



ORIC
N U M L

ORIC ANNUAL REPORT

Jan 2018 – Dec 2018



**OFFICE OF RESEARCH INNOVATION & COMMERCIALIZATION (ORIC)
NATIONAL UNIVERSITY OF MODERN LANGUAGES (NUML)
H-9, ISLAMABAD**

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MESSAGE FROM DIRECTOR ORIC



This year marks the fifth year of ORIC existence. It gives me an immense pleasure to offer my felicitation to all the staff members of ORIC department and NUML University

Office of Research Innovation and Commercialization- ORIC at the National University of Modern Languages proudly presents its 4th Annual Report 2018. It features all the activities of the reported time period from Jan 2018 – Dec 2018.

Office of Research Innovation and Commercialization (ORIC) NUML was established in 2014 with a strategic aim of linking academia with Industry. On the research forefront, ORIC is committed to foster research culture among students and Faculty members of NUML University. ORIC NUML has a strong research centered philosophy and has seen persistent growth since its inception. ORIC NUML is always on hand to offer assistance and advice to Numlians. The Excellency & diversity of our research across the disciplines of social sciences, management sciences, engineering & languages is making a significant contribution to the global agenda of research, innovation & commercialization. New initiatives, competent team members and the enthusiasm exuded by ORIC staff members, all these factors unequivocally contributed towards pursuit of its objectives.

ORIC NUML will continue to foster research culture among researchers & faculty members of NUML University.

Meritorious Professor (R) Dr. Karamat Ali

Introduction/Preamble:



2018 had been an exciting year for ORIC NUML

This year's annual report bring together our greatest achievements of reported time period from Jan 2018 – Dec 2018. This was a year of significant accomplishment for ORIC NUML and one that sets the stage for our valuable and persistent contributions for National University of Modern Languages (NUML).

In year 2017 through increased industry collaboration, break through innovation, outreach and integration, ORIC NUML has delivered its promising outcomes to the University. This year ORIC contributed significantly to the academic life at NUML in terms of research facilitation & industrial academia relations.

This year trainings, workshops, seminars and MOUs remained at the core of our activities. Along with the in house training, commercial trainings had been successfully organized to further strengthen our connection with industry experts.

As we embark on this year 2019, ORIC NUML is well positioned and has fully sustained its systems for the continued pursuit of excellence in research, innovation & commercialization. Year 2018 accomplishment has laid a strong foundation for this year and will further strengthen our impact on society.

ORIC NUML will continue to offer its exceptional support with lasting impacts to researchers and faculty members of NUML University.

“Good governance requires working toward common ground”-Pete Hoekstra
Strengthening management and governance plays a key role in universities success. In order to further strengthen and sustain management and governance in NUML, Office of Research Innovation & Commercialization (ORIC) organized a two day exclusively training program entitled “**Training of Regional Directors on Governance of University & Campuses**” for all the regional directors of NUML university sub campuses.

Training workshop deliberation were on the following themes:

- Academic policies of NUML.
- QA processes and activities.
- Administrative policies and SOPs.
- Strengthening academic cooperation and coordination between mother and regional campuses.
- How to run a modern university campus: International trends and national variations.
- Research policies, research grants and career counseling.
- Role of sub-campuses in university image building.
- IT facilities and support.

The training was organized to meet the number of specific objectives mentioned below:

- To provide a strategic vision and direction to regional directors for enhancing the overall Governance of their respective campuses.
- To educate regional directors about the newly introduced policies and procedures as well as the strategic developments taking place at NUML in the near future.
- To refresh the information of regional directors regarding the current policies and SOPs to be implemented in the regional campuses.
- To benchmark best practices and set targets for each campus.

Resource persons of the training program were: Director ORIC, Director Academics, Director Quality Enhancement Cell, Director Information Technology, Director Administration, Dean Faculty of Management Sciences, Dean Faculty of English and Languages and Manager Incubation Center.

It was a successful training workshop and offered a forum of exchange of ideas and strategies for managing the campuses successfully.

One week long workshop on “Newsroom Management, Work flow and News” was jointly organized by ORIC NUML & Mishal Pakistan in January 2018 for the faculty members of Mass Communication Department and journalists from media industry.

The workshop noted that there is a big responsibility on journalists regarding professional standards in the age of internet media.

Content of the training was on visual grammar, end-to-end visual chain, planning a package, writing script for visuals, post-production, and journalism ethics and regulation. The Collaboration of NUML and Mishal Pakistan aimed to train and educate not only journalists and reporters but also the faculty members of media studies of the university.

The objectives of this dynamic training workshop were : to educate the media personnel and faculty members on media management and to train them with desired skillsets, to bridge the gap between academia and industry, to inform the audience (Faculty members) regarding the trends and challenges in Television Newsroom Management, Workflow and News.

Federal Secretary, Saleem Ranjha, Mishal Pakistan Chief Executive Officer, Mr. Amir Jahangir, founder and President of Agahi, Puruesh Chaudhary, social activist and entrepreneur, Farzana Yaqoob also graced various sessions as guests of honor.

The lead trainer, DBT News and Current Affairs Director, Tahir Dhindsa stated, nowadays its quite daring to depict only a true story in fact “People who are legitimately attempting to deliver real news are really facing a tough, uphill climb.”

In concluding remarks, Mr. Amir Jahangir, CEO Mishal Pakistan stated this workshop is the beginning of the future workshops on integration of new technology into news reporting and newsroom management.



Due to the recent membership of Pakistan & India in SCO, there is a wealth of opportunities that needs to explore. In the light of this, ORIC NUML with its active partner organization Institute of Peace and Diplomatic Studies (IPD) organized a seminar titled “Shanghai Cooperation Organization (SCO) After Sochi Meeting”.

This seminar was organized in the backdrop of 15th anniversary of the Shanghai Cooperation Organization (SCO) and the recently held meeting of the Heads of the Governments in Sochi.

The seminar shed light on changing dynamics of international relations and priority areas of the SCO member states.

The seminar was convened of:

- Ambassadors
- Diplomats
- Strategists
- Faculty members
- Experts on foreign policy
- Other members of civil society

Eminent speakers of the seminar were H.E Mr. Yao Jing, Ambassador of People’s Republic of China to Pakistan, H.E Mr. Alexey Yurievich Dedov, Ambassador of Russian Federation to Pakistan, Ms. Farhat Asif, President IPD & Dr. Manzoor Khan Afridi (In charge, Department of International Relations, Islamic International University).

Speakers while addressing the audience, stressed upon the dire need of friendly and stable relations among the neighboring countries for the sake of peace & stability in the region.

China envoy, H.E Mr. Yao Jing stated the broad vision of China is to have a strengthen bond of cooperation among the neighboring countries. He also hinted at opening of SCO banks.

Seminar was attended by Maj. Gen. Retd. Zia ud Din Najam (Rector, NUML), Brig. Muhammad Ibrahim (Director General, NUML), Brig. (Retd.) Amin Ullah (Registrar), Director ORIC, Ambassador of Vietnam to Pakistan, Regional Director-British High Commission in Pakistan, Dean Faculty of Management Sciences, Directors, Faculty members and students.

Rector, NUML Maj Gen Zia Uddin Najam lauded the efforts of the organizers and stated SCO is a new emerging platform to promote education, research collaboration, peace & economic stability. He encouraged the research to explore SCO and dig out further possibilities to maximize the benefit of this collaboration to the society as a whole.



Jan 29- Feb 2, 2018



Consultative workshop organized by the BICON (Business Incubation Center of NUML) of ORIC NUML from January 29 to February 2, 2018 on Entrepreneurial Ecosystem for the growth of social & economic environment of its staff members funded by Higher Education System (HEC).

Session was attended by the NUML staff members, representatives of ORICS of different universities, B ICON focal persons from different departments of NUML Islamabad and regional campuses of NUML (Karachi, Lahore & Faisalabad), winners of national business plan competition 2017, B ICON inters, students and representatives of other incubations.

It was based on the following themes: innovation ecosystem development, future of incubations, social media marketing, valuable knowledge of the successful entrepreneurs using NLP techniques, B ICON ecosystem, SCO after Sochi summit, change making, design thinking, inculcating life skills in entrepreneurs, role of departments of NUML in entrepreneurial eco-system, art of decision making, movie making, photography and graphic designing, motivation and running an incubator centre.

Resource persons were Lt. General Muhammad Haroon Aslam (CEO & MD Aaron Azlan), Mr. Muhammad Ahmed (CEO & GM IT/coordination at National ICT R & D Fund), Mr. Purush Chaudhary (president AGHAI), Mr. Hassan Zulfiqar (Founder Institute Graduate), Mr. Zeeshan Abbasi (Chief Trainer at Leading Souls), Dr. Gulfam Khan Khalid (Director B ICON), Ms. Farhat (President Institute of Peace & Diplomatic Studies), Mr. Ali Raza Khan (CEO YES NETWORK Pakistan), Mr. Ali Raza Khan (CEO Blue Synq Technologies), Mr. Noshad Minhas (Head of Cash Management & Institutional Business of Emaan Islamic Banking, Silk Bank), Mr. Tahir Chaudhary (President & CEO PIE), Mr. Zuhad Bajwa (Implementation Consultant, Punjab Education Sector Program), Mr. Waqas Ahmad (Media Specialist) and Mr. Usman Pasha(CEO Ausomatic).



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Workshop on Entrepreneurship, Creativity and Innovation:

Feb 19- 21, 2018

Mr. Gulfam Baghoor (Director BICON) & Ms. Adeela Athar (Business Development Officer of BICON) attended a three-day workshop on entrepreneurship, creativity and innovation organized by ORIC of Fatima Jinnah Women University in collaboration with Higher Education Commission (HEC). The main theme of the workshop was to create awareness and motivate professional about technology development fund (TDF). Workshop aimed at building strong university- Industry Linkages.



Ch 6

Celebration of International Women's day:

March 8, 2018

To honor the remarkable contribution of female researchers, ORIC NUML organized a small convention in celebration of International Women's day. Acclaimed women researchers were invited to share their success stories. Detailed deliberations were held on how to further promote research culture among NUMLIANS.

It was a mesmerizing social event that enabled the researchers to share their success stories and challenges that hamper their research publications. Hailing the efforts of female researchers Ms. Huma Rasheed (Manager R&D) concluded the event by inspirational words and ensuring her endless support to facilitate them. Such events are being organized by ORIC department to strengthen the relations with researcher.



BICON organized an informative session in the second week of March on “State of the future” Main ambition of the session was to introduce Future as an extensive field to research students and encourage them to adopt this field of study. The aim of future research is to systematically explore, create and test both possible and desirable futures for better decision making.

Prof. Dr. Jerome C. Glenn was the guest speaker of the session while Director General Brig Muhammad Ibrahim, Director ORIC Prof. Dr. Karamat Ali, Dean FMS, Brig (R) Dr. Maqsood ul Hassan & Mr. Azhar Focal person from AGAHI organization also attend the session. Participants of the session were the Faculty members & Students of Management Sciences.

Session started with a presentation on the Millennium project by Prof. Dr Jerome C. Glenn. It connects futurists around the world to improve global foresight.

In his presentation he demonstrated 37 methods has been employed for the collection of information on Future research, it will further help us in comprehending Global Challenges.

Extensive study has been carried out in this field, so far 55 studies being done on Future research.

He shed light on the concept of Trans institution and stated like other laws Trans institution Law should be introduced and incorporated. This law is purely based on alluring people by interest and contributes towards increasing intelligence, it needs to make sense of knowledge values. As a business man you can only act as a business man but through Tran institution you act borderless.

It was a highly informative session that glued the participants to the session till the end and had invoked participant’s interest in the myriad of opportunities available in the field of “Future”.

March 15, 2018



Memorandum of Understanding (MOU) was signed between NUML and Centre of Global Innovators (CGI) at NUML Islamabad campus. Director General NUML, Brig Muhammad Ibrahim and CEO CGI, Mr Imran Jattala were the main signatories. The purpose of the cooperation under the MOU was to establish “Pakistan Innovative Hub”

Areas of cooperation would also include:

- Offering consultancy services for the smooth functioning of the “Pakistan Innovation Hub”.
- Curriculum designing for Incubator/Accelerator Programs.
- Access to a global network of mentors/advisors for social entrepreneurship programs.
- Providing HR services for the project.

Speaking at the occasion, Director General NUML, Brig Muhammad Ibrahim lauded the efforts of Director BICON, Dr. Gulfam Baghoor for the execution of this joint collaboration. He further stated NUML is highly focusing on empowering students by enhancing their entrepreneurship skills. Mr. Imran Jattala (CEO, CGI) valued this collaboration and expressed his views of strengthening the collaboration with NUML University

Both parties agreed to transform this special relationship into strategic partnership.

Ch 9

Hult Prize Competition- Opportunities for Youth:

March 15, 2018

Hult Prize has been a benchmark competition for social entrepreneurs

Hult Prize mentorship session was organized by team BICON of ORIC NUML for the students of NUML University Islamabad. Session was chaired by Mr Imran Jatala, National Director of Hult Prize Pakistan.

HULT prize 2018 was about “Energy Transformation”. Challenge focused on six dimensions of transformation: health, mobility, water, education, agriculture & connectivity. Hult Prize Pakistan is an initiative of Center for Global Innovators (CGI). The main purpose of this competition was to encourage young entrepreneurs (Students) to do well and get rewarded financially. The underlying idea is to develop the most radical and breakthrough idea to solve the social problems prevailing in this society. One sustainable idea and a reward of 5 million. There is a wealth of opportunities in the society. The main idea is to explore the opportunities and channelize them for the better social outcome. Hult Prize strongly encourages innovation.

Hult Prize Pakistan inculcates & promotes social entrepreneurship among the students.



Ch 10

Pakistan Philanthropy Forum 2018:

Higher Education Commission organized “Pakistan Philanthropic Forum” on 27th March 2018 in order to examine the philanthropic trends in Pakistan and around the globe at HEC office, H-9, Islamabad. Ms. Huma Rasheed (Manager R & D) & Ms. Zainab Jamil (Communication Specialist) were nominated from ORIC NUML to attend this forum. The forum convened Philanthropists, Policy makers, Government officials, Corporate Executives, International Donors, and Grant making Foundations, Financial Institutions, Charitable Organizations, Academia & Think Tanks, and Social & Tech Entrepreneurs. The Plenary session show casted different short clips of Philanthropic stories. The main theme of the forum was to identify “New Paradigm of Giving: From Conventional to the Strategic.



Ch 11

Closing Session of Future Generation Leadership Program:

April 26, 2018

Business Incubation Centre of NUML (B ICON) conducted a four week “Future Generation Leadership Program” from March 7, 2018- April 26, 2018 for the students of Graduate and Master Degree Program. Resource Person Mr. Usman Rafique an International Leadership Fellow at the East West Center, University of Hawaii, USA for Asia Pacific Leadership Program 2017-2018(APLP-G-17).

The objective of this leadership program was to enhance leadership capacity of those student who have objective to become effective future leaders.



Ch 12

Right to Responsibility by DBTV Episode 1:

May 4, 2018

BICON and DBTV.live jointly organized a talk named “Right to Responsibility” based on Democracy and future of English Language studies in Pakistan after the emergence of China Pakistan Economic Corridor. Numerous Students and Faculty members of NUML University participated in this talk.



Ch 13

Dubai technology entrepreneur center (Dtec):

May 11, 2018

Business Incubation Centre of NUML (B ICON) conducted an informative “Start-up & Meetup talk” with Mr. Hans Henrik Christensen, Vice Presidents of of Dubai Silicon Oasis.

Mr. Hans gave detailed & rich introduction of Dubai Silicon Oasis Authority , incubation culture, future plans of Dubai Silicon Oasis. Students from the faculty of management sciences, IT and social sciences of NUML University Islamabad actively participated in this talk.



May 11, 2018

After the overwhelming response from Right to Responsibility Episode 1, DBTV and NUML organised a second episode themed “Gender equality in Pakistan” & “Future of PhDs in Pakistan”.

Senior faculty members & students from various departments of NUML University participated in this talk. It was truly an inspiring talk. Participants sat glued to the talk till the end and showed an immense interest in participating in such sort of informative talks.



National University of Modern Languages (NUML) have always considered training a worthwhile investment for its employees. Every year ORIC NUML organizes training programs for the faculty members as well as the administrative & supporting staff of NUML University.

NUML's Office Support Staff's Training Program (NOSSTP) was a customized six weeks In-house training program designed for the Office supporting staff of NUML University organized by ORIC NUML. It was a follow-up of NUML's Clerical Staff's Training Program [NCSTP] conducted in July 2017.

The course Deliberations were on the following modules:

- IT & Office Automation.
- Office Procedures, Accounting & Financial Management.
- Workplace Communication Skills.
- Workplace Ethics & Soft Skills.

Distinct resource persons delivered the lectures in a most captivating way. A blended learning approach for the training was adopted.

The Closing Ceremony was held on June 13, 2018. Rector NUML Maj, General Zia ud Din Najam graced the ceremony as Chief guest while DG NUML, Brig Muhammad Ibrahim and Director ORIC, Dr. Karamat Ali, Meritorious Professor (R) also attended the ceremony.



ORIC in collaboration with Migrant Resource Center (MRC) organized an awareness session on Safe & Informed migration.

Two Migrant Resource Center have been established by Ministry of Overseas Pakistani and Human Development center in Islamabad & Lahore

The main theme of the Session was to raise awareness on safe & informed migration, educating participants on regular migration, irregular migration, human trafficking, migrant smuggling and the related serious risks in order to empower and encourage them to make informed choices.

Guest Speakers of the session were Mr. Shahid Naveed (Coordinator MRC), Mr Kayyam Sohail (Counsellor MRC). Session was attended by Faculty members and Students of NUML University.

It was a plenary session on Migration. Session was followed by a presentation on Migration by Mr Kayyam Sohail (Counsellor MRC). Presentation comprised of types of migration, reasons for migration, effects of migration and challenges that the migrants face. He informed the participants about the safe migration. Safe migration takes place within the norms and procedures by states to manage the orderly flow of migrants, into, through and out of their territories. Video clips of Illegal Pakistani Migrants were also show casted comprising of the challenges they faced.

Avenues for Pakistani Students was also discussed. Migrant Resource Center also expressed their interest of introducing migration as an academic course in the curriculum.

Illegal migration pose a threat to life of the migrants. Participants were encouraged to Contact MRC for seeking any information about migration for study or job.

In the end, Director ORIC Prof, Dr. Karamat Ali thanked Team MRC for holding such an informative session for the university students and presented shields to the Guest speakers.



May15, 2018

ORIC in collaboration with Computer Science Department of NUML organized a 3 Minute Thesis (3MT) for the students of NUML University Islamabad.

Three Minutes Thesis is a research communication competition that challenge students to present a compelling speech on their thesis topic and its significance in just three minutes.

Brief introduction regarding 3MT Competition was given by Mr. Muhammad Naveed Alam (HoD) Computer Science Department. Judges for the competition were Dr. Faid Gul from Management Sciences department, Dr. Ijaz Mustafa Hashmi from management sciences department Dr. Basit Shahzad (FECS), Dr. Huma Hayat Khan (FECS) & Miss. Farhat from English department.

The rules stipulated:

- Single static power point slide was permitted.
- Contestants had to present their thesis within a time frame of Three Minutes.
- Reading of notes was strictly prohibited.
- Participants only had Three Minutes to present their thesis

Participants took the 3MT challenge and explained the significance of their thesis research in three minutes with the use of only one Power Point image. 35 students presented their ideas before an audience and panel of judges. Judges decisions were based on the 3MT criteria of communication style, comprehension, and engagement. Results were announced by Dr. Nouman (Assistant Professor) Computer Science Department.

Runners were awarded a cash prize of Rs 1000 and a certificate as a token of appreciation While Winners were awarded with a cash prize of Rs 2000 and a certificate as a token of appreciation.

The purpose of this competition was to enhance the creativity and scholarship of students while helping them develop vital academic and communication skills. The 3MT competition is a great opportunity to promote research and to showcase the scholarly work of students.

May 14, 2018

Are you a young Pakistani passionate about making a difference in the world?

ORIC NUML organized an information session on Sustainable Development Goals SDG innovative Challenge 2018 for the students of NUML University Islamabad. United Nations Development Program (UNDP) & the Government of Pakistan through the Young Peace & sDevelopment Corps in collaboration with the Accountability Lab Pakistan has launched the country's first sustainable Development Goal (SDGs) 16 Innovative Challenge.

Guest Speakers of the session were Mr. Aadil Mansoor, Assistant Country Director Crisis Prevention, & Recovery Unit (CPRU) at UNDP Pakistan, Mr. Fayyaz Yaseen, Director Programs, and Accountability Lab while Ms. Laura Sheridan, Adviser Governance, at UNDP & Miss Fatima Inayet, Communication Analyst at UNDP Pakistan & Director ORIC Prof Dr. Karamat Ali were also present. Session was attended by the faculty members & students of Social Sciences & Management Sciences.

This was a groundbreaking month long competition through which young Pakistanis can submit their creative ideas along with the possible solutions related to the emerging issues of peace, justice, and accountability. Ideas could include anything from using the arts, media, technology, or other approaches. This competition is actively seeking people's involvement to be intensely inclusive.



July 2 –Aug 10, 2018

NUML is heavily investing its resources on staff development training and providing them an opportunity to progress more professionally, making a positive impact on society so that the participants of all disciplines serves the best quality of work to their departments they deserve.

NUML Advance Training program was a six weeks rigorous training program for Administrative & Clerical Associates organized by ORIC NUML. The training program aimed at learning the core skills with advance level to manage resources efficiently to accomplish their day to day tasks, communicate effectively and tactfully interface with processes and IT.

The content of the training was systematic and fully enriched with all the relevant topics. First round of training started with 6 days training on Microsoft Excel and ICT modules while the second round of training focused on modules of Good Governance. The workshop deliberations were on the following themes: Advance Microsoft Excel, Organization Vision & Mission, Team Building, Emotional Intelligence, Contract Management, Official Communication, Stress Management, Personality Development, Leadership Skills, Financial Management, Professional Ethics, Attitudinal Change, Performance Management & Appraisal, Recording and Indexing, Performance Management and indexing, Employee Relations and Good Governance.

This workshop provided participants with a very useful platform to gain knowledge in their respective department. The closing ceremony was held on 15 August 2018. Rector NUML Maj Gen Zia Uddin Najam HI(M)(Retd) graced the ceremony as Chief Guest.





After the successful completion of the three months diploma in SCO in 2018. This year Executive Development Center (EDC) of ORIC NUML in collaboration with Institute of Peace and Diplomatic Studies (IPD) organized one week long certification in SCO. Recently Pakistan became a permanent member of SCO. This has opened a wealth of opportunities for the business communities to explore Eurasian markets. The course was designed to gain maximum knowledge of this new economic cynosure.

Deliberative workshop was based on the following themes:

- The Inception of SCO and its Institutional Structures
- Impact of SCO on the regional geographical arena
- New SCO members; what can India and Pakistan bring to the table?
- Geo Economics and the SCO
- Regional Connectivity and the SCO
- SCO and security dynamics in the Region
- The Regional Anti-Terrorist Structure (RATS) of SCO

Participation was diverse mainly comprised of academicians, entrepreneurs, students, researchers, journalists and other members of civil society. Embassy of Kyrgyzstan to Pakistan hosted a briefing session and key thematic areas under consideration were: role of Kyrgyzstan in Shanghai Cooperation Organization, business & tourism opportunities in Kyrgyzstan. Ambassador of Kyrgyz Republic to Pakistan, H.E Mr. Eric Beishembiev delivered a key note speech to the participants in a most captivating way. Mr. Jasur, Attache of the Embassy of Republic of Uzbekistan to Pakistan shed light on Foreign Policy of Uzbekistan, role of Uzbekistan in shanghai cooperation organization and economic opportunities in Uzbekistan to the participants of the course. Mr. Hassan Daud, Project Director, /CPEC Coordinator, Ministry of Planning Development and Reform delivered excellent Analysis and discussion on "SCO, BRI, CPEC- Emerging Regional Connectivity". Embassy of People's Republic of China also hosted an information session for the participants coming from different spheres of Pakistan. Spokesperson of the ministry briefed participants regarding Foreign Policy of Pakistan and Pakistan's role in Shanghai Cooperation.

The final day concluded with a closing ceremony H.E Mr. Eric Beishembiev, ambassador of Kyrgyz Republic to Pakistan graced the ceremony as chief guest while DG NUML, Brig Muhammad Ibrahim and Director ORIC, Prof. Dr. Karamat also attended the ceremony.

H.E Mr. Eric Beishembiev, Ambassador of Kyrgyz Republic to Pakistan lauded the efforts of NUML University in highlighting the significance of the SCO in the emerging regional collaboration. In His concluding remarks, DG NUML, Brig Muhammad Ibrahim acknowledged the efforts of Team ORIC for organizing such a successful event and stated such events helps to strengthen global ties and open more avenues. Certification of Participation were awarded to all the participants and certificates of appreciation were presented to the organizing committee members. The ceremony concluded with a hope that Pak-China relations will continue to grow from strength to strength with each passing year.



August 14, 2018

With the current advancement in technology and industry trends, banking is not the same industry as it was a few years ago. It is very crucial to stay ahead and respond to the changes. Open Banking is an emerging & high profile area in financial services. Open Banking refers to the usage of open API (Application Programming Interface) that enable third-party developers to build applications and services around banks. This emerging area of Open Banking is also called as Ecosystem.

BICON (Business Incubation center of NUML) in collaboration with CGI organized a session on the Bank of Future.

This session was open for Fin tech ecosystem management organizations, entrepreneurs and fin tech founders, strategic planners, advisers, consultants, senior. Representatives of different reputable organizations also attended the session.

Resource person Mr. Paul Rohan is a researcher, executive educator, author and management consultant on API economy and open banking. He has a special focus in the era of Open Banking APIs.



July 11 –Aug 31, 2018

Faculty Vitality is the main source to enhance professional education and competences in Educational Institutes. NUML is heavily emphasizing on enriching the faculty vitality in key domains of teaching, research, assessing & pedagogical skills.

Every year Executive Development Centre (EDC) of ORIC NUML organises an In-Service Teacher Training (INSETT) designed to meet the training and development needs of faculty members of NUML University. It was a customised training program comprised of three modules two of which were further segregated to cater to the varying roles of faculty members as instructors and supervisors.

Training Modules were as follow:

- Faculty of Management Sciences & Social Sciences

Module 1: Teaching Strategies for 21st Century

Module 2: Research skills for supervisors

- Faculty of English & Languages

Module 1: Pedagogical strategies for Teaching Languages

Module 2: Teacher as a researcher

- Faculty of Computer Sciences & Engineering

Research skills for faculty of computer sciences & engineering

Closing Ceremony of Faculty Development program was held on 3/9/2018. Rector NUML Maj Gen Zia Uddin Najam HI(M)(Retd) graced the ceremony as chief guest. He lauded the efforts of ORIC department for organizing such a well-rounded, dynamic and comprehensive training program for the faculty members and guided the audience with his inspirational words to fully employ all the skills and strategies learned during this training program to do better.



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B ICON Orientation Session:

July 19, 2018

Dr. Gulfam Khan Khalid, Director B ICON conducted an orientation session on working model of Business Incubation Centre of NUML to the faculty members of different departments of NUML.

B ICON provides platform to NUML associates in particular and to HEI (Higher Educational Institutes) associates in general to incubate their ideas and channelize their potential to transform every opportunity into success.

Objectives of BICON:

- To foster the spirit of social and technological entrepreneurship in the youth in general and in women in particular.
- To transform innovation and ideas into market led products and services through research and commercialization.
- To nurture the culture of start-ups, scale ups and spin-offs by providing entrepreneurial development eco-system.



In September 2018, BICON started one week long series of well-structured & free of cost training sessions for the capacity building of students, alumni and incubates. Main aim was to keep participants at the cutting edge of market developments.

1. Session on Business Structuring Dilemma:

Prudent decisions regarding what structure is best suitable to your fledgling business. Unfortunately many budding entrepreneurs may not have anticipated when they start their own company. Identifying a suitable business structure presents a dilemma for newly emerging businesses. In order to facilitate entrepreneurs Information session on “Business Structuring Dilemma” was held on 3/9/2018 by Mr. Rafi Ahmed, Senior Consultant at Murtaza Pirzada Law Associates.



2. Session on Innovation and Design thinking:

Session on “Innovation and Design thinking” was held on 11/9/2018 by Mr. Imran Jattala (HULT Prize National Director, Co-Founder CGI). Design thinking is considered as a strategy pursuing towards innovation. Design Thinking is of great importance as it minimizes the risk of uncertainty and prepare individuals for the unforeseen events. Design Thinking promotes human-centered innovation.



3. Session on Innovation and Design thinking:

Session on “Innovation and Design Thinking” held on 11/9/2018 by Mr. Imran Jattala (HULT Prize National Director, Co-Founder CGI).

Design thinking is considered as a strategy pursuing towards innovation. Design Thinking is of great importance as it minimizes the risk of uncertainty and prepare individuals for the unforeseen events. Design Thinking promotes human- centered innovation.



4. Session on How to pitch Final Year Project:



Session on "How to pitch Final Year Project” held on Sep 12, 2018 by Mr. Wahaj Design expert JS Bank and Ms Maryam Open Banking Team Lead JS Bank.

5. Session on Presentation Skills and Professional Development:

A unique and tailored training Session on “Presentation skills and Professional development was held on 13/9/2018.

Every time we present whether to a massive crowd of audience or sitting around a table we may have the opportunity to make a powerful and memorable impact. Main aim of the session was to impart strong presentation skills & tactics of professional development among the participants to broaden their horizon.

Eminent Resource Persons were Mr. Wahaj, Design expert JS Bank & Ms. Maryam, Open Banking Team Lead JS Bank.

This dynamic training was highly appreciated by the participants as it plays a crucial role in boosting their confidence and career development.



6. Role of media in Pakistan:

Now days it's the era of digital world. Media plays a pivotal role in our societies. Media has the power of controlling people's perception & leisure. An interactive session was held to educate the participants about the influencing role of media in Pakistan. Renowned Journalist/Producer Mr. Ayman Zahid was the guest speaker of the session. He is also the CEO of Zak Services.



7. Session on “Brand yourself”:

Personal Branding is about advancing your skillset, knowing more about yourself. A strong personal brand not only make you stand out but also influence your perception that others hold of you. It basically allows you to control over your identity. In order to know more about how to create Personal Branding & Development. One day Session on “Brand yourself” was organised. Guest Speaker of the session was Mr. Sikandar Ali Khan (Certified Corporate Trainer at IBA, CEO at Dream Counselling).

Primary focus of this session was on Participants to focus on Personal Development.



Ch 25

Workshop on Basic Recycling Skills by paprecious:

Sept 26-27, 2018

Dr. Humaira Shahbaz, Chief Executive Paprecious (B ICON incubate company) conducted a two-day workshop commenced from Sept 26-27, 2018 on “Basic Recycling Skills” with the collaboration of B ICON to empower the families of Shouhuda e Pakistan Army.



Oct 7th -8th, 2018

Business Incubation Centre of NUML in collaboration with DBTV.live conducted an interactive one week long workshop on mobile journalism for the capacity building of NUML students. It catered specially to the students of mass communication while students of other departments also showed immense interest in attending this workshop. Due to the overwhelming response shown by the students to attend this workshop, it was split into two sessions; morning sessions & evening sessions. Around 200 students showed their interest in attending this workshop but only 60 students were selected based on their profile.



The workshop was led by:

- Mr. Ayaz Ahmed (Senior Reporter DBTV.Live)
- Ms. Arooj Azmat (Social Media Expert)
- Mr. Shehryar Khan (Digital Marketing Expert)
- Mr. Owais Jahangir (MoJo reporter and produce

Training offered hand on practice exercises to students to learn the techniques and workflow when using mobile phone.

Main aim of the training workshop:

- To impart participants with the necessary skills to apply on smart phones for filming, recording & audio.
- To provide extensive knowledge on different dynamics of mobile journalism.

30 participants were advanced to next level and were taken to an educational trip to Lahore to prepare media reports. At the end Top three performers of the MoJo Training got job offer in DBTV.live as MoJo reporters.

It was highly interactive and customised training program designed for the NUMLIANS. The whole training has been planned by keeping in view the desired skills needed for the jobs. Participants appreciated the team BICON for enhancing their skills.





In October 2018, BICON started a second session of training to hone the potential of NUMLIANS. It was a series of training one after the other to impart students with all the prerequisite skills that are relevant in today's job market. Sessions were attended by the students, alumni of NUML University.

1. Interviewing Skills by Mr. Faisal Arif:

Mr. Faisal Arif (CEO Engineering for Kids) conducted a session on interviewing skills, where students from different departments of NUML University actively participated. This session was of keen interest to students as majority of fresh graduates finds it challenging of how to make their profile stand out among a pool of candidates in today's competitive market.



Mr. Faisal discussed the techniques of CV writing in detail and demonstrated how one should prepare himself for a successful interview.

In order to facilitate the students, he engaged students in mock interview activities so participants could better overcome the fear of appearing in an interview.

2. Presentation Skills for Managers by Dr. Shazia Akhtar:

Being well prepared to give a powerful & compelling presentation keeps you ready for any audience all at any time.

CGI (Centre for Global Innovators) in collaboration with B ICON conducted a training session on “Presentation Skills for Managers”. Resource Person was Dr. Shazia Akhtar (Associate Professor at SZABIST University). Participants were briefed that the main skill is to even turn the most dried information into a persuasive presentation. The main focus of the training was to give a message with poise and power. Give your words an appeal that allure attention & leads to inspiration & engagement.



3. Public Speaking by Mr. Usman Rafique:

Mr. Usman Rafique conducted a two hour session on how to overcome the fear of public speaking in NUML University Islamabad Campus on Dec 16, 2018. Mr. Usman Rafique is Leadership Education Expert, Behavior Change Expert and Human Rights Lawyer.



Tools of 10xing your Productivity:

CGI (Centre for Global Innovators) organized a training session on Tools of 10xing your Productivity, along with NUML students, representatives of different organizations also participated in this training session. Resource person Mr. Noshad Minshas is Head of Cash Management & Institutional Business of Emaan Islamic Banking, Silk Bank.



Ch 28

B ICON Selection Committee Meeting:

Oct 29, 2018

Three recommended start-up ideas by B ICON Selection Committee Meeting were approved by the B ICON supervisory committee. Selected ideas were Oyster Mushroom Farming, Global News Pakistan and Habib Translation Academy. Rector NUML, Maj Gen Zia ud Din Najam chaired the meeting, while DG NUML, Brig Muhammad Ibrahim, Director Finance, Director ORIC, B ICON team and Chief Executive paprecious Dr. Humaira, HEC representative, Dr. Farhan Jamil as and Mr. Amir Jahangir as Industry representative also attended the meeting.



Ch 29

Information session on Sohni Dharti Digital Competition:

Oct 17, 2018

Information session regarding Sohni Dharti Digital Competition was organised by Epiphany Session was mainly attended by team Paprecious (BICON Incubate), students & alumni from Mass Com department. Mr. Shahyan from Epiphany briefed the participants about the competition. Main theme of the competition was on climate change & participants had to digitally present their actions by making a short video clip of 60 seconds to mitigate climate risk and adapt to climate change.



Ch 30

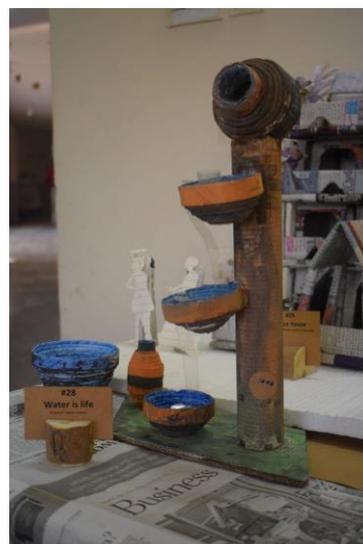
NUML wide Recycled Paper Craft Competition - “Craft your sentiments”:

Nov 27, 2018

Paprecious (BICON incubate company) works on the idea of reuse paper. Paprecious create environment friendly state of the art handmade crafts out of waste recyclable paper such as handmade greeting cards, decor items, jewelry etc.

It is committed towards the empowering families of Shohda-e-Pakistan and other self-motivated unemployed individuals through their skill development as artisans. Recently Paprecious in collaboration of BICON organised first of its kind competition for the creative students of NUML University Islamabad named “Craft your sentiments”. Participants submitted their paper crafts for the one week long art & craft exhibition. Students showed immense interest in this creative art competition as such competitions provides platform & recognition to creative ideas.

Winner announcement ceremony held on November 27, 2018 Mr. Zubair Ahmed Siddique (Senior Anchor Person PTV News) graced the ceremony as chief guest and distributed certificates among all participants.



The jury members for this competition were: Mr. Zarar Haider Babri (Lecturer, Department of Islamic Art and Architecture, Faculty of Social Sciences, IIUI), Mrs. Salma Shahid (Patron TFWC, Punjab Regiment Centre) and Ms. Rehana Iram (Coordinator Quality Assurance, Air Foundation School System), Mr. Ayman Zahid (Journalist/Producer) and Ms. Huma Jamil Baber (Chairperson All Pakistan Young Lawyers Association).

Rector NUML Maj Gen Zia ud Din Najam (HI) (M) (R) visited exhibition and distributed cash prizes among winners. Gold, Silver and Bronze Medals were awarded to the first three position holders. He appreciated the idea of organising this competition and wished good luck to all the participants for their future endeavour.



Dec 10th, 2018

BICON facilitated HULT PRIZE NUML organising team for execution of activities regarding competition at NUML Islamabad which included orientation sessions, team registration & mentoring sessions. Students actively participated in the competition. Around 100 teams with in NUML university Islamabad and sub campuses registered for the competition. Participants buzzed with ambitious & innovative minds driving to make positive contribution in the society.

Successful candidates from NUML University Peshawar Campus advanced to next round - Hult Prize regional finals. NUML University Peshawar Campus secured 2nd and 3rd position as well. Event concluded with the certificate distribution ceremony.



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B ICON Training Sessions for NUML Business Plan Competition:

Dec 12-14, 2018

B ICON conducted three days exclusive training sessions for the participants of the NUML Business Plan Competition. Brainstorming sessions were conducted to enhance the cognitive abilities of students to come up with compelling & ground breaking business idea. Dr. Zeeshan Qadir delivered a session on “Entrepreneurship and Khudi”, Ms. Wajiha Shah briefed participants on “Transforming University graduates into successful Entrepreneurs using NLP techniques” and Ms. Samar Hasan delivered a session on “Art of Pitching”.



Dec 19, 2018

Ending 2018 with a blast! Two days National Business Plan competition organised by B ICON in collaboration with Faculty of Management Sciences kicked off at NUML University Islamabad campus. Competition invite NUMLIANS with tons of creative and sustainable ideas.

Five - persons Jury of professionals included Mr. Tahir Mahmood Chaudhary (President & CEO Pakistan Institute of Entrepreneurship), Ms. Aneela Fatima (Director Programs at Global Entrepreneurship Network Pakistan), Mr. Shah Saood (Co- Founder and CEO epiphany), Ms. Rabi Huda (Creative Director at House of Huda) and Mr. Saqib Rafique (Former Senior Vice President of Rawalpindi Chamber of Commerce). Judges conducted a rigorous assessment. Among 56 registered teams only 30 teams were selected to move forward to the next level. After detail discussion and deliberation of jury members, only 7 teams advanced to the final round.

Finalists were given an opportunity to attend the mentoring session conducted by Dr. Gulfam Khan Khalid (Director B ICON), Mr. Imran Jattala (HULT Prize National Director) and Mr. Shuja Humayun (Preston University).

Team N-S Art secured first position & entitled to cash prize of PKR. 25000.

Team Safar secured second position & entitled to cash prize of PKR. 15000

Team Brand Ghar secured third position and was awarded a cash prize of PKR. 10000.

Medal were also distributed among top three winners.

Dean Management Science Brig. (R) Maqsood ul Hassan graced the ceremony as Chief Guest.



BICON of ORIC is offering NUML career development & Placement services to cater students & alumni in developing a successful career path by exposing them to endless opportunities. Through the process of e registration BICON has generated a database of students and alumni.

Capacity building programs comprising of tailored training & workshops had been organised on regular basis for the NUMLIANS. Its primary aim is to develop fruitful relationships with the employers. NCDPS has already formed strong industry academia links and will continue to grow its professional relationships. Recently 11 tailored training programs had been organised and around 400 students had benefited from it.

Various students contact NCDPS for career and academic counselling. Numerous avenues had already been created for the NUMLIANS to help them to pursue their career goals successfully. Services offered by the NCDPS are mentioned below:

- Individual consultation
- Career Counselling
- Internship opportunities
- Internships leading to Jobs opportunities
- Job Opportunities
- Developing Resumes
- Presentation & Communication Skills
- Networking events (Alumni meet up)

1. Alumni meet-up:

B ICON organised the following two alumni meet-up for the students to increase their social & professional network and to stay connected.

a) French Alumni Meet-up

B ICON in collaboration with NUML French Department hosted the First NUML French Alumni. Alumni meet up organised to provide a platform to connect and share ideas. Approximately 40-50 French Alumni joined this networking event including HOD and other senior faculty members from French Department.



b) Mass-communication Alumni Meet-up:



Job Placement/On Campus Recruitment Program:

1. DBTV.live on-campus recruitment:

Business Incubation Centre of NUML (B ICON) arranged on campus interviews for the post of news anchor person and communication specialist in DBTV (Digital Broadcast Channel). 50 students/alumni appeared in this on-campus recruitment. One alumni from English department qualified for the post of communication specialist.

2. Engineering for Kids on-campus recruitment:

B ICON conducted on campus interviews for B ICON incubate Engineering for Kids, Two candidates from NUML alumni group of BSSE department qualified for the post of teacher.

3. TEVTA on-campus interviews:

B ICON conducted on campus interviews for TEVTA for the hiring of English Instructor, department of English facilitated B ICON in shortlisting CVs.

4. PSO online internship test:

With the collaboration of Computer Science Department B ICON conducted online PSO internship test for the students. 54 students from different department of university appeared in this online test.

5. Islamabad Career School on-campus recruitment:

B ICON conducted on-campus recruitment process for Islamabad Career School and decision regarding hiring of English teachers from NUML is under way

6. B ICON Internship Program:

B ICON had launched an ongoing summer internship program 2017-18 for the students of NUML, till now 32 students from different departments have completed their internship at B ICON.

7. One to One Meeting Sessions with Focal Persons of NCDPS:

B ICON conducted one-one meeting sessions with the focal persons of NUML Career Development & Placement Services. The agenda for the meeting was to discuss & disseminate information about student/alumni registration on portal, department wise alumni reunions and idea registration information to students at B ICON.

B ICON conducted one-on-one meetings with the focal persons of department of Peace & Conflict, Psychology, Software Engineering, Korean Language, German Languages, French Language, Mass-communication, International Relations and Education.

Issues regarding coordination with the departments were also discussed and solutions were proposed. Main aim of NCDPS is to guide students from career exploration to job seeking.

NUML Research Facilitation center at the National University of Modern languages is a cross disciplinary space for the leading edge of diversity research. Their aim is to offer multidisciplinary environment to hone the research skills of scholars. It is providing auxiliary support to research scholars. NRFC is the home to trainings & seminars that are of interest to scholars in terms of writing & research.

Highlights of NRFC:

NRFC provides comprehensive support to researchers in order to:

- Focus on interplay between writing & research
- Inculcate & promote research culture among NUMLIANS
- Hone the research skills of scholars.

NRFC Training Sessions:

NRFC has launched a signature training program to facilitate the researchers comprising of numerous trainings, to help researchers in mapping their research.

1. NRFC Session on Literature Review:



In order to strengthen the skills of research scholars on writing literature review, NRFC conducted a session on Literature Review. NRFC advisor & Assistant Professor of NUML, Dr. Sajid Ali Yousafzai focused on the some of the central aspects of making a good literature review. The ambition of the seminar was to familiarize the research audiences about the main components of the literature review.

The session received an outstanding response as more than 70 research scholars and faculty members of NUML from varying disciplines attended the session fervently

2. NRFC Session on Automated Referencing:

NUML Research Facilitation Center (NRFC) was established by ORIC NUML for the purpose of providing auxiliary support to the research scholars of NUML. One of the avenues through which NRFC is achieving its mission is by enhancing the capacity of scholars and faculty of NUML through the use of technology. Dr. Noman Malik, advisor NRFC and Assistant Professor at NUML facilitated a workshop on Automated Referencing in which he introduced participants to the features of two referencing softwares: Mendeley and Endnote. According to some of the regular participants of NRFC research trainings, such training and development programs initiated by ORIC have helped them overcome their research obstacles.



3. NRFC Session on Statistical Analysis:

In order to address the challenge faced by the researchers in interpreting and data analysis, NUML Research Facilitation Center (NRFC) organized a session on Statistical Analysis for all the researchers at NUML. Main aim of the session was to strengthen the capacity of the statistical side of researcher. The session facilitator Mr. Abdul Wahid lecturer of the department of management sciences at NUML helped participants to understand complex quantitative research methods using statistical analysis techniques. Participants availed the opportunity to put forward statistical issues regarding their thesis and other research projects and exhibited their interest in attending further sessions on quantitative techniques especially on statistical analysis using specified software.



4. NRFC Session on Academic Writing:

Even the best research endeavors fail to create impact if not communicated properly. That's why Academic writing is considered an art as well as a science. It is conducted in several forms and genres, normally in an impersonal and dispassionate tone and therefore puts up a challenge for scholars on research discourse.

In order to help scholars to grasp the tips and tricks to write for critical and informed audiences and increase their chances of getting published NUML Research Facilitation Center (NRFC) organized an informative session on academic writing.

The session facilitator Dr. Gulfam Khan Khalid shared his own learnings of good academic writing and educate the participants how to develop a good research statement and structure.



Dec 10-13, 2018

Opening Ceremony of International Training:

Opening Ceremony of International Training on New Competences for Online Learning and Teaching Activities for Online Tutors was organized on Dec, 10th 2018. German Ambassador Martin Kobler was the chief guest of the inaugural session, while Rector NUML Maj. Gen Zia Ud Din Najam HI(M)(Retd), Director General NUML, Brig Muhammad Ibrahim were also present on the occasion.



Four-day International Training:

This four-day International Training was organized by ORIC NUML from 10 – 13th Dec, 2018 while Prof. Dr. Sufiana Khatoon Malik of NUML University was the Country Focal Person for the BLTeae Project. The international training was organized under Erasmus+ Capacity Building project Blending Learning Courses for Teacher Educators between Asia and Europe (BLTeae). It aimed at improving the technological and pedagogical skills of academicians by employing creative online learning tools. This 4 day training course was comprised of illustrated talks, informative lectures and hand on experience workshop.

Training was attended by Faculty members of NUML University, Alama Iqbal Open University Islamic University Islamabad & many other reputable educational institutions. It was also heartening to note Participants from France, Belgium, Malaysia and Bhutan also attended this training.

Closing Ceremony of International Training:

Closing Ceremony of International Training on New Competences for Online Learning & Teaching: Activities for Online Tutors organized under BLTEae was held on Dec, 13th 2018 Ambassador of European Union to Pakistan, H.E Jean Francois Cautain graced the ceremony as Chief Guest. Rector NUML Major General (R) Zia Ud Din Najam hoped this international training will open myriad of opportunities in online teaching and learning sector of Pakistan.



Dearth of research literature/equipment is a prime obstacle to the diversity of output of many competent faculty members & researchers in various disciplines in higher educational institutes. Researchers are in dire need of financial support for the research projects to allow them in their research pursuits.

Lack of assistance & guidance plagued young researcher/scholars therefore completion of their research seems to be a far fetching reality and are subject to seek better opportunities abroad. In order to address this pressing need, HEC has initiated a grant program under which researchers are entitled to funding to pursue their research. With strong conviction of inculcating & promoting scholarly output among researchers, all types of grants funded by HEC and other external bodies are routed through ORIC NUML.

Following are the grants entitled to creative researchers/scholars of NUML University

1. Research Projects:

S.No	Project Title	Name of PI	Faculty	Period	Budget (Millions)
National Research Program of University					
1	Sociolinguistic Competence: School Teachers' Perception and Practices in Pakistan	Dr. Ghazala Kausar	Faculty of English Languages	2017-18	0.51
Thematic Research Grant Program					
2	A way Forward to improve The Ethical Conduct of BS Level Students in Universities of Pakistan Through Training Education	Dr. Syed Abdul Ghaffar Bukhari	Faculty of Social Sciences	2017-18	3.30
3	Education Financing For Vocational /Technical Education	Dr. M Shoaib Malik	Faculty of Social Sciences	2017-18	4.00
4	Arabic, Urdu, Pashto, Saraiki The Study of Comparative and Translational work of Public Sector University of Pakistan	Dr. Kafiya Ullah Hamdani	Faculty of Social Sciences	2017-18	3.90

5	Domestic Violence Against Women In Pakistan-Pakistan Studies	Dr. M Shoaib Malik	Faculty of Social Sciences	2017-18	2.30
Start Up Research Grant Program					
6	Start UP Research Grant Program-A reliable Routing Protocol for Underwater Sensor Networks	Dr. Moeenuddin Tariq	Faculty of Engineering and Computer Sciences	2018	0.35
7	Start UP Research Grant Program- Development of Software Riisk Reduction Model	Dr. Basit Shahzad	Faculty of Engineering and Computer Sciences	2018	0.44
8	A study of Compliance of Media Industry In Pakistan	Dr. Nisbat Ali	Faculty of Management Sciences	2018	0.29
9	Industrial Development and Socio Cultural Modernization in Colonial District Multan	Dr. Abida Kausar	Pak Studies	2018	0.48
10	Prevalence of Disruptive Behaviour Disorders in Pakistani School Children	Dr. Asia Mushtaq	Applied Psychology	2018	0.29
11	Translation, Adaptation, and Construct Validation of Pediatric Symptoms Checklist	Dr. Tasnim Rehna	Applied Psychology	2018	0.29
Social Integration Outreach Program					
12	Drivers of Change- Social and Behavioral Change (SBC) Movement to reduce traffic Emissions	Ms. Huma Rasheed	ORIC	2018	0.43
Non HEC Funded Projects					
13	A Case Study of Edhi Foundation	Dr. Gulfam Khan Khalid	Faculty of Management Sciences	2017-18	2.30
14	Girls Right to Education Programme	Dr. Gulfam Khan Khalid	Faculty of Management Sciences	2018	0.44

2. Travel Grants:

Sr No	Applicant	Dept	Place of Presentation	Date of Presentation	Topic
1	Hamza Hassan	English	Turkey	2018	Male chauvinism in film pinjir: A semiotic Analysis
2	Muhammad Iqbal	Arabic Language	Australia	2018	Sermons of Sayyadna Ali as a model of eloquence and wisdom
3	Ayed Asim Shah	Management Sciences	Turkey	2018	Corporate Governance dynamics in emerging & developed economies with strategic financial perspective (comparative study of Pakistan & USA)
4	Muntazar Mehdi	English	Turkey	2018	A textual analysis of “The Forty Rules of Love”
5	Syed Hussain Mustafa Gillani	Management Sciences	Malaysia	2018	Impact of organizational learning process on organizational effectiveness: The moderated Mediation Analysis
6	Abdul Wahid	Management Sciences	Spain	2018	
7	Muhammad Zulqarnain	Islamic Studies	Thailand	2018	Al Ghazali’s Concept of certainty & modes of its accomplishment
8	Ghazala Kausar	English	Greece	2018	Evaluating communicative competence at Graduation level
9	Rabia Aamir	English	USA	2018	Borderland of Kashmir and the question of environmental justice: Curfew night by Basharat Peer

10	Syed Abdul Ghaffar Bukhari	Islamic studies	Canada	2018	Friday Sermon as a channel to resolve contemporary moral issues in Muslim societies
11	Dr AG Bukhari	Islamic Studies	Australia	2018	Role of Mosques in Human Development in "AUN religion conference 2018 sacred sites/sacred stories: Global perspective
12	Dr Gulfam Khan Khalid	ORIC	Malaysia	2018	Corporate sustainability scale development study in 12th International conference on Education and information management

3. List of Publications 2018 by NUML Faculty members:

NUML Faculty members are at the forefront of their respective field and persistently pursuing their chief objective of advancing their knowledge, education, learning & research. Mentioned below is a list of publications by NUML Faculty members.

Name	Department	Article Title	Journal Name	Impact Factor / Category
Dr. Gulfam Khan Khalid	Director BICON	A Comparison of Motivational Desires and Motivational Outcomes: Study of Employees of Telecommunication Sector Organizations	Journal of Research in Social Sciences	Y
Dr. Gulfam Khan Khalid	Director BICON	Prediction of Financial Distress: A Comparative Study.	NUML International Journal of Business & Management	Y
Dr. Raheel Zafar	Engineering	A Study of decoding human brain activities from simultaneous data of EEG and fMRI using MVPA	Australasian Physical & Engineering Science in Medicine	1.171
Dr. Aasia Rashid	Lahore Campus	Islamic Judiciary and Disposition of Testimonial Evidence	Journal of Islamic & Religious Studies	Y

Dr. Aasia Rashid	Lahore Campus	Importance, Principle and Techniques of Self/Purification in Bhagavad Gita, Bible and Quran	Peshwar Islamics	Y
Dr. Samina Qayyum	Education	Teaching English Andragogically to Adult EPM Learners	ELF Annual Research Journal	Y
Dr. Fazli Subhan	Engineering & cs	Mobile Antenna's and Its Impact on Human Health	Journal of Medical Imaging and Health informatics	0.540
Dr. Syed M Shahid Tirmazi	Islamic Studies	اصلاح معاشرہ میں مسجد کا کردار اور عصر حاضر میں اس کی ضرورت	Tahdhib al Afkar	Y
Maliha Zeba Khan	IR Department	Pakistan's Foreign Policy towards Afghanistan since Operation Freedom Sentinel	Margalla Papers	/
Syed Abdul Ghaffar Bukhari	Islamic Studies	Plitical Issues of Pakistan in Peace and their solution in the light of Seerah	The SIAR Journal	Y
Riaz Ahmad Saeed	Islamic Studies	Miracles of Jesus Christ Which are mentioned in Quran	Islamic Research Journal	Y
Riaz Ahmad Saeed	Islamic Studies	Fundamental Principle of Islamic Welfare state and its differences from Secular States.	Pakistan Journal of Islamic Research	Y
Riaz Ahmad Saeed	Islamic Studies	Role of Masjid in Social Reformation in Contemporary Era: An Analytical Study in Pakistan Perspective	Biannual Tehdhib al Afkar	Y
Riaz Ahmad Saeed	Islamic Studies	Impact of Interfaith dialogue on Pakistani Society: Critical study of Modern Interreligious Dialog movement	Hazara Islamicus	Y
Riaz Ahmad Saeed	Islamic Studies	Muslim Chirstian Dialogue From Pakistani Perspective Evaluation of SCS's Contribution	Journal of Islamic and Religious Studies	Y
Dr. Gulfam Khan Khalid	Director BICON	Corporate Sustainability – Scale Development Study	Journal of Managerial Sciences	Y
Dr. Gulfam Khan Khalid	Director BICON	Authoritarian Leadership and Employees Deviant Workplace Behaviors: Moderating role of Benevolent Leadership and Mediating Role of Trust in	Journal of Managerial Sciences	Y

		Leader		
Syed Abdul Ghaffar Bukhari	Islamic Studies	Mawlana Manazir Ahsan Gilani's concept of Religions	Al Adwa, Sheikh Zayed Islamic Centre University of the Punjab (Lahore)	Y
Syed Abdul Ghaffar Bukhari	Islamic Studies	Assessing and Evaluating Hadith Its Value, Significance, Authority and Authenticity in Islamic Thought	Journal of Islamic & Religious Studies	Y
Dr. Jamil Asghar	English	Postmodern Aesthetic Crisis and the Relevance of Iqbal's Philosophy of Art	Islamic Studies	X
Attiq ur Rehman	IR Department	Indian Strategic Thinking & Partnership with Isreal: Implications for Pakistan	Margalla Papers	X
Attiq ur Rehman	IR Department	Maritime Politices in South Asian and Naval Compulsions of CPEC for Pakistan	Policy Perspective	Y
Dr. Fazal Rabbi	Pakistani Languages	Islamization in Islamic Republic of Pakistan A Historical Analysis	Bi Annual Research Journal of Islamic Studies (Al/ Azhar)	Y
Salma Qayyum	English		NUML Jornal of Critical Inquiry (CRI)	Y
Dr. Hafiz Rao Farhan Ali	Islamic Studies	نوجوان کی تربیت اور منہج نبوی	البصیرہ	Y
Muhammad Zulqarnain	Islamic Studies	معاصر نظام ہائے معیشت میں تقسیم دولت کے تصورات لا تقابلی جائزہ	البصیرہ	/
Dr. Syed M Shahid Tirmazi	Islamic Studies	ریاست مدنیہ کی ترقی اور دفاع میں نوجوان صحابہ کا کردار	البصیرہ	Y
Dr. Kuhrram Shahzad	English	A Media Portrayals of Transgender People in Pakistan	Journal of Education & Social Sciences	Y
Dr. Faid Gul	MS	Stock Return Predictability Using Panel Regression: Wmpirical Evidence from Pakistani Equity Market	Journal of Managerial Sciences	Y
Asad	Engineering	Classification of M/QAM and	Neural	2.505

Hussain		M/PSK Signals using genetic Programming	Computing and Applications	
Muhammad Farhan Sohail	Engineering	Non Orthogonal Multiple Access for Unmanned Aerial Vehicle Assisted Communication	IEEE Access	3.244
Sheraz Alam Khan	Engineering	Clustering/based Channel Allocation scheme for Neighborhood Area Network in a Cognitive Radio Smart Grid Communication	IEEE Access	3.244
Sheraz Alam Khan	Engineering	Classification of M/QAM and M/PSK Signals using genetic Programming	Neural Computing and Applications	2.505
Muhammad Farhan Sohail	Engineering	Classification of M/QAM and M/PSK Signals using genetic Programming	Neural Computing and Applications	2.505
Uzair iqbal	Engineering	Usage of Model Driven Environment for the Classification of ECG features: A Systematic Review	IEEE Access	3.244
Syed Abdul Ghaffar Bukhari	Islamic Studies	Reason and Revelation: A Comparative Study of Rational and Traditional Schools of Thoughts	FWU Journal of Social Science, Shaheed Benazir Bhutto Women University	X
Dr. Fouzia Mubarak	MS			
Dr. Fouzia Mubarak	MS			
Dr. Basit	Engineering	leveraging the Big Data Produced by the Network to Take Intelligent Decisions on Flow Management	IEEE Access	3.244
Dr. Jamil Asghar	English	Media Portrayals of Transgender People in Pakistan	Journal of Education & Social Sciences	Y
Dr. Jamil Asghar	English	A Critique of National Curriculum for English Language in Pakistan	Kashmir Journal of Language Research	Y
Dr. Jamil	English	Contrapuntal Reading of	NUML	Y

Asghar		Rudyard Kipling's The Jungle Book	Journal of Critical Inquiry	
Dr. Jamil Asghar	English	Stydy of Pragmatic Losses in the English Translation of Surah Ikhlas	Al Basirah, NUML	X
Dr. Ghazala Kausar	English	An Analysis of English Translations of Qur'anic Asma in Nabee SAWW	Tahdhib al Afkar	Y
Omar Hayat Khan	Engineering	Device discovery for D2D communication in in/band cellular networks using sphere decoder like SDL algorithm	EURASIP Wireless Communications and Networking by Springer nature	1.961
Dr. Nouman Malik	Engineering & CS	Investing software standards: A Lens of Sustainability for Software Crowdsourcing	IEEE Access	3.244
Dr. Huma Hayat	Engineering & CS	Investing software standards: A Lens of Sustainability for Software Crowdsourcing	IEEE Access	3.244
Dr. Basit	Engineering	Risk Management Approaches for Large Scale Software Development	Journal of Information system & Engineering	0.414
Dr. Basit	Engineering	Identification of Patterns in Future of Software Projects	Journal of Information system & Engineering	0.414
Dr. Faid Gul	MS	Perceived Financial Viability of Employees Training & Development, Advertisement and Research 7 Development for a Firm	Journal of Independent Studies and Research / Management, Social Sciences and Economics	Y
Dr. Faid Gul	MS	Impact of Board size and Composition on the Efficiency of Banks: Evidence from Pakistan	NUML International Journal of Business & Management	Y
Dr. Faid Gul	MS	Investment Opportunities & Liquidity Constrains: Evidence from two Emerging Markets, India and Pakistan	Journal of Independent Studies and Research / Management, Social Sciences and	Y

			Economics	
Dr. Fauzia Mubarak	MS	The Impact of Macroeconomic on stock Return Volatility : Evidence from Pakistan Stock Market	Pakistan Business Review (PBR)	X
Dr. Fauzia Mubarak	MS	Modeling and Analyzing Macro/Economic Variables as Risk Factors: Evidence from Pakistani stock Exchange	Journal of Independent Studies and Research / Management, Social Sciences and Economics	Y
Islam Badshah	English	Investigating Pakistani University Students " Beliefs about learning English"	The Dialogue	
Dr. Gazala Kausar	English	Investigating Pakistani University Students " Beliefs about learning English"	The Dialogue	
Dr. Basit	Engineering	Build Software or Buy: A Study on Developing Large scale software	IEEE Access	3.244
Abdul Wahid	GPP	Spillover Effects of Demutualization on Stock Exchanges: A Regional Comparison	Pakistan Business Review (PBR)	
Dr. Basit	Engineering	Evolution of Social Media in Scientific Research: A Case of Technology and Healthcare Professionals in Saudi Universities	Journal of Medical Imaging and Health informatics	0.621
Dr. Noor Hyyat Khan	Islamic Studies	نوجوان صحابہ کرام کا صبر و استقامت	البصیرہ	Y
Dr. Noor Hyyat Khan	Islamic Studies	جدید اسلامی ریاست میں عدلیہ اور عدالتی نظام کی تعمیر نو	PJIR	Y
Dr. Noor Hyyat Khan	Islamic Studies	دہشت گردی کے سد باب میں نوجوانوں کا کردار	The SIAR Journal	Y
Dr. Noor Hyyat Khan	Islamic Studies	Study of Western and Islamic Feminism	JRSS	Y