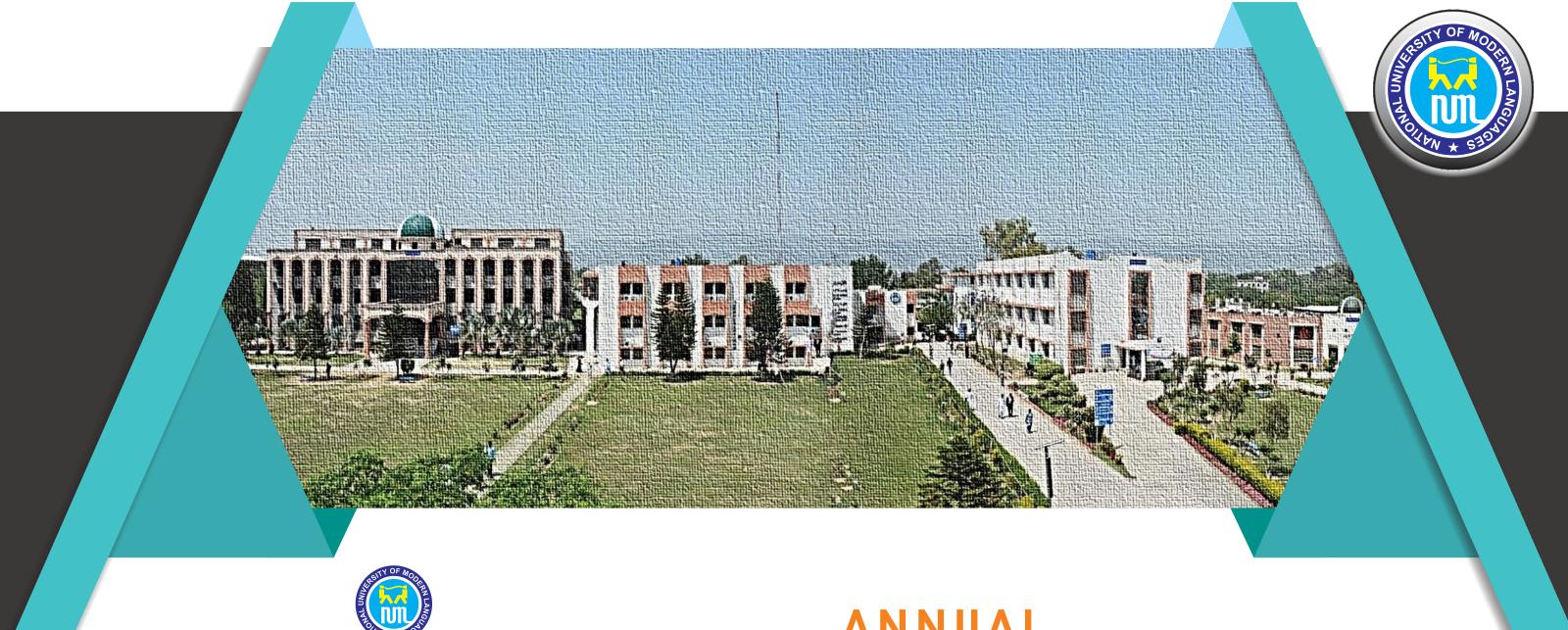
NATIONAL UNIVERSITY OF MODERN LANGUAGES





National University of Modern Languages H-9, Islamabad.

KARACHI - LAHORE - PESHAWAR - QUETTA - HYDERABAD - MULTAN - FAISALABAD

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NATIONAL UNIVERSITY OF MODERN LANGUAGES





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VISION

Premier center of excellence in higher education, research, innovation and in expression for development of languages and other branches of learning and creation of new knowledge.

MISSION

Contribute to the socio-economic development by means of creating and disseminating world class knowledge of modern languages and other branches of learning to the general public, armed forces of Pakistan and other allied countries without discrimination of age, gender, religion, race, class, colour or creed.

OBJECTIVES

- a. To create a positive and proactive educational environment where quality applicants as students, faculty of competent, dedicated intellectuals and efficient administration and staff members making valuable contributions to knowledge transfer and knowledge creation.
- b. To provide excellent, accessible and affordable learning opportunities including new trends in e-learning and information communication technologies, and educational experiences to serious and motivated undergraduate, graduate and professional students and researchers in the pursuit of knowledge in areas of personal, professional and special interest, thereby preparing them for their educative and productive roles and responsibilities as Pakistani and global citizens.
- c. To engage in education that envisions learning as inextricably connected to social change, and promotes co-curricular spaces as active seats of learning.
- d. To cultivate the practice of the highest moral and ethical values and principles of trust and authenticity, integrity and ingeniousness, creativity and critical capacity as attitude, conviction and compassion necessary for exercising civic courage, taking risks and struggles, and establishing social relations as preparation for public discourse and public life.
- e. To encourage excellent, innovative research that posits the discovery, dissemination, and application of knowledge.
- f. To promote language development across diverse seats of language learning, and an increased enhancement of diverse programs and disciplines and curriculum through emphasis on technology and advanced information literacy across curriculum.
- g. To enhance specialized market based courses and research opportunities in areas of Social Sciences, Mass Communication, Business Studies, International Relations, Engineering, their respective sub fields and Information Technology and other related disciplines.
- h. To create pedagogical conditions and spaces that empower both teachers and students with many ways of understanding the world, and consequently, engage in the creation

- of new knowledge, new ideas and practices that come with multiple references and can thus, mobilize their hopes for active participation in the global community and for the future.
- To create pedagogical practices that characterize not only the enlargement of mind but the open exchange of ideas, thought, inquiry, dialogue, and material conditions for the expression of individual and social freedom, as well developing a language of critique and possibility
- j. To prepare and equip graduates for their futures in the world of work and furthering of education to make significant contributions in the development of Pakistani society and the global community.
- k. To encourage personal and professional growth, dynamic work culture, and support healthy working environment as an exemplary employer, where its faculty and administrative staff feel valued and fulfilled.
- I. To create an ever growing community of supporters, and an endowment including stakeholders that support and perpetuate constant innovation and progress.



MESSAGE FROM THE CHAIRMAN





The National University of Modern Languages (NUML) was created primarily as a language institute but has since then expanded to become the premier language university in the region. Both as NIML and NUML, the institution has contributed positively in the dissemination of knowledge in various disciplines, producing eminent professionals not only in languages, but, also in various contemporary fields. Over the years NUML has branched out into numerous disciplines like Information Technology, Management Sciences, Engineering and Social Sciences.

As Chairman Board of Governors, it is my proud privilege to assist in the policy and decision making process of an institution that has risen from a small language institute to being amongst the most highly reputed institutions in the region. It is my earnest desire to see the university attaining the highest of excellence in imparting knowledge and preparing students to become honorable and respectable members of society, who can contribute positively to making this world a better place for our future generations.

General Qamar Javed Bajwa, NI (M), Chief of the Army Staff, Pakistan

MESSAGE FROM THE RECTOR





I am extremely proud to join such a creative, enterprising and progressive university, and feel privileged to be leading the institution in the years ahead. The National University of Modern Languages has grown to become Pakistan's flagship in languages and research, a lead university, recognized for excellence in teaching, research and service to the cause of education and society

As we look to the future, one thing is certain – knowledge will be a key resource for the socio – economic progress of the nation and the world. Our challenge will be to generate ideas and cultivate capacities in our students for critical thinking and complex reasoning that will benefit the society at large. We aim to educate and train students who after graduation can work in fields with confidence, where they could be valued both for their specialized knowledge, and for their ability to research, communicate and solve problems.

The National University of Modern Language is becoming a leading university of choice because it puts students first and focuses its research on real challenges. I am committed to our role in transforming the lives of our students, the future professionals and entrepreneurs whose knowledge and skills will make tomorrow better.

Major General (R) Zia Uddin Najam, HI (M)
Rector, NUML

EXECUTIVE SUMMARY

The National University of Modern Languages (NUML) is a singular university over the map of Higher Education Sector in Pakistan with the mandate to provide excellence in learning of all modern languages which not only produces a world class linguistic professionals with the specific understanding of that particular language, but, also makes it marks in Engineering/Computer Science and in Social Sciences particularly in Business Management and Education. In order to meet the 21st Century requirements for learning languages, Information Communication Technology of NUML is playing a pivotal role by providing the environment

Academic Achievements

both for teaching and research.

- The university is progressing well with increased intake and some new programs.
- 2 new MS/MPhil programs with 8 undergraduate programs were announced.
- Summer vacations were utilized with a host of summer courses for students who desired to develop skills. 765 students have benefitted from these courses.
- About 501 foreign students from 18 countries have also been enrolled in different disciplines, especially language training.
- 4 international MoUs were signed with different international partner universities including Minsk State Linguistic University, Minsk Belarusian regarding Urdu Language & Culture Chair at Minsk, Belarusian and Belarusian Language & Culture Chair in NUML, Islamabad. Whereas, 4 International MoUs are in process.
- 30 foreign dignitaries/ delegations visited NUML.
- In-land institutional linkages have been established with two institutions.
- NUML Business Incubation Center (BICON) has been established under ORIC.
- NUML Research Facilitation Center has been established under ORIC, to instigate, direct and accelerate a culture of quality research within the university.
- 357 merit scholarships have been awarded to position holders of graduate and undergraduate/programs.
- Students of Business School secured 2nd position in the RCCI Business Plan competition in March-April 2017 and 1st prize in the "Inter Universities Business Plan Competition" held at Preston University, Islamabad on 19th-20th May 2017.
- NUML students secured 2nd position in "Express Education and Career Expo 2017".
- Management Sciences Department's success story has been declared among the top three best success stories indigenization of curriculum among 180 business schools.
- 14 students were selected for paid internship by the Senate of Pakistan for assisting Senate Standing Committees on various subjects.
- 23 paid internal internships have been provided to brilliant but needy students. Total 586 degrees were conferred in three convocations (4th, 5th and 6th convocations) held in NUML



Research and Development

- Revised Research Policy issued to increase intrinsic and extrinsic motivation of faculty members towards conducting quality research and to increase the number of research publications.
- To facilitate research activities a number of projects have been completed i.e., establishment of Research Facilitation Centre, different workshops, completion of MPhil/ PhD Directories, Computer labs and establishment of new network.
- 3 Books and 200 Research Articles have been published in the international and national HEC recognized journals.
- Two international and two national conferences were held on very important issues.
- 38 other research related conferences, seminars, trainings/ workshops and talks by experts in relevant fields have been organized.
- 5 Research Journals recognized by HEC are published by different faculties. All these journals are recognized by HEC in 'Y' category. Efforts are being made to upgrade ranking of these journals.

Quality Assurance

- The QEC is an essential component of NUML's administrative and academic structure, and is linked with QAA of HEC.
- The Quality Assurance process and regular review of academic programs and courses has a very positive impact on the improvement of Curricula, faculty and quality of services being provided.
- The facilities for students in all departments have also improved through regular conduct of self-assessment reports (SARs).
- NUML QEC has been placed in the **'W' category** by Quality Assurance Agency of HEC, obtaining 93% score.
- Anti-Plagiarism policy has been formulated under the guidelines of HEC and has been implemented in letter and spirit. All the courses assignments MS/ MPhil & PhD theses are check through turnitin software.
- Different workshops/ training sessions for awareness of turnitin & quality of academic writing were organized by QEC.
- QEC-NUML is member of different associations /networks.
- Conduct and evaluation of SARs for all degree programs is a regular feature. This year a total of 28 x Programs' SARs were conducted and evaluated.
- All programs of the university are accredited by the relevant bodies/ councils.

Faculty Development

- NUML is the principal partner of the Blended Learning Courses for Teacher Educators between Asia and Europe (BLTeae) from Pakistan. BLTeae is a European Union (EU) Commission funded project under Erasmus + capacity building program for a period of three year (2016-2019).
- According to EU in 2016, it is the only capacity building project of Erasmus + where Asian

- partners are involved. The coordinating partner is Aix-Marseille University, France with the partner countries from Europe (France, Belgium, Denmark and Estonia) and Asia (Pakistan, Bhutan, Bangladesh and Malaysia).
- 14 Faculty Members from Chinese Language Department were deputed to Beijing Language and Culture University (BLCU), Beijing, China for language training from 23rd July 22nd August 2016.
- 26 Scholarships were awarded to faculty member in various disciplines, including 15 scholarships in foreign universities.
- Number of faculty members from different departments were trained through Faculty Development Programs & Workshops.
- Faculty Discourses were conduct for capacity building of Faculty.
- Staff Development Programs were also scheduled to equip the staff with latest trends.

Access

- 2112 students got enrolled in Post Graduate Studies.
- 5834 students were enrolled in all programs (including Campuses) in September 2017. The total strength reached 15650 students in the session Spring 2017.
- No gender bias during admission is practiced. The data indicates male and female ratio of approximately 65:35
- Faculty-Student ratio comes to one teacher per 15 students (1:15).

Universities Building Economies

- Industrial Linkages plays an important role in building economies, hence 18 MoU's have been signed with different local partners.
- University has conducted 4 economics related Conferences/ Seminars.
- Job fairs and entrepreneurial weeks were held to introduce the upcoming graduate to the market.
- NUML is an epicenter of cross-cultural and multi lingual activities hub and also offer high quality translation and interpretation services to Government/ Semi-government/ Non-government organizations & Regulatory Bodies and Embassies.
- Technology Incubation Centre IT-CON has been established under the umbrella of BICON, to transform the ideas and research of computer science Faculty and Students into commercially viable products.
- Students of final semesters are provided Internships in different department within NUML and other organizations for practical experience.
- Student counseling and Career guidance center has been established to provide facilitation
 to the students during admission for selection of best suited Academic program, during
 studies for progress in studies and future employment and students suffering from
 personal/psychological issues.

Strengthening Physical Infrastructure

- To add on the existing library resources, 1607 Books, 38 Journals and 12 Magazines, computer and other equipment has been procured.
- The library launched web based Online Public Access Catalogue (OPAC).

- The University provides digital library access to researchers for international scholarly literature.
- Developmental Projects like construction of Ghalib block, 2nd and 3rd block of Ibne Khaldun block, prefab additional storey on Iqbal block, expansion of the auditorium, Hard Stand for Buses and installation of Solar Energy System undertaken.

Strengthening Technological Infrastructure

- A dynamic website is being developed with proper Campus Management System (CMS) through which all departments can update their web sites easily.
- First ever Online Employees Appraisal System in any Public/ Private sector University has been developed and launched accordingly.
- Video Conference Network facility enabled online conferences and meetings.
- Online admission system has been deployed successfully for all disciplines.
- NUML-ICT is connected with Pakistan Education Research Network (PERN) high speed bandwidth.
- First ever virtual online short course of language i.e Chinese (first phase) has been launched.
- To introduce environmental friendly paperless/ less papers project, NUML Employees Working System (NEWS) has been launched successfully.
- Zero Clients Server has been configured with 0% downtime in this regard 110 zero client machines are installed in different departments.

Universities Building Communities

- Community building activities are held regularly through CSR, entrepreneurial weeks and job fairs.
- '• Charagh-e-Badr' and NUML School Adoption project have been launched whereby, young out-of-school children from slums of Islamabad and surroundings have been enrolled to provide them free basic education. Beside education, free food, Uniform and books/ stationery are also provided.
- Different CSR activities including Educating Poor Children of Jhugies, SOS Village, Edhi Centre are conducted.
- Mental Health Day conducted through display of awareness posters, banners and paintings illustrating "Laws of perception" and conduct of personality assessment of students from different departments.
- Alumni get together organized to provide them a platform for interaction/ networking with each other.

Sports

- Inter-Departmental Sports Galas are held regularly in each semester.
- Participation in each semester exceeded 2088 students, both male & female.
- 900 1000 students/ staff/ faculty members (male & female) regularly train at University Gymnasium.
- NUML Sports Teams participated in different sports events of 'Zone C' organized by the HEC.

University Building Leadership

• A number of faculty members are members of different national and international Bodies.

- Leadership skills and abilities of students are developed by encouraging them to plan and organize co-curricular activities.
- Excursion trips/ study tours were organized to national and international destinations.

Financial Matters

- Atotal allocated budget for the year 2015-16 remained Rs. 1,509.632 millions.
- 309 students were awarded HEC's Needs Based Scholarship, 353 students were awarded Position Holders' Scholarship and 323 students have been given Pakistan Bait-ul-Mal fee reimbursement scholarships.
- 21 Afghan National Students were awarded scholarship through the Govt. of Pakistan, Ministry of Inter-Provincial Coordination.
- A comprehensive audit of the university was conducted by Federal Directorate General Audit Department. All audit observations were defended and got settled.

University Governance

- Meetings of all statuary bodies to including Board of Governors (BOG), Executive Committee (EC) and Academic Council were held on regular basis.
- Frequent meetings of Board of Advance Studies and Research (BASR) and Faculty/ Departmental Boards of Studies were held to stream line the academics matters.

Office of Resource Generation/ Development

- ORIC has been vitalized to initiate, embed, support and integrate the process of research, innovation and commercialization in every department of the university.
- Executive Development Center (EDC) has conduct different commercial and non-commercial trainings/ workshops about research and development.
- NUML Business Incubation Center (BICON) is working as a unit under ORIC-NUML. Currently BICON is working on different initiatives in collaboration with British Council, YES Network Pakistan and Mishal, Pakistan.
- An innovative project of 'Online Services of Doctor' has been launched through BICON.
- ' Android-Based Sign Language Translator' project is launched through BICON/ITCON.
- NUML Career Development and Placement Services (NCDPS) has been established to tailored career counseling against one's needs, goals, choices and future plans based on one's hidden abilities, skill and talents.

Medical Facilities/ Care

- A well-equipped healthcare facility (Medical Inspection Room) is available under supervision of a Medical Officer since 2007.
- Medical Staff is available to all students during the university hours and on-call for in-house students.
- Health and well-being sessions are organized for staff and students including stress management and maintaining a healthy lifestyle during work and studies, both on a personal and large scale.

ABOUT THE UNIVERSITY

The National University of Modern Languages (NUML) is an internationally recognized institution of higher learning for excellence in academics. It was established as National Institute of Modern Languages (NIML) in June 1969 in Rawalpindi. The institute was moved to its present location (H - 9, Islamabad) in 1972 and in 1979 it was awarded a full autonomous status. NIML was elevated to its present status on 29 May 2000.



There are 4 faculties comprising 35 teaching departments including 25 major national and international language Departments. It has a teaching faculty of over 1000 and staff employees 650. The student strength ranges between 15,000 -16000. The university alumni strength has surpassed 60,000 mark. The faculties are as follow:-

- Faculty of Languages
- Faculty of Management Sciences
- Faculty of Social Sciences
- Faculty of Engineering and Computer Science

The university since its establishment, has made tremendous contributions particularly in the field of promotion and learning of languages. Major beneficiaries being the Armed Forces of Pakistan, Government/ Semi Government Departments; Armed Forces Personnel of friendly countries such as China, Saudi Arabia, UAE, Jordan, Iraq, Azerbaijan, Oman, Libya, Morocco, Kazakhstan, Turkmenistan, etc. A large number of civilian foreign students have also graduated from this university.

With its growth in size and scope, NUML has become a leading research university in Pakistan. The university enjoys a status of a seat of learning contributing new knowledge in local and global perspective and teaches over 25 oriental and occidental languages in addition to a number of emerging disciplines, such as **Engineering**, **IT**, **Management Sciences**, **Mass Communication**, **International Relations**, **Peace & Conflict Studies**, **Governance & Public Policy**, **Economics**, **Applied Psychology**, **Education**, **Pakistan Studies** and **Islamic Studies**. The university has a vibrant and well-grounded research program, offering MS/MPhil and PhD degrees in various disciplines.

Besides offering different academic programs, NUML also provide External Examination, Translation and Interpretation Services. NUML translations are officially recognized by all embassies and government departments. While, all government ministries including President's and PM's Secretariats prefer NUML interpreters during visits of foreign dignitaries. NUML also acts as an International Examination Center of Chinese, Korean, Japanese and German languages.



The university is in collaboration with a host of foreign universities/ Institutions. Besides having collaboration with over Sixty national and international universities and organizations, following international institutes are also functioning at NUML:-

- Confucius Institute, China since 4 April 2005.
- Iranology Center, Iran since 15 June 2011.
- Islamabad King Sejong Institute, South Korea since 17 September 2012.
- Yunus Emre Institute, Turkey since 23 April 2013.
- Belarusian Language and Culture Chair, Belarus since 3 October 2016.

NUML is the only public sector university with an international campus in China. Acronym NICE, the NUML International Center of Education commenced its operation in Urumqi, Xinjiang, China since April 2017. Initially, short courses in Urdu, English and French languages are offered. NICE is a collaborative project of NUML and XJNU (Xinjiang Normal University), Urumqi, China. With a sub-campus at Gwadar, NUML has the honour to develop human resource at both ends of the C-PEC.

The university has 7 Regional Campuses at **Quetta, Karachi, Hyderabad, Lahore, Multan, Faisalabad and Peshawar**, where language courses in selected languages and degree programs in other disciplines like management sciences, English, Education and Economics are offered. A Sub-Campus/ Language Center at **Gwadar** is preparing the youth from Balochistan, equipped with Chinese and English language skills to take advantage of the emerging opportunities from C-PEC projects.



Academic Activities



CHAPTER 1: ACADEMIC ACTIVITIES



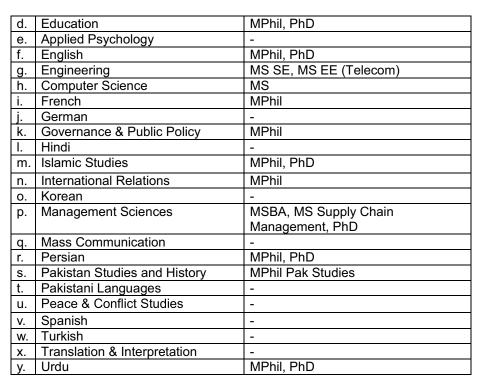
1. This chapter provides a detailed description of the various academic activities carried out by different deptts at each of the eight NUML campuses. Details about various academic programs is presented first:-

1.1. Undergraduate and Graduate Programs

	Deptts	Undergraduate	Graduate
a.	Arabic	BS, BSML	MA
b.	Chinese	BSML	MA
C.	Economics	BS Eco & Fin	MSc
d.	Education	B.Ed (4 Yrs)	MA Edu, MA
		B.Ed (2.5 Yrs)	EPM, M.Ed
	A - P - I D - I - I - I	B.Ed (1.5 Yrs)	MO · A · · · P · · · I
e.	Applied Psychology	-	MSc Applied Psychology
f.	English	BS English, BSML	MA English, MA ELT
g.	Engineering	BEEE (Telecom), BS Software	-
h.	Computer Science	BSCS	MCS
i.	French	BSML	MA
j.	German	BS, BSML	MA
k.	Governance & Public	-	MSc
	Policy		
I.	Hindi	-	MA
m.	Islamic Studies	BS	MA
n.	International Relations	BS IR	MSc
0.	Korean	BS	
p.	Management	BBA, BS Accounting &	MBA (3.5, 2
	Sciences	Finance, B.Com, BS	years Exec &1.5
		Commerce, BBS	years), M.Com
q.	Mass Communication	BS	MSc
r.	Persian	BSML	MA
S.	Pakistan Studies and	BS Pak Studies, BS History	MSc Pak Studies
4	History Pakistani Languages	BS	
t.	Peace & Conflict	BS	MSc
u.	Studies	85	MSC
V.	Spanish	BSML	
W.	Turkish	BS, BSML	-
Χ.	Translation &	BS	
	Interpretation		
у.	Urdu	BSML	MA

1.2. Postgraduate Programs

	Deptts	Programs
a.	.Arabic	MPhil, PhD
b.	Chinese	MPhil
C.	Economics	MPhil, MS Macro Eco Modeling &
		Financial Eco, PhD



1.3. Academic Achievements

1.3.1. Achievement by Various Deptts and Branches

- a. Following new programs were added:
 - i. MPhil Chinese
 - ii. MPhil French
 - iii. MA Hindi
 - iv. BS Korean
 - v. BSML Persian (Major)
 - vi. BS Islamic Studies
 - vii. BS Pakistan Studies
 - viii. BS History
 - ix. B.Ed (1.5 year)
 - x. B.Ed (2.5 years)
 - xi. BS in Pakistani Languages
- b. Online Admission process for Fall 2016 and Spring 2017 was completed successfully without any major issue.
- c. Time-barred cases of students of MS/MPhil/PhD programs were settled.
- d. 26 scholarships have been awarded to the faculty member in various disciplines. Out of which 15 scholars went to various foreign countries and 11 scholars were awarded local scholarships.
- e. Beside compulsory internship for various programs, paid/ unpaid internships in the university and other organizations are arranged for bright and needy students. Details are as follow:-



- 23 paid internships in different deptts of NUML have been provided to brilliant but needy students.
- 14 NUML students were selected for paid internship by the highest Parliamentary Body of Pakistan (Senate) for assisting Senate Standing Committees on various subjects.
- 5 Students have been sent on non-paid internship for 3 months to Election Commission of Pakistan.
- Paid Internships for students have been acquired through collaboration with various organization like State Bank of Pakistan, Silk Bank, CODE Software Developers etc.
- 46 x students have been issued with internship letters to different Banks/ organizations.
- f. Top three position holders of any program (on the basis of previous semester) are allowed to change their shift from afternoon to morning.
- g. 13th Academic Council Meeting was held on 18th January 2017. The meeting was chaired by the Rector NUML, Maj Gen (R) Zia Uddin Najam, HI(M).
- h. Board of Advanced Studies & Research (BASR) meeting was held on 19th January, 2017.
- i. 1482 laptops were distributed among the eligible students under PMLNTS Phase III. as follow:-

Main Campus = 786Regional Campuses = 696

- j. HEC-MOS online Examination in collaboration with HEC was held in December 2016. Around 300 students and staff were facilitated in first batch.
- k. Students of NUML Business School secured 2nd Position all over Pakistan in the RCCI Business plan competition in March-April 2017.
- Students of NUML Business School won 1st prize in the "Inter Universities Business Plan Competition" held at Preston University, Islamabad on 19th 20th May 2017.
- m. NUML students secured 2nd position in "Express Education and Career Expo 2017".
- n. NUML Business School participated in a 3 week long "Inter-University Mock Trading Competition organized under Jamapunji Investor Education Campaign, by SECP from 2nd to 23rd May, 2017. Haseeb Sadaqat, student of MBA, secured 3rd prize among 450 student participants from different universities of Rawalpindi and Islamabad.
- o. During 'Deans and Directors Conference of National Business Education Accreditation Council (NBEAC), held in 6th 8th February 2017, NUML Deptt of Management Sciences success story has been declared among the top three best success stories of Indigenization of curriculum. 180 Business



- p. NUML Research Facilitation Center has been established under ORIC, to instigate, direct and accelerate a culture of quality research within the university.
- q. 318 degrees awarded during 4th Convocation Ceremony held in NUML auditorium Islamabad on 27th November 2016.
- r. 86 degrees were awarded during 5th Convocation Ceremony held in Aiwan-e-Iqbal Hall Lahore, on 21st December 2016
- s. 182 degrees awarded during 6th Convocation held in NUML auditorium Islamabad on 20th March 2017.
- t. 9 teachers qualified for the coveted HEC Best University Teacher Award 2016. Dr. Kafayat Ullah Hamdani, Arabic Deptt was declared the best university teacher.
- u. 15 Scholarships have been captured by students of Business School in two universities of Beijing and Shanghai with guaranteed employment in the Chinese companies and CPEC projects after graduation.
- v. Following scholarships were awarded to student position holders in different undergraduate/graduate programs:-

January 2017

	Total	=	192
ii.	Regional Campus	=	77
i.	Main Campus	=	115

June 2017

	Total	=	165
ii.	Regional Campus	=	66
i.	Main Campus	=	99

a. Connected with Pakistan Education Research Network (PERN) high speed bandwidth, ICT Branch, improved university e-representation by developing University Dynamic Website using 64 MB bandwidth at main campus and 16 MB for each regional campus to connect to PERN.

1.3.2. Other Achievements

- a. First ever international campus, NUML International Center of Education (NICE) has been established at Urumqi, Xinjiang, China.
- b. Established Zakat Fund/ NUML Support Fund for needy students.
- c. Arrangement of schooling for under privileged children as a community service. 28 children are being imparted basic education on campus and one school in slums has been adopted.
- d. E-Representation of NUML over the Global Map, having the unique status of

- the only linguistic university in Pakistan. All information is available at the NUML website i.e. http://www.numl.edu.pk. Analytics of the website shows, on average 50,000 hits on a monthly basis.
- e. To pay homage to the great philanthropist Abdul Sattar Edhi (late), a condolence reference was organized on 19th June 2016.
- f. All Pakistan 5th Quiz on South Korean culture and language was held on 21st July 2016. Over 45 candidates from all over Pakistan participated in the Quiz.
- g. All Pakistan Korean Pop (K-pop) Music Festival was organized at NUML in July 2016, by the Embassy of the Republic of Korea. H.E. Dr. Suh Dong-Gu, the Ambassador of Republic of Korea graced the occasion as the Chief Guest. The preliminary round of K-pop World Festival was held for the first time in Pakistan.12 teams were selected through an online audition.
- h. Celebration of "Hangeul (Korean Language) Day" was organized on 18th October 2016. The Ambassador of Republic of Korea, H.E. Dr. Suh-Dong-Gu graced the Occasion as the Chief Guest.
- i. A lecture by Famous Korean writer Prof. Jeon Sang-Guk from Kangwom University, South Korea was arranged on 26th October 2016. The Ambassador of Republic of Korea, H.E. Dr. Suh-Dong-Gu along with the first lady attended the lecture.
- j. A lecture by the Palestinian Ambassador to Pakistan was arranged on "Palestine: History, Culture and International Perspective".
- k. "Chinese National Day" and 65th anniversary of Pak-China diplomatic relations was celebrated on 22nd November 2016. To mark the event a Photography Exhibition was arranged. Mr. You Yi, Chinese Cultural Counsellor graced the occasion as the Chief Guest.
- I. National Green Day under Prime Minister's Green Pakistan program was observed at the University on 9th February 2017.
- m. Chinese Happy Spring Festival was celebrated by Confucius Institute Islamabad through a colorful function on 15th February 2017. Mr. You Yi, Chinese Cultural Counsellor graced the event as the Chief Guest.
- n. A lecture on "Awareness of Kidney Diseases" was organized by English Department in collaboration with Pakistan Kidney Patients Association on 27th February 2017.
- o. "Naat Competition" was arranged on 25th April 2017 by NUML Naat Society under patronage of Deptt of Islamic Studies.
- p. "2-Day Drama Festival" was organized on 25th 26th April 2017 by 'NUML Dramatics Club' under patronage of Deptt of English. 10 Universities from across Pakistan participated and mesmerized the audience with their performances. NUML Dramatic Club secured 2nd position in the competition.
- q. Entrepreneurial week was celebrated by NUML Business School in on 26th -



- r. "Photographic Competition" on the theme "Ray of Hope" was organized 27th April 2017, by NUML Camera Club under patronage of Mass Communication Deptt. Over 40 students from different deptts participated.
- s. The 11th NUML FMS Job Fair 2017 was organized on 3rd May 2017.
- t. "Mental Health Day" was celebrated by the Deptt of Applied Psychology, on 10th May 2017. Posters and Banners regarding awareness about Mental Health were prepared and displayed by the students.
- u. "Psycho Drama Competition" was organized by the students of M.Sc. Applied Psychology on 10th May 2017. Skits highlighting various psychological problems were presented by the students.
- v. Speech Contests in different languages were held by the respective language Deptt. High officials from the respective embassies attended the speech contests as Chief Gusts. Details are under:-
 - Interdepartmental Speech Contests in English were held on 5th December 2016 & 4th May 2017.
 - Interdepartmental Speech Contests in Urdu were held on 6th December 2016 & 3rd May 2017.
 - Japanese Language Speech Contest was held on 15th May 2017.
 - Korean Language Speech Contest was held on 20th April 2017.

1.3.3. Visits by Dignitaries/ Delegations

A number of dignitaries and delegations visited NUML. Details of the visit during July 2016 to June 2017 are as follows:-

- a. Honorable President of Pakistan and Chancellor NUML, Mr. Mamnoon Hussain, graced the 6th Convocation Ceremony as the Chief Guest on 20th March 2017.
- b. Federal Minister of Education and Professional Training, Engr. Muhammad Baligh ur Rehman, visited as follow:-
 - Chief Guest of 4th Convocation Ceremony, on 27 November 2016.
 - Chief Guest of inaugural session of 2-Day National Conference on "National Education System" on 22nd December 2016.
- c. The Inspector General Training and Evaluation (IGT&E) of Pakistan Army and nominee Chairman Board of Governors, Lt Gen Hidayat Ur Rehman, HI (M), visited on 3rd January 2017.
- d. Federal Minister for States and Frontier Regions (SAFRON), Lt Gen (R) Abdul Quadir Baloch, HI (M), visited on 23rd February 2017, as the Chief Guest of Closing Session of 2-Day National Conference on Balochistan, "The Way Forward towards National Integration".
- e. National Security Advisor, Lt. Gen (R) Nasir Khan Janjua, HI(M), delivered a talk on 23rd February 2017, during the above mentioned Day National



Conference on Balochistan.

- f. Advisor to Prime Minister on Foreign Affairs, Mr. Sartaj Aziz visited as Chief Guest on 10th May 2017, during inaugural session of 2-Day International Conference on "CPEC: Corridor of Prosperity through Education and Business".
- g. Senator Lt. Gen. (R) Abdul Qayyoum Khan, HI (M), visited as Chief Guest of commemorative ceremony to pay tribute to martyrs of APS Peshawar on 16 December 2016.
- h. Chairman HEC, Prof. Dr. Mukhtar Ahmad visited as Chief Guest on 22nd February 2017 during inaugural Session of a 2-Day National Conference on Balochistan and launching ceremony of book "Taming Disasters", on 13th April 2017.
- i. Former Governor Balochistan and KpK Mr. Owais Ahmed Ghani visited on 22nd February 2017, during 2-Day National Conference on Balochistan.
- j. Belarusian Minister of Education Dr. Mikhail A. Zhuravkov conducted "Inauguration of Belarusian Language & Culture Chair" at NUML on 3rd October 2016.
- k. Chinese Ambassador, H.E. Mr. Sun Weidong, graced different events as a chief guests, organized by Chinese Department and Confucius Institute, Islamabad.
- I. Korean Ambassador, HE. Dr. Suh Dong-Gu, visited as a Chief Guest on a number events organized by Korean Deptt and Islamabad King Sejong Institute.
- m. Iranian Ambassador, H.E. Mehdi Honardoost graced the Farewell Ceremony of Prof. Dr. Mahr Noor Muhammad Khan, Persian Deptt, organized by the Iranian Embassy on 1st December 2016.
- n. Belarusian Ambassador, H.E. Andrei G. Ermolovich, along with First Secretary, Mr. Kirill Deryabin visited on 30th March 2017 to discuss modalities for establishment of Urdu Language Chair in MSLU, Minsk, Belarus.
- o. Japanese Ambassador, H.E. Mr. Takashi Kurai, attended Japanese Speech Contest as Chief Guest on 15th May 2017.
- p. Acting Korean Ambassador, H.E. Mr. Kim Jin Wook, attended K-Pop Musical Festival as Chief Guest on 19th May 2017.
- q. Palestinian Ambassador, H.E Mr. Walid Abu Ali, delivered a talk to the students of International Relations on 13th December 2016.
- r. Spanish Ambassador, H.E. Mr. Carlos Morales, visited for a talk on Pak-Spain Relations and ceremony to celebrate Famous Spanish Writer, DON QUIJOTE's day on 24th April 2017.
- s. Chinese Cultural Counselor Mr. You Yi, visited during a number of cultural events organized by the Chinese Deptt and Confucius Institute Islamabad.
- t. Mr. Junya Matsuura, Charge'd' Affaires, Embassy of Japan visited on 13th

- March 2017 to sign agreement for "Improvement of Learning Environment of Japanese Language Department at NUML" under Grant Assistance for Cultural Grassroots Project (GCGP).
- u. Iranian Cultural Counselor, Mr. Shabud-Din Darai visited during various events organized by the Persian Deptt.
- v. Mr. Hermann Roder, Head of Deptt of German as Foreign Language, Bundessprachedamt along with Mrs. Dr. Ariane Slater from Hurth, Germany visited on 20th 23rd September 2016.
- w. Col Klaus Wolf, German Defence Attaché called on the Rector on 22nd September 2016.
- x. A Danish Delegation comprising of Defence Attaché and ex- Defence Attaché of Denmark called on the Rector on 23rd September 2016.
- y. Mr. Zakriya Farooq, Education Counselor of Turkey called on the Rector on 30th September 2016.
- z. Mr. Yury N. Zozulya, Director of the Center and Senior Counselor of the consulate General of Russian Federation in Karachi, visited NUML on 27th October 2016.
- aa. JICA survey team from Japan visited on 21st August 2nd September 2016 to evaluate up-gradation of Japanese Language Deptt.
- bb. A group of 33 faculty and Students of MA English from Army Burn Hall College for Girls Abbottabad visited on 13th December 2016.
- cc. A group of 60 students and teachers from GC Women University, Sialkot visited University on 7th February 2017.
- dd. A group of 53 Students and Staff members from Balochistan Residential College, Turbat, visited and stayed in the university hostel on 11th 14th July 2017.

1.4. Foreign Academic Linkages.

501 foreign students from 18 countries were enrolled in different disciplines especially for language training. Details are as follows:-

Ser	Countries	Students	Ser	Countries	Students
1	Afghanistan	39	10	Palestine	1
2	Algeria	2	11	Somalia	1
3	China	154	12	Saudi Arabia	4
4	Iran	2	13	Sudan	-
5	IOK	2	14	Syria	-
6	Japan	-	15	Tajikistan	1
7	Jordan	1	16	Turkey	37
8	Kazakhstan	1	17	UAE	14
9	Korea	4	18	Yemen	1

1.5. **Honors and Awards**

- HEC Best University Teacher Award 2015, Dr. Shafique Anjum
- HEC Best University Teacher Award 2016, Dr. Kafayatullah Hamdani



1.6. Institutional Linkages

1.6.1 Inland Institutional Linkages

- a. MoU signed with Security and Exchange Commission of Pakistan (SECP) on 26th October 2016.
- b. MoU signed with Pakistan House, Islamabad on 26th January 2017.

1.6.2 International Institutional Linkages

- a. NUML international campus NICE has been established in collaboration with Xinjiang Normal University (XJNU) in Wenquan Campus XJNU, Urumqi, Xinjiang, China.
- b. Pakistan Urdu Chair established by NUML in Minsk State Linguistic University (MSLU), Minsk, Belarus on 26th October 2017.
- c. Details of other Foreign Linkages through MoUs/ agreements during the period are as under:-
 - Agreement with Minsk State Linguistic University (MSLU), Belarus on 6th October 2016
 - Agreement with Belarusian State Technological University 6th October 2016.
 - Agreement with King Sejong Institute Foundation (KSIF) 14th December 2016
 - Agreement signed with the Embassy of Japan in Islamabad on 13th March 2017, for "Improvement of Learning Environment of Japanese Language Department at NUML" under Grant Assistance for Cultural Grassroots Project (GCGP).
 - Some of the MoUs under process are as follow:-
 - Russian State University for Humanities, Moscow.
 - Beijing International Studies University (BISU), China.
 - Xi'an International Studies University (XISU), Xi'an, China.
 - The Diplomatic Academy of the MOFA of Kyrgyz Republic..







Honorable President of Pakistan, Mr. Mamnoon Hussain being received by the Rector for 6th Convocation Ceremony on 20th March 2017



Federal Minister of Education and Professional Training, Engr. Muhammad Baligh ur Rehman, receiving university's shield from Rector on culmination of inaugural session of 2-Day National Conference on "National Education System" on 22nd December 2016





Inspector General Training and Evaluation (IGT&E), Pakistan Army and nominee Chairman BoG, Lt Gen Hidayat Ur Rehman, HI (M), visited on 3rd January 2017



Federal Minister for SAFRON, Lt Gen (R) Abdul Quadir Baloch, HI (M), delivers Closing remarks during Closing Session of 2-Day National Conference on Balochistan, "The Way Forward towards National Integration".





National Security Advisor, Lt. Gen (R) Nasir Khan Janjua, HI(M), deliberating on Role of Military in normalizing Balochistan on 23rd February 2017



Advisor to Prime Minister on Foreign Affairs, Mr. Sartaj Aziz receiving university shield from the Rector on 10th May 2017, after the inaugural session of 2-Day International Conference on "CPEC: Corridor of Prosperity through Education and Business"





Senator Lt. Gen. (R) Abdul Qayyoum Khan, HI (M), delivering Chief Guest remarks during commemorative ceremony of martyrs of APS Peshawar on 16th December 2016



President AJ&K, Sardar Masood Khan receiving University Shield during Seminar "Kashmir Issue: Role of Pakistani Academia and Way Forward" in October 2017





Chairman HEC, Prof. Dr. Mukhtar Ahmad deliberates on Role of HEC for in Disaster Management on 22nd February 2017 during Book launching ceremony of "Taming Disasters", on 13th April 2017



Former Governor Balochistan and KpK Mr. Owais Ahmed Ghani delivering his talk during a 2-Day National Conference on Balochistan on 22nd February 2017





Belarusian Minister of Education Dr. Mikhail A. Zhuravkov Inaugurating the Belarusian Language & Culture Chair" at NUML on 3rd October 2016



Iranian Ambassador, H.E. Mehdi Honardoost awarding certificate of excellence to Prof. Dr. Mahr Noor Muhammad Khan of Persian Department, on 1st December 2016





Palestinian Ambassador, H.E Mr. Walid Abu Ali, during call on the Rector on 13th December 2016



Belarusian Ambassador, H.E. Andrei G. Ermolovich, receiving NUML shield after the meeting with the Rector on 30th March 2017





Mr. Junya Matsuura, Charge'd' Affaires, Embassy of Japan shaking hand with the Rector after signing agreement for "Improvement of Learning Environment of Japanese Language Department" on 13th March 2017



Japanese Ambassador, H.E. Mr. Takashi Kurai along with Mrs Kurai inaugurating the refurbished Japanese Language Department on 14th May 2018





Korean Ambassador, HE. Dr. Suh Dong-Gu, awarding merit certificate to a student during 11th Korean Speech Contest on 20th April 2017



Spanish Ambassador, H.E. Mr. Carlos Morales being received by the Rector on 24th April 2017





Chinese Ambassador, H.E. Mr. Sun Weidong, delivering his remarks during 16th Chinese Bridge -Chinese Proficiency Competition for Foreign Students on 24th May 2017



Ambassador of Kingdom of Saudi Arabia, H.E. Mr. Nawaf Saeed Al Maliki receiving NUML shield from the Director General NUML, Brig M. Ibrahim on 19th October 2017





Turkish Ambassador, H.E. Mr. Ihsan Mustafa Yurdakul receiving NUML shield from the Rector on the occasion of "Commemoration Ceremony of Canakkale Martyres" on 15th March 2018



Chinese Ambassador, H.E. Mr. Yao Jing being welcomed by the Rector on 2nd May 2018





Korean Ambassador, H.E. Mr. Kwak Sung-Kyu delivering his remarks after 12th Korean Speech Contest on 3rd May 2018



Chinese Cultural Counsellor, Mr. You Yi visits a photo exhibition to celebrate 65th anniversary of establishment of Pak-China diplomatic relations on 22nd November 2016





Iranian Cultural Counselor, Mr. Shabud-Din Darai addressing during Nourooz Festival celebrated on 16th March 2017



JICA survey team from Japan to Evaluate Up-gradation of Japanese Language Department call on . Rector on 21st August 2016



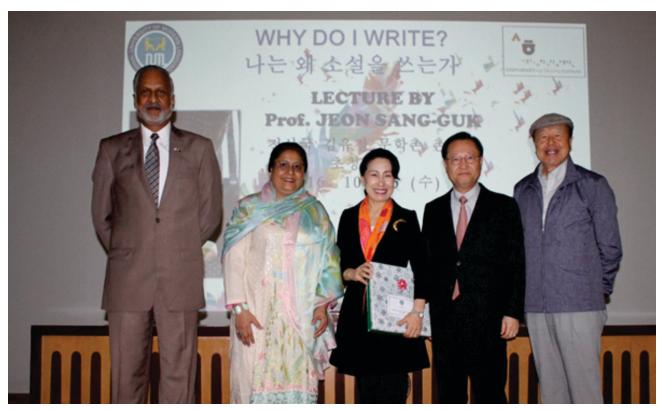


Mr. Hermann Roder, Head of Deptt of German as Foreign Language, Bundessprachedamt along with Mrs. Dr. Ariane Slater from Hurth, Germany call Rector on 20th September 2016.

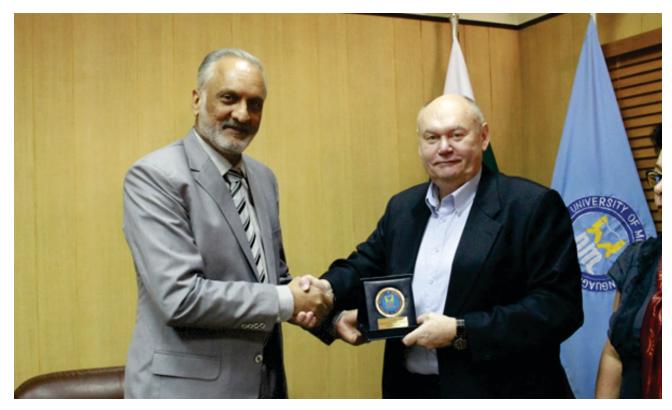


Danish Delegation comprising of Defence Attaché and ex- Defence Attaché being briefed about Programs offered by NUML on 23rd September 2016





Prof. Jeon Sang-guk, a prolific Korean Writer after his talk with the Korean Ambassador H.E. Korea Dr. Suh-Dong-Gu, first lady Mrs. Yoon-jeong Cho and Rector NUML



Mr. Yury N. Zozulya, Director of the Center and Senior Counselor of the consulate General of Russian Federation, Karachi, receiving NUML shield after call on the Rector on 27th October 2016





Mr. Sui Guangjun, President Guangdong University for Foreign Studies, Guangzhou, China, along with his delegation on 29th November 2017



Mr. Li Zuowen, Dean School of International Studies, Communication University, Beijing, China along with his delegation on 11th December 2017





Students of Balochistan Residential College, Turbat, attending briefing about NUML during their visit on 12th July 2017



Faculty and Students of MA English from Army Burn Hall College for Girls Abbottabad visited on 13th December 2016



1.7. Major Activities at Regional Campuses

1.7.1 **NUML International Center of Education (NICE)**

a. To further promote friendly relations between the peoples of China and Pakistan and interuniversity cooperation between NUML and XJNU NUML International Center of Education (NICE) has been established in March 2017, with in the XJNU main Campus at Wenquan, Urumqi, Xinjiang Uyghur Autonomous Region, China.



- b. Following staff and faculty members have the honor to establish this NUML first ever international campus:-
 - Resident Director
 - o Prof. Dr. Shazra Munnawer
 - Faculty Members/ Staff
 - o Dr. M. Shafique Anjum, (Assistant Professor Urdu Language)
 - o Dr. Zafar Ahmad, (Assistant Professor Urdu Language)
 - o Ms. Amina Ghazanfar Butt, (Lecturer English Language)
 - Ms. Asma Ishaque, (Lecturer English Language)
 - o Mr. Ehtisham Ali, Office Assistant
- c. To finalize the statutes and other related aspects, the first meeting of NICE Executive Council (EC) was held on 30th June 2017 in XJNU. The meeting was chaired by Rector NUML, Maj Gen Zia Uddin Najam, and Co-Chaired by President XJNU, Prof. Dr. Paerhati Jialali.





- d. To start with, Complementary Courses of English and Urdu were arranged for the faculty/ students of XJNU from 6th March 15th June 2017. A total of 21 faculty/ staff and students benefitted from these courses. (English 15, Urdu 6).
- e. Another set of Complementary Courses were organized during Summer Vacations from 18th July 17th August 2017. A total of 16 students benefited from these Courses. (English 4, Urdu 3, French 9).





- f. Formal operation of NICE commenced wef, Fall Semester 2017. Courses in English, Urdu and French have been organized
- g. Beside the academic activities, following Co-Curricular activities were also conducted by the faculty and staff of NICE:-
 - 23rd March celebration.
 - 14th August celebration.
 - Quiz and screening of English movie and Urdu drama.
 - Words Building contest in Urdu.
 - Speeches in target languages under the title 'Kaleidoscope of Language and Culture'.











1.7.2 Karachi Campus

- a. The Campus won 1st prize in the initial phase Social Entrepreneurship Program launched by NUML in association with British Council's Project YES in July 2016.
- b A lecture by Dr Ata-Ur-Rahman on the 'Importance of Research in Socioeconomic Development' on 21st March 2017.



- c. To demonstrate knowledge based vision of NUML, 'Karachi Campus Expo 17' was arranged at the Expo Center, Karachi on 6-8 May 2017.
- d. Zunaira Jamal secured 2nd position among all campuses of NUML in Korean Exam in Fall 2017.





- e. A picnic trip for faculty and students to the countryside farmhouse resort was arranged on 10th December 2016.
- f. An energetic excursion trip to Manora Island and KPT's DC Bungalow was arranged on 4th May 2017.





1.7.3 **Hyderabad Campus**

- a. An interactive one day workshop on 'Startup Training' under 'NUML Entrepreneurs Training (NEST) program' was arranged for students of Management Sciences.
- b. Students of Management Sciences participated in the Focused Group Discussion at Chamber of Commerce on the causes of unemployment in Pakistan and to reduce the gap between academia and industries.



- c. Aday out with troops at Hyderabad Garrison was arranged for students of the campus with the aim to introduce the military life and boost their confidence in defence capability of Pak Army.
- d. A trip to Dream World Resort, Karachi was arranged for faculty and students of the campus. Dream world is a family resort in Karachi that provides attractions for all ages and offer guests with amenities of their choice including loads of family entertainment, artificial beach access, water recreation, dining, golf and a lot more.





1.7.4 Quetta Campus

- a. Five Laptops with Evo devices, received from HEC through NUML Islamabad were awarded to the deserving students.
- b. A delegation of 6th Mid-Career Management Course from Kashmir Institute of Muzaffarabad (KIM), AJ&K headed by Brig (R) Syed Akhtar Hussain Shah visited on 24th April 2017.





c. Food Festival' for Fall 2017 was arranged by Faculty and students of all disciplines. The festival was well attended by students of local Colleges and Schools.





d. To explore historical sites and visit residency of the 'Father of the Nation' a study tour to Ziarat was conducted by students of MA English 4th Semester.





1.7.5 **Faisalabad Campus**

- a. A review team from HEC, Islamabad visited the Campus on 23rd August 2016. The team after inspection of the facilities, documentation and interviews of faculty and students was satisfied with the standard of the campus.
- b. Eid Milad-un-Nabi (SAW) was celebrated with zeal and religious fervor on 22nd December 2016. Students from different Deptts participated and recited Naats.





- c. A seminar on "Islamic vs Conventional Banking System" was conducted by MS Deptt. Mr. Syed Khurram Ali, Branch Manager MCB and Muhammad Farrukh Rafique, Branch Manager UBL were the guest speakers.
- d. Students of the campus participated in the "Drama Festivals" organized at NUML, Islamabad on 15th November 2016 and 25th-26th April 2017. Students of the Campus achieved "3rd position" in 2016 while 2 students stood 2nd in the song Competition in 2017.
- e. Inter Departmental speech contests in English and Urdu were organized on 30th November 2016.
- f. A motivational talk on "Road and Success" by Malik Abdul Qayyum Raza, HR Manager, Nishat Mills Limited was arranged on 18th May 2017 for the students of Management Sciences.







1.7.6 Multan Campus

- a. Interdepartmental Debate Competitions were held on 17th November 2016 and 22nd March 2017.
- b. A 'Book Fair' was organized in collaboration with Oxford University Press on 23rd November 2016.





- c. Laptop Distribution Ceremony under PMLTS- Phase II was held on 25th November 2016.
- d. A Qiraat/ Naat Competition was organized on 15th December 2016.





- e. To commemorate the martyrs of Army Public School Peshawar, a walk was organized on 16th December 2016.
- f. A Seminar on "Data Analysis" was organized on 21st March 2017.
- g. Visits for the students of Management Sciences to the Regional Head Office of 'Bank Alfalah' and 'Fazal Cloth Mills Limited' processing units was arranged for on 21st March and 10th April 2017, respectively.
- h. Poster Making and Essay Writing Competition' on the theme of "Pakistan Resolution Day" was organized on 22nd March 2017.
- i. 'Ghazal Night' was held on 20th May 2017. Students gave classical performance on Sufi Kalam.







1.7.7 Lahore Campus

- a. Campus Sports Gala was organized at PAF Ground Lahore Cantt 1st December 2016.
- b. To celebrate the birthday and pay homage to the Holy Prophet (SAAW) Mehfil-e-Milad was organized on 5th December 2016.





c. 1st Convocation for graduates of Lahore, Faisalabad and Multan Campuses was organized on 21st December 2016 at Aiwan-e-Iqbal Hall, Lahore. Maj Gen (R) Zia Uddin Najam HI (M), graced the occasion as the Chief Guest.



- d. Development communication Campaign on various social issues depicted through Photography and Videography was arranged by Mass Communication Deptt on 17th March 2017.
- e. Awareness Session on 'Media Ethics' by Mass Communication Deptt on 12th April 2017.
- f. To promote research, National Conference on Languages, Literature and Society was organized on 29th April 2017.
- g. Business Plan Competition for students of Management Sciences was organized on 11th May 2017.







1.7.8 **Peshawar Campus**

a. To highlight the importance of Professional Education for Teachers, a one day Panel Discussion on was held at the campus.





b. Welcome and Farewell Party at NUML Peshawar Campus.



c. Sport Gala was held at NUML Peshawar Campus



Quality Assurance



CHAPTER 3: QUALITY ASSURANCE



3. With quality assurance within the framework provided by the Quality Assurance Agency of HEC, we are working diligently to maintain excellence in all aspects of the University that affect the quality of learning; relevance of curricula and policy direction for creating enabling environment. All the departments are working with devotion to achieve the following mission given by the Rector, Major General (R) Zia Uddin Najam, Hilal-e-Imtiaz (Military):-

"Promote academic excellence in higher education by practicing established quality standards and focusing on development of faculties, striving to improve teaching-learning processes, quality assurance practices and collaborating with other national and international higher education institutions"

Key Values:

- · Commitment to the quality.
- Promoting HEC QA Standards.
- Establishing, promoting and sharing good practices among faculties.
- Intellectual development, integrity and faculty independence.

3.1. Impact of Quality Assurance in the University

- a. The Quality Assurance process and regular review of academic programs and courses has a very positive impact on the improvement of Curricula, faculty and quality of services being provided.
- b. Infrastructure has been improved and more space has been created through construction of new buildings, adding floors to the existing buildings and renovation/improvement of existing facilities.
- c. The requirements of relevant accreditation councils were helpful in improving the working capacity of Research & Development lab and other computer labs. New systems with latest technology and enhanced specifications have been added.
- d. The facilities for students in all departments have also improved through regular conduct of self-assessment reports (SARs).
- e. A series of awareness seminars on quality enhancement practices had been arranged for faculties.
- f. Meetings on QS ranking have been conducted by QEC on 21st December, 2017. QS World University Rankings is an annual publication of university rankings by Quacquarelli Symonds (QS). This list helps the faculty to search for foreign evaluators from top ranked universities of technologically advanced countries.

3.2. Quality Enhancement Cell

- a. Quality Enhancement Cell (QEC) was established in November 2006.
- b. QEC develops and monitors programs, procedures and performance indicators for

academic, administrative and research publications of the University to maintain the highest standards of quality in processes, scholarship and international compatibility in academic programs and research. QEC functions in following domains:



- a. To ensure national and international compatibility and competitiveness, QEC is linked with the Quality Assurance Agency of the Higher Education Commission of Pakistan, for implementation of quality enhancement policies, and monitors the academic and administrative programs and functions.
- b. NUML QEC has been placed in the **highest category i.e., 'W'**, with 93% score, by the Quality Assurance Agency of Higher Education Commission of Pakistan.
- c. All departments have been provided appropriate guidance in the light of recommendations of the Higher Education Commission and National Curriculum Review Committee to follow program specifications and course outlines.
- d. During the reporting year, 40 workshops and training sessions for capacity building of program team members have been conducted.
- e. Online Submission of QA Performa related to students has been launched.
- f. A separate Faculty Sign Up system has also been introduced whereby, faculty members can create/ update their online profile and can also submit faculty Survey, faculty Course review reports and peer review form.
- 3.3. **Anti-Plagiarism Policy.** NUML Anti-Plagiarism policy prepared in the light of HEC policy on the subject has been implemented in its true spirit and monitored. Course assignments are processed through Turnitin by course instructors and thesis at MS/MPhil and PhDs are processed through the course coordinators final checking through Turnitin by the QEC.
 - a. Training Seminars on anti-plagiarism (functioning of Turnitin software) were conducted as follow:-
 - Main Campus (Islamabad)
 23rd May, 2017
 - Regional Campuses (video Link)
 2nd June, 2017
 - b. Training Sessions about functioning of Turnitin software were also conducted for the information of faculty and Scholars, as follow:-

Persian and Chinese faculty
 Arabic and Urdu faculty
 MPhil/PhD Scholars of FMS
 PhD/MPhil Scholars
 MPhil/PhD Scholars of Urdu,
 Arabic, Persian, French and Islamic Studies
 19 December 2016
 20 December 2016
 21 February 2017
 6 March 2017
 28 March 2017

3.4. **Quality Assurance Practices**. A numbers of Awareness Seminars for Quality Enhancement have been conducted in all the faculties. Details are as follow:-

a. Faculty of Engineering and Computer Science - 8 December 2017

11 January 2018

b. Faculty of Languages - 13-14 December 2017

15 January 2018

c. Faculty of Management Sciences - 21 December 2017

9 January 2018

d. Faculty of Social Sciences - 27 December 2017

10 January 2018

3.5. **Self-Assessment Reports (SARs)**. Conduct and evaluation of SARs for all degree programs is a regular feature. This year a total of 28 x Programs' SARs were conducted and evaluated. List of programs for which SARs were conducted is as under:-

a.	Arabic MA	b.	Mass Communication MSc, BS
C.	Islamic MSc	d.	PCS MSc
e.	Education MA EPM	f.	G&PP MSc
g.	Economics MSc, BS	h.	Computer Sciences MCS
i.	Applied Psychology MSc	j.	Pak Studies MSc
k.	Urdu MA	I.	Persian MA, BSML
m.	English MA, MA ELT, BS, BSML	n.	French MA, BSML
0.	IR MSc	p.	Chinese MA, BSML
q.	German MA		

3.6. Membership of Associations/ Networks

- a. QEC-NUML is an Associate Member of International Network of Quality Assurance Agencies in Higher Education (INQAAHE).
- b. QEC-NUML is a member of Council for Higher Education Accreditation (CHEA).
- c. QEC has recently became a member of Talloires Network.

3.7. Accreditation of Programs from Relevant Councils

- a. The BETE, and BEEE Engineering programs of the University are accredited with Pakistan Engineering Council (PEC).
- b. BS-SE, and BSCS is accredited by NCEAC.
- c. National Accreditation Council for Teacher Education

Faculty Development



Chapter 4: Faculty Development

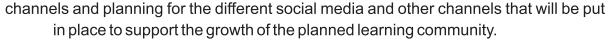


4.1. Blended Learning for Teacher Educators

- 4.1.1. The Courses of Blended Learning for Teacher Educators between Asia and Europe (BLTeae) is a European Union (EU) Commission funded project under Erasmus + capacity building program for a period of three year (2016-2019). The project aims:-
 - To support teacher educators' professional development through blended learning based on innovative constructivist theories.
 - To build a European and Asian countries collaborative community capable to reflect on teaching trainers practices with the support of e-Portfolio and recorded videos of the teacher as reflective tools.
 - To improve teacher educators' skills, with a direct and indirect impact on the quality of teacher training provided.
- 4.1.2. According to EU in 2016, it is the only capacity building project of Erasmus + where Asian partners are involved. The coordinating partner is Aix-Marseille University, France with the following partner countries:-
 - **Europe**: France, Belgium, Denmark and Estonia.
 - Asia: Pakistan, Bhutan, Bangladesh and Malaysia
- 4.1.3. In Pakistan, the project has been initiated by Prof. Dr. Sufiana Khatoon Malik, National University of Modern Languages (NUML), Islamabad in partnership with International Islamic University Islamabad (IIUI).
- 4.1.4. Kick-Off Meeting. To launch the BLTeae project, a week-long Kick-Off meeting was held at Aix-Marseille University, Marseille, France in January 2017. The meeting brought together teacher educators from 11 universities of Bangladesh, Belgium, Bhutan, Denmark, Estonia, France, Malaysia and Pakistan to discuss plan for the three years Capacity Building project of Erasmus+.



4.1.5 **Meeting of Pakistani Partners.** The project partners from Pakistan i.e., NUML and IIUI met in March 2017 at Islamabad to discuss the first step of the project, which included working together on developing training modules, sharing efforts to promote the project through their respective university websites and media



- 4.1.6. **Dissemination Seminar.** A well-attended dissemination seminar was arranged by Prof. Dr. Sufiana Khatoon Malik, Dean of the Faculty of Social Sciences in Seminar Hall, Ibne Khaldun Block, on 25th October, 2017. The purpose of the seminar was to inform teacher educators about BLTeae project and its implementation process.
- 4.2. Faculty Development Programme (FDP)
 - 1.2.1. Besides conducting a number of National/ International conferences, Seminars and workshops, each department is tasked to organize faculty/ department level FDP for the faculty members, once during the academic year. They are given free hand to get the best of the available trainers for the training. All the departments successfully organized the FDPs during academic year 2016-17. Following workshops/ seminars/ FDPs were conducted:
 - a. **Faculty of Management Sciences.** The Faculty of Management Sciences conducted a series of workshops from 19-30 September, 2016, covering the following subjects:-
 - Cross Sectional Data Analysis by Using SPSS.
 - Analysis of Movement Structures (AMOS).
 - Structural Educational Modeling (SEM).
 - Time Series Data Analysis.
 - Process of Scientific Research Method.
 - Tips for publishing in an impact factor or reputed journal.
 - Writing for publication.
 - Plagiarism and the policy of NUML.
 - b. **Workshops by Engineering Department.** A number of workshops on engineering related subjects were organized by the Engineering Department under the FDP from 26th October 6th November, 2016. Some of the subjects were as under:-
 - Model Driven Architecture (MDA) in Agile Methodology.
 - Digital Image Processing using Computer Vision Toolbox (MATLAB) and Future Trends in Digital Image Processing.
 - Research Forums and Selection of Appropriate Place for Publication.
 - Sustainable Software Development.
 - Behavioural Modeling of Optical Chopper in Intra Cavity Absorption
 Spectroscopy, Time Resolved spectroscopy in Biomedical Sensors and
 Stegnography for Image Hiding.
 - c. Improve Efficiency Using Big Data Analysis Tools with "Microsoft R/Open Source and R+ Hadoop"
 - Big Data analysis has become the buzz word these days as its utilization in

various fields of life is changing the way we operate on a daily basis. ORIC organized this workshop on 17th - 19th August 2016, to equip the participants with necessary tools required to perform Big Data Analysis effectively and efficiently.

- d. **Workshop on "Research Methodology".** A workshop on "Research Methodology" was conducted by the Faculty of English Studies from 12 18 January, 2017. The workshop was conducted in Collaboration with the HEC.
- e. Workshop on 21st Century Innovative Teaching Techniques and Strategies. The subject training workshop was conducted in collaboration with the HEC from 13th 17th February, 2017 for the faculty of Education Department. Dr. Qurat-ul-Ain from NUML, was the resource person.



- f. Workshops on "MAT Lab Tool" and "Innovative Web Application Development using PHP. Workshops on the subject were organized for the faculty of Computer Science Department from 22nd March 3rd April 2017. Experts on the subject were hired as resource persons.
- g. **Prospects and Concerns of Advertising Industry in Pakistan**The workshop was organized by the Mass Communication Department on 22nd February, 2017. Mr. Sayyed Ahmad Masud, MD Channel 7 Communications (Pvt) Ltd appraised the participants about the subject.
- h. **Workshop on English Language Teaching.** The subject workshops were conducted by English Language Department (Functional Courses) from 15th-19th May, 2017. All teachers of Functional Courses attended the workshops.
- i. The Art and Skills of Supervising and Reviewing Research Theses. A workshop on the subject was conducted on 2nd February, 2017. Dr. Muhammad Asif Khan, HoD Management Sciences, SZABIST, Islamabad, gave a detailed discourse on the subject to the Faculty of Management Sciences. The discourse covered; scope of supervision, role of supervisor, supervisory approaches, learning approaches etc.
- j. **Evaluation Strategies at Higher Education Level: Pros and Cons.** For professional grooming of in-service teachers of Pakistan, a 10-days Teachers Training workshop was organized at NUML from 11th 22nd September 2017. The workshop was conducted by the Department of Education under the patronage of Dean Social Sciences, Prof. Dr. Sufiana Khatoon Malik. The coordinator and the focal person of the workshop was Dr. Saira Nudrat.

4.2.2. **Foreign Training: "Chinese Teachers' Training Course at China.** A teachers' training course was arranged for the faculty members of Chinese Language Department at Beijing Language and Culture University (BLCU), Beijing, China from 23rd July - 22nd August, 2016. A total of 14 Faculty Members benefited from the training.

4.2.3. Faculty Discourse

To enhance knowledge of our faculty members through the process of mutual learning and equip them with the latest trends through sharing their ideas, all faculties/ departments hold Faculty Discourse on topics of professional interest at department level on monthly basis. The important faculty discourse was as follow:-

- a. **New Media: Challenges and Opportunities.** The subject faculty discourse was arranged by the Department of Mass Communication in Johar Hall on 28th February, 2017. Beside the faculty members from the department, members from other departments of the Faculty of Social Sciences also attended the discourse.
- 4.2.4. **Staff Development Programs**. To develop their skills, Staff Development Programs for the supporting staff are organized on regular basis. Following staff development programs were organized in addition to HEC sponsored programs:
 - a. **Staff's Computer Skills Development.** Selected university staff was trained in the Computer Skills by the IT Department from 11th 22nd July, 2016. The training program was based on four modules: Basics of IT & Office Automation, Workplace Communication Skills, and Workplace Ethics & Office Procedures.
 - b. **NUML Clerical Staff's Training Program.** The program was organized from 3rd 28th July, 2017, for effective execution of the 'routine clerical and administrative duties. 60 administrative staff members from the main campus and regional campuses attended the training. Some of the participants from the regional campuses also attended the training through video conferencing sessions.

4.3. **Present Scholars**

26 x scholarships were awarded to faculty member in various disciplines. Out of which 15 scholars went to various foreign countries and 11 x scholars were awarded local scholarships.

Foreign Scholarships

Ser	Name	Session Starts	University
1.	Mr. Pervez Akhtar	Sep-15	WARSAW School of Economics Poland
2.	Mr. Ishtiaq Ahmed	-do-	Debrecen University Hungary
3.	Ms. Sehar Zulfiqar	-do-	-do-
4.	Mr. Zaheer Abbas Kazmi	-do-	-do-
5.	Mr. Mudassir Mukhtar	-do-	Florida State University, USA
6.	Afsheen Abrar	-do-	University of Twente, Netherland
7.	Mr. Ahmed Zakariya	-do-	Utretcht University, Netherland
8.	Mr. Arshad Ali	-do-	University of Canterbury, New Zealand
9.	Athar Rashid	-do-	Izmir University of Eco Turkey
10.	Zohaib Ahmed	-do-	University of Kebangsaan, Malaysia
11.	Muhammad Kashif Jalil	Feb-16	University of Limerick
12.	Farhan Sohail	Sep-16	University of Teknologi, Malaysia
13.	Rauha Salam	-do-	University of Jyvaskyla, Finland
14.	Shafi Ullah Qureshi	-do-	Carleton University, Canada
15.	Omer Hayat	-do-	University Teknologi, Malaysia

Local Scholarships

LUCA	Local Scholarships					
Ser	Name	Session Starts	University			
1.	Ms. Shela Akhtar	Sep-11	NUML Islamabad			
2.	Mr. Sheraz Alam Khan	Sep-12	IIU, Islamabad			
3.	Ms. Sana Tariq	Feb-13	QAU, Islamabad			
4.	Mr. Nouman Moin Ud Din	Sep-13	UMT, Lahore			
5.	Haji Waseem Abbas	-do-	NCBA&E, Lahore			
6.	Ms Aniqa Rasheed	Sep-14	GC University Faisalabad			
7.	Mr Qamar Abbas Cheema	-do-	QAU, Islamabad			
8.	Ms Asma Iqbal Qazmi	Feb-14	NUML Islamabad			
9.	Ms Mehnaz Khan	Feb-15	Islamic College University, Peshawar			
10.	Mr. Tariq Mehmood	Sep-15	NUML Islamabad			
11.	Ms Faiza Zeb	Sep-16	NUML Islamabad			

Access



CHAPTER 5: ACCESS



Ser	Faculty	Fall 2	2016	Sprin	Total	
Sei	lacuity	M	F	M	F	IOlai
1)	Management Sciences (FMS)	29	06	04	06	45
2)	Social Sciences (FSS)	20	24	22	22	88
3)	Engineering& Computer Sciences (FE&CS)	4	2	-	-	06
4)	Faculty of Languages (FoL)	31	33	18	16	98
	Total	84	65	44	44	237

b. Graduates Studies and Other Programs

					2016	<u> </u>				Spring	2017		
Ser	Deptt	U	IGS		SS	Non	-Deg	U	GS		SS	Non	- Deg
	•	M	F	M	F	М	F	М	F	М	F	М	F
1)	Arabic	2	3	15	3	53	4	7	10	10	12	34	3
2)	Balochi					5	0					12	0
3)	Bangla					5	0	6	0				
4)	Chinese					246	18	544	31				
5)	Economics	15	7	19	22			15	12	12	21		
6)	Education	1	8	3	17			1	7	6	25		
7)	Applied Psy			1	47	0	7			0	74	0	28
8)	English	78	83	90	146	467	233	115	173	127	160	570	271
9)	Engineering	108	8					88	24				
10)	French					30	8			1	0	26	14
11)	German			1	0	103	36					91	29
12)	G&PP			11	11					13	10		
13)	Hindi					4	0					2	0
14)	Indonesian (Bhasa)					3	0					3	0
15)	Italian					4	0					5	1
16)	IR	36	11	31	16			61	20	37	19		
17)	Islamic Studies			1	7					4	10		
18)	CS	85	10	29	18			67	12	15	24		
19)	Japanese					39	4					28	3
20)	Korean					29	2					10	2
21)	MS	144	43	73	32			176	33	93	25		
22)	Mass Comm	43	43	23	24			83	56	27	20		
23)	Pak Studies			2	3					3	3		
24)	PCS	16	10	9	10			32	16	8	7		
25)	Persian			2	1	25	0					26	0
26)	Punjabi												
27)	Pashto					3	0					11	0
28)	Russian					14	0					9	0
29)	Spanish					6	3					5	6
30)	Turkish					6	5					20	4
31)	T&I											0	2
32)	Urdu			5	6	8	4			2	6	5	4
	Total	528	226	315	363	1050	324	1195	394	358	416	857	367

Key: UGS - Undergraduate Studies

G&PP - Governance and Public Policy

PCS - Peace and Conflict Studies

T&I - Translation & Interpretation

GS - Graduate Studies

IR - International Relations

CS - Computer Studies

MS - Management Sciences

5.1.2 Regional Campuses

a. Post Graduate Studies

Ser	Campuses	Fall 2	2016	Total
Sei	Campuses	M	F	Total
1)	Peshawar	36	3	39
2)	Lahore	6	1	7
3)	Faisalabad	10	7	17
4)	Multan	32	7	39
	Total	84	18	102

b. Graduates Studies and Other Programs

				Fall	2016			Spring 2017					
Ser	Campus	UC	GS .	GS		Non	Non-Deg		UGS		S	Non-Deg	
	-	M	F	М	F	М	F	М	F	М	F	М	F
1)	Peshawar	117	30	104	10	196	36	59	11	208	20	184	41
2)	Lahore	78	39	172	62	250	55	62	41	98	46	138	47
3)	Faisalabad	13	11	20	23	201	18	9	8	13	6	143	29
4)	Multan	26	27	281	183	21	4	25	21	191	79	38	6
5)	Hyderabad	26	12	4	8	10	3	30	32	14	17		
6)	Karachi	9	6	27	23	102	31	16	21	24	27	175	44
7)	Quetta			203	18	31	12			157	34	38	7
	Total	269	125	811	327	811	159	201	134	705	229	716	174

5.2 Total Basic Enrolment All Campuses

Ser	Levels	Fall	2016	Sprin	Total	
		М	F	M	F]
a.	Undergraduate	797	351	1396	528	3072
b.	Graduate	1126	690	1063	645	3524
C.	Postgraduate	168	83	44	44	339
d.	Non-Degree Courses	1861	483	1573	541	4458
Total		3952	1607	4076	1758	11393

5.3 Enrolment of Post Graduate, Graduates and Other Programs Students Strength of all Semesters

5.3.1 Islamabad (Main Campus)

a. Post Graduate Studies

Ser	Faculty	Fall 2	2016	Sprin	Total	
Sei	racuity	M	F	M	F	Total
1)	Management Sciences (FMS)	210	62	237	95	604
2)	Social Sciences (FSS)	107	125	129	164	525
3)	Engineering& Computer Sciences (FE&CS)	8	9	7	9	33
4)	Faculty of Languages (FoL)	203	258	215	274	950
	Total	528	454	588	542	2112



b. Graduates Studies and Other Programs

				Fall 2	2016					pring	2017		
Ser	Deptt	U	GS		SS	Non	-Deg	U	GS		S	Non	-Deg
		M	F	M	F	М	F	M	F	M	F	М	F
1)	Arabic	13	12	46	28	67	4	18	18	38	32	50	3
2)	Balochi					5	0					12	0
3)	Bangla					5	0					6	0
4)	Chinese			5	2	265	22			1	1	561	32
5)	Economics	83	51	59	97			82	53	34	83		
6)	Education	2	20	20	87			3	26	21	83		
7)	Applied Psy			2	121	0	7			2	154	0	35
8)	English	325	447	310	427	475	247	383	573	357	504	584	289
9)	Engineering	494	110					515	125				
10)	French			1	2	30	8			2	1	26	14
11)	German			1	2	103	36					91	29
12)	G& PP			37	29					38	33		
13)	Hindi					4	0					2	0
4.4\	Indonesian					3	0					3	0
14)	(Bhasa)					3	U					3	U
15)	Italian					4	0					5	1
16)	IR	73	34	86	44			135	51	93	49		
17)	IS			3	34					5	30		
18)	CS	419	93	67	59			465	103	62	66		
19)	Japanese					39	4					30	4
20)	Korean					29	2					10	2
21)	MS	678	237	455	178			747	231	420	174		
22)	Mass Comm	274	206	102	83			303	237	88	85		
23)	Pak Studies			10	21					10	18		
24)	PCS	57	34	15	20			84	46	21	26		
25)	Persian			8	1	27	0			6	0	26	0
26)	Punjabi												
27)	Pashto	3	0			3	0	3	0			11	0
28)	Russian					14	0					9	0
29)	Spanish					6	3					5	6
30)	Turkish	6	6	1	0	6	5	5	3	1	0	20	4
31)	T&I											0	2
32)	Urdu			10	19	10	5			9	15	6	4
	Total	2427	1250	1238	1254	1095	343	2743	1466	1208	1354	1457	425

5.3.2 Regional Campuses

a. Post Graduate Studies

Ser	Compuess	Fall 2	2016	Spring	Total	
Sei	Campuses	M	F	M	F	Total
1)	Peshawar	78	9	103	17	207
2)	Lahore	79	29	55	25	188
3)	Faisalabad	73	17	58	15	163
4)	Multan	102	57	89	50	298
	Total	332	112	305	107	856



b. Graduates studies and other programs

				Fall	2016			Spring 2017						
Ser	Campuses	UGS			GS		Non- Degree		UGS				Non-Degree	
		М	F	M	F	М	F	M	F	М	F	М	F	
1)	Peshawar	249	68	311	47	196	36	290	66	468	55	184	41	
2)	Lahore	327	156	733	322	250	55	334	189	577	280	138	47	
3)	Faisalabad	45	22	108	85	201	18	43	28	78	64	143	29	
4)	Multan	111	103	420	284	21	4	123	114	488	307	38	6	
5)	Hyderabad	107	96	49	44	5	1	111	124	51	50			
6)	Karachi	20	22	81	56	103	31	33	41	88	76	178	46	
7)	Quetta			317	32	31	12			440	59	23	5	
	Total	859	467	2019	870	807	157	934	562	2190	891	704	174	

5.4 Total Enrolment All Campuses

	Levels		Enrollme	nt (2016-17)		
Ser		Fall	2016	Sprin	Total	
		M	F	М	F	
a.	Undergraduate	3286	1717	3677	2028	10708
b.	Graduate	3257	2124	3398	2245	11024
C.	Postgraduate	860	566	893	649	2968
d.	Non-Degree Courses	1902	500	2161	599	5162
	Total	9305	4907	10129	5521	29862

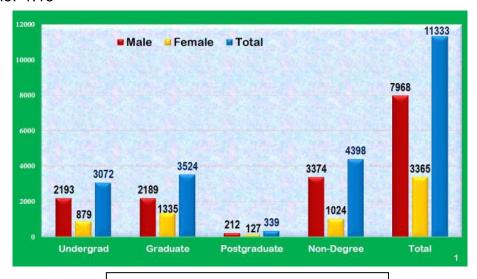
5.5 **Equity:** Although all admissions are made purely on merit basis with no gender bias, the data indicates Male and Female ration of **65:35**

5.6 **Employability**

a. Engineering/ Computer Science: 85%
b. Management Sciences : 64-75%
c. Social Sciences : 55-65%
d. Languages : 45-60%

5.7 **Faculty Student ratio:** (1021x2/29862)

Ratio: 1:15



Total Basic Enrolment of students 2016-17

University Building Economies



CHAPTER 6: UNIVERSITY BUILDING ECONOMIES



6.1 University-Industry Linkage

Understanding the importance of linkage with the industry to introduce sophisticated professionals to the market, NUML has taken tangible steps by signing MoUs with different setups. Moreover, conferences, seminars, workshops, and entrepreneurial weeks and other related activities are held regularly, where experts from the related industry are invited to deliver talks and interact with the students. These activities inspire the students to tailor their skills according to their future employers. NUML is one of those universities which do not only believe in learning but also give importance to practical skills. NUML has established links with the following organizations through signing formal MoUs:-

- a. SAFE (South Asian Federation of Exchanges), Islamabad.
- b. Rawalpindi Chamber of Commerce and Industry (RCCI).
- c. State Life Insurance, Islamabad.
- d. Askari Commercial Bank.
- e. Center for Pakistan and Gulf Studies, Islamabad.
- f. Senate of Pakistan, Islamabad.
- g. Security and Exchange Commission of Pakistan.
- h. Pakistan House, Islamabad-Copenhagen-London (a Research & Analysis organization).
- i. CODE Informatics, Islamabad (a web-based business solution provider).
- j. Plan-9 to replicate their Model for business incubation center at NUML.
- k. Agahi, Islamabad (a Research & Development Organization).
- I. Institute of Peace and Diplomatic Studies, Islamabad.
- m. Career Pakistan.
- n. Workmatec, Islamabad.
- o. Pakistan Tobacco Control Authority.
- p. Pakistan Standards and Quality Control Authority (PSQCA), Karachi
- q. Strengthening Participatory Org (creating research opportunities for faculty and students).
- r. Mishal, Islamabad (Strategic Communication and Media Solutions providers)

6.2 **Economy Related Conferences/ Seminars**

Some of the significant activities related to the economy, held by NUML Business School are as follow:-

- International Conference on "Redefining Business through Quality Research".
- Establishment of 'Economics Gallery' in the Department of Economics.



- Seminar on "Cost and Benefits of C-PEC for Pakistan".
- Pre-Budget and Post Budget Seminars

6.3 **NUML'S 11th Job Fair**

- NUML Business School Placement and Liaison Office intends to strengthen the Industry-Academia linkages using multiple forums. The 11th NUML FMS Job Fair 2017 was organized by the Placement & Liaison Office, Faculty of Management Sciences on 3rd May, 2017. More than 30 companies participated in the event. The CEO of Mobilink Micro Finance Bank, Mr. Ghazzanfar Azzam graced the Opening Ceremony as the Chief Guest.
- This event included companies ranging from local business units to big brands, from domestic business enterprises to multinational enterprises and from government sector to private sector. Approximately 175 students from the final semester of BBA and MBA were given the opportunity to appear for the initial interviews.



• Several internships were offered and many students were asked to appear for the follow-up interviews at the companies' head offices. The event was a great success administratively and academically, providing industry-academia linkage in true sense.





6.4 **Job Fair and Open House**

A Job Fair was organized by the Faculty of Engineering and Computer Science on 25th May, 2017. Final Year Projects (FYPs) of Graduating Students of Spring' 2017, were



displayed. Peoples from Academia and Industry attended the Job Fair. Rector NUML inaugurated the ceremony.

6.5 **Entrepreneurial Week**

Entrepreneurial week was celebrated with great fervor by NUML Business School in the university campus on 26th - 27th April, 2017. It is a regular annual event which is conducted by the students of MBA & BBA under the supervision of faculty. This not only provides them an opportunity to showcase their creative skills but also helps them foster their entrepreneurial abilities.



6.6 **New Initiatives**

6.6.1 Coffee with the Dean

The Department of Management Sciences has initiated Coffee with Dean, a specific rather informal platform of the NUML Business School designed to meet the Alumni of NUML who are engaged in practical life and serving the society and the nation with credit. Graduates of NUML are invited to share their experiences about their businesses set up by them.





6.6.2 Establishment of Department of Translation & Interpretation

- NUML for the past 47 years has been the flagship Institute in languages and an epicenter of cross-cultural and multilingual activities. It is the only public sector university in Pakistan which not only teaches over 25 Occidental and Oriental languages but also offers high quality translation and interpretation services to Govt. departments, Embassies, Semi Govt. Organizations, Non-Govt. Organizations/ regulatory bodies. Our translations are authentic and recognized/ accepted by all national and international bodies/ organizations. NUML also provides services to the President and Prime Minister's Secretariats during visits of foreign Delegates/ Heads of states.
- To ensure provision of quick, quality and reliable translation and interpretation services to a wide range of general public, NUML has established the Department of Translation and Interpretation. The department can be approached through email at the following addresses:-



- i. translation@numl.edu.pk
- ii. kyasir@numl.edu.pk

6.6.3 Technology Incubation Center (ITCON)

ITCON is aimed to promote innovation and entrepreneurship by providing commercialization opportunities to NUML employees and students. This endeavor of NUML, shall benefit the local economy by providing some internship opportunities to NUML students/ Alumni. The concerned department and NUML hold 15% of the IP rights to initiate the process towards sustainable model. These commercial projects shall provide opportunities to the students to get firsthand knowledge of commercial organization and opportunity to learn the cutting edge technology.

6.7 Internship and Placement Office

6.7.1 Skills Development Seminar: CV Writing & Interview Skills

The Placement and Liaison Office at NUML Business School organized a skills development Seminar on CV Writing and Interview Skills" on 17th March, 2017. Mr. Furqan Shamsi, Social Confidence Coach/ Consultant from Guggu, Accessible Business Solutions shared his views and experiences with the students of BBA and MBA Final Semester, NUML Business School.

6.7.2. Internship Opportunities and Job Placement Process

Job and internship opportunities are shared to students through focal persons or by directly using database. In result some students apply directly or through ORIC team. Details are as under:-

- a. Paid Internships for students have been acquired through collaboration with various organization like State Bank of Pakistan, Silk Bank, CODE Software Developers etc.
- b. 20 x NUML students are selected for paid internship at the highest Parliamentary Body of Pakistan for assisting Senate Standing Committees on various subjects out of which 8 x students were selected by Senate.
- c. 5 x Students have been sent for non-paid internship for 03 months to Election Commission of Pakistan.
- d. 2 x students were given internship in State Bank of Pakistan.
- e. 44 x students have been issued with internship letters to different Banks/ organizations.
- f. First batch of 12 x NUML Students have completed paid internal internship in different departments of NUML.
- g. Second batch of 11 x NUML Students have completed paid internal internship within NUML.

6.7.3 **Student Counseling and Career Guidance**

Students Counselling Centre has been established to provide counselling to the students at following occasions:-

- a. Admissions: for selection of best suited Academic program.
- b. During studies: for progress in studies and future employment.
- c. Psychology Department: for students suffering from personal/ psychological issues.

Strengthening Physical Infrastructure



CHAPTER 7: STRENGTHENING PHYSICAL INFRASTRUCTURE



7.1 Strengthening & Improvement of Facilities at Nazir Library

- a. 500 x Books have been purchased under the project titled "**Up-Gradation and Strengthening Library at Dept. of Education, NUML. Islamabad**" during the financial year 2016-17 is as under:-
- b. In addition to the above, following Books, Journals & Magazines have also been added/subscribed:-S.NoDescriptionDonationPurchasedTotalAddition

7.2 **Digital Library**

The University has digital library access through HEC. The HEC National Digital Library (DL) is a program that provides researchers within public and private universities in Pakistan and non-profit research and development organizations with the access to international scholarly literature based on electronic (online) delivery. This digital library contains high quality, peer-reviewed journals, databases, articles and e-Books across a wide range of disciplines. The e-books support program allows researchers to access most of the important text and reference books electronically in a variety of subject areas. Around 75,000 number of electronic content has been made available through the Digital Library Program. The Digital Library can be accessed through NUML's website under the tag online resources as digital library or http://www.digitallibrary.edu.pk/numl.html

7.3 **Periodicals Section**

A dedicated section has been established where research journals, magazines and newspapers are available to the research scholars. The research journals subscribed by the university are also available online and can be accessed through NUML's website under the tag **Online Resources** as **Access of Publications**.

7.4 **Construction Projects**

a. **Expansion of Auditorium**

To cater for the increased demand of audience during National & International Conferences and hold Convocations within available resources, the existing capacity of NUML Auditorium has been enhanced from 280 to 600.

b. Construction of Ghalib Block

To meet the requirement of shortage of accommodation for organizing additional academic programs and enhance the number of students, a new block has been completed and named "Ghalib Block"; named after the Famous Poet of Urdu and Persian languages, Mirza Asadullah Khan Ghalib. Some of the language departments have been shifted to this block. However, to shift all the language departments to this block and revive the historic name of NIML (National Institute of



Modern Languages), two additional floors are planned to be constructed in the near future.

c. Construction of Additional Pre-Fab Floor on Iqbal Block

To create additional space for some important academic programs; enhance the number of students and cohesion of some of the departments, additional prefabricated floor has been added to Iqbal Block.

d. Construction of Hard Stand for Buses and Parking Sheds

To give a neat and tidy look to the University, a hard stand for parking of buses has been constructed. Moreover, parking sheds for vehicles of the faculty and staff have been constructed near Jinnah and Johar Blocks.

e. Solar Energy System

To cater for the power outages and save on consumption of electricity, Solar Energy System has been installed on Ibne Khaldun Block. The facility is being extended to the nearby blocks, as well.

f. Business Incubation Centre (BICON)

After the HEC approval of BICON, the center has been established within the existing available accommodation. However, to add more space and establish a modern Incubation Center, a grant of Rs. 8.75 million has been provided by the HEC. Construction work is under progress.









Strengthening Technological Infrastructure



CHAPTER 8: STRENGTHENING TECHNOLOGICAL INFRASTRUCTURE

8.1 Strategic Highlights

National University of Modern Languages (NUML) is the only languages university in the Higher Education Sector of Pakistan. It not only produces top class linguistic professional in 23 oriental and occidental languages but also provides quality graduates in other academic disciplines like Engineering, Computer Science, Management Sciences, Humanities and Social Sciences. In order to meet the 21st Century requirement for learning languages, ICT of NUML is playing a pivotal role by providing an enabling environment both for teaching and research.

8.2 Operating Highlights

- Major operational highlights over the year 2016-2017 include special emphasis on the University Automation and a consistent struggle to develop paperless environment by opting all available hardware and software solutions. Connected with Pakistan Education Research Network (PERN)'s high speed bandwidth, ICT Branch, has improved University's e-representation by developing a University Dynamic Website using 64 MB bandwidth at the Main campus and 16 MB for each regional campus to connect to PERN.
- Online Admission Portal passing through its second year of successful accomplishment of admissions whereas Online Appraisal System for the employees of NUML and Peer-to-Peer reviews are yet another landmark in the automation of University's processes. Infrastructure development remained the biggest achievement by coping up to the well-designed facilities with state of the art equipment and continuous support of 24/7 to all users by ICT support team.

8.3 Campus Management Solution

NUML is committed to opt for the latest technology for education and for that purpose, instead of procuring the detail Campus Management Solution, in-house development for particular module online application is in progress. A consolidated portal of all online applications is developed <u>i.e. www.ncms.numl.edu.pk</u> on which services such as student portal, faculty portal, examination system (in Process), student financial system, Human Resource Management System (HRMS- in Process) and Library Management System (in Process), are available.

8.4 Quality Enhancement in Education through Technology

In the recent past, initiatives for improvement of quality in research has been taken by the higher education sector for promoting research & development culture within academia, however, more initiatives are to be taken for quality assurance by defining assessment & evaluation criteria for educational programs so that better outcome of research could be achieved and the same research may be utilized. For this purpose ICT Software Team NUML, has developed following modules:

- a. Peer Review
- b. Faculty Survey Report



c. Course Review Report

d. Teachers Evaluation by Students

8.5 **Web Portal**

E-Representation over the Global Map is the electronic representation of NUML. All information about the University is available at NUML's website i.e. http://www.numl.edu.pk. However, a dynamic website is being developed with proper Content Management System (CMS) through which all departments can update their content very eas seminars, workshops and any other ac



faculty/students is also placed on the website. The analytics of the website shows an average 50,000 hits on monthly basis whereas, during admission time, these hits go beyond 100,000 per month.

8.6 **Development of Online Admission System**

Online admission system has been developed and launched successfully for all disciplines whereas all regional campuses have also been taken on. This automated portal of admission system is self-explanatory and is further integrated with the student portal through which they are capable to see the updates regarding their adm @ NUML



8.7 **NUML Employees' Working System (NEWS)**

The file net system makes NUML the first ever paperless university in HEI. In order to minimize and improve the paper work in NUML, the first ever NUML Employees' Working System was developed by the ICT software team and launched in October 2015. All official correspondence is taking place through this system, electronically. Not only the official correspondence is done through the NEWS but this is the portal for NUML officials where they can find different types of information.

8.8 Employees' Appraisal System

First ever Online Employees' Appraisal System in any Public/ Private Sector University has been developed by the ICT Software team, and launched during last year. Employees' Appraisal System is fully integrated with NEWS, developed with Single Sign-on concept. This system assures Transparent Performance Evaluation of any Individual Human Resource in NUML. For the year 2016-2017, online appraisal for over 600 employees (both Admin Staff and faculty) has been submitted by 48 departments of the University.

8.9 **NUML Video Conferencing Network**

Video conference facility at NUML is frequently used for conduct of conferences and relaying seminars/ workshops/ talks or any important academic or non-academic

events held in the Islamabad Campus. A video conference setup is also established at the university auditorium through which important events are shared with all regional campuses. Moreover, interviews, interaction with the regional directors and PhD/ MPhil scholars' final defence of thesis are also conducted through this. The yearly usage is as under:

Year	Workshops	Lectures	Meetings	Seminars	PhD Defences	Total
2016	8	35	7	06	15	71
2017	15	45	7	11	125	103

8.10 Digital Library

Under the PERN connectivity, where the university is privileged with the number of infrastructure based services, and its software support in the form of digital library is also appreciable. Rich electronic resource's access is given to NUML which are available over the extended Local Area Network for students/ faculty, however, the access is made



easy while permanently publishing the digital library link over the NUML's website. Besides the same; in order to facilitate the stakeholders at their home, a VPN account has been configured for each faculty member including campuses, whereas, struggle to acquire some engineering and computer science digital resources from HEC is in process. 1112 Students and Faculty members have been registered for digital library. Similarly, orientation program for students and faculty about the digital resources have also been launched.

8.11 Securing NUML Website

Secure Sockets Layer (SSL) certificates activate the padlock and the https protocol, thus allowing secure connections from a web server to a browser at the user's end. All NUML's website traffic has now been secured with SSL Certificates. Inbound and Outbound traffic to the Website is encrypted. The Website's content, credentials are more secured and safer now.

8.12 Kaspersky Deployment

Kaspersky Anti-virus has been deployed all over the campus with a centralized Kaspersky server at the Data Centre. Local/ Public traffic is threat/ virus free and official machines used in the campus are secured and virus free. A total of 500 official computers have been configured with Kaspersky Antivirus.

8.13 Zero Client Machines

Zero Client Server has been configured with 0% down time. All 110 zero client machines are installed in different departments of the university. All machines are used by the users with an effective feedback.

Universities Building Communities



CHAPTER 9:UNIVERSITIES BUILDING COMMUNITIES



1 University Community Interaction

The National University of Modern Languages is cognizant of its responsibility to pay back to the community in terms of not just efficient workforce, but also to produce socially responsible citizens who are acquainted of their role in the community. The University understands its civic role and provides opportunities to its staff, faculty members and students to contribute in activities which support the less privileged sections of the society through the humanitarian and monetary support. Regular interaction in the shape of community building activities are held to enhance and strengthen NUML's stature as a university that believes in building communities. Any university's best ambassadors are its alumni, which help in shaping people's views about their alma mater inside and outside the institution. NUML realizing the importance of this fact, organizes regular interaction with its alumni.

9.2 University's Role in Building Community

Corporate Social Activities were held on and off campus underscoring the importance NUML attaches to this aspect. Detail of such activities are as under:-

9.2.1 Charagh-e-Badr and NUML School Adoption Program

- a. It is an established fact that all sorts of crimes thrive in poverty. It is because people facing abject poverty may fall prey to any temptation. Crimes may easily flourish where the conditions are conducive and slums are natural incubators of crimes. Virtually all slums become safe havens of criminals where social evils and horrendous crimes like smuggling, kidnapping, and so on can easily flourish. What is more alarming is the fact that innocent children are used for accomplishment of many such tasks.
- b. Fully appreciating how illiteracy can stigmatize and corrupt the young minds, worthy Rector NUML Maj. Gen (R) Zia Uddin Najam, initiated a literacy campaign in November 2015.
- c. At present, 50 children from different slum areas of Islamabad registered with Charagh-e-Badr Programme, are receiving formal education within the premises of NUML. Apart from these children, NUML has also adopted 125 children in G-12 sector under the banner of NUML School Adoption Programme. Most of the children registered with Charagh-e-Badr Programme and NUML School Adoption Programme were either beggars or idlers; naturally a potential prey to a number of social evils. NUML has made a successful attempt to stop these children from falling into the black holes of wrong doing, rottenness and criminality.



- d. The Project has been undertaken with the national cause to educate Pakistan. The program aim to:-
 - Transform slum dwelling idlers into useful citizens of the country by providing them with free quality education.
 - Provide modern learning environment to the children through textbook, fun and games.
 - Facilitate learning by providing these economically deprived children with basic needs of life.
 - Equip them with technical skills in different phases of their learning.
 - Infuse high moral values in them.
 - Sensitize them about the evils of beggary, pilferage, addiction and other social evils.
 - Build concrete foundations of the future generation without discrimination of religion, gender, and race.
 - Support government and international organizations in eradicating illiteracy in Pakistan



e. NUML has developed its own syllabus which has been tailored to the cognitive level and needs of the young children registered with Charagh-e-Badr Programme. Apart from imparting education through textbooks, teaching is aided by Audio Visual Aids.







f. Children registered with Charagh-e-Badr Programme are provided with free pick and drop facility, lunch/ refreshment, stationery, school uniform and shoes. Sports and monthly trip to recreational facilities like zoo and play land are also organized.



- g. For the sustainable funding and meeting every increasing expenditures in these programs, NUML has already established NUML Zakat Fund and NUML Support Fund. NUML welcomes donations from any individual or organization that would like to help this noble cause. The donations can be deposited in any of the following Funds:-
 - NUML Zakat Fund
 - NUML Support Fund
- h. It is truly said, "Give a man a fish and you feed him for a day; teach a man to fish and you feed him for a life time." When these children become literate, each one of them will be equipped with some technical skill according to his aptitude. The ones who are bright and excel in education will be registered with different schools at their advanced stages of formal education where they will be fully funded by NUML.





9.2.2. CSR Activities

a. Educating Poor Children of Jhugies (Tents Village)

- The Department of Management Sciences (MS) organized a project with the name of "Educational Program for Poor Children" under the supervision of Ms. Sarah Imran (Lecturer MS Department) at Double Road Jhugi near Police Chowki, Rawalpindi.
- It was a 3 days project with the aim to give some basic education, develop civic sense and teach some basics of religion to the poor children living in Jhugies, who do not have the means and time to go to formal schools due to poverty.



- The children were taught, mathematics (Counting 1-100, Sums (addition + subtraction), Tables. Urdu (Tor-jor, Singular/ plural, Masculine/ feminine, Alphabets), English (Alphabets, Word building), two Kalma, Namaz, and some basic questions.
- Whiteboard, books, stationery items and some food items were also presented to the children.

b. CSR Activity at SOS Village

Students of BBA visited SOS Village on Wednesday 23rd May, 2017. 103 students and faculty participated in this cause. This activity created a sense of care and responsibility among students towards the under privileged people. Students distributed gift packs and carried out interesting activities and games with the children.







a. CSR Activity at Edhi Centre

The Students of BBA 4th semester performed a CSR activity on account of project of Ethics. The students visited orphanage of Edhi Centre in Islamabad, H-8 sector on 22nd November 2016. They were supervised by Ms. Asma Kiran (Lecturer MS Department). They presented ration items and some gifts to the children.

b. **Blood Donation Camps**

Blood donation camps have been organized by Students Affairs branch, NUML, in collaboration with "Pakistan Red Crescent" and "Thalassemia Centre Pakistan Bait-ul-Mal", as under:-

- Pakistan Red Crescent on 22nd September 2016. German Defence Attaché, Colonel Klaus Wolf visiting the university on the day also got sentimental and donated blood.
- Thalassemia Center, Pakistan Bait-ul-Mal on 21st October 2016.
- Thalassemia Center, Pakistan Bait-ul-Mal on 8th March 2017.





9.2.3 Awareness about Mental Health Day

Mental Health Day was celebrated on 10th May 2017 by Psychology Department for awareness about Mental Health. Different awareness posters, banners and paintings were displayed illustrating "Laws of perception". The students also conducted personality assessment of students from all the departments of the university.





9.2.4 Psycho Drama Competition

A Psycho Drama Competition was also organized by the students of M.Sc. (Applied Psychology). Different dramas related to psychological problems were played by the students to highlight some of the main precipitating factors of psychological problems in the society and also came up with some unique coping strategies.

9.3 Alumni Affairs

9.3.1 Establishment of Alumni Club

- NUML has over 60,000 alumni. Although all the departments are in close liaison with some of their alumni, any formal body at university level was not existing. Therefore, a central alumni club with the title of "NUML Alumni Club" has been established under ORIC.
- A web page for NUML Alumni Club has been created on the NUML website with the aim to develop formal alumni associations of each faculty/ department and organize annual alumni reunions.

9.3.2 Alumni Get Together

Alumni get together has been arranged. Alumni from all walks of life got an opportunity to meet each other. This is an excellent platform for networking. The effort was appreciated and lauded by all and a resolve was made to continue the practice on a regular basis.

