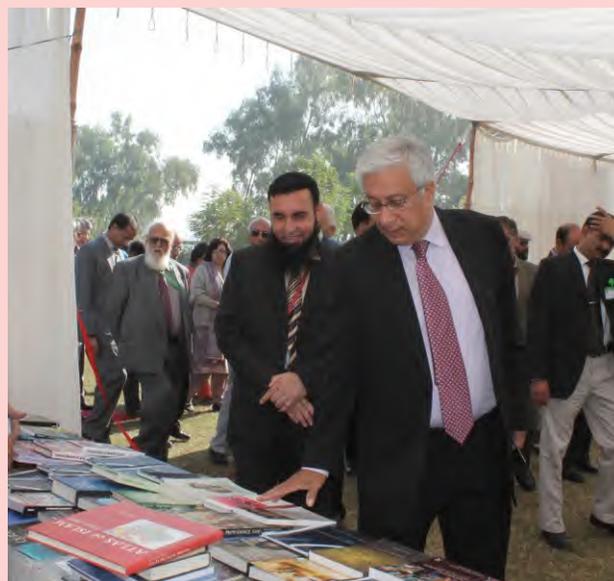
- NUML Office of Research, Innovation and Commercialization (ORIC) arranged two days **Book Fair** on 12th & 13th November, 2014 (Wednesday & Thursday). The primary purpose of this activity was to cater for the needs of book lovers and nurture it among the others.
- Open participation was announced in this exhibition with latest but low price editions of books by vendors/ publishers particularly on, but not limited to, Computer Sciences, Electric Engineering, Management Sciences, Economics, Governance, Mass Communication, International Relations, Social Sciences, Religion, Education, Pakistan Studies, English Literature, Linguistics, Foreign Languages, Effective Communication and Research Methodologies. The Organizing Committee of Book Fair 2014 was formed consisting of one representative of vendors and one of NORIC. It facilitated in making all the arrangements through mutual cooperation. NUML – Islamabad provided only the space & security; rest was managed by vendors. Further details in this regard may please be noted in the following

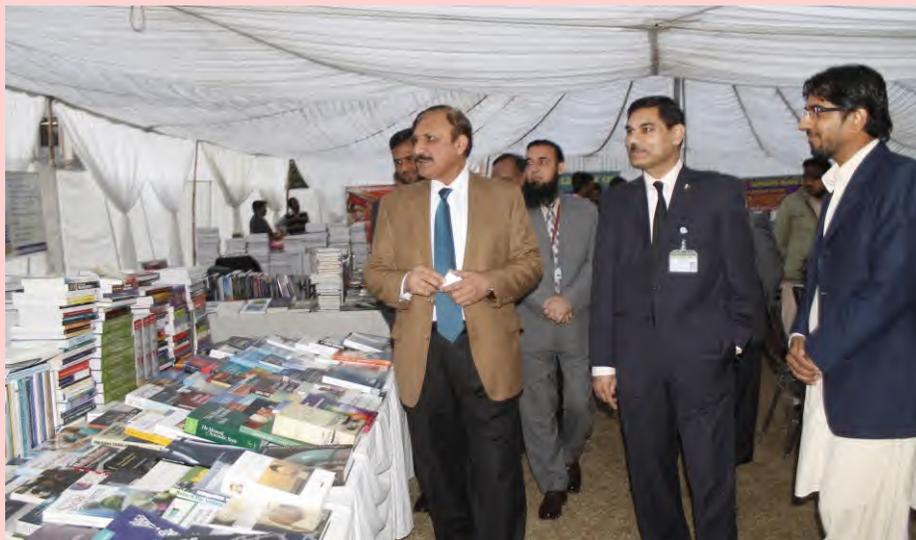
Below are the arrangements made for the activity

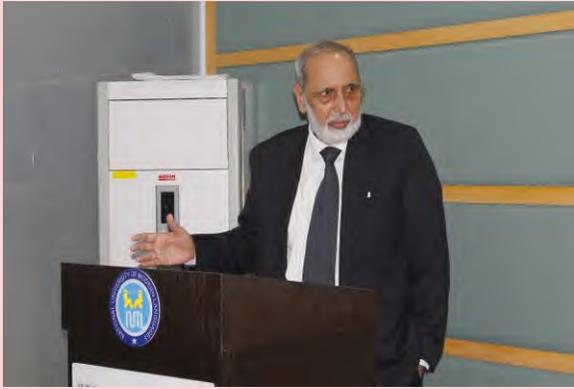
- Timing: From 0900 to 1700 hours
- Registration: Limited availability; established brand & first come first serve bases
- Deadline: Last date of registration was Oct 31st 2014 (Friday)
- Payment: Rs. 7000 / stall – Decided and managed by vendors

- **Books:** 100% latest books displayed by the vendors with period from 2008 to 2014
- **Discount:** For NUML library (10-15)% ; For students (30-50)%
- **Representatives:** Three person maximum from each company.
- **NUML Obligation:** Space & Security
- **Response:** It was positive from student side. They visited and bought many books. Faculty also bought books and HoDs and Deans referred many books for Library.
- **Organization:** It was well-managed activity. Ample space was provided for students and vendors on the venue. There was enough space for students and vendors on the venue. The Guests were on time and appreciated the event. Director General, NUML and Director ORIC highly the whole effort.
- **Vendors/Book Sellers:** They were very satisfied with the interest show as well as the selection and purchase of the books.
- **Media Coverage:** Media coverage was provided by print as well as electronic media. It was covered by both English and Urdu newspapers. different TV Channels like ATV, DAWN, SACH TV and A-LITE provide coverage to the event

Guests: All guests including Dr. Inam ul Haq Javeid, Managing Director, National Book Foundation (Chief Guest for closing ceremony), Mr. Muhammad Javed Iqbal, Director Library, Higher Education Commission (Guest of Honor for closing ceremony), Sheraz Latif, Chairman Pakistan Academy of Letters (Chief Guest for opening ceremony) were highly appreciate of the effort to promote book – reading among the academic community at large. HEC an additional funding of two million for library as announced by Mr. Muhammad Javed Iqbal, Director Library, Higher Education Commission on the event.







5. University –Community Interaction Organized by the Department of International Relations

In Co-curricular Activities the university has on its credit a vibrant youth with sparkling intellectual and leadership capacities. In January 2013, a delegation of students from the university achieved various Best Delegate Awards in an International Model United Nations Conference (NIMUN-NUST International Model United Nations) held in NUST, Islamabad competing the student delegates from the foreign countries also.



NUML has been involved in providing the students with the platform to enhance their capabilities and the inner skills for their fruitful growth in the society that inculcates the reasoning among the youth. In pursuance of the same objective NUML has been organizing many extra curricular events at the main as well as regional campuses. The Department of IR has to its credit organizing Intra University and inter-universities Model UN Conference twice in the successive i.e., Nov 26-27, 2013 and April 8- 10 2014. It gave them a unique and educating experience of simulation of United Nations throughout the 3-day event.



6. NUML Model United Nations (NMUN) Organized by the Department of International Relations

The global village (a social activity in which students representing different countries have to put up a stall depicting their respective country) was arranged in connection with the NUML Model United Nations (NMUN) April 9, 2014 by the Department of International Relations.



7. Novel in action performance Activity organized by the Department of English (GS)

An interesting and entertaining program under the title “Novel in Action” was held by the Department of English (GS) on December 10, 2014.. The novels performed were Joseph Andrews, Wuthering Heights, Pride and Prejudice and Return of the Native. This program provided an opportunity to the students to exhibit their hidden acting abilities and helped in enhancing their for the novels in spectators and students.



8. English Access Micro Scholarship Programme

Opening ceremony of the English access microscholarship programme held at National University of Modern Languages (NUML) Islamabad on Thursday. Joelle Uzarski Director, Regional English Language Office, Public Affairs Section at US Embassy, Islamabad was chief guest on the occasion.

Addressing to the ceremony NUML registrar and administrative coordinator of the program Brig (R) Saeed Akhtar Malik said that programme had been started from December 31, 2012 and would last till December 2014 in collaboration with US Department of State through US Embassy in Pakistan.

The said program was designed to provide a significant English language learning experience to the young students, he added.

He further said that around 900 students studying class VIII to X and of age group 14-17 from 14 different schools of Rawalpindi and Islamabad appeared in the test and 100 students were selected. The selection was based purely on merit and preference was given to the wards of under privileged class.

“Learning a language that has an impact is indeed a great investment in one's academic life and English language definitely has an impact”, said Uzarski. She expressed these views while addressing the ceremony of the programme which was attended by around a hundred students, their teachers and parents at NUML today.





Moreover, she congratulated the successful students. The successful arrangement of that program at NUML showed the commitment and dedication of NUML's administration towards better education and better nation, she added.

Young female student Shummaima-ul-Amber entertained the audience with 'Kalam-e-Iqbal', a group performed alike of "Mind your Language" while another group of students presented a national song to receive the applauses of their parents and teachers.

A student Arshia Fatima, while talking to scribe said that she wanted to be a fashion designer and she knew that English was the language of art, literature, music, technology and science. "The more you are at ease with English language, the more are opportunities to grow in your professional life. Learning English language will help me to achieve my dreams," she added.



In the end Director General (DG) Brig Azam Jamal and Mrs Joelle Uzarski distributed certificates of the programme among the students and presented shields to guests, access teachers and applauded their contribution for the commencement of the programme.

9. Nowroz by Department of Persian Language

The department of Persian Language celebrated Nowroz in a fabulous way. It was graced by Cultural Councilor of Islamic Republic of Iran and the Honorable Rector who were highly appreciative of the event.



10. Activities by the Department of Turkish

Turkish Department was lucky to receive more than two thousands highly valuable books from Turkey. A small library has been established in the Turkish Language Department to facilitate the students



10.1 Talk on Mevalana and Yunus Emre

A Lecture was held by the Turkish Department regarding Moulana Jalalud Din Rumi and Yunus Emre, Famous Turkish Scholar Prof.Dr. Erkan TURKMEN from Konya, enlighten the faculty members as well as students of the Turkish as well as Urdu Language Department.



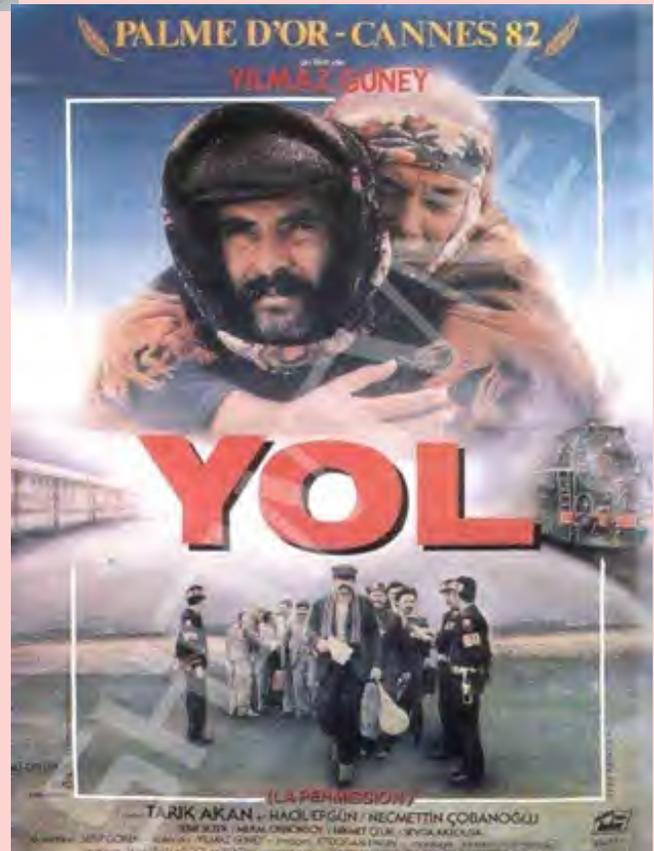
10.2 Anniversary of Proclamation of Republic of Turkey

was celebrated on 29th October by Turkish Department. Front of Rumi Block was decorated with Turkish Flags and important photographs. National Anthems of both the countries were played. Then a coke was offered to the students.



10.3 Turkish Film week

was celebrated with aim to have cultural interaction among the students of different departments. It was highly appreciated.



11. Memorandums of Understanding

11.1 MoU between NUML & State Life Insurance on March 3, 2014



11.2 MoU Signing ceremony between SBKWU, Quetta and NUML on February 21, 2014



**11.3 MoU between NUML & Selcuk University, Turkey
On March 14, 2014**



11.4 MoU Signing between Askari Bank & NUML March 28, 2014



12. Blood Camp on March 03, 2014



13. Urdu Department Activities



14. Spanish Department Activities



Spanish film festival Dec, 2013



Spanish speech contest Dec, 2013



International book day 2014 with USA culture attaché



Visit culture attaché May 2014



National day of Spain Oct 2014

15. Saudi Delegation Visits NUML (06-02-2014)



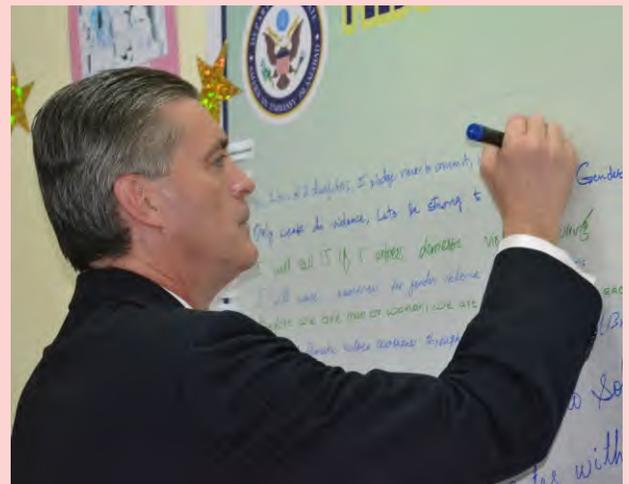
16. Turkish Ambassador Visits NUML (23-01-2014)



17. Visit-Mr Richard Boyum at NUML (21-02-2014)



18. US Ambassador Visits NUML (04-12-2013)



19. Visit of Delegation of Xinjiang Television, China On 20-12-2013



20. Chinese Competition pictures 13-05-2014





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