



NATIONAL UNIVERSITY OF
MODERN LANGUAGES

ANNUAL REPORT

JULY 2018 - JUNE 2019





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MODERN LANGUAGES**

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We aspire to become a leading institution in creating knowledge and competencies for inclusive development.



To foster creative pedagogy, innovative research and inclusive communication.




Merit; Transparency; Inclusiveness; Social Responsibility; Creativity; Tolerance; Integrity.





- a. To provide positive educational and working environment for attracting quality students and faculty, imbued with dedication to create and transfer knowledge as well as competencies for inclusive development.
- b. To provide affordable learning opportunities including new trends in e-learning and information communication technologies, and educational experiences to serious and motivated undergraduate, graduate and professional students and researchers in pursuit of knowledge in areas of personal, professional and special interest, thereby preparing them for their productive roles and responsibilities as Pakistani and global citizens.
- c. To engage in education that envisions learning as inextricably connected to the contemporary social changes, and promotes co-curricular skills.
- d. To cultivate practices of Merit; Transparency; Inclusiveness; Social Responsibility; Creativity; Tolerance; and Integrity based on the highest moral values and principles of trust preparing students for practical life.
- e. To encourage excellent, innovative research that posits the discovery, dissemination, and application of knowledge.
- f. To promote language development across diverse seats of language learning, and an increased enhancement of diverse programs and disciplines and curriculum through emphasis on technology and advanced information literacy across curriculum.
- g. To enhance specialized market based courses and research opportunities in areas of Social Sciences, Mass Communication, Business Studies, International Relations, Engineering, their respective sub fields and Information Technology and other related disciplines.
- h. To create pedagogical conditions and spaces that empower both teachers and students with many ways of understanding the world, and consequently, engage in the creation of new knowledge, new ideas and practices that come with multiple references and can thus, mobilize their hopes for active participation in the global



community and for the future.

- j. To create pedagogical practices that characterize not only the enlargement of mind but the open exchange of ideas, thought, inquiry, dialogue, and material conditions for the expression of individual and social freedom, as well developing a language of critique and possibility.
- k. To prepare and equip graduates for their futures in the world of work and furthering of education to make significant contributions in the development of Pakistani society and the global community.
- l. To encourage personal and professional growth, dynamic work culture, and support healthy working environment as an exemplary employer, where its faculty and administrative staff feel valued and fulfilled.
- m. To create an ever growing community of supporters, and an endowment including stakeholders that support and perpetuate constant innovation and progress in the Pakistani society.

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MESSAGE FROM THE CHAIRMAN



The National University of Modern Languages (NUML) was created primarily as a language institute but has since then expanded to become the premier language university in the region. Both as NIML and NUML, the institution has contributed positively in the dissemination of knowledge in various disciplines, producing eminent professionals not only in languages, but also in various contemporary fields. Over the years NUML has branched out into numerous disciplines like Information Technology, Management Sciences, Engineering and Social Sciences.

As Chairman Board of Governors, it is my proud privilege to assist in the policy and decision making process of an institution that has risen from a small language institute to being amongst the most highly reputed institutions in the region. It is my earnest desire to see the university attaining the highest of excellence in imparting knowledge and preparing students to become honourable and respectable members of society, who can contribute positively to making this world a better place for our future generations.

**General Qamar Javed Bajwa, NI (M),
Chief of the Army Staff, Pakistan**

MESSAGE FROM THE RECTOR



I am extremely proud to join such a creative, enterprising and progressive university, and feel privileged to be leading the institution in the years ahead. National University of Modern Languages has grown to become Pakistan's flagship in languages and research, a leading university, recognized for excellence in teaching, research and service to the cause of education and society

As we look to the future, one thing is certain – knowledge will be a key resource for the socio-economic progress of the nation and the world. Our challenge will be to generate ideas and cultivate capacities in our students for critical thinking and complex reasoning that will benefit the society at large. We aim to educate and train students who, after graduation, can contribute towards national development with confidence through the acquired skills of research and communication to solve complex socio-economic problems. I am aware that it cannot be achieved without the high quality of faculty. Therefore, my prime focus remains on developing and capacitating the faculty.

I am confident that National University of Modern Language is becoming a leading university of choice because its preference is students first. It conducts a focused research on practical issues of Pakistan and around the World. I am committed to transforming the lives of our students, the future professionals and entrepreneurs whose knowledge and skill will make our tomorrow better.

Major General Muhammad Jaffar, HI (M) (Retd)
Rector, NUML

EXECUTIVE SUMMARY

National University of Modern Languages (NUML) is a remarkable university over the map of Higher Education Sector in Pakistan with the mandate to provide excellence in learning of all modern languages which not only produces a world class linguistic professionals with the specific understanding of that particular language, but also makes it marks in Engineering/Computer Science and in Social Sciences particularly in Business Management and Education. In order to meet the 21st Century requirements for learning languages, Information Communication Technology of NUML is playing an essential role by providing the environment both for teaching and research.

University Programmes and Activities

- The university has progressed well at a fast pace, with an intake of 6052 students in all programs (inclusive of all Campuses), the total strength has reached 18313 students. Summer vacations are utilized with a host of summer courses offered to students who want to develop their skills. A total of 1258 students have benefitted from these courses.
- About 159 foreign students from 9 countries have also been enrolled in different disciplines, especially language training.
- For international Linkages, 6 international institutions have been established in the main campus of the university at Islamabad. Moreover, Pakistan Urdu Chair established by NUML in Minsk State Linguistic University (MSLU), Minsk, Belarus.
- Students of the Department of Computer Sciences excelling in their research work have achieved 1st and 2nd positions in various competitions at the national level.
- During the period from June 2018 till July 2019, two Convocations were held; 07 November 2018 and 04 April 2019 respectively, one BoG meeting was held; 18 December 2018 and, two Executive Committee (EC) meetings were held; 05 September 2018 and 14 March 2019 respectively. Besides, BASR, Academic Council as well as Finance Planning Committee meetings were also held.

Research and Development

- Basically a languages and social sciences university, the research and development are mainly in the form of researches conducted by the faculty members and scholars. As a result, there are 5 HEC recognized research journals published by different departments of the university. 1 research journal is in “X” category while other are placed in the “Y” category. Efforts are being made to upgrade these journals, too.
- Final year projects of students from the Faculty of Engineering and Computer Sciences are funded by ICT-R&D.
- Eight books have been published by the faculty while 153 Research Papers have been published by the faculty in national and international journals.
- 61 national and international conferences, trainings/workshops and seminars/talks by foreign guest speakers have been organized by different faculties of the university.
- ORIC has been established to initiate, embed, support and integrate the process of research, innovation and commercialization in every department of the university. ORIC is also developing NUML's digital repository and printed directory of theses.

Quality Assurance

- QEC conducted about 20 workshops and training sessions for capacity building of program team members during the year 2018-19.
- NUML QEC has been placed in the '**W**' category by Quality Assurance Agency of HEC, obtaining 86% score.
- QEC has successfully performed institutional performance evaluation (IPE) internally in 2018.
- All programs of the university are accredited by the relevant councils and all departments are guided to follow the recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.

Faculty Development Programmes

- Blended Learning courses for teacher educators between Asia and Europe (BLTeae) is a European Commission (EU) funded project under Erasmus + capacity building program. The main aim is to support teacher educators' professional development through blended learning based on innovative constructivist theories.
- Despite of different faculty training programmes conducted by each department, 2 x supporting staff training programme were also held during 2018-19.
- 27 x scholarships were awarded to Faculty member in various disciplines through HEC grant, out of which 16 have been sent to different countries on scholarship.

University Access System

- No gender bias during admission is practiced. The data indicates male and female ratio of approximately 60:40
- Faculty-Student ratio comes to one teacher per 15 students.

University's Role in Building Economy

- New Initiatives like Corporate Social Responsibility (CSR) and Society of Intellectual Development (SID) have been launched.
- Students' placement is done through annual job fairs, attended by more than 35 employers.
- Seminars on Career Counselling and Selection of Future Fields are organized for NUML students on a regular basis.

Infrastructure Up-gradations

- Developmental Projects like addition of two Pre-Fab floor on Iqbal block, two additional floor at Ghalib block, construction of Research & Development Block, Automation and Expansion of library, Faculty Offices and news file system have been added to the learning environment.
- Establishment of the digital library and E-Room are another feature the university is proud of.

Strengthening Technological Infrastructure

- Emphasis is laid over the reformation of Information Communication Technology for producing the enabling environment through technology for academia. NUML ICT is based on four technological pillars i.e. Technology Infrastructure Development,

Common Applications & Online Services, Infrastructure Strengthening and Capacity Building of Teaching/Administration Resources.

- Online admission system has been developed and launched successfully for all available disciplines.
- Online Research Repository, Learning Management System, Archive and Inventory system, Zero Client Machines and Bio-metric systems are the milestones which have been achieved.

University's Role in Building Communities

- **Leadership Skills and Abilities of Students** are developed by encouraging them to plan and organize a host of events like speech contests, cultural activities, entrepreneurial week, community work and blood donation etc.
- **Inter-Departmental Sports** competitions are held in two annual events viz. Sports Gala & Spring Sports Festival. Participation in each event exceeds 2500 students (both male & female).

University Financial Matters

- 306 students have been awarded HEC's Needs Based Scholarship, 291 students have been given Position Holders Scholarship, 65 students have been given Prime Minister Fee reimbursement scheme, and 351 students have been given Pakistan Bait-ul-Mal fee reimbursement scholarships.
- A comprehensive audit of the university was conducted by Federal Directorate General Audit Department. All audit observations were defended and got settled.

Management of Pakistan's Citizens Portal (PCP)

- With incoming of the current political Government, it launched PCP, which has far reaching impact on the lives of Pakistan's citizens and, particularly University's students, faculty and staff.
- An efficient management of PCP has brought in a sense of relief and self-fulfilment both for the HEC as well as NUML's community, thus providing transparency and accountability of service provisioning to students, faculty and our staff.

Health and Medical Facilities

- A healthcare facility (Medical Inspection Room) has been established since 2007 and a Medical Officer oversees the day-to-day administrative and clinical affairs during the university hours and is available on-call for in-house students. An ECG Machine is also available at the Medical Inspection (MI) room.
- During the current financial year the MI Room was upgraded and renovated with the addition of a 3 Bed Detention Centre, equipped with state of the art first aid.

About the University

National University of Modern Languages (NUML) is an internationally recognized institution of higher learning for excellence in academics. It was established as National Institute of Modern Languages (NIML) in June 1969 in Rawalpindi. The institute was moved to its present location (H - 9, Islamabad) in 1972 and in 1979 it was awarded a full autonomous status. NIML was elevated to its present status on 29th May 2000.

There are 5 faculties comprising 35 teaching departments including 25 major national and international language Departments. It has a teaching faculty of over 1200 and staff employees 800. The student strength ranges between 17000 -19000. The university alumni strength has surpassed 71,970 mark. The faculties are as follow:

- Faculty of English Studies (FES)
- Faculty of Languages (FoL)
- Faculty of Management Sciences (FMS)
- Faculty of Social Sciences (FSS)
- Faculty of Engineering and Computer Science (FE&CS)

The university since its establishment, has made tremendous contributions particularly in the field of promotion and learning of languages. Major beneficiaries being the Armed Forces of Pakistan, Government/Semi Government Departments; Armed Forces Personnel of friendly countries such as China, Saudi Arabia, UAE, Jordan, Iraq, Azerbaijan, Oman, Libya, Morocco, Kazakhstan, Turkmenistan, etc. A large number of civilian foreign students have also graduated from this university.

With its growth in size and scope, NUML has become a leading research university in Pakistan. The university enjoys a status of a seat of learning contributing new knowledge in local and global perspective and teaches over 25 oriental and occidental languages in addition to a number of emerging disciplines, such as Engineering, Computer Science, Mathematics, Management Sciences, Governance & Public Policy, Economics, Mass Communication, International Relations, Peace & Conflict Studies, Applied Psychology, Education, Pakistan Studies and Islamic Studies. The university has a vibrant and well-grounded research program, offering MS/MPhil and PhD degrees in various disciplines.

Besides offering different academic programs, NUML also provides External Examination, Translation and Interpretation Services. NUML translations are officially recognized by all embassies and government departments. While, all government ministries including President's and PM's Secretariats prefer NUML interpreters during visits of foreign dignitaries. NUML also acts as an International Examination Centre of Chinese, Korean, Japanese and German languages.

The university is in collaboration with a host of foreign universities/Institutions. Besides having collaboration with over *sixty* national and international universities and organizations, following international institutes are also functioning at NUML:

- Confucius Institute, China since 4 April 2005.
- Iranology Center, Iran since 15 June 2011.
- Islamabad King Sejong Institute, South Korea since 17 September 2012.
- Yunus Emre Institute, Turkey since 23 April 2013.
- Belarusian Language and Culture Chair, Belarus since 3 October 2016.

NUML is the only public sector university with an international campus in China. Acronym NICE, the NUML International Centre of Education commenced its operation in Urumqi, Xinjiang, China since April 2017. Initially, short courses in Urdu, English and French languages are offered. NICE is a collaborative project of NUML and XJNU (Xinjiang Normal University), Urumqi, China. With a sub-campus at Gwadar, NUML has the honour to develop human resource at both ends of the C-PEC.



The university has 8 Regional Campuses at Quetta, Karachi, Hyderabad, Lahore, Multan, Faisalabad and Peshawar where language courses in selected languages and degree programs in other disciplines like management sciences, English, Education and Economics are offered. A Sub-Campus/Language Centre at Gwadar is preparing the youth from Baluchistan, equipping them with Chinese and English language skills to take advantage of the emerging opportunities from the ongoing C-PEC projects.



Chapter | 1 |

University Programmes and Activities

- Undergraduate and Graduate Programs
- Postgraduate Programs
- Miscellaneous Achievements
- Linkages with Foreign Universities
- Institutional Linkages
- Major Activities at Regional Campuses

University Programmes and Activities

This chapter provides a detailed description of various academic activities carried out by different departments at each of the eight NUML regional campuses. Details about various academic programs is presented:

1.1. Undergraduate and Graduate Programs

	Departments	Undergraduate	Graduate
a.	Arabic	BS, BSML	MA
b.	Chinese	-	MA
c.	Economics	BS Eco & Fin BS Eco	MSc
d.	Education	B.Ed (4 Yrs) B.Ed (2.5 Yrs) B.Ed (1.5 Yrs)	MA Edu, MA EPM, M.Ed
e.	Applied Psychology	BS Psychology	MSc Applied Psychology
f.	English	BS English, BSML	MA English, MA ELT
g.	Engineering	BEEE (Telecom), BS Software BS Mathematics	-
h.	Computer Science	BSCS	MCS
i.	French	-	MA
j.	German	BS, BSML	MA
k.	Governance & Public Policy	BS Public Administration & Governance	MSc
l.	Hindi	-	MA
m.	Islamic Studies	BS	MA
n.	International Relation	BS IR	MSc
o.	Korean	BS	
p.	Management Sciences	BBA, BS Accounting & Finance, B.Com, BBS	MBA (3.5, 2 years Exec & 1.5 years), M.Com
q.	Mass Communication	BS	MSc
r.	Persian	BS, BSML	MA, MA (with specialization in translation)

a.	Pakistan Studies and History	BS Pak Studies, BS History	MSc Pak Studies MA History
b.	Pakistani Languages	BS Balochi BS Punjabi BS Pashto	
c.	Peace & Conflict Studies	BS	MSc
d.	Spanish	-	-
e.	Turkish	BS, BSML	-
f.	Translation & Interpretation	BS	
g.	Urdu	BS	MA

1.2. Postgraduate Programs

	Departments	Programs
a.	Arabic	MPhil, PhD
b.	Chinese	MPhil
c.	Economics	MPhil, PhD
d.	Education	MPhil
e.	Applied Psychology	MPhil, PhD
f.	English	MPhil, PhD
g.	Engineering	MS EE (Telecom), MS SE
h.	Computer Science	MSCS
i.	French	MPhil
j.	Governance & Public Policy	MPhil
k.	Islamic Studies	MPhil, PhD
l.	International Relations	MPhil, PhD
m.	Management Sciences	MSBA , PhD MS
n.	Persian	MPhil, PhD
o.	Pakistan Studies and History	MPhil Pak Studies
p.	Urdu	MPhil, PhD

1.3. Miscellaneous Achievements

1.3.1. Achievement by Various Departments and Branches

- Following new programs were added:-
 - BS Area Studies (China)
 - BS Mathematics
 - MA Turkish
- Admission - Fall 2018 and Spring 2019, Advertisement of Programs, Holding of Entrance Tests, settlement of issues of candidates/students i.e credit transfer cases, migration cases, repeat of semester/subjects etc.

- c. Settlement of time bard cases of students of MS/MPhil/PhD programs.
- d. Online Admission process for Fall 2018 and Spring 2019 was completed successfully without any major issue.
- e. Award of “Best Operating Institute” for IKSI in 2018 (Honourable Rector travelled to Korea to receive the award).
- f. To encourage research and publication by the faculty, Dr. Jameel Asghar Jami, Assistant Professor, A/Director Translation and Interpretation Department was awarded with University shield and honorarium of Rs. Two Lac on publication of his book titled “Translation – Ideology Nexus Domestication of Iqbal by Kleranan”.
- g. Department of Governance and Public Policy has started a new initiative of Community Project. Every student has to carry out 60 hours community project (practical work of 2 credit hours) in the field of governance during BS PA&G degree program.
- h. BICON conducted 09 training sessions for the capacity building of students, staff & incubates.
- i. Exploring Business Opportunities in Shanghai Cooperation Organization Region: After the successful completion of the three months diploma in SCO in 2017. This year Executive Development Center (EDC) of ORIC NUML in collaboration with Institute of Peace and Diplomatic Studies (IPD) organized one week long certification in SCO from 16 to 20 July 2018. H.E Mr. Eric Beishembiev, ambassador of Kyrgyz Republic to Pakistan graced the ceremony as chief guest.
- j. British Council DICE project “Social & Creative Incubation Program” for business start-ups held in March.
- k. Student of Management Sciences Department awarded Rs. 50,000 for achieving 3rd prize in SECP 4th Inter University Stock Trading Competition of Pakistan held on 22nd January.
- l. NUML has been successfully listed for international ranking at Times Higher Education (THE) World University Rankings.
- m Higher Education Commission (HEC) awarded two Start up Research Grants to the faculty members of Applied Psychology Department, Dr Asia Mushtaq, Rs.284000/- for the project entitled; “Prevalence of Disruptive Behaviour Disorders in Pakistani School Children” and Dr Tasnim Rehna, Rs.285000/- for the project entitled; “Translation, Adaptation and Construct Validation of Youth Paediatric Symptoms Checklist for Young Adolescents in Pakistan”.
- n. The introduction of one language in all undergrads program, had significant impact to attract more students. Sensing the increased number of applicants, additional space was created to adjust maximum number of students. Moreover, 4065 students have been given admission in Spring 2019. State of applicants and admissions over the past five years is shown on the screen.

- o. To fill up the deficiency due to additional programs, 16 x fresh faculty have been enrolled through a proper tests and interview system.
- p. 26 scholarships (5 completed) have been awarded to the faculty member in various disciplines. Out of which 15 scholars went to various foreign countries and 11 scholars were awarded local scholarships. 3 MPhil and 3 PhD Scholars admissions are under process with foreign Universities
- q. Department of Governance and Public Policy has arranged Internships for students, Vibrant and great training program for students.
- r. Beside compulsory internship for various programs, paid/unpaid internships in the university and other organizations are arranged for bright and needy students. Details are as follow:-
 - (1) 389 x students were granted Pakistan Bait-ul-Mal (PBM) Fee Reimbursement Scholarships.
 - (2) 49 x students received Punjab Education Endowment Fund (PEEF) scholarships.
 - (3) 15 x students of G&PP Department internships are availing in Institute of Rural Management (IRM), Election Commission (ECP) of Pakistan and Senate.
 - (4) 13 x internal internships are availing internship opportunities in WWF Eco-Internship Programme organized by the Department of International Relations.
 - (5) Internship Letters – Students of the University are issued reference letters for internships in different Organizations/companies:-

(a) PTV	-	04
(b) U-Fone, Islamabad Head Office	-	06
(c) PTCL Headquarters, Islamabad	-	25
(d) National Telecommunication Communication	-	03
(e) Meezan Bank Limited	-	07
(f) Zarai Tarraqiati Bank Limited	-	05
(g) Software Park Technology	-	04
(h) Jolta Technologies	-	01
(i) Fauji Foundation	-	07
(j) NIE	-	03
(k) SodaAsh Jhelum	-	02
(l) Pakistan Science Foundation	-	04
- s. Since a few students are interested in doing BS in Turkish in Pakistan, on 04 July 2018 Turkish education authorities met with HOD Turkish in Ankara to offer scholarships to 5 eligible Pakistani BS Students, who have demonstrated good results in preparatory classes (Certificate and diploma programs). An incentive of three monthly payment of \$150 will be given for the duration of 4 years (in case the students successfully continue with the education);

- therefore, we are expecting 3-4 students' admission in September 2019.
- t. Top three position holders of any program (on the basis of previous semester) are allowed to change their shift from afternoon to morning.
 - u. 16th Academic Council Meeting was held on 11 October 2018 and 17th Academic Council Meeting was held on 17 April 2019. The meetings was chaired by the Rector NUML, Maj Gen (R) Zia Uddin Najam, HI(M).
 - v. 7th Board of Advanced Studies & Research (BASR) meeting was held on 10 September 2018 (FMS), 28 November 2018 (FoL) & 03 January 2019 (FSS + FE&CS) and 8th meeting of BASR 21 March 2019 (FSS), 12 April 2019 (FoL+ FE&CS) and 16 April 2019 (FMS).
 - w. 2707 laptops were distributed among the eligible students under PMLNTS (2018-19), as follow:-

(1) Main Campus	=	1372
(2) Regional Campuses	=	1335
 - x. 163 x Graduates of the university were issued Alumni Cards.
 - y. Following scholarships were awarded to student position holders in different undergraduate/graduate programs:-

(1) January 2019

(a) Main Campus	=	148
(b) Regional Campus	=	80
Total	=	228

(2) June 2019

(a) Main Campus	=	156
(b) Regional Campus	=	91
Total	=	247
 - z. Connected with Pakistan Education Research Network (PERN) high speed bandwidth, ICT Branch, improved university e-representation by developing University Dynamic Website using 222 MB bandwidth at main campus and 16 MB for each regional campus to connect to PERN.
 - aa. Turkish department has been doing lots of promotional activities with the leadership of its HOD Mrs Yasemin Rahoojo. For the last 1.5 year since May 2018, we opened NUML Turkish department page at Facebook and reaching 1280 people at the moment which is growing day by day with the interest of the followers to Turkey, Turkish language and our department's activities at NUML.
 - bb. Korean department is considered a hi-tech department, class rooms are equipped with Smart Boards, Beam Projectors, LEDs, and Laptops, Photo copier Machine, Black & White and Color Printers, Air Conditioners and Economia Heating System. Students of our department enjoy a unique opportunity in our research center to use and consult the material available. We provide lots of text and reference materials, movies, dramas and cultural

material etc.

- cc. Faculty Board of Study meeting was held on 31 August 2018. Members from academia and industry participated in the meetings. Dr. Sumayya Chughtai, Head Finance Cluster, International Islamic University, Islamabad; Dr. Shahzad, Head Undergraduate Business Programs ,RIPHAH International University; Dr. Samman Attiq, Associate Prof. Air University; Mr. Amjad Pervez, Principal Punjab College of Commerce (Islamabad), Dr. Jalil Ahmed, Assistant Prof. Capital University of Sciences and Technology, Islamabad, Dr. Shazia Hassan, Assist. Prof. National Defense University (Islamabad), Mr. Zulqurnain Haider, Industry Expert -Procurement Head ,US Embassy, Mr. Zahid Lateef Khan, Industry Expert -Branch Manager, Allied Bank (Pakistan), Dr. Mubarak Hussain , Industry Expert - CEO Quantum Energy. The meeting was chaired by the Dean Faculty of Management Sciences.
- dd. Speech Contests in different languages were held by the respective language Departments. High officials from the respective embassies attended the speech contests as Chief Gusts. Details are under:-
 - (1) Interdepartmental Speech Contests in English were held on 23 November 2018 and 23 April 2019.
 - (2) Interdepartmental Speech Contests in Urdu were held on 26 November 2018 and 22 April 2019.
 - (3) Japanese Language Speech Contest was held on 12 December 2018.
 - (4) 13th Korean Language Speech Contest 23 April 2019
 - (5) 3rd IKS Korean Language speech contest was held on 13 May 2019.

1.3.2. Other Achievements

- a. Established Zakat Fund/ NUML Support Fund for needy students.
- b. Arrangement of schooling for under privileged children as a community service. 40 children are being imparted basic education on campus and one school in slums has been adopted.
- c. E-Representation of NUML over the Global Map, having the unique status of the only linguistic university in Pakistan. All information is available at the NUML website i.e. <http://www.numl.edu.pk>. Analytics of the website shows, on average 50,000 hits on a monthly basis whereas, during admission time-frame these hits go beyond 100,000 per month.
- d. Security has become paramount important over the years. Therefore in addition to the already installed CCTV cameras on NUML Islamabad Campus on boundaries of walls, all departments entry/exit, important areas like Computer Labs, Auditorium, Library and Corridors. A total of 110 x cameras have been installed with centralized control in security office.
- e. Bio-metric system for attendance deployed for automated and centralized attendance of all staff and faculty at NUML, Islamabad. Student Bio-metric

System is deployed as Pilot Project.

- f. Zero Client Server has been configured with 0% down time. All 110 zero client machines are installed in different departments. All machines are used by the users with an effective feedback.
- g. Anti-virus has been deployed all over the campus with a centralized Antivirus server at Data Centre. Local/Public traffic is threat/virus free and official machines used in the campus are secured and virus free. A total of 400 official computers have been configured with Anti-virus at NUML Islamabad. Anti-virus has been implemented for Regional campuses as well with 50 licenses for each campus.
- h. Secure Sockets Layer (SSL) certificates activate the padlock and the https protocol thus allowing secure connections from a web server to a browser at user end.
- i. NUML employees are allotted official email addresses for official correspondence inside NUML also outside campus by the approval of concerned department. Every user can send daily 2000 emails to any address. Multiple email groups are created for easy communication within and outside the department (like Deans, HoDs, Directors, Faculty and All NUML Employees Group).
- j. NUML has created social media accounts in almost all the popular platforms. The NUML Facebook official pages is instant and trustful mean of information for students and faculty.
- k. In order to streamline IT support requests and to provide better services to all university, ICT has utilized a complaint ticket system. Every request is assigned a unique ticket number, user receives this ticket number through sms and also through valid email address.
- l. A state of the art inventory management and archiving application; indigenously deployed and managed by ICT department. In past; all individual departments were responsible for their fixed and movable assets. After the induction of NAIS; centralized management of all NUML IT assets becomes reality.
- m. NUML pronouncement to launch the dynamic website using the latest website development trends to encounter these challenges with operational control vested with the end users was well received by all. The new NUML website has sub-portals for each entity like Regional Campuses, Faculties, Departments and offices.
- n. First ever Online Employee Appraisal System in any Public/Private Sector University has been developed by the ICT Software team, and launched.
- o. NEWS enables all employees to have fast correspondence with each other in an official hierarchy. Not only the official correspondence is done through the NEWS system but this is the portal for NUML officials where they can find

different types of information including personal profiles, pay slips, attendance record, complaints and their status etc. Recent up-gradation and addition of new modules (Online Admissions, Employees Directory, Attendance Management System, Complaint System & Pay-Slip).

- p. NUML Online admission system launched successfully for all disciplines including regional campuses.
- q. Centre of Distance Education is constituted under the Directorate of Information Communication Technology (ICT) of NUML with the purpose to extend the accessibility of Language courses across the World.
- r. Video conference facility at NUML is frequently used for relaying the every-day university's seminar/workshop/talk or any important academic or non-academic event, 3x video conference setup is also established at university through which important events are shared with all regional campuses.
- s. E-Room is established at main campus for live lecture delivery. There are 3 e-rooms available in NUML Main Campus (Translation & Interpretation Department, Korean Department and Video Conference Room).
- t. ORIC NUML marked International Women's Day with a debate on the contribution & representation of Women in literature" & the book launch ceremony of "Zikr e Zann" by Dr. Humaira Shhabaz, Persian Department NUML.
- u. Development & Improvement of Foreign Language teaching skill by the German Department on 22 June 2018.
- v. Study Tour of Students to the Coastline of Pakistan was organized by the Department of International Relations on 24-30 June 2018.
- w. Study Tour of Students was organized by the Students Affair Branch on 29 June to 02 July 2019.
- x. Exposure to better industrial and business practices in progressive economies is of vital importance for faculty. In this regard an industrial visit was carried out at Pakistan ordinance Factories Wah Cantt on 09 July 2018.
- y. All Pakistan Korean Pop (K-pop) World Festival was held in NUML on 21 July 2018. The event was held in Pakistan and it aimed to give a chance to K-Pop fans of Pakistan to show their skills and love for Korean wave commonly known that has swept around the world.
- z. NUML School of Business believes in imparting in-depth knowledge of multifaceted vistas of business education for faculty. In this regard FMS faculty visited Kohi-E-Noor Textile Mills Rawalpindi on 17 August 2018.
- aa. Development of communication skills in class room environment by the German Department on 31 August 2018.
- bb. Defence Day was celebrated on 06 September 2018 by department of Pakistan Studies.
- cc. Up-gradation Ceremony of Research Journal Al-Basirah was organized by the

- Department of Islamic Studies on 10 September 2018.
- dd. Discussion on Image of Islam in the Poetry of Goethe by the German Department on 18 September 2018.
 - ee. Blood Donation camp by Thalassemia Center, Pakistan Bait-ul-Mal organized by Director Students Affairs Branch on 18 September 2018.
 - ff. International Peace Day was celebrated by the department of Pakistan Studies on 26 September 2018.
 - gg. Screening of documentaries was organised by the Department of Mass Communication on 27 September 2018.
 - hh. A meeting of CRs and GRs of MBA and BBA students was arranged by Faculty of Management Sciences at Confucius Hall on 08 October 2018.
 - ii. Celebration of “Hangeul (Korean Language) Day” was organized on 09 October 2018. The Minister Counsellor Embassy of Republic of Korea, Mr. Sang Seung-Man graced the Occasion as Chief Guest.
 - jj. World Mental Health day was celebrated with zeal and zest by the Department of Applied Psychology on 10 October 2018.
 - kk. Faculty of Management Sciences was organized an orientation session for new students is a regular feature of the department on 11 October 2018.
 - ll. Coffee with Dean Session five was organized by Placement and Liaison office FMS-NUML on 12 October 2018.
 - mm. Opening Ceremony of Sejong Culture Academy was organized by Korean Department on 19 October 2018. Mr. Kim Sang-Hoon, Registrar NUML Brig. Amin Ullah Khan, Head of Department of Korean and Director Islamabad King Sejong Institute Dr. Atif Faraz, faculty members and large number of students also attended the ceremony.
 - nn. Test of Proficiency in Korean (TOPIK) is held once every year in Pakistan. NUML has the distinction to hold this test since 2009. NUML is contributing back to the society by conducting this test on yearly basis. Students take full advantage of this test as 92 students took this test in 21 October 2018.
 - oo. The Grand Opening of Turkish Assembly and Sovereignty Day Programme was organized by Turkish department on 29 October 2018.
 - pp. Department of Management Sciences was arranged an elegant farewell party for the Students of BBA and MBA on 20 November 2018. Students actively participated in this get-together and at the end shared their memories of the Department.
 - qq. Pushto Mazahia Mushaira was organized by Pushto Department on 26 November 2018.
 - rr. Study of the US Institutes for Student Leaders (SUSI) Orientation Session by US Embassy Representatives was organized by Governance & Public Policy Department on 29 November 2018.
 - ss. PTV Talk Show on 100 Days of governance organized by Governance &

- Public Policy Department on 30 November 2018.
- tt. In collaboration with BICON NUML and French Department organized French Alumni Meet-up in December 2018.
 - uu. Blood Donation camp by Pakistan Red Crescent organized by Director Students Affairs Branch on 03 December 2018.
 - vv. Photo exhibition was organized Russian Department with the collaboration of the Embassies of Russian Federation & Kyrgyz Republic on the occasion of 90th anniversary of great Soviet writer Chingiz Aitmatov on 05 December 2018.
 - ww. Programme of Eastern Songs & Rap Competitions organized by NDC on 06 December 2018.
 - xx. Anti-Corruption Awareness Walk on Say No to Corruption From 7up Chowk to ATV Centre was organized by Governance & Public Policy Department on 07 December 2018.
 - yy. Urdu Mushaira was organized by Urdu Department on 11 December 2018.
 - zz. Mr. Muhammad Faisal, Director Sales, Islamabad Marriot Hotel and Mr. Tayyab Mubashir, Duty Manager, Islamabad Sareena joined the Students of Management Sciences Department on the personality grooming session on 12 December 2018.
 - aaa. Media Evening was organised by Department of Mass Communication on 15 December 2018.
 - bbb. 2nd Inter-Departmental Business Plan Competition was held on 19 December 2018. This Competition was organized by Department of Management Sciences in collaboration with BICON.
 - ccc. An Art Competition on “Green Pakistan” was organised Art & Graphic Society NUML under the arrangements of the Department of Mass Communication on 19 December 2018.
 - ddd. The 142th Birthday of Father of the Nation has celebrated by the Department of Pakistan Studies and History on 24 December 2018.
 - eee. Department of Management Sciences was arranged A Pre-Graduation Ceremony for MBA and BBA Students was held on 24 December 2018 in Johar Hall.
 - fff. Discussion on scope of comparative research with reference to intercultural perspective by the German Department on 28 December 2018.
 - ggg. Video Conference between Tajikistan National University & NUML Islamabad held in Roomi NUML Islamabad on 10 January 2019.
 - hhh. Discussion on Curriculum with Regional Campuses organized by Faculty of Management Sciences on 10 January 2019.
 - iii. Faculty of Management Sciences was organized a Faculty recreational trip to Katas Raj on 17 January 2019.
 - jjj. Department of Management Sciences won 3rd Prize in security Exchange

- Commission of Pakistan's 4th Inter-University Stock Trading Competition of Pakistan on 22 January 2019.
- kkk. Department of Economics was organized an Orientation Session for the New Students of Spring 2019 on 13 February 2019.
- III. Orientation Session for MBA/MCOM Students for spring 2019 was held on 14 and 15 February 2019.
- mmm. Chinese Lantern Celebration was organized by Confucius Institute, NUML Islamabad on 19 February 2019.
- nnn. Punjabi Mazahia Mushaira was organized by Pakistani Language Department on 04 March 2019.
- ooo. Ghazal Singing Competition was organized by Urdu Department on 11 March 2019.
- ppp. Qiraat Competition was organized by Arabic Department on 15 March 2019.
- qqq. A welcome party for the 1st and 2nd semester students of Department of Mathematics was held on 19 March 2019.
- rrr. Students Gala was organized by the Department of International Relations on 19 March 2019.
- sss. NUML Persian Department organized “NOUROZ” Cultural Event in Collaboration with Consulate of Islamic Republic of Iran on 19 March 2019.
- ttt. International Happiness Day was organized by Governance & Public Policy Department on 20 March 2019.
- uuu. French department organized “Fete de la Francophone (Francophone day) on 20 March 2019. Ambassador of France was the chief guest along with diplomats of Francophone countries.
- vvv. International Day for the Elimination of Racial Discrimination was organized by Governance & Public Policy Department on 21 March 2019.
- www. World Poetry Day “Come and Learn some Turkish, Today!” workshop was organized by Turkish department on 21 March 2019.
- xxx. Cleanliness drive on Clean the University Campaign was organized by Governance & Public Policy Department on 23 November 2018, 14 March & 22 March 2019.
- yyy. Three Days Book Fair was organized by Urdu Department on 25-27 March 2019.
- zzz. Pakistan Day was celebrated by The Department of Pakistan Studies and History on 28 March 2019.
- aaaa. Spanish Language Department has taken initiative for opening of Cervantes Institute Centre in NUML in coordination with Spanish Embassy on 28 March 2019.
- bbbb. Inauguration Ceremony of Infrastructure Improvement of Islamabad King Sejong Institute on 11 April 2019. Minister Counsellor Embassy of Republic of Korea Mr. Sang Seung-man visited National University of Modern Languages

- (NUML) to participate in the inauguration ceremony of infrastructure improvement of Islamabad King Sejong Institute (IKSI) established in NUML as chief guest.
- cccc. The Department of Pakistan Studies has celebrated Iqbal Day on 17 April 2019.
 - dddd. 18th Entrepreneurial Week was organized by Faculty of Management Sciences on 16 and 17 April 2019.
 - eeee. Farewell Gala was organized on 20 April 2019 for Graduating students of Computer Science Department.
 - ffff. Turkish department organized Cultural National Commemoration Programmes on 23 April 2019.
 - gggg. Naat Competition was organized by Islamic Studies Department and Naat Competition Society on 26 April 2019.
 - hhhh. Engineering Gala is a regular activity organized by NUML Engineering Society (NES) in every semester to bid farewell to graduating students. 14th Engineering Gala was held on 27 April 2019.
 - iiii. NUML, Turkish department hosted a International Conference IMLC 2019 on 29-30 April 2019.
 - jjjj. Joining Hands and Recycling Cloths Distribution among Needy Persons on 30 April 2019, the CSR Society of MS department organized an activity of joining hands and recycling cloths distribution among needy persons.
 - kkkk. Mega Event of Turkish Department was organized on 01 May 2019 on the saying of Mevlana Jalaluddin Rumi-Come, Whoever you are, again come! The Commemoration programme of Rumi with Beautiful Speeches of renowned Pakistani speakers, Rumi's poetry, ideology, Whirling Dervishes 'worldwide fame has been spoken and introduced with visuals and Performance of the Department members, students.
 - llll. A Job Fair was organized by Faculty of Engineering and Computer Science on 02 May 2019. Final Year Projects (FYPs) of Graduating Students of Spring 2019 were displayed. Peoples from Academia and Industry attended the Job Fair.
 - mmmm. Department of Economics was organized Economics Fun Gala on 03 May 2019.
 - nnnn. The Pre-Graduation Ceremony for MBA and BBA Students of Management Sciences Department was held on 03 May 2019.
 - oooo. Student Hiking Trip -Trails-5, Islamabad on 04 May 2019 a recreational trip was organized for students of Management Sciences.
 - pppp. Academic Trip to Software House; Elixir Technologies (Islamabad) was organized Engineering Department on 07 May 2019.
 - qqqq. Chinese Proficiency Competition on Chinese Bridge organized by Confucius Institute, NUML Islamabad on 10 May 2019.

- rrrr. On the Occasion of 19 May 2019 Youth Day of Turkey. A Painting Exhibition of oil and acrylic paintings at NUML Auditorium held on 22 May 2019 beautifully done by Artist Miss Amber Munir.
- ssss. Persian department organized Naat Khawani & Qirat Events and Iranian Tawashih Group Performed on 27 May 2019.
- tttt. Quiz on Korea was organized by Korean Department on 27 June 2019.
- uuuu. NUML Korean Department with collaboration of Korean Embassy organized a Quiz competition on Korea held on 27 June 2019 to enhance awareness and knowledge of Korea in Pakistan. Ambassador Republic of Korea Mr. Kwak Sung-kyu, Registrar NUML Brig. Dr Raza ul Munem, Retd, Director King Sejong Institute and Head of Department of Korean Language NUML Dr. Atif Faraz and others attended the event.
- vvvv. Department of G&PP has arranged the following educational visits for the students.
- (1) Delegation visit to President House
 - (2) ECP visit
 - (3) Senate visit
 - (4) National Assembly visit
- wwwv. Question answer session after presentation on History and Culture of Cuba Cuban Ambassador's Presentation on Cuban History and Culture.
- xxxx. Film exhibition and interactive session at Spanish Ambassadors' Residence
- yyyy. NUML Clean and Green Pakistan - Following activities were conducted by this society:-
- (1) Building teams to clean and Green twin cities – 14 November 2018.
 - (2) Join hands to make NUML Clean and Green - 26 November 2018.
 - (3) A Comprehensive Seminar on Climate Change and its impact on earth was organized on 20 December 2018.
 - (4) Twin city Environment protection Program Clean up activity- 03 January 2019.
 - (5) Seminar on Air Quality and Climate Change – 26 February 2019.
 - (6) Plantation – 25, 26 and 27 March 2019.
 - (7) Earth day Celebration – 22 April 2019.
 - (8) Indoor and outdoor Tree Plantation in Collaboration with Onore - 03 May 2019.
 - (9) Department of PCS organized a campaign of climate awareness and a tree plantation drive was also launched.

1.3.3. Visits by Dignitaries/Delegations

A number of dignitaries and delegations visited NUML. Details of the visit during July 2018 to June 2019 are as follows:-

- a. H.E Mr. Kwak Sung Kyu Ambassador of South Korea visited during on K-POP on 21 July 2018.
- b. 5 x member media delegation from the United Arab Emirates visited on 03 September 2018.
- c. H.E Mr. Yao Jing, Ambassador of China visited for Chinese Cultural Day on 01 October 2018.
- d. H.E Mr. Martin Kobler, German Ambassador visited on 19 Oct 2018 for a talk on German Governance System and 10 December 2018 as Chief Guest for opening ceremony of international training.
- e. Mr. Seo Jeong-Jae visited NUML on 22 November 2018 and delivered a lecture on EPS to the students of Korean Department and Islamabad King Sejong Institute (IKSI).
- f. President, Payame Noor University (PNU), Tehran, Prof. Mohammad Reza Zamani, along with Prof. Mohammad Reza Nasiri, visited on 22 November 2018.
- g. H.E. Mr. Mehdi Honardoost, Ambassador of Iran and H.E Mr. Sherali Jononov, Ambassador of Tajikistan attended International Conference, "The Reconstruction of Muslim Society: Challenges and Prospects in Iqbal's Thoughts", on 22-23 November 2018.
- h. 11 x member delegation from Jamia Al Azhar, Egypt headed by Dr. Noha Mostafa Mahmood, visited on 28 November 2018.
- i. Dr. Pir Noor-Ul-Haq Qadri, Federal Minister of Religious Affairs & Inter Faith Harmony attended the National Seerat Conference as Chief Guest on 29 November 2018.
- j. H.E Mr. Alexey Y. Dedov, Ambassador of Russian Federation, H.E Mr. Erik Beishembiev Ambassador of Kyrgyz Republic, H.E Mr. Danial Ramos Espiritu Ambassador of Philippine along with other officials from their embassies attended commemorative "90th Birth Anniversary of Famous Russian/Kyrgyz writer Chingiz Aitmatov" on 05 December 2018.
- k. H.E Mr. Takashi Kurai, Ambassador of Japan along with Mrs Kurai visited for Japanese Speech Contest held on 12 December 2018.
- l. H.E Mr. Jean-Francois Cautain, Ambassador of the European Union attended closing ceremony of international training on 13 December 2018 as the Chief Guest.
- m. A delegation from Russian Centre for Science & Culture, Karachi on 18 December 2018.
- n. 18 x faculty members from different Universities of France, Belgium, Malaysia and Bhutan visited on 10-14 December 2018 and attended International

Training on “New Competences for Online Learning and Teaching Activities for Online Tutors” organized under European Commission Project BLTeae.

- o. Dr. Pir Noor-UI-Haq Qadri, Federal Minister of Religious Affairs & Inter Faith Harmony, H.E. Ahmed Fadel Yaqoub, Ambassador of Egypt, H.E. Hamad Obaid Ibrahim Al Zaabi, Ambassador of U.A.E and Dr. Abdullah Bin Saleh Al-Washmi, Secretary General, King Abdullah Bin AbdulAziz International Centre for Arabic Language, KSA attended International Conference, “Contemporary Arabic Literature: New Trends in Research and Criticism” on 17-18 December 2018.
- p. President, Xian International Studies University (XISU), China along with 03 x member delegation will visit Islamabad for 20-22 December 2018.
- q. Prof Wang Junzhe, President, Xian International Studies University (XISU), China along with 3 x Officers/ Faculty is scheduled to visit on 21 December 2018.
- r. A delegation from the University of Massachusetts (UMASS) visited NUML and meet with DG on 11 January 2019.
- s. 13 x member delegation from Chinese Socio Economics Development (SED) of China visited NUML/Confucius Institute on 07 March 2019.
- t. H.E Mr Gabriel Tiel Capote, Ambassador of Cuba visited NUML and give presentation about Cuban history & culture on 13 March 2019.
- u. H.E Mr Marc Baréty, Ambassador of France visited NUML to participate in Francophone event of French Department on 20 March 2019.
- v. 06 x member delegation from Republic of Kyrgyzstan visited NUML to discuss the possibilities for future collaboration on 27 March 2019.
- w. 07 x member delegation from Chengdu Aeronautic Polytechnic (CAP), China visited NUML on 01 April 2019.
- x. H.E. Mr. Sang Seung-man, Minister Counsellor Embassy of Republic of Korea visited NUML on Inaugural Ceremony for Infrastructure Improvement of Islamabad King Sejong Institute/Korean Department on 11 April 2019.
- y. H.E. Mr D. Manuel Durán Giménez-Rico, Ambassador of the Spain and H.E. Mr Ivan Ivanissevich, Ambassador of the Argentina visited NUML to give a presentation about “International Book Day” on 23 April 2019.
- z. H.E. Mr Kwak Sung-Kyu, Ambassador of the Republic of Korea visited NUML to participate in the 13th Korean Speech Contest 23 April 2019.
- aa. H.E Mr Kuninori Matsuda, Ambassador of Japan along with his Wife Call-on the Rector in his office on 08 May 2019 and visited Japanese Language Department.
- bb. H.E Mr Furqat Sidiqov, Ambassador of Uzbekistan Call-on the Rector in his office on 22 May 2019.
- cc. Acting Cultural Counsellor of Iran Mr. Muhammad Reza Kaka visited NUML to attend the Iranian Tawashih group performance on 27 May 2019.

- dd. A group of 6 students from Islamabad Japanese School (IJS) visited to interact with Japanese Language Department of NUML on 30 May 2019.
- ee. H.E Korea Mr. Kwak Sung-kyu, visited NUML on 27 June 2019 on Korean Quiz Competition.

1.4. Linkages with Foreign Universities

159 foreign students from 9 countries were enrolled in different disciplines especially for language training. Details are as follows:-

Ser	Countries	Students	Ser	Countries	Students
1	Afghanistan	8	6	Korea	1
2	Algeria	1	7	Palestine	1
3	Canada	1	8	Saudi Arabia	1
4	China	135	9	UAE	8
5	IOK	3	Total		159

1.5. Institutional Linkages

1.5.1 Inland Institutional Linkages

a. MOU between NIBAF & Department of Economics NUML (04 January 2019)

MOU signing ceremony was held in Jinnah Block Conference Room. Mr. Salman Shahzad Project Director SBP and DG NUML Signed the MOU titled “National Financial Literacy Program for Youth (NFLP-Y) an initiative of State Bank of Pakistan. The copy of MOU has already been sent to the Registrar Office NUML.

b. MOU between SDPI & Department of Economics NUML

MOU signing ceremony was held in Jinnah Block Conference Room on 19 March 2019. Dr. Abid Qayum Suleri (Executive Director SDPI) and Honourable Rector NUML formally signed the MOU after signs of witness to this MOU, Mr. Shahid Minhas Head of Learning & Development SDPI and HOD Economics. DG NUML, Dean FMS, Director QEC and Director Administration were also present in the MOU Signing Ceremony. The copy of MOU has already been sent to the Registrar Office NUML.

c. Various National/Inland MoUs have been signed with different organizations i.e. National Institute of Banking & Finance (NIBAF), Epiphany, Pakistan Red Crescent Society Pakistan Bait-ul-Mal, Aap Media Network, Institute of Business Administration University, Sustainable Development Policy Institute (SDPI), Digital Broadcast Pvt Ltd. (DBTV) and Digital Transformation Solution (DTS).



Honourable Ms. Firdous Ashiq Awan, Special Assistant to the Prime Minister on Information and Broadcasting was invited as Chief Guest. Two days National Conference on “Media as a Soft Power in the 21st Century”



German Ambassador, receiving NUML shield after the meeting with Rector NUML, Major General Muhammad Jaffar, HI (M) (Retd)



Korean Ambassador, H.E Mr. Kwak Sung-kyu, addressing on the occasion of “13th Korean Speech Contest”



Chinese Ambassador, H.E. Mr. Yao Jing, addressing on the occasion of “18th Chinese Bridge Competition”



Honourable Ms. Kashmala Tariq, Federal Ombudsperson talking on the occasion of “Awareness Seminar on Harassment of Women at Workplace by Federal Ombudsman Secretariat at NUML.



Keynote Speaker Dr. Almuth Degener, Associate Professor, Mainz University, Germany addressing on the Inaugural session of International Conference on “Post-Conflict Literature, Trauma & Global Peace” at NUML



Chief Guest, H.E Dr. Marc Barety, Ambassador of France addressing on the occasion of “Francophonie Day” at NUML



Korean Ambassador, H.E Mr. Kwak Sung-kyu, presenting 1st Prize to Ms. Lei Wei on the occasion of “13th Korean Speech Contest”



Major General (R) Zia Uddin Najam, Rector NUML presenting a shield to Chief Guest H.E. Mr. Mehdi Honardost, Ambassador Islamic republic of Iran addressing on the occasion of “Two Days International Conference on Commemoration on Allama Iqbal's (ICCAI)” at NUML



Major General (R) Zia Uddin Najam, Rector NUML presenting a shield to Chief Guest H.E Mr. Gabriel Tile Capote, Ambassador of Cuba during his visit at NUML



Major General (R) Zia Uddin Najam, HI (M), Rector NUML presenting a shield to H.E Mr. Takashi Kurai, Ambassador of Japan address on the occasion of “Inauguration of Upgraded Japanese Language Department” at NUML



Chinese Ambassador, H.E. Mr. Yao Jing, Inauguration ceremony of department of Area Studies on the occasion of “Chinese Spring Festival 2019”



Chief Guest Mr. Sang Seung-Man, minster Counsellor, Embassy of the Republic of Korea, along with Brig Muhammad Ibrahim, DG NUML inaugurating ceremony of Infrastructure improvement of Islamabad King Sejong institute at NUML



Brig Muhammad Ibrahim, Director General NUML presenting a shield to H.E Martin Kobler, German Ambassador to Pakistan at NUML



Brig Muhammad Ibrahim, Director General NUML presenting a shield of Chief Guest Dr. Marc BARETY Ambassador of France on the occasion of “Francophonie Day”



Brig Muhammad Ibrahim, Director General NUML presenting a shield to H.E. Mr. Du Zhenli, Director General, CIECC during his visit at NUML

1.6. Major Activities at Regional Campuses

1.6.1 Karachi Campus

- a. In continuation of marketing strategy an MOU was signed with British Council, aimed to generate more revenue for the campus and also to facilitate students of the area. Prior to this MOU only Rs 500/- Per registration was given but after signing the MOU with British Council and becoming their official partner students joined in for IELTS preparation classes which resulted in generation of Rs 16,500/- per student.
- b. 06 September was celebrated with the inauguration ceremony of the new semester.
- c. Workshop on Personal Branding was conducted by Management Sciences from SZABIST on 10 December 2018. The workshop aims at grooming the personality in terms of communication and self-presentation skills.
- d. Scholarships were distributed awarded by Bait-ul-Mal among the students of NUML Karachi campus. It was a great support to the students pursuing their higher studies.
- e. With the advent of spring, the Spring Festival was celebrated on 14 March 2019. Different stall such as food, books, mehndi, games, Garments and Jewellery were made. It was a great fun for the students at NUML Karachi.



- f. Various societies were established to give maximum exposure to students and able them to work for society in a better manner i.e. Social welfare society, character building society etc
- g. An AC was installed in the library and also its furniture was re-arranged to make the environment good.
- h. Campus mosque was renovated.



- i. Emphasis is laid on security in view of present security challenges. A check post is constructed to meet the security requirements
- j. Students were avoiding campus Canteen facility due to its bad standard. The new canteen contractor who joined in on merit through proper laid down process helped in making students comfortable in canteen and improved the standard remarkably.

1.6.2 Hyderabad Campus

- a. Project-Based Learning-In communication classes, students had been assigned with outdoor projects, so that they may have one-one experience of dealing life. Name of Documentary: Visit to Resham Bazar, Stop Smoking, Keep your city clean, Beggars in Hyderabad, The gallery of junk, The brand Visit, Dig new from the old stories, Diversity in Hyderabad, Visit to government school at Matiar District.
- b. Sports activities were held on 13 & 14 October 2018 at Hyderabad club. The sports day was divided into two sub-sections including; Outdoors and Indoors. Outdoor games included cricket, volley ball, throw ball, tug of war and racing. While indoors games included Chess, Ludo, table tennis, badminton etc. Sports' etc. Winners were awarded with trophies and Award of Certification for their fruitful participation.
- c. Entrepreneurial Week was held on 26-27 November 2018. A very interactive Two-day Entrepreneur activity was held to exhibit student's talent and innovation. Students participated by exhibiting stalls, food mania, cloth stalls, gaming zone and much more. The event was organized to give professional development and networking opportunities for future managers and entrepreneurs. The crowd experienced an art showcase and was offered to purchase their desired item of creativity displayed.

- d. The Cultural Festival was organized to celebrate the diversity of Pakistan on 05 December 2018.
- e. The Annual Gala Night was organized to welcome the new students and to give farewell to outgoing students on 21 December 2018. The Annual Night started with Qirat and Translation followed by Regional Director's welcome note. The students also performed tableaux, speeches, debates, standing comedies, quizzes and gift distribution.
- f. Allied Bank Limited held the seminar on 26 December 2018 to the students of NUML to impart the knowledge about their facilities they are providing. The main focus was on the mobile banking and how it has revolutionized the banking system of Pakistan.
- g. A visit on 15 February 2019 was made to the franchise of Mobilink Pakistan to understand the operational Managerial activities practically.
- h. Project Based Learning - 22 March 2019. The aim was to send the students to government schools to understand the system, educational facilities and environment.
- i. Unilever Pakistan visited NUML Hyderabad on 01 April 2019 to provide student scholarships.
- j. A trip was organized on 02 May 2019 for the students to Dream World Resort - Karachi and Bahira Town.
- k. An official study tour was arranged on 03 May 2019 for the students to visit the Stock exchange office located at Karachi, the objective was to give the students a practical exposure.

1.6.3 Faisalabad Campus

- a. Study trip to Katas Raj Temples and Kallar Kahar was organized on 01 December 2018 for the students of English and Management Science Departments. 102 x students and 11 x Teachers proceeded for educational as well as recreational tour.



- b. A full day Sports Gala was held on 14 March 2019 in which teams of different department played the matches of cricket. The final match was played between MA English and BBA. MA English won the "Trophy".



- c. 23 March Day was celebrated in the Campus on 21 March 2019. Brig Waheed Akhtar (R), Regional Director was Chief Guest and delivered speech to highlight the importance to the day and motivated the students to work hard and become responsible citizen of the Pakistan.



- d. Annual Get Together was held on 02 May 2019 in Regency Grand Marquee at Canal Road Faisalabad. Brig (R) Abdul Waheed (Ex Regional Director NUML, Faisalabad) graced the occasion as Chief Guest, he served NUML from 2006-2015 and Guest of Honour Brig (R) Muhammad Javed Anwar (Ex Regional Director NUML, Faisalabad) who served from 2015-2018. Among the dignitaries' present were Brig (R) Waheed Akhtar (Regional Director NUML, Faisalabad), Mr. Muhammad Yasser Ghayour (Head of English department, Faisalabad Campus) and Mrs. Rakhshan Ummer (Head of Management Sciences department, Faisalabad Campus). The program commenced with the recitation of Holy Quran, followed by welcome to the guest by the students. The students performed different cultural and literary skits. Various events in the field of dramatics, dance and singing were performed by students. The audience comprising faculty, alumni and students enjoyed every lesson oriented and entertainment skit along with few songs and synchronized performance. At last the honourable guests of the occasion appreciated every segment of the function. Brig (R) Abdul Waheed donated Rs. 100 thousand for the underprivileged students of the campus. Brig (R) Waheed Akhtar praised

students and faculty for their hard work to make the event successful and motivated students to become responsible citizen through hard work, devotion and honesty. He also motivated students to excel further in studies and urged them to bring good name to themselves, their family, institution and the county.



1.6.4 Multan Campus

- a. 06 September was celebrated to pay tribute to our national heroes and to pay our respect to their families. For this purpose, the families of these national heroes were invited as guests. Students from all the departments of the NUML Multan campus participated actively in the event by signing and performing on different national-songs.



- b. NUML, Multan campus had organized a series of FM programs with the collaboration of Suno FM 89.4. This program was titled as 'NUML Prime Time 'and was based on various topics including importance of mental health and development of entrepreneurial skills in students. These programs started in mid-September 2018 and lasted till November 2018.
- c. A movie day was arranged on 18 October 2018. The students along with faculty members visited Universal Cinema. More than 250 students along with faculty members watched a Pakistani movie on the demand of students.
- d. As per NAB guidelines different activities were held at NUML Multan Campus in connection with International Anti-Corruption Day 2018. The event of Speech, Essay and Painting was organized for the students on 23 October 2018. The theme for the competition was **“Corruption is a Silent Killer”**.
- e. Students of Management Sciences Department visited KAPCO on 24 October, 2018, situated in Kot Addu. 50 students along with faculty members benefited from this industrial visit. Students were given orientation by the management of KAPCO.
- f. Chinese festival was organized on 29 November 2018 to familiarize students with Chinese culture & traditions. The event was supervised by Dr. Zahra Masood Bhutta, HOD Management Sciences Department. The venue was ornamented beautifully by many Chinese stall.
- g. A Walk on Anti-Corruption Day - 12 December 2018 was organized to create awareness about anti-corruption. This walk consisted of 250 students and faculty members including Regional Director NUML, Deputy Director NUML and HOD's.



- h. A Mehfil-e-Milad was organized on 15 December 2018 by the NUML Multan campus. Students belonging to different departments in their melodious voices participated in the event.
- i. 1st Convocation 2018 of NUML, Multan Campus was held on 24 December 2018. The Convocation was presided by Chief Guest Major General (R) Zia Uddin Najam (Hilal-e-Imtiaz Military), Rector, NUML. 274 students from different departments were awarded degrees.
- j. Regional Director's Address to the Faculty Members on 31 January 2019.
- k. The event of Qirat/Naat was organized for the students on 16 March 2019.
- l. The laptop distribution ceremony was held on 05 April 2019. The event was graced by the presence of Regional Director, Brig. (R) Abdul Haque, Deputy Director, Lt. Col. (R) Muhammad Saleem, heads and faculty members of all departments.
- m. On 30 April 2019, an industrial tour to 'Shama Ghee Mills' was arranged for the students of Management Sciences department.
- n. To impart not only academic education, but also ethical and moral education in the students, Character Building Sessions were organized on 17 & 24 May 2019. The sessions (Ijlaas-e-Tameer-e-Kirdaar) were planned in order to uplift and elevate the best qualities of character in students.
- o. On 12 March 2019, a workshop on 'Endnote' software was organized and conducted by Dr. Muhammad Abid Saleem (Assistant Professor, Management Sciences Department).
- p. A seminar on "Research Trends in Language and Literature" was arranged by the Department of English on 13 March 2019.
- q. A workshop on 'Building Confidence and Communication Skills' was conducted for the students of B.Ed. 2nd semester on 18 March 2019.
- r. A seminar on "Data Analysis" was arranged by the Department of English NUML, Multan Campus on 03 May 2019.
- s. Teaching Practice Sessions (18-19 May 2019) - Sessions on teaching practice were arranged by the Education department. This activity was based on the objective of enlightening students how a lesson plan is prepared and how lectures are delivered in a logical sequence.
- t. QEC NUML Multan campus introduced E-Survey, replacing its earlier version of manual student survey for faculty assessment, in May 2019.
- u. Department of Education, NUML Multan Campus carried out Accreditation



process of its B.ED 1.5 programme. For this purpose, NUML Multan Campus submitted 130,000 rupees in favour of NACTE (National Accreditation Council for Teacher Education) and one copy of B.ED zero visit form of Accreditation has been submitted to NACTE office on 27 June 2019.

- v. A seminar on “Data Analysis” was arranged by the Department of English NUML, Multan Campus on 03 May 2019.

1.6.5 Lahore Campus

- a. Two departmental sessions were organized on 29-30 August 2018 which were aimed at educating teachers to improve their pedagogical and management skills. Teachers from the departments of English, Management Sciences, Foreign Languages and Mass Communication got benefited from this opportunity. Mrs. Humaira Iftikhar and Mr. Zaheer Hussain were the resource persons and they shared their knowledge on Lesson Planning and Classroom Management respectively.
- b. 3rd Convocation of NUML Lahore Campus was held on 09 October 2018. Rector NUML Major General (Retd) Zia Uddin Najam was the Chief Guest of the event. Students of all departments received their degrees.



- c. The students of NUML Lahore campus have made the name of the campus by winning the BEST MIME AWARD in Inter University competition held at University of Central Punjab on 01 December 2018.
- d. NUML Lahore Campus organized Annual Sports Gala on 07 and 08 December, 2018 as a part of continuation of its constructive tradition. Students from all departments participated in various games like Cricket, Badminton, Races and Taekwondo. Different food stalls were also arranged for relishing the participants and the audience with delicious food. At the end of the Annual Sports Gala, prizes, shields and trophies were distributed among the winners by the NUML Regional Director Brig (Retd) Manzur Qadir.



- e. In collaboration with National Accountability Bureau NUML Lahore campus organized a competition to enlighten students and enable them to **'Say No to Corruption'**.
- f. Students of BS 7th Semester presented their creativity in poster display of Critical Discourse Analysis held on 21 December 2018.
- g. An awareness walk on Tax Day was arranged on 10 April 2019.
- h. An awareness session about financial markets i.e. stock exchange was arranged on 22 April 2019.
- i. Awareness session on E-Rozgar was conducted on 23 April 2019 by the officials of Punjab Information Technology Board for training a freelancer

through internet.

- j. Two days research workshop on “Qualitative Research Methods” was organized on 24-25 April 2019.
- k. MOU was signed on 02 May 2019 between NUML Lahore and Ghazali Education Trust for mutual learning and facilitation.
- l. A business idea competition session was organized by Mr. Jehanzaib Akram, Lecturer on 02 May 2019.
- m. Interdepartmental Debate Competition was also organized by the department of English on 05 May 2019.
- n. A session was conducted by Mr. Yasir Ijaz, Assistant Manager, Planning and Replenishment on 21 May 2019.
- o. A session on advantages of CPEC and business opportunities for Pakistan was arranged by Management Sciences Department on 25 May 2019.
- p. Ghazali Education Trust is a Non-Profit, Non-Governmental Organization which is providing education to more than 97249 students in 39 districts of Pakistan through its network of 669 schools. Faculty of management with the help of students managed to donate 35 thousand to Ghazali Educational Trust on 21 May 2019.
- q. **Faculty Development Program** - The following faculty development sessions were also arranged by Management Sciences Department in coordination with Research Wing Lahore:-
 - (1) A comprehensive lecture was delivered on 24 January 2019 by Ms. Ammara asmin, Assistant Professor on Time series and panel data analysis through STATA.
 - (2) Work-Family life balance is becoming a core issue for the working individuals, in order to manage this issue a session was arranged by Dr. Muhammad Imad-ud-Din Akbar, Assistant Professor on 25 January 2019 which was attended by all faculty members of departments.
- r. A cultural day was organized by Department of Mass Communication NUML Lahore campus.
- s. Final projects screening of the students of BS Honours and MSc Mass communication. Students displayed and presented their innovative projects, research reports, Ad campaigns, Public service and Development Support communication campaigns.
- t. An industrial visit to "City News Network" was organized by the Department of Mass Communication.
- u. A one day script writing workshop was arranged for the students to learn the basic elements of script writing for Broadcast media. Students learnt about news structure and guidelines to write a good news story script.
- v. To show the solidarity and harmony for the Martyrs of New Zealand and all the Muslims around the world a "Peace Walk" was organized by the

students of PR and Event Management BS Honours and Faculty of Department of Mass Communication NUML Lahore.

- w. Sundus Foundation arranged a blood donation Camp in Mass Communication Department NUML Lahore.

1.6.6 Peshawar Campus

- a. Faculty development workshop was held on 31 January and 01 February 2019 for the sake of faculty to further enhance their teaching strategies.



- b. To revive Pukhtoon culture, its costumes, tradition, music and food a Cultural Day was organize on 21 March 2019.



- c. Trip to Nathia Gali was arranged on 20 April 2019 for the students to have fun and entertainment.
- d. Jashan-e-Baharan festival was organized on 27 April 2019 for the students to enhance their marketing skills along with other



artistic skills like playing music, songs etc.

- e. English Drama 'King Lear' was arranged on 23 April 2019 for the students to enhance their marketing skills along with other artistic skills like playing music, songs etc.



- f. Drama presented by Radio Pakistan was arranged on 02 May 2019 to aware the students against drugs and anti-narcotics.



- g. Brigadier Dr Raza Ul Munem, Retd, SI (M), Registrar, NUML visited Peshawar Campus in 2019.



1.6.7 Quetta Campus

- a. A seminar on “Qualitative Research Techniques” was held at the University of Baluchistan on 04 October 2018. NUML, Quetta Campus HOD Management Sciences, Miss Maria Hina and HOD English Department, Miss Novera Jaffer attended the session. Mr. Rab Nawaz, (Assistant Professor, Lahore University) led the session.



- b. Investment Theories was conducted in the Campus on 15 October 2018. Guest speaker Miss Musarrat Karamat Chairperson Management Sciences Department of BUIEMS acquainted the finance students about the major concepts about finance and how a firm must invest to achieve best interest of the firm.



- c. NUML Quetta Campus has always been working with utter zeal to provide their students an access to the outdoor platforms in order to present their skills and capabilities. In this regard, the students of the university were lead to participate in the Cohort-1 organized by NIC.



Students of MBA 4th Semester; Mr. Siddiqullah, Mr. Aziz-ur-Rehman and Mr. Abdul Razziq because of their excellent performance not only got selected in the competition but also successfully qualified for the final phase as well. The Cohort-1 comprised of two phases i) the Pitch Prep Session held on 22 November 2018 and, ii) Foundation Council Meeting held on 28 November 2018.

- d. Students of NUML, Quetta Campus participated in the Competition regarding Entrepreneurship held in BUIEMS on 22 November 2018. Miss

Mishal Tariq, Mr. Sosheel Sharif and Mr. Babar Ahmad presented their business ideas.

- e. A session “the governance issues handled by SECP, A Pakistani Market Regulator” was organized on 24 November 2018.

Guest Speaker Mr. A. Rehman Khan (Regional Director, SECP) was invited who shared the concept of Corporate Governance and its related handling complexities with the students.

- f. Praiseworthy session on Business Law was conducted by the students of MBA 4th Semester on 05 December 2018. In the session valuable information was shared with the students regarding the legal matters that arises in businesses. Mr. Mazhar Ilyas Nagi, a renowned legal advisor, was the guest speaker of the session.

- g. NUML received the honour of inaugurating its library on 13 December 2018. Nawabzada Mir Haji Lashkari Raisani was the Chief Guest of the ceremony.

- h. A laptop distribution ceremony was held at NUML Quetta Campus on 13 December 2018. The Chief Guest Nawabzada Mir Lashkari Raisani distributed the laptops among the students of the university and greeted them well for their future prospects.

- i. NUML value its employees and one such example was set as worthy Mr. Muhammad Shakeel, Assistant

Director NUML Quetta Campus was given a farewell part by University staff and Faculty members on 14 December 2018. A shield in honour of his valuable services was presented to him.

- j. Mr. Wahab Ahmad, an erudite faculty member of the University conducted a workshop on “Smart PLS” for the perspective research scholars of the University on 15 December 2018. This session being the best of its kind, successfully served its purpose with not only introducing the popularly used software but also there effective use in their research.



- k. The Chinese Diploma Award distribution ceremony was held on 18 December 2018. The Chief Guest Co-Director IDSP Mr. Safdar Hussain distributed the diploma certificate among the IDSP Chinese Learners. The course was sponsored by IDSP.



- l. NUML Faculty members and Students visited Ziarat Valley on a study tour where they embraced the nature and its surroundings and gained much knowledge about the valley on 28 December 2018.



- m. NUML Quetta Campus has always been organizing Farewell Party for its passed out students to greet them well for their coming ventures. One such party was arranged for MBA 7th Semester on 05 January 2019.



- n. RD Mr. Abdul Rauf NUML Quetta was invited as Guest of Honour, on 17 January 2019 by Masoom Educational Complex Quetta under the honorary directorship of Professor Dr. Masoom Yasinzai, Rector International Islamic University Islamabad at the Annual Awards Distribution Ceremony.



- o. Under the supervision of RD Mr. Abdul Rauf visited the Governor House along with HOD Management Sciences and HOD English Department on 18 January 2019. University capacity issues were discussed and requested the grant of space for the campus.

- p. Baloch Culture Day was celebrated in the NUML Quetta Campus on 02 March 2019. The Ceremony was inaugurated by Mr. Saddam Baluch, Senior Judge along with Mr. Samiullah, Magistrate.



- q. One Session on Full-Bright Scholarship and GRE preparation organized in

the campus on 15 March 2019 in the NUML Quetta Campus. Guest Speaker Mr. Syed Sarfaraz Hussain from United States Educational Foundation for Pakistan USEFP.



- r. An Event to celebrate “Baluchistan Women Day” was held at Quetta Serena on 21 March 2019. The Delegation comprised of HOD Management Sciences Miss Maria Hina, HOD English Department Miss Noveera Jaffar and 2 faculty members attended the event. The event was organized to celebrate the achievements of the valiant Women of Baluchistan and to restructure and strengthen the future prospects for the women of the region. The event was organized by ASAS-PK, EVAW and G Alliance.
- s. Awareness session on “Digiskills” was held in university of Baluchistan on 28 March 2019. It was attended by the NUML delegation. The Session briefed about how to register in the Digi skills free courses.
- t. NUML Quetta Campus has a pride of participating in a Parliamentary Debate Competition organized by KEEN Institute Quetta on 11 April 2019. Worthy Judges of the competition were Advocate M. Dawood Jaan and Mir Behram Lehri. Mr. Rohail (MBA 3rd) from Management Sciences and Miss Aisha from English Department) participated in the event.
- u. Conference on “Youth of Baluchistan the vanguard of Pakistaniyat” was attended in Serena Hotel Quetta by the NUML Quetta Campus Team on 11 April 2019.
- v. A Seminar conducted by SMEDA (Small and Medium Enterprise Development Authority) on “Entrepreneurship as a viable Career Option” was organized in the campus on 17 and 24 April 2019 at NUML Quetta Campus. Guest Speaker Mr. Sanjay Dutt and Miss Reham Anjum presided the sessions by acquainting the students about the significance of becoming entrepreneur. 35 students from different semesters attended the event.



- w. The mentorship session was held at Serena Hotel Quetta on 24 April 2019. A delegation from NUML comprising of Regional Director Mr. Abdul Rauf and HOD Miss Maria Hina participated in the session as mentors to the new starters.
- x. A session on “Cyber Crime” with the collaboration of KEEN Institution Quetta was organized on 03 May 2019. Advocate Mr. Dawood Jan and Advocate Rahim Mandokhail presided the session and imparted the important facets of FIA dealings with cybercrimes.
- y. An awareness session on “how to register yourself in Cohot-2” duly organized by National Incubation center BUITEMS was conducted at NUML Quetta Campus on 15May 2019. Mr. Nisar Ahmad (Executive Manager NIC Quetta) and Miss Sadia Arif Khan (Community and Outreach associate NIC Quetta) blessed the event with their worthy presence. Total of 32 students and faculty members attended the session.



- z. A session on Linear Programming was organized on 25 May 2019 to educate the students with the significance and applicability of the Linea Programming. Session was conducted by Sir Idress, a proficient Faculty Member of Government Degree College, Nushki Baluchistan.
- aa. A competition in NAB Baluchistan was held at NUML Quetta Campus. HOD English Department, Ms. Novera Jaffer hosted the event. NUML Quetta Students got the pride of winning first two Positions of the competitions.



1.6.8 Gwadar Campus

NUML has established a sub campus in Gwadar in March 2018. In the first phase local staff was hired for NUML Gwadar campus. In the second phase NUML Gwadar campus has announced admissions in English and Chinese Language certificate courses. Classes of English and Chinese Certificate Courses are started on 10 September 2018. The total enrolment for both courses are 109 Morning and Evening classes. Presently NUML Gwadar campus is established in a rented building near Javed Complex Qasim Manzil, Gwadar.



Chapter | 2 |

Research and Development

- R&D-An Overview
- Joint Research Projects
- Publications
- Conferences, Seminars and Talks
- Research Journals

Research and Development

2.1. R&D-An Overview

National University of Modern Languages is a research focused academic institution which pays emphasis on exploring solutions of indigenous and global problems through applicable and relevant academic research.

The Office of Research Innovation and Commercialization of NUML is rigorously carving out strategies to enhance the research culture of the university by instigating multi-disciplinary collaboration within university and by bridging the gap between industry and the academia. The following initiatives have been taken in this regard to improve the quality of research in the institution:-

a. **Revised Research Policy**

ORIC NUML revised the research policy to increase intrinsic and extrinsic motivation of faculty members towards conducting quality research and to increase the number of research publications

b. **NUML Research Facilitation Centre**

The NUML Research Facilitation Centre has been established under the Office of Research Innovation and Commercialization of NUML to instigate, direct and accelerate a culture of quality research within the university. The center is performing a number of functions which aim to assist and guide researchers both from the faculty as well as the students, to conduct purposeful research. It aims to link subject experts with research scholars to guide them in conducting their research thesis. Lately, the services offered under NRFC are being expanded to include supplementary research focused sessions and trainings for research scholars.

c. **Faculty Development Programmes**

The top management of NUML has paid a lot of emphasis on the capacity building of its most valuable resource – its human resource. Therefore, over the past few years, an exponential increase in spending on faculty development Programmes can be seen. This year, four comprehensive trainings have been offered to the faculty members of NUML under the NUML Faculty Development Programme 2018.

d. **Joint Workshops**

One of the very vibrant and active wings of ORIC, which is responsible for conducting in-house and commercial workshops, and capacity development programs is Executive Development Centre (EDC). Through this platform, several training programs and workshops have been conducted to spread awareness on the latest trends in research and development not only for the faculty members of the university but for the public.

2.2. Joint Research Projects

a. **Baseline Study of Tehsil Jatoi, District Muzaffargarh for UNICEF funded GREP Project**

The Girls' Right to Education Programme (GREP) addresses the alarming situation of education in Pakistan, they support the government in creating and sustaining accessible opportunities for girls living in remote areas of the country. The programme was launched by UNESCO in 2015 and funded under the Malala fund. Over a period of three years, the programme aims to enroll 50,000 more children in primary schools. Because of a common mandate and definite presence in Islamabad and Muzaffargarh, Plan International Pakistan had been given the responsibility to undertake GREP activities in Tehsil Jatoi of District Muzaffargarh. In order to conduct the baseline study for the interventions in the district, ORIC NUML was contracted as a partner by Plan Pakistan.


Along with contributing towards Government of Pakistan's knowledge on factors impeding children's access to quality education at the primary level in Tehsil Jatoi, Muzaffargarh, the study also had the objective to identify:-

- (1) Missing facilities in the schools in the project areas.
- (2) Advocacy and capacity gaps among Parent Teachers Association (PTAs) or School Management Committees (SMCs) in school management affairs.
- (3) Areas for advocacy with communities to understand the obstacles in sending and retaining children at school.
- (4) Identify schools for non-formal/alternative classes.

The baseline was a cross-sectional field study in which a mixed method approach was applied, involving qualitative and quantitative data analysis. The data for this study has been gathered from a sample of 165 government primary/secondary schools, their staff, associated SMCs, surrounding villages and communities.

b. **HEC Funded SIOP Project: Drivers of Change**

Pakistan is amongst the most urbanized countries in South Asia, and is undergoing rapid motorization and increasing energy utilization. The number of vehicles in Pakistan has jumped up from two million to 10.6 million over the past 20 years i.e. an average annual growth rate of 8.5%. Because of weak public administration and planning, this has resulted in the upsurge of environmental issues including dangerously high levels of air pollution, which has become the cause of more than 20,000 deaths annually. Taking the example of Islamabad alone, the picturesque view of the "green" Capital belies dangerously high levels of air pollution which are a result of the emissions of millions of vehicles, approximately 300,000, commuting to and from Islamabad daily. While the menace of pollution and environmental degradation has affected the entire globe, even developing countries like Bhutan, India and Sri Lanka have adopted a number of measures to reduce urban air pollution. Unfortunately, Pakistan has not been able to bring promising reforms for the betterment of the overall situation of



air pollution which has manifested itself in the form of smog in cities and lung diseases. Although the challenging tasks of controlling pollution requires government commitment towards eco-friendly policies and systems, however, the responsibility lies equally on each and every citizen of Pakistan, to play his part in minimizing individual carbon prints. By taking small initiatives, such as shifting to eco-friendly driving practices, the citizens of Pakistan can reduce traffic emissions by one-fourth of original levels and play their part in mitigating environmental degradation.

In order to bring this positive shift in driving behaviour, the project “Drivers of Change” will direct a set of integrated Social and Behavioural Change (SBC) interventions primarily to the residents of Islamabad. The components of SBC interventions included in this project are: informing, mobilizing and advocating. Activities covered in these interventions will primarily target drivers of public and private organizations and residents of Islamabad. However, certain activities such as interuniversity competition and social media advocacy are designed to engage a country-wide audience. The three interventions are well-integrated and designed to synergize the effects of each other in order to generate a larger impact. As a result of the implementation of these integrated and coalesced activities, people (primarily drivers and residents of Islamabad) will become better aware of the impact of their driving practices on the environment. They will also understand how they can reduce unnecessary car emissions and increase mileage to save on fuel costs. The project also embeds elements to develop a sense of responsibility and ownership within the community regarding the impact of their driving behaviour on the environment.

c. **A Case Study of Edhi Foundation – Conducted by the Pakistan Manpower Institute, Ministry of Education and Trainings**

Pakistan Manpower Institute (PMI), Ministry of Education and Professional Training initiated the idea of studying Edhi Foundation as a case to evaluate its administrative model and put forward a set of standards and procedures for similar organizations to follow. The success story of Edhi Foundation is visible to the world what is required is to establish a platform for stakeholders. To identify the unseen facts and realities behind the success of this organization and to provide evidence based information to public and private sector stakeholder and to replicate the model of Edhi Foundation, as whole or as part, NUML performed the role of leading implementing partner of PMI for the project. It was because of the country-wide presence of NUML that the project was completed resourcefully and with minimum time.

2.3 **Publications** - NUML faculty has published the following books and research articles:-

a. **Publication of Books**

- (1) Translation – Ideology Nexus Domestication of Iqbal by Kleranan by Dr. Jameel Asghar Jami
- (2) India – An Apartheid State” Russian Translation of book by Junaid Ahmad
- (3) Dhola (Punjabi) by Abdul Rauf
- (4) Fun ty Bunter (Punjabi) by Abdul Rauf
- (5) Karawona (Pashto) by Farkhanada
- (6) Rasilay Sukhan (Punjabi) by Qaiser Zaman
- (7) Balochi Bol Chal by Chirag Wadar
- (8) Zikr-e-Zann:Allama Iqbal ki Shaeri main Khawateen ka Tazkara by Dr. Humaira Shahbaz

b. **Publication of Research Articles**

Author	Title	Name of Journal
Dr. Kafait Ullah Hamdani	ظاهرة الإيجاز والإطناب في آيات القيامة	Al-Azhaar, Volume: 05 , Issue: 01, Jan-June: 2019, (ISSN: 2519-6707), Department of Islamic Studies, The University of Agriculture, Peshawar, Pakistan, Pp: 133-144
-do-	The aesthetics and style of the language in the Novel of Najeeb Mehfooz — Gossip over the Nilell as an exemplary	Journal of Arabic Research, Volume 1, Issue 1, Pp 21-26, (AIOU).
Dr. Kafait Ullah Hamdani Dr. Hafiz Muhammad Badshah	Awards and the Awardees in the Context of Quran	Hazara Islamicus, Hazara University, Volume: 7, Issue no 2, July-Dec 2018, (2305-3283) (Y Category), Pp. 47-61
Dr. Hafiz Muhammad Badshah Dr. Kafait Ullah Hamdani	The Prophetic praise of Pakistani poets in Arabic	Majallah Al-Qism Al-Arabi, (Annually, 2018), Volume: 25, Pp: 123-142, University of the Punjab, Lahore.
Dr. Hafiz Muhammad Badshah	Al Sheikh Ali al Tantaavi & His Style of Oratory in His Book —Hitaaf al Majdll Descriptive Study	Journal of Arabic Research (AIOU), Volume 1, Issue 1, pp. 125-138
Dr. Hayat Ullah, Dr. Hafiz Muhammad Badshah	Free verse in Arabic language: A Research Analysis	Tahdhib al Afkar, Volume: 6, Issue: 1, (ISSN: 2411-6211), Jan- June 2019, (Y Category), Pp: 121-134, Department of Islamic Studies, Khan Abul Wali Khan University Mardan KPK.
Dr. Asmaul Husna	أهمية كسب الرزق الحلال و دوره في تعزيز الأسرة	Quranic Studies(An Academic and Research-based Journal), Volume: 03, July-September2018, pp. 131-147, Al-Mustafa International University, Pakistan

-do-	الحاسوب ومساهمته في تدريس اللغة العربية لناطقين بغيرها "تجربة الجامعة الوطنية للغات الحديثة" إسلام آباد أنموذجا	Route Educational And Social Science Journal, Babir Special Issue, (ISSN: 5518), Volume: 05 (10), August 2018, Pp 945- 975.
-do-	الميل إلى التطرف الديني العصري في الدول الاسلامية والغربية: الأسباب ومعالجتها في ضوء السيرة	Al-ILM, Volume: 02, Issue: 01, Jan- June 2018, pp: 127- 145, Multilingual Research Journal for Islamic Studies. Institute of Arabic & Islamic Studies , Govt. College Women University, Sialkot- Pakistan
Dr. Abu Bakar Bhutta	Prophet Muhammad (PBUH) Practices to Establish a Pluralistic Society: Study of Madinah Charter in Contemporary GlobalContext	Cultural and Religious Studies, September 2018, Volume. 6, No. 9, pp: 548-560, doi: 10.17265/2328- 2177/2018.09.004, David Publishing
Dr. Muhammad Ismail, Dr. Abu Bakar Bhutta	Characteristic of Paradise in Surah Al-Rahman; objectively study	Rahat-UI-Quloob, Volume 02, Issue No: 02, Dec-2018, (ISSN: 2521-2869), (Y Category) pp; 289-310, Quetta, Baluchistan.
Dr. Muhammad Ismail, Dr. Abu Bakar Bhutta	Sayed Qutb's contributions to Islamic Literature	The Islamic Culture "الثقافة الإسلامية" Volume: 41, Jan -June 2019, (ISSN: 1813-775X), (Z Category), pp; 167-178, Sheikh Zaid Islamic Center, Karachi University.
Dr. Muhammad Ismail, Dr. Abu Bakar Bhutta	ابن طاهر وجهوده الصرفية	Journal of Arabic Research, Volume: 01, Issue No: 01, 2018, (ISSN) (No Category), pp; 61- 84, AIOU.
Dr. Muhammad Ismail, Dr. Abdullah M. Bilal	شواهد الاستعارة والكناية في سورة يوسف	The Scholar, Volume: 4, Issue: 2, Dec-2018, (ISSN: 2413- 7480), (Y Category), pp: 01-15, Research Gateway Society, Hyderabad, Sindh,
Dr. Muhammad Iqbal	Influence of Arabic Language on Seraiki Language, Poetry of Khawja Ghulam Dareed as an Example	The Islamic Culture "الثقافة الإسلامية" Volume: 40, July - Dec 2018, (ISSN: 1813-775X), (Z Category), pp; 231-248, Sheikh Zaid Islamic Center, Karachi University.
-do-	Theory of Qayamall in Islam and other Religions (A Research Study)	Majallah Tahdhibalafkar, Volume 5, Issue 2, July-Dec 2018, (ISSN: 2411-6211), (Y Category), pp: 219-231, Department of Islamic Studies, Khan Abul Wali Khan University Mardan KPK.

-do-	Comparative Study of Disabled and Special Needy Persons' Rights between Western International Charters and the Prophet's biography	The Scholar, Volume 3, Issue 1, July-Dec 2018, (ISSN: 2413-7480), (Y Category), pp: 17-42, Research Gateway Society, Hyderabad, Sindh.
-do-	The methods of contemporary historians in writing the Prophet's biography: Shalabi and Shaker as a model	Majallah Al-Basirah, Volume 7, Issue 1, Jan-June 2018, (ISSN: Online: 2520-7334, ISSN: Print: 2222-4548), (X Category), pp: 215-235, Islamic Studies Department, National University of Modern Languages, Islamabad.
Dr. Naeem Ashraf, Dr. Fakhar Moeen	Baghdad: Center of Islamic Civilization	Maarif Research Journal, Volume: 2, Issue 16, ISSN 2415-2315 (Online), ISSN 2221-2663 (Print), (Z Category), pp:147-152, Pakistan Research Society For Social Science, Islamic Research Academy Karachi.
Dr. Zain Ul Abideen	Role of Muhammad Qutub in the Educational Renaissance in His Period	Acta Islamica, Volume:6 Issue 2, July-Dec 2018, ISSN: 2411-7315, (Z category) pp: 109-115 Department of Islamic Study, Shaheed Benazir Bhutto University Shriigal, Dir KP
Dr. Habib Nawaz	Importance of Love poetry among Arabs and Pashtun poets	Pashto Academy – 2018 Volume:46) ISSN: 0555 – 8158
-do-	Impact of Arabic Language on Pashto Language	Dariyaft, Volume:16 ISSN: 1814 – 2885
-do-	Impact of Arabic Language on Pashto Prose	Takatoo, Vol:139, University of Balochistan, Quetta) ISSN: 2075 – 5929
Dr. Muhammad Safeer	Mystical Concepts in the works of Attar and Sultan Bahu: A comparative Study	Published in DANISH a quarterly International Journal of Iran-Pak Institute of Persian Studies 2019
Mrs Misbah Rashid	Development History and Prospects of Local Pakistani Teachers Teaching Chinese All over Pakistan	Chinese research magazine named south Asian studies qtlly No. 1 (sum no. 164) March 2016
-do-	A General overview of Pakistani Local Teachers Teaching Chinese	Research magazine named journal of Huang Guang Polytechnic China Bimonthly Volume:18 (2) (Sum No. 24) April 2016 ISSN-1672-1047 (International)

Dr Naeem Mazhar	Reconstruction of Youth's thoughts in the light of Iqbal's Philosophy	Daryaft Volume: 20 NUML Islamabad, Dec:18
Dr. Ambreen Tabassum Shakir Jan	Tanhai Kay Sou Saal or Gaiberia Garshia Markez	Daryaft Volume: 20 NUML Islamabad, Dec:18
Dr. Zafar Ahmed	1980 tak Urdu mei Rasmul Khat aur Imla ki Tehqiq	Tahqiqi Jareeda Volume: 4 G.C Women University Sialkot July-2018
-do-	Urdu Qawaid Nawesis Ka Aaghaz Or Irtiq	Zuban-o-Adab Volume:23 G.C University Faisalabad July 2018
-do-	Pakistan Mein Urdu Imla our Rasmul Khat ki Tehqiq mein Jadid Rawiyay	Peygam-e-Ashna Volume:19 Cultural Council of Islamic Republic of Iran Islamabad, Jan-2019
Dr. Amir Zaheer	Common Lexicon in balouchi and Punjabi languages, sulaikh	GC University Lahore issue no. 1, Jan-June, 2018, pp 63-79
Dr. Ata Ullah	Congestion Avoidance for Smart Devices by Caching Information in MANETS and IoT	IEEE Access (2019), ISSN: 2169-3536
-do-	Dual Server based Security System for Availing Multimedia Services in Next Generation Networks	Multimedia Tools and Applications, Springer (2019), ISSN: 1380-7501
-do-	Congestion avoidance through fog computing in internet of vehicles	Journal of Ambient Intelligence and Humanized Computing (2019), ISSN: 1868-5137
-do-	Fog oriented Healthcare Data Aggregation and Compression Scheme in IoT enabled WSN	Springer Peer-to-Peer Networking and Applications (2019), ISSN: 1936-6442
-do-	ANT-colony based Disjoint Set Assortment in Wireless Sensor Networks	Springer Wireless Networks (2019),ISSN: 0929-6212
-do-	Efficient Security Associations Establishment using IPSec in IMS after Handover in NGMN	Journal of Internet Technology (2019), ISSN: 1607-9264
-do-	Efficient Certificate based One-pass Authentication Protocol for VOLTE using IMS, Journal of Internet Technology	Journal of Internet Technology (2019), ISSN: 1607-9264
-do-	Message Dissemination Advancements from VANET to Vehicular FoG Computing - A Surveyll	IEEE Access ISSN: 2169-3536 (2019)

-do-	Advances in Position based Routing Schemes towards FoG-oriented VANET – A Survey. (Online in Early Access)	IEEE Transactions on Intelligent Transportation Systems (2019), ISSN: 1524-9050
Tariq Moeenuddin	Impact of Node Deployment and Routing for Protection of Critical Infrastructures	IEEE Access (2019). 10.1109/ACCESS.2019.2891667
Dr Basit Shehzad	Trustworthy Electronic Voting Using Adjusted Block chain Technology	IEEE ACCESS 7 (2019): 24477-24488
-do-	Quantification of Productivity of the Brands on Social Media with Respect to Their Responsiveness	IEEE Access 7 (2019): 9531-9539.
-do-	An Efficient Approach for Publishing Microdata for Multiple Sensitive Attributes	Supercomputing, 2018
Huma Hayat Khan	Computational Tools Support for Human Health	Journal of Medical Image and Health InformaticsII, 2019
-do-	Evaluation of the Sustainable Enterprise Resource Planning Implementation Steps	Chemical Engineering TransactionsII, 2019
-do-	Investigating Software Standards: A Lens of Sustainability for Software Crowdsourcing	Special Section On Software Standards and Their Impact in Reducing Software Failures 2018
Uzair Iqbal	A deterministic approach for finding the T onset parameter of Flatten T wave in ECG	JISEII, 2019
-do-	Usage of Model Driven Environment for the Classification of ECG features: A Systematic ReviewII	IEEE AccessII, 2019
Sheraz Alam Khan, Asad Hussain	A Novel Hybrid Cuckoo Search-Extreme Learning Machine Approach for Modulation Classification	IEEE AccessII, 2019
Sheraz Alam Khan	Joint power and channel allocation scheme for IEEE 802.11af based smart grid communication network	Future Generation Computer Systems (FGCS), ELSEVIERII, 2019
Omar Hayyat	In-Band Device to Device (D2D) Communication and Device Discovery: A SurveyII	Wireless Personal Communications II, 2019
-do-	Device Discovery Signal Design for Proximal Devices in D2D Communication	-do-

-do-	Performance Analysis of Device Discovery Algorithms for D2D Communication	Arabian Journal for Science and Engineeringll, 2019
Dr Naila Rafiq	Optimization of entropy generation in thermally stratified Polystyrene-water/kerosene Nano fluid flow with convective boundary condition	Eur. Phys. J. Plus (2019) 134: 176 ISSN: 2190-5444
Dr Anum Naseem	Analytical investigation of third grade nanofluidic flow over a riga plate using Cattaneo-Christov model, Results in Physics,	ISSN: 2211-3797
-do-	Infiltration of MHD liquid into a deformable porous material. <i>Results in Physics</i> , (2018) 71-75.	ISSN: 2211-3797
Dr. Saima Shafique	The water energy food resources and environment: Evidence from selected SAARC countries	Advances in Energy Research Volume: 6 No. 1 (2019) 1-15
-do-	Social Exclusion, Entrepreneurship and Public Policy Challenges for Pakistan	Review of Economics & Development Studies, 4(2), 2018, 219-225 2018
Malik Saqib Ali	Effectiveness of External Debt: An empirical analysis of Pakistan Economy	NUML International Journal of Business & Management in Volume: 13 (2) January 2019
Mr. Naeem Ahmed	Determinants of students' performance in their studies in Pakistan	Journal of Research in Social Sciences - JRSS January, 2018 Volume: 6 Number 1 ISSN: (E) 2306-112X titled
Zain Rafique	Empowering people: Role for political social work in South Asia	International Social Work 62 (2), 877-891 2019
Zain Rafique Shahid Habib	Civil society organizations and participatory local governance in Pakistan: An exploratory study	Asian Social Work & Policy Review 2018;1–11
Zain Rafique	Role of community-based organizations (CBOs) in promoting citizen participation – a survey study of local government institutions of Punjab, Pakistan	International Journal of Sociology and Social Policy 38 (3/4), 242-258 2019
Dr Muhammad Tariq Dr. Muhammad Shoaib Malik and Muhammad Bilal	Prospects of Federalism in Pakistan	Global Social Sciences Review .Vol.III. NO.II(spring 2018) p.358-370.

Dr Muhammad Tariq Dr. Muhammad Shoaib Malik Dr.Manzoor Khan Afridi	The Pushtun Tribal System and Issues of Security	Global social sciences Review. Volume: III .No.II (winter. 2018)p.100-111
Dr. Syed Abdul Ghaffar Bukhari	The nature of the rights and relations with people of the Book. (An analytical study in the light of Quran)	The Scholar, Research Gateway Society, Sindh Volume: 4 Page 45-61
-do-	Preservation of Primary Sources of Hadith Technical Historical, and Analytical	Hazara Islamic Dept. of Islamic & Religious Studies, Hazara University, Mansehra
-do-	The Political thought of Confucianism and Islam a critical analysis	Al Azhaar research journal of Department of Islamic studies, The university of Agriculture, Peshawar Volume:4 Page46-63
-do-	قومیت کا مغربی تصور اور اسلامی نقطہ نظر	Al-Adwa, sheikh Zayed Islamic Centre university of the Punjab (Lahore) Volume: 34
-do-	War Strategy of the holy Prophet in the conquest of Makkah	Al-Basirah, Department of Islamic Studies, NUML Islamabad Page 39-59
Dr. Noor Hayat Khan	Study of Western and Islamic Feminism: A Comparative Analysis	JRSS ISSN: (E) 2306-112 x (P) 2305-6533 Page No. 6/1(142- 152)
-do-	مشترکہ و جداگانہ خاندانی نظام کے معاشرے پر اثرات	Al-Aizha page 36/-1(82-100)
-do-	اسلامی ریاست میں قیادت کے راہنما اصول (اسامی تعلیمات کی روشنی میں)	Al-Basirah NUML Islamabad page 7/1(61-85)
Dr. Riaz Ahmad Saeed	Rituals &Traditions of Zoroastrianism; An analytical study from Islamic perspective	Rahat ul Quloob, Volume: 4, no. 2, 2018 page no. 229-250
-do-	Limits of Freedom of Expression from Islamic Perspective and Its Major Differences from Western Perspective	Al-Azwa, Volume: 33, no.49, 2018 page no. 29- 50
-do-	Prophet Muhammad (Peace Be Upon Him) Practices to Establish a Pluralistic Society: Study of Madinah Charter in Contemporary Global Context	International Journal of Cultural and Religious Studies, Volume: 6, No. 9, page no. 2018 548-560
Abdul Hayee	مقدمہ فی اصول تفسیر کا اسلوب اور منہج	Al-Basirah, Volume: 7, no. 2 page 77
-do-	علم قراءت اور محدثین تابعین قراء کرام	Al-Ilm, Volume: 1, no. 2 page 1-30

Muhammad Zulqarnain	Effectiveness of Activity Based Teaching (ABT) of Compulsory Subject of Islamiyat	South Asian Studies Volume: 1 No. 1
Dr. Mudassir Mukhtar	The Status of Public Relations in South Asian Region: The Importance of Public Relations Function in Pakistan	South Asian Studies (pp 279-291 June 2019), 34(1).
-do-	Professional Roles of Public Relations in South Asia: A Comparative Analysis of Public and Private Sectors of Pakistan	South Asian Studies (1026-678X), 33(2).
-do-	Critical boundaries of activism in public relations in Pakistan: A comparative analysis of effects of professional practices.	Journal of Social sciences and Humanities [JSSH], 26 (1).
-do-	Public relations behaviour of public and private sector organizations in Pakistan: An exploration of Grunig and Hunt's models	The Dialogue, Volume: XIII, Number 04 (Oct-Dec 2018).
Ms. Amina Khursheed	Media Framing and Foreign Policy: A Case Study of the Coverage of Sino-Pak Relations in Global Media.	The Dialogue, Volume: XIII, Number 04 (Oct-Dec 2018)
Ms. Anbreen Waheed	Framing of Panama Leaks in Pakistan's Leading Newspapers,	Pakistan Journal of Criminology Volume: 11, Issue 01, January 2019, P 84-100
Dr. Sufiana Khatoon Malik	Pakistani Teacher-educator Professional Learning through an International Blended Course.	Open Praxis, Volume: 11 issue 2, April-June 2019, pp. 157-166 (ISSN 2304-070X)
-do-	Online Professional Learning of Pakistan and Bhutan Teacher-Educators. Social Science, Education and Human Science Conference proceedings	-
-do-	Effects of Integrated Lessons on Learning Urdu Language Skills of Students at Primary Level.	Global Social Science Review (GSSR). Volume: III, No. II (Spring 2018) ISSN: 2520-0348, e ISSN: 2616-793X (X category).
-do-	Effect of Reading Comprehension on Developing Writing Skill of Primary Level Students.	Grassroots. Volume: 52 January to June, 2018 ISSN: 1726-0396 I; 2521-456X
Dr Hukam Dad	Influence of Demographics on	Journal of Educational

Dr Marium Din Ms. Samra Afzal	Self-Perceived Morale of Public and Private Secondary School Teachers.	Research, Dept. of Education, IUB, Pakistan. Volume: 22, No.1, 2019 (P. 72-85).
Dr Hukam Dad Dr Marium Din Ms. Samra Afzal	Constructivism in the pedagogical practices of the university faculty.	Global Social Sciences Review (GSSR) Pakistan. Volume: 4, Issue-1, (P. 246-259).
Dr Hukam Dad Dr Marium Din Ms. Samra Afzal	Unraveling the Factors Affecting Morale of Teachers Working in Private Educational Institutions of Pakistan. <i>PAKISTAN</i>	Journal Of Social Sciences (PJSS), Volume: 39, No.2, 2019 (P. 473-482).
Dr Hukam Dad Dr. Wajeeha Aurengzeb	Learning styles preferences and diagnostics at higher education level: A comparative perspective among three facultiesII	Review of Economics and Development Studies Volume: 4, No 2, ISSN:2519-9692 ISSN (E): 2519-9706, Journal homepage: www.publishing.globalcsrc.org/reads
Dr Hukam Dad	Investigating Secondary School Effectiveness: Peer-Teacher Relationship and Pedagogical Practices	Bulletin of Education and Research April 2019, Volume: 41, No. 1 pp. 43-55
Dr Marium Din	Pakistan-Afghanistan Transboundary water governance	ISSRA Papers, Volume: X, Issue-II, 2018 (P. 113-130).
Dr Marium Din	Micro Corporate Social Responsibility: A Person-Centric Approach for Meeting the Grand Challenges.	Journal of Research in Social Sciences (JRSS), Volume: 7, No. 2, 2019, (P. 69-82)
Dr Marium Din	A Voyage of Esprit-De-Corps: A Sectorial Comparison.	Global Social Sciences Review (GSSR) Pakistan. Volume: 4, Issue-2 (P. 13-24).
Dr Marium Din Ms. Samra Afzal	Assessment of Pedagogical practices of university teachers in the context of experiential learning. <i>Haripur</i>).	Journal of Educational Research (HJER), Department of Education, University of Haripur. Volume: 4, NO. 1 (P. 31-46)
Dr Marium Din Ms. Samra Afzal	Comparing the Stress Level of Teachers at Public and Private Universities in Pakistan.	Journal of Educational Research (JER), Department of Education, Islamia University Bahawalpur. Volume: 21, No. 1 (P. 106-121)
Dr Marium Din	Urdu Bataur Zarya-e-Taleem Kay Nifaaz ki Amli KaushishainII (Practical measures for Implementing Urdu as a Medium of Instruction).	Daryaft, Department of Urdu, National University of Modern Languages, Islamabad. Volume: 19, No. 1 (P. 89-96)
Mr. Obaid Ullah	Role of Co-Curricular activities in students' developmentII,	The Spark, Volume: 03(1), 54 – 67

Mr. Obaid Ullah	Principals' strategies for curriculum implementation at secondary level	Journal of Social Sciences and Humanities, Dec. 2018, Volume: 3(1-2), ISSN 2521 – 5515, pp. 66 – 83
Dr. Muhammad Riaz Shad	The Cyber Threat Landscape and Readings Challenge of Pakistan	Strategic Studies Volume: 39 No. 1 March 2019
-do-	US-Pakistan Relationship in GWOT: An Offensive Realist Explanation	The Dialogue, Volume: XIV, No. 1, March 2019
Dr. Sarwat Rauf	The benefit of regional integration for Pakistan and central Asian republics	Journal of political studies, special issue, (winter 2018), pp 83-95, ISSN-(Print) E-ISSN (online): 2308-8338
-do-	Shanghai cooperation organization (SCO): opportunities for Pakistan	NUST journal of International Peace and stability (NJIPS), Volume: 2, No. 1 (January 2019) 15-26 (ISSN-2616-4434)
-do-	Impact of electronic media on Pakistan's security	Global social sciences review, Volume: III-I, (winter 2018), 434-446 (ISSN(Print): 2520-0348
-do-	Afghanistan Imbroglia: Impact on the central Asian states	Central Asia Volume: 83 winter 2018 pp 55-77
Dr. Sarwat Rauf Dr Farhat Konain Dr. Umer Iftikhar	CPEC: Geopolitical Importance for central Asian republics	Margalla papers Volume: XXII 2018 pp 65-77
Dr Farhat Konain	Prospects of Internationalizing Nuclear Security; An appraisal, South Asian Studies	South Asian Studies Volume: 33 No. 2 July Dec 2018 pp 395-410
Mr. Ghazanfar Ali Garewal	An analysis of UN peacekeeping as Pakistan's soft power asset	NUST journal of International peace and stability, Volume: 1 No 2 July 2018
Ms. Saadia Saif Niazi	China's Reforms will never stop,	Jahangir's world times Volume: 12, 05 Feb 2019, 34-36
-do-	Cultural integration under CPEC	Quarterly magazine of China-Pakistan study centre Institute of strategic studies Volume: 1 issue 2 april 2019 pg 26-27
Prof. Dr. Muhammad Anisul Haque	"General and ICT Self- Efficacy in different participant roles in Cyber bullying/victimization Among Pakistani Students"	Frontiers in Psychology May 2019
Dr. Saadia Aziz	Depression, Anxiety and Stress in Relation to Life Satisfaction and Academic Performance of Adolescents.	Pakistan Journal of Physiology April 2019
Dr. Asia Mushtaq	"Self-concept and social adjustment of children with learning disabilities"	Dec, 2018 at BZU Multan
Dr. Tasnim Rehna	Exposure to Traumatic Events and Emotional Problems among Internally Displaced Youth.	March, 2016 at BZU Multan

Dr. Ejaz Mirza	ELT Syllabus: Hegemonic Sabotaging of Pakistan's Ideology at HSSC Level	Research Article in Global Language Reviewer (GLR)
Mr. Muntazir Mehdi	A study on language textbooks in the perspective of education policy in Pakistan	Grassroots Biannual Research Journal by Pakistan Study Centre, University of Sindh, Jamshoro, Pakistan. Dec 2017 Volume: 51 issue 02, 345-358
-do-	Critical Analysis of the novel ME BEFORE YOU with reference to EUTHANASIA	Published in the Proceedings Book of the Taras Shevchenko International Conference on Social Sciences held on 1-3 February in Ankara Turkey Published by Institute Of Economic Development And Social Researches Publications. 14 Feb. 2019 page 894-904
-do-	The selection/Development of English Textbooks in the Perspective of Linguistic Principles and Language Skills	Social Science Studies Journal, ISSN2587-1587, Volume: 04 Issue:23 P. 4336-4344
-do-	Feminine Spiritual Transformation of the Normative Ideology. Proceeding of the International Conference on Ahtamara Multidisciplinary International Congress in Van on 25-26 August 2018	Published on 30 Sep 2018 in Turkey. ISBN: 978-605-7510-20 p. 193-200
-do-	Politics of Language: A Study of Argumentative Structures in Speeches of Pakistani Political Leaders. Proceeding of the International Conference, 10TH International Congress on Social Sciences, China to Adriatic June 10-14, 2019Rome, Italy	Published on 29.07.2019. ISBN –978-605-7695-21-5p.148-165.
-do-	A study on language textbooks in the perspective of education policy in Pakistan	International Research Journal of Arts and Humanities by University of Sindh, Jamshoro, Pakistan. Aug 2019 Volume: 47 issue 47, 36-49
Dr. Khurram Shahzad	Genre analysis of MA ELT theses: A case study of National University Modern Languages Islamabad	Kashmir Journal of Languages Research, 21 (2), 93-106 (Y Cat)
-do-	Assessing testing practices with reference to communicative competence in essay writing at undergraduate level in Pakistan	Journal of Research in Social Sciences JRSS, 7 (1) ISSN: (E) 2306-112X (P) 2305-6533
Dr. Muhammad Yousaf	Gender-Based Study of Stance Features in Blogs through Corpus Techniques	Journal Corps Linguistics. 1 (2). 27-26

-do-	Fixedness of Expressions in Doctoral Research Dissertations: A Corpus based study analysis	Kashmir Journal of Language Research 21(2) 27-46
Dr. Arshad Mehmood	A comparative study of high and lower achiever of MA English: An attribution theory perspective	Journal of research in Social Science
-do-	Critical Discourse Analysis of contemporary Islamophobia narratives: Deconstructing the Phraseology of fear and intolerance	NDU, Journal Islamabad
Dr Ashfaq Ahmed	Indo-US Nexus to Isolate Pakistan: Options & Responses.	Journal of Political Studies, Volume: 25, Issue-1, 20181 13:124
Akbar, M. I.-u.-D., Butt, A. R., & Chaudhry, A. F.	An Empirical relationship between Macroeconomic Indicators and Pakistan Stock Market	1992-2012. International Journal of Computer Science and Network Security, 18(8), 16-27
Yasmin, A& Rashid, A	Financial Conservatism and Speed of Adjustment towards Target Capital Structure Empirical Evidence from Pakistan	Pakistan Journal of Commerce and Social Sciences, 12(2), 477-500.
Dr. M Imad ud Din Akbar	Impact of Employment Status on Service Oriented OVB; Intervening Roles of Job Satisfaction and Organizational Commitment in Information Technology Environment	International Journal of Computer Science and Network Security, 19(4), 163-169.
Naqvi, A., &Akbar, M. I.-u.-D.,	Impact of Sales Force Automation System on Performance of Salesman: Pakistani Companies' Perspective	Sir Syed University Research Journal of Engineering and Technology, 9(1), 30-34.
Dr. Muhammad Abid Saleem	Drivers of Customers Loyalty and Word of Mouth Intentions: Moderating Role of Interactional Justice.	Journal of Hospitality Marketing & Management (2018)
-do-	Enhancing performance and commitment through leadership and empowerment: An emerging economy perspective	International Journal of Bank Marketing (2019)
-do-	Predictors of Organizational Commitment in Public Sector Hospitals of Pakistan— A Moderated Mediation Study	Journal of Health Management (2018)
-do-	Student perceptions and trust of sustainability information	International Journal of Sustainability in Higher Education (2019)

-do-	Social marketing's role in improving water quality on the Great Barrier Reef	Asia Pacific Journal of Marketing and Logistics (2019)
Dr Zahra Masood	Enhancing performance and commitment through leadership and empowerment: An emerging economy perspective	International Journal of Bank Marketing (2019)
-do-	Impact of Internal CSR on Customer Capital with mediating role of Human Capital in Education Sector Pakistan	NUML Journal of Critical Inquiry (2018)
-do-	Impact of Psychological Need Satisfaction on Job Crafting with mediating role of Calling Orientation; Empirical Evidence from Primary Schools of Pakistan	Journal of Research in Social Sciences (2018)
-do-	Financial Development and Economic Growth Nexus in Pakistan; An Analysis of Bound Testing Approach	IBA Journal of Economics and Finance (2018)
-do-	A study on the Islamic Perspective of Recruitment and Selection Process	Al-Basirah (2018)
Dr. Muhammad Akbar Sajid	Politics, Ideology and Print Media: A CDA of Newspapers Headlines	Journal of Humanities and Social Sciences (2018)
Salahuddin Bhutto	Antecedents and Consequences of Consumers attitude towards Mobile advertising in Pakistan	University of Wah Journal of Management Science (2018)
Nain tara	Household behaviour in practicing mental budgeting based on the theory of planned behaviour	Financial Innovation Journal (2018).
Sadaf Zahra	Enhancing performance and commitment through leadership and empowerment: An emerging economy perspective	International Journal of Bank Marketing (2019)
Dr. Muhammad Sajid Akbar	Representation of Pakistan Army. A SDA of Print Media Semiotic Discourse	Pakistan Journal of Social Sciences (2019)
Hina Ismail	Modelling the role of government, Firm and civil society for environmental sustainability	International Journal of Agriculture and Environmental Information System (2019)

2.4 Conferences, Seminars and Talks

The following conferences, training, seminars and talks by eminent scholars/ experts have been successfully conducted:-

a. **National/International Conferences**

- (1) A two day National Conference on “Emerging Trends and Challenges in Educational Assessment (NCETCEA-2018) was organized by Department of Education on 3-4 October 2018.
- (2) 4thTwo Days International Conference Titled: “Contemporary Ideological and Moral Challenges to Muslim Societies and their Solution from Islamic Perspective” was organized by Department of Islamic Studies on 17-18 October 2018.
- (3) Two Days International Conference on Commemoration on Allama Iqbal's (ICCAI) 141st Anniversary titled: “The Reconstruction of Muslim Society: Challenges and Prospects in Iqbal's Thoughts” was organized by Persian Department on 22-23 November 2018.
- (4) One Day National Seerat Conference was organized by Arabic Department on 29 November 2018.
- (5) Four Days International Conference on "New competences for online learning and teaching": activities for online tutors Organized under European Commission Project BLTeae was organized by Director Publications on 10-13 December 2018.
- (6) 2nd International Conference on “Contemporary Arabic Literature: New Trends in Research & Criticism” was organized by Arabic Department on 17-18 December 2018.
- (7) Video Conference between Tajikistan National University and NUML Islamabad organized by Persian Department on 10 January 2019.
- (8) International Conference on “Post-Conflict Literature, Trauma & Global Peace” was organized by Faculty of Languages on 29-30 April 2019.

b. **Seminars/Talks**

- (1) Seminar on “Defence & Shuhada Days Celebrations” was organized by Faculty of Languages on 06 & 07 September 2018.
- (2) Seminar on "Lessons of history. How to avoid the third world war" Arranged by Russian Department in collaboration with the Embassy of Russian Federation on 27 September 2018.
- (3) Lecture of Japanese culture experience by Japanese Volunteer teachers Ms. Matsuura and Ms. Tamura was organized by Japanese Department on 29 September 2018.
- (4) Symposium on “International Translation Day: Untransability; Concept and Solutions” was organized by Translation & Inter Department on 05 October 2018.
- (5) Seminar on “Opportunities Emerging through Belt and Road Initiative” was

- organized by International Relations Department on 12 October 2018.
- (6) Seminar on 'Job Seeking' was organized by Management Sciences Department on 16 October 2018.
 - (7) A Talk by German Ambassador, H.E. Mr. Martin Kobler on “Connecting Communities & Building Bridge: Learning for Germany Governance Experience” was organized by Governance & Public Policy Department on 19 October 2018.
 - (8) Two Days Seminar on “The Geo-Politics of Indian Ocean and Significance of the Sea-Power of Pakistan” was organized by International Relations Department on 14-15 November 2018.
 - (9) Seminar on “Investment Climate in Pakistan; Challenges, Future Prospects and the Way Forward” was organized by Economics Department on 20 November 2018.
 - (10) Seminar on “Age of Fitnah” was organized by Islamic Studies Department on 22 November 2018.
 - (11) Lecture by Mr. Seo Jeong-Jae organized by Korean Department and Islamabad King Sejong Institute (IKSI) on 22 November 2018.
 - (12) Seminar on “CV writing and interview skills was organized by Management Sciences Department on 28 November 2018.
 - (13) Orientation Session on Academic Program Study United States Institute by US Embassy NUML was organized by Governance & Public Policy Department on 29 November 2018.
 - (14) Awareness seminar on Harassment of Women at Workplace by Federal Ombudsman Secretariat was organized by Governance & Public Policy Department on 04 December 2018.
 - (15) Lectures & Presentations by the Ambassadors of on the occasion of 90th anniversary of great Soviet writer Chingiz Aitmatov Russian Federation & Kyrgyz Republic was organized by Russian Department on 05 December 2018.
 - (16) Seminar on “Developing Vision for Personal & Professional Life” was organized by Soft Skill Society and Management Sciences Department on 05 December 2018.
 - (17) Program of Eastern Songs & Rap Competitions was organized by NDC on 06 December 2018.
 - (18) Lecture of Ms. Obata Shoko (Japanese entrepreneur) introduced business experience between Japan and Pakistan was organized by Japanese Department on 06 December 2018.
 - (19) Anti-Corruption Awareness Walk was organized by Governance & Public Policy Department on 07 December 2018.
 - (20) Management Sciences Department was organized a session on Personality Grooming for Students on 12 December 2018.

- (21) Lecture of Japanese culture experience by Japanese Volunteer teachers Ms. Matsuura and Ms. Tamura was organized by Japanese Department on 13 December 2019.
- (22) Seminar on “Social Media and Personal Branding Skills” was organized by Management Sciences Department on 14 December 2018.
- (23) Seminar on "The Evolution of HR" was organized by Management Sciences Department on 17 December 2018.
- (24) Seminar on “Scholarships to Russian Universities for Pakistani students” was organized by Russian Department in collaboration with the Center of Culture and Science of Russia, Karachi on 18 December 2018.
- (25) Seminar on "CV Writing and Interview Skills/Corporate Grooming" was organized by Management Sciences Department on 18 December 2018.
- (26) Seminar on Global Warming and its consequence was organized by Management Sciences Department on 20 December 2018.
- (27) Seminar on New Product Development and Entrepreneurial Mind Set was organized by Management Sciences Department on 26 December 2018.
- (28) NAB Seminar in Collaboration with NUML was organized by Governance & Public Policy Department on 14 February 2019.
- (29) Seminars/Talks arranged by International Relations Department on World Wildlife Fund (WWF), towards the environment education programs of WWF-Pakistan. WWF EIP Internship from 14 February 2019 till 21 March 2019 was done by 78 students on climate issues, renewable sources, waste management and plastic waste management.
- (30) Chinese lantern Celebration was organized by Confucius Institute on 19 February 2019.
- (31) Talk by Managing Director, Pakistan Bait-ul-Mal on “Enhancing Social Safety Nets in Pakistan – A Case Study of Pakistan Bait-ul-Mal” was organized by Governance & Public Policy Department on 20 February 2019.
- (32) ORIC NUML organized a seminar on 26 February 2019 titled “Air quality & climate change” Mitigation and Adaption strategies for Pakistan on the closing ceremony of HEC Social Integration and Outreach Program - SIOP Project “Drivers of Change”. Seminar focused on adapting eco-friendly driving practices
- (33) Seminar on Role of Banking Sector in Pakistan Economy was organized by Economics Department on 01 March 2019.
- (34) Extension Lecture by Eminent Scholar Dr. Imre Bangha was organized by Russian Department on 08 March 2019.
- (35) Seminar on Role of Education in Personality Development was organized by



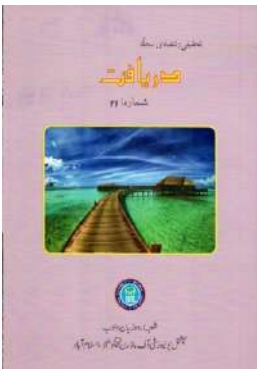
Islamic Studies Department on 13 March 2019.

- (36) Seminar on Structural Economic Reforms: A Path to Stability and Growth was organized by Economics Department on 20 March 2019.
- (37) Seminar on “The Role of International Law in International Relations with Pakistan Perspective” was organized by International Relations Department on 16 April 2019.
- (38) Seminar on “Ethical Leadership” was organized by the Department of Economics on 17 April 2019.
- (39) Lecture on Japanese martial arts by Mr. Yasue, a police officer at the embassy and a master of Kendo on 17 April 2019 was organized by Japanese Department.
- (40) Seminar/Workshop on Vision of HRM-2030 was organized by Management Sciences Department on 17 April 2019.
- (41) Seminar on “Language, Literature and the Politics of Representation” was organized by English (GS) Department on 17 April 2019.
- (42) Lecture of Japanese culture experience by Japanese Volunteer teachers Ms. Matsura and Ms. Tamura on 19 April 2019 was organized by Japanese Department.
- (43) Awareness Seminar on "Earth Day Celebration" was organized by NUML Clean and Green Society on 22 April 2019.
- (44) Seminar on “How to make a convincing sales pitch” and “The Role of Cloud in Digital Transformation” was organized by Management Sciences Department on 24 April 2019.
- (45) Seminar on "IBM Cloud vs Microsoft Cloud" resource person from IBM was organized by Computer Science Department on 24 April 2019.
- (46) Seminar on “Multilateralism and Diplomacy for Peace” was organized by IR, PCS & Pakistan Studies Departments on 24 April 2019.
- (47) Seminar on Effective Leadership was organized by Management Sciences Department on 26 April 2019.
- (48) Seminar on Business Excellence through E-HRM was organized by Management Sciences Department on 29 April 2019.
- (49) Exhibition and Seminar on “Social Media and its Impact on Youth” was organized by Applied Psychology Department on 30 April 2019.
- (50) Seminar on “Istaqbal-e-Ramadan ul Mubarak” was organized by Islamic Studies Department on 15 May 2019.
- (51) Seminar on “Soft Approaches to Counter Radicalization in Pakistan” was organized by Peace & Conflict Studies Department on 15 May 2019.
- (52) Seminar on “Emerging Conflicts in the Indian Ocean” was organized by Peace & Conflict Studies Department on 20 May 2019.
- (53) Seminar on “Role of NPSSC” was organized by Publications Branch on 29 May 2019.

2.5 Research Journals

a. **Daryaft (Discovery) ISSN: 1814-2885**

- (1) Daryaft, an Urdu language research journal was first published in 2002 by the Department of Urdu. It was recognized by the HEC and upgraded to “Y” category in 2016. It is published twice a year.
- (2) Research Articles on a variety of subject of Urdu Language & Literature are included in Daryaft. International Research articles are also published.



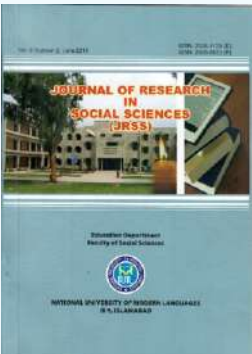
b. **NUML International Journal of Business & Management (NIJBM) ISSN: 2410-5392**

- (1) NIJBM ISSN 2410-5392 (Print), ISSN 2521-473X (Online), previously known as NUML Journal of Management & Technology (NJMT) ISSN 1997-4507, started in 2008. It is one of the recognized and better ranked research journals, in the field of business management, by Higher Education Commission (HEC) Pakistan.
- (2) After the initiation of ranking of local research journals by HEC in 2014 NIJBM was placed in “Z” Category, however, based on the quality of articles and standard of the journal, it was upgraded to “Y” in 2015. We are striving to get it upgraded to “X” Category very soon.



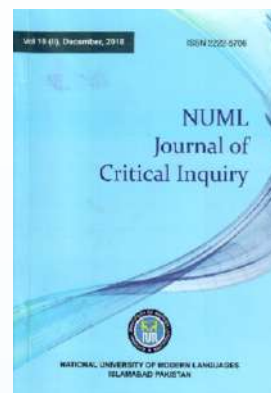
c. **Journal of Research in Social Sciences (JRSS) ISSN: 2306-112K (E), ISSN: 2305-6533 (P)**

- (1) Journal of Research in Social (JRSS) is a peer reviewed journal initiated by the Faculty of Social Sciences. The purpose of JRSS is to promote research culture and to establish a scholarly relationship between academic and intellectual communities of the world in the field of social sciences.
- (2) Within short spine of its establishment, it gained recognition in “Y” category journals by higher education commission (HEC) Pakistan. It is published twice a year e.g. January and June.



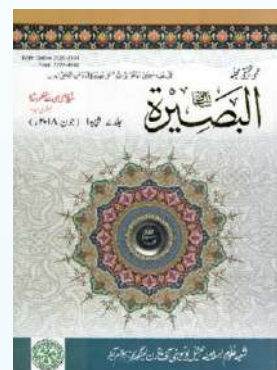
d. **NUML Journal of Critical Inquiry (JCI) ISSN: 2222-5706**

- (1) JCI is a biannual research journal recognized by HEC in "Y" category. The contributions are duly abstracted and indexed by Pro Quest, CSA Linguistics and Language Behaviour Abstracts database (USA). The journal strictly follows double-blind peer review process and all papers are run through Turnitin.
- (2) JCI encourages and promotes scholarly research in the areas of Language, Linguistics, Literature and Education. It hosts stimulating, inspiring and informative research papers catering to the complex and increasingly diversifying multidimensional needs of learners, teachers and professionals in diverse contexts. The journal also accepts Book Reviews in related areas.



e. **Research Journal Al Basirah (The Vision) ISSN: 2222-4548**

- (1) The Journal was launched in 2012 by the Department of Islamic Studies. It is HEC recognized journal, placed in 'X' category. It is published twice a year, i.e., June & December.
- (2) Al Basirah is an interdisciplinary and multi-language research journal. It focuses on religious studies that seek to publish research articles dealing with various aspects of life. It covers various branches of knowledge such as Uloom-ul-Quran, Uloom-ul-Hadith, Usool-e-Fiqh, Comparative Religions, Ilm-ul-Kalam, Sufiism, Philosophy, History, Culture and Civilization, Law, Politics, Economics, Anthropology, Education, Human rights, contemporary issues in Islamic perspective and Arabic language and Literature etc. Similarly, Commentary on Islamic books and biography of Muslim Personalities are also published. The articles are published in Urdu, Arabic and English.





Chapter | 3 |

Quality Assurance

- Impact of Quality Assurance in the University
- Membership of Associations/Networks
- Accreditation of Programs from Relevant Councils

Quality Assurance

Purpose of NUML QEC:

"To promote academic excellence in higher education by practicing established quality standards and focusing on development of faculties, striving to improve teaching-learning processes, quality assurance practices and collaborating with other national and international higher education institutions".

Key Values:

- a. Commitment to the quality
- b. Promoting HEC QA Standards
- c. Establishing, promoting and sharing good practices among faculties&
- d. Intellectual development, integrity and faculty independence

Quality Enhancement Cell (QEC), established in November 2006, to ensure enhancement of quality as its progressive mission. With our quality assurance framework that is in line with the framework of Quality Assurance Agency of the HEC, Quality Enhancement Cell is working hard to maintain the criteria of quality in all aspects of the university that affect the quality of learning, relevance of curricula, policy direction for creation of an enabling environment that recognizes and supports truly excellent research, fostering teaching and learning for quality enhancement and assessment of academic programs and also gives simultaneous assurance of international competitiveness and compatibility amongst the eminent centers of learning and research in Pakistan.

3.1. Impact of Quality Assurance in the University

- a. There is a very positive impact of quality assurance process in the University. The improvement in infrastructure includes construction of new buildings, adding floors to the existing university buildings and renovation/improvement of existing facilities in auditorium. The working capacity of Research & Development lab and other computer labs is improved by adding systems with latest technology and enhanced specifications. The computer labs and Engineering labs have been established as per the requirements of the accreditation councils namely:-
 - (1) Pakistan Engineering Council
 - (2) National Accreditation Council for Computer Education
 - (3) National Business Education Accreditation Council
 - (4) National Accreditation Council for Teacher Education
- b. The facilities for students in all departments have also improved through regular conduction of self-assessment reports. The infrastructure and space is utilized to support the teaching learning environment of the university.

- c. There is regular review of academic programs and courses. The Quality Enhancement Cell guided departments to follow the recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.



- d. QEC had conducted about 20 workshops and training sessions for capacity building of program team members during the year 2018-19.
- e. Quality enhancement cell organized a seminar on awareness of Quality assurance and Anti-Plagiarism for PhD and MPhil scholars of Faculty of English on 21 March 2019. Ms. Shajia Gul, Assistant Director QEC, Air University was the resource person for this seminar. The purpose of this seminar is “How to avoid and recognize plagiarism”.



- f. An awareness seminar on Anti-Plagiarism and quality assurance had been arranged for Faculty of Management Sciences in April 2019. Major aim of this seminar included strengthening the system of quality enhancement at NUML by creating awareness about quality assurance practices, underpinning and resolving the issues of quality enhancement processes through exchange of ideas and mutual learning in the domains of quality assessment and self-assessment in order to promote their greater compatibility among faculty.

- g. First Online QEC System was developed by ICT directorate in 2014. ICT directorate has launched the Online Submission of QA proforma related to students. A separate Faculty Sign Up system is also launched by ICT directorate for all faculty members. Faculty members can create/update their online profile and can also submit Faculty Survey, faculty Course review report and peer review form.
- h. Quality Enhancement Cell, NUML is placed in 'W' category, obtaining 86% score, by Quality Assurance Agency of Higher Education Commission of Pakistan for the year 2018-2019.



143	6.1 Plagiarism Policy (3)							
144	6.1.1	QEC representative in Plagiarism Standing Committee of DAI (1)				Yes = 1 No = 0	1	1
145	6.1.2	Action have been taken against all reported cases of Plagiarism	Total No. of Cases Reported	1	Total No. of Cases resolved	(Total No. of cases resolved / Total No. of cases reported) * 2	2	2
146	6.2 Faculty Appointment Criteria (1)						Adopted =1 Not Adopted = 0	1
147	6.3 Minimum admission criteria of MS/M.Phil. and Ph.D. Programs (1)						Adopted =1 Not Adopted = 0	1
148	Total							83.03
149	Total after normalization of Marks							86.48461948

- i. QEC has performed an active role in preparing the departments for MPhil & PhD review by HEC in September 2018. PhD and MS/MPhil/Equivalent Program Review Committee of HEC visited NUML to review Post Graduate Programs on 04 September 2018. Director QEC NUML organized this review. DG NUML Brigadier Muhammad Ibrahim gave welcome address to the review team and highlighted quality standards at NUML. He also thanked the review team for visiting NUML. Dr. Muhammad Uzair, Director Academics, NUML gave a presentation on Post graduate programs. Review panel included: Dr. Gul Hasan, Professor/Director QEC, University of Turbat Balochistan; Dr. Usman Ghani, Director/Associate Professor institute of Management Sciences Peshawar; Dr. Hafiz Muhammad Inamullah, Associate professor University of Peshawar; Dr. Khawaja M. Rafique, Director QEC University of Azad Jammu & Kashmir; Dr. Muhammad Kamal Khan, Allama Iqbal Open University Islamabad; Mr. Abaidullah Anwar, Deputy Director QAA HEC and Mr. Mohsin Saleem QAA HEC were the part of review pane. Prof.



Dr. Riaz Ahmad, Advisor QAA HEC and Mr. Nasir Shah, Director QAA HEC also visited NUML during this activity. Review team examined all processes and documents pertaining to PhD & MPhil/MS/Equivalent programs. They also visited NUML campus and met with Dean, HODs, Faculty and Students.



- j. Air Commodore Abdul Wahab Motla,(Retd), Director QEC, Air University visited National University of Modern Languages for Institutional Performance Evaluation (IPE) as external member on 23-24 April 2019. Presentation on University Portfolio Report (UPR) and all 11 standards (Mission and Goals, Planning and Evaluation, Organization and Governance, Integrity, Faculty, Students, Institutional Resources, Academic Programs and Curricula, Public Disclosure and Transparency, Assessment & Quality Assurance and Student Support Services) of IPE were presented.



- k. Broad guidelines of HEC plagiarism Policy have been used to develop NUML Anti-Plagiarism Policy. NUML plagiarism policy is implemented in its true spirit and monitored by the Competent Authority. Course assignments are processed through Turnitin by course instructors and thesis at MS/MPhil and PhD level are initially processed by the coordinator, afterwards their soft copies are send to QEC for final checking through Turnitin. Several SoPs have been approved and disseminated to faculties.

3.2. **Membership of Associations/Networks**

- a. QEC-NUML is Associate Member of International Network of Quality Assurance Agencies in Higher Education (INQAAHE).
- b. QEC-NUML is institutional member of Council for Higher Education Accreditation (CHEA)
- c. QEC is a signatory member of Tallories Networks

3.3. **Accreditation of Programmes from Relevant Councils**

- a. The BETE, and BEEE Engineering programs of the university are accredited with Pakistan Engineering Council (PEC).
- b. BSSE, and BSCS is accredited by NCEAC.
- c. MAEPM is accredited by National Accreditation Council for Teacher Education (NACTE).
- d. MBA, BBA and BBS are accredited by National Business Education Accreditation Council (NBEAC).





Chapter | 4 |

Faculty and Staff Development

- Blended Learning for Teacher Educators
- Faculty Development Programs (FDP)
- Present Scholars

Faculty and Staff Development

4.1. Blended Learning for Teacher Educators

a. International Training on New competence for online learning and teaching: activities for online tutors under Blended Learning Courses for Teacher Educators between Asia and Europe (BLTeae) Project

Blended Learning courses for teacher educators between Asia and Europe (BLTeae) is 3 years (2016-2019) European Commission (EC) funded project under Erasmus+ capacity building program in higher education institutions. It is 08 countries consortium project, four are from Europe (France, Estonia, Belgium and Denmark) and four countries are from Asia (Pakistan, Malaysia, Bhutan and Bangladesh) are the partners. National University of Modern Languages (NUML) is the BLteae leading university and Professor Dr. Sufiana Khatoon from NUML is the national representative for BLteae in Pakistan. International Islamic University Islamabad, Pakistan is also partner University in BLteae. The major aim of this project is to support the professional development and learning of teacher educators/trainers through blended learning Innovative approaches and to build a collaborative community between European and Asian countries. BLteae partner institutions developed 20 technological and pedagogical modules and made it available on Moodle platform. Under BLTeae project, Professor Dr. Sufiana Khatoon originated and organized four day (10-13 December 2018) an international training on “New competence for online learning and teaching: activities for online tutors” at the National University of Modern Languages (NUML), Islamabad. Former Rector NUML, Maj. Gen Zia Uddin Najam HI(M), (Retd) was the Patron in - Chief of this training. German Ambassador Martin Kobler was the Chief Guest of the inaugural session. The opening ceremony started with recitation of the Holy Quran. Professor. Dr. Sufiana Khatoon Malik introduced BLTeae project and the international training, followed by welcome address by Maj. Gen Zia Uddin Najam HI(M), (Retd), Rector NUML. The mode of this training was blended. There were sixteen face to face and three online training sessions. Seventeen participants from France, Malaysia and Bhutan were participated in this training.

The major objectives of the BLteae international training were:-

- (1) To enhance teachers' competence in integrating information technology in teaching.
- (2) To introduce new technology based techniques that can be used for blended learning.
- (3) To develop teacher educators competence for online tutoring skills.



With the efforts of NUML ICT, this training was made online available on NUML official Facebook page. The content of the training includes: Using Social Media to Enhance Teaching and Learning, digital tools for learning, Developing e-Portfolios with free and open source tools, balancing the Two Faces of e-Portfolios, Using video in teacher training, Blending learning approach for in-service teacher education programmes - The case of Institute Pendidikan G Batu Lintang, Facebook in teaching and learning, Designing in Learning Management Systems: Learner Experience Design, Knowledge clips, Online communities: Issues and Challenges, the case of Pakistan and practices to deal with challenges faced by online reflective communities of teachers, active learning, placed-based learning, online assessment practices, radio interactive instruction, blended learning and teaching gadgets.



His Excellency Jean François Cautin, Ambassador of European Union to the Islamic Republic of Pakistan was the Chief Guest of the closing ceremony of the training. According to the European Union Ambassador, BLteae project is an opportunity to build bridges between academics from Asia and Europe working on quality education.

4.2 Faculty Development Programmes (FDP)

4.2.1 Besides conducting a number of National/International conferences,

Seminars and workshops, each department is tasked to organize faculty/department level FDP for the faculty members, once during the academic year. They are given free hand to get the best of the available trainers for the training. Following workshops/FDPs were conducted during the academic year 2018-19.

a. Faculty of Management Sciences

- (1) Department of Management Sciences took the initiative of motivating faculty members to write local context books. Department has arranged Faculty Development Workshop on 20 September 2018 to provide guidance to those members of faculty who desire to write a relevant textbook and get published.
- (2) Federal Budget Making Workshop was conducted by the Economics Department on 25 January 2019.

b. Faculty of Social Sciences

- (1) Teacher as a Researcher NUML Faculty Development Program was organized from 11 to 20 July & 30 July to 03 August 2018.



- (2) Professional Development Faculty Workshop on “Research Methodology” was organized by Mass Communication Department on 21-28 December 2018.
- (3) Four-Day International Training on New Competences for Online Learning and Teaching: Activities for Online Tutors on 10-13 December 2018.

c. Faculty of Engineering and Computer Sciences

- (1) Faculty Development Workshop of Computer Science Department was held from 25 March to 01 April 2019. Experts from industry

- (software house) were invited to train faculty on latest technologies.
- (2) Faculty Development Workshop of two weeks was conducted by Engineering Department from 29 October 2018 to 05 November 2018. Dr. Junaid, COMSATS University, Dr. Ayaz Ahmad, COMSAT University Wah, Dr. M Rizwan Amirzada, NUML, Dr. Basit Shehzad, NUML, and Dr Huma Hayyat, NUML were the resource persons.
 - (3) Students of Computer Science organized a workshop on "Machine Learning using IBM Cloud", on 26 April 2019. Resource Person from IBM has conducted the workshop.
 - (4) Two days Web Development workshop was organized for students of Engineering Department on 9-10 April 2019.
 - (5) One day workshop on MATLAB was organized for students of Mathematics Department on 3 May 2019.
 - (6) Workshop on "SAP and its application in Pakistan" was held for students and Faculty members of Computer Science on 28 May 2019.

d. **Office of Research Innovation & Collaboration**

Faculty Vitality is the main source to enhance professional education and competences in Educational Institutes. NUML is heavily emphasizing on enriching the faculty vitality in key domains of teaching, research, assessing & pedagogical skill. ORIC NUML holds numerous training programs and seminars for the Faculty members to enhance their pedagogical skills.

- (1) Exploring Business Opportunities in Shanghai Cooperation Organization Region (16-20 July 2018): Executive Development Centre (EDC) of ORIC NUML in collaboration with Institute of Peace and Diplomatic Studies (IPD) organized one week long certification in SCO. H.E Mr. Eric Beishembiev, Ambassador of Kyrgyz Republic to Pakistan graced the ceremony as chief guest.
- (2) ORIC NUML organised an In-Service Teacher Training from 11 July to 31 August 2018 (INSETT), designed to meet the training and development needs of faculty members. NUML is heavily emphasizing on enriching the faculty vitality in key domains of teaching, research, assessing & pedagogical skills.
- (3) Case Study method of Teaching: NUML Research Facilitation Centre & Faculty of Management sciences organized two day faculty workshop on "Case Study Method of Teaching" on 27-28 February 2019. It was in house case study workshop for two days designed for the faculty of NUML Islamabad.
- (4) Workshop on Case Study Writing: A one day workshop on writing effective case studies was organized on 01 April 2019 by ORIC NUML

in collaboration with the Faculty of Management Sciences. It was attended by 41 x faculty members from all faculties of NUML. The workshop was conducted by Dr. Arif Iqbal Rana, Associate Professor at the Suleman Dawood School of Business, Lahore University of Management Sciences who is also the Director of the Case Research Center at LUMS.

- (5) Faculty Orientation Sessions by BICON: BICON invited faculties for the detailed orientation session about its current working models, future strategies and collaboration models with the faculty members:-
 - (a) Dr. Gulfam Khan Khalid, Director BICON on 19 July 2018 conducted an orientation session on working model of Business Incubation Centre of NUML to the faculty members of different departments of NUML.
 - (b) On 01 January 2019, Faculty of Management Sciences were invited, where Dean FMS and HoDs of FMS, Economics and Governance & Public Policy & Faculty attended the session.
 - (c) On 08 January 2019, Dr. Gulfam Khan Khalid gave a detailed orientation session to the Faculty of Languages, where Dean Languages, HoDs and faculty members attended the session.
 - (d) Dr. Gulfam Khan Khalid and Mr. Imran Jattala co-founder CGI conducted an online orientation session on British Council DICE Project "Social & Creative Incubation Program" with the faculty of Lahore College for Women University on 21 January 2019.
 - (e) On 23 January 2019, Faculty of Engineering and Computer Sciences were invited for the BICON orientation session where Dean, HoDs and Faculty members attended the session.
- (6) Microsoft Excel workshop on Data Transformation & Analysis (07-08 March 2019): Executive Development Center (EDC) of ORIC NUML organized two day commercial workshop on Data Transformation and Analysis. The workshop focused on manipulation and analysis of data using Microsoft Excel. Excel is widely used as a tool for data analysis and supporting decision making.

e. **Foreign Training**

Two faculty members from Chinese Department and NUML Confucius Institute have attended an International Teachers Training Course in Beijing for one month in July 2019.



4.3 Present Scholars

a. Faculty Development Programs (MS/PHD: Local + Foreign):

- (1) **2015:** 26 Scholars (5 x completed)
- (2) **2018-19:** 06 Scholars (3 x MPhil and 3 x PhD scholars admissions are under process with foreign Universities)

b. Present Scholars: 21 (2015) and 06 (2018-19)

Chapter | 5 |

University Access System

- Basic Enrolment
- Total Basic Enrolment – All Campuses
- Enrolment of All Semesters
(Post Graduate, Graduates and Other Programs Students)
- Total Enrolment – All Campuses
- Foreign National Students Data
- Equity
- Employability
- Faculty-Students Ratio
- Basic Enrolment (Non-Degree 1st Semester 2018-19)
- Enrolment of All Semesters (Non-Degree Programs Students)

University Access System

5.1

Basic Enrolment (Post Graduate, Graduates and other programs 1st Semester 2018-19)

a. Islamabad (Main Campus)

(1) Post Graduate Studies

Ser.	Faculty	Students Data 2018-19		
		Male	Female	Total
1)	Management Sciences (FMS)	225	102	327
2)	Social Sciences (FSS)	67	57	124
3)	Engineering & Computer Sciences (FE&CS)	12	18	30
4)	Languages (FoL)	62	69	131
	Total	366	246	612

(2) Graduates Studies and Other Programs

Ser	Department	Students Data 2018-19					
		Undergraduate Programs		Graduate Programs		PGD	
		Male	Female	Male	Female	Male	Female
1)	Arabic	1	10	26	3		
2)	Balochi	0	0	0	0		
3)	Bangla	0	0	0	0		
4)	Chinese	35	9	0	0		
5)	Economics	122	73	17	73		
6)	Education	21	29	39	77		
7)	Applied Psychology	1	91	0	129		
8)	English	168	175	139	254	58	47
9)	Engineering	195	34	0	0		
10)	French	0	0	0	1		
11)	German	0	0	0	1		
12)	Governance & Public Policy	91	29	27	6		
13)	Hindi	0	0	0	0		
14)	Indonesian (Bhasa)	0	0	0	0		
15)	Italian	0	0	0	0		
16)	International Relations	95	24	80	38		
17)	Islamic Studies	8	14	3	17		
18)	Computer Science	135	15	45	73		
19)	Japanese	0	0	0	0		
20)	Korean	0	0	0	0		
21)	Mathematics	42	31	0	0		
22)	Management Sciences	430	95	60	36		
23)	Mass Communications	201	120	55	51		
24)	Pakistan Studies	31	6	17	33		
25)	Peace & Conflict Studies	55	21	15	12		
26)	Persian	0	0	0	0		
27)	Punjabi	0	0	0	0		
28)	Pashto	5	0	0	0		
29)	Russian	0	0	0	0		
30)	Spanish	0	0	0	0		
31)	Turkish	0	0	0	0		
32)	Translation & Interpretation	10	14	0	0		
33)	Urdu	20	4	12	6		
Total		1666	794	535	810	58	47

b. Regional Campuses

Postgraduates, Graduates Studies and Other Programs

Ser	Campuses	Students Data 2018-19							
		Undergraduate Programs		Graduate Programs		Postgraduate Programs		PGD	
		Male	Female	Male	Female	Male	Female	Male	Female
1)	Peshawar	228	61	99	44	45	2		
2)	Lahore	391	155	123	92	43	19		
3)	Faisalabad	56	29	40	30	0	0		
4)	Multan	102	61	50	91	55	42		
5)	Hyderabad	69	74	9	23	0	0		
6)	Karachi	16	29	35	47	9	12	2	1
7)	Quetta	2	0	125	9	110	6		
8)	Gwadar	0	0	0	0	0	0		
Total		864	409	481	336	262	81	2	1

5.2 Total Basic Enrolment – All Campuses: 6958

5.3 Enrolment of All Semesters (Post Graduate, Graduates and Other Programs Students)

a. Islamabad (Main Campus)

(1) Post Graduate Studies

Ser	Faculty	Students Data 2018-19		
		Male	Female	Total
1)	Management Sciences (FMS)	530	259	789
2)	Social Sciences (FSS)	188	200	388
3)	Engineering & Computer Sciences (FE&CS)	18	22	40
4)	Languages (FoL)	188	213	401
	Total	924	694	1618

(2) Graduates Studies and Other Programs

Ser	Department	Students Data 2018-19					
		Undergraduate Programs		Graduate Programs		PGD	
		Male	Female	Male	Female	Male	Female
1)	Arabic	2	14	59	17		
2)	Balochi	0	0	0	0		
3)	Bangla	0	0	0	0		
4)	Chinese	35	9	0	0		
5)	Economics	182	114	37	127		
6)	Education	29	64	55	132		
7)	Applied Psychology	6	150	4	244		
8)	English	413	637	256	469	58	47
9)	Engineering	655	137	0	0		
10)	French	0	0	0	1		
11)	German	0	0	0	1		
12)	Governance & Public Policy	100	34	37	8		

13)	Hindi	0	0	0	0		
14)	Indonesian (Bhasa)	0	0	0	0		
15)	Italian	0	0	0	0		
16)	International Relations	338	117	182	70		
17)	Islamic Studies	12	20	10	34		
19)	Computer Science	517	102	63	105		
20)	Japanese	0	0	0	0		
21)	Korean	0	0	0	0		
22)	Mathematics	42	31	0	0		
23)	Management Sciences	1027	299	68	46		
24)	Mass Communications	525	356	104	110		
25)	Pakistan Studies	45	13	30	45		
26)	Peace & Conflict Studies	158	78	30	18		
27)	Persian	0	0	4	1		
28)	Punjabi	0	0	0	0		
29)	Pashto	8	0	0	0		
30)	Russian	0	0	0	0		
31)	Spanish	0	0	0	0		
32)	Turkish	0	0	0	0		
33)	Translation & Interpretation	10	14	0	0		
34)	Urdu	20	4	16	12		
Total		4124	2193	955	1440	58	47

b. Regional Campuses
(1) Post Graduate Studies

Students Data 2018-19				
Ser.	Campuses	Male	Female	Total
1)	Peshawar	113	8	121
2)	Lahore	139	58	197
3)	Faisalabad	13	5	18
4)	Multan	166	90	256
5)	Hyderabad	14	12	26
6)	Karachi	9	18	27
7)	Quetta	329	24	353
8)	Gwadar	0	0	0
Total		783	215	998

(2) Undergraduate, Graduates Studies and Other Programs

Ser.	Department	Students Data 2018-19					
		Undergraduate Programs		Graduate Programs		PGD	
		Male	Female	Male	Female	Male	Female
1)	Peshawar	567	160	171	74		
2)	Lahore	691	351	242	157		
3)	Faisalabad	70	61	63	52		
4)	Multan	236	200	105	145		
5)	Hyderabad	121	176	16	37		
6)	Karachi	40	82	71	80	2	1
7)	Quetta	2	0	251	15		
8)	Gwadar	0	0	0	0		
Total		1727	1030	919	560	2	1

5.4 Total Enrolment – All Campuses

Ser	Levels	Enrolment (2018-19)		
		Male	Female	Total
a.	Undergraduate	5851	3223	9074
b.	Graduate	1874	2000	3874
c.	Postgraduate	1707	909	2616
d.	PGD	60	48	108
	Total	9492	6180	15672

5.5 Foreign National Students Data

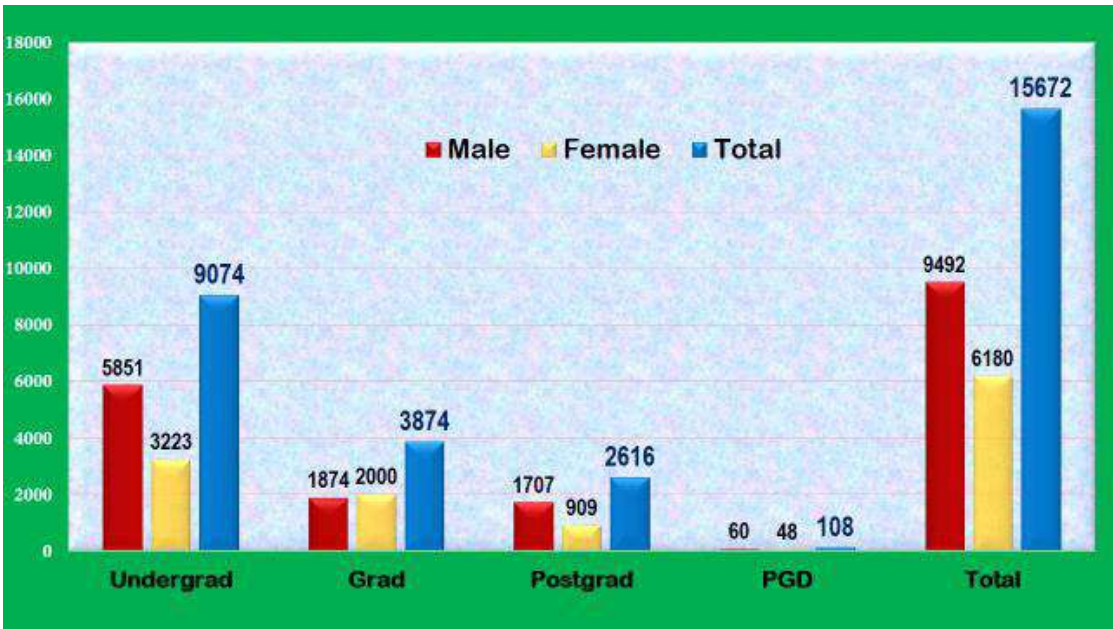
Foreign National Students – Year 2018-19					
Ser	Countries	Students Data 2018-19	Ser	Countries	Students Data 2018-19
1)	Afghanistan	8	6)	Korea	1
2)	Algeria	1	7)	Palestine	1
3)	Canada	1	8)	Saudi Arabia	1
4)	China	135	9)	UAE	8
5)	IOK	3	Total		159

5.6 **Equity:** Although all admissions are made purely on merit basis with no gender bias, the data indicates Male and Female ratio of **60:40**

5.7 **Employability**

- a. Engineering/Computer Science: 85%
- b. Management Sciences : 64-75%
- c. Social Sciences : 55-65%
- d. Languages : 45-60%

5.8 **Faculty – Student ratio:** (748/15672)
Ratio: 1:21



Total Enrolment of students 2018-19

5.9 Basic Enrolment (Non-Degree 1st Semester 2018-19)

a. Islamabad (Main Campus)

(1) Summary

Ser	Level	2018-19 (Fresh Intake)		
		M	F	Total
1)	Non-Degree	2188	889	3077

(2) Course-wise Detail (Main Campus)

Students Data from Fall 2018 to Spring 2019				
Ser	Department	2018-19 (Fresh Intake)		
		Non-Degree Courses		
		M	F	Total
1)	Arabic	144	16	160
2)	Chinese	366	71	437
3)	Applied Psychology	4	54	58
4)	English	1142	555	1697
5)	French	38	21	59
6)	German	249	105	354
7)	Hindi	14	0	14
8)	Indonesian (Bhasa)	3	0	3
9)	Italian	7	0	7
10)	Japanese	100	9	109
11)	Korean	30	7	37
12)	Persian	31	1	32
13)	Pashto	1	2	3
14)	Russian	9	0	9
15)	Spanish	8	0	8
16)	Turkish	27	7	34
17)	Urdu	15	41	56
Total		2188	889	3077

b. Regional Campuses

Non-Degree Programs

Ser	Campuses	2018-19 (Fresh Intake)		
		Male	Female	Total
1)	Peshawar	278	60	338
2)	Lahore	246	60	306
3)	Faisalabad	141	49	190
4)	Multan	10	4	14
5)	Hyderabad	15	17	32
6)	Karachi	127	57	184
7)	Quetta	31	3	34
8)	Gwadar	56	40	96
Total		904	290	1194

5.10 Enrolment of All Semesters (Non-Degree Programs Students)

a. Islamabad (Main Campus)

(1) Summary

Ser	Level	Enrolment (2018-19)		
		Male	Female	Total
1)	Non-Degree Courses	2211	891	3102

(2) Course-wise Detail

Ser	Department	Enrolment 2018-19		
		Male	Female	Total
1)	Arabic	154	16	170
2)	Chinese	374	73	447
3)	Applied Psychology	4	54	58
4)	English	1142	555	1697
5)	French	38	21	59
6)	German	249	105	354
7)	Hindi	14	0	14
8)	Indonesian (Bhasa)	3	0	3
9)	Italian	7	0	7
10)	Japanese	100	9	109
11)	Korean	30	7	37
12)	Persian	36	1	37
13)	Pashto	1	2	3
14)	Russian	9	0	9
15)	Spanish	8	0	8
16)	Turkish	27	7	34
17)	Urdu	15	41	56
Total		2211	891	3102

b. Regional Campuses

Ser	Campuses	Enrolment 2018-19		
		Male	Female	Total
1)	Peshawar	278	95	373
2)	Lahore	246	60	306
3)	Faisalabad	141	49	190
4)	Multan	10	4	14
5)	Hyderabad	15	17	32
6)	Karachi	129	58	187
7)	Quetta	31	3	34
8)	Gwadar	56	40	96
Total		906	326	1232



Chapter | 6 |

University's Role in Developing Economy

- University-Industry Linkage
- Activities for Developing Economy
- IT-CON (Industry Technology Cell)
- Internship Opportunities and Job Placement Process
- Student's Counselling and Future Career Guidance

University's Role in Developing Economy

6.1 University-Industry Linkage

Various National/Inland MOUs have been signed with different organizations i.e. Foundation University, University of Gujrat, National Institute of Banking & Finance (NIBAF), Epiphany, Pakistan Red Crescent Society, Pakistan Bait-ul-Mal, Aap Media Network, Institute of Business Administration University, Sustainable Development Policy Institute (SDPI), Digital Broadcast Pvt Ltd. (DBTV) and Digital Transformation Solution (DTS). Details of this year ink MOUs are as follow:-

a. **MOU between NIBAF & NUML Economics Deptt (04 January 2019)**

MOU signing ceremony was held in Conference Room, Jinnah Block. Mr. Salman Shahzad, Project Director SBP and DG NUML Signed the MOU titled “National Financial Literacy Program for Youth (NFLP-Y). An initiative of State Bank of Pakistan.

b. **MOU between SDPI & NUML Economics Deptt (19 March 2019)**

MOU signing ceremony was held in the Conference Room, Jinnah Block. Dr. Abid Qayum Suleri (Executive Director SDPI) and Honourable Rector NUML formally signed the MOU after signatures of witnesses to this MOU i.e. Mr. Shahid Minhas, Head of Learning & Development SDPI and HOD Economics NUML. DG NUML, Dean FMS, Director QEC and Director Administration were also present in the MOU Signing Ceremony.

c. **NUML & DTS ink MOU for SAP certification (06 May 2019)**

NUML University Islamabad & Digital Transformation Solution Pvt. Ltd (DTS) signed an accord on for exclusive training on SAP Modules and Certification. The aim of this initiative is to help students acquire professional certification & explore lucrative opportunities in the professional market.

d. **ORIC ink MOUs:-**

- (1) NUML & Pakistan Red Crescent Society (PRC) ink MOU on 01 January 2019.
- (2) NUML & IBA Sukkur University ink MOU for research promotions on 12 January 2019.

e. **BICON ink MOUs:-**

- (1) B ICON signed MOU with epiphany on 10 January 2019. DG NUML signed

- MOU on behalf of NUML while Mr. Shah Saud on the behalf of Epiphany.
- (2) In collaboration with B ICON, MOU signed between DBTV live and Department of Mass-communication on 02 May 2019.



- (3) BICON signed MOU with IdeaGist Pakistan on 28 June 2019.

6.2 Activities for Developing Economy

Some of the significant activities related to the economy, held by NUML Business School are as follow:-

- a. A two day National Conference on “Emerging Trends and Challenges in Educational Assessment (NCETCEA-2018).
- b. Seminar on “Opportunities Emerging through Belt and Road Initiative”
- c. Seminar on “Investment Climate in Pakistan; Challenges, Future Prospects and the Way Forward”
- d. Two day Seminar on “The Geo-Politics of Indian Ocean and Significance of the Sea-Power of Pakistan”
- e. National Accountability Bureau (NAB) Seminar in Collaboration with NUML.
- f. Seminar on Role of Banking Sector in Pakistan Economy.
- g. Seminar on Structural Economic Reforms: A Path to Stability and Growth.
- h. Seminar on “Ethical Leadership”.
- i. Seminar on Business Excellence through E-HRM.

6.3 IT-CON (Industry Technology Cell)

As universities become more entrepreneurial and look towards technology transfer into non-traditional fields, there is a need for alternative conceptualizations of technology transfer that are more accurate and realistic than the traditional linear model and are adaptable to the nuances of the university to which they are applied. In

order to fulfil this need, ORIC NUML has developed a Technology Incubator named "ITCON" working on Technology and Innovation. ITCON trains students for developing prototypes of IT Products that cater the local market.

6.4 Internship Opportunities and Job Placement Process

NUML Career Development & Placement Service (NCDPS)

NCDPS has been established by ORIC NUML to cater students & alumni in developing a successful career path by exposing them to endless opportunities available. Its primary aim is to develop fruitful relationships with the employers. NCDPS has already formed strong industry academia links and will continue to grow its professional relationships. Numerous avenues are/will be created for the NUMLIANS to help them to pursue their career goals successfully. Services offered by the NCDPS are mentioned below:-

- a. Individual Consultation
- b. Career Counselling
- c. Internship Opportunities
- d. Internships Leading to Jobs Opportunities
- e. Job Opportunities
- f. Developing Resumes
- g. Presentation & Communication Skills

NCDPS has already formed strong industry academia links and will continue to grow its professional relationships. Recently 11 tailored training programs had been organised and around 400 students had benefited from this initiative. Following are the Internship Opportunities and Job Placement offered by NCDPS to students of NUML university:-

- a. 10 interns were placed at NUML facilitation cell for the admission spring 2019.
- b. CVs of 85 students/alumni for the post of CSR shared with abacus consulting.
- c. Two teacher assistants were hired by the B ICON incubate Engineering for Kids.
- d. CVs of 10 students and alumni for the post of digital marketing expert were shared with IBEX.
- e. One alumni from MS department hired by Mishal Pakistan.
- f. One paid intern is hired for a research project.
- g. One paid intern is hired by CGI (Centre for Global Innovators).
- h. One paid intern is hired by B ICON.
- i. 10 un-paid interns are hired by B ICON incubate companies Paprecious and GNP (global news Pakistan).
- j. **Annual Job Fair:** NUML Business School 12th Job Fair was held on 27 December 2018, where thirty-five leading companies participated and conducted interviews of MBA and BBA students. The CEO NAYATELL, Vice President ASKARI Bank, Country Manager ZONG and corporate executives from the renowned companies graced the occasion.

- k. **Job Fair and Open House:** It was organized by the Faculty of Engineering and Computer Science (FE&CS) on 2nd May 2019. Final Year Projects (FYPs) of Graduating Students of Spring 2019 were displayed. Peoples from Academia and Industry attended the Job Fair. Dean FE&CS inaugurated the ceremony.



- l. **DBTV live on-campus recruitment:** Business Incubation Centre of NUML (BICON) arranged on campus interviews for the post of news anchor person and communication specialist in DBTV (Digital Broadcast Channel). 50 students/alumni appeared in this on-campus recruitment.
- m. **Engineering for Kids on-campus recruitment:** B ICON conducted on campus interviews for B ICON incubate Engineering for Kids, Two candidates from NUML alumni group of BSSE department qualified for the post of teacher.
- n. **TEVTA on-campus interviews:** B ICON conducted on campus interviews for TEVTA for the hiring of English Instructor, department of English facilitated B ICON in short listing CVs.
- o. **PSO online internship test:** With the collaboration of Computer Science Department B ICON conducted online PSO internship test for the students. 54 students from different department of university appeared in this online test.
- p. **Islamabad Career School on-campus recruitment:** B ICON conducted on-campus recruitment process for Islamabad Career School



- q. **One to One Meeting Sessions with Focal Persons of NCDPS:** B ICON conducted one-one meeting sessions with the focal persons of NUML Career Development & Placement Services. The agenda for the meeting was to discuss & disseminate information about student/alumni registration on portal, department wise alumni reunions and idea registration information to students at BICON.

6.5 Students' Counselling and Future Career Guidance

a. Student Tutoring Program

Department of Economics initiated a Student Tutoring program in Spring 2019 for the students of the Department who face difficulty in understanding different subjects. This is purely a students' participation initiative i.e. the topper students of senior classes are nominated as the tutors of junior classes and those students who face difficulty in any course seek help from the senior students to overcome the problem.

b. Student Counselling/Advisor Program

Department of Economics initiated a Students Counselling program in Spring 2019 for the students of the Department who may have any sort of problems or psychological issues. Faculty members are nominated as Student Advisors and almost 10 students are allocated to each faculty member i.e. Student Advisors. The students are free to share their issues with the concerned advisor and seek proper counselling. This program is very useful for the students to overcome their problems.

c. Students Counselling Centre

NUML has established well equipped Student Counselling Centre in Applied Psychology Department and NUML BICON, offering counselling to the students at following occasions:-

- (1) For students suffering from personal/psychological issues.
- (2) During Admission season, assisting students for selection of best suited Academic program.
- (3) During studies for progress in studies and future employment.
- (4) Students regularly visit BICON for guidance regarding their career path and progression.





Chapter | 7 |

Infrastructure Up-gradations

- Strengthening & Improvement of Facilities
- Research Equipment
- Construction Projects

Infrastructure Up-gradations

7.1 Strengthening and Improvement of Facilities

a. NUML Nazir Library

In NUML Main Library 694 Books have been purchased under the project titled “Up-Gradation and Strengthening Library at NUML Islamabad” during the financial year 2018-19. In addition to the above, following Books, Journals & Magazines have also been added/subscribed:-

Ser	Description	Donation	Purchased	Total Addition
1)	Books	40	356	396
2)	Journals	-	30	30
3)	Magazines	-	13	13



b. Establishment of NUML Printing Support Services Centre (NPSSC)

NUML Printing Support Services Centre (NPSSC) is a newly established centre under the Publications Branch. The aim of the centre is to render professional writing and printing services as per international standards for scholarly and academic work, other written materials to the students, faculties, branches and other clients outside the University on competitive rates. This centre is trying its best for forging a superb image of the University in the publication sector. NPSSC is offering the services of simple formatting, detailed formatting, and composing, proofreading/editing, simple printing, colour printing and binding. Under the instructions of the Competent Authority, the manager of NPSSC has conducted meetings with the Deans, HODs and Coordinators of NUML for dissemination of information about this centre and also organized teachers'/students' seminar on 29-05-2019, in which detailed information about this centre was provided. Up till now NPSSC has earned Rs.17,380/- InshaAllah in near future, this centre will have prodigious progress.

7.2 Research Equipment

a. Digital Library

Digital Library is now-a-day the bread and butter of faculty as well as students and University can't fertile without having access to the physically available as well as digital library. Under the PERN connectivity, where university is privileged with number of infrastructure based services their software support in the form of digital library is also appreciable. Rich electronic resources access is given to NUML which are available over the extended Local Area Network for students and faculty, however the access is made easy by permanently publishing the digital library link over the NUML website. Besides in order to facilitate the stakeholders at their home, a VPN account has been configured for each and every faculty including campuses, therefore struggle to acquire some engineering and computer science digital resources from HEC is in process. In addition, some of the renowned digital resources are also purchased under the MOU with UNT program which have also been shared over the website publically only for faculty and students of the NUML. 1112 Students and Faculty members have been registered for digital library. Orientation program for students and faculty about the digital resources have also been launched in which the usability and its need in the research work is highlighted.

b. E-Room

E-Room is established at main campus for live lecture delivery. This room consist of state-of-art Video Conference equipment for live interaction between Main Campus and Regional Campuses. The dual screen system can be used in a mobile fashion by installing all components in the Trolley system. With E-Room, NUML around the world can optimize collaborative business processes, improve innovation, and streamline decision-making. There are 3 E-rooms available in NUML Main Campus (T&I Department, Korean Department and Video Conference Room).

7.3 Construction Projects

- a. Paint/Distemping work at Ground Floor Hall and First Floor including Female Washroom at Nazir Library.
- b. Expansion and Up-gradation of Nazir Library.



- c. Fabrication of wooden cabins work for faculty offices of Management Sciences and Economics Departments at Ibn-e-Khaldoon Block.
- d. Fabrication of wooden cabins work for faculty offices of English Department at Iqbal Block.
- e. Expansion / Renovation of MI Room.



- f. Renovation of IKSI class rooms of Korean Department at Ghalib Block.
- g. Renovation of Ghazali Block (Top floor).
- h. Supply & Installation of Economia Heating System at IKSI classrooms of Korean Department
- i. Digital Topo Graphy Survey.
- j. Supply, installation of 1 Generator Set 12 KVA Perkin UK for Regional Campus at Gwadar.



- k. Installation of Australian Coolers at Engineering Department Ghazali Block.



NUML Online Research Repository

Chapter | 8 |

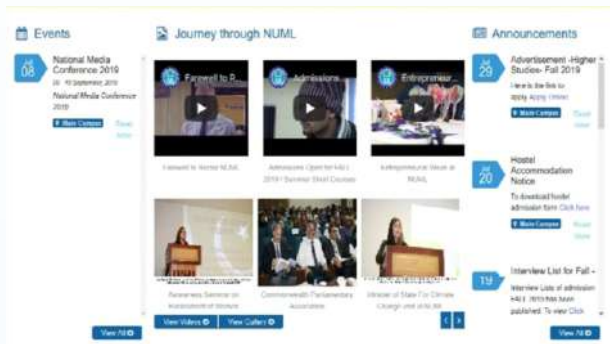
Building Technological Infrastructure

- NUML Official Website
- Campus Management Solution
- Online Admission System
- NUML Employee Working System (NEWS)
- Employee Appraisal System
- Quality Enhancement in Education through Technology
- NUML Online Research Repository (NORR)
- NUML Learning Management System (NLMS)
- NUML Archive and Inventory System (NAIS)
- Social Media Platforms
- NUML Complaints Management System
- NUML Official Email Address
- NUML Video Conferencing Network
- CCTV Cameras
- Digital Library
- E-Rooms
- Securing NUML Website
- Zero Client Machines
- Bio-metric System
- Kaspersky Deployment

Building Technological Infrastructure

8.1 NUML Official Website

One of the major objectives of every ICT department in any esteemed institution is to not only have a dynamic and user friendly website, so that even a layman can fetch the desired information easily but also to maintain, align and manage the up-to-date information. This is centrally a big challenge especially the institutions like NUML, which have multiple campuses, enormous departments, offices and employees. NUML pronouncement to launch the dynamic website using the latest website development trends to encounter these challenges with operational control vested with the end users, so that all the information could be timely updated. The website have sub-portals for each entity like Regional Campuses, Faculties, Departments/offices and they can manage the relevant portal at their own by using highly diverse and easy to use Admin panel. All the information regarding the events, seminars, workshops or any academic-related information can easily be updated.



8.2 Campus Management Solution

NUML, ICT department is working dedicatedly and committed to bridge the gap of student success with the help of educational technology through planning, infrastructural up-gradation and continuous improvement. A project of Campus Management Solution



(CMS) is in implementation stage, it caters all automation needs, starting from candidates' data i.e online admission process and culminating at Alumni interaction. Every department can easily manage the records of all the students including classes/results etc through CMS. Different sub-modules of campus management solutions are:-

- | | |
|----------------------------|---------------------------------------|
| a. Online Admission System | b. Curriculum Management |
| c. Calendars | d. Class Timetabling |
| e. Enrolment | f. Transcripts |
| g. Student Record | h. Student Academic History |
| i. Application History | j. Grade Book |
| k. Attendance Tracking | l. Student Financials & Financial Aid |
| m. Internal Chat | n. Online Survey Forms from Users |
| o. Notification System | p. Alumni System |
| q. Reports and dashboards | |

8.3 Online Admission System

NUML Online admission system launched successfully for all disciplines including regional campuses. This automated portal of the admission system is self-explanatory and is further integrated with the student portal (CMS) through which they are able to see the updates regarding their admission confirmation as well as any outstanding document, uploading intimation/dues etc.



8.4 NUML Employee Working System (NEWS)

The file net system makes NUML the first ever paperless university in HEI. In order to minimize and improve the paper work in NUML, the first ever NUML employee Working System was developed by the ICT software team in 2015 and is continuously being updated with new features and functionalities. NEWS enables all employees to have fast correspondence with each other in an official hierarchy. Not only the official correspondence is done through the NEWS system but this is the portal for NUML officials where they can find different types of information including personal profiles, pay slips, attendance record, complaints and their status etc.

Recent up-gradation and addition of new modules are enumerated as below:-

- Online Admissions:** Admissions (spring/fall/summer) reports can be viewed by authorized user(s) only.
- Employees Directory:** Employees Phone Directory is viewable/searchable to all NEWS users.
- Attendance Management System:** Attendance record of (Staff/Faculty/Students/) is viewable and also reports can be printed by authorized user(s) only.

- d. **Complaint System:** For all NUML employees/staff to place complaints online.
- e. **Pay-Slip:** User can view and print monthly pay-slips since when he/she has joined this university.

8.5 **Employee Appraisal System**

First ever Online Employee Appraisal System in any Public/Private Sector University has been developed by NUML, ICT and launched during last year. Employee Appraisal System is fully integrated with NEWS (NUML Employees Working System) developed with Single Sign-on concept. This system assures Transparent Performance Evaluation of any Individual Human Resource in NUML. It's fourth year Online Appraisals are submitted successfully by the all departments of NUML Main Campus.

This online evaluation has been executed on the basis of un-biased criteria. For the first time, online appraisals were submitted by Regional Campuses in Year 2017-18.

8.6 **Quality Enhancement in Education through Technology**

In the recent past, initiatives for the improvement of quality in research has been taken by the higher education sector for promoting research & development culture within academia, however more initiatives are to be taken for quality assurance by defining assessment & evaluation criteria for educational programs so that better outcome of research could be achieved. For this purpose NUML, has developed following modules and their continuous improvement is a regular feature:-

- a. Peer Reviews
- b. Faculty Survey Reports
- c. Course Review Reports
- d. Teachers' Evaluation by Students

8.7 **NUML Online Research Repository (NORR)**

Higher Education Commission of Pakistan (HEC), took initiative and made it imminent for all Universities of Pakistan to have Online Research Repository to make available MS/MPhil/PhD thesis/research work. Therefore NUML developed indigenous application named as NUML Online Research Repository (NORR). Broad features include:-



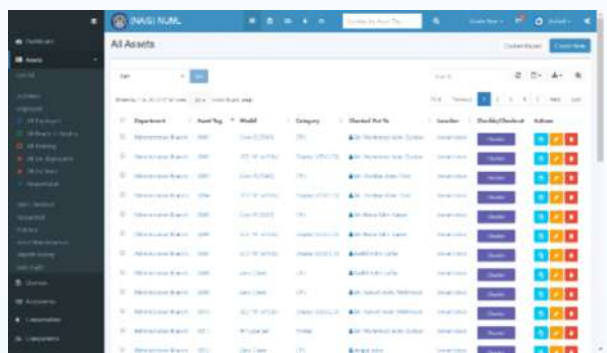
- a. Administrators panel (management of all content uploaded, creation of users, management of users)
- b. Users accounts (once account is created, users can upload research and manage their uploaded content)
- c. User Research Performa Management HEC (A specific Performa/guidelines

- for smooth conduct of research scholar in and above post graduate level; is managed inside this NORR application. A complete lifecycle and updates are managed and can be tracked and searched)
- d. Comprehensive Search (a research article/thesis can be tracked by author(s) names, titles, category, faculty, department etc.)
- e. List wise Categories (content in the form of listing is also available for searching)
- f. Dublin Core Schema (international standard for uploading, indexing and managing research content is used to search content online easily)

8.8 NUML Learning Management System (NLMS)

The need of international language learning is increasing due to globalization, therefore, NUML has executed distance education for our remote campuses particularly for the foreign languages. Initially Japanese, and Chinese languages are taught through e-learning program that is NUML Learning Management System (LMS).

The Centre of Distance Education is constituted under the Directorate of Information Communication Technology (ICT) of NUML with the purpose to extend the accessibility of Language courses across the World.



8.9 NUML Archive and Inventory System (NAIS):

A state of the art inventory management and archiving application is indigenously deployed and managed by ICT department. In past; all individual departments were responsible for their fixed and movable assets. After the induction of NAIS; centralized management of all NUML IT assets becomes reality. Project was completed in two phases; at first, all NUML assets were documented in the shape of images and scanned documents, related to assets. Secondly, a comprehensive archiving system is initiated for documenting all the events and important correspondence related to decision making.

Features:-

- a. Real time inventory and stock statistics.
- b. Assets assigned to departments and personnel's can be tracked.
- c. Comprehensive existence of the assets at physical locations can be tracked.
- d. Archiving comprises of official notifications, letters, event's' data in the form of images/audio/video.

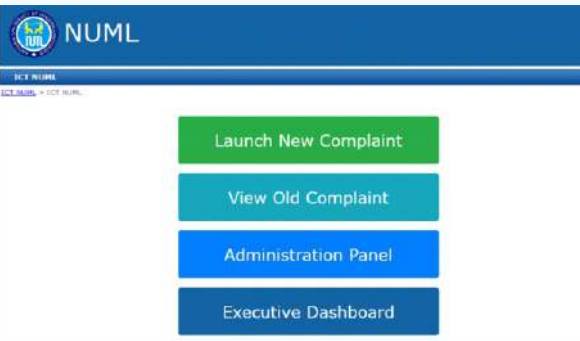
8.10 **Social Media Platforms**

Now-a-day's social media is widely used as a trusted source of information and platform for organizations and institutes to interact with their target audience. In the educational institutes social media is gaining credibility over last several years to inform and interact with students and others. It is a great mean for channelizing the students' energy positively with respect to enhancing the cultural, professional and sport activities. NUML has created social media accounts in almost all the popular platforms. The NUML Facebook official page is instant and trustful mean of information for students and faculty. These Social Media platforms facilitate many students by providing timely information and reply for their queries during admission process, ongoing in-campus activities, seminars and many other events. Moreover ICT is planning to connect with NUML Student Societies to provide them with a larger and official platform for representing their activities in order to present positive image of NUML nationwide.



8.11 **NUML Complaints Management System**

In order to streamline IT support requests and to provide better services to all, ICT has utilized a complaint ticket system. Every request is assigned a unique ticket, number; user receives this ticket number through sms and also through valid email address. This ticket number can be used to track the progress and responses online. For user's reference ICT provides complete archives and history of all users' support requests. A valid email address and valid mobile number is required to submit a ticket.



8.12 **NUML Official Email Address**

NUML employees are allotted official email addresses for official correspondence inside NUML and outside the campus by the approval of concerned department. Every user can send daily 2000 emails to any address. Multiple email groups are created for easy communication within and outside the department (like Deans, HoDs, Directors, Faculty and All NUML Employees Group).

8.13 **NUML Video Conferencing Network**

Video conference facility at NUML is frequently used for relaying the every-day

university's seminar/workshop/talk or any important academic or non-academic event, three video conference setups are also established at university through which important events are shared with all regional campuses. E-Room for Online Lectures is in process through where the lectures will be delivered by using the Video Conferencing System.

Detail of different event conducted through video link are as under:-

Year	Workshops	Online Lectures	Meetings	Seminars	PHD Defenses	Total
2019	35	23	18	12	25	113

8.14 **CCTV Cameras**

There are 32 CCTV cameras installed throughout the NUML Islamabad Campus on boundary walls, entry/exit of all departments, important areas like Computer Labs, Auditorium, Library, Corridors etc.



8.15 **Digital Library**

Digital Library is now-a-day the bread and butter of faculty as well as students. Under the PERN connectivity, where university is privileged with number of infrastructure based services, their software support in the form of digital library is also appreciable. Rich electronic resource's access is given to NUML which are available over the extended Local Area Network for students/faculty however the access is made easy while permanently publishing the digital library link over the NUML website. In order to facilitate the stakeholders at their home, a VPN account has been configured for each and every faculty including campuses, however, struggle to acquire some engineering and computer science digital resources from HEC is in process. Besides this, some of the renowned digital resources are also purchased under the MoU with UNT program which have also been shared over the website publically only for faculty and students of the NUML.

1112 Students and Faculty members have been registered with digital library. Different orientation program have also been launched for students and faculty, in which the usability and need of Digital Resources in the research work is highlighted.

8.16 **E-Rooms**

E-Rooms is established at main campus for live lecture delivery. This room consist of

state-of-art Video Conference equipment for live interaction between Main Campus and Regional Campuses. The dual screen system can be used in a mobile fashion by installing all components in the Trolley system. With E-Room, NUML can optimize collaborative business processes around the world and streamlines decision-making. There are 3 e-rooms available in NUML Main Campus (T&I Deptt, Korean Deptt and Video Conference Room).



8.17 Securing NUML Website

Secure Sockets Layer (SSL) certificates activate the padlock and the https protocol thus allowing secure connections from a web server to a browser at user end. All NUML website traffic has now been secured with SSL Certificates. Inbound and Outbound traffic to the Website is encrypted. The websites content, Credentials are more secure and safer now.



8.18 Zero Client Machines

Zero Client Server has been configured with 0% down time. All 110 zero client machines are installed in different departments. All machines are used by the users with an effective feedback.

8.19 Bio-metric System

Bio-metric system for attendance deployed for automated and centralized attendance of all staff and faculty at NUML, Islamabad. Student Bio-metric System is deployed as Pilot Project

8.20 Kaspersky Deployment

Anti-virus has been deployed all over the campus with a centralized Antivirus server at Data Center. Local/Public traffic is threat/virus free and official machines used in the campus are secured and virus free. A total of 400 official computers have been configured with Anti-virus at NUML Islamabad. Anti-virus has been implemented for Regional campuses as well with 50 licenses for each campus.

Chapter | 9 |

Building University Communities

- University Community Interaction
- University's Role in Building Community
- NUML Alumni Club

Building University Communities

9.1 University Community Interaction

The National University of Modern Languages is committed to produce not just capable workforce but also socially responsible citizens who are well conversant of their role in community. The University provides opportunities to its staff, faculty members and students to contribute in activities which support the less privileged sections of the society through the humanitarian and monetary support. Community building activities are the regular feature of the university to enhance and strengthen NUML's stature as a university that believes in building communities.

9.2 University's Role in Building Community

Corporate Social Activities were held on and off campus underscoring the importance NUML attaches to this aspect. Details of such activities are as under:-

a. NUML Charagh-e-Badr

It is an established fact that unfavourable conditions give rise to innumerable crimes and poverty is one of the maladies which stirs up humans for unlawful acts. Humans by nature are vulnerable to such circumstances and those who are already plagued by the clutches of poverty may fall prey easily to any temptation. Those human beings having less privileged access to basic facilities and basic needs of life are more prone to crimes because they believe that it is the very society that deprives them of the basic needs of life. They sometimes even blame the government, their parents and even their destiny for their bad days. They even have strong faith that the rich are culpable of their slum houses and their sorry state of affairs. Therefore, they steal food and other items, snatch valuable objects, plunder and even kill other fellow humans for the sake of their deprivations in life. Virtually, most of these slums become safe havens for criminals where social evils and horrendous crimes like beggary, smuggling, kidnapping, street crimes, drug dealing and so on can easily flourish. What is more alarming is the fact that innocent children are forced to accomplish many such heinous designs for their bosses. Different mafias working behind the screen keep such children under their control and subjugation either through addiction or blackmail and they exploit their labours and talents for their ulterior motives. As a result, these young children are obliged to do what the mafias don ask them to do. Many such children, who are poor, are most likely illiterate since it is extreme poverty which hinders them from seeking any education. It is the light of education which would naturally result into their social awareness by transforming them into better human beings for it is said that education is a movement from darkness to light. This means ultimately that improvement in literacy largely depends on alleviation of poverty. Paying due weightage to the idea that how illiteracy can stigmatize and corrupt the young minds, NUML has initiated a literacy campaign in November, 2015 for educating and enlightening the children from slum houses. At

present, 45 children from different slum areas of Islamabad are registered with Charagh -e- Badr Programme (CBP), who have been receiving formal education within the premises of NUML. Apart from these 45 children, NUML has also adopted 125 children in G-12 Sector under the banner of NUML adoption Programme (NAP). Most of these children registered with Charagh -e- Badr Programme (CBP) and NUML Adoption Programme (NAP) were either beggars or idlers; naturally more vulnerable prey to a number of social evils. NUML has achieved a major breakthrough in this regard by hampering these children from falling into the black holes of wrongdoings, delinquency and criminality.

(1) Young Athletes programme at Riphah International University

Riphah International University (Medical Department) invited Charagh-e-Badr kids along with Special Olympics Pakistan to participate in the activities being prepared for young athletes of the age group (4-14 years old). They got screening test from the doctors (Dental and Physician) and prescribed several strategies to improve their hygiene.

(2) Independence Day 14 August 2018

NUML honours history by celebrating it. The Independence Day was celebrated by students of Charagh-e-Badr with Rector NUML, DG, Directors, Deans, HOD's, faculty and staff. Chocolates and Pakistani flag badge were distributed among the children'.



(3) Special Olympics Pakistan (21st October 2018)

Unified society Special Olympics organized several events with Charagh-e-Badr kids. Special Olympics Pakistan organized Coaches Training Program regarding Self - Management among disabled students on 6th October 2018 at NUML Gymnasium. Charagh-e-Badr students and teachers also participated in it. Guest Speaker was: Ms Asma Hasan from Karachi (Coordinator Healthy Athlete Program). Sports coaches from NUML (Sardar Khan), AJK, Attock, Jehlum, Rawalpindi, Islamabad, Taxila also participated. One of the key themes of the event was "If you are positive you spread the positivity to others"





(4) Visit by Dignitaries

(a) The Principal of Sheikh Zaid International Academy visited Charagh-e-Badr.



(b) Two German based Pakistani businessmen visited Charagh-e-Badr informally. They appreciated the spirit of rehabilitation of slum kid in a friendly

and conducive learning environment. In this regard they donated furniture, stationery and, toys of worth rupees 100,000/-.

(5) Sewing Machines Centre for Slums

IIUI faculty members from Sociology Department inaugurated the sewing machines centre for slums at NUML. Many seniors from NUML including Dean of Social sciences, Prof. Dr. Shahid Siqqique, Head of English department/ programcoordinator (Prof. Dr. Arshad Mahmood), Faculty members (Prof. Tahir, Dr. Ajmal, Mrs. Adeela, Ms. Kinza Ms. Zainab, Muhammad Ali) students and volunteers attended the event. The purpose of this centre is to equip grown up girls of Charagh-e-Badr with some skill to help them earn money.

(6) Achievements

When Charagh-e-Badr was initiated in 2015 in the form of formal school system within NUML premises, it was not less than a Herculean task to convince the slum community to send their daughters and sons to schools. The reason was that their children were the main source of income who mostly adopted begging as profession. It was only possible because of dedicated team work that the challenge was turned into opportunity and since then the dedicated team of Charagh-e-Badr has kept the Lamp of Badr lit.

b. Corporate Social Responsibility (CSR) Activities

- (1) Joining Hands and Recycling Cloths Distribution among Needy Persons: On 30 April 2019, the CSR Society of Management Sciences department organized an activity of joining hands and recycling cloths distribution among needy persons.



- (2) CSR activity on "No Family with Illiterate Person"
- (3) Blood donation camps have been organized by Students Affairs branch, NUML, in collaboration with "Pakistan Red Crescent" and "Thalassemia Centre Pakistan Bait-ul-Mal", as under:-
 - (a) Thalassemia Center, Pakistan Bait-ul-Mal on 18 September 2018.
 - (b) Pakistan Red Crescent on 03 December 2018.

c. Environment Society

NUML Clean and Green Pakistan Movement was established on October 22, 2018. Waris Ali, Assistant Professor Management Sciences was appointed as the focal person and in-charge of this society under the supervision of Dean and HoD FMS. Previously NUML Go Green was established by Hanif Shahzad Malik in September 2016. This society was merged into NUML Clean and Green



Pakistan Movement.

- (1) Objectives
 - (a) To make sure that our students and faculty are responsible citizens of the society and do not contribute to environment degradation.
 - (b) To project NUML as an environment-friendly institution of Pakistan.
- (2) Scope of Society
 - (a) Tree Plantation; involve civil society and NGOs for Environment and Earth Day programs.
 - (b) Encourage and ultimately implement a paperless culture at NUML.



- (3) Structure and Framework
 - The society will primarily be managed by the student body and will comprise of the following: Patron, President, General Secretary, and Treasurer.
- (4) Activities
 - Following activities were conducted by this society:-

Ser	Activity	Date	Achievements/Remarks
(a)	Building teams to clean and Green twin cities	November 14,2018	Through this campaign, we created awareness and formed teams for future activities
(b)	Join hands to make NUML Clean and Green	November 26,2018	Created awareness regarding plant protection and plant adoption policy in campus.
(c)	A Comprehensive Seminar on Climate Change and its impact on earth	December 20,2018	DG environment was also contacted. Dr. Jawad, Ph.D environment Sciences was the guest speaker.
(d)	Twin city Environment protection Program- Clean up activity	January 03, 2019	Giving message to both ends Rawalpindi & Islamabad
(e)	Seminar on Air Quality and Climate Change.	February 26,2019	Ms Zartaj Gul, Minister of state for climate change. (Inaugural Address) Dr. Imran Khalid, Research fellow Sustainable development policy institute

			<p>SDPI. (Presentation: Understanding Climate Change and Environmental Degradation). Mr. Shahid Kazmi, Programme Manager Climate Change Adaptation, Pakistan Red crescent Society. (Talk: Climate Change Adaptation and Role of Youth in Climate Advocacy and Awareness). Dr. Saleem Janjua, Country Coordinator GGEB, UNDP and ministry of Climate Change.</p> <p>(Talk: Climate Change and Sustainable Urban Transport). Mr. Abid omer, Founder, Pakistan Air Quality Initiative PAQI. (Virtual Presentation: Pakistan Air Quality, Measurement and Trends)</p> <p>Dr.Fatima Khushnood, CEO of IPPA.</p> <p>(Presentation: Circular Economy and Climate Action). Dr. Farzana Altaf Shah Director General Pakistan Environment protection agency. (Concluding Address)</p> <p>Mr. Malik Amin Aslam, Federal Minister and Advisor to PM on Climate Change (Keynote Address)</p>
(f)	Plantation	March 25,26 and 27,2019	<p>Following Plants were Planted in this activity:-</p> <p>Cheer, Chinar, Orange, Anar, Malaluka, Facus King</p> <p>Bogan Bail & China Marva</p>
(g)	Earth day Celebration	April 22,2019	Awareness Seminar was arranged on earth day for environmental Protection and motivated students to take active part for protecting the environment.
(h)	Indoor and outdoor Tree Plantation in Collaboration with Onore	May 3,2019	Joined hands with manufacturing industry for tree plantation and spreading awareness regarding green Pakistan.





(1) Future Plans

- (a) Arranging a classroom decor competition to make them participative in healthy activities.
- (b) Trying to build partnership with the organisations that work for Environment.
- (c) Planning of green atmosphere awareness programs in local communities
- (d) Arranging walks on environmental awareness in the university premises.
- (e) Arranging seminars on environment and earth days.
- (f) Tree Plantation.
- (g) Educating about ecological changes and behavioural modifications required to deal with such.

9.3 NUML Alumni Club

- a. NUML Alumni Club has been established by ORIC NUML. It aims to:-
 - (1) Provide a wealth of opportunities to its Alumni members to make progress in their professional life and meet & greet other alumni's members.
 - (2) Develop and maintain a strong database of NUML alumni.
 - (3) Involve alumni in the upcoming opportunities created by NUML and other organizations.
 - (4) Highlight the alumni success and achievements to advance the credibility and reputation of university.
- b. NUML Student/Alumni Membership: Registration form is available on NUML official website; it holds a continually growing collection of student's data. Currently it holds around 780 alumni members and 1800 students' data.
- c. Alumni meet-up: B ICON organised the following two alumni meet-up for the students to increase their social & professional network and to stay connected.
 - (1) French Alumni Meet-up
 - (2) Mass-communication Alumni Meet-up.



- d. One to One Meeting Sessions with Focal Persons of NCDPS B ICON conducted one to one meeting sessions with the focal persons of NUML Career Development & Placement Services. The agenda for the meeting was to discuss & disseminate information about student/alumni registration on portal, department wise alumni reunions and idea registration information to students at B ICON.
- e. Alumni Coffee with Dean: Coffee with Dean (Session five) was organized by Placement and Liaison office of FMS-NUML on 12 October 2018, where the alumni working at top positions in corporate sector graced the occasion and shared their corporate experiences, success stories, and suggestions for further value addition in the Department.





Chapter | 10 |

Sports Activities

- Infrastructure
 - Miscellaneous Activities
 - Participation in National Championships and Achievements
 - Achievements at National Level
 - Incentives and Honours/Awards for Sports Persons
- 

Sports Activities

It will remain an all-out endeavour of the university to develop a healthy sports culture by providing the students with necessary sports facilities, and through coaching; to groom their personalities so as to inculcate attributes such as Discipline, Self Confidence, Courage, Resilience and Team Spirit etc. NUML Sports Department has been exclusively assigned the responsibilities to conduct regular intra and inter university sports events/activities as well as to develop and maintain the sports infrastructure.

10.1 Infrastructures

- a. **Indoor Sports Facilities.** A modern gymnasium with latest facilities i.e. Basketball, Handball, Volleyball and Badminton courts, Table Tennis and weight training gadgets, Aerobic and Anaerobic Fitness Machines etc.
- b. **Outdoor Sports Facilities.** Grounds for Cricket, Football, Hockey, Handball, Tennis, Athletics along with 2 x Basketball Courts.
- c. **Sports Facilities in Hostels**
 - (1) **Girls' Hostel.** A Table Tennis and Outdoor Badminton Court.
 - (2) **Boys' Hostel.** Basketball and Badminton Courts.

10.2 Miscellaneous Activities

Two Sports Galas were held during the period in which faculty/staff and students actively participated in different sports activities i.e Cricket, Hockey, Volleyball, Basketball, Football, Badminton, Table Tennis and Tug of War. Details are as under:-

- a. The University level Interdepartmental event “NUML Sports Gala 2018” was conducted in November/December from 26-11-2018 to 21-12-2018. A total of 1060 faculty/staff members and students (**Male: 760, Female: 300**) participated.
- b. The University level Interdepartmental event “NUML Sports Gala 2019” was conducted in November/December from 25-02-2019 to 22-03-2019. A total of 1200 faculty/staff members and students (**Male: 950, Female: 250**) participated.

10.3 Participation in National Championships and Achievements

NUML Sports Teams participated in HEC Intervarsity Events of 'Zone 'C' and reached various levels as follow:-

- | | | | |
|----|------------|---|-----------|
| a. | Cricket | - | 2nd Round |
| b. | Volleyball | - | 2nd Round |
| c. | Basketball | - | 3rd Round |
| d. | Badminton | - | 1st Round |
| e. | Hockey | - | 2nd Round |
| f. | Football | - | 2nd Round |

10.4 Achievements at National Level

Students of National University of Modern Languages participated in 06 games out of 30 HEC events and our Basketball team reached at 3rd round.

10.5 Incentives and Honours/Awards for Sports Persons

Students are awarded with lump sum amount of Rs.400 per day as per HEC rules and refreshment from university in HEC National Championship. NUML logo printed tracksuits were awarded. Students are awarded with Certificates in interdepartmental sports gala.





Chapter | 11 |

Building University Leadership

- Faculty Leadership
- Students Leadership

Building University Leadership

11.1 Faculty Leadership

a. **Professor Dr. Naveed Akhtar, Dean Faculty of Management Sciences (FMS)**

- (1) Ex-Member Board of Governors, NUML
- (2) Member Executive Committee, NUML.
- (3) Member Academic Council, NUML.
- (4) Member BASR, NUML.
- (5) Member Faculty Boards of Studies, NUML.
- (6) Member FBoS, SZABIST & IIU Islamabad,
- (7) Member PhD Thesis Evaluation of CUST
- (8) Post-doc Proposal Reviewer for HEC Post-Doc Scholars
- (9) HEC Book Reviewer for HEC sponsored Book Publishing



b. **Professor. Dr Muhammad Safeer Awan, Dean Faculty of English Studies (FES)**

(1) **Members of National & International Bodies**

- (a) Chairman Faculty Board of Studies, FES.
- (b) Member Board of Governors, NUML.
- (c) Member Executive Committee, NUML.
- (d) Member Academic Council, NUML.
- (e) Member BASR, NUML.
- (f) Chair/convener National Curriculum Revision Committee (NCRC), HEC
- (g) Member Faculty Board of Studies, IIU, Islamabad.
- (h) Member Board of Studies, Area Study Center, QAU, Islamabad.
- (i) Member Board of Studies, University of Mansehra, KPK.
- (j) Member Selection Board, Riphah International University, Islamabad.
- (k) HEC Approved Supervisor.



(2) **Member Editorial Board National and International Research Journals**

- (a) Member Editorial Board, NUST Journal of Social Sciences and Humanities.
- (b) Member Editorial Board, Journal of Humanities and Social Sciences, Air University, Islamabad.
- (c) Chief Editor, Journal of Critical Inquiry, NUML, Islamabad.
- (d) Chief Editor, Polyglot, NUML, Islamabad.

c. **Professor. Dr Shahid Siddiqui, Dean Faculty of Social Sciences (FSS)**

- (1) Member, Board of Governors (BoG) of National Education Foundation, Pakistan.
- (2) Member, Board of Directors (BoD), Early Childhood Development Network

of Pakistan.

- (3) Member, Chief Justice of Pakistan Committee on Education Reform 2018.
- (4) Member, Punjab Educational Endowment Fund (PEEF).
- (5) Member, Advisory Committee of Pakistan Broadcasting Corporation Constituted by Wafaqi Mohtasib.
- (6) Member, National Committee for Provision of Education and Skills Development to Inmates of Prisons Particularly Children and Women Prisoners.
- (7) Member, Board of Governor (BoG), International Islamic University, Islamabad.
- (8) Member, Syndicate of University of Gujrat, Pakistan.
- (9) Member, Board of Advanced Studies and Research NUML Islamabad.



d. **Professor. Dr Arshad Mahmood, Dean Faculty of Languages (FOL)**

- (1) Member Selection Board, University of Gujrat (UoG), Gujrat.
- (2) Member Selection Board, MUST, Mirpur, AJ&K.
- (3) Member Selection Board, AJ&K University, Muzaffarabad.
- (4) Member Academic Council, Air University, Islamabad.
- (5) External examiner MPhil/MS/PhD, FJWU, Rawalpindi.
- (6) External examiner MPhil/MS/PhD, Air University, Islamabad.
- (7) External examiner MPhil/ MS/ PhD, Foundation University, Rawalpindi.
- (8) External examiner MPhil/ MS/PhD, Qurtaba University, D.I. Khan.
- (9) External examiner MPhil/ MS/PhD, Hazara University, Mansehra.
- (10) External examiner MA English, BUST, Bannu.
- (11) Reviewer: Journal of Research in Social Sciences, NUML.
- (12) External examiner MA TEFL: AIU, Islamabad.
- (13) Focal person: NUML Community Service Program (Charagh-e-Badr).



e. **Prof. Dr. Sufiana Khatoon Malik, A/Director Publication**

(1) **Member National & International Bodies**

- (a) Country Focal Person and Manager for European Commission Erasmus+ 8 Countries Consortium, Capacity Building BLTeae (Blended Learning Courses for Teacher Educators between Asia and Europe) Project.
- (b) Chair Faculty Board of Studies (Social Sciences) NUML Islamabad Campus w.e.f May 2016 to 13 November 2018.
- (c) Member: International Scientific Committee of 1st International Conference on Education in the Digital Ecosystem held at Riverside



- Majestic HotelKuching, Sarawak, Malaysia, August 19-22, 2019.
- (d) Member Academic Council, NUML.
 - (e) Member HEC National Curriculum Review Committee (NCRC).
 - (f) Evaluator: National Accreditation Council for Teacher Education (NACTE) Pakistan.
 - (g) Member International Network of Philosophers of Education (INPE)
 - (h) Recognized Supervisor of Higher Education Commission (HEC)
 - (i) Member, Board of Advanced Studies Haripur University, KPK
 - (j) Member, Board of Advanced Studies FJWU, Rawalpindi
 - (k) Member, Board of Advanced Studies AIOU. Islamabad
 - (l) Member, Pakistan Education Foundation Islamabad
 - (m) Member, International Alliance for Women (DC Washington)
 - (n) Member, Gurteen Knowledge Community
 - (o) Member, Online Learning Consortium
 - (p) Member, World Innovation Summit for Education (WISE)
 - (q) Member, Technical Program Committee IMAN International Conference on Islamic Applications in Computer Science and Technologies Jordan
 - (r) Member Gulf Organization for Research and Development (GORD)
 - (s) Member Australian Council for Quality Life
 - (t) Member Contemplative Society, USA.
 - (u) Member The International Society for Teacher Education
 - (v) Member Research & Innovation, Online Learning Consortium
 - (w) Member: Global Citizen Forum
- (2) **Member Editorial Board National and International Research Journals**
- (a) Founder of NUML Journal of Research in Social Sciences (JRSS) which is HEC recognized “Y” category. (Chief Editorship w.e.f May 2012 to April 2019)
 - (b) Member Editorial Board: International Journal of English and Education.
 - (c) Member Editorial Board International Journal of English and Education
 - (d) Member Editorial Board Pakistan Journal of Education AIOU.
 - (e) Member Advisory Board Asian Journal of Social Science and Humanities, Japan
 - (f) Reviewer Universal Journal of Education and General Studies
 - (g) Reviewer, Contemporary Issues in Early Childhood
 - (h) Reviewer, Educational Research Essay
 - (i) Reviewer, Bulletin of Education and Research University of Punjab
 - (j) Reviewer, Bulletin of Education and Research, Punjab University Lahore
 - (k) Reviewer, Biannual Journal of Gender and Social Issues, Fatima Jinnah University Rawalpindi
 - (l) Journal of Educational Research Reviewer since 2017
 - (m) Pakistan Journal of Education (Member Editorial Board –Since June 2017)
 - (n) BURJE (Bannu University Research Journal of Education) (Member

- editorial board and reviewer since January, 2017)
- (o) Reviewer of Contemporary Issues in Early Childhood (Reviewer – 2012)
 - (p) International journal of Social Sciences and Education (Reviewer 2011)
- f. **Prof. Dr. M. Anisul Haque Head, Department of Applied Psychology**

(1) Member Board of Studies

- (a) Department of Psychology, Faculty of Social Sciences, International Islamic University, Islamabad.
- (b) Department of Psychology, University of Peshawar, Peshawar.
- (c) Department of Leadership and Management Studies, NDU, Islamabad.
- (d) Department of Psychology and Applied Psychology, University of the Punjab.
- (e) Department of Psychology, Hazara University, Mansehra.
- (f) Department of Psychology, University of Haripur.



(2) Consulting Editor/Advisory Board for Research Journals

- (a) Consulting Editor, FWU Journal of Social Sciences, Shaheed Benazir Bhutto Women University Peshawar. (ISSN: 1995-1272)
- (b) Consulting Editor, Journal of Behavioural Sciences, Institute of Applied Psychology, University of Punjab, Lahore, Pakistan. (ISSN: 1028-9097)
- (c) Consulting Editor, Foundation University Journal of Psychology, Foundation University. (ISSN: 2519-710X).
- (d) Consulting Editor, Pakistan Journal of Psychological Research, National Institute of Psychology, Quaid-i-Azam University. (ISSN: 1016-0664).
- (e) Member, Editorial Board, Periyar University Journal of Psychology (an International Journal), Periyar University, Salem, India. (ISSN: 2319-9601)
- (f) Member: Advisory Board, Pakistan Journal of Social and Clinical Psychology, GC University, Lahore.
- (g) Member, HEC evaluation committee for review of technical proposals for Post-Doctoral Fellowship Program (PFP).
- (h) Member, of HEC Psychology committee for review of research proposals for National Research Program for Universities (NRPU).
- (i) Member, as External Psychologist, Federal Public Service Commission, Islamabad.
- (j) Member, Departmental Tenure Committee (DTC), National Institute of Psychology, Quaid-i-Azam University, Islamabad.
- (k) Member, Departmental Tenure Committee (DTC), Department of Psychology, Hazara University, Mansehra
- (l) Professional Membership, Life member and Senior Vice-President Pakistan Psychological Association
- (m) External Examiner, M.Phil/MS/Ph.D., Quaid-i-Azam University,

University of Peshawar, Foundation University Islamabad, GC University Lahore, University of the Punjab, Lahore, Hazara University, International Islamic University, Islamabad.

g. **Dr. M. Zubair Iqbal, Director ORIC**

- (1) Member Board of Governors, NUML.
- (2) Senior Visiting Fellow at Sustainable Development Policy Institute (SDPI), Islamabad.
- (3) Member International Association of Science Park (IASP).
- (4) Member International Association of Political Communication
- (5) Member Board of Studies Information Academy, Islamabad.



h. **Dr. Nadeem Talib, Associate Professor and Director QEC**

- (1) Member Board of Governors, NUML
- (2) Member Executive Committee, NUML.
- (3) Member Academic Council, NUML.
- (4) Member BASR, NUML.
- (5) Member Faculty Board of Studies, NUML.
- (6) Member Finance & Planning Committee, NUML.
- (7) Member Selection Board, NUML.



i. **Dr. Hukam Dad, Associate Professor and Head Department of Education**

- (1) Member National Accreditation Council for Teacher Education (NACTE).
- (2) Member Editorial Committee, Pakistan Journal of Special Education (PJSE).
- (3) Member Departmental Technical Review Committee (DTRC) HEC.
- (4) External examiner MPhil/MS/PhD: Hazara University, Mansehra.
- (5) External examiner MPhil/MS/PhD: IIU, Islamabad.
- (6) External examiner MPhil/MS/PhD: NDU, Islamabad.
- (7) External examiner MPhil/MS/PhD: Arid Agriculture University, Rawalpindi.
- (8) External evaluator of various public and private universities (Northern University Nowshera, Abdul Wali Khan University Mardan, National Defense University, Islamabad, International Islamic University Islamabad, Allama Iqbal Open University, University of Haripur, Hazara University Mansehra
- (9) Member of Unfair Means Control/Discipline Committee
- (10) Member to scrutinize HEC Need Based Scholarship
- (11) HEC Approved Supervisor.



j. **Dr. Kafait Ullah Hamdani, Associate Professor and Head
Deptt of Arabic**



- (1) Member, Committee of Theses Evaluation & Defense, National University of Modern Languages, Islamabad.
- (2) Member, Board of Advanced Studies and Research, National University of Modern Languages, Islamabad.
- (3) Recognized Supervisor of Higher Education Commission (HEC) Pakistan.
- (4) Editor, Research Journal “Al-Ddurar”, the Center of Arabic & Islamic Studies, Sialkot.
- (5) Member Anti Plagiarism Committee, International Islamic University, Islamabad.
- (6) External Member of SAR's Assessment Team, International Islamic University, Islamabad.
- (7) Member Curriculum Committee, National Book Foundation, Islamabad.
- (8) Member, Committee of Theses Evaluation & Defense , International Islamic University, Sector H-10, Islamabad
- (9) Member, Committee of Theses Evaluation & Defense, BZU, Multan.
- (10) Member, Committee of Theses Evaluation & Defense, The Islamia University of Bahawalpur.
- (11) Member, Committee of Theses Evaluation & Defense, The University of Punjab, Lahore.
- (12) Member, Committee of Theses Evaluation & Defense, Sargodha University, Sargodha.
- (13) Member, Committee of Theses Evaluation & Defense, Govt. College University, Faisalabad.
- (14) Member, Committee of Theses Evaluation & Defense, Minhaj University, Lahore.
- (15) Member Editorial Board: Research Journal “Al-Azhaar”, Agriculture University, Peshawar.
- (16) Member Advisory Board: Research Journal “Al-Lawh”, Govt. College Women University, Faisalabad.
- (17) Article Review Committee, Research Journal “Al-Ehsan”, Govt. College University, Faisalabad.
- (18) Article Review Committee, Research Journal “Zia E Tehqiq”, Govt. College University, Faisalabad.
- (19) Article Review Committee, Research Journal “Uloom E Islamia”, The Islamia University of Bahawalpur.
- (20) Article Review Committee, Research Journal “Al-Qism ul Arbi”, The University of Punjab, Lahore.
- (21) Member Advisory Board & Article Reviewer: Research Journal “Al-AI-Bahsul Arbi”, Allama Iqbal Open University, Islamabad.

k. **Dr. Abdul Ghaffar Bukhari, Associate Professor and Head Department of Islamic Studies**

- (1) Member, Subcommittee IS/ Arabic, HEC.
- (2) Member, APEX Committee, Ministry of Religious Affairs, Islamabad.
- (3) Member, BSD, Hadith and Sciences Faculty, IIU, Islamabad.
- (4) Member, Committee of theses evaluation, IIU, Islamabad.
- (5) Member, Committee of theses evaluation, NUML, Islamabad.
- (6) Member, Committee of theses evaluation, AIOU, Islamabad.
- (7) Member, Committee of theses evaluation, UOS, Sargodha.
- (8) Member, Committee of theses evaluation, Federal Urdu University.
- (9) Member, Committee of theses evaluation, Islamia University, Bahawalpur



l. **Dr. Habib Nawaz, Assistant Professor and Head Department of Pakistani Languages**

- (1) President of Curriculum Committee BS, Master, Pak Languages.
- (2) Member, Curriculum Committee Ministry FE&PT, Islamabad.
- (3) Member, Curriculum Committee of BS (honours) and MPhil, HEC.
- (4) Member, Pakistani Languages, culture and psychology Committee, National Police Academy
- (5) Member of Education Committee for MPhil, Deptt of Arabic, Islamia College University, Peshawar.



m. **Muhammad Naveed Alam, Assistant Professor and Head Computer Science Department**

- (1) Member, Examination Rules Committee.
- (2) Member, UFM Control Committee.
- (3) Member Affiliated Institutes Evaluation Committee.
- (4) Member Committee for Award of Gold Medals.
- (5) Member, BSCS Accreditation Committee.
- (6) Member, Inspection Committee Technical Equipment.
- (7) Member, Technical Committee.
- (8) Focal Person Microsoft Office Certification (MOS) Examination Conduct.
- (9) Focal Person Imagine Cup (Pakistan Chapter).



n. **Dr. Faid Gul, Associate Professor, Head Deptt of Management Sciences**

- (1) **National & International Bodies/Societies**
 - (a) Member, Asian Council of Science Editors.
 - (b) Member, HEC Social Sciences Journal Editors' Group.
 - (c) Member, Committee of Theses Evaluation, Air University, Islamabad.

- (d) Member, Committee of Theses Evaluation, Riphah International University, Islamabad.
- (e) Member, Committee of Theses Evaluation, AIOU, Islamabad.
- (f) Member, Committee of Theses Evaluation, IIU, Islamabad.
- (g) Member, Committee of Theses Evaluation, Iqra University, Islamabad.



(2) Member Editorial Advisory/Review Board for Research Journals

- (a) NUML International Journal of Business & Management.
- (b) Iranian Journal of Management Studies-Iran.
- (c) Journal of Quantitative Methods.
- (d) Journal of Business Studies.
- (e) Pakistan Journal of Management Sciences.
- (f) Journal of Business & Finance.
- (g) UW Journal of Management Sciences
- (h) Empirical Economic Review
- (i) Journal of Finance and Accounting Research
- (j) Applied Studies in Agribusiness and Commerce-Hungary.

(3) Member of Bodies/Committees of NUML

- (a) Editor, NUML International Journal of Business & Management
- (b) MS/ MPhil/PhD Research/Defence Committee, MS Deptt
- (c) Graduate Advisory Board, MS Deptt.
- (d) Curriculum Development & Review Committee, MS Deptt
- (e) Departmental Board of Studies, MS Deptt.
- (f) Faculty Board of Studies, Faculty of Management Sciences.
- (g) NUML Business School Vision & Mission Development Committee.
- (h) Performance Evaluation/Review Committee for Affiliated Institutions.

11.2 Students Leadership

Continuous Development and mentoring of our future leadership is our top priority. Leadership skills are developed in the students by giving them responsibility of



planning, conduct and supervision of various co-curricular activities like; National & International Conferences, Seminars, Entrepreneurial Week, Drama Festivals, Speech Contests, Blood Donation Camps and activities of Clubs and Societies etc. Beside the above mentioned activities, following activities were conducted by the students:-

- a. Students of the Peace & Conflict Studies Department have participated in a one day seminar on “Democracy for All- International Democracy Day Celebration organized by Pakistan Institute for Parliamentary Services on 19 September 2018.
- b. Screening of documentaries was organised by the Department of Mass Communication on 27 September 2018.
- c. A meeting of CRs and GRs of MBA and BBA of Management Sciences Department was arranged on 08 October 2018.
- d. Two Day Workshop Public Relations & Advertising in Pakistan: A Perspective” was organized by the Department of Mass Communication on 08-09 October 2018.

- e. World Mental Health day was celebrated with zeal and zest by the Department of Applied Psychology on 10 October 2018. This year the theme was “Young People and Mental Health in a Changing World”. BS 1st and 2nd



semester were engaged to organize an awareness walk regarding mental health within the university campus.

Students of M.Sc. 4th organized six stalls regarding awareness of health like Obesity, Heat Stroke, importance of Nutrition and Exercise, Cardiac health, Breast cancer, and Thalassemia. Students used different methods like giving badges, pinning ribbons, taking thumb impressions from visitors for awareness. Visitor students took a lot of interest in checking their Body Mass Index (BMI) organized by the stall of importance of nutrition and exercise. Students spread awareness regarding eating healthy food and its benefit.

- f. Students of MBA organized a seminar on 'Job Seeking' on 16 October 2018.
- g. Paprecious in collaboration of BICON organised first of its kind competition for the creative students of NUML Islamabad named “Craft your sentiments”. Participants submitted their paper crafts for the one week long art & craft exhibition on 27 November 2018.

- h. NUML wide Recycled Paper Craft Competition – Craft your sentiments (Nov 27, 2018): Paprecious in collaboration of BICON organised first of its kind competition for the creative students of



NUML University Islamabad named “Craft your sentiments”. Participants submitted their paper crafts for the one week long art & craft exhibition. Students showed immense interest in this creative art competition. It is committed towards the empowering families of Shohda-e-Pakistan and other self-motivated unemployed individuals through their skill development as artisans.



- i. To build the soft skills of the students a seminar on “CV writing and interview skills” was organized by Management Sciences Department held on 28 November 2018.
- j. A Seminar was organized by Soft Skill Society on 05 December 2018.
- k. Programme of Eastern Songs & Rap Competitions organized by NUML Drama Club (NDC) on 06 December 2018.
- l. HULT Prize Competition: BICON facilitated HULT PRIZE NUML organising team for execution of activities regarding competition at NUML Islamabad on 10th December 2018 comprised of orientation sessions, team registration & mentoring sessions. Students actively participated in the competition. Around 100 teams within NUML university Islamabad and sub campuses registered for the competition.

Participants buzzed with ambitious & innovative minds driving to make positive contribution in the society. Successful candidates from NUML University Peshawar Campus advanced to next round - Hult Prize regional finals. NUML University Peshawar Campus secured 2nd and 3rd position.



- m. A Personality Grooming session was held on 12 December 2018 by the students of Management Sciences Department.
- n. Seminar on “Social Media and Personal Branding Skills” was held on 14 December 2018.
- o. A Media Evening was organised by Department of Mass Communication on 15 December 2018.
- p. A talk on "Nothing Surprise me, I work in HR" was organized on 17 December 2018.
- q. A seminar on "CV writing and interview skills/corporate grooming" was conducted on 18 December 2018.
- r. An Art Competition on “Green Pakistan” was organised by Art & Graphic Society NUML under the arrangements of the Department of Mass Communication on 19 December 2018.

- s. Business Plan Competition NUML (19 Dec 2018): Ending 2018 with a blast! Two days National Business Plan competition organised by B ICON in collaboration with Faculty of Management Sciences kicked off at NUML University Islamabad. Competition invites NUMLIANS with tons of creative and sustainable ideas. Among 56 registered teams only 30 teams were selected to move forward to the next level. After detail discussion and deliberation of jury members, only 7 teams advanced to the final round. Finalists were given an opportunity to attend the mentoring session conducted by Dr. Gulfam Khan Khalid (Director B ICON), Mr. Imran Jattala (HULT Prize National Director) and Mr. Shuja Humayun (Preston University).



- t. Seminar on global warming was held on 20 December 2018 for the students of MBA and BBA.
- u. A Pre-Graduation Ceremony for MBA and BBA Students was held on 24 December 2018.
- v. A seminar on New Product Development and Entrepreneurial Mind Set was held on 26 December 2018.
- w. NUML Business School 12th Job Fair was held on 27 December 2018, where thirty-five leading companies participated and conducted interviews of MBA and BBA students.
- x. Department of Management sciences won 3rd Prize in security Exchange Commission of Pakistan's 4th Inter-University Stock Trading Competition of Pakistan on 22 January 2019.
- y. Federal Budget Making Workshop was conducted by the Department of Economics on 25 January 2019 for the students of final semester of MSc and BS Programmes.
- z. Three-Day Workshop on "Psychological Interventions for Client with Complex Health Needs: Evidence Based Interventions" was organized from 19 to 21 February 2019.
- aa. The Qiraat competition was arranged by Arabic Department on 15 March 2019.



- bb. B ICON Incubate Engineering for Kids in collaboration with B ICON conducted a two days VEX IQ Competition at NUML on 15-16 March 2019.
- cc. An Art Competition on “Pakistaniat: Thinking beyond Perception” was organised the Department of Mass Communication on 22 March 2019.



- dd. Two days Web Development workshop was organized for students of Engineering Department on 09-10 April 2019.
- ee. Seminar/Workshop on Vision of HRM-2030 was organized by the students of BBA-V on 17 April 2019.



- ff. Entrepreneurial Week: The Entrepreneurial Week was organized by Faculty of Management Sciences at NUML (National University of Modern Languages) on 16 and 17 April 2019. The event was supervised by Lecturers Mr. Jawad Javed, Mr. Adnan Iftikhar and Mr. Aijaz Hashmi under the supervision of Head of the Department Dr. Nadeem Talib and Dean Dr. Maqsood-ul-Hassan. Rector NUML Major General Zia Uddin Najam (Retd) visited different stalls and appreciated the students' creative ideas regarding businesses. Director



General NUML Brig Muhammad Ibrahim, Dean, Faculty of Management Sciences Dr. Maqsood ul Hassan, deans' languages and social sciences, HoD MS, Dr. Nadeem Talib and others were also present on the occasion.

- gg. Naat Competition was organized by Islamic Studies Department and Naat Competition Society on 26 April 2019.
- hh. A seminar on Effective Leadership was held on 26 April 2019 for the students of BBA-VIII and M.Com-II.
- ii. Exhibition and Seminar on “Social Media and its Impact on Youth” was organized by Applied Psychology Department on 30 April 2019.
- jj. The CSR Society of Management Sciences Department organized an activity on 30 April 2019 of joining hands and recycling cloths distribution among needy persons.



- kk. NUML Economics Society of Department of Economics organized a Fun Gala on 03 May 2019.
- ll. One day workshop on MATLAB was organized for students of Mathematics Department on 03 May 2019.
- mm. A recreational trip for students of MBA and BBA was organized on 04 May 2019.
- nn. Chinese Proficiency Competition on Chinese Bridge was organized by Confucius Institute, NUML Islamabad on 10 May 2019.
- oo. Speech Contests were organized by students of English, Urdu, Chinese, Korean, Japanese, Arabic and German Departments.
- pp. Information session: Sohni Dharti Digital Competition was organised by Epiphany. Session was mainly attended by team Paprecious (BICON Incubate), students & alumni from Mass Communication department.
- qq. A Photographic Competition on “Mera Pyara Watan” was organised by Camera Club NUML under the arrangements of the Department of Mass Communication on 16 May 2019.
- rr. Department of Economics initiated a Student Tutoring program in Spring 2019 for the students of the Department who face difficulty in understanding different



subjects. This is purely a students' participation initiative i.e. the topper students of senior classes are nominated as the tutors of junior classes and those students who face difficulty in any course seek help from the senior students to overcome the problem.

ss. NUML Clean and Green Pakistan Movement Society conducted following activities:-

- (1) Indoor and outdoor Tree Plantation in Collaboration with Onore on 03 May 2019.
- (2) Cheer, Chinar, Orange, Anar, Malaluka, Facus King, Bogan Bail and China Marva plants were planted on 25-26 May 2019.
- (3) Department of Peace and Conflict Studies organized a campaign of climate awareness and a tree plantation drive.



tt. Spanish department organized different activities for the students including Drama ("Don Quijote" by students), Poetry and prose recitation by all students, Question answer session after presentation on History and Culture Of Cuba, Spanish Song, "Quizas, quizas", Film exhibition and interactive session at Spanish Ambassadors' Residence and Film: "Los Corroboradores" as part of the Francophonie Week.

uu. Korean Embassy organized Quiz competition on 27 June 2019. Ambassador Republic of Korea Mr. Kwak Sung-kyu, Registrar NUML Brig. Dr Raza ul

Munem, Retd, Director King Sejong Institute and Head of Department of Korean Language NUML Dr. Atif Faraz and others attended the event.



vv. **Gala - Farewell Party**

- (1) A welcome party for the 1st and 2nd semester students of Department of Mathematics was held on 19 March 2019.
- (2) Farewell Gala was organized by Computer Science Department on 20 April 2019 for Graduating students.
- (3) Engineering Gala is a regular activity organized by NUML Engineering Society (NES) in every semester to bid farewell to graduating students. 14th Engineering Gala was organized on 27 April 2019.
- (4) NUML Economics Society, Department of Economics organized a Fun Gala in NUML Auditorium for the students of Department of Economics on 03 May 2019. It was a mega event and students from various classes took part in different activities like Skits/Dramas, Singing, Poetry etc. This event was organized to provide a platform for extracurricular activities and to boost their confidence and professional grooming.



Chapter | 12 |

University Financial Matters

- Annual Statement of Accounts
- Financial Year at a Glance
- SAP Related Activities
- Liaison with Different Organization
- Pension Cases
- Trend of Per Student Spending (2018-19)
- Finance and Planning Committee Meetings

University Financial Matters

12.1 Annual Statement of Accounts	
Receipt and Expenditure Statement For the Year 2018-19	
Receipts	Rs. In Million
i. Federal Government (Annual)	816.412
ii. Supplementary/Additional Grant	-
iii. Any other (TTS)	0.696
Own Resources	1187.740
Total Receipts	2,004.848
Expenditure	
i. Pay & Allowances	1,201.097
ii. Operating Expenses	803.130
Total Expenditure	2,004.227

12.2 Financial Year at a Glance

a. Scholarships Management

- (1) **HEC Needs Based Scholarship**

(a) Number of scholarship awarded

- 306

(b) Total amount paid

- Rs. 20.853 million
- (2) **Position Holders Scholarship**

(a) Number of Students scholarship awarded- (Including all Campuses)

291

(b) Amount disbursed

- Rs. 3.769 million
- (3) **Prime Minister Fee reimbursement scheme**

(a) Number of scholarship awarded

- 65

(b) Total disbursed

- Rs. 5.900 million
- (4) **Pakistan Bait ul Mal fee reimbursement scholarship**

(a) Number of scholarship awarded

- 351

(b) Total disbursed

- Rs. 11.402 million

b. Audit Report

- (1) Audit of regional campuses of NUML was conducted by the internal audit- team of NUML.
- (2) Audit observations were defended and observations were settled in the DAC.

c. **Development Budget**

Rs.493.460 million was approved for NUML on account of project “Strengthening of Academic & Research at NUML”. Details are as follows:-

(1) Approved cost of Project	:	Rs. 493.460 million
(2) Allocation for the F/Y 2018-19	:	Rs. 150.000 million
(3) Total Expenditure	:	Rs. 120.000 million
(4) Tenure of Project	:	04 years

d. **Recurring Budget**

(1) Total Budget	:	Rs. 2,004.848 million
(2) Total Expenditure	:	Rs. 2,004.227 million

e. **Self-Generated Income 2018-19** : **Rs. 1187.740 million**

12.3 **SAP Related Activities**

- a. Preparation of Group Insurance of Employees
- b. Preparation of Cash Plans, Work Plans for the Development Projects
- c. Preparation of different statements:-
 - (1) Income Statements
 - (2) GP Fund Statements
 - (3) Expenditure, monthly, quarterly and monthly preparation of tax Statements
- d. Preparation of Pension Cases for number of employees
- e. Preparation of Benevolent Fund Cases for number of employees
- f. Finance & Planning Committee meeting was held on 02 July 2019 by the Finance branch
- g. Annual statements of G.P Fund to all regular employees were issued
- h. Checking and verification of all pre and post payment activities was initiated, executed and referred by the accounts and admin department for the ultimate payment to the contractors, suppliers and employees (payroll, advances, pension)
- i. Fixation of pay for different Officers cadres

12.4 **Liaison with Different Organization**

During the financial year 2018-19 finance department has established liaison with the following organization/departments for different matters:-

- a. Higher Education Commission (HEC)
- b. Pakistan Bait-ul-Mall
- c. Ministry of Education
- d. Ministry of Finance
- e. Accountant General of Pakistan
- f. Federal Directorate General Audit
- g. Benevolent Fund
- h. Different Universities

12.5 Pension Cases

Eight cases of pension of different cadres in the financial year 2018-2019 were prepared and disbursed the pension to the concerned employees at the fixed date of their retirement.

12.6 Trend of per Student Spending (2018-19)

Description	2018-19
Enrolment (PGD, Diploma /Bachelor/Master/M Phil/PhD)	15672
Faculty (Total)	748
BPS	740
TTS	08
Non-Teaching Officers & Staff (Working in all Teaching and Administrative Departments)	745
Officers	65
Allied Staff	680
Ratios (x : y)	
Faculty : Student Ratio	1:21
Faculty : Staff Ratio	1:1
Cost per Students (Rs.)	
Salary Expense Basis	76,640
Non Salary Expense Basis	51,276

12.7 Finance and Planning Committee Meetings

6th & 7th meetings of F&PC were held on 21 June 2018 and 02 July 2019 respectively



Chapter | 13 |

University Governance, Convocations & Pakistan Citizens Portal (PCP)

- Prologue
- Boards/Committees
- Board of Governors (BOG)
- The Executive Committee (EC)
- Academic Council
- Finance and Planning Committee (F&PC)
- Board of Advanced Studies and Research (BASR)
- Boards of Studies/Committee
- Regional Directors (RDs') Conference
- Convocations
- Management of Pakistan Citizens Portal (PCP)

University Governance, Convocations & Pakistan Citizens Portal (PCP)

13.1. Prologue

Registrar office is the proprietor and custodian of all academic and administrative records including the proceedings of all the statutory bodies meetings. With incoming of the current political Government, it launched Pakistan Citizens Portal (PCP), which has far reaching impact on the lives of Pakistan's citizens and, in particular University students, faculty and staff. The efficient management of the PCP has brought in a sense of self-fulfilment for the Government, HEC and NUML community, while providing transparent and accountable services.

13.2. Boards/Committees

To ensure smooth functioning of the university, following statutory bodies provide necessary guidelines and direct different academic and administrative functions of the university:-

- a. Board of Governors (BOG).
- b. Executive Committee (EC).
- c. Academic Council.
- d. Finance and Planning Committee (F&PC).
- e. Board of Advanced Studies & Research (BASR).
- f. Boards of Studies (BoS).
- g. Regional Directors (RDs') Conference

13.3. Board of Governors (BOG)

Board of Governors (BOG) is the highest body for general supervision and control of affairs of the University. It also lays down the policies of the University. The BOG is headed by Chief of the Army Staff (COAS) as the Chairman, or his nominee [Inspector General Training and Evaluation (IGT&E), Pakistan Army]. Meetings of the BOG are held regularly. During the year 2018-19, **15th Meeting of the Board of Governors (BOG)** was held on 18th



December, 2018. Lieutenant General, Sher Afgun, HI(M), Inspector General Training and Evaluation, Pakistan Army, chaired the meeting as nominee of the COAS.

13.4. **The Executive Committee (EC)**

The Rector is the Chairman of the Executive Committee, which deliberates on various aspects related to the functioning of the university and recommend specific measures to the BOG for approval. Two meetings of EC were held under the chairmanship of Maj. Gen. (R) Zia Uddin Najam, HI (M), Rector NUML, as follow:-

- a. 7th Meeting of EC - 5th September 2018
- b. 8th Meeting of EC - 14th March 2019



13.5. **Academic Council**

Academic Council acts as an advisory and implementing body for the decision of the BOG/EC on all matters relating to conduct of examinations, revision and updating of course syllabi, quality of education, and duration of all courses including conduct of post graduate classes in specific disciplines. The meetings were chaired by Maj. Gen. (R) Zia Uddin Najam, HI (M), Rector NUML, details are as under:-

- a. 16th Meeting of Academic Council - 11th October 2018
- b. 17th Meeting of Academic Council - 18th April 2019

13.6. **Finance and Planning Committee (F&PC)**

The Committee deals with the financial matters including budget of the university. Maj. Gen. (R) Zia Uddin Najam, HI (M), Rector NUML presided the F&PC. The F&PC meetings were held as follow:-

- a. 6th Meeting of F&PC - 21st June 2018
- b. 7th Meeting of F&PC - 2nd July 2019

13.7. **Board of Advanced Studies and Research (BASR)**

BASR provides guidelines and necessary direction to the university research program in the light of HEC requirements/guidelines. It also deals with review the curricula, examinations and research related issues of MPhil and PhD Scholars. BASR meetings held during the reporting period are as under:-

- a. 7th meeting of BASR - 10th September 2018 (FMS)
- 28th November 2018 (FoL)
- 3rd January 2019 (FSS + FE&CS)

- b. 8th meeting of BASR - 21st March 2019 (FSS)
- 12th April 2019 (FoL+ FE&CS)
- 16th April 2019 (FMS)

13.8. **Boards of Studies/Committee**

Regular meetings of the following Boards/Committee are also held to formulate recommendations for review the curricula, addition or deletion of academic programs and advise graduate about progression of their studies:-

- a. Faculty Boards of Studies (FBS)
- b. Departmental Boards of Studies (DBS)
- c. Graduate Advisory Committee (GAC)

13.9. **Regional Directors (RDs') Conference**

To ensure smooth functioning of the Regional Campuses and implementation of the decisions of BOG, EC and Academic Council, RDs' Conferences are held regularly, physically and through Video Conferences.



13.10. **Convocations**

- a. 302 x degrees were awarded during 11th Convocation held at Lahore Campus for students of Lahore held on 08 Oct 2018. Rector NUML, Maj Gen (R) Zia ud Din Najam was the Chief Guest.
- b. 206 degrees awarded during 12th Convocation for Faculty of Social Sciences and Engineering & Computer Sciences held on 07th November 2018 at NUML, Islamabad. Minister for Federal Education and Professional Training, Mr. Shafqat Mahmood graced the occasion as the Chief Guest.
- c. 274 x graduate from various disciplines were awarded degrees during 13th convocation held at Multan campus on 24th December 2018. Rector NUML Maj Gen (R) Zia ud Din Najam was the Chief Guest.
- d. 325x degrees were awarded during 14th Convocation for Faculties of Management Sciences and Languages held on 4th April 2019 in NUML, Islamabad. President of Pakistan, Dr. Arif Alvi graced the occasion as the Chief Guest.



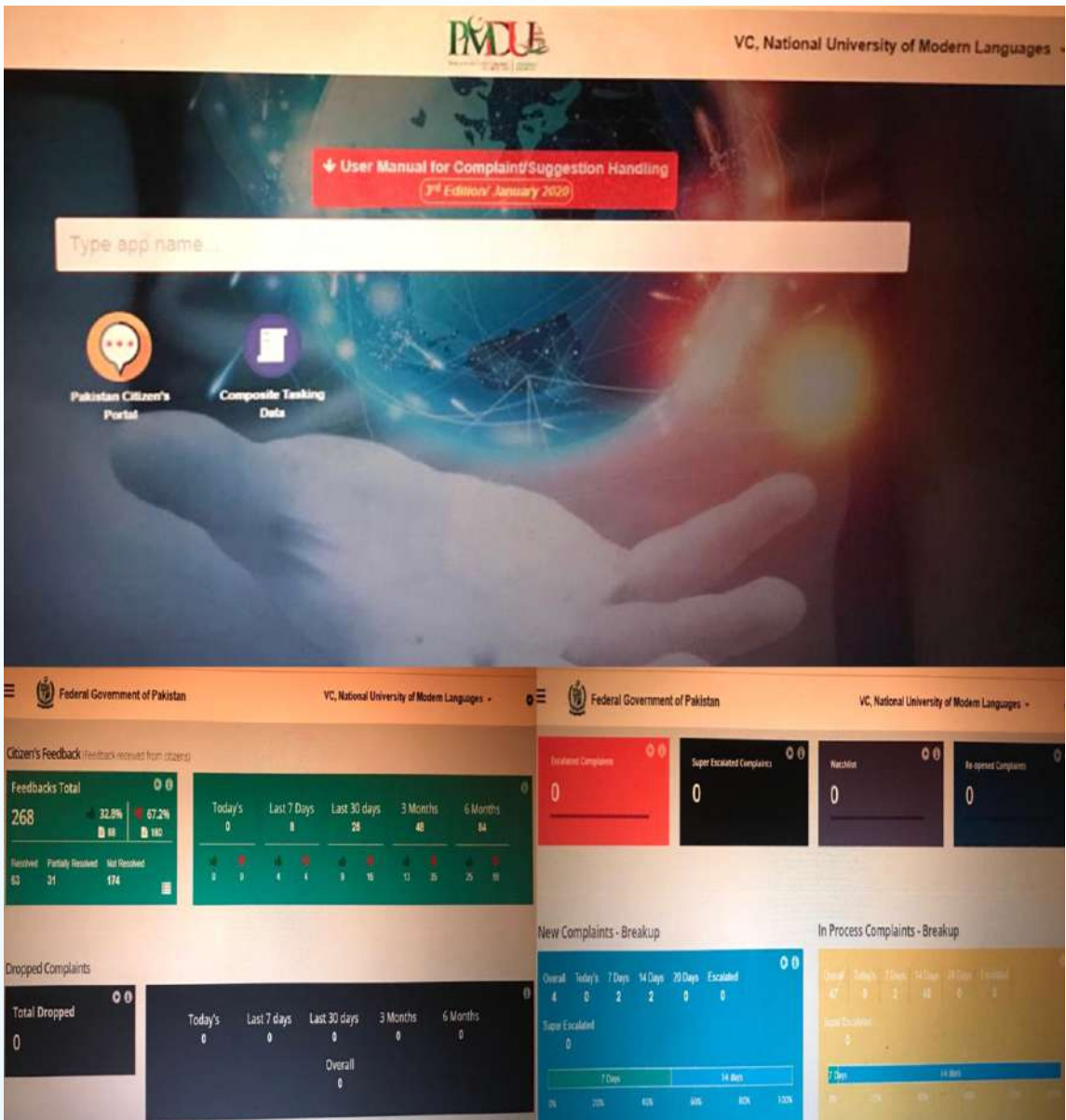
Honorable President of Islamic Republic of Pakistan, Dr Arif Alvi, grace the occasion as Chief Guest on NUML's 14th Convocation – (Islamabad Campus)



Honorable Chief Guest, Mr. Shafqat Mahmood, Federal Minister for Ministry of Federal Education and Professional Training addressing on the occasion of 12th Convocation at NUML

13.11. Management of Pakistan Citizens Portal (PCP)


The Honorable Prime Minister (PM) of Pakistan, under the Prime Minister's Performance Delivery Unit (PMDU), launched this portal to directly handle general public's complaints. The responses to complaints by the NUML students, faculty and staff are required to be generated (on-line) within a specific time-frame or else, they are transited to Escalation or Super Escalation status for which NUML Administration becomes answerable to HEC/PM Secretariat. NUML's Registrar Office managed the PCP to the entire satisfaction of the Rector on which the HEC sent frequent appreciation notes over the year.





Chapter | 14 |

Office of Resource Generation & Development

- Establishment of ORIC
 - Initiatives and Implementation
 - Future Plans
- 

Office of Resource Generation & Development

14.1 Establishment of ORIC

ORIC (Office of Research Innovation & Commercialization) has been established to initiate, embed, support and integrate the process of research, innovation and commercialization in every department of the university. NUML ORIC was established in 2014 with a strategic aim of linking academia with Industry. ORIC has a strong research centred philosophy. Seminar, meetings, symposium, trainings and MOU's have always been the core activities of ORIC. It offers a conducive atmosphere to researchers with spacious comfortable seating section with fully equipped computer & internet facility. ORIC work is to create new research based knowledge projects, facilitate future talent and spark innovation.

14.2 Initiatives and Implementation

a. **Business Incubation Centre of NUML (BICON)** works under the umbrella of ORIC. Since its inception, it is helping start-ups companies to grow by providing them all the necessary support. BICON provides platform to NUML associates in particular and to HEI associates in general to incubate their ideas and channelize their potential to transform opportunity into success. BICON provides enterprise development to start-ups in a number of ways:-

- (1) Through provision of infrastructure, expert advice from mentors & industrial experts. BICON fully supports incubators on their embarked journey to achieve their goals to be self-sustainable.
- (2) BICON encourages and strengthen partnerships with local businesses, research organizations, funding institutions and other incubation networks for fruitful future.
- (3) Assistance in business regulatory compliance & office management.

b. **Start-up Ideas - Selection Committee Meeting (29 Oct 2018):**

Three recommended start-up ideas by B ICON Selection Committee Meeting were approved by the B ICON supervisory committee. Selected ideas were Oyster Mushroom Farming, Global News Pakistan and Habib Translation Academy. Rector NUML, Maj Genenral Zia ud Din Najam



chaired the meeting, while DG NUML, Brig Muhammad Ibrahim, Director Finance, Director ORIC, B ICON team and Chief Executive Paprecious Dr. Humaira, HEC representative, Dr. Farhan Jamil and Mr. Amir Jahangir as Industry representative also attended the meeting.

- c. **BICON Training Sessions for NUML Business Plan Competition:** B ICON conducted three days exclusive training sessions for the participants of the NUML Business Plan Competition. Brainstorming sessions were conducted to enhance the cognitive abilities of students to come up with compelling & ground breaking business idea. Dr. Zeeshan Qadir delivered a session on “Entrepreneurship and Khudi”, Ms. Wajiha Shah briefed participants on “Transforming University graduates into successful Entrepreneurs using NLP techniques” and Ms. Samar Hasan delivered a session on “Art of Pitching”.
- d. **IT-CON (Industry Technology Cell-ORIC, NUML)** As universities become more entrepreneurial and look towards technology transfer into non- traditional fields, there is a need for alternative conceptualizations of technology transfer that are more accurate and realistic than the traditional linear model and are adaptable to the nuances of the university to which they are applied. In order to fulfil this need, NUML ORIC Department has developed a Technology Incubator named "ITCON" working on Technology and Innovation. ITCON trains students for developing prototypes of IT Products that cater the local market.
- e. **NRFC training Sessions:** NUML Research Facilitation Center (NRFC) of ORIC NUML is a cross disciplinary space designed to hone the research skills of scholars. In order to enhance their scholarly output, NRFC has conducted numerous sessions to help researchers in mapping their research. NRFC held sessions on the following themes:-
 - (1) Literature Review
 - (2) Automated Referencing
 - (3) Statistical Analysis
 - (4) Academic Writing
- f. **Strong Industry Academia Linkages:** To achieve the pinnacle of success in today's competitive & innovative world, strong linkages between the industry and academia play a crucial role. ORIC NUML had organized enormous commercial & non-commercial training workshops, seminars and sign MOU's to bridge the gap between the industry and academia.
- g. **Digitization of theses:** Restricted access of research output plagues probable researchers in pursuing their research. In order to facilitate researchers, ORIC NUML has a primary goal of providing free access to scholarly output. ORIC NUML had digitized abstracts of theses of researchers as well as Faculty members of NUML on NORR (NUML Online Research Repository). Hard copies of faculty members & researchers abstracts of theses had already been compiled by ORIC.

- h. **B ICON Orientation Session:** Dr. Gulfam Khan Khalid, Director B ICON on July 19, 2018 conducted an orientation session on working model of Business Incubation Centre of NUML to the faculty members of different departments of NUML. B ICON conducted different Training Session in Two Rounds; In Round one and two, sessions and, trainings were conducted on Innovation and Design thinking, How to pitch Final Year Project, Presentation Skills and Professional Development, Role of media in Pakistan, Brand yourself, Interviewing Skills by Mr. Faisal Arif, Presentation Skills for Managers by Dr. Shazia Akhtar, Public Speaking by Mr. Usman Rafique.

i. **Workshop on MoJo (Mobile Journalism):**

Business Incubation Centre of NUML in collaboration with DBTV live conducted an interactive one week long workshop on mobile journalism for the capacity building of NUML students.



j. **NUML Research**

Facilitation Centre (NRFC) Training Sessions

NRFC has launched a signature training program to facilitate the researchers' trainings. Sessions were conducted on Literature Review, Automated Referencing, Statistical Analysis & Academic Writing, to help researchers in mapping their research.

k. **British Council DICE Project "Social and Creative Incubation Program"**

CGI in collaboration with B ICON NUML launched the "Social and Creative Incubation Program at NUML". Main ambition of this program is to train start-ups for the social and creative incubation program. DG NUML Brig Muhammad Ibrahim was the chief guest of the ceremony. Representative of British Council, IBM and Cranfield also attended the ceremony

l. **Workshop on Basic Recycling Skills** by Paprecious (26-27 September 2018) Paprecious (BICON incubate company) conducted a two-day on "Basic Recycling Skills" with the collaboration of BICON to empower the families of Shouhuda e Pakistan Army.

m. **BICON Training Session/seminars/activities**

(1) Ms. Agnes Khan, International Speaker, founder of five flavours of health conducted a session on "effective decision making" on 02 January 2019. Mr. Malik Aftab, CEO Railway attended the session as chief guest.

- (2) Ms. Wafaa Muhammad, product owner II-AI self-service at liberty mutual insurance, Cambridge Massachusetts conducted a session on “Analytics to Assess Business Decisions” on 03 January 2019.
- (3) Mr. Zohaib Mohammad, product manager at factual Inc. Los Angeles, California delivered a session on “Data Science and Machine Learning” on 04 January 2019.
- (4) Session on “sufi wisdom” was conducted by Prof. Saeed Ahmad on 15 January 2019. Session was mainly attended by the students and alumni of different departments of university.
- (5) B ICON Incubate Engineering for Kids in collaboration with B ICON conducted an open house on 23 February 2019.
- (6) B ICON Incubate Engineering for Kids in collaboration with B ICON conducted a two days VEX IQ competition at NUML on 15-16 March 2019. Ms. Puruesh Ch (CEO Agahi) graced the opening ceremony as Chief Guest.
- (7) B ICON conducted a session on “entrepreneurial journey” with Malik Ahmad Jalal founder and CEO of Cordoba Ventures.
- (8) B ICON conducted one week long workshop on mobile journalism by DBTV live with the collaboration of department of Mass-Communication for the professional development of students (April 2019).
- (9) B ICON team attended the two days “incubation management boot-camp” on 04-05 May 2019.
- (10) B ICON conducted three interactive sessions with HR managers for the students of HRM (Spring 2019).
- (11) CGI in collaboration with BICON conducted a two days “Entrepreneurial Ecosystem Workshop” where representative from industry and academia participated.
- (12) Faculty members from different departments attended the training sessions conducted by BICON.

14.3. Future Plans

a. Training workshops:-

- (1) NUML Executive Development Center (EDC), a premier facility of ORIC NUML has a prime objective to impart professional development through seminars, colloquiums, short courses and other commercial, sponsored, and certified trainings for career minded individuals.
- (2) In order to provide auxiliary support to the faculty members and researchers, NUML research Facilitation center (NRFC) of ORIC NUML would continue to organize tailored training program to hone their pedagogical & research skills.

b. ITCON

Following are expected future milestones for ITCON:-

- (1) Collaborate with Software Development Industry.

- (2) Develop Project Modules of Software Industry.
- (3) Acquire Full Project or Products from Industry/Organizations.
- (4) Develop our own Products to Sell in Market/Organizations.
- (5) Enhance Professional Software Development Capabilities of Students.
- (6) Better Job Opportunities.
- (7) Reduce Industry-Academia Gap.
- (8) Improve Academic Courses with State-of-the-art Tools and Technologies
- (9) Collaboration of FE&CS and FMS students for Project Management Earning opportunities for Internees.





Chapter | 15 |

Health and Medical Facilities

- Brief History of Medical Centre at NUML
- On Campus Primary Health Care
- Up-gradation of the Existing MI Room
- Features and Available Facilities
- Stress Management Program
- Blood Donation Camps

Health and Medical Facilities

15.1 Brief History of Medical Centre at NUML

Setting up of Medical Inspection (MI) room at the NUML was carried out as a priority within a short period of three weeks. This included purchase of Medical Equipment, Pharmacy and setting up the medical examination room. The Medical Officer looks after the day-to-day administrative and clinical affairs of the medical facility. The medical staff is available to all students during university hours and are available on-call for in-house students.

15.2 On Campus Primary Health Care

Why exactly on campus primary health care important? Through routine check-ups, primary care can head potentially serious problems off at the pass. As a result, students/young adults who are provided on campus primary routine medical care have to see a specialist at a much lesser frequency leading to decrease in the peripheral workload for illness which can be catered at a primary care facility. Access to primary care helps keep people out of emergency rooms, where care costs at least four times as much other outpatient care. Catching and treating problems early, which happens during annual check-ups, is also cheaper than treating severe or advanced illness, which often bring patients to specialists/hospitals.

15.3 Up-gradation of the Existing MI Room

Due to the growing number of staff and students as well as establishment of a number of On-Campus Hostels, there was a dire need of expansion of the Current MI Room. During the current financial year the MI Room was upgraded and renovated. Extension of the existing room with the addition of a 3 Bed DETENTION CENTER fully equipped with state of the art first aid medical equipment including:-



- Emergency Crash Cart with medications according to ACLS LIFE SAVING PROTOCOLS
- ECG Machine
- Defibrillator
- Electronic ECG pulse rate and Heart Rate monitor
- Free flow oxygen Cylinders.

15.4 Features and Available Facilities

To cater for the health needs of a growing number of staff and students at the National

University of Modern Languages Islamabad, a healthcare facility was established in 2007. The cost incurred upon the maintenance of medical facility has been reduced through donations. These donations include medicines, funds and equipment. From 2010 onwards, the medicines are being purchased by utilizing these donations.



The salient features of the centre are described below:

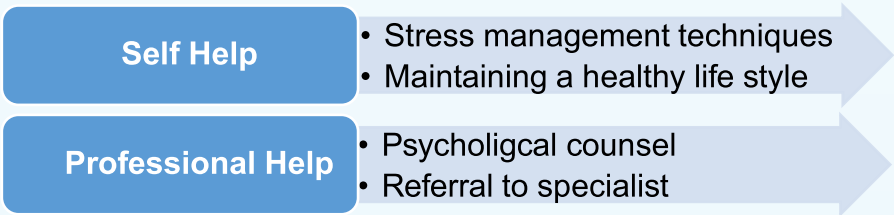
- a. **Primary Care.** First Aid and Primary medical care is provided to all the staff and students. Prescription medication is available at minimal cost. Critical cases are transferred through Emergency Care to PIMS.
- b. **Ambulatory Services/ Patient Transport.** Commissioning of Ambulance Equipment and ensuring guidelines for Ambulatory care. Transport of patients to hospitals under supervised care.
- c. **Cardiac Care Emergency Management.** Supervised installation of Cardiac Care Emergency Management. An ECG Machine is also available at the MI Room.
- d. **First Aid Training.** To address any adverse security situation at the campus or in the city of Islamabad, it was considered a critical need to train university staff and students to assist and manage casualties. Hence, selected Faculty, Staff and Students from all departments have been provided First Aid Training.
- e. **Addressing Special Needs.** Every effort is made by NUML's MI room to ensure that staff and students with special needs are taken care in the best and most efficient manner. Students and staff with disabilities are registered at the Medical Centre and their accessibility needs are reported to the University administration for a more inclusive experience during their time at the university.
- f. **Awareness Sessions:** Health and well-being awareness sessions are continually organized by the medical centre to provide students and staff with latest knowledge that they can apply in their daily lives. These include physical exercise, mental wellbeing and nutrition seminars which help to maintaining a healthy lifestyle while during work and studies.

15.5 Stress Management Program

Stress Management is often an overlook aspect of university life. While some workplace stress is normal, excessive stress can interfere with productivity and impact the physical and emotional health. In university life, stress directly impacts performance, professional relationships and physical health. At NUML, we believe in providing the faculty/ staff and students with a healthy environment for performance in teaching and learning. To achieve this, we have set up a Stress Management

Program for staff and students. This program consists of educational seminars and professional help.

- a. **Students.** Coming from diverse backgrounds and trying to settle in a new and challenging environment of a university, stress is the most common problem encountered by the students. Hence, a priority task for the medical staff is to understand the problems of students causing them to stress and affect their academic output. To address these issues, the problems are conveyed to the concerned academic/ administrative staff for appropriate action.
- b. **Staff.** NUML has a large number of staff committed to serve the university according to their roles in the best possible ways. It is critical for an organization to provide its staff the required medical and non-medical facilities to maintain a healthy and efficient level of output. The medical staff takes this as an important responsibility to serve the staff in terms of managing day-to-day pressure of their workload.
- c. **Stress Management Model.** The Stress Management Approach followed by NUML Medical team is two-fold as shown below:-
 - (1) **Self Help:** This involves inculcating awareness about Stress Management following methods that involve Self-Help techniques. Additionally, educating staff and students on how to maintain a healthy lifestyle. This is achieved by organizing seminars and inviting experts to speak about the importance of stress management.
 - (2) **Professional Help:** After initial evaluation, we are able to identify cases that require specialist assistance. The basic evaluation is performed at the MI room and those needing further care are referred to specialists in Psychological and Psychiatric Care settings.



- d. **Outcome of Stress Management Program.** The outcomes of the above model serve to address critical issues that directly or indirectly govern the level of output produced by Staff and especially Students as a whole.
- e. **Outcome Measures:** By following this model, we receive valuable trends that could guide the educational and non-educational improvements at the university. The outcome measures include: reveals students' trends on:
 - (1) Time and Resource Management Behaviours
 - (2) Stress Causing Factors
 - (3) Coping Strategies normally adopted by the staff and students

- Moreover, these measures guide the medical staff to improve their services.
- f. **Applications of Stress Management Program.** Stress Management at NUML Medical Facility ensures creating awareness about the following issues faced by the staff and students:-
- (1) **Students**
 - (a) Managing available resources particularly time.
 - (b) Prevalence and social factors such as smoking.
 - (c) Managing peer pressure.
 - (d) Managing social acceptability.
 - (e) Dealing with unexpected situations.
 - (f) Maintaining self-esteem (coping with negative body image and financial situations etc).
 - (g) Keeping a balance between personal and university Life.
 - (h) Bullying and other forms of harassment.
 - (2) **Staff**
 - (a) Keeping healthy relationship with peers
 - (b) Managing financial burdens
 - (c) Coping with family issues while at work
 - (d) Keeping a balance between personal and professional Life
 - (e) Dealing with job and academics (studying alongside work)
 - (f) Identifying job-related stressors like:-
 - (i) Demands for performance.
 - (ii) Lack of communication and conflict-resolution methods.
 - (iii) Long working hours.
 - (iv) Possible or actual redundancy.

15.6 Blood Donation Camps

During every semester of this academic year the MI ROOM has hosted blood donation camps for the following institutes:-

- a. **Pakistan Bait-ul-Mal.** Pakistan Thalassemia Center working as an offshoot project under Pakistan Bait-ul-Mal caters for initially register 200 patients (children) and treatment provided to approx. 20 patients per day. During last three years, PBM has provided financial assistance to 1500 Thalassemia patients collected **168** blood bags during their visit this year at NUML on 6th March 2019.
- b. **Pakistan Red Crescent Society.** The Pakistan Red Crescent Blood Transfusion Service (BTS) has launched “Safe Blood Program” that embodies the spirit of 'Altruism' and the principle of Voluntary Un-



paid Blood Donation. It is governed by the GOP National Blood Policy, Strategic Framework and Guidelines and implemented through eight blood banks located in different parts of the country. Blood bags collected by PRCS this year were **45** on 3rd December 2018.





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