Annual Report 2020-21















National University of Modern Languages



Annual Report 2020-21



National University of Modern Languages



Vision



To become a leading institution in creating knowledge and competencies for inclusive development.

Mission



To foster creative pedagogy, innovative research and inclusive communication.

Values



Merit; Transparency; Inclusiveness; Social Responsibility; Creativity; Tolerance; Integrity.

Objectives

- a. To provide positive educational and working environment for attracting quality students and faculty, imbibed with dedication to create and transfer knowledge as well as competencies for inclusive development.
- b. To provide affordable learning opportunities including new trends in e-learning and information communication technologies, and educational experiences to serious and motivated undergraduate, graduate and professional students and researchers in pursuit of knowledge in areas of personal, professional and special interest, thereby preparing them for their productive roles and responsibilities as Pakistani and global citizens.
- c. To engage in education that envisions learning as inextricably connected to the contemporary social changes, and promotes co-curricular skills.
- d. To cultivate practices of Merit; Transparency; Inclusiveness; Social Responsibility; Creativity; Tolerance; and Integrity based on the highest moral values and principles of trust to prepare students for practical life.
- e. To encourage excellent, innovative research that posits the discovery, dissemination, and application of knowledge.
- f. To promote language development across diverse seats of language learning, and an increased enhancement of diverse programs and disciplines and curriculum through emphasis on technology and advanced information literacy across curriculum.
- g. To enhance specialized market based courses and research opportunities in areas of Social Sciences, Mass Communication, Business Studies, International Relations, Engineering, their respective sub fields and Information Technology and other related disciplines.
- h. To create pedagogical conditions and spaces that empower both teachers and students with many ways of understanding the world, and consequently, engage in the creation of new knowledge, new ideas and practices that come with multiple references and can thus, mobilize their hopes for active participation in the global community and for the future.
- j. To create pedagogical practices that characterize not only the enlargement of mind but the open exchange of ideas, thought, inquiry, dialogue, and material conditions for the expression of individual and social freedom, as well developing a language of critique and possibility.
- k. To prepare and equip graduates for their futures in the world of work and furthering of education to make significant contributions in the development of Pakistani society and the global community.
- l. To encourage personal and professional growth, dynamic work culture, and support healthy working environment as an exemplary employer, where its faculty and administrative staff feel valued and fulfilled.
- m. To create an ever growing community of supporters, and an endowment including stakeholders that support and perpetuate constant innovation and progress in the Pakistani society.



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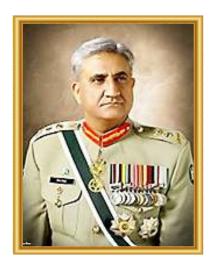
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Chairman's Message



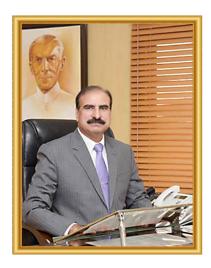
The National University of Modern Languages (NUML) was created primarily as a language institute but has since then expanded to become the premier language university in the region. Both as NIML and NUML, the institution has contributed positively to the dissemination of knowledge in various disciplines, producing eminent professionals not only in languages, but also in various contemporary fields. Over the years NUML has branched out into numerous disciplines like Information Technology, Management Sciences, Engineering and Social Sciences.

As Chairman Board of Governors, it is my proud privilege to assist in the policy and decision making process of an institution that has risen from a small language institute to being amongst the most highly reputed institutions in the region. It is my earnest desire to see the university attaining the highest of excellence in imparting knowledge and preparing students to become honourable and respectable members of society, who can contribute positively to making this world a better place for our future generations.

General Qamar Javed Bajwa, NI (M), Chief of the Army Staff, Pakistan



Rector's Message



I am extremely proud to join such a creative, enterprising and progressive university, and feel privileged to be leading the institution in the years ahead. National University of Modern Languages has grown to become Pakistan's flagship in languages and research, a leading university, recognized for excellence in teaching, research and service to the cause of education and society.

As we look to the future, one thing is certain – knowledge will be a key resource for the socio–economic progress of the nation and the world. Our challenge will be to generate ideas and cultivate capacities in our students for critical thinking and complex reasoning that will benefit the society at large. We aim to educate and train students who, after graduation, can contribute towards national development with confidence through the acquired skills of research and communication to solve complex socio-economic problems. I am aware that it cannot be achieved without the high quality of faculty. Therefore, my prime focus remains on developing and capacitating the faculty.

I am confident that National University of Modern Language is becoming a leading university of choice because its preference is students first. It conducts focused research on practical issues of Pakistan and around the World. I am committed to transforming the lives of our students, the future professionals and entrepreneurs whose knowledge and skill will make our tomorrow better.

Major General Muhammad Jaffar, HI (M) (Retd)

Rector, NUML



Division and Offices

PSO Office



Brig (R), Dr Waseem Ishaque PSO to Rector

Resources Division



Brig Muhammad Badr Malik **Pro-Rector Resources**



Brig Ahmad Salman, SI (M), (R) Col Muhammad Yasin (R) Director Administration



Director HR



Mr. Tahir Nisar Raja Director Finance



Mr. Mohammad Raza Perwez Director IT



Mr. S. Tufail Khalil Director Planning & Coordination



Maj. Muhammad Faisal Zaman (R) Director Technical & Procurement



Prof Dr. Sufiana Khatoon Malik Director Publication

Academics Division



Prof. Dr Muhammad Safeer Awan **Pro-Rector Academics**



Prof. Dr Muhammad Safeer Awan Dean FES



Prof Dr. Naveed Akhtar Dean FMS



Dr. Arshad Mehmood Dean FOL



Prof. Dr. Shahid Siddiqui Dr. Basit Shahzad Dean FSS Dean FE&CS





Dr. Atif Faraz Registrar



Dr. Nadeem Talib Director Academics



Academics Division



Mr. Bashir Ahmad **Director Exams**



Dr. Jamil Asghar Director Translation & Interpretation



Dr. Muhammad Abu Bakar Bhutta Advisor Students Affairs



Advisor Hostels Affairs

Research & Strategic Initiatives Division



Dr. M Zubair Iqbal Pro-Rector Research & Strategic Initiatives



Dr. Ata Ullah Director ORIC, ITCON & EDC



Mr. Fazli Raziq Director Library & Research



Dr. Ayyaz Mahmood Director QEC

NUML Rawalpindi



Brig Muhammad Ibrahim, SI(M), (Retd) Pro-Rector (Rawalpindi)

Regional Campuses



Brig. (R) Wajahat Hussain Sahi Regional Director, Lahore



Brig.(R) Asad Raza Regional Director, Multan



Cdre (R) Azhar Hayat Regional Director, Faisalabad



Cdre (R) Dr Muhammad Imran Regional Director, Karachi



Brig. (R) Aamer Zahid Khan Regional Director, Hyderabad



Brig. (R) Naseer Ud Din



Lt. Col (R) Nisar Ahmad



Mr. Chiragh Widar Regional Director, Peshawar Regional Director, Quetta Regional Director, Gwadar



The National University of Modern Languages (NUML) is a remarkable university over the map of Higher Education Sector in Pakistan with the mandate to provide excellence in learning of all modern languages which not only produces world class linguistic professionals with the specific understanding of that particular language, but, also makes it marks in Engineering/Computer Science and Social Sciences particularly in Business Management and Education. To meet the 21st Century requirements for learning languages, Information Communication Technology of NUML is playing an essential role by providing the environment both for teaching and research.

University Programmes and Activities

- The university has progressed well at a fast pace, with an intake of 7428 students in all programs (inclusive of all Campuses), the total strength has reached 22431 students. Summer vacation are utilized with a host of summer courses offered to students who want to develop their skills. A total of 460 students have benefitted from these courses.
- About 136 foreign students from 13 countries have also been enrolled in different disciplines, especially language training.
- For international Linkages, 5 international institutions have been established in the main campus of the university at Islamabad. Moreover, Pakistan Urdu Chair established by NUML in Minsk State Linguistic University (MSLU), Minsk, Belarus.
- During the period from July 2020 till June 2021, Convocation was scheduled to be held on 21 November 2020 and 03 April 2021 respectively, in which 349 graduates were registered, however due to COVID pandemic, the ceremonies were postponed. BoG meeting was held on 29 September

2020 and Executive Committee (EC) meeting was held on 22 September 2020. Besides, BASR, Academic Council as well as Finance Planning Committee meetings were also held.

Research and Development

- Basically a languages and social sciences university, the research and development are mainly in the form of researches conducted by the faculty members and scholars. As a result, there are 6 HEC recognized research journals published by different departments of the university, placed in the "Y" category. Efforts are being made to upgrade these journals.
- Eleven books have been published by the faculty while 348 Research Papers have been published by the faculty in national and international journals.
- 88 national and international conferences, trainings/ workshops and seminars/talks/webinars by foreign guest speakers have been organized by different faculties of the university.
- In 2020, to proficiently manage and run the affairs of the University, Rector-NUML Maj. Gen. Muhammad Jaffar HI(M) (Retd.) took a big step to restructure the University by forming Divisions. ORIC was assigned this task to propose new structure in context of legal framework. Three division were made, Academic Division, Research and Strategic Initiatives (R&SI) and Resources Division.
- NUML established ORIC for promotion of research, commercialization, developing university-industry linkages, capacity building and policy development. ORIC at NUML aims to protect and promote the interests of NUML and is working on long-term, sustainable planning and progress of all of its units



in integration with the departments of the university. ORIC-NUML has identified key industries with exceptional opportunities, long-term and cutting-edge challenges.

Quality Assurance

- QEC conducted about 05 workshops and training sessions for capacity building of program team members during the year 2020-21.
- Quality Enhancement Cell, NUML obtained 82.26% score in Online Class Readiness Dashboard during COVID-19 pandemic, by Quality Assurance Agency of Higher Education Commission of Pakistan in the year 2020-21.
- All programs of the university are accredited by the relevant councils and all departments are guided to follow the recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.

Faculty Development Programmes

- ·Conducted a number of faculty training programmes/workshops by each department during the Academic year 2020-21.
- ·26 x scholarships were awarded to Faculty member in various disciplines through HEC grant, out of which 15 have been sent to different countries on scholarship. 11 scholars have completed their studies.

University Access System

- No gender bias during admission is practiced. The data indicates male and female ratio of approximately 58:42
- Faculty-Student ratio comes to one teacher per 19 students.

University's Role in Developing Economy

- ORIC established a Steering Committee comprising of four industrial partners from Commerce, Pharma Industry, Tourism, Construction, and Real State. The main agenda was to establish Academia-industry linkages for the development of economy.
- Industry Technology Cell of NUML (ITCON) has worked to develop for the digitization and software upgradation in NUML for achieving economic growth. A number of initiatives have been taken by ITCON at ORIC to develop the software for the

- challenging needs of academic and administrative tasks at NUML.
- Students have achieved their certificates of Eco-Internship organized by the WWF. 42 hour Community/Social work has been done by the students according to the requirement of the internship.
- Seminars on Career Counselling and Selection of Future Fields are organized for NUML students regularly.

Infrastructure Up-gradations

- Developmental Projects like Renovation of different blocks, hostels, establishment of different Sports Courts, Automation and Expansion of library, Faculty Offices and news file system have added to the learning environment.
- Establishment of the digital library, E-Room, Recording Room and Jinnah & Iqbal Corner in NUML Library are another feature the university is proud of.

Strengthening Technological Infrastructure

- Emphasis is laid over the reformation of Information Communication Technology for producing the enabling environment through technology for academia. NUML ICT is based on four technological pillars i.e. Technology Infrastructure Development, Common Applications & Online Services, Infrastructure Strengthening and Capacity Building of Teaching/Administration Resources.
- Online admission system has been developed and launched successfully for all available disciplines.
- Online Research Repository, Learning Management System (LMS) for Live Classes, Archive and Inventory system, Online Lecture cum Recording Rooms, NUML Employees Working System (NEWS), Degree Printing System, NUML Complaints Management System, Campus Management System (CMS), Language Software (TLO), Internet Facility, In-House Web Video Conference System, Zero Client Machines, Biometric systems, Tier-3 Data Centre, Smart Classrooms and Office 365 - Accounts are the milestones which have been achieved.

University's Role in Building Communities

 Leadership Skills and Abilities of Students are developed by encouraging them to plan and



- organize a host of events like speech contests, cultural activities, entrepreneurial week, community work and blood donation etc.
- Corporate Social Activities were conducted during the academic year 2020-21; Plantation and Cleanliness Drive, Wedding Assistance Projects, Iftar Distribution, Tree Plantation Drive, Eid Food Drive and Awareness campaign in the Slum areas.
- Inter-Departmental Sports competitions are held in annual event viz. Sports Gala. Due to third wave of covid-19 the university was closed again and competitions were postponed

University Financial Matters

- A total of 3081 students have been awarded scholarships through HEC's Needs-Based, Merit Scholarship, Pakistan Bait-ul-Mal fee reimbursement, Prime Minister Fee reimbursement scheme and Ehsas Scholarship programme.
- A comprehensive audit of the university was conducted by Federal Directorate General Audit Department. All audit observations were defended and got settled.

Management of Pakistan's Citizens Portal (PCP) and Rector's Suggestion Box

 With the incoming of the current political Government, it launched PCP, which has a far reaching impact on the lives of Pakistan's citizens and, particularly University's students, faculty and staff.

- Efficient management of PCP has brought in a sense of relief and self-fulfilment both for the HEC as well as NUML's community, thus providing transparency and accountability of service provisioning to students, faculty and our staff.
- An Audit of NUML PCP Dashboard was conducted by HEC in February 2021, in which Performance & Quality Evaluation of complaint's handling process was gaged, NUML's score was almost 97%.
- Rector's Suggestion Box has been launched for managing the suggestions and issues raised by NUML students, faculty members and staff.

Health and Medical Facilities

- A healthcare facility (Medical Inspection Room) has been established since 2007 and a Medical Officer oversees the day-to-day administrative and clinical affairs during the university hours and is available on-call for in-house students. An ECG machine is also available at the Medical Inspection (MI) room.
- During the current financial year the MI Room was upgraded and renovated with the addition of a 3 Bed Detention Centre, equipped with state of the art first aid.
- Different activities/awareness campaigns were conducted during the year i.e. Blood donation camps, Online sessions on battling anxiety and depression during the pandemic, Cancer Awareness lecture and Medical Assistance on different occasions.



The National University of Modern Languages (NUML) is an internationally recognized institution of higher learning for excellence in academics. It was established as National Institute of Modern Languages (NIML) in June 1969 in Rawalpindi. The institute was moved to its present location (H-9, Islamabad) in 1972 and in 1979 it was awarded a full autonomous status. NIML was elevated to its present status on 29 May 2000.



There are 5 faculties comprising 30 teaching departments including 13 major national and international language departments. It has a teaching faculty of over 1082 and staff employees 804. Total student strength is 22,481. The university alumni strength has surpassed 77,335 mark. The faculties are as follow:-

- Faculty of English Studies (FES)
- Faculty of Languages (FoL)
- Faculty of Management Sciences (FMS)
- Faculty of Social Sciences (FSS)
- Faculty of Engineering and Computer Science (FE&CS)

The University since its establishment, has made tremendous contributions particularly in the field of promotion and learning of languages. Major

beneficiaries being the Armed Forces of Pakistan, Government/Semi Government Departments; Armed Forces Personnel of friendly countries such as China, Saudi Arabia, UAE, Jordan, Iraq, Azerbaijan, Oman, Libya, Morocco, Kazakhstan, Turkmenistan, etc. A large number of civilian foreign students have also graduated from this university.

With its growth in size and scope, NUML has become a leading research university in Pakistan. The university enjoys a status of a seat of learning contributing new knowledge in local and global perspective and teaches over 21 oriental and occidental languages in addition to a number of emerging disciplines, such as Engineering, Computer Science, Mathematics, Management Sciences, Governance & Public Policy, Economics, Mass Communication, International Relations, Peace & Conflict Studies, Applied Psychology, Education, Area Studies, Pakistan Studies, Islamic Studies and Translation & Interpretation. The university has a vibrant and well-grounded research program, offering MS/MPhil and PhD degrees in various disciplines.

Besides offering different academic programs, NUML also provides External Examination, Translation and Interpretation Services. NUML translations are officially recognized by all embassies and government departments. While, all government ministries including President's and PM's Secretariats prefer NUML interpreters during visits of foreign dignitaries. NUML also acts as an International Examination Centre of Chinese, French, German, Japanese and Korean languages.

The university is in collaboration with a host of foreign universities/Institutions. Besides having collaboration with Fifty national and international universities and organizations, following international institutes are also functioning at NUML:-



- Confucius Institute, China since 04 April 2005.
- Iranology Center, Iran since 15 June 2011.
- Islamabad King Sejong Institute, South Korea since 17 September 2012.
- Yunus Emre Institute, Turkey since 23 April 2013.
- Belarusian Language and Culture Chair, Belarus since 3 October 2016.

The university has its footmarks in all major cities of Pakistan, it includes Peshawar, Rawalpindi, Lahore, Multan, Faisalabad, Hyderabad, Karachi, Quetta and Gwadar. These campuses offers range of language courses as well as degree programs in other disciplines like Management Sciences, Social Sciences and Engineering & Computer Science





Chapter 1

University Programmes and Activities



This chapter provides a detailed description of various academic activities carried out by different departments at each of the eight NUML regional campuses. Details about various academic programs is presented:-

1.1. Undergraduate and Graduate Programs

	Departments	Undergraduate	Graduate
a.	English	BS	MA
b.	Arabic	BS	MA
c.	Bangla	BS	-
d.	Chinese	-	MA
e.	Confucius	BS Area Studies (China)	-
f.	Korean	BS	-
g.	French	BS	MA
h.	German	BS	MA
i.	Hindi	-	MA
j.	Persian	BS Persian, BS Persian (for foreigners)	MA
k.	Pakistani Languages	BS Balochi BS Punjabi BS Pashto	-
1.	Turkish	BS	MA
m.	Translation & Interpretation	BS	-
n.	Urdu	BS, BS Urdu for foreigners	MA
0.	Education	B.Ed (2.5, & 4 Yrs), BS Health & Physical Education	MA Edu, MA EPM, M.Ed, B.Ed 1.5 Years
p.	Applied Psychology	BS	MSc
q.	Islamic Studies	BS	MA
r.	International Relations	BS	MSc
s.	Peace & Conflict Studies	BS	MSc
t.	Mass Communication	BS	MSc
u.	Pakistan Studies	BS	MSc
v.	Engineering	BS SE, BEEE BS Electronics	-



	Departments	Undergraduate	Graduate
w.	Mathematics	BS Mathematics	•
x.	Computer Science	BSCS	MCS
y.	Governance & Public Policy	BS Public Administration & Governance	MSc
z.	Economics	BS Eco & Fin, BS Eco	MSc
aa.	Management Sciences	BBA, BS Accounting & Finance, B.Com	BBA 2 years, MBA (2 years, Exec 2 years &1.5 years), M.Com

1.2. **Postgraduate Programs**

	Departments	Programs
a.	English	MPhil, PhD
b.	Arabic	MPhil, PhD
c.	Chinese	MPhil
d.	French	MPhil
e.	Hindi	MPhil
f.	Persian	MPhil, PhD
g.	Urdu	MPhil, PhD
h.	Education	MPhil, PhD
i.	Applied Psychology	MPhil, PhD
j.	Islamic Studies	MPhil
k.	International Relations	MPhil, PhD
1.	Pakistan Studies	MPhil
m.	Engineering	MS EE, MS SE,PhD SE
n.	Mathematics	MS Math
О.	Computer Science	MSCS, PhD
p.	Governance & Public Policy	MPhil, PhD
q.	Economics	MPhil, PhD
r.	Management Sciences	MSBA, PhD



1.3. Miscellaneous Achievements

1.3.1. Achievement by Various Departments and Branches

- a. Following new programs were added:
 - (1) MPhil English (Rawalpindi Branch)
 - (2) MSBA (Rawalpindi Branch)
 - (3) BS English (Rawalpindi Branch)
 - (4) BS Mass Communication (Rawalpindi Branch)
 - (5) BS International Relations (Rawalpindi Branch)
 - (6) BS Psychology (Rawalpindi Branch)
 - (7) BS Mathematics (Rawalpindi Branch)
 - (8) BS Computer Science (Rawalpindi Branch)
 - (9) BS Electronics
- b. Admissions Fall 2020 and Spring 2021; Advertisement of Programs, Holding of Entrance Tests (GAT), settlement of issues of candidates / students i.e. credit transfer cases, migration cases, repeat of semester / subjects etc.
- c. Foreign Scholarships Faculty Development Program (HRD Components)
- d. Court Cases.
- e. 17th Board of Governors Meeting was held on 29 September 2020. The meeting was chaired by the Lieutenant General, Sher Afgun, HI(M), Inspector General Training and Evaluation, Pakistan Army.
- f. 10th Meeting of Executive Committee Meeting was held on 22 September 2020. The meeting was chaired by the Rector NUML, Major General Muhammad Jaffar HI(M)(Retd).
- g. 19th Academic Council Meeting was held on 15 February 2021 and 2nd & 3nd Special Academic Council Meetings were held on 27 November 2020 and 21 May 2021. The meeting was Chaired by the Rector NUML Major General Muhammad Jaffar HI(M)(Retd).
- h. 16th Convocation for Faculty of English Studies, Management Sciences and Languages was scheduled to be held on 21 November 2020 and 03 April 2021 respectively, in which 346 graduates were registered, however, due to COVID pandemic, the ceremonies were postponed.
- I. NUML's Registrar Office managed the Pakistan Citizens Portal (PCP) to the entire satisfaction of all the stakeholders. Moreover, Rector's Suggestion Box has been launched for managing the suggestions and issues raised by NUML students, faculty members and staff. Registrar NUML is handling/managing the system and addresses the complaints. Audit of NUML PCP Dashboard was conducted by HEC in February 2021, in which NUML Score was almost 97%.
- j. Board of Advanced Studies & Research (BASR) 10th & 11th meetings were held:

10th BASR

- (1) Faculty of English Studies 27 October 2020
- (2) Faculty of Management Sciences 02 November 2020
- (3) Faculty of Languages and 03 November 2020

Engineering & Computer Science



(4) Faculty of Social Sciences- 10 November 2020

11th BASR

- Faculty of Engineering & Computer Science 31 May 2021
 English Studies and Management Sciences
- (2) Faculty of Social Sciences and Languages 02 June 2021
- k. Department of Computer Science is going to start BS in Artificial Intelligence (BS-AI) Program from Fall 2021.
- 1. Computer Lab-1 & Lab-2 consisting of 80 x Computers upgraded from Core i3 to Core i7.
- m. Computer Lab-2 is equipped with Conference Camera for online lecture delivery mode.
- n. Ms. Zainab Yousaf (Lecturer Computer Science) is working as a research consultant (Part Time) with a US based firm "Accentedge" on its AI and Data Science related projects. Her recent work on one of the projects won Astrazenica VC funding for Brain Tumor Detection for the company.
- o. Dr. Moizullah Ghouri serving (Assistant Professor Computer Science) obtained PhD in 2021 from Univ. of Debrecen, Hungary in the field of Artificial Intelligence.
- p. Department of Electrical Engineering started MSEE Program and 1st intake has been taken in Fall 2020.
- q. Department of Electrical Engineering started BS Electronics (Afternoon) Program and 1st intake has been taken in Spring 2021
- r. Five out of total nine FYP(s) of Department of Electrical Engineering has won IGNITE funding under National Grassroots ICT Research Initiatives (NGIRI) in 2020-21.
- s. New Embedded System Lab was established in Spring 2021.
- t. New equipment added to Physics LAB in line with the curriculum requirement of HEC for BS Electronics and BS Mathematics programs.
- u. Department of Mathematics has got approval to start PhD Mathematics from academic council and case is under process in HEC.
- v. Korean department is considered a hi-tech department, class rooms are equipped with Smart Boards, Beam Projectors, LEDs, and Laptops, Photo copier Machine, Black & White and Color Printers, Air Conditioners and Economia Heating System. Students of our department enjoy a unique opportunity in our research center to use and consult the material available. We provide lots of text and reference materials, movies, dramas and cultural material etc.
- w. Department of Korean facilitating its students by every means, Korea Corner is another example of it in which students can enhance their Korean skills by watching Korean movies, variety of dramas, and Korean music. Korea Corner is fully equipped with LED, Laptops, Black & White Printer and Scanner. We also provide lots of text and reference materials, movies, dramas and cultural materials.
- x. Maj. Sharaz Yousaf (Russian Certificate Course Fall 2020). The First Pakistani officer who has completed any advanced Military course (Command of Artillery Regiment (Brigade-2021) from Russia (Mikhaloveskaya Military Artillery Academy, St Petersburg). He passed with "Excellent" grade (May 2021).
- y. Beside compulsory internship for various programs,





paid/unpaid internships in the university and other organizations are arranged for bright and needy students. Details are as follow:

- (1) Department of Governance and Public Policy is in process of securing 30x Internships (Annually) in National Assembly of Pakistan (final approval awaits).
- (2) Department of Governance and Public Policy has secured 6x Internships at Institute of Rural Management (IRM).
- (3) 03 Students of Department of Governance and Public Policy were nominated through ORIC NUML for internship with PTDC in March 2021.
- (4) Application forms of the NUML students for award of scholarship duly countersigned have been forwarded to the concerned departments of their parents for onward submission to the departments mentioned below:-
 - (a) Federal Govt. Benevolent Fund
 - (b) Punjab Govt. Benevolent Fund
 - (c) Worker Welfare Fund
 - (d) Fauji Foundation
 - (e) Fazaia Welfare Fund
 - (f) POF Scholarship
 - (g) Merit Scholarship KP
 - (h) AJK Merit Scholarship
 - (i) Balochistan Endowment Fund
- z. 921 students were awarded HEC's Needs Base Scholarships.
- aa. Applications for Pakistan Bait-ul-Mal Scholarship were invited from the students for grant of scholarship for the semester Spring-2020 from 02 March 2021 to 07 April 2021. Committee was constituted to examine the applications of students and recommend the cases of deserving students
- bb. 177 x New Cases and 289 x Continuation Cases were recommended by the committee which have been forwarded to PBM Office for Educational Scholarship for the semester Spring 2020. So far we have received scholarship amount against 52x cases from PBM.
- cc. 383 students were granted Pakistan Bait-ul-Mal (PBM) Fee Reimbursement Scholarships.
- dd. 23 students received Punjab Education Endowment Fund (PEEF) scholarships.
- ee. 571 students were given Ehsan Scholarship.
- ff. 17 x students of the university are issued reference letters for internships in different Organizations/companies.
- gg. 167 x Graduates of the university were issued Alumni Cards.
- hh. Following Merit scholarships were awarded to student position holders in different undergraduate/graduate programs:

Fall 2020

(a) Main Campus = 305

(b) Rawalpindi Branch & = 257

All Regional Campuses

Total =562



Spring 2021

(a) Main Campus =333 (b) All Regional Campuses =248

Total =581

ii. The details of degrees/DMCs/Result Cards issued to the graduates of the University are as under:-

 (1) Degrees
 -3727

 (2) DMCs
 -6178

 (3) Result Cards
 -2663

 (4) Semester Result Cards
 -7600

- jj. Examinations branch has verified 1040 documents of the graduates. Issued 209 notifications for the conduct of Defence of MS/MPhil/PhD scholars and also issued 168 notifications for the award of the degrees.
- kk. Examinations branch has compiled/notified the results of 80 programs of all level of courses of the university including regional campuses and affiliated colleges whose exams were held in July 2020 & February 2021 respectively and uploaded the same on university website.
- Il. Examinations branch has prepared 2100 Certificates/Diploma of Functional courses of Sponsored/Civilian students of Spring 2020 and Fall 2020 semesters and dispatched the same to regional campuses/various agencies.
- mm. Dr. Tasnim Rehna, Asstt Prof, TTS, Department of Applied Psychology published 10 HEC Recognized Peer-reviewed articles.
- nn. Mr. Faisal Shehryar, lecturer French department, has achieved certification of Examiner for TEF Canada from the Directorate of Language Certification at the Chamber of Commerce and Industry of Paris, scoring the top most points among non-native teachers of French in Pakistan. He achieved certified examiner title from the French Ministry of Education for the highest level of language testing (DALF-C2).
- oo. French Department Faculty Five days Interpretation with Senate of Pakistan (29 December 2020 03 January 2021.
- pp. French Department, NUML is the only representative member of Pakistanis in Agence de la Francophonie (AUF).
- qq. Dr. Zill-e-Zehra is the member of Syllabus Advisory Committee of French Department, Punjab University.
- rr. One day interpretation with a seven-member delegation which came from the Republic of the Niger (19 June 2021).
- ss. One day interpretation for meeting of Senate of Pakistan with President, National Assembly of Niger (09 August 2021).
- tt. Concours de la Francophonie 2021: The students of French Department participated in a contest titled "Concours de la Francophonie 2021" which was organized by a group of Francophone embassies in Pakistan. Six of French department students won prizes securing different positions in this contest. A student of French Certificate named Ghayoor Awan, after only one month of learning French, topped the competition and has won a badge worth 38000 rupees under which the organizers will be paying his entire fee for the top most international language testing exam of French language.





uu. Due to Covid-19 Pandemic, Societies/Clubs were unable to organize intra-department/university programs, however, English Debating Society organized intra-department speech contests on 29th December 2020 and 31 May 2021. The contests were held online.

1.3.2. Other Achievements

- a. Dr. Sajid Saleem won Funded Project worth 0.2 Million Pkr from NESCOM
- $b. \quad The \, Department \, of \, Electrical \, Engineering \, submitted \, three \, NRPU \, Project \, proposals \, in \, Spring \, 2021.$
- c. Dr. Sibel Bayram, "Turkish Novel and Women" TRT Ankara Radio, 20 July 2020.
- d. Rector NUML addressing with the faculty and administration staff of NUML Rawalpindi Branch Lalkurti 24 August 2020.







- e. CSS Exam Orientation session was organized by Governance & Public Policy department titled "Two Hours Workshop by Ex-Member FPSC on How to Succeed in CSS" for University Students on 21 October 2020.
- f. Alumni Haider Munir meet with students of the Russian Department on 22 October 2020.
- g. Maj Gen Muhammad Jaffar HI (M) (Retd) Rector interacted with Faculty members of Department of Education, Faculty of Social Sciences in Multi-Purpose Hall, Ibn-e- Khaldun Block, NUML on 27 October 2020.
- h. MEHFIL, An Academic, Literary, and Cultural Forum of NUML:
 - (1) A session with Mr. Iftikhar Arif dated 14 December 2020.
 - (2) A session with Fateh M Malik dated 29 December 2020.













- i. Sports Day. A friendly meeting in cricket between the "Certificate" and "Diploma" teams of Russian Department on 07 January 2021.
- j. Russian Department organized a friendly meeting in cricket between the "Certificate" and "Diploma" teams on 07 January 2021.
- k. The Honorable Rector NUML conducted face to face meeting with CRs/GRs of the Department of Economics on 21 January 2021. He appreciated the hard work of students during highly challenging COVID times and appreciated all the efforts of students in taking online classes. Rector stressed on the development of ethical values and talked about respect of elders and teachers as these are the requirements for success in life. Further, Honorable Rector emphasized on discipline and "focus on studies as these should be your first priorities. Always excel in your life by using your time effectively in reading books and reports not only confined to your field but also other fields of knowledge", he added.
- 1. Dr. Zubair and Ms. Iram Shehzadi conducted an orientation for the newly inducted faculty of Department of English (UGS) on NUML LMS on campus on 22 February 2021. It was supervised and guided by Prof Dr Mohammad Safeer Awan and Dr Atif Faraz.
- m. Mass Awareness against Drug Abuse Walk from D-Chowk to Parliament House 24 February 2021. 90 x students from Hostels, both boys & girls, participated.
- n. Department hosted visit of students of the Department of Media & Communication Studies, University of Swat, visited the Department of Mass Communication NUML Islamabad on 25 February 2021 during a 2-day exposure trip to Islamabad. Students, led by In-charge of M&CS Mr. Jamal Ud Din and Lecturer Mr. Rafi Ullah, visited different sections of Mass Communication department including Campus Radio, TV and Chinese center at NUML, wherein students took keen interest in facilities being provided to students at the Department of Mass Communication, NUML Islamabad.
- o. A latest LED cum Smart Board has been installed in the state-of-the-art, multi-function Translation Lab. The Wooden flooring has created a better and more attractive environment in the Lab.
- p. Women Day Celebration and awareness campaign-discussion were organized by the Department of International Relations on 08 March 2021 and Department of Governance & Public Policy on 09 March 2021.







q. Plantation and Cleanliness Drive was organized by Department of Governance & Public Policy on 09 March 2021. The Drive included tree plantation and cleanliness awareness walk.







r. Test of Proficiency in Korean (TOPIK) is held twice every year in Pakistan. NUML has the distinction to hold this test regularly since 2009. This is the most authentic certification of Korean language and it is acknowledged throughout the world. NUML provides all the facilities during conduction of this test on complimentary basis, and, as a result, TOPIK fee in Pak istan is the lowest in the world. Hence, NUML is contributing back to the society by conducting this test regularly. Students take full



advantage of these tests as 144 students appeared on 18 October 2020 and 75 students appeared on 11 April 2021

- s. International Earth Day was organized by Department of Governance & Public Policy on 22 April 2021.
- t. Celebration of Labor Day based on Strengthening Sanitation Saviors was organized by Department of Governance & Public Policy Department on 01 May 2021.
- u. International Biodiversity Day was organized by students of Governance & Public Policy Department under the banner of social action project titled "Clean Away" in collaboration with National Cleaner Production Centre on 21 May 2021.









- v. Students Affairs in collaboration with Faculties, organized Orientation Sessions of new comer students. Students were thoroughly briefed by Deans, HoDs and Advisor Students Affairs. Later on a university tour was arranged by concerned coordinators to brief the students about all the offices which can be contacted in the time of need. Orientation Sessions for new students were held as under:
 - (1) Faculty of English
 (2) Faculty of Languages
 (3) Faculty of Social Sciences
 (4) Faculty of Management Sciences
 (5) Faculty of Engineering & Computer Sciences
 22 February 2021
 24 February 2021
 25 February 2021
 26 February 2021





- w. Due to Covid-19 Pandemic, no Blood Donation Camp was arranged during July 2020 to June 2021
- x. Rector's briefings/interaction with Faculty of Languages on 01 June 2021, and Honourable Rector's face to face with Dean, HoDs & Coordinators on 24 June 2021 & with Faculty were held on 16 July 2021.
- y. Rector Interaction with Faculty of Management Sciences on 27 April 2021 and 16 July 2021. The Honorable Rector NUML conducted online meeting with Faculty of Management Sciences on 27 April and 16th July 2021. He appreciated the hard work of faculty and staff in doing exceptional work during highly challenging COVID times and appreciated all on successful conduct of Spring 2021 online classes Mid Term and Final Term Exams. The faculty also participated in open discussion and raised several issues for betterment of departments and University as a whole, which were highly appreciated by the Rector. The following Points were discussed:
 - (1) Feel contended and trust in Allah. Keep safe in these challenging COVID environments
 - (2) Spend 5 to 7 minutes during class on character building of students.
 - (3) Highlight positive aspects and motivate them to be good human beings and good citizens of Pakistan. Be optimistic always about future and thank Allah for enormous blessings.
 - (4) Reassurance to faculty for doing good work, continue doing that and excel in your profession.
 - (5) NUML senior management cares you so just focus on your work and feel contended.
 - (6) Publication by Each Faculty Member. Every faculty member must publish at least one article in each calendar year
 - (7) Funded Research Projects. For individual and University ranking all of you must try to win maximum funded projects.
 - (8) University Facilitation for Conducting Survey in remote areas of Baluchistan, Sindh etc. NUML will help in facilitating in travel, accommodation and conduct of survey.
 - (9) Use of Library Research Corner for Ph. D Scholars. Recently a good quality research corner has been established at Library with excellent research environments
 - (10) Dissemination and Guidance to students for winning International Scholarships. Deans and HoDs to pay personal attention towards dissemination and guidance to students on availing foreign scholarships_
 - (11) Renovation of All Staff Rooms. Hon. Rector directed that all staff rooms should be provided congenial working environment







- z. Students can directly access Advisor Students Affairs via email or can visit Advisor Office for any kind of help/advise. Their grievances regarding fee issues and bank challan are also being resolved by this branch on case to case basis with the concerned branches. Students Facilitation Centre is being finalized, however, Students Affairs is resolving students' issues related to other branches.
- aa. There are 39 x CCTV Camera installed in corridors and entry/exit of Ibn-e-Rushd Block. Overall 138 CCTV cameras are installed campus-wide, on boundaries of walls and in department's entry/exit, strategic areas viz Computer Labs, Auditorium, Library and Corridors.
- bb. NUML has multiple in-house Moodle-based Learning Management Systems (LMS). Dedicated LMS servers are available for all the Faculties and Regional Campuses. 1278 teachers and over 18606 students are registered on LMS. Course Evaluation and Terminal-Examinations of Fall-2020 and Spring-2021 semesters have been successfully conducted online on LMS during Covid pandemic lockdown.
- cc. For Online classes during the pandemic, an in-house big blue button server was configured and hosted on one of the servers in the Data Centre. Additionally, recording facility was also provided to the faculty.
- dd. Configured successfully with LMS. The Google Meet in NUML LMS allowed the teachers, without



having to leave LMS and make available live lecture/classroom to the students, recordings of live class/lecture saved in Google Drive synched with LMS.

- ee. 10 x State-of-the-art online lecture-rooms cum recording-facilities (2 for each Faculty) have been established to cater the demand of online teaching methodology during the pandemic. Through this facility, students from remote areas are not only able to participate in the live lectures from distance but also get facilitated through recorded lectures. 3555 x Lectures were recorded and DVDs of these recorded lectures are delivered to the remote areas students during the Covid-19.
- ff. A dedicated email domain has been acquired for the students, so that they may communicate with their faculty-members via an official email address i.e. numls.edu.pk, apart from the existing email domain.
- gg. Office 365 Accounts for Faculty (i.e. 735 Regular/Contract) and Students (10,000+ accounts) provided to all Departments. Office 365 for Education Accounts included MS Teams. MS Teams is available for all faculty-members and students through Office 365 for Education Accounts, to conduct and attend online live lectures/classes with the courtesy of HEC.
- hh. NUML Online admission system launched successfully for all disciplines whereas all regional campuses have also been integrated. This automated portal of the admission system is self-explanatory and is further integrated as part of Campus Management Solution through which the branch is capable to see the updates regarding admission confirmation as well as any outstanding information/dues etc. 6 x Admissions have been conducted successfully from candidates' applications to confirmation process. Average applications process are 12000+ students for each session.
- ii. NUML pronouncement to launch the dynamic website using the latest website development trends to encounter these challenges with operational control vested with the end users was well received by all. Going a step back in events, ICT evaluated these challenges, proposed a way out to tackle them and successfully launched a new totally dynamic website on 09 July 2019. The new NUML website has sub-portals for each entity like Regional Campuses, Faculties, Departments and offices. They can manage their portal at their own using highly diverse and easy to use Admin panel. They can update the latest information regarding the events, seminars, workshops or any academic-related information on their portal.
- jj. Library automation system is a part of the complete campus management solution. This module controls Library operations, such as Books Information, Books Lending Information, and Book Return Details etc. It helps to maintain acquisition register and reports etc.
- kk. The file net system makes NUML the first ever paperless university in HEI. In order to minimize the paper work in NUML, the first ever NUML employee Working System was developed by the ICT software team in 2015 and is continuously being updated with new features and functionalities. NEWS enables all employees to have fast correspondence with each other in an official hierarchy.
- Il. First ever Online Employee Appraisal System in any Public/Private Sector University has been developed by the ICT Software team, and launched during last year. Employee Appraisal System is fully integrated with NEWS (NUML Employees Working System) developed with Single Sign-on concept. This system assures Transparent Performance Evaluation of any Individual Human Resource in NUML. Its fifth year Online Appraisals are submitted successfully by the all departments of the NUML Main Campus. This online evaluation has been executed on basis of unbiased criteria. For the first time online appraisals submitted by Regional Campuses.
- mm. PVC card printing is an essential of student lifecycle which is now automated via in house developed system which is capable of printing 4 x cards in a single PVC sheet with appropriate margins and alignments.



- nn. A system is developed in-house to print degrees digitally. It supports all NUML degree level programs i.e. Bachelors, MPhil, PhD and affiliated degrees. The user can print degrees one by one using well designed form or in bulk by uploading excel file in a provided format. The dashboard is developed with overall statistics which can further drill down for further analysis.
- oo. In order to streamline IT support requests and to provide better services to all university, ICT has utilized a complaint ticket system. Every request is assigned a unique ticket number, user receives this ticket number through SMS and also through valid email address. This ticket number can be used to track the progress and responses online
- pp. Transparent Language Online (TLO) is being used for teaching online of International languages viz Spanish, French, Chinese, Arabic, English and many more. TLO is an online software that supports more than 100 International languages. Transparent Language emphasizes a "declarative first" approach to language learning. Neuroscientists have found that two brain systems the declarative memory and the procedural memory enable people to learn, retain, and produce language.
- qq. 1-Gbps of internet bandwidth has been acquired from the HEC under PERN. Wireless internet facility has been extended to all blocks including Hostels. In order to meet the future demand of internet, latest Router has been procured from HEC so that up to 10-Gbps of international bandwidth can be obtained. Moreover, existing fibre network has been upgraded to 10-Gbps
- rr. NUML has valid subscription to HEC digital library, which is extended to faculty, students, and researchers. Additional digital library resources are arranged from the HEC which includes IEEE and ACM etc. Access of Digital Library resources (on-campus and off-campus) for the students and researchers are arranged.
- ss. Data Centre has been upgraded to tier-3 level, with redundant power supply. Three new server racks were installed for servers, network switches, KVM switches and core router. All servers have been upgraded to 10G network. Electric power room has also been upgraded with newly installed 10-KVA UPSs.
- tt. Local Area Network (LAN) has been upgraded, with the installation of more than 100 network switches (Layer 2 & 3) in all blocks in Main Campus.
- uu. 240 x Desktop Computers (Corei7) has been issued in replacement of obsoleted/outdated desktop computers of Departments and also upgraded existing Computer Labs. 279 x obsoleted / outdated desktop computers were replaced by the computer labs & different departments. To improve the quality of education, 180xSmart LEDs for lecture rooms were installed.
- vv. Under Smart-University project, 152 x additional Access Points (APs) have been installed in Ibn-e-Rushd, Ibn-e-Khaldoon, Johar and Allama-Iqbal Blocks. To manage the said Wifi Solution centrally, an Active Directory has been configured for the end-users and fortified Password policy has been implemented. In addition to the Smart University, 40 x IP surveillance cameras has been installed in Ibn-e-Rushd block under Safe-Campus project.
- ww. 50 pair telephone cable has been laid for Ibn-e-Rushd Block from main exchange. 50 new telephone lines have been provided to the staff/faculty. In order to the voice quality of PBX, a 32 Channel VOIP (IP Phones) solution has also been deployed with our existing telephone exchange.
- xx. Installed 2 x UPSs in Power Room for Data center, 6 x UPSs in Ibn-e-Rushd Block, 3 x UPS installed at various locations within NUML and 7 x sound systems in Conference Rooms of Ibn-e-Rushd and Jinnah Blocks. It also includes 9 x Multimedia Projectors.
- yy. All NUML website traffic has now been secured with SSL Certificates. Inbound and Outbound traffic to the Website is encrypted.
- zz. ICT NUML has developed its very first In-House web based video conference system for online



classes which is integrated with Learning Management System. Moreover 12000 students are taking the taking the online classes through this system during the COVID-19.

- aaa. 180 Smart LEDs for Classrooms are approved to be installed for improvement in the quality of students' education.
- bbb. Higher Education Commission of Pakistan (HEC), took initiative and made it imminent for all Universities of Pakistan to have Online Research Repository to make available MS/ Mphil/ PhD thesis/research.
- ccc. A state of the art inventory management and archiving application; indigenously deployed and managed by the ICT department.
- ddd. NUML has created social media accounts in almost all the popular platforms. The NUML Facebook official pages is instant and trustful mean of information for students and faculty. These Social Media platforms facilitate many students by providing timely information and reply for their queries during admission process, ongoing in-campus activities, seminars and many others.
- eee. NUML has created social media accounts in almost all the popular platforms. The NUML Facebook official pages is instant and trustful mean of information for students and faculty. These Social Media platforms facilitate many students by providing timely information and reply for their queries during admission process, ongoing in-campus activities, seminars and many others.
- fff. Smart Classrooms are being established at Main & Regional Campus (Karachi) under the project of Higher Education Commission (HEC) with the Government of China. Smart Classrooms are being adopted across academic institutions all over the world.

ggg. Glimpses of 1st BICON Steering Committee NUML meeting 10 June 2021.



hhh. Tea out HoD Turkish, dated 21 June 2021.







1.3.3. Visits by Dignitaries/Delegations

A number of dignitaries and delegations visited NUML. Details of the visit during July 2020 to June 2021 are as follows:

- a. Call on by MG Shahid Nazir, dated 17 July 2020.
- b. Major General Muhammad Asghar, HI(M) Director General, Federal Government Educational Institutions (Cantts/Garrisons) visited NUML, dated 28 July 2020.
- c. Call on by DG HRD, dated 29 July 2020.
- d. Lt. General Asif Mumtaz Sukhera Executive Director Medical Services (AWT) visited NUML, dated 04 August 2020.
- e. DG HRD Visited/Meet to Rector NUML, dated 04 September 2020.
- f. Call on by Chinese Cultural Attaché, dated 08 September 2020.
- g. Call on by Maldives Ambassador, dated 14 September 2020.
- h. Call on Brig. Tariq Mureedi (R), dated 14 September 2020.
- i. H.E Lt. Col. Sadulla Tashmatov, Charge d'Affaires of Uzbekistan visited NUML, dated 23 September 2020.
- j. Call on by General Shamraiz, dated 02 October 2020.
- k. H.E Mr. Shehryar Khan Afridi Chairman, Parliamentary Committee on Kashmir meeting with Major General Muhammad Jaffar, HI(M) (Retd), Rector NUML at NUML, dated 26 October 2020.
- Call on by Dr Yousaf Khushk (Chairman Academy of Letters), dated 03 November 2020.
- m. Call on by H.E Dr. Ali Mohammad B. Hawsawi, Cultural Attache, of Kingdom of Saudi Arabia Embassy at NUML, dated 05 November 2020.
- n. Call on by H.E Mr. Akan Rakhmetullin, Ambassador Kazakhstan at NUML, dated 13 November 2020.
- o. Call on by Justice (R) Shakir Ullah Jaan, dated 30 November 2020.
- p. Call on by Foreign Minister Makhdoom Shah Mahmood Qureshi, dated 03 December 2020.
- q. Call on IGT&E, dated 07 December 2020.
- r. A session with Mr. Iftikhar Arif, dated 14 December 2020.
- s. A session with Fateh M Malik, dated 29 December 2020.



- t. Call on Justice (R) Shakir Ullah Jaan, dated 29 December 2020.
- u. Meet with Kh Najam ul Hasan, dated 29 December 2020.
- v. Call on by Brig Saleem/Art Dte, GHQ dated 31 December 2020.
- w. Call on by H.E.Mr. Piotr Opanlinski, Ambassador of Poland at NUML, dated 26 January 2021.
- x. Call on by Mr. Humayoun, dated 28 January 2021.
- y. Call on by MG Syed Raza Jaffar/AFIP, dated 02 February 2021.
- z. Call on by Mr. Sami Ibrahim CEO Bol TV 03 February 2021.
- aa. H.E.Mr. Akan Rakhmetullin, Ambassador Kazakhstan, visited NUML dated 04 February 2021.
- bb. H.E Mr. Mohammed Motahar Alashabi Ambassador of the Republic of Yemen visited NUML, dated 11 February 2021.
- cc. Foreign Minister Makhdoom Shah Mahmood Qureshi visited NUML for MoU Signing Ceremony between Ministry of Foreign Affairs, Pakistan and National University of Modern Languages dated 26 February 2021.
- dd. Mr. Sardar Yasir Ilyas Khan, President Islamabad Chamber of Commerce and Industry (ICCI) visited NUML for MoU signing ceremony between NUML and Islamabad chamber of commerce dated 20 April 2021.
- ee. Call on by General Jamal Shah, dated 06 May 2021.
- ff. Lt. General Syed Muhammad Adnan, IGT&E GHQ Rawalpindi visited NUML dated 26 May 2021.
- gg. Call on to ED HEC dated 04 June 2021.
- hh. Call on by Justice (R) Shakir Ullah Jan, dated 22 June 2021.
- ii. Call on by DG Strategic Comm/MOFA, dated 25 June 2021.
- ij. Call on by Director Campus Mr. Fazli Puskul/Pak Truck Maarif International, dated 28 June 2021.
- kk. Pak-Turk Maarif Delegation visited NUML dated 28 June 2021.

1.3.4. Honors & Awards

- a. Dr. Riaz Shad (Associate Professor) got Jean Monnet Chair (of the European Union) awarded under Erasmus+ programme for a period of 03 years, October 2020.
- b. Dr Sarwat Rauf (Assistant Professor) Placed as visiting scholar (Self-financed), Sigur. Center for Asian Studies, the George Washington University, Washington DC., USA.
- c. Dr Amjad Hayat won Seerat competition award 1st Prize organized by Ministry of Religious Affairs, Islamabad in August 2020.
- d. Dr. Fazli Subhan (Assistant Professor Computer Science) obtained admission in Post-Doctoral Research with Multi Media University, Malaysia.
- e. Dr. Sajjad Haider (Assistant Professor Computer Science) has been approved as "HEC approved PHD Supervisor".
- f. Dr. Aamir Zaheer, lecturer in French, became HEC Approved PhD Supervisor (15 June 2021).

1.4. Linkages with Foreign Universities

102 foreign students from 06 countries were enrolled in different disciplines especially for language training. Details are as follows:



Foreign National Students – Year 2020-21									
Ser	Countries	Students Data 2020-21		Ser	Countries	Students Data 2020-21			
1)	Afghanistan	19		5)	Sierra Leone	01			
2)	China	53		6)	UAE	25			
3)	IOK	02		Total	102				
4)	Saudi Arabia	02		Total					

1.5. Institutional Linkages

- 1.5.1 National University of Modern Languages (NUML) is an internationally recognized institution of higher learning for excellence in academics. International linkages is one of the most important aspects for improvements of curriculum in line with the international standards and grooming of the faculty and students in the international environment. National linkages also play a very vital role in progression of the university in line with the changing demands. Hence, the University encourages the faculties/departments to develop mutual beneficial relationships with Foreign Embassies, well reputed HEIs, Industry/Corporate Sector, research based institutions and other government/private organizations across the country. MoUs with following different International/National Institutions/organizations have been signed from 01 July 2020 to 30 June 2021:
 - a. MoU has been signed with Tajik State Institute of Languages, Dushanbe, Tajikistan on 02 June 2021 to promote cooperation in the academic, educational and scientific fields.
 - b. MoU has been signed between National University of Modern Languages (NUML), Islamabad and Institute of Regional Studies on 27 July 2020 to collaborate and cooperate in academic and training activities.
 - c. MoU has been signed with Alliance Française D' Islamabad on 17 August 2020 for cooperation in promotion of French language and culture in Pakistan and conduct of International level of examination at NUML.
 - d. MoU has been signed between National University of Modern Languages, Islamabad and The Hanns Seidel Foundation, Islamabad on 18 January 2021 for training of NUML students especially for students of Faculty of Social Sciences.
 - e. MoU has been renewed with Pakistan Bait ul Mal, Islamabad on 17 February 2021 for enhancing welfare of the poor and needy students to NUML.
 - f. MoU has been signed with Ministry of Foreign Affairs, Islamabad on 26 February 2021 for developing cooperation in training of diplomats, departments as well as personnel deployed in foreign missions abroad to enhance their language and translation proficiency.
 - g. The Department of Electrical Engineering signed an MoU with National Institute of Electronics (NIE), Islamabad in Spring 2021.
 - h. The Department of Electrical Engineering signed DoU with the National Artificial Intelligence LAB COMSAT, Islamabad in Spring 2021. Another MoU with ZONG Telecomm regarding "OneNET": Open IoT platform is in the final stages.
 - i. Department of Islamic Studies has signed an MoU with the Abdul Wali Khan University.
 - j. Computer Science Department signed MoU with the collaboration of Digital Shark (pvt) Ltd and Yoan Solution for offering internships to its students.





k. MoU has been signed with Islamabad Chamber of Commerce & Industry, Islamabad on 20 April 2021 for building Internship and Job Placement opportunities for NUML students.



MoU has been renewed with Rawalpindi Chamber of Commerce & Industry, Rawalpindi 01
June 2021 for further enhancing the Internship and Job Placement opportunities for NUML
students.





H.E. Makhdoom Shah Mahmood Qureshi, Foreign Minister and Major General Muhammad Jaffar, HI, (M) (Retd), Rector NUML exchanging views during a meeting at NUML



Brig Muhammad Badr Malik, Pro-Rector Resources and Planning NUML and Ms Saima Sayed, Director General (SCD) signing the MoU between Ministry of Foreign Affairs, Pakistan and National University of Modern Languages along with H.E. Makhdoom Shah Mahmood Qureshi, Foreign Minister and Major General Muhammad Jaffar, HI (M) Retd, Rector NUML in a ceremony at NUML





H.E. Makhdoom Shah Mahmood Qureshi, Foreign Minister Presenting a shield to Major General Muhammad Jaffar, HI, (M) (Retd), Rector NUML in a ceremony at NUML



H.E. Makhdoom Shah Mahmood Qureshi, Foreign Minister and Major General Muhammad Jaffar, HI (M) Retd, Rector NUML along with official of NUML and Foreign office posing a group photograph at NUML





Major General Muhammad Jaffar, HI, (M) (Retd), Rector NUML exchanging views during a meeting with H.E. Mr. Shehryar Afridi Chairman, Parliamentary Committee on Kashmir at NUML



Lt. General Asif Mumtaz Sukhera, Executive Director Medical Services (AWT) presenting a shield to Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML at NUML





Major General Muhammad Asghar, HI(M) Director General, Federal Government Educational Institutions (Cantts/Garrisons) presenting a shield to Major General Muhammad Jaffar, HI, (M) (Retd), Rector NUML at NUML



Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML presenting a shield to H.E. Lt. Col. Sadulla Tashmatov Charge d'Affaires of Uzbekistan at NUML





Major General Muhammad Jaffar, HI, (M) (Retd), Rector NUML exchanging views during a meeting with H.E. Dr. Ali Mohammad B. Hawsawi, Culture Attachè of Kingdom of Saudi Arabia KSA at NUML



Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML exchanging views during a meeting with H.E. Mr. Akan Rakhmetullin, Ambassador of the Republic of Kazakhstan to Pakistan at NUML

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Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML presenting a shield to H.E. Mr. Akan Rakhmetullin, Ambassador of the Republic of Kazakhstan to Pakistan at NUML



Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML presenting a shield to H.E. Mr Piotr Opaliński, Ambassador of Poland to the Islamic Republic of Pakistan at NUML





Major General Muhammad Jaffar, HI(M) (Retd), Rector NUML exchanging views during a meeting with H.E. Mr. Mohammad Motahar Alashabi, Ambassador Republic of Yemen to the Islamic Republic of Pakistan at NUML



Lt. General Syed Muhammad Adnan, Inspector General Training & Evaluation (IGT&E), GHQ and Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML exchanging views during a meeting at NUML

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Lt. General Syed Muhammad Adnan, Inspector General Training & Evaluation (IGT&E), GHQ and Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML visiting the university during his visit at NUML



Lt. General Syed Muhammad Adnan, Inspector General Training & Evaluation (IGT&E), GHQ and Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML visiting the university during his visit at NUML





Lt. General Syed Muhammad Adnan, Inspector General Training & Evaluation (IGT&E), GHQ and Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML visiting the university during his visit at NUML



Lt. General Syed Muhammad Adnan, Inspector General Training & Evaluation (IGT&E), GHQ and Major General Muhammad Jaffar, HI (M) (Retd), Rector NUML along with others posing a photograph at NUML



1.6. **Major Activities at Regional Campuses**

a. Karachi Campus

- (1) To enlighten the people about Holy Prophet Muhammad (SAW), the last Messenger of Allah, and his strivings for uniting mankind for the worship of Allah-the One and Only, and teachings of the codes of moral excellence, and to reaffirm our faith, a brief session "Seerat-un-Nabi S.A.W" was organized under the supervision of Assistant Professor of Islamic Studies, Dr. Summayah Rafiq on 03 November 2020, in the Islamic month of Rabi-ul-Awal, at NUML, Karachi Campus.
- (2) On 25 November 2020, NUML Karachi hosted an effective one-hour therapy session for students and faculty members. The event was organized by the Psychology Department and conducted by Ms. Saira Ashraf, Lecturer in Psychology at NUML KHI, a Clinical Psychologist and Certified Hypnotherapist from USA. The session was a huge success, the attendees felt relaxed and better equipped to manage their stress and anxieties
- (3) On 08 March 2021, NUML Karachi celebrated its firstever Women's Day event. The student body managed to make their efforts shine by preparing an impromptu set-up that consisted of various activities. From sporting a lilac wristband of solidarity to writing a short note of appreciation for the women who inspire them every day; students all around were encouraged to participate and set the field to acknowledge their very own Empowered Women of NUML.



(4) NUML Karachi campus held a special celebration to commemorate Pakistan Resolution Day, on Monday 22 March 2021. The session was held online, following all the SOPs and included activities like Debates, Singing, and Broadcasting of Dramas – which were written, produced and directed by



the students of NUML. A Debate Competition was held in both; Urdu and English. 'Man, Not Money, Makes a Nation Strong' for English and' שֲׁ בَستَقبل تَابِناك هِ 'was the topic for Urdu. At the conclusion of the event, two pre-filmed plays were screened that portrayed the dearth of cultural values that once unified the Nation. The student body successfully delivered the message of reinstating the sheer determination of our forefathers, while keeping their struggles in mind; bringing a week's worth of efforts to an effective finale.

(5) In March 2021, the reading writing club successfully launched their first monthly newsletter - The NUML Times. It informs the student body about campus activities in the running month and provides a platform for students to share their creative write-ups. The club has consistently



produced monthly newsletter since March, dedicatedly working online through collaborative writing and editing platforms.

(6) On 06 April 2021 the English Department arranged a guest speaker session on 'Critical Thinking" conducted by Mr. Sami Baksh, a certified public speaker & trainer. He stressed the importance of staying mentally composed and calm while addressing real-life challenges. He concluded by informing the audience that it is not possible for a person to be a perfect critical thinker all the time. The students were left with valuable tidbits about problem-solving and critical thinking.



- (7) A session for the faculty on Prevention of Mental Illness was conducted by Dr. Leena Askaree from the Psychology Department.
- (8) A session on advanced IT skills to create powerful and unique presentations was conducted by Mr. Fahad Hussain, an IT Lecturer. The session was fully practical in nature that successfully developed the IT skills among all participants to survive smoothly & effectively in the digital era.





(9) NUML Karachi Placement Office held a CV Writing Workshop for the senior semesters on 09 April 2021. The workshop was conducted by Mr. Waqas Bin Dilshad, a focal person of placement & liaison office to guide the students of final semesters for



producing their effective CVs. The workshop took place in light of the requirement for an internship program for graduating students.

- (10) A refreshing session titled "Trust and Relationship-Building at Work" was arranged by the English Department on 12 April 2021. The guest speaker Arif Azeemi: Certified Life Coach, Theta Healer, Behavioural Modification Expert, and Relationship Building Coach, started the session by sharing some of his perspectives regarding life and society, by quoting historic facts from the Holy Quran about changing of beliefs. The session ended on a question that left everyone morally challenged, it was 'What is Self Confidence'?
- (11) The Management Sciences Department arranged a session entitled Building Skills for Future Talents on 12 April 2021. The session was conducted by Urooj Azam, a Human Resource Professional. It was highly appreciated by the students as it provided them with skill-based knowledge.





b. Faisalabad Campus

(1) On 13 August 2020 the Honorable Rector visited NUML Faisalabad Campus & reviewed the campus premises, accommodation capacity and emphasized on admissions campaign for upcoming session (Fall-2020). Honorable Rector also advised to launch new degree programs related to social sciences to increase the number of admissions/students in the NUML Faisalabad Campus.



(2) On 27 August 2020 Director QEC Dr. Nadeem Talib visited the campus to review the operational progress made so far. He appraised the overall courses offered in all departments and allocation of subjects to faculty and gave recommendations on how we can better utilize the scarce resources by combining similar courses, as well as the best way to manage timetable in different time slots etc.





(3) On 24 September 2020 orientation for the new students was held at the campus in which senior students participated & gave welcome & guidance speeches related to university environment, grading criteria and attendance policy. University rules and regulations were shared with new students by the respected Regional Director NUML Faisalabad Campus.



- (4) Mehfil-e-Naat was organized on campus by the department of Management Sciences and Department of English. Students' performance was the highlight of the event. Recitals; Tilawat-e-Quran-e-Kareem and Hamad-o-Naat, as well as spirited speeches were delivered by students. Certificates were awarded to the participants by Regional Director NUML Faisalabad.
- (5) On 20 October 2020 the Honorable Rector visited NUML Faisalabad Campus. He witnessed class proceedings to assess the academic environment when classes were briefly conducted on-campus. He also talked to students and noted their views about NUML and highlighted the importance of study in NUML Faisalabad Campus.



(6) On 08 January 2021 respected Pro-Rector and Dean visited NUML Faisalabad Campus.



HoD MS Department gave a comprehensive presentation about the current states of the Campus.





- (7) On 10 March 2021 the International Women's Day was celebrated on campus by all department of NUML Faisalabad. Students from various departments shared their views by giving speeches on quintessential role of women in the society. Respected Regional Director and Syed Arshad Hashmi also shared their valuable thoughts and enlightened the women's achievements in the society.
- (8) On 15 March 2021 a team from NUML Islamabad visited Faisalabad Campus for the presentation of SAR's for the programs offered in Management Sciences and English Department. External reviewers were invited to review the SAR and they gave recommendations for further improvement.



(9) On 03 June 2021 to observe the world environment day a plantation drive was organized in which students planted suitable plants. Moreover, Eco friendly Bags were distributed outside shopping Malls to mitigate the harmful effect of plastic bags on environment.



(10) On 09 June 2021 the Honorable Rector visited NUML Faisalabad Campus. A presentation covering aspects like current state of students, departments, degree programs, Revenue and expenditures was given by respected Regional Director NUML Faisalabad Campus in the presence of HODs. Honorable Rector inaugurated the Plantations campaign conducted by students and distributed Eco bags, moreover, new books for the library were gifted to NUML Faisalabad Campus by the Honorable Rector.





(11) On 15 June 2021 Pro-Rector visited the campus along with his team for the purpose of hiring of the campus premises. The team conducted a meeting with the landlord and discussed various conditions to hire the whole building for the campus in the presence of respected RD NUML Faisalabad Campus and few faculty members. The meeting was successful as the contract was signed for ten years rent agreement.



(12) On 02 July 2021 a signing Ceremony was held for MOU (Memorandum of Understanding) between FCCI (Faisalabad Chamber of Commerce and Industry) for the placement of NUML Faisalabad students for internship in various industries. Chairman FCCI was invited to the Campus for signing the contract with respected Regional Director NUML Faisalabad. Media Coverage of the event was done by the channel, City-41. The channel representatives interviewed RD NUML Faisalabad and Chairman FCCI. In the interview they shared their valuable views about the MOU.



c. Lahore Campus

(1) Training sessions with faculty regarding online teaching and research were held on 17 & 22 Aug 2020. The training was on faculty development programs of prime importance in connection with the growth of intellect and up to date learning of the faculty. In this regard two departmental sessions were organized on 17 Aug 2020. Teachers from the departments of English, Management Sciences and Mass Communication benefited from this opportunity. Mr. Wasim Hassan (as a



resource person) conducted his session on 17 August 2020 whereas, Dr. Shaista Zeb and Mr. Rao Kashif Jalil conducted their sessions on 28 August 2020. Details of the sessions are given below:-

Topic	Resource Person	Time	
Challenges of online Education and Assessment	Mr. Wasim Hassan	17 th Aug 2020	
Writing and Publishing Academic Articles in the Humanities	Dr. Shaista Zeb	28 th Aug 2020	
Online Teaching: Myth or Reality	Mr. Rao Kashif Jalil	28 th Aug 2020	



- (2)A session on Business opportunity and professional career challenges was conducted on 05 October 2020. The speajer for the session was Mr. Hassam Azhar. He is an alumni of NUML Lahore and is currently working as the director of HRH Advertiser. He is a dynamic speaker with an inspiring ability to guide and motivate his audience to self-development and peak performance.
- (3) A session on Business opportunity and professional career challenges was conducted on 05 October



2020 by Mr. Hassan Jathol an Alumni of NUML Lahore. He is currently working as The Director Operations of Fem. He is a dynamic speaker with an inspiring ability to guide and motivate his audience to Self-Development and Peak Performance. A session titled Find your dream job: interview & resume was conducted by Ms. Sana Rehman on 22 October 2020.

- (4) A session on Smart practices for interaction in virtual space, was conducted by Ms. Faiga Rashid on 04December 2020.
 - (a) Session was grounded to discuss the smart ways adopted by teachers for teaching online classes.
 - (b) Academic skills incorporating online claims were discussed and ideas were exchanged among teachers to be more interactive, motivational and inclusive to listening to the students.
- (c) Various difficulties like net connectivity and space issues were discussed with the probability of solutions of the very problems.
- (d) It was organized to share ideas, various ways and techniques so that faculty could learn better strategies from each other. The purpose was also to share the problems faced during the practices in virtual space.



(5) An online session with NUML students titled, Your Career Destiny Landing at the Job, was held by the resource person Iqra Aleem on 17 December 2020. Guest speakers were Shafat Rasool Hashmi and Miss Iqra Aleem. The topics discussed were, Career counselling, Self-branding, CV writing, Personality Development, Future Goals, Importance of soft skills.

Detail of achievements is mentioned below: -

- (a) Increase in Student Strength: Students are increasing in every session. In Fall 2020 strength of students was 2110, which has increased to 2208. Recently 100 students have been added in student strength.
- (b) Research Clusters: As per the instruction of the Main Campus, Research clusters are working effectively in departments of English, Management Sciences and Mass Communication.
- (c) Research Articles Published: 62 Articles have been published in various HEC Recognized National and International Journals.
- (d) MOUs Signed: Total 10 MOUs have been signed. MoU with PNY, SMEDA and Al-Bahria CSS in pipeline.
- (e) Teacher Training for Online Classes/Exam: All Faculty members were trained for the conduct of online classes and exams Fall-2020 and Spring-2021. Exams were successfully conducted online.
- (f) Online Debate Competition: In the prevailing environment of pandemic, conduction of on campus co-curricular was not allowed, but to keep the student interest alive, opportunity was given to them to participate in co-curricular activities online. English Debating society organized a "Declamation Competition 2021 (Online) Lahore Campus" on 02 April 2021.
- (g) NBEC (Accreditation) is in Progress
- (h) Successful Conduction of Self-Assessment Report: NUML Lahore Campus has successfully presented Self-Assessment Report of All Departments from Spring-2017 to Fall-2019 to theQEC team.
- (I) Faculty Qualification Enhancement: 03 Faculty members have recently completed PhD and 24 Faculty members are enrolled in PhD in which 10 faculty members are likely to complete their PhD in the next few months.
- (6) Teaching poetry 31 December 2020: A Session was conducted by Ms. Ayesha Siddiqa to discuss the strategies that may be explored and used by the teachers for teaching poetry in online and on campus classes. Literature teaching skills were discussed and exchanged among teachers as part of literary discussion.
- (7) Academic Research: A session titled New Trends and Perspectives was arranged to discuss the contemporary trends, data bases and smart technologies to conduct qualitative research on 04 January 2021. Dr. Shaista



Zeb was the resource person for this session. Academic writing skills for publication sake was discussed in the session.

(8) Training session on how to conduct online paper using Google Classroom was conducted by Mr. Ahmed Mujtaba on 07 January 2021. The session was grounded to discuss the smart ways adopted by teachers for evaluating in online classes. Issues like net connectivity, ethical consideration, and



objectivity in evaluation and space issues were discussed with the probability of solutions of the problems.

- (9) Training session on "Classroom Management" was conducted by Dr. Shaista Zeb & Mr. Rao Kashif Jalil on 26 January 2021. The Session was arranged to discuss class room management issues for teaching online classes. The role and responsibilities of a teacher as motivator, facilitator and guide in university settings was discussed at length.
- (10) NUML Lahore organized an orientation session on 02 March 2021. The session with newly enrolled undergraduates was organized by Research & Innovation Wing. During the session newcomers were communicated the achievements, terms and policies of the campus. They were also told about the advantages of being part of NUML and how they can execute their future dreams after getting quality education here.
- (11) Faculty discourse was organized on 04 March 2021. Such discourse is managed to address academic issues and know more about issues, concerns of the faculty and sharing of academic achievements in a friendly academic group.
- (12) Internships are beneficial because they help to develop professional aptitude, strengthen personal character, and provide a greater door to opportunity.









(13) A training session with new faculty: Dr.Shaista Zeb, Dr. Imad-ud-Din Akbar, Ms. Asma Kiran Pervez, Mr. Ahmed Mujtaba conducted a training session with the new faculty on 08 March 2021.



- This session was conducted to talk to the new faculty in order to make them realize that they have entered the right institution and will be guided for academic excellence.
- (14) Presentation of Self-assessment report of all departments to the QEC team on 16 March 2021. The faculty members of Lahore Campus successfully presented Self-Assessment Report of all Departments before the QEC Team.



- (15) Declamation competition 2021 (online) Lahore campus was held on 02 April 2021. English Declamation Competition 2021 was conducted online on 02 April 2021 at NUML Lahore Campus. The competition was organized by Research and Innovation Wing. It was an interdepartmental competition in which students from the department of English, Mass Communication and Management Sciences participated and competed with each other on the following topics:
 - (a) A Community Receives Light From its History
 - (b) 70 Years of Freedom: Achievements and Failures
 - (c) Awake! Rise from the Ashes to Glory and Greatness
- (16) Dr. Shoaib from Management Sciences, Mrs. Humaira Iftikhar from English and Assistant Director Exam Ms. Asma Kiran adjudicated the event. All the participants performed really well to make the event a success. Alishba Mazhar from Department of English stood 3rd, Maha Shahid from Mass Communication stood 2nd and Hassaan Rashid from the Department of Management Sciences secured 1st Position in the competition. Dr. Shaista Zeb as convener of the Competition recited some patriotic verses and expressed thanks to all the judges after the announcement of results. At the end, Regional Director Brig. Wajahat Hussain Sahi addressed the students. He appreciated the participants and motivated the students for their future performances.
- (17) Webinar on social sciences research strategies was held on 29 March 2021 at NUML Lahore Campus. Dr. Jannette Klein, Associate Professor from the University of Central Missouri was invited as the speaker. At the end of the seminar, the focal person, Head of Research and Innovation Wing, Dr Shaista Zeb conveyed words of thanks to the guest speaker and to all the participants.



- (18) Department of Management Science organized a Session on "Stress Management" on 23 April 2021. This session enabled the staff members to recognize antecedents of stress, focused on developing resilience amongst them and also helped them to understand about how to lead a healthy and happy life.
- (19) A webinar on Zotero was held on 04 May 2021. The Guest Speaker was Dr. Iftikhar Ahmad Khokhar and it was moderated by Dr. Shaista Zeb. ZOTERO is exclusively a cutting-edge research tool for mentors, speakers, writers and Researchers to assist in reference management, data management, indexing, archiving, tracking, literature review, annotations, writing, extractions and collaborations ambiguities.
- (20) A webinar on "Teaching in 21st century" was held on 01 June 2021. Guest Speaker for the day was Prof. Dr. Shahid Siddiqui, it was moderated by Dr. Shaista Zeb. The vivid objectives of this session were to highlight the modern concept of professional development, identify the educational challenges, appraising contemporary concept of curriculum, analytical view between Transmission-based pedagogy verses transformation based teaching, new reflective teaching plans and skills for classroom with nested role of teacher in 21st century.



The guest speaker Dr. Shahid Siddiqui is a renowned educationist and linguist who has been involved with Pakistani system of education as a teacher, researcher, academic, administrator, and a prolific writer for the last three decades.

(21) Faculty Discourse meeting of Management Sciences Department was held on 09 July 2021 in which issues and concerns of the previous semester as well as the grey areas of the department were discussed.



- (22) Certificate Distribution Ceremony was held on 09 July 2021, for the outgoing students of NUML Debating Society. The worthy Regional Director Brig. (Retd) Wajahat Hussain Sahi awarded the certificates to students. Respected HoD English Department Ms. Faiqa Rashid and Director Student Affairs Lahore Campus Mr. Ameer Ali were also present at the occasion.
- (23) Faculty discourse: Ms. Faiqa Rashid the resource person conducted the Faculty discourse on submission of QEC Files, subject allocation of next semester and addressing students' grievances on 09 July 2021.
- (24) A Webinar on "Stress Management Strategies for University Students" was held on 14 July 2021. Dr. Abrar Umar was the guest speaker, it was moderated by Dr. Shaista Zeb. Dr Abrar Umar talked about the Stress Management Strategies in the Webinar. He emphasized on the idea that 'Life is not about finding one's self, it is more about creating one's self'. He told the participants of the Webinar



about the reasons and the types of Stresses. He also discussed about the Stressors and talked about the relation between Anxiety and Stress.



- (25) NUML and LITTZONE arranged a training session for selected candidates. After conducting a successful recruitment driver session at NUML, the selected candidates were invited to meet their recruiters for initial training session.
- (26) List of MoUs of National linkages signed by Lahore Campus.

	Partner institution details			MoU details			
S.no	Name	Туре	Location	Level	Signing date	Last activity date	Last activity title
1	HRH Advertiser	National	Lahore	Business School	05/10/ 2020	15/10/ 2020	Business opportunity and Professional career Challenges
2	Extreme Commerce	National	Lahore	Business School	12/10/ 2020	12/10/ 2020	Video Boot Camp
3	Career Sols	National	Lahore	Business School	02/02/ 2021	17/12/ 2020	Virtual Session on Career Destiny

- (27) An MOU was signed between NUML and Littzone on 07 July 2021. Regional Director Brig. (Retd) Wajahat Hussain Sahi signed a Memorandum of Understanding with Littzone.
- (28) An MOU was signed between NUML Blood Society (NBS) and FATIMID Foundation on 14 July 2021. Worthy Regional Director Brig. Wajahat Hussain Sahi

signed the MOU on behalf of NUML. Respected HOD Management Sciences, Chairperson NUML CSR society, President NBS along with faculty members and representative from Fatimid foundation were also present.

(29) A National conference on Language, Literature and Society was postponed due to pandemic.





(30) Students of Mass Communication Department NUML, Lahore attended a seminar on "Branding Business & Digital Media Journalism" by Mr. Zeeshan Aziz (Group Manager, Urdu Point) at Hailey College of Commerce, University of the Punjab.



(31) An MOU was signed between NUML Lahore Campus and Lahore Chamber of Commerce and Industry (LCC&I). Regional Director Brigadier Wajahat Hussain Sahi signed the MOU on behalf of NUML and President LCCI Mian Tariq Misbah signed on behalf of LCCI on 19 July 2021.





a. Multan Campus

(1) Co-curricular activities are an essential part of modern-day education and they play a significant role in enhancing students' capabilities. These activities spark their innate skill of leadership, responsibility, innovation and creativity and provide a golden opportunity to promote original thinking and skilful implementation. Curricular and Co-Curricular activities have also a great impact on the student's academic performance. National University of Modern Languages, Multan Campus, under the supervision of Regional Director, has a remarkable culture of promoting and encouraging frequent conduct of curricular and co-curricular activities as an essential part of students' academic journey.



(2) Departments of English, Management Sciences, Languages and Computer Science organized the orientation ceremony of newly enrolled students of Management Sciences and Economics departments in NUML Hall on 15 September 2020 and 02 March 2021 for Fall and Spring semesters. Dr. Zahra Masood Bhutta (HoD MS Deptt.) addressed the ceremony. She greeted students and encouraged them that they are at the right place to earn their prestigious degrees.





- (3) Department of Education, NUML Multan Campus organized the orientation ceremony of newly enrolled students on 02 October 2020 attended by all the faculty members as well as students of B.Ed. 1st Semester. Miss Sarah Rauf, Head Department of Education addressed the students and told them about the rules and regulations and their implementation. Lecturer, Mr. Muhammad Asif delivered the welcome speech. Miss. Akash Marium, Lecturer also informed students about the grading and attendance policy and highlighted the salient features of Education Department NUML Multan Campus.
- (4) An agreement was signed with consultant, Dr. Sajjad by Dr. Zahra Masood Bhutta, Head of Languages department with approval of Brig. Asad Raza, Regional Director NUML Multan Campus.
- (5) 40 students completed Special Certificate in Chinese Language and also prepared HSK-1, HSK-2 and HSK-3.

 According to agreement (in progress), the courses will be conducted for the proposed students.
- (6) Director General, Muhammad Badr Malik visited NUML Multan Campus on 22 February 2021 and advised Director Asad Raza regarding important academic arrangements. NUML DHA site was also visited by Director General and worthy faculty members.



(7) This campus chalked out a comprehensive Faculty Development program for imparting professional training to the faculty. For this purpose, the program was designed in three phases:

Phase-I - Training at campus level

As per phase-I training, every department conducted training deliberately which was attended by all the faculty members. Teaching methodology, interactive issues likely to be encountered by the faculty, including practical experience were discussed in the interactive session.



Phase-II - Dovetailing training with Main Campus

In Phase-II, complete faculty of this campus participated in all training sessions arranged by the Main Campus through online training. These arrangements remained very beneficial for learning the new techniques of teaching.

Phase-III - Webinar/Seminars/Guest Speakers

In Phase-III the following webinars/seminars were arranged and guest speakers were invited:

(a) Mr. Michael Stewart gave an online lecture on "Leadership: evolving definitions and what it means to lead in the business world" on 17 March 2021. He gave important information on how to inculcate leadership abilities for the dynamics of today's business. Mr. Michael is the founder



of Interactive Design Institute in the UK.



- (b) Mr. Ibrar Khan, who is a telecom professional and currently working as VP Corporate and Economic Affairs, Jazz, delivered an online lecture to the staff and students on "Entrepreneurship and Negotiation Skills" on 06 April 2021.
- (c) The Department of English NUML, Multan Campus arranged a seminar on 13 April 2021. Guest speaker Dr. Zia Ahmad (Professor Emerson University) addressed the audience from literary perspectives for mutual learning. Ms. Saima Umer (Senior Instructor department of English) hosted the entire online session. The talk was initiated by Dr. Zia Ahmad who highlighted the importance of "Teaching Post-colonial Literature in 21st Century Classroom."
- (d) Dr. Muhammad Akbar Sajid (HOD English Department) shared his intellectual insights on "Writing Literature Review section." He focused on significance of effective literature review writing for research purposes. According to him, Literature Review is just like erecting a building and it is a continuous process. It provides good understanding of the field of inquiry and reviews the critical points of current knowledge on a particular topic. While giving his concluding remarks, the Director Brigadier Asad Raza said that it is a need of time to take maximum advantage of shared experiences by conducting virtual sessions



frequently to gain knowledge from intellectual experiences across the globe.

- (e) The department of Education started enhancing the pedagogical skills and knowledge of faculty members. For this purpose, renowned scholars and seniors professors were called to enhance the proficiency of faculty. It obviously played a vital role for the continuous professional development of faculty members. Department of Education, NUML Multan campus conducted a Teaching Practices session on 30 April 2021 that aimed giving an orientation to the students of MA Education regarding lesson planning. It provided an opportunity to the students on how to plan their lesson and to enhance their pedagogical skills.
- (f) Mr. Farhan Jabbar, who is expert in IELTS and Business Communication, delivered an excellent webinar on CV Writing Skills on 02 June 2021 for all students, especially the students graduating or studying in the last semester.
- (8) The students and faculty of MS Department, NUML Multan campus fulfilled their social responsibility by providing masks to the general public at various spots in Multan on 08 June 2021. They visited CSD, Metro, Mall of Multan, Chase Up, Chase Value Centre and KK mart for this purpose.





- (9) An MoU was signed between MS Department, NUML Multan campus and Multan Chamber of Commerce on 11 June 2021. The chamber has ensured to provide career opportunities to the graduating students of NUML Multan campus for their future prospects. Later, the President Chamber also visited the Director in the new campus of NUML Multan on 18 July 2021.
- (10) Departmental Board of Studies at NUML was held on 29 June 2021 and duly attended by respected faculty members of NUML Multan Campus. The board discussed various agenda points and accorded approval for further processing.
- (11) NUML Multan Campus arranged Quraan Khawani on 02 July 2021on the occasion of Inauguration ceremony of the new campus. The Quraan Khawani was held at the new campus. The Director Brigadier Asad Raza, all faculty members and employees participated in Quran Khawani and prayed for successful Inauguration and prosperity of the new campus.
- (12) Rector Major General Muhammad Jaffar, HI (M) visited NUML Multan Campus on 06 July 2021 for new campus inauguration. He visited the new campus and suggested valuable changes to be made in the academic and administrative structure of the campus. Besides this a meeting with HODs and coordinators was held and educational matters were discussed. The worthy Rector addressed faculty at MGM and had a splendid lunch. Guests were presented souvenirs by Director Asad Raza, NUML Multan Campus. The worthy Rector Major General Muhammad Jaffar, HI (M) appreciated Director Asad Raza for overall arrangements of Rector's visit to Multan Campus.
- (13) NUML Multan Campus was visited by Director Academics on 12 July 2021. The Director Brigadier



Asad Raza discussed important issues regarding new campus academic activities including time slots and sitting arrangements etc. The guests were briefed about the campus arrangements and running disciplines by the concerned HODs and coordinators. At the end, Brigadier Asad Raza thanked the guests and presented them with souvenirs. Director Academics appreciated the Regional Director's vision of shifting as a captivating outlook and overall ambience creates a positive impact upon the future progress of the campus.

(14) Department of Computer Science was established in 2021 and started admissions in spring



2021.Initially lectures were delivered physically on campus but the outbreak of the Covid-19 caused all educational institutions to close the campuses and forced them to initiate online teaching. Universities started adoption of online mode of education. Realizing the emerging situation, The National University of Modern Languages (NUML) had arranged a fully functional Learning Management System from the start and successfully completed the session.

- (15) With the outbreak of Covid-19, almost all educational institutions were closed. Realizing the emerging situation, The National University of Modern Languages (NUML) arranged a fully functional Learning Management System in the start and successfully completed the session. Different training sessions were held and the users were made proficient to use classroom software like Big Blue Button, Zoom and Google Meet. Online classes started from September 2020 in NUML, Multan Campus and were successfully completed in June 2021.
- (16) A comprehensive and well-planned social and print media campaign was launched to introduce NUML. For this purpose NUML Multan has been very active to introduce NUML not only in Multan but in its periphery also. As far as admission campaign on social media is concerned, official Facebook and NUML Multan's website are being regularly updated to let the students know which programs will be offered in the forthcoming semesters Fall-2021. Print media coverage is still another significant feature to attract maximum admissions because of its wider circulation and readership.
- (17) Similarly, admission advertisement in local newspapers has been a prominent feature in this regard. Besides this Multan campus has also focused on NUML's advertisement.

It has been displayed through billboard hording, and pamphlets at prominent places of the city and its surroundings. This includes flyover Katchery Road Multan, Rashidabad Chowk Multan, Northern Bypass Multan, Ayub Road Khanewal, Chorhata Chowk DG Khan et cetera. In this way, every possible effort was made to utilize different media channels to promote NUML Multan and to attract maximum intake for the forthcoming semester. Glimpses of the campaign are as under:



- (18) No major extra-curricular activities such as sports, cultural activities, trips and other events took place due to the surge of 3rd Wave of Covid-19. All such activities have been curtailed.
- (19) The Regional Campus of NUML Multan campus was shifted from 26-A officers Colony Multan to 21-E Officers Colony Multan on 14 June 2021. The entire shifting process was accomplished in three major phases over the span of 4-5 days.
 - Phase 1: The Entire Furniture fixtures and electrical items of Classrooms
 - Phase 2: Offices of Heads of all the departments, Library, Computer Labs

Phase 3: All other offices





- (20) After the allocation of land for DHA Campus a substantial amount of plantation has been carried out to shape up the premises of new campus of NUML. The major portion of plantation involves Date-Trees which are maintained on regular basis. The worthy Rector witnessed the plantation and pavement of new land during his last visit to NUML Multan Campus.
- (21) Due to prevailing 3rd Wave of Corona Virus all the academic activity shifted to online mode and hence the exams (Mid Term and Final Term) were conducted online. With the support of IT team of NUML Multan under the keen supervision of Campus Director and support of Heads of the Departments the entire exam session went smoothly. The entire exam team worked untiringly to ensure the uninterrupted conduct of the exam. All the invigilators followed the instructions issued by the exam office. In-spite of employing all the possible means some trivial discrepancies such as poor connectivity of internet was occasionally faced.

b. Hyderabad Campus

(1) Year 2020-21 remained full of activities, a blend of achievements and a cross over for difficult areas. Like every one elsewhere, situation under Covid-19 Lockdown was a new experience for Hyderabad Campus. Online classes were conducted well and proper. Though short campus space, less numbers in staff and shortage of permanent/ on contract faculty were our real big issues, we delivered our mission and completed tasks a hundred percent.



Acquisition of 6 acres land for NUML campus in Hyderabad was a great hallmark, and a long-awaited problem was resolved. In addition, case for the allotment of another 30 acres of land has been approved by the Chief Minister of Sindh. Inauguration ceremony of NUML Hyderabad Campus' own premises was held on 01 Jan 2021. Hyderabad Campus was being run in a rented building at Autobhan Road which is a very congested commercial area surrounded by many guest houses and other businesses. Hyderabad Campus signed an MoU with STEVTA and shifted to a government building at Latifabad unit no. 9.



Hyderabad Campus endeavoured for a better liaison with Islamabad and a seamless communication was ensured.



- (2) Hyderabad Campus is offering BS English Literature and Linguistics (4 years program). In Management Sciences, we are offering BBA (4 years program) and Bridging Semester program in English Linguistics and Literature which is of 4 semesters (2 years). In Management Sciences, Hyderabad Campus also offers MBA program (2 years).
- (3) Miscellaneous achievements:
 - (a) In Education department, Hyderabad Campus has been permitted to offer "Advance Diploma in Montessori and Early Childhood Education".
 - (b) Degree is awarded to students on the successfully completion of final semester for BS, MA, BBA, and MBA programs.
 - (c) Gold Medal was awarded to a brilliant student, Asad Ali Baber, BS English 2016-2020 from Hyderabad Campus.
- (d) A Video Conferencing room has been set up for online meetings and conferences. 50 computers, yet to be received, were approved by Rector for IT Lab in Hyderabad Campus. 10 brand new computers for staff use were handed over to Hyderabad Campus.



- (e) EHSAS Scholarships were distributed to two students of Hyderabad Campus in September 2020.
- (f) Pakistan Baitul Mal Scholarships were awarded to two students of Hyderabad Campus.



- (4) Hyderabad Campus has signed an MoU with Federal Govt Baitulmal on 17 June 2021 for grant of 50 scholarships to deserving students. Moreover, Hyderabad Campus offers Need based and Merit based Scholarships for deserving students.
- (5) Entry test is conducted before the admission of all programs offered at Hyderabad Campus.



Candidates are shortlisted first then they are called for entry test. However, no entry test was conducted due to SOPs of Covid-19 in 2020 to 2021. Students were shortlisted based on their intermediate percentage and they were interviewed and selected for the admission of their respective programs in 2020-2021.

(6) Regional Director of Hyderabad Campus Brig Aamer Zahid Khan interacted with new students in September 2020 and March 2021. He gave the students brief introduction and tour of NUML Hyderabad Campus. Queries by new students were answered during the session.



(7) In 2020, Hyderabad Campus students visited Winter Land Karachi following all precautions of Covid-19.





- (8) Hyderabad Campus approached various banks and colleges in order to enhance the awareness among communities regarding our academic offerings in NUML.
- (9) Major activities at the regional campus:
 - (a) Boundary Wall construction of NUML Hyderabad campus premises on 6 acres land completed
 - (b) MoU signed between NUML Hyderabad and STEVTA for establishing Nisar Siddiqui Academy
 - (c) MoU signed with Federal Government Minister of Baitul Mal to award 50 scholarships to Hyderabad Campus
 - (d) Campus moved from Autobhan to a govt building in Latifabad
 - (e) 99% students attended online classes during COVID-19 lock down
 - (f) Increase in student strength
 - (g) Community interaction in the region (NUML Friends): Local volunteers cooperate with NUML officials and students in achieving NUML's vision and mission

(10) Activities 2020-21:

- (a) Student trip to Winterland, Maritime Museum and Bahria Town in the month of October
- (b) Orientation of new batches in September 2020 and March 2021
- (c) Literary Festival was held on 26 March 2021 in which students were given exposure to different books and authors
- (d) International and national webinars held in May 2021
- (e) SAR meeting held in the presence of externals in June 2021.

(11) Research and development:

- (a) Suhail Sarhandi, Chairperson Department of Linguistics and Human Sciences, the Begum Nusrat Bhutto Women University, Sukkur, conducted webinar on "Educational Research: Digital Divide in the Digital Generation" on 06 May 2021.
- (b) Maskoor Ahmed Babar, GM/Head Market & Treasury Risk HBL, conducted webinar on "Financial Risk Management" on 19 May 2021







(c) Munazza and Najesh, from national Australian university conducted webinar on "How to Prepare for Higher Studies Abroad" On 24 May 2021



(d) Maliha Bangash, financial industry expert conducted webinar on "New Wave of Digital Finance" on 27 May 2021.





(e) Brig Aamer Zahid Khan SI (M) Regional Director NUML Hyderabad conducted webinar on "Project Management" on 31 May 2021

(12) Quality Assurance:

- (a) Pursuance of Accreditation of MBA Degree equivalence to MS in Hyderabad Campus
- (b) SAR meeting held in June 2021
- (c) Students' assignments and research articles checked through Turnitin program.

(13) Faculty and Staff Development

- (a) For the campus staff and faculty coordinators, a training was arranged for routine office correspondence within NUML and other offices and organizations. All staff and faculty attended.
- (b) Search and hunt for more qualified faculty members. One new faculty member hired.

(14) University Access System

- (a) Basic Enrolment done through University Access System
- (b) Student Faculty Ratio balanced by hiring visiting faculty

(15) University's role in developing Economy

- (a) A close liaison is being made with local industries to hire our graduate students. In this regard, banks, motor cycle factories and bangle manufacturing industries have been engaged.
- (b) Hyderabad Campus remained in liaison with Hyderabad Chamber of Commerce and Industries (HCCI), however, HCCI body was banned by the court. Subsequently we initiated contacts with KATI (Kotri Association of Trade and Industry) and Jamshoro Chambers of Commerce and Industries (JCCI) to sign MoU for more opportunities of jobs for our management sciences graduate students.
- (c) Hyderabad campus students are fully supported for their internship with well reputed firms and organizations.
- (d) Students are regularly guided for their future employment and university arranges for their interaction with concerned quarters. Students from all semesters and programs are regularly counselled by the RD Hyderabad campus.
- (e) Entrepreneurship week was organized to excel students' personal business skills on 26 & 27 Oct 2020 in which students set up different stalls.





(16) Infrastructure Up-Gradation

- (a) Auditorium set up in present campus at Latifabad Unit no. 9 Hyderabad
- (b) Tree Plantation at campus site Kohsar
- (c) Development and enhancement of Library infrastructure
- (d) Development and enhancement of E-Library infrastructure
- (e) Installation of CCTV Cameras in present campus
- (f) Strong Fiber Dual-band Internet connection for faculty and teachers to ensure smooth and seamless online connectivity
- (g) E-classrooms and conference hall setup in the campus

(17) Building University Communities

- (a) Special emphasis has been given to community liaison. With a continued drive, Hyderabad Campus has been successful in developing team of friends (since they work voluntarily) in all walks of life.
- (b) Such Friends of NUML were very helpful in not only allotting the govt land for campus but also taking occupation by us. We have friends in media and other education institutes. They were indeed, very cooperative in organizing our convocation in December 2020.
- (c) A very close liaison is being made with the Board of Education and Universities and colleges and other institutes.
- (d) We participate in all positive, non-political and national cause serving activities in the region, especially in Hyderabad.
- (e) Now NUML Hyderabad is well known as an organized university campus. People in the area take keen interest in our activities.
- (f) NUML Alumni Club is being envisaged and would be activated in due course of time after streamlining it.
- (g) Close liaison has been established with military-HQ18 Div and Sindh Regiment Center.
- (18) No sport related activity was organized due to Covid-19.
- (19) Building University Leadership
 - (a) All information and updates regarding university policy is passed to faculty members through coordinators. Faculty members are in contact with students.
 - (b) Issues of faculty members are discussed with the Regional Director and resolved through coordinators.
 - (c) CRs have been announced to put up issues of students to coordinators. WhatsApp groups have



been made for rapid communication with CRs and other students.

- $(d) \ \ Issues of students are discussed with the Regional Director then resolved.$
- (e) A close liaison with all VCs and concerned Deans of other universities in the region is being maintained by the campus at appropriate levels.
- (20) There were quarterly and annual financial reports pending for many years. We have cleared its back log and now our accounts are updated.
- (21) Research and Strategies Initiatives
 - (a) In Management Sciences Department, students are assigned different projects and assignments for practical work.
 - (b) In English Department, Research Articles and research assignments are assigned to have better exposure of research.
- (22) Health and Medical facilities
 - (a) All safety precautions were taken to avoid pandemic COVID-19
 - (b) No case of COVID-19 reported in Hyderabad campus

c. Quetta Campus

- (1) Session conducted in NUML Quetta on "Business Plan"
- (2) Laptop Distribution Ceremony in NUML Quetta





(3) Faculty and Students of Management Sciences visit NIC BUIETMS: A session conducted on Entrepreneurship



(4) Rector NUML Visits NUML Quetta



(5) Tree Plantation by Rector NUML in Quetta Campus





(6) Scholarship Distribution among the students of NUML by Balochistan Educational Endowment Fund (BEEF) in NUML Quetta.



(7) Orientation Session for the session Spring 2021 conducted in NUML Quetta.



g. NUML Rawalpindi Branch

- $(1) \ \ Strengthening Physical Infrastructure$
 - (a) Installation of air conditioners in Main Auditorium.
 - (b) Launching of University Bus Service for students, faculty and Adm staff.
 - (c) Renovation of faculty offices.





(2) Strengthening Technological Infrastructure

- (a) LEDs, VPS and Internet installed for improving class environment.
- (b) Deployment of Learning Management System-100% Faculty members, students and courses registered.
- (c) Provision of Tech Gadgets and licensed online teaching software (MS Team) to all students and teachers for effective online education.
- (d) Access to NUML Digital Library and E-Library extended to all students of NUML Rawalpindi.
- (e) Replacement of 84 x core 2 duo computers with latest generation core i7 (in process).
- (f) Upgradation of Computer networking Infrastructure.
- (g) Provision of high-speed internet facility for research / online teaching.
- (h) Establishment of video conference facility.
- (i) Deployment of PA system in Auditorium.
- (j) Installation of 16 x IP Cameras.
- (k) Printing facilities upgraded.



(3) Academic Achievements

- (a) Students Strength NUML took over APCOMS on 17 August 2020 with a total of 1,279 students, out of which 204 students passed out on completion of their studies on 29 July 2020. Therefore, NUML took over 1,075 students which has now reached to 2317 students at present.
- (b) New Programs Offered

The following new programs were started after the approval from Academic Council & BOG:-

- (i) MPhil English Literature.
- (ii) MPhil English Linguistics.
- (iii) BS English.
- (iv) BS Applied Psychology.
- (v) BS Internatio.nal Relations.
- (vi) BS Mass Communication.
- (vii) BS Account & Finance.



- (viii) BS Mathematics.
- (ix) Advance Diploma in Clinical Psychology.
- $(x) \ \ Short \ Courses \ in \ English, Chinese \ and \ German \ languages.$

$(4) \ \ Research \ and \ Faculty \ Development$

(a) Management Sciences Department.

Sr.	Requirement Details	Quantity
1.	Publication of Books and Research Papers by the faculty members in Impact factor, Foreign and HEC approved Journals.	12
2.	Research paper presented by faculty members in national and international conferences.	3
3.	Major Events/ activities conducted by the Department along with the relevant pictures.	3
4.	Conferences, Seminars and Workshops (National & International) held by the Department.	1

(b) Computer Science Department

$\stackrel{\sim}{-}$	(o) comparer science Department			
Sr.	Achievements/Title	Category	Date	
1.	Automated Referencing: Mendeley	Webinar	17 March 2021	
2.	Faculty Training	Training	08 March to 11 March 2021	
3.	4 x Impact Factor Publications	Research	Feb & March 2021	
4.	 Research Group Formulation Emerging Trends in Software Development Research Group Artificial Intelligence and Machine learning Research Group 	Research	March 2021	

(a) Software Engineering Department

Sr.	Achievements/Title	Category	Date
1	Online Support for Final Year Projects (FYP)	Webinar	30 March 2021
2	Faculty Training	Training	8 March to 11 March 2021
3	3 x Impact Factor Publications	Research	Feb & March 2021
4	Research Group Formulation 1. Software Engineering and 2. Social Computing Research Group	Research	17 March 2021



(5) University Building Economics

- (a) Establishment of Counselling and Guidance Cell by Applied Psychology Department.
- (b) Establishment of Placement Bureau office by Management Sciences Department.
- (c) Establishment of Student Affairs office.
- (d) Establishment of NUML Computing Society (NCS) by Computer Science Department.
- (e) Establishment of Debate/Speech Contest Society by English Department.
- (f) Establishment of Dramatic Club by English Department.
- (g) Establishment of Photography Society by Mass Communication Department.

(6) Financial Matters

- (a) Financial Audit by Chartered Accountant Firm to establish Assets & Liabilities.
- (b) Clearance of all liabilities.
- (c) Revision of evening remuneration rate to bring it at par with NUML Islamabad.
- (d) Fee reduction in BBA, MBA and BS (CS) programs to bring it at par with NUML Islamabad.
- (e) Institution of HEC, need based & PM Ehsas Program Scholarship to assist deserving and needy students.
- (f) Launching of NUML Merit scholarships for position holder students.

(7) Department of Students Affairs

- (a) Along with scholarships, admissions, public dealing, information, and sports activities, DSA also performed activities of designing and printing ID cards of students and Transport Management. It also performed duties at the gates with security staff/ Member of vigilance committee, masks checking, answering phones and WhatsApp queries from general public for admissions, Kinships guidance & forms checking, PBM-Baitul Mall, HEC need based scholarships etc.
- (b) Students interviewed at NUML Islamabad for PM Ehsass scholarship
- (c) Managed orientations full week end of February.











(8) Events/Activities

(a) Faculty Development Workshops Professional Development: Faculty Training was held at NUML Rawalpindi branch from 08 March 21 to 11 March 21 in Auditorium. All the faculty members underwent this four day-training and got themselves aligned and equipped with the vision and mission of NUML.



(b) Students participated in Hadith competition as a team. It was held online on 26 May 2021. The said competition was among 07 different teams. Winning team was from Psychology Department, headed by Mr. Ali Haider other members were Shaista Bibi, Zunaira Ghazanfar, Ali Abbas, Aqsa Javed, Urba Sadat and Jawairia Saleem.



(c) Observing/Celebrating World Mental Health Day 2020: World Mental Health Day is an international day for global mental health education, awareness and advocacy against social stigma. Department of Applied Psychology celebrated Mental Health Day to spread awareness about the importance of mental health and to spread positive sentiments among students like kindness which was the theme of mental health day last year by following all the SOPs of COVID-19 and how kindness can help us as nation to fight against the difficult times of this pandemic.









(d) Play Screening by Dramatics Club of English Department

In order to orient the freshmen in the study of English classics and literature in an entertaining way, a Shakespearian play was screened to build their interest and to understand the plot of a Renaissance tragedy. By the end, they were assigned a brief assignment on the play.

- (e) Department of Management Sciences, NUML Rawalpindi has conducted several activities throughout the semester to interact with the students. An orientation session was organized by the Department of Management Sciences.
- (f) Department of Management Sciences, NUML Rawalpindi conducted several webinars during the Spring semester 2021:-



A webinar on the Internet of Things (IOTs) was organized by the Department of Management sciences on 07 April 2021. The webinar was chaired by Dr. Shoaib Hassan HOD Management sciences dept and moderated by Mr. M. Bilal Kyani. Dr. Syed Irfan Nabi was the guest speaker. Dr. Irfan is Assistant Professor at Institute of Business Administration, Karachi. He also serves as a System Specialist at The George Washington University Washington DC USA, and the Maintenance Area Engineer (Apprentice) at Fauji Fertilizer Bin Qasim Limited. He is also a member of IAOA and Applications, Pakistan Engineering Council, ISO/IEC Technical Committee and the chairperson of PSQCA GoP.



(ii) Department of Management Sciences conducted another webinar on Corporate Social Responsibility (CSR) on 08 April 2021. The webinar was chaired by Dr. Shoaib Hassan HOD Management sciences dept and moderated by Mr. Umar. Sajjad. Dr. Moinuddin was the guest speaker who has diverse cross-industry experience in strategic management and partnerships, programme planning, infrastructure development, monitoring and evaluation, corporate social responsibility, organizational development, and training. Currently, he is serving as the Corporate Director of Human Resources & Organization Development at Tourism Promotion Services (Pakistan) Limited.



(iii) Department of Management Sciences bridged the knowledge gap between the academia and practitioners by inviting the world-renowned economist Dr. Ashfaq Hasan Khan (Ex-



- Dean NUST Business School) and Dr. Sajid Amin (Head Policy Solution Lab, SDPI) to discuss the issue of the Autonomy of State Bank of Pakistan. The seminar was chaired by Dr. Shoaib Hassan and moderated by Ms. Uzma Bashir on 15 April 2021.
- (iv) Department of Management Sciences organized interesting Webinar on the "Supply Chain Management", where the guest speakers were Bahram Khan Durrani- CEO Bio Hunza Organic and Hashsham Khawaja from GLS Denmark. The webinar was chaired by Dr. Shoaib Hassan and moderated by Mr. Hassan Ali Mughal.



Chapter 2

Research & Development



Research and Development

2.1. R&D-An Overview

National University of Modern Languages (NUML), as one of the leading universities in Pakistan, is poised to take next big steps in the field of research, development, entrepreneurship and commercialization. In turn, it aims to substantially contribute to the sacred mission of nation building through research, community support, policy advisory and commercialization.

While cognizant of its responsibility and future role as a leading educational institution in Pakistan, we have already carried out restructuring of the University after getting approval from our Board of Governors. Now, our University has a better structure, with clear vision ensuring division of responsibilities and specific research identification. Also, we are constantly working to improve our indicators on Sustainable Development Goals (SDGs) and various Higher Education Commission's (HEC) indicators. To this end, we are constantly improving our physical infrastructure, quality of the faculty, with capable administrative staff and a robust monitoring and evaluation system. In line with the policy guidelines of HEC and contemporary university requirements, we have already developed/improved our policy framework. In the last one year, more than twenty policies have been developed to cater for academic, research and administrative needs. All these efforts are being made to improve efficiency, decrease digression and strengthen the overall performance indicators.

As regard to research and commercialization we have a strong focus on improving our HEC recognized research publications and securing funded projects. For this we have set some ambitious targets for the next five years. The targets are based on indicators including: research publications, securing and completing funded projects, obtaining Intellectual Property Disclosures and Licensing and getting consultancy contracts. Finally, we are making sustained efforts to improve our linkages with our different stakeholders in academia, industry, development sector and the media for research collaborations, entrepreneurship and commercialization of our efforts.

To conclude, we have prepared a wide ranging strategic plan to uplift our research portfolio and put in place a robust physical, human, policy and intellectual infrastructure to achieve these goals. We will be constantly seeking the advice of HEC and all other stakeholders to strengthen our efforts.

2.2. **Publications** - NUML faculty has published the following books and research articles:

a. Publication of Books

- (1) Lubna, Farah. (2020). Mubade'aat-e-Tarjuma Al Mustafa International Centre for Translation and Publication (ISSN# 288/2011
- (2) Lubna, Farah. (2020) Lafz say Fiqray tak tarjuma Kay Ramooz. King Fahad Centre for Publication Al Riyadh kfnl.gov.sa
- (3) Ilyas, Babar. (2021). Midhat Kada. Karachi: Rang e Adab Publication.
- (4) Dr. Sibel Bayram, HAYDI TURKCE OGRENELIM, INUML Islamabad 2021.
- (5) Dr. Sibel Bayram, Scheme of Studies, INUML Islamabad 2021.
- (6) Dr Rizwana Abbasi (Associate Prof & HOD-IR-PCS): Published a book titled Building a Road to Nuclear Disarmament: Bridging the Gap between Competing Approaches, (Oxford: Routledge, 2021).
- (7) A UNESCO report titled "Language Vitality and Endangerment" translated into Punjabi by Dr. Aamir Zaheer, lecturer in French, has been published by Punjabica Academy Islamabad in February 2021 titled "Boli da Jivan te Maran".
- (8) French to Urdu Guide Book for students sent for publication by Dr. Zill-e-Zehra
- (9) Syed Waqar Ali Shah has published the book in Pashto from Peshawar in January 2021 named Abdul Ghani Khan: Life and Times (Peshawar, Danishkadah, 2021).



- (10) Dr. Abdul Ghaffar Bukhari, Introduction to the Topics of Holy Quran, National Institute of Apex Studies pvt-2 Urdu Bazaar Lahore, Dec, 2020
- (11) Dr. Riaz Ahmad Saeed, Muslim–Christian Dialogue in Pakistani Context (Impact, Challenges & Solutions), Center for Interfaith Research Karachi, ISBN: 978-969-7604-00-05, November 2020

b. Publication of Research Articles

Author	Title	Name of Journals
Dr. Humaira consumption and economic growth on carbon dioxide emissions in South Asian countries		Energy & Environment, (Online April 4, 2021) https://doi.org/10.1177/0958305X2 0986896. SSCI (IF,1.775)
Mr. Shafqut Ullah	Dependence of Energy Intensity on Economic Growth: Panel Data Analysis of South Asian Economies.	International Journal of Energy Economics and Policy, 11(2), 234.
-do-	Energy Consumption and Four Growth Hypotheses: an Evidence From Saarc Nations.	Review of Economics and Development Studies, 6(4), 833-843.
Dr. Malik Saqib Ali	Capitalist and Labor Relations under Islamic Jurisprudence.	Al Basirah, 9(2), 54-61.
Mr. Zahid Mehmood Akhtar	The Impact of Macroeconomic and Bank Specific Variables on Non-Performing Loans in Pakistan (A Panel Analysis).	NUML International Journal of Business & Management, 15(2), 53–69.
Dr Saif ul Mujahid Shah	Microfinancing in Pakistan: A Case Study of Local Support Organizations in Northern Areas.	NICE Research Journal, Vol.12 No.1. 155-164. ISSN: 2219-4282: 2)
-do-	The Role Of Project Manager Network In The Success Of Project Management.	Pakistan Business Review Volume 22 Issue 2, P -272-288: 3)14)
Dr Saima Shafique, Dr Saif ul Mujahid Shah, Mr. Mansoor Ali	True happiness, lessons from Al Farabi for developing countries,	Journal of Religious Studies, University of Chitral (Uochjrs). Vol. Issue 1: p. 57-67,: ISSN: 2616-6496
Dr Saima Shafique	Dynamics of public policy on economic activity.	The case of Pakistan, Liberal Arts and Social Sciences International Journal, 4(2),231-241,Dec 2020.
Mr. Mansoor Ali	Dynamics of public policy on economic activity. The case of Pakistan.	Liberal Arts and Social Sciences International Journal, 4(2),231 - 241,Dec 2020.
Mr. Muhammad Haroon Performing Loans in Pakistan (A Panel Analysis).		NUML International Journal of Business & Management, 15(2), 53–69.
Dr. Zakia Batool	Macroeconomic Policies and Social Inclusion in the Developing World.	Liberal Arts and Social Sciences International Journal (LASSIJ), 4(2), 114-129.
Mr. Muhammad Sohail The Impact of Macroeconomic and Bank Specific Variables on Non- Performing Loans in Pakistan (A Panel Analysis).		NUML International Journal of Business & Management, 15(2), 53–69.



Mr. Amir Mustafa	Estimating the Impact of Technical Barriers to Trade in WTO Regime: The Case of Pakistan.	NUST Journal of Social Sciences and Humanities, 6(2), 194-218.
-do-	WTO Agreements on SPS and TBT: Implications for Imports of South Asia.	ASIAN Journal of International Peace & Security (AJIPS), 4(1), 259-274.
Dr. Zain Rafique	Cultural Psychology, Social Identity, and Community Engagement in Word Heritage Conservation Sites	Utopía y Praxis Latinoamericana
-do-	Assessing Pakistan's Performance in MDGs and Prospect for SDGs: Exploring the Missing Link	City University Research Journal
-do-	The Role of Civil Society Organizations in the Consolidation of Democratic system of governance: The Case of Pakistan	ISSRA
-do-	Development Of Local Governance And Decentralization To Empower Citizens In Pakistan: A Historical Analysis	Revista UNISCI / UNISCI Journa Nº 53 (May/Mayo 2020)
-do-	Enhancing University Community Engagement among Students: As Assessment of effects of pre and post Training Program	IIkogretim Online
-do-	Citizen Participation for the effectiveness of local governance system: A Quantitative study of local health and sanitation sectors	Journal of Public Affairs
-do-	Development of Local Governance and Decentralization to empower Citizens in Pakistan: A Historical Analyis	Revista UNISCI
Mrs. Saadia Bano Hashsmi	Examining the impact of Information & Communication Technologies on Female Economic Participation in Pakistan	Global Economics Review 2020
-do-	Linking Green and Sustainable Entrepreneurial Intentions and Social Networking Sites: The media role of Self-Efficacy and Risk Propensity	Sustainability 2021
Dr. Shahid Habib	Cultural Psychology, Social Identity, and Community Engagement in Word Heritage Conservation Sites	Utopía y Praxis Latinoamericana
-do-	Assessing Pakistan's Performance in MDGs and Prospect for SDGs: Exploring the Missing Link	City University Research Journal
-do-	The Role of Civil Society Organizations in the Consolidation of Democratic system of governance: The Case of Pakistan	ISSRA



-do-	Development Of Local Governance And Decentralization To Empower Citizens In Pakistan: A Historical Analysis	Revista UNISCI / UNISCI Journal, Nº 53 (May/Mayo 2020)
Dr. Aliya Abbasi	A Critical Analysis of international political economy of the rights of destitute children in street situations in Pakistan	Asian Journal of Peace and Security
Dr. Syed Waqas Ali Kausar	A Critical Analysis of Different Educational Systems on Students' Outcome: A Case Study of Pakistan	Journal of Contemporary Studies, Vol. IX, No.2, Winter 2020 National Defence University
Dr. Ataullah	Robust Cluster-Based Routing Protocol for IoT-Assisted Smart Devices in WSN	Computers, Materials & Continua, 2021. IF-3.772
-do-	A survey on healthcare data security in wireless body area networks Journal of Ambient Intelligence and Humanized Computing	Journal of Ambient Intelligence and Humanized Computing pp. 1-14, 2021. IF-7.104
-do-	Secure Healthcare Data Aggregation and Transmission in IoT - A Survey	IEEE Access, 2021. IF-3.367
-do-	Novel Congestion Avoidance Scheme for Internet of Drones	Elsevier Computer Communications, 2021. IF-3.167
-do-	Secure Critical Data Reclamation Scheme for Isolated Clusters in IoT enabled WSN	IEEE Internet of Things Journal, pp. 1-10, 2021. IF-9.471
-do-	A Survey on Hybrid Human- Artificial Intelligence for Autonomous Driving	IEEE Transactions on Intelligent Transportation Systems, pp. 1-16, 2021 IF-6.492
Dr. Fazli Subhan	CucKoo Seach-based SVM (CS-SVM) Model for Real time Indoor Position Estimation in IoT Networks	Security and Communication Networks Volume 2021, Article ID 6654926, 7 pages https://doi.org/10.1155/2021/66549 26 IF-1.288
-do-	Senti-eSystem: A sentiment-based eSystem-using hybridized fuzzy and deep neural network for measuring customer satisfaction	Software: Practice and Experience, 51 (3), 571-594 https://doi.org/10.1002/spe.2853 IF-1.786
Dr. Fazli Subhan	Position Vectors Based Efcient Indoor Positioning Syste	CMC-Computers, Materials & Continua, Vol.67, No.2, pp. 1781-1799, 2021, DOI:10.32604/cmc.2021.015229 IF-4.89
Dr. Moeenuddin Tariq	Energy efficient and link reliable routing (E2LR) scheme for underwater sensor networks	Peer-to-Peer Networking and Applications (2021) 14:1870–1888 IF-2.8
Dr. Sajid Saleem	Joint energy-efficient power and sub-channel allocation for uplink MC-NOMA networks	International Journal of Communication Systems, 2020
Dr. Muhammad Rizwan Amirzada	Characterization of sparse WLAN data traffic in opportunistic indoor environments	Alexandria Engineering Journal, 2021



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-do-	Development of Optical MEMS- based Micro-mirror Arrays on Flexible Substrate for Curvilinear Surfaces	Optical And Quantum Electronics, 2021
Dr. Omar Hayat	A Novel Asymmetric Patch Reflect array Antenna for 5G Communication Systems Electronics	Electronics, 2020
Dr. Muhammad Afnan Ansari	Stimuli-Responsive Dynamic Metaholographic Displays with Designer Liquid Crystal Modulators.	Advanced Materials, 2020
-do-	Planar Achiral Metasurfaces Induced Anomalous Chiroptical Effect of Optical Spin Isolation.	ACS Applied Materials & Interfaces, 2020
-do-	Breaking polarisation-bandwidth trade-off in dielectric metasurface for unpolarized white light	Nanophotonics, 2020
-do-	Optical spin-symmetry breaking for high-efficiency directional helicity-multiplexed metaholograms	Microsystems & Nano- engineering, 2021
-do-	Single-layered meta-reflectarray for polarization retention and spin-encrypted phase-encoding	Optics Express, 2021
Muhammad Waqar	An Efficient SMOTE-Based Deep Learning Model for Heart Attack Prediction	Scientific Programming, 2021
Faiq Ahmad khan	Automatic heart sound classification from segmented/unsegmented	Physiological Measurement, 2
Dr. Naila Rafiq	Study of Dynamical Behavior and Stability of Iterative Methods for Nonlinear Equation with Applications in Engineering	Mathematical Problems in Engineering, 2020
-do-	On Family of Simultaneous Method for Finding Distinct as Well as Multiple Roots of Non-linear Equation	Punjab University Journal of Mathematics, 2020
-do-	On the Stability of Weierstrass Type Method with King's Correction for Finding all Roots of Non-Linear Function with Engineering Application	Applied Mathematical Science 2020
-do-	On Dynamics of Iterative Techniques for Nonlinear Equation with Applications in Engineering,	Mathematical Problems in Engineering, 2020
-do-	Derivative free iterative simultaneous method for finding distinct roots of polynomial equation,	Alexandria Engineering Journ 2020
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Dr. Mohsin Khan Abbasi	Solving the Problems related to Ideological Reform in Muslim Ummah: A Study in the light of the Texts from Quran and Sunnah and Islamic Scholars' Views	AL-QAMAR 4(2) P 155-164
-do-	Karen Armstrong's Views on Religious Fundamentalism An Analysis of the Book: The Battle for God	Alwifaq 3(2) P 15-25
-do-	The Innovative Role of the Islamic World to Counter the Phenomenon of Western "Islamophobia" during the Post-Corona Era	ilkogretim-online 20(3) P 327-
Dr Nasrullah Qureshi	A Project Manuscript Editing: "Talkhis ud Durar" by Imam Al- Hakimi (Description and Methodology From Surah Al- An'ām)	Al Aijaz 4(2),21-38.
-do-	Status of the Quranic Education in Government of Sindh's Institutions, its problems and solution	Habibia Islamicus 4(2), 55-76.
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-do-	Sheikh Muhammad Hassan Jan as- Sirhindi and his methodology in 'Lughāt ul Quran'	The Scholar, 5(1), 46-56
Mrs. Ayesha Jadoon	An Analytical study of Rights granted to Accused under ICCPR1966	Al Aʿjāz, 5(1), 46-56
-do-	A Critical Analysis of Triple Talaq in Islamic Law	Al-Ijtihad, 13,P35-40
Dr Oumar Saleem	A comparative study of laws regarding Qisas and diyat under Holy Quran and Bible	Al A 'jāz Vol. 5 No. 3 (2021)
-do-	Role of Woman in Political Sphere in Mughal Era and British Empire in the Sub Continent	Fahm-i-Islam 3(1), 225-237
Dr Mati ur Rehman	The attitude of the companions toward Prophetic traditions	Rahat ul Quloob, 14-24
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-do-	Rooting the rules of general purposes its various formulas	AL_SHARQ, Vol:1,Issue, 2, Pp 1-13	
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2.3. Conferences, Seminars and Talks

The Executive Development Centre (EDC) at the ORIC, offers capacity building programs in two dimensions, internal and external. Internally, the Center strengthen facility, staff and students of NUML through training programs. Another dimension from which the Center executes its plan is external; EDC offers development programs for SMEs, development, public and corporate sectors. EDC offers workshops and organizes training in partnership with other firms. The Center opts wide range of tactics for a capacity-building like Training Need Assessments (TNA), Training Design, Customized Training, Training Assessments, Apprenticing, Mentorship, Counselling and Coaching, formal education, capacity building projects and networking.

EDC has remained in touch with all the departments of the University. In this regard, the EDC section has provided almost every logistic support, in order to encourage the departments to hold seminars, conferences or general talks. This initiative is aimed at emboldening the faculty as well as the students of various departments to explore new ideas, topics to conduct research.

Following conferences, training, seminars and talks by eminent scholars/ experts have been successfully conducted:

a. National/International Conferences

(1) National Conference on Engineering and Computing Technologies was organized by the Department of Electrical Engineering, Co-Hosted with the Department of Computer Science and they also successfully organized the National Level Conference with the title 'National Conference on Engineering & Computing Technologies' NCECT 2021on 08 January 2021. Dr. Naveed Ikram (Senior Member - IEEE) and Mr. Usman Shahab (Director Networks - Ericson) were the keynote speakers.



- (2) International conference in Ankara on English. Mr.Muntazar Mehdi, Assistant Professor, was the chair of the conference and head organizing and scientific committees along with his team members organized the conference on 20-21 January 2021 (online).
- (3) NUML School of Business organized an international conference titled "Empowering SMEs for Sustainable Future" on 31 March 2021.
- (4) NUML School of Business organizes national conference titled Pakistan's Economy: Challenges & Way Forward" on 07 April 2021.
- (5) Department of Turkish Studies organized a conference on "Language & Communication" on 25 June 2021 in Turkish Studies Department.





b. Seminars/Talks/Webinars

Faculty of Engineering & Computer Science

- (1) Department of Electrical Engineering organized a seminar on Modern Tool "MATLAB" by Engr Mubashar Sarfraz at PC Lab, Ghazali Block on 06 October 2020.
- (2) Department of Software Engineering organized a live webinar on "Software Testing Automation" on 12 December 2020. Mr. Adnan Rafiq Khan was the guest speaker.
- (3) Department of Electrical Engineering organized a webinar on the Topic: "AI applications in Electrical Engineering" on 28 December 2020.
- (4) Department of Software Engineering organized a live webinar on "Your First Job: Build your resume & Preparing for interview" was organized for Final year students on 28 January 2021. Mr. Muhammad Awais Gondal was the resource person.
- (5) Department of Electrical Engineering organized the guest speaker talk on the topic of "Developing Strong & True Relations: In the light of Sunnah An-Nabi (SAWW)" on 12 March 2021.
- (6) Department of Software Engineering organized a live webinar on "Community Service" on 15 March 2021. Dr. Shahid Qamar (MIT Horizon) was the guest speaker.
- (7) Department of Software Engineering organized a live webinar on "How to write project proposal (Final Year Project)" on 22 March 2021. Mr.
- (8) A Webinar was organized on "Latest Trends in Software Industry at National and International Level" Guest Speaker was Mr. Asif Raja. Audience of the webinar were the Faculty and Students of Computer Science. Webinar was held on 05 April 2021.

Muhammad Awais Gondal was the resource person.



- (9) Department of Software Engineering organized a live talk on "Revival of Artificial Intelligence" on 12 April 2021. Dr. Muhammad Abid Khan, Pro-vice Chancellor, University of Peshawar was the guest speaker.
- (10) Department of Mathematics organized a Webinar on the topic of "Time Management" on 19 May 2021.
- (11) Department of Electrical Engineering organized A Webinar on the Topic: IoT and 5G Networks was organized on 25 May 2021. The guest speaker is Director Networks, 5G lead Middle East and Africa.

Faculty of Management Sciences

- (12) Department of Economics organized webinar on "Quantitative Techniques for Research Using SPSS" on 14 October 2020. Dr. Ehsaan Ul Haq Satti, Assistant Professor PIDE Islamabad was the Resource Person of this Webinar. He gave the online presentation on different quantitative techniques that are used in research. The participants were the research scholars and the faculty of Department of Economics.
- (13) Department of Economics organized webinar on "Time and Stress Management at Work Place" on 15 October 2020. Dr. Shazia Yousaf (Senior Lecturer) Bahria University was the Resource Person of this Webinar. The entire faculty of Department of Economics attended that webinar.
- (14) Faculty Discourse organized by the Department of





International Relations on 20 October 2020. Talk by Mr. Munawar Ali Mahar (lecturer, department of IR, NUML) on the topic, "COVID-19 and the Pandemic of human Insecurity was organized.

- (15) Webinar was organized by the Department of Governance & Public Policy titled "American Elections & Implications for Pakistan" on 23 October 2020.
- (16) Online webinar was organized by the Department of Governance & Public Policy titled "American Election System" on 27 October 2020.



- (17) Department of Economics organized webinar on "Use of e-learning tools in Class Room Environment" on 28 October 2021. Ms Nourin Farooq Khan, Sr. Lecture in Faculty of Computing at Riphah International University, Islamabad was the Resource Person. She gave the presentation followed by an interactive question and answer session with the students.
- (18) Department of Management Sciences organized a webinar on "Entrepreneurial Challenges and Opportunity in Covid" on 12 November 2020.
- (19) Webinar was organized by the Department of Governance & Public Policy titled "Stop Marginalizing Transgender" on 28 November 2020.
- (20) Online webinar was organized by Department of Governance & Public Policy titled "Cyber Crime Legislation in Pakistan: Analysis of PECA 2016 & Citizens Protection Rules 2020" on 04 December 2020.
- (21) President Pre-incubation center Faculty of Management Sciences at NUML Mr. Abdul Hafeez Baig organized an online webinar for BBA & MBA students under the supervision of Mr. Adnan Iftikhar, Lecturer and In-charge Pre-incubation Center to share with them the success story of high profile successful business entrepreneur Mr. Humayun Shuja on 24 December 2020.
- (22) Department of Management Sciences organized a webinar titled "How to Ace an Interview" on 30 December 2020. The main objective of this webinar was to allow people to ace an interview in a more confident and positive way, this also allows in better understanding the etiquettes and techniques which are required to give an interview and thus removing fear from taking an interview.



- (23) Online webinar was organized by the Department of Governance & Public Policy titled "Imagining Next Generation Devolution" on 30 December 2020.
- (24) President Pre-incubation center NUML Mr. Abdul Hafeez Baig organized an online webinar on 31 December 2020 for BBA & MBA students under the supervision of Mr. Adnan Iftikhar, Lecturer and In-charge Pre-incubation Center NUML to share with them the success story of high profile successful business entrepreneur Mr. Muhammad Ishaq
- (25) Online webinar was organized by the Department of Governance & Public Policy titled "Challenges faced by Transgenders and way forward" on 02 January 2021.
- (26) Online webinar was organized by the Department of Governance & Public Policy titled "Child Protection in Covid-19 & Child Protection Systems in Pakistan" on 03 January 2021.
- (27) The chronic nature of coronavirus disease (COVID-19) outbreak and lack of success in treatment and cure is creating an environment that is crucial for mental wellbeing and has affected people in all spheres of life. To get an insight into all those feelings and sentiments triggered by current pandemic Department of Management Sciences organized a webinar titled "Sentiments and Emotions Evoked by Pandemic" on 06 January 2021 under the supervision of Ms. Sidra Swati.





- (28) Online webinar was organized by Department of Governance & Public Policy titled "Career Counseling" on 09 January 2021.
- (29) Department of Economics organized seminar on "Moral and Ethical Values for Societal Development: A Quranic Perspective" on 09 March 2021 Prof. Dr. Taj Afsar, Dean Faculty of Usuluddin, IIUI was the Resource Person. This seminar was organized on campus in Confucius Hall, Ibn-e-Khaldun Block. Dean, Faculty of Management Sciences, welcomed the honorable guest. The guest speaker gave the Lecture followed by an interactive question and answer session with the students. At the end of this seminar, Dean FMS presented a shield as a token of appreciation to the guest speaker.



- (30) Online webinar was organized by the Department of Governance & Public Policy SAP Team titled "New Challenges and Opportunities for Young People in the Post COVID World" on 17 March 2021.
- (31) Online webinar was organized by SAP Team Department of Governance & Public Policy titled "Educating Slum Children" Guest Speaker of the webinar Mr. Khalil Ahmed Dogar Program Manager SPARC on 25 April 2021.
- (32) Online webinar organized by the Department of Governance & Public Policy Team Educating Slum Children Guest Speaker Ms.

 Parkha Raza "A Webinar to highlight importance of early childhood, identify foundational years in the personality development and Character building of Children" on 06 May 2021.
- (33) Online webinar was organized by the Department of Governance & Public Policy SAP Team titled "Eco friendly lifestyle" Guest Speaker: Noor-ul-Huda Daudpota (Climate Communicator) on 08 May 2021.
- (34) Online webinar was organized by the Department of Governance & Public Policy SAP Team titled "How a Single Smile can heal your *Depression?*" Guest Speaker Name: Archana Parikh from: Mumbai, India on 10 May 2021.
- (35) The Society of Soft Skills of the Department of Management Sciences organised a webinar titled "Effective Decision Making" on 07 May 2021.
- (36) Department of Management Sciences organized a webinar titled "The impact of Covid-19 on HR practices/responsibilities and how HR managers have handled it" on 25 May 2021.





- (37) Online Webinar organized by Department of Governance & Public Policy SAP Team titled "Drug Addiction in Youth" (Guest Speaker: Wajeeha Ghani Professional Psychologist) on 27 May 2021.
- (38) Online Webinar was organized by Department of Governance & Public Policy SAP Team titled "Serving the Humanity" Guest Speaker Ms. Amna Umair on 27 May 2021.



- (39) Online webinar organized by the Department of Governance & Public Policy SAP Team titled "Wiping Away the Stigma associate with Sanitary Workers". Speaker: Ms Marry James Gill Human Rights Activist, Speaker: Asif Aqeel Religious minorities Activist on 30 May 2021.
- (40) Online webinar was organized by NUML Energy Conservation Club Department of Governance & Public Policy on 28 May 2021.
- (41) The Society of Intellectual Development (SID) at the Department of Management Sciences NUML, Islamabad hosted a webinar on "Building Positive Work Culture: The Do's and Don'ts" on 04 June 2021.
- (42) Online Webinar was organized by Department of Governance & Public Policy SAP Team titled "Drug Addiction in Youth" Guest Speaker: Raja Abdul Moeed, Mussarat Shabbir on 01 June 2021.
- (43) The Society of Soft Skills of Department of Management Sciences organized a webinar on "Should We Care for Our Mental Health?" On 04 June 2021.
- (44) Department of Management Sciences organized a webinar titled "Occupational Health & Safety Management Systems (OHSMS)". Around 138 students and faculty members attended the webinar.

Faculty of Social Sciences

- (45) Discourse Analysis was conducted by the Department of Peace & Conflict Studies on 02 October 2020 by faculty member Mr. Hamyoun Raza Shakoor on the topic "Cyber security: Understanding and importance".
- (46) Seminar by the Department of Peace & Conflict Studies conducted on 12 October 2020 on the topic "The Deal of the century: Israel and Palestine". The Guest speaker in the seminar was Dr Ejaz Shafi Gilani.
- (47) Department of Mass Communication organized a Talk with MD Urdu Independent Mr. Haroon Ur Rashid and Al Jazeera's Bureau Chief Ahmed Barakat on "Modern Trends in Media" on 20 October 2020.



(48) Discourse Analysis was conducted by the Department of Peace & Conflict Studies on 28 October 2020 by faculty member Mr. Muhammad Shoaib on the topic "Socio Economic of CPEC in Rural Pakistan: A case Study of M5 Multan Sukhur Motorway".



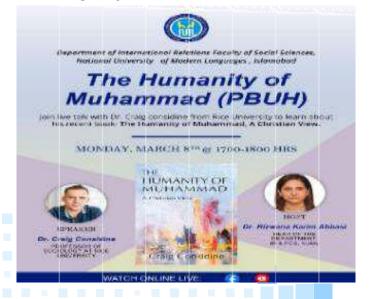
- (49) Seminar conducted by the Department of Peace & Conflict Studies on 02 November 2020 on the topic "Changing Geo Strategic dynamics in Indian Ocean" The Guest speaker in the seminar was Dr Mujeeb Afzal from SPIR Quaid-e-Azam University.
- (50) The book talk was organized by Department of Education on 04 November 2020. Dr Yasir spotlighted on the book that critical pedagogy is based on the tenets of critical theory, he



started with a brief discussion on the latter. Freire believed that any attempt to construct a theory of action with the oppressed must involve a serious and sincere attempt to understand the realities of their daily lives, therefore, in next section he turned to some of the things that often characterize the oppressed and the oppressor consciousness. In section three he explained at Freire's model for the liberation of the oppressed: some of the key elements of his pedagogy, content, and methods; expectations from a teacher-student etc.



- (51) Department of Islamic Studies Faculty of Social Sciences organized a webinar on the topic" Contagious Diseases and precautionary measures in the light of Seerat un Nabi ", on 19 December 2020. Guest Speaker Prof. Dr. Dost Muhammad Ex. Director Sheikh Zaid Islamic Centre, Peshawar was invited to discuss Seerah perception about contagious diseases and precautionary measures.
- (52) An International webinar was organized by the Department of International Relations on the Topic "Pakistan- US Relations under Biden Administration" conducted on 07 January 2021. Worthy speakers were, Mr. Michael Kugelman (Deputy Director and Senior Associates at Woodrow Wilson Center, Washington DC) and Dr. Farhan Hanif Siddiqui (Director SIPRI, Quaid-e-Azam University, Islamabad) with opening Remarks of Dr. Rizwana Abbasi (HOD-IR, NUML).





(53) An International webinar was organized by the Department of International Relations on the Topic "International Security Environment & Arms Control Crisis" on 14 January 2021. Worthy Speakers were, Prof Christopher Bluth, Prof. Dr. Andrew Futter and Dr. Tariq Rauf with opening Remarks by Dr. Rizwana Abbasi (HOD-IR, NUML).



(54) Department of Islamic Studies Faculty of Social Sciences organized a webinar on the topic", Muslim Tradition of Study of Religion: Past, Present and Future" on 16 January 2021. Guest Speaker Dr. Muhammad Mumtaz Ali Professor International Islamic University, Malaysia and Dr Muhammad Akram, Assistant Professor, International Islamic University, Islamabad were invited to disclose the Muslim Tradition of study of Religion in line with past, present and future.



- (55)One day seminar on "Modern Research Trends in Islamic Studies" was conducted by Department of Islamic Studies, Faculty of Social Sciences,
- (68) on 27 January 2021. Dr Hafiz Muhammad Tufail was invited to share valuable information about adopting new research trends in the discipline of Islamic Studies. Indeed, it was very informative session about modern research trends and methodology in Islamic Studies.
- (56) Department of Islamic Studies, Faculty of Social Sciences organized a webinar on the topic", "Rights of Disabled and Aged people in the light of Seerat-e-Tayyba" on 26 February 2021. Guest Speaker Professor Dr Habib ur Rehman Islamic center, Bahria University, Islamabad was invited to talk about Rights of the disabled and aged people in the light of Seerah.
- (57) A webinar was organized by the Department of International Relations on 08 March 2021 on the topic "The Humanity of Muhammad (PBUH). The speaker was Dr. Craig Considine.
- (58) A Webinar was organized by the Department of International Relations on 24 March 2021 on the topic" Pakistan and the Shifting Global Order: International Drivers and Domestic Dynamics". Speakers were Mr, Zamir Akram, Former Ambassdor and Advisor to SPD, Air Marshal (Retd) Shahzad Aslam Chaudhary, Dr Rizwana Karim Abbasi (HOD IR) and Mr. Tahir Naeem Malik (Lecturer, IR Department NUML).
- (59) Department of Islamic Studies, Faculty of Social Sciences organized a webinar on the topic, "Paigham-e-Pakistan Program: Its Role in Promotion of Moderate Society" on 01 April 2021. Guest Speaker Prof. Dr Muhammad Zia Ul Haq, Director General, IRI- IIU, Islamabad was invited to



- exhibit the role of Paigham-e-Pakistan in the promotion of Moderate Society.
- (60) The book talk was organized by Department of Education on 06 April 2021. Dr Shahid Siddiqui, Dean Faculty of Social Sciences was the guest speaker of the event.
- (61) Department of Islamic Studies, faculty of Social Sciences organized a webinar on the topic, "Personality Development in the light of Islamic Teachings on 12 April 2021. Guest Speaker Dr Tahir Mehmood, International Islamic University, Islamabad was invited to make participants cognize of the personality development in the light of Islamic Teachings.
- (62) Department of Islamic Studies, faculty of Social Sciences organized a webinar on the topic "Paradigms of Research" on 05 May 2021. Resource person Dr Mustafeez Alvi, Dean FSS, NUML Islamabad explained different dimensions of the research and gave valuable suggestions to the students.



- (63) Online webinar on "Systematic Literature Review" was organized by Department of Education on 20 May 2021 and Dr. M. Shakil Ahmad, the was the resource person. The Systematic Literature Review covers What & How of SLR, Boolean Operators to conduct SLR, Difference between PICO, SPIDER and PEO, Reporting findings of SLR, Conducting Evidence of Quality GRADE Framework, and How to publish systematic review.
- (64) A webinar on the topic "Advertising Industry before and after COVID-19" was organized on 27 May 2021. Mr. Babar Iqbal Lecturer Mass Communication moderated the webinar and the guest speaker named Mr. Ahad Humayun, Director Key accounts Channel 7 Advertising discussed the theme in detail and answered the participants' question.
- (65) Department of Islamic Studies, Faculty of Social Sciences organized a webinar on the topic, "Discussion of Hadith in Pakistan on 31 May 2021. Guest Speaker Dr Inam ul Haq, Assistant Professor, Ripah University, Islamabad was invited to give an account about the hadith discussion in Pakistan.
- (66) Webinar arranged by the Department of Mass Communication in the issue of "International Media and the Framing of Palestine-Israel conflict" was held on 01 June 2021.
- (67) A Webinar was organized by the Department of International Relations on 04 June 2021 on the topic "Covid-19: Changing Dynamics and Drivers of Diplomacy". Speakers were, Dr. Rizwana Karim Abbasi (HOD-IR-PCS), Dr. Rizwan Zeb, Associate Prof. Air War College Institute of Karachi and Muhammad Adeel, Assistant Director MOFA.





(68) Department of Islamic Studies, Faculty of Social Sciences organized a webinar on the topic, "Role of a Teacher in Character Building of the Students in the light of Seerat un Nabi" on 07 June 2021. Guest Speaker Dr Ghulam Hussain, chairman Humanities Dept. Pir Mehar Ali Shah, Arid Agriculture University, Rawalpindi was invited to express the role of a teacher in character building of the students in the light Seerat-un-Nabi.

(69) Department of Islamic Studies, Faculty of Social Sciences organized Dean's Talk regarding Faculty Development program. Face-to-Face Interaction of Faculty with respected Dean FSS Professor Dr. Mustafeez Ahmad Alvi on 09 June 2021.



Faculty of Languages

(70) Department of Turkish Studies organized a webinar "Health activities of Turkish Red Crescent and Development activities of Turkish" on 25 February 2021.



- (71) Webinar to mark International Labour Day 2021 was organized by the Department of Persian titled "Women's Economic Empowerment and Iqbal's Perspective of Labour Rights" on 01 May 2021.
- (72) Department of Turkish Studies organized a seminar "Let's Travel to Turkey" on 06 May 2021.
- (73)01 day international Webinar Organized by the Persian Department in collaboration with The Cultural Consulate of Islamic Republic of Iran Preservation of Persian Language and Commemoration of Hakim Abolghasem Ferdowsi on 11 May 2021.
- (74) Department of Turkish Studies organized a webinar "Global Reception of Turkish Drama" on 18 May 2021.
- (75) Department of Turkish Studies organized a webinar on "Post Feminism & Chick Literature" on 21 May 2021.

(76) International webinar CPEC & New Direction of Chinese teaching in Pakistan was organized by the Chinese Department on 26 May 2021.

(77) Russian Department organized a webinar on 08 July 2020 titled "Refresher course for teachers of RFL. Russian centre of Science and Culture, Brussels. Centre "Zlatoust", Saint-Petersburg.





(78) Department of French organized a webinar on 27 July 2021 titled "International Phonetic Alphabet for Pakistani Languages".

Faculty of English Studies

- (79) Seminar on "Change begins with you and I" was organized by Mr. Muntazar Mehdi, Social Responsibility Society Department of Undergraduate Studies on 10 April 2021. Mahvash Irshad, host speaker introduced the agenda of the session and invited HoD English UGS, Dr. Inayat Ullah for the inaugural speech. He discussed how due to the pandemic, we are facing a mental health crisis, the aftermaths of which include loss of employment, depression and suicide.
- (80) A webinar was organized by Dr. Salma Qayyum, Assistant Professor in the Department of English (UGS) along with her team members, Umme Abiya, Maryam Naerm, Arubah, Shawana, Daud John titled: Post-Covid Job Market and New Challenges in Career Planning. The idea was to explore how COVID is affecting our youth. Two professionals were invited: a certified career counsellor Mr. Mohsin Cheema and a clinical psychologist Mr. Arbab Younas on 15 April 2021.





Executive Development Centre

- (81) EDC organized a webinar titled, "Effective Research Proposal Writing Skills". Dr. Sajid Bashir, Head of Department Business Sciences NAMAL Institute (Mianwali) conducted the webinar on 10 August 2020. Seventy six faculty members from five faculties participated in the webinar.
- (82) EDC in collaboration with DTS (Digital Transformation Solution Pvt. Ltd.) conducted webinars on 'SAP S/4HANA' (an integrated Enterprise Resource Planning (ERP) system) and on 'SAP Material Management' (a module that provides companies with materials, inventory and warehouse management capabilities) on 22 and 26 August 2020 respectively.

2.4. Research Journals

a. Daryaft (Discovery) ISSN: 1814-2885

- (1) Daryaft, an Urdu language research journal was first published in 2002 by the Department of Urdu. It was recognized by the HEC and upgraded to "Y" category in 2016. It is published biannual. 25th issue is published online.
- (2) Research Articles on a variety of subject of Urdu Language & Literature are included in Daryaft. International Research articles are also published.

b. NUML International Journal of Business & Management (NIJBM) ISSN: 2410-5392

NUML International Journal of Business & Management (NIJBM) ISSN 2410-5392(Print) and 2521-473X (Online), previously known as NUML Journal of Management & Technology (NJMT) ISSN 1997-4507, was started in 2008 by the Faculty of Management Sciences-National University of Modern Languages (NUML), with the objective of creating a high-quality research journal, publishing original research work in the field of business and





management. It is one of the recognized and better ranked research journals, in the field of business management, by Higher Education Commission (HEC) Pakistan. To ensure high quality publications, all papers submitted to NIJBM are subject to rigorous screening process following Double Blind Peer-Review where each research paper is reviewed by at least a national and an international reviewer with strong academic and research background in their areas of expertise. The journal is published biannually, both in soft and hard copy. NIJBM has a wide circulation nationally and internationally. The hard copies of each issue of the journal are distributed to universities, business professionals, practitioners, academicians, libraries, financial institutions and government organizations within Pakistan and some partner institutions internationally. It is an Open Access Journal, and all published articles are available online on the journal's website. The journal is devoted to the promotion and dissemination of quality knowledge in the field of business and management.

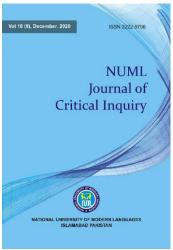
c. Journal of Research in Social Sciences (JRSS) ISSN: 2306-112K (E), ISSN: 2305-6533 (P)

The Journal of Research in Social Sciences (JRSS) is a double-blind, peer reviewed, and open access journal devoted to research in the social sciences. It is published bi-annually by the Faculty of Social Sciences, National University of Modern Languages, Islamabad. JRSS offers an intellectual platform to academic researchers, social scientists, teachers and research scholars for publishing and disseminating their original scholarly works. It aims to promote the culture of quality research in the field of social sciences. To this end, JRSS accepts research papers on meritorious and competitive basis, and benefits from the intellectual input of subject specialists across Pakistan and from advanced countries. It is published in print as well as online formats.

d. NUML Journal of Critical Inquiry (JCI) ISSN: 2222-5706

NUML Journal of Critical Inquiry (NUML JCI) E ISSN 2789-4665, P ISSN 22222-5706 is a continuation of NUML Research Magazine, with revised and improved parameters, approved by the Higher Education Commission of Pakistan. The contributions are duly abstracted and indexed by ProQuest, CSA Linguistics and Language Behavior Abstracts database (USA). NUML JCI is listed in ProQuest Academic Research Library. NUML JCI has also signed agreements with ProQuest and Ebscohost for international distribution, abstracting, and indexing services. The journal aims at investigating and bringing forth innovative research-based concepts and practices at national and international levels, and promotes scholarly research in the domains of Language, Literature, Linguistics, and Education. The journal provides platform to researchers, classroom practitioners and



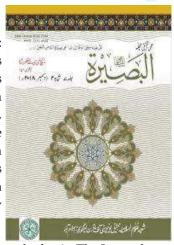


academic professionals to share their novel theoretical and practical research initiatives. NUML JCI hosts stimulating, inspiring, and informative research papers catering to the complex and increasingly diversifying multidimensional needs of learners, teachers and professionals in diverse contexts. Contributions that break new grounds in the prescribed fields of knowledge, initiate interdisciplinary debates, tap into the latest ideas in pedagogy and creative thinking, and produce knowledge through reasoning and research are welcomed. The journal also accepts Book Reviews in the related areas. NUML JCI not only encourages authors to be creative but also attempts to motivate and guide readers to be inquisitive, creative, and critical in approach. It encourages creative freedom of expression and provides a space for enunciation that may help discipline the intellectual minds to come forth with a logically set frame of innovative ideas in various fields of study. The journal is constantly striving to achieve excellence by promoting quality research. It is also committed to forge ahead with a zeal to set standards of quality and academic integrity. In recognition of its efforts and contribution to research, the journal was upgraded to "CATEGORY Y" by Higher Education Commission of Pakistan in January 2016.



e. Research Journal Al Basirah (The Vision) ISSN: 2222-4548

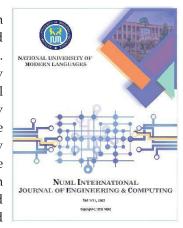
Research Journal Al-Basirah is an interdisciplinary biannual journal with ISSN: 2222-4548 focused on religious studies that seek to publish arbitrated articles dealing with various aspects of life in relation to Islam. It covers various branches of knowledge such as the Uloom Al-Quran, Uloom Al-Hadith, Ilm wal Usool Al-Fiqh, Comparative Religions, Ilm Al-Kalam, Sufism, Philosophy, History, civilization, laws, politics, economics, culture, law, Arabic Literature and theology etc. Similarly, introduction and comments on Muslim Personalities and Islamic Books are also published in it. The Journal accepts articles in three Languages (Urdu, Arabic and English). The Journal have been Published under the supervision of the department of Islamic Studies, Faculty of Social Sciences,



National University of Modern Languages Islamabad, Pakistan since 2012 on regular basis. The Journal was recognized by Higher Education Commission of Pakistan -Islamabad in Y category in 2014 and after a while it was further promoted in X category since January 2018.

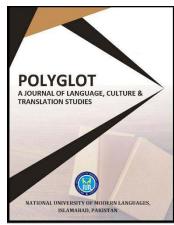
f. NUML International Journal of Engineering and Computing

NUML International Journal of Engineering and Computing (NIJEC) is an Open Access research journal published by the Faculty of Engineering and Computer Sciences - National University of Modern Languages (NUML). NIJEC was started in 2021 with objective of disseminating high quality original research work in the field of Computer Sciences, Electrical Engineering, Mathematics and Software Engineering. NIJEC is recognized by Higher Education Commission (HEC) Pakistan. All submissions to NIJEC are processed through rigorous screening and Double Blind Peer-Review processes. The submissions are reviewed by at least one national and one international reviewer with strong academic and research background in their areas of expertise. NIJEC is published biannually, both in soft and hard form. It has a wide circulation nationally and internationally. All accepted papers are published online on the journal's website.



g. Polyglot: A Journal of Language, Culture & Translation Studies

In an increasingly globalized world, an inherent contradiction is emerging: On the one hand post-industrial technologies are squeezing the world onto the proverbial palm and everything is just a click away from our index finger; on the other hand, the world is expanding in terms of specializations and the production of expert knowledge about everything in minute details. Therefore, studying the interrelationship between various social, cultural and linguistic phenomenon, both in historical and contemporary contexts, is highly desirable. Such efforts in the fields of speculative anthropology and intercultural pragmatics are likely to emphasis the oneness and homogeneity and cross-culturality of human existences and intelligences. The Polyglot is an international, bi-annual, double-blind peer-reviewed, and open-access journal published in both online and print versions by National University of

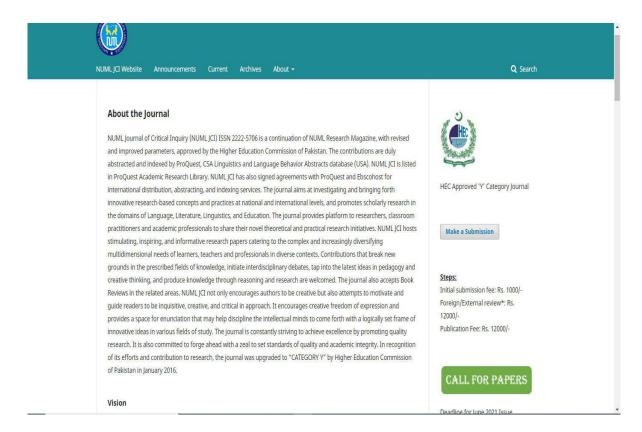


Modern Languages, Islamabad, Pakistan. It publishes research articles in the fields of Arts and Humanities. It encourages latest research and developments in the fields of Languages, Didactics of languages, Linguistics, Literature, Translation studies, Didactics of Translation, Interpreting, and Cultural Studies. The Polyglot only accepts original and unpublished articles in the following Oriental languages (Arabic, Persian, Hindi, Bengali, Chinese, Japanese, Korean, Russian & Turkish), Occidental languages (English, French, German & Spanish) and Pakistani languages (Urdu, Punjabi, Pashto, Sindhi & Balochi). The journal invites scholars and researchers from around the world to submit their research within the domain of the Journal.



h. Open Journal Systems (OJS) Enabled Research Journals

ORIC opted Open Journal Systems (OJS) to online establish NUML journals. OJS is for management of peer-reviewed academic journals and was created by the Public Knowledge Project (PKP). OJS is recommended by HEC for journal accreditation as it's the world's most widely used journal management and publishing system. OJS assists with every stage of the refereed publishing process, from submissions through to online publication and indexing. Through its management systems, it's indexing of research, and the context it provides for research, OJS seeks to improve both the scholarly and public quality of referred research.





Chapter 3

Quality Assurance



Quality Assurance

3.1. NUML Quality Ehancement Cell

To promote academic excellence in higher education by practicing established quality standards and focusing on development of faculties. QEC strives to improve teaching-learning processes, quality assurance practices and collaboration with other national and international higher education institutions.

Key Values:

- a. Commitment to the quality
- b. Promoting HEC QA Standards
- c. Establishing, promoting and sharing good practices among faculties
- d. Intellectual development, integrity, and faculty independence

Quality Enhancement Cell (QEC) was established in November 2006, to ensure enhancement of quality as its progressive mission. With our quality assurance framework that is in line with the framework of Quality Assurance Agency of the HEC, QEC is working hard to maintain the criteria of quality in all aspects of the university that affect the quality of learning, relevance of curricula, policy direction for creation of an enabling environment that recognizes and supports truly excellent research, fostering teaching and learning for quality enhancement and assessment of academic programs. It also gives simultaneous assurance of international competitiveness and compatibility amongst the eminent centers of learning and research in Pakistan.

NUML QEC is dedicated to maintain an academically rich, quality-directed, research based and scholarship promoting environment in the university. This office is working with all the faculties, departments/disciplines, administration and management to establish and ensure excellence and high quality in all BS, Masters, MPhil and PhD programs. It has strengthened our resolve to confirm its quality assurance regimen that reflects NUML's vision and mission, and is also in strict accordance with the Quality Assurance Agency of the Higher Education Commission of Pakistan. The QEC is working to improve institutional processes and procedures and performing efficiently and effectively, it has productive outcomes for making a qualitative difference at NUML as a frontline institution in the midst of many national and international institutes of high repute, ultimately leading to quality conscious citizens of Pakistan.

3.2. Impact of Quality Assurance in the University

- a. There is a very positive impact of quality assurance process in the University. There is much improvement in the infrastructure of the university. It includes construction of new buildings, adding floors to the existing university buildings and renovation/improvement of existing facilities in auditorium. The working capacity of Research & Development lab and other computer labs is improved by adding systems with latest technology and enhanced specifications. Computer labs and Engineering labs have been established as per the requirements of the accreditation councils namely:
 - (1) Pakistan Engineering Council
 - (2) National Accreditation Council for Computer Education
 - (3) National Business Education Accreditation Council
 - (4) National Accreditation Council for Teacher Education
- b. The facilities for students in all departments have also improved through regular conduction of self-assessment reports. NUML's infrastructure and space is utilized to support the teaching and learning environment of the university.
- c. There is regular review of academic programs and courses. QEC has guided the departments to follow the



recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.



Training on Turnitin Accounts for HODs Rawalpindi Branch. Director QEC, NUML with Pro-Rector Rawalpindi, July 2021



Self-Assessment Process of Hyderabad Campus - June 2021



Self-Assessment Process of Islamic Studies Department – Main Campus, March 2021



Self-Assessment Process of International Relations Department – Main Campus, February 2021



Self-Assessment Process of Mass-Communication Department – Main Campus, November 2020



Self-Assessment Process of Islamic Studies Department – Main Campus, December 2020

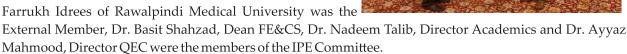
- d. Conducted 05 workshops/training sessions for capacity building of the program team members during the year 2020-21.
- e. A two-day comprehensive training comprising nine sessions was conducted to facilitate the regional campuses about the process/procedure and requirements of the council on 25th and 26th March 2021.
- f. A Webinar on "Promotion of Academic Integrity and Prevention of Plagiarism" was conducted on 25th June 2021. Dr. Khushbakht Hina, Director QEC, NUML delivered an online lecture to MPhil and PhD Students of Faculty of Social Sciences. The aim of the webinar was to give awareness to the current MPhil and PhD students about the significance of Academic Writing and to guide them regarding NUML





Progress Review Meeting & Training

- and HEC Plagiarism Policy.
- g. The first Online QEC System was developed by NUML ICT directorate in 2014. ICT directorate has launched the Online Submission of QA proforma related to students. A separate Faculty Sign Up system is also launched by ICT directorate for all faculty members. Faculty members can create/update their online profile and can also submit faculty survey, faculty course review report and peer review form.
- h. Quality Enhancement Cell, NUML obtained 82.26% score in Yearly Progress Report (YPR) by Quality Assurance Agency of Higher Education Commission of Pakistan of the year 2020-21.
- i. m. QEC conducted Institutional Performance Evaluation (IPE) on 29-30, March 2021. Dr. M. Zubair Iqbal, Pro-Rector R&SI, NUML was the President of the IPE Committee. Dr. Farrukh Idrees of Rawalpindi Medical University was the





j. Broad guidelines of HEC plagiarism Policy have been used to develop NUML Anti-Plagiarism Policy. The policy is implemented in its true spirit and monitored by the competent authority. Course assignments are processed through Turnitin by course instructors and thesis at MS/MPhil and PhD level are initially processed by the coordinator and then their soft copies are sent to QEC for final Turnitin check.

3.3. Membership of Associations/Networks

- a. QEC-NUML is an Associate Member of International Network for Quality Assurance Agencies in Higher Education (INQAAHE).
- b. QEC is a signatory member of Tallories Networks.

3.4. Accreditation of Programmes from Relevant Councils

- BEEE Engineering program of the university are accredited with Pakistan Engineering Council (PEC).
- b. BSSE, and BSCS is accredited by NCEAC.
- c. MA Education, MA EPM and B.Ed 1.5 years is accredited by National Accreditation Council for Teacher Education (NACTE).
- d. MBA, BBA and BBS are accredited by National Business Education Accreditation Council (NBEAC).



Chapter 4 Faculty and Staff Development



Faculty and Staff Development

4.1 Faculty Development Programmes (FDP)

Besides conducting a number of National/International conferences, Seminars and workshops, each department is tasked to organize faculty/department level FDP for the faculty members, once during the academic year. Following workshops/FDPs were conducted during the academic year 2020-21.

a. Faculty of Management Sciences

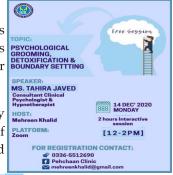
- (1) Department of Governance & Public Policy organized a workshop on 'How to Succeed in CSS Examinations' on 21 October 2020. Faculty members and students participated in the interactive workshop chaired by FPSC member, Mr. Habib Ullah Khan. 50 members participated in the event.
- (2) NUML's Society of Intellectual Development (SID) at the Department of Management Sciences, Islamabad organized a two day workshop on 'Multi-Level Analysis for Social Science Researchers'. The workshop was conducted from 03-04 April 2021 in the IT lab at Ibn-e-Khaldun block. The objective of the workshop was to boost the publications of faculty and MS/PhD students in top-tier social science journals by making them familiar with multilevel models that are implied in the research designs where data is collected at more than one level and the units of analysis are usually individuals (at a lower level) who are nested within contextual/aggregate units (at a higher level).
- (3) The Society of Intellectual Development (SID) at the Department of Management Sciences, NUML Islamabad organized an online workshop on Mediation and Moderation Analysis for Beginners Using SPSS on 30 May 2021.



b. Faculty of Social Sciences

(1) Synopsis preparation Workshop was organized by Department of Islamic Studies from 22-24 September 2020.

- (2) A 2Day Faculty Development Workshop on Research Its Importance and Application in Islamic Studies Context was organized by Department of Islamic Studies from 21-22 October 2020.
- (3) Online Interactive Training workshop was organized by department of Applied Psychology for professional grooming of psychologists and boundary setting between the therapist and





client. Theoretical and practical knowledge was shared by the recourse person regarding ethical boundaries of psychologists. Training workshop was held on 14 December 2020.

(4) Online interactive Training workshop was organized by department of Applied Psychology for professional grooming of psychologists and boundary setting between the therapist and client. Theoretical and practical knowledge was shared by the recourse person regarding ethical boundaries of psychologists on 22 December 2020.



(5) A 3 Day Training Workshop (Research in Islamic studies) was organized by Department of Islamic Studies on 6-8 July 2021.



and some key tips to improve documentation and viva voce skills.



(6) Developing Teaching Competencies was organized by Department of Education from 26-30 July 2021.

c. Faculty of Engineering and Computer Sciences

- (1) Faculty Development Program (FDP) was held in the second week of December 2020. The speakers shared the recent developments in different domains such as Machine Learning, Deep Learning, Artificial Intelligence, Social Media Mining, and Cyber Security. 70 Faculty members from Software Engineering, Electrical Engineering and Computer Science attended the FDP from 10-16 December 2020.
- (2) Training on "Writing Wining Project Proposals" under Faculty Development Program was held on 18 March 2021 at Ibn-e-Rushd Block.
- (3) Department of Computer Science successfully conducted the training workshops of "Kamyab Jawan" program on Artificial Intelligence and Information Security and handled the prize distribution ceremony on 28 May 2021.



d. Faculty of Languages

Conducted 1 day training session for faculty members of Spanish, Russian and Japanese Departments on "Outcome Based Education: Planning & Implementation in Foreign Language Departments" at NUML on 29 October 2020.



e. Faculty/Staff Training by ORIC

Commercial Training on Human Resource Management: EDC offers capacity building programs in two dimensions, non-commercial and commercial. Internally, the centre strengthens faculty, staff, and students of NUML through training programs/workshops. Another dimension from which the centre executes its plan is through commercial capacity building activities that focus on development programs for SMEs, development, public and corporate sectors. Training and workshops are designed for NUML faculty, academicians, professionals, and students to keep them abreast with the latest knowledge in their relevant fields and offer industry-specific programs to enable them to apply techniques and tools in their jobs/assignments. EDC adopts a wide range of strategies for designing and execution of capacity building programs that include but are not limited to; Training Need Assessments (TNA), Training Design, Customized Training, Training Assessments, Apprenticing, Mentorship, Counselling and Coaching, Formal Education, Capacity Building Projects, and Networking.

Training and workshops are the pivotal parts of ORIC. In this regard, the EDC section at the ORIC has organized several trainings and workshops for faculty development in order to enhance the overall quality of the teaching methods. However, due to the COVID-19 factor, most of the desired trainings could not be conducted. Meanwhile, the ORIC intends to re-start the entire process once again to felicitate the faculty members in anchoring with the latest developments in teaching methods. Following are the details of the training, workshops & webinars etc.:-

- (1) Learn Tools and Techniques for Professional Writing on 18 August 2020.
- (2) Techniques for Managing References with Mendeley on 19 August 2020.
- (3) Pandemics: Preparedness and Mitigation Measures on 16-20 November 2020.
- (4) Efficient Record Management System on 07 December 2020.
- (5) Faculty Development Program for New Hires on 22-26 February 2021.
- (6) Newly Hired Faculty Training 08-11 March 2021.
- (7) Training on NVIVO Software under FDP on 11 March 2021.
- (8) Training on Writing Winning Project Proposals on 18 March 2021.
- (9) Capacity Building Workshop for Faculty/Researchers/Scholars and Program Managers "Data Analytics Using "R" on 12-14 March 2021.
- (10) Capacity Building Workshop for Faculty/Researchers/Scholars and Program Managers "Case Teaching and Writing" on 20-21 March 2021.
- (11) Capacity Building Workshop for Faculty/Researchers/Scholars and Program Managers "Assurance of Learning AoL" on 27-28 March 2021.
- (12) Introduction to Office Management on 29 March 2021.
- (13) Training on Writing Winning Project Proposals on 05 April 2021.
- (14) Research Methodology and Techniques for Development on 05-09 April 2021.
- (15) Doing Research/Research Methods and Theoretical Framework on 18 May 2021.
- (16) Impact of Globalization on Rural Development in Pakistan on 24-28 May 2021.
- (17) IPA Indus: A Typing Solution of Phonetic Symbols for Urdu and Major Pakistani Languages on 24-26 May 2021.
- (18) Effective Team Management at Workplace on 07-09 June 2021.



- (19) Application of Project Management in MS Project on 14-16 June 2021.
- (20) Problem Solving and Decision Making Skills on 15-17 June 2021.

4.2 Present Scholars

- $a. \quad Faculty \, Development \, Programs \, (MS/PHD: Local + Foreign):$
 - (1) **2015**: 26 Scholars (13 x completed)
 - (2) **2020-21:** 04 Scholars (1 x MS and 3 x PhD scholars)
 - (a) Study under process: 1 x MS and 3 PhD
 - (b) Admission under process: Nil
- b. Present Scholars: 13 (2015) and 04 (2020-21)





Chapter 5 University Access System



University Access System

- 5.1 **Basic Enrolment** (Post Graduate, Graduates and other programs 1st Semester 2020-21)
 - a. Islamabad (Main Campus)

(1) Post Graduate Studies

Com	Faculty	Students Data 2020-21			
Ser.	Faculty	Male	Female	Total	
1)	Management Sciences (FMS)	17	15	32	
2)	Social Sciences (FSS)	12	23	35	
3)	Engineering & Computer Sciences (FE&CS)	45	30	75	
4)	Languages (FoL)	21	12	33	
5)	English Studies (FES)	47	105	152	
	Total	142	185	327	

(2) Graduates Studies and Other Programs

		Students Data 2020-21							
Ser.	Department		rgraduate	Graduate		PGD/Adv Dip			
	•	Programs Male Female		Programs		Male Female			
1)	Arabic	4	Female 5	Male 5	Female 1	Male 0	0		
2)	Economics	143	83	19	24	0	0		
3)	Education	52	132	16	22	0	0		
4)	Applied Psychology	23	112	1	80	0	0		
5)	Confucius	19	9	0	0	0	0		
6)	Computer Science	171	34	56	43	0	0		
7)	English	405	285	149	152	21	23		
8)	Engineering	226	41	0	0	0	0		
9)	French	2	0	5	0	0	0		
10)	German	0	2	2	8	0	0		
11)	Governance & Public Policy	88	39	14	8	0	0		
12)	Hindi	1	0	0	0	0	0		
13)	International Relations	192	67	70	47	0	0		
14)	Islamic Studies	17	28	7	16	0	0		
15)	Korean	3	3	0	0	0	0		
16)	Mathematics	18	55	0	0	0	0		
17)	Management Sciences	638	242	172	62	0	0		
18)	Mass Communications	171	109	37	27	0	0		
19)	Pakistan Studies	72	30	17	10	0	0		
20)	Peace & Conflict Studies	68	39	1	0	0	0		



21)	Pakistani Languages	11	0	0	0	0	0
22)	Persian	4	3	0	0	0	0
23)	Turkish	2	3	0	0	0	0
24)	Translation & Interpretation	28	26	0	0	0	0
25)	Urdu	13	10	5	9	0	0
Total		2371	1357	576	509	21	23

b. Regional Campuses

Postgraduates, Graduates Studies and Other Programs

Ser.	Campuses	Students Data 2020-21					
		Undergraduate Programs		Graduate P	rograms		
		Male	Female	Male	Female		
1)	Peshawar	319	69	38	9		
2)	Lahore	343	250	44	24		
3)	Faisalabad	199	97	59	42		
4)	Multan	199	97	33	26		
5)	Hyderabad	75	134	5	5		
6)	Karachi	44	93	5	14		
7)	Quetta	12	4	1	4		
	Total	1191	744	185	124		

c. Total Basic Enrolment – All Campuses: 7428

5.2 Enrolment of All Semesters (Post Graduate, Graduates and Other Programs Students)

a. Islamabad (Main Campus)

(1) Post Graduate Studies

Ser.	Faculty	Stı	ıdents Data 20	20-21
Jei.	Tacuity	Male	Female	Total
1)	Management Sciences (FMS)	84	82	166
2)	Social Sciences (FSS)	208	220	428
3)	Engineering & Computer Sciences (FE&CS)	80	59	139
4)	Languages (FoL)	148	121	269
5)	English Studies (FES)	115	249	364
	Total	635	731	1366



(2) Graduates Studies and Other Programs

Com	Donartmant		St	udents I	Data 2020 - 2	1	
Ser.	Department		graduate		Graduate		PGD
		Prog Male	grams Female	Pro Male	ograms Female	Male	Female
1)	Arabic	4	15	10	3	0	0
2)	Economics	352	239	45	88	0	0
3)	Education	94	241	55	133	0	0
4)	Applied Psychology	63	349	6	217	0	0
5)	Confucius	76	37	0	0	0	0
6)	Computer Science	610	122	109	110	0	0
7)	English	633	1000	259	328	21	23
8)	Engineering	692	154	0	0	0	0
9)	French	0	0	5	0	0	0
10)	German	0	3	2	8	0	0
11)	Governance & Public Policy	280	113	39	22	0	0
12)	Hindi	1	0	1	0	0	0
13)	International Relations	493	208	141	69	0	0
14)	Islamic Studies	38	60	16	40	0	0
15)	Korean	3	3	0	0	0	0
16)	Mathematics	68	166	0	0	0	0
17)	Management Sciences	1275	600	515	256	0	0
18)	Mass Communication	618	409	87	107	0	0
19)	Pakistani Languages	19	0	0	0	0	0
20)	Pakistan Studies	152	57	42	37	0	0
21)	Peace & Conflict Studies	188	110	14	13	0	0
22)	Persian	4	3	0	0	0	0
23)	Turkish	5	3	0	0	0	0
24)	Translation & Interpretation	69	86	0	0	0	0
25)	Urdu	51	32	13	21	0	0
Total		5788	4010	1359	1452	21	23



b. Regional Campuses

(1) Graduates studies and other programs

Ser.	Campuses	Students Data 2020 - 21 Undergraduate Programs Graduate Programs							
		Male	Female	Male	Female				
1)	Peshawar	809	239	106	32				
2)	Lahore	1077	746	228	169				
3)	Faisalabad	336	217	121	91				
4)	Multan	492	319	219	150				
5)	Hyderabad	172	339	20	21				
6)	Karachi	76	174	45	68				
7)	Quetta	15	4	68	12				
8)	Gwadar	4	1	1	10				
	Total	2981	2039	808	553				

c. Total Enrolment – All Campuses

Sor	Ser. Level		Total Enrolment (2020-21)				
Jei.	Level	Male	Female	Total			
a.	Undergraduate	8769	6049	14818			
b.	Graduate	2167	2005	4172			
c.	Postgraduate	635	731	1366			
d.	PGD	21	23	44			
	Total	11592	8808	20400			

5.3 Foreign National Students Data – Degree Programs

	Foreign National Students – Year 2020-21								
Ser	Countries	Students Data 2020-21		Ser	Countries	Students Data 2020-21			
1)	Afghanistan	19		5)	Sierra Leone	01			
2)	China	53		6)	UAE	25			
3)	IOK	02		Total	100				
4)	Saudi Arabia	02		Total 102					

5.4 a. **Equity:** Although all admissions are made purely on merit basis with no gender bias, the data indicates Male and Female ratio of **58:42**

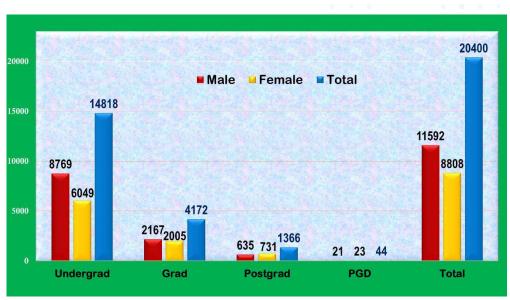
b. Employability

(1) Engineering/Computer Science:85%(2) Management Sciences:64-75%(3) Social Sciences:55-65%(4) Languages:45-60%

5.5 **Faculty – Student Ratio:** (1082/20400)

Ratio: 1:19





Total Enrolment of students 2020-21

5.6 Detail of Non Degree Programs

a. **Basic Enrolment** (Non-Degree 1st Semester 2020-21)

Islamabad (Main Campus)

(1) Summary:

Com	Lovel	В	Sasic Enrolment 2020-2	21
Ser.	Ser. Level	Male	Female	Total
1)	Non-Degree	1365	476	1841

(2) Course-wise Detail - Main Campus

Basic Enrolment 2020 - 21					
Ser.	Department	Male	Female	Total	
1)	Arabic	193	7	200	
2)	Bangla	5	0	5	
3)	Chinese	206	26	232	
4)	Advance Diploma Clinical Psychology	6	65	71	
5)	English	475	226	701	
6)	French	53	21	74	
7)	German	119	64	183	
8)	Hindi	16	0	16	
9)	Indonesian (Bhasa)	9	0	9	
10)	Italian	10	8	18	
11)	Japanese	93	7	100	
12)	Korean	11	8	19	
13)	Persian	54	0	54	
14)	Pakistani Languages	26	1	27	
15)	Russian	28	0	28	
16)	Spanish	15	2	17	
17)	Turkish	31	14	45	
18)	Urdu	15	27	42	
	Total	1365	476	1841	



Regional Campuses - Non-Degree Programs

Ser.	Campuses	2020-21 (Fresh Intake)			
Sei.	Campuses	Male	Female	Total	
1)	Rawalpindi	16	35	51	
2)	Peshawar	193	56	249	
3)	Lahore	78	19	97	
4)	Faisalabad	70	11	81	
5)	Multan	34	7	41	
6)	Hyderabad	3	4	7	
7)	Karachi	40	35	75	
8)	Quetta	94	23	117	
	Total	528	190	718	

b. Enrolment of All Semesters (Non-Degree Programs)

Islamabad (Main Campus)

(1) Summary

Con	Lorral	Total Enrolment 2020-21		
Ser.	Level	Male	Female	Total
1)	Non-Degree	1460	571	2031

(2) Course-wise Detail

Ser.	Department	Total Enrolment 2020-21		
		Male	Female	Total
1)	Arabic	204	8	212
2)	Bangla	5	0	5
3)	Chinese	252	35	287
4)	Advance Diploma Clinical Psychology	13	144	157
5)	English	483	226	709
6)	French	53	21	74
7)	German	119	64	183
8)	Hindi	16	0	16
9)	Indonesian (Bhasa)	9	0	9
10)	Italian	10	8	18
11)	Japanese	94	8	102
12)	Korean	14	8	22
13)	Persian	57	0	57
14)	Pakistani Languages	26	2	28
15)	Russian	40	0	40
16)	Spanish	19	5	24
17)	Turkish	31	14	45
18)	Urdu	15	28	43
	Total	1460	571	2031

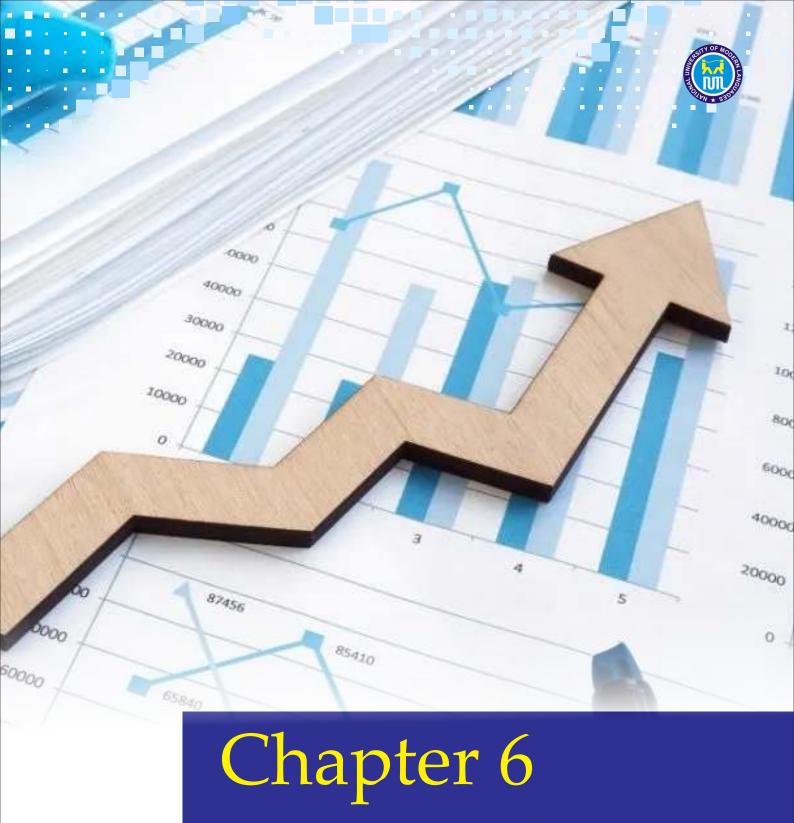


c. Regional Campuses - Non-Degree Programs

Ser.	Campuses	2020-21 (Ongoing)			
Sel.		Male	Female	Total	
1)	Rawalpindi	16	35	51	
2)	Peshawar	193	56	249	
3)	Lahore	78	19	97	
4)	Faisalabad	70	11	81	
5)	Multan	34	7	41	
6)	Hyderabad	3	4	7	
7)	Karachi	45	36	81	
8)	Quetta	94	23	117	
	Total	533	191	724	

d. Foreign National Students Data - Non-Degree Programs

	Foreign National Students – Year 2020-21						
Ser	Countries	Students Data 2020-21		Ser	Countries	Students Data 2020 <i>-</i> 21	
1)	Australia	01		6)	Sri Lanka	01	
2)	China	01		7)	USA	01	
3)	Korea	20		8)	Yemen	01	
4)	Kazakhstan	08			Total	24	
5)	Palestine	01			Total	34	



University's Role in Developing Economy



University's Role in Developing Economy

6.1 University-Industry Linkage

In developing economy of any country, universities play a significant role as faculty members and students bring innovative business ideas, design prototypes and/or invent products. To commercialize their intellectual work, universities have to bridge the gap with social sector and industry by developing linkages and through collaboration. In this regard, Research and Strategic Initiatives (R&SI) Division (/Office of Research Innovation and Commercialization (ORIC)) performed following activities:

a. R&SI Division-NUML, ICCI ink accord

R&SI Division of NUML signed Memorandum of Understanding (MoU) with Islamabad Chamber of Commerce and Industry (ICCI) to promote industry-academia linkages. MoU signing ceremony was attended by Rector NUML, Major General Muhammad Jaffar HI (M) (Retd.), Pro-Rector Resources Division, Muhammad Badr Malik, Pro-Rector Academic Division, Prof. Dr. Safeer Awan, Deans and Directors of NUML. Pro-Rector R&SI Division, Dr. Zubair Iqbal and President ICCI, Sardar Yasir Ilyas Khan were the signatories. The signing ceremony was held on 20 April 2021.



b. Meeting with Industry Representatives

(1) R&SI Division held discussion on strengthening university-industrial linkages with industry representatives in Conference Room on Ground Floor Ibn-e-Rushd Block on 10 June 2021. The meeting was co-chaired by Pro-Rector R&SI Division, Dr. Zubair Iqbal Ghauri and President Rawalpindi Chamber of Commerce and Industries (RCCI), Mr. Mohammad Nasir Mirza. Participants were Dr. Muhammad Safeer Awan (Pro-Rector Academics), Mr. Salman



- (2) Yasin (Senior Manager, BI, PMO, ZONG), Mr. Humayun Shuja (Director Marketing, Net Solutions), Mr. Ghulam Shabbir (CEO, Momentum Pvt. Ltd.), Dr. Naveed Akhtar (Dean Faculty of Management Sciences) and Dr. Ata Ullah (Head Business Incubation Center). It was concluded to propose a plan of action for future collaboration.
- (3) R&SI Division held discussion on future course of action to enhance research and commercialization activities in light of new HEC ORIC Policy with industry representatives in Conference Room on Ground Floor of Ibn-e-Rushd Block on 08 June 2021. The meeting was co-chaired by Pro-Rector R&SI



Division, Dr. Zubair Iqbal Ghauri and President Islamabad Chamber of Commerce and Industries (ICCI), Mr. Sardar Yasir Ilyas Khan. Participants were Dr. Muhammad Safeer Awan, (Pro-Rector Academics), Mr. Asim Ghaffar (IT Head, Zameen.com), Mr. Usman Shaukat (BIO Lab Owner), Mr. Faisal Qayyum (Country Director Sales & Marketing, Serena Hotel), Dr. Basit Shehzad (Dean Faculty of Engineering and Computer Science) and Dr. Fazli Subhan (Journal Publication). It was concluded to work in terms of research projects, exchange of research ideas and internship opportunities.

c. Launched Virtual WECREATE Club

ORIC in collaboration with 'The Indus Entrepreneurs' (TIE - Islamabad Chapter), through their project "WECREATE Pakistan", proposed to foster entrepreneurial culture at NUML where especially female students can transform their business ideas into reality. In that regard, WECREATE Club was to be established in March 2020, but due to the pandemic the program got delayed. Therefore, they proposed to establish Virtual WECREATE Club. ORIC launched virtual Club in August for commencement of online workshops. Twelve sessions were held on 'Zoom', which



covered Business Ideation, Design Thinking and Product Design, Business Plan, Branding, Investment and Pitching, Digital Marketing, Video Editing and Animation. Twenty-six female students participated; the last session was held on December 22, 2020.

d. Membership of the Association of Commonwealth Universities (ACU)

The Association of Commonwealth Universities (ACU) is the world's first and oldest international

university network, established in 1913. It is a professional association for those working in higher education across the Commonwealth, providing avenues for collaboration and cooperation between the members. ACU manages prestigious international scholarship schemes (including the UK government's three major scholarship programs and the Queen Elizabeth Commonwealth Scholarships) and offers grants and fellowships to support student mobility and international research collaboration.



ORIC got membership of the Association to expand educational opportunities for students and faculty members of NUML and to connect with academicians of member universities of ACU to organize events and run programs to support professional and institutional development.

e. Cross Ref Membership

NUML ORIC got membership of Cross Ref to assign DOIs to journal's research articles. Cross Ref is a Digital Object Identifier (DOI) registration agency of the International DOI Foundation (governance body of the DOI system), which enables persistent cross-publisher citation linking in online academic journals. The agency provides additional services such as plagiarism screening and searching by funders.

6.2 Activities for Developing Economy

NUML ORIC established a Steering Committee comprising of four industrial partners from Commerce, Pharma Industry, Tourism, Construction, and Real State. The main agenda was to establish Academia-industry linkages for the development of economy. A joint future action plan was proposed to enhance further collaboration with each other in the following areas:-

a. Translations in Pharma Industries.



- b. Translators in Tourism sector.
- c. IT support.
- d. Promotion of local products through websites, social media campaign.
- e. Provision of Human resource and Technical support in Pharma, construction, media, real estate etc.

Industry Technology Cell of NUML (ITCON) has worked to develop digitization and software upgradation in NUML for achieving economic growth. A number of initiatives have been taken by ITCON at ORIC to develop the software for the challenging needs of academic and administrative tasks at NUML. During the last one year, IT CON has developed ten different software to facilitate the overall working of the university in an efficient manner. By developing these projects, ITCON has contributed in economic growth at NUML. The students and alumni of FECS have worked under the supervision of Head-ITCON to successfully complete these projects within an extensively reasonable cost. All these are novel projects based on customized requirements for NUML. By considering the software design, development and maintenance efforts, the total expected cost of the 06 successfully deployed projects is approximately 5.7 Million. These projects may be deployed in other institutes with further customization to earn more revenue.

6.3 Funded Research Projects

- a. Dr. Sajid Saleem won Funded Project worth 0.2Million PKR from NESCOM.
- b. The Department of Electrical Engineering has submitted three NRPU Project proposals in spring 2021.
- c. Dr. Syed Abdul Ghaffar Bukhari with co-investigator Prof. Dr. Qibla Ayaz has submitted project titled "Harmonizing the University and Madaris Curriculum, Teaching Methodology and Research Approach at Under-Graduate Level in Pakistan" sponsored by Higher Education Commission, Islamabad.
- d. Department of Islamic Studies has submitted 4 Research Projects to HEC for approval and one is in Progress.
- e. Dr. Riaz Ahmad Saeed with co-investigators Dr. Asia Raheeed, Dr. Ajmal Farooq & Dr. Tayyib Usmani has submitted project titled "Book Project, "Common Teachings of the World Religions, from Department of Interfaith Studies" sponsored by Allama Iqbal Open University, Islamabad.
- f. Two Start-up Research Grant Programs (SRGP) funded by HEC were completed in 2020 (Dr. Asia Mushtaq, Asstt Prof TTS)
- g. Dr. Aftab Azeem, HOD Chinese won the Project of China Government titled "Hundred Cities of Silk Route"
- h. The Department of Mathematics submitted three NRPU Project proposals in Spring 2021.
- i. The Department of Software Engineering won Ignite Projects. Details are as under:- **SerProject NameSupervised byFYP CodeFunding Year**(1)Sicurezza Hand Gun DetectionMs. Wajiha MughalNGIRI-2021-77662021(2)Driver Safety AssistanceMr. M. Awais GondalNGIRI-2021-92872021

Ser	Project Name	Supervised by	FYP Code	Funding Year
(1)	Sicurezza Hand Gun Detection	Ms. Wajiha Mughal	NGIRI-2021-7766	2021
(2)	Driver Safety Assistance	Mr. M. Awais Gondal	NGIRI-2021-9287	2021

6.4 Internship Opportunities and Job Placement Process

Internship, job or training/capacity building opportunities related to students/alumni are shared through emails to registered students/alumni on the official portal of NUML Student Alumni Membership, social media and through their department focal person.



- has recently established a Placement Centre. The NUML Placement Centre is located in Ibn e Rushd Block with all aligned resources. A team of dedicated staff includes Manager Placement and Internships, Assistant Manager and supporting staff. The Placement Centre offers services to students, passing out graduates, alumni and the corporate sector with an aim to connect with a diversified result-oriented talent pipeline. We assist our students, graduates and alumni to achieve decent, rewarding and professional careers as interns, employees and even as entrepreneurs. Throughout the year students are urged to use the resources of the Office for conducting job searches. The Placement Office organizes corporate grooming sessions, Job Fairs and on-Campus Recruitment Drives. It maintains an extensive list of internship possibilities. We are assisting students in writing resumes and giving good interviews. The office endeavours to develop and maintain a relationship of mutual benefits between corporate employers and NUML which eventually benefits the students and graduates
- b. Students have achieved their certificates of Eco-Internship organized by the WWF. According to the requirement of the internship the students did 42 hrs Community/Social work.
- c. The department of Economics facilitates and recommends the students for internship in different organizations from time to time. During this period 11 ex-students were facilitated for 1-3 months internship in different organizations including JS Bank, Ayaz Hospital, Travel house UK, Askari Islamic bank, Pakistan Bait ul Mal, Sustainable Development Policy Institute and IMSH.
- d. Online Internship drive for induction of 150 students in Islamabad Chamber of Commerce in the field of Finance, HR, Marketing, Project Management etc.
- e. After a number of telecons and one face to face meeting in FMS NUML the Qayad Real Estate Management Company offered paid internship opportunities to NUML graduates. The monthly stipend offered to the internees during the internship tenure is set at Pkr 15,000/-. The internship program will be held in Islamabad & Rawalpindi.
- f. IGI insurance company offered Summer Internship Program 2021 for NUML Students. Student resumes were handed over to the company and after shortlisting, the company selected 09 NUML students for paid internship.

g. Placement and Liaison Support office

The In-charge of Placement and Liaison officer FMS NUML offered insightfulness to the students of Department of Management Sciences on choosing specialization area based on their skill set and market dynamics.

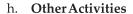
- (1) Specialization Placement and Liaison Support officers Mr. Hanif Shahzad and Mr. Sabtain Fida arranged guidance session for BBA VIII 4 years and BBA III 2 years program to choose specialization field on 17-18 September 2020.
- (2) Al-Barka Bank Pakistan arranged campus drive in NUML on 25 September 2020 for their Graduate Trainee program. The recruitment drive aimed at hiring fresh talent to cater to the growing needs of a bank that is in expansion phase. The Regional Head North and Regional HR manager delivered an orientation session on career path at the Al-Barka Bank. Financial incentives were offered to fresh graduates. A total of 37 graduates participated in



the campus drive. Dean FMS and HOD MS visited the activity and expressed willingness for further coordination between Al-Barka Bank and NUML Business School.



- (3) Corporate visit of final year students to Pakistan Stock Exchange (Islamabad Office) was held on the October 14, 2020. Dr. Abdul Wahid (Assistant Professor) and Mr. Sabtain Fida (Lecturer/Placement and Liaison Officer) together with 40 students represented NUML. Regional Head PSX Islamabad Mr. Syed Asghar Abbas Naqvi and their team represented Pakistan Stock Exchange.
- (4) A Webinar on Corporate Grooming Session was organized on the 28th of December 2020. The speaker, Mr. Kamran Zafar (Senior Territory Manager Unilever Pakistan) being a seasoned professional briefed students regarding basic CV writing skills. These skills included portraying the strengths of candidate, highlighting academic achievements and co-curricular activities in which the students participated.



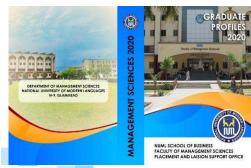
- (1) Tourism Development Corporation of Pakistan invited applications for internship in areas of research and report writing and other related management tasks. Department of Management Sciences nominated 7 students. The interview process of internee is in progress.
- (2) Ministry of Interprovincial Coordination invited applications for internship positions. Department of Management Sciences sent 4 nominations for internship opportunity.
- (3) The RMRSCO Pvt Limited conducted online recruitment drive to induct 30 sales executive and 2 HR officers for their real estate projects. The online recruitment process was carried out through uploading online application form and job advertisement on NUML FMS Placements and Liaison page.
- (4) NUML invited the applications from the potential interested students from different departments with strong analytical and research skills for the project "Building up an Alternative Investment Market for SMEs: Challenges and way forward" The project is funded by Higher Education Commission under National Research Program for Universities. The recruitment process aims to hire 6 research associates and 1 research fellow. The recruitment process is in progress.

RMRSCO (PVT) LTD

WE ARE

- (5) Continuous job advertisement on Facebook page.
- (6) Corporate Grooming Session: The session aimed at giving insights on CV writing, interview skills, acceptable corporate norms, choosing ideal profession, career progression. The Speaker Mr. Kamran Zafar helped Sohail, student of MBA7 morning to get ajob in Uniliver distribution as well.
- (7) MIS of graduating students contains student details such as name, specialization, degree program, contact number and email ID. The database is prepared in MS excel. It would really facilitate in close liaising with graduates.







- (3) CV profile of around 140 students is developed in a uniform format for onward floating corporations. This detailed document really facilitates companies to pick relevant talent.
- (9) The Department of Governance and Public Policy has initiated a liaison with National Assembly of Pakistan for Long-term dedicated engagement of students. Under this agreement students are expected to be placed in various offices/branches of National Assembly Secretariat to gain administrative experience. In addition, students are expected to gain first hand insight into policy making process in Pakistan by working with key offices. The department made a linkage with Institute of Rural Management, Islamabad to secure Internships for its graduates in May 2021.

i. New Initiatives:

In order to promote the culture of research and study, the department of Islamic Studies has been trying to take new initiatives. In this context, the department is going to sign MOUs with IIUI, University of Multan and University Gujarat and Women University Sialkot in future. The Department also intends to sign MoUs with the Christian Study Center, Rawalpindi, IRI, IRD, Council of Islamic Ideology, IPS for Research Collaboration. A project of International conference and research workshop is pending, due to the pandemic and lockdown. Further the department is planning to launch specialization, in the felid of Seerah and Hadith, Quran and Tafsir studies. Furthermore, it intends to establish a Seerah chair, interfaith dialogue and research center with the collaboration of National and International institutions



Chapter 7

Infrastructure Up-gradations



Infrastructure Up-gradations

7.1 Strengthening and Improvement of Facilities - NUML Nazir Library

- a. **267** x Books have been added in the library collection under the HEC project titled "**LIBRARY SUPPORT PROGRAM**" during the financial year 2020-21.
- b. 225 x Books have been added in the library collection under the HEC project titled "Covid-19 Response Initiatives HEC Financial Support to Universities during CFY 2020-21 under Library Support Grant" during the financial year 2020-21
- c. In addition to the above, following books and journals have also been added/ subscribed to:

Ser	Description	Donation	Purchased	Total Addition
1)	Books	452	205	657
2)	Journals	-	08	08
3)	Magazines	-	03	03

7.2 Research Equipment

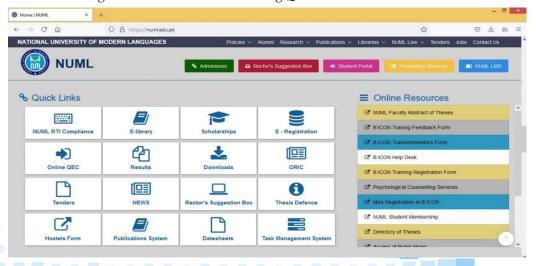
a. Digital Library

The subscription to HEC Digital Library has been renewed. HEC National Digital Library (DL) is a programme to provide researchers, within public and private sector universities in Pakistan and non-profit research and development organizations, with access to international scholarly literature based on electronic (online) delivery, providing access to high quality, peer-reviewed journals, databases, articles and e-Books across a wide range of disciplines. The e-books support programme will allow researchers to access the most important of the text and reference books electronically in a variety of subject areas. Around 75,000 number of electronic content has been made available through the Digital Library Programme. The HEC Digital Library can be accessed through the university website under the tag **LIBRARIES**j**Digital Library**.



b. E-Library

1061 theses of MPhil/PhD and 1568 books have been added in the E-Library collection. The E-Library can be accessed through NUML website under the tag $\mathbf{Quick\ Links.}$





c. Library Automation

The library has been automated and the library resources can be accessed through the university website under the tag LIBRARIES OPAC.



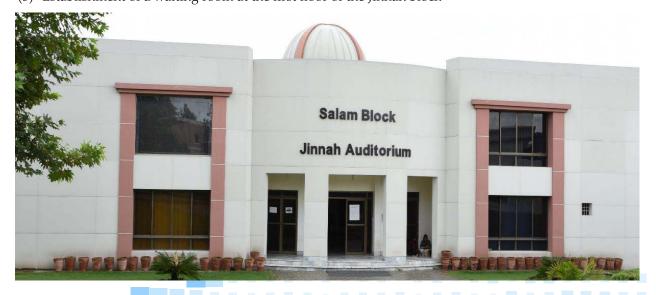
7.3 Construction Projects

a. List of Development Project Completed

(1) Provision & fixation of cladding at front face of Jinnah block



- (2) Construction of a car shed at main parking area
- (3) Construction of a car shed at Gate # 3 side
- (4) Establishment of a reception lobby at the Salam block Auditorium
- (5) Establishment of a waiting room at the first floor of the Jinnah block





- (6) Student facilitation center at the Ground floor of the Jinnah block
- (7) Upgradation of the boundary wall at Gate # 1 & 2 (outside)
- (8) Renovation of the Johar block (inner / outer)
- (9) Establishment of Futsal, Volleyball, basketball courts









- (10) Construction of running/jogging track at the football playground
- (11) Renovation of the outer side of the gymnasium
- (12) Fiber shed at the open center of the Masjid
- (13) Renovation of the Hostel #3
- (14) Installation of a safety grills at the Girls Hostel # 1
- (15) Renovation of the Finance branch
- (16) Renovation of the Guest Room at Hostel # 5
- (17) Renovation of the New Jinnah block
- (18) Renovation of the PSO Office
- (19) Shifting / renovation of the Exam branch at the Ground Floor of the Jinnah block
- (20) Shifting / renovation of the Pro-Rector Academics Office at GF of the Jinnah block
- (21) Fabrication of wooden cabins at the Islamic Studies Department
- (22) Renovation of the Director Library Office
- (23) Renovation of the Transport Office
- (24) Fixation of tuff tiles at the left side of Gate # 2



- (25) Renovation of washrooms on the Ground floor of the Jinnah block
- (26) Fixation of tiles at (Mehfil Elami aur Adabi forum) room at GF of the Salam block
- (27) Provision & fixation of the wooden cabins at the G&PP Deptt
- (28) Plaster and white wash on the outer side boundary wall at Gate # 3
- (29) Weather shield at the front of Ghazali block
- (30) Fixation of clad stone, weather shield at front and boundary wall of Hostel 1#1
- (31) Water proofing & weather shield at the backside of the Iqbal block
- (32) Fixation of tuff tiles at the center open of the Johar block
- (33) Construction of stairs at the front area of the Ghalib block
- (34) Anti termite treatment of Hostel # 1, 3, 4 & 5
- (35) Plaster and weather shield on the boundary wall behind the New Jinnah block
- (36) Plaster and white cement on the boundary wall from Gate # 3 to the backside of the Gym
- (37) Plaster and white cement on the boundary wall from QEC office to the Ghalib block
- (38) Provision & fixation of tuff tile at the back side of the footpath at the Ghalib block
- (39) Provision & fixation of the cricket net practice gauze
- (40) Fixation of footpath tiles at the front of Hostel # 5
- (41) Modification / construction of bunkers as per requirement of army standards
- (42) Provision & fixation of tiles at ablution place near the masjid
- (43) Roof treatment at Hostel # 5
- (44) Boundary Wall at the NUML Regional Campus Hyderabad

b. Ongoing Projects

- (1) Construction of New Girls Hostel (Ground + 5 Floors), (PSDP HEC funded project)
- (2) Extension of the existing Girls Hostel (5 Floors) for 87 Students (own resources)
- (3) Establishment of the Students Services Center near Johar block (BOT basis)
- (4) Construction of a new Academics block at the Rawalpindi Branch
- (5) Construction of 8x Community washroom near Gate # 1 (own resources)
- (6) Construction of 4x Room and 1x Set washroom at Hostel # 1 (own resources)
- (7) Renovation of the Academics branch
- (8) Development of the Parking Area for Buses
- (9) Paint work at Boys and Girls Hostel

c. Futuristic Projects

- (1) Supply & installation of solar energy system at the library building
- (2) Provision & fixation of the cement fiber board cladding on one side of the Room # 23 and 3 sides of the conference room
- (3) Establishment of the Student Services Center on BOT Basis near the Johar block



- (4) Hiring of an Architect for design / consultancy of extension of existing Girls Hostel (5 Floors) for 87 Students Capacity / construction
- (5) Construction of 4x rooms and 1x set of washrooms at the Girls Hostel #1
- (6) Renovation of 17x rooms at Hostel # 2
- (7) Construction of 8x Community washrooms for males & females near Gate #1
- (8) Establishment of a fuel filling station for the university vehicles
- (9) Supply and installation of the Solar System at the Johar block (50 KW)
- (10) Supply and installation of Solar System at the Ghalib block (70 KW)
- (11) Supply and installation of Solar System at Hostel #2, 3, 4 & 5 (100 KW)
- (12) Renovation of the Jinnah block offices of the various departments
- (13) Construction of Girls Hostel (Ground + 5 Storeys) at the Main Campus
- (14) Construction of a Social Sciences block (05 Storeys) at the Main Campus
- (15) Construction of a Retaining Wall at the Main Campus
- (16) Construction of a new Academics block (LG+G+3 Storeys) and allied facilities at the Regional Campus Hyderabad
- (17) Construction of a new Academics block (LG+G+4 Storeys) and allied facilities at the Regional Campus Multan
- (18) Establishment of the Mirpur, AK Campus
- (19) Establishment of the GB Campus

d. Future Plans/In Hand Projects

- (1) Installation of Solar System at the Johar block (70 KW)
- (2) Installation of Solar System at the Ibne-Rushd block (50 KW)
- (3) Installation of Solar System at Hostel # 3-4 (100 KWA)
- (4) Installation of Solar System at the Multan Campus (80 KWA)
- (5) Renovation of Male & Female washrooms at the Salam block
- (6) Renovation of 17x Rooms at Hostel # 2
- (7) Installation of Elevator at the Rawalpindi Branch
- (8) Wooden/partition and renovation work at the Regional Campus Lahore
- (9) Renovation of male & female washrooms at the Rumi block
- (10) Establishment of 3x Students Dhabas for students
- (11) Construction of a Fuel filling station









Chapter 8

Strengthening Technological Infrastructure



Strengthening Technological Infrastructure

8.1 Campus Management Solution

ICT department is committed to student success and learning with the educational technology from planning and infrastructure up-gradation to selecting devices and matching software technology. A project of Campus Management Solution (CMS) is in implementation stage at the National University of Modern Languages. CMS caters for all automation needs, starting with candidates' data from online admission process and culminating at the Alumni interaction by encompassing all entities/roles in between the overall student life cycle. NUML is already through with the deployment processes for most of the modules where admission module is running successfully since last three sessions. Using this CMS, every department can easily manage the records of all the students in their departments. Also, faculty members can easily manage their classes/results etc. using NUML CMS.

Different sub-modules of campus management solutions are:

- a. Online Admission System
- b. Library Management System
- c. Curriculum Management
- d. Calendars
- e. Class Timetabling
- f. Enrolments
- g. Transcripts
- h. Student Record
- i. Student Academic History
- j. Application History
- k. Grade Book
- Attendance Tracking
- m. Student Financials & Financial Aid
- n. Online Survey Forms from Users
- o. Internal Chat
- p. Notification System
- q. Alumni System
- r. Reports and dashboards

8.2 NUML Learning Management System (NLMS)

Steps Taken for Online Readiness

a. Learning Management System (LMS)

NUML has multiple in-house Moodle-based Learning Management Systems (LMS). Dedicated LMS servers are available for all the Faculties and Regional Campuses. 1278 teachers and over 18606 students are registered on the LMS. Moreover, the courses are completely setup in a way that teachers are assigned and students are enrolled in their respective courses. Course Evaluation and Terminal-Examinations of Fall-2020 and Spring-2021 semesters have been successfully conducted online on LMS during the Covid pandemic lockdown.



b. Online Services - LMS for Live Classes

- (1) Big Blue Button Server: For Online classes during the pandemic, an in-house big blue button server was configured and hosted on one of the servers in the Data Center. Additionally, recording facility was also provided to the faculty.
- **(2) Google Meet**: Configured successfully with LMS. The Google Meet in NUML LMS allowed the teachers, without having to leave the LMS and make live lecture/classroom available to the students and also recordings of live class/lecture saved in Google Drive synced with the LMS.

c. Online Lecture cum Recording Rooms

10 x State-of-the-art online lecture-rooms cum recording-facilities (2 for each Faculty) have been established to cater the demand of online teaching methodology during the pandemic. Through this facility, students from remote areas are not only able to participate in the live lectures from distance but also get facilitated through recorded lectures.

3555 x Lectures were recorded and DVDs of these recorded lectures are delivered to the remote areas students during the Covid-19.



d. Email Services for the Students

A dedicated email domain has been acquired for the students, so that they may communicate with their faculty-members via an official email address i.e. numls.edu.pk, apart from the existing email domain.

e. MS Office 365 Education Accounts (MS Teams for Live Classes)

Office 365 Accounts for Faculty (i.e., 735 – Regular/Contract) and Students (10,000+ accounts) are provided to all Departments. Office 365 for Education Accounts also include MS Teams. To conduct and attend online live lectures/classes, MS Teams is available for all faculty-members and students through Office 365 for Education accounts with the courtesy of HEC.

8.3 Strengthening IT Infrastructure

a. Online Admission System

NUML Online admission system has been launched successfully for all disciplines, whereas, all regional campuses have also been integrated. This automated portal of the admission system is self-explanatory and is further integrated as a part of Campus Management Solution through which the branch is capable to see the updates regarding admission confirmation as well as any outstanding information/dues etc. 6 x Admissions have been conducted successfully from candidates' applications to confirmation process. The average applications process is 12000+students for each session.





b. Official Website of NUML

The objective of every popular institute is to maintain a dynamic website and make a layman capable to fetch the desired information quickly. Keeping the information up to date, well managed and aligned centrally is really challenging in institutes like NUML which has multiple campuses, enormous departments, offices and employees. NUML pronouncement to launch the dynamic website, using the latest website development, tends to encounter these challenges with operational control vested with the end users, as well received by all. Going a step back in events, ICT evaluated these challenges and proposed a way out to tackle them and successfully launched a new, totally dynamic, website on 9th July 2019. The new NUML website has subportals for each entity like Regional Campuses, Faculties, Departments and offices. They can manage their portal at their own using highly diverse and easy to use Admin panel. They can update the latest information regarding the events, seminars, workshops or any academic-related information on their portal. Further they can put up a request to show respective information on the main website through systematic procedure defined in Admin Panel.

c. Library Management System

Library automation system is a part of the complete campus management solution. This module controls Library operations, such as Books Information, Books Lending Information, and Book Return Details etc. It helps to maintain acquisition register and reports etc. The library members and books data is migrated from old library system. This module is integrated with PVC bar codes and 4 X Cards that can be printed with single Click.



d. NUML Employees Working System (NEWS)

The file net system makes NUML the first ever paperless university in the HEI. In order to minimize and improve the paperwork in NUML, the first ever NUML employee Working System was developed by the ICT software team in 2015 and is continuously being updated with new features and functionalities. NEWS enables all employees to have fast correspondence with each other in an official hierarchy. Not only the official correspondence is done through the NEWS system but this is also the portal for NUML officials where they can find different types of information including personal profiles, payeding attendant.



information including personal profiles, pay slips, attendance record, complaints and their status etc. Recent upgradation and addition of new modules is enumerated as below:

- (1) Online Admissions: Admissions (summer/fall) reports can be viewed by authorized user(s) only.
- (2) Employees Directory: Employees Phone Directory is viewable/searchable to all NEWS users.
- (3) **Attendance Management System:** Attendance record of (Staff/Faculty/Students/) is viewable and also reports can be printed by the authorized user(s) only.
- (4) **Complaint System:** For all NUML employees/staff to place complaints online.
- (5) **Pay-Slip**: User can view and print every month pay-slips since the time they have joined this university.



e. Employee Appraisal System

First ever Online Employee Appraisal System in any Public/Private Sector University has been developed by the ICT Software team and launched during the last year. Employee Appraisal System is fully integrated with NEWS (NUML Employees Working System) developed with Single Sign-on concept. This system assures Transparent Performance Evaluation of any Individual Human Resource in NUML. Its fifth year Online Appraisals are submitted successfully by the all departments of NUML Main Campus. This online evaluation has been executed on the basis of un-biased criteria. For the first time online appraisals were submitted by the Regional Campuses.

f. **PVC Card** Printing

PVC card printing is an essential of student lifecycle which is now automated via in house developed system which is capable of printing 4×1 cards in a single PVC sheet with appropriate margins and alignments. The cards of students who are enrolled in NUML CORE CMS can be printed on single click. Currently, the cards of 2×1 sessions have been printed with this system. It significantly boosted & made this process simple.



g. Degree Printing System

A system is developed in-house to print degrees digitally. It supports all NUML degree level programs i.e. Bachelors, MPhil, PhD and affiliated degrees. The user can print degrees one by one using well designed form or in bulk by uploading excel file in a provided format. The dashboard is developed with overall statistics which can further drill down for further analysis. The system is intelligent enough to determine correct space of writing META data, such as, degree holder name, degree, program etc. The system set the text alignment and format as per the respective degree



format. The system dynamically configures the printer settings and also allow user to override these configurations from window printer settings.









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h. NUML Complaints Management System

In order to streamline IT support requests and to provide better services to the whole university, ICT has utilized a complaint ticket system. Every request is assigned a unique ticket number, user receives this ticket number through sms and also through valid email address. This ticket number can be used to track the progress and responses online. For user's reference ICT provides complete archives and history of all user's support requests. A valid email address and valid mobile number is required to submit a ticket.





i. Campus Management System (CMS)

Customized Campus Management System (CMS) has been developed to cater the needs of the students life cycle. Admission, Fee and Library modules are fully functional. Examination modules is in the underdevelopment phase.

j. Language Software (TLO)

Transparent Language Online (TLO) is being used for teaching online of International languages viz Spanish, French, Chinese, Arabic, English and many more. TLO is an online software that supports more than 100 International languages. Transparent Language emphasizes a "declarative first" approach to language learning. Neuroscientists have found that two brain systems - the declarative memory and the procedural memory - enable people to learn, retain, and produce language.

- (1) Declarative memory collects vocabulary words, phrases, and even short sentences.
- (2) Procedural memory manages the skill of applying grammar rules and producing language.

k. CCTV Cameras

There are 39 x CCTV Camera installed in corridors and entry/exit of the Ibn-e-Rushd Block. Overall, 138 CCTV cameras are installed campus-wide, on boundaries of walls and in departments entry/exit, strategic areas viz Computer Labs, Auditorium, Library and Corridors.



1. Internet Facility

1-Gbps of internet bandwidth has been acquired from the HEC under PERN. Wireless internet facility has been extended to all blocks including Hostels.

In order to meet the future demand of internet, latest Router has been procured from the HEC so that up to 10-Gbps of international bandwidth can be obtained. Moreover, existing fiber network has been upgraded to 10-Gbps.

m. Digital Library

NUML has a valid subscription to the HEC digital library, which is extended to the faculty, students, and researchers. Additional digital library resources are arranged from the HEC which includes IEEE and ACM etc. Access of Digital Library resources (on-campus and off-campus) for the students and researchers are arranged.





Home

Login

About Library

Library Timings

Contact

Staff Director

Help

n. Data Centre

Data Center has been upgraded to tier-3 level, with additional power supply. Three new server racks were installed for servers, network switches, KVM switches and core router. All servers have been upgraded to 10G network. Electric power room has also been upgraded with newly installed 10-KVA UPSs.

Network traffic for the Video Conference Rooms, Rector Office, DG Office, IP Camera's, Bio-metric, Zero-client machines, IP Phones, Switches management and WAN (Wide Area Network), has been segregated to avoid network



congestion. SAN (Storage Area Network) has been configured with storage capacity of 50TB. SAN solution will be utilized to secure and backing-up of official data of Academics, Examination and Finance Departments.

Moreover, Forti-Analyzer log monitoring server has been configured with capacity of 50GB per day. Network security parameters viz. IPS and IDS have been implemented on servers and firewall to mitigate Cyber Attacks on our WAN services.

o. Network Infrastructure

Local Area Network (LAN) has been upgraded, with the installation of more than 100 network switches (Layer 2 & 3) in all blocks in the Main Campus.

All switches have been configured with traffic segregation and remote management options. Optical Fiber for Ibn-e-Rushd, Ibn-e-Khaldoon, Johar and the Allama-Iqbal block has been upgraded to 10Gbps connectivity directly from the Data Center. In the Ibn-e-Rushd Block, a dedicated IT Control Room has been developed comprising of 30 Network switches and complete power backup solution. Additionally, 10Gbps Fiber connectivity has also been provided to the Gymnasium. Wifi coverage has been improved and upgraded for all blocks and hostels, with the inclusion of new access points.

300 network nodes have been added to the network for the said purpose. In addition to existing network nodes, 350 x additional network nodes have been installed in faculty offices, classrooms and in computer labs of different blocks to connect with internet and core network services.

p. Computational Resource Up-gradation

240 x Desktop Computers (Corei7) have been issued in replacement of obsoleted / outdated desktop computers of Departments and have also upgraded existing Computer Labs.

279 x Desktop Computers replaced the obsoleted / outdated desktop computers in the computer labs & different departments. To improve the quality of education, $180 \times 100 \times 100$ x Smart LEDs for lecture rooms were installed.

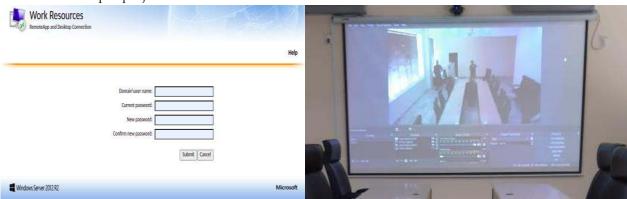


q. Smart University & Safe Campus

Under Smart-University project, 152 x additional Access Points (APs) have been installed in the Ibn-e-Rushd, Ibn-e-Khaldoon, Johar and the Allama-Iqbal Blocks. To manage the said Wifi Solution centrally, an Active



Directory has been configured for the end-users and fortified Password policy has been implemented. In addition to the Smart University, 40 x IP surveillance cameras has been installed in the Ibn-e-Rushd block under Safe-Campus project.



r. Telephone Exchange & VOIP

50 pair telephone cable has been laid for Ibn-e-Rushd Block from the main exchange. 50 new telephone lines have been provided to the staff/faculty. In order to the voice quality of PBX, a 32 Channel VOIP (IP Phones) solution has also been deployed with our existing telephone exchange.



s. Power Backup, Sound System and Multimedia Projection

Installed 2 x UPSs in Power Room for Data center, 6 x UPSs in the Ibn-e-Rushd Block, 3 x UPS installed at various locations within NUML and 7 x sound systems in the Conference Rooms of the Ibn-e-Rushd and Jinnah Blocks. It also includes 9×1 Multimedia Projectors.

t. Securing NUML Website

Secure Sockets Layer (SSL) certificates activate the padlock and the HTTPS protocol thus allowing secure connections from a web server to a browser at user's end. All NUML website traffic has now been secured with SSL Certificates. Inbound and Outbound traffic to the Website is encrypted. Now, the websites content and credentials are more secure and safe.



u. Zero Client Machines

Zero Client Server has been configured with 0% down time. All 110 zero client machines are installed in different departments. All machines are used with an effective feedback.



v. Bio-metric System

Bio-metric system for attendance have been deployed for automated and centralized attendance of all staff and faculty at NUML, Islamabad. Students' Bio-metric System is deployed as Pilot Project.



w. In-House Web Video Conference System

ICT NUML has developed its very first In-House web based video conference system for online classes which is integrated with the Learning Management System. Moreover, 12000 students are taking the taking the online classes through this system during the COVID-19.

x. Centralized Anti-Virus Deployment

Anti-virus has been deployed all over the campus with a centralized Anti-virus server at the Data Center. Local/Public traffic is threat/virus free and official machines used in the campus are secured and virus free. A total of 400 official computers have been configured with licensed Anti-virus at NUML Islamabad. It is also implemented at the Lahore and Peshawar Campuses.



y. Teaching Aids Up-gradation

180 Smart LEDs for Classrooms are approved to be installed for improvement in the quality of students' education.

z. NUML Online Research Repository (NORR)

Higher Education Commission of Pakistan (HEC) took initiative and made it imminent for all Universities of Pakistan to have Online Research Repository to make MS/Mphil/PhD thesis/ research available. Therefore, in accordance with the above said purpose; NUML developed application indigenously and it is named as NUML Online Research Repository (NORR).



Features:

- (1) Administrators panel (management of all content uploaded, creation of users, management of users)
- (2) Users accounts (once account is created, users can upload research and manage their uploaded content)
- (3) User Research Performa Management HEC (A specific Performa/guidelines to facilitate research scholar in and above the post graduate level; is managed inside this NORR application. A complete lifecycle and updates are managed and can be tracked and searched)
- (4) Comprehensive Search (a research article/thesis can be tracked by author(s) names, titles, category, faculty, department etc.)
- (5) List wise Categories (content in the form of listing is also available for searching)
- (6) Dublin Core Schema (international standard for uploading, indexing and managing research content is used to search content online easily)

aa. NUML Archive and Inventory System (NAIS):

A state-of-the-art inventory management and archiving application is indigenously deployed and managed by ICT department. In past, all individual departments were responsible for their fixed and movable assets. After the induction of NAIS, centralized management of all NUML IT assets becomes a reality. Project was completed in two phases; at first, all NUML assets were documented in shape of images and scanned documents, related to assets. Secondly, a comprehensive archiving system is initiated for documenting all the events and important correspondence related to decision making

bb. Social Media Platforms

Nowadays social media is widely used as trusted source of information and platform for organizations and institutes to interact with their target audience. Meanwhile in the educational institutes social media is gaining credibility for the last several years for information sharing and interacteraction with students. It is a great means for channelizing students' energy positively with respect to enhancing the cultural, professional

and sport related activities in the institute. NUML has created social media accounts on almost all the popular platforms. The NUML Facebook official pages is instant and trustful mean of information for students and faculty. These Social Media platforms facilitate many students by providing timely information and responding to their queries during admission process, ongoing in-campus activities, seminars and many others. Moreover, ICT is planning to connect with NUML Student Societies to provide them a larger and official platform for representing their activities nationwide.



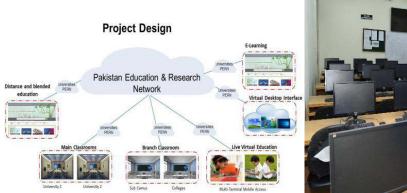


cc. NUML Official Email Address

NUML employees are allotted official email addresses for official correspondence inside NUML, and also outside the campus by the approval of the concerned department. Every user can send daily 2000 emails to any address. Multiple email groups are created for easy communication within and outside the department (like Deans, HODs, Directors, Faculty and All NUML Employees Group).

dd. Smart Classrooms

Smart Classrooms are being established at the Main & Regional Campus (Karachi) under the project of Higher Education Commission (HEC) with the Government of China. Smart Classrooms are being adopted across academic institutions all over the world.





ee. E-Room & Recording Room

E-Rooms & Recording Rooms are established at the main campus for live lecture delivery and also to record Lectures as a Blended Learning Teaching technique. These rooms consist of state-of-art Video Conference equipment for live interaction between the Main Campus and the Regional Campuses, and our recording rooms are equipped with latest Video Recording setups (Video Recording Cameras, Smart boards, LEDs and Systems with latest teaching related software). With E-Room, NUML around the world can optimize collaborative business processes, improve innovation and streamline decision – making. 3555 Lectures were recorded and their DVDs were delivered to the students in the remote areas during the Covid-19.

8.4 NUML Video Conferencing Network

Video conference facility at NUML is frequently used for relaying of seminar, workshop, webinars, online trainings and interaction with academic or non-academic members of the university. For the said purpose, 8 x video conferencing rooms have been established for online meetings, and sharing of important events with the regional campuses etc. Similarly, 1 x VC setup has also been provided to each of the Regional Campus. Through this facility, interviews of the Regional Directors and other cadres have been conducted successfully during the lock-down due to Covid-19.

Year	Conferences	Meetings	Seminars	Theses defences	Faculty Training	Total
2020-21	20	60	25	85	24	214









Chapter 9

University's Role in Building Communities



University's Role in Building Communities

9.1 University Community Interaction

The National University of Modern languages is an exclusive university that hosts thousands of students, from different parts of Pakistan. This is the reason that the university promotes inter-cultural interactions, by which, the students could be provided with the best atmosphere of learning and making their lives memorable. In this regard, the University encourages academic interactions and learning experiences for the students. The university also organizes various activities to promote social cohesion and a structured development process at the national level. Such initiatives provide the students with a better platform to acquire information and produce knowledge. However, due to the COVID-19 factor, the activities were kept limited.

Following are some of the activities;

Ser	Department	Title of the Activity	Dates
		Seminar on 'Battling Anxiety during online classes owing to the Pandemic – 'COVID- 19'	April 10, 2021
a.	English UGS	"You See me? You Don't. You Fear me? You do."	April 13,2021
		Poetry Session / A Poem Narration Session	June 6, 2021
b.	Software Engineering	"Your First Job" Building Your Resume & Preparing for Interview	January 28, 2021
		Webinar on Community Service	March 15, 2021
C.	Electrical Engineering	Developing Strong and True Relations in the Light of Sunnah An-Nabi (PBUH)	March 12, 2021
d.	Mathematics	Time Management	May 19, 2021
e.	Mass Communication	Modern Trends in Media	October 20, 2020
		Aqua-The Pure, Water awareness	December 2020
		NUML Environment Club	January 2021
f.	Governance and Public Policy	Malnutrition in Children, Social Awareness	February 2021
		Making Minors, Majors	February 2021
g.	Management Sciences	Islamic Work Ethics (Boosting Personal & Professional Outcomes)	May 28, 2021
		Should We Care for Our Mental Health?	June 4, 2021
		Building Positive Work Culture: The Do's and Don'ts	June 4, 2021
h.	NUML School of Business	Religious Shrines and the Political Economy of Development	March 31, 2021



	French	Linguistics Characteristics of Indus Valley	May 29, 2020
a.		The Importance of Mother Language	February 21, 2021
		Language Vitality and Endangerment	March 1, 2021
b.	Persian	Preservation of Persian Languages & Commemoration of Hakim Abolghasem Ferdowsi	December 29, 2020
		Women Literature	May 1, 2020
		Turkish Independence Day	October 29, 2020
	Turkish	Turkish Red Crescent in Pakistan, Development activities of Turkish Cooperation and Coordination in Pakistan	February 25, 2021
		Let's Travel to Turkey	May 6, 2021
		Turkish Folk Music	May 6, 2021
		Mevlana in Turkish Culture	May 6, 2021
		Global Reception of Turkish Drama	May 18, 2021
		Post feminism and Chick Literature	May 21, 2021
c.	Sophy's Forum	Epistemology and the World View	April 13, 2021

9.2 University's Role in Building Community

Corporate Social Activities were held on and off campus underscoring the importance NUML attaches to this aspect. Detail of such activities are as under:-

a. Corporate Social Responsibility (CSR) Activities

(1) Plantation and Cleanliness Drive was organized by the Department of Governance & Public Policy on 09 March 2021.



(2) **Wedding Assistance Projects:** CSR and the students of BBA helped two families make arrangements for their daughters' wedding as they could not afford to do so themselves. The students collected funds and



made contributions themselves as well in order to assist the families in need to make arrangements for their daughters' weddings. With the funds collected the students made a gift of a number of household items for the brides such as, iron, sewing machine, refrigerator, microwave oven, washing machine, cooking pots and crockery, mattress, bed sheets, pillows, blankets, praying mats, towels, shoes and some clothes. The students found this project close to their hearts as it brought smile to many faces. Dates of activities: 28 September 2020 to 10 October 2020.



(3) **Iftar Distribution:** It is to promote the culture of helping others and to create awareness that some people need our money more than us. In this way money would be circulating from rich to poor as Prophet (PBUH) said, 'In your wealth, there is a part for the poor'.



- (4) Tree Plantation Drive: Students of BS from the Department of International Relations sensitized the general public and the student body about the environmentalism and environmental crisis. Over 100 trees were planted by the BS students of Morning and Evening sessions.
- (5) Eid Food Drive was organized by Mr. Muntazar Mehdi and Social Responsibility Society. The proposal was to provide meals to all those on-duty officials in Islamabad and Rawalpindi who stay away from their families for the good of the country. This proposal was discussed in a special meeting of the core committee SRC. An initial target of providing meal boxes to 500 people was approved and contributions were first made by the members of SRC only. EasyPaisa, JazzCash and bank accounts were shared with the members. The finances were managed by Aiman Sajjad (President Morning Session). Later, this target was extended to more than 1200 people and contributors exceeded beyond the members of the SRC.











This sid, our aem is to share happiness. With those who are on duty.







- (6) Departmental Facilitation and Support society, Ms Iram Shehzadi, as a Focal person, guided the students at every step of the application process and made video tutorials for the convenience of the students/applicants. The team members (Ubaid Hussain, Afnan Zawataand and Javeria Khan) motivated and guided the students to apply, and also collected the data from the students on Google forum. The process of guiding the students and collecting data started on 01 April 2021 and continued till 28 April 2021 that was the last date of application submission as a result 242 applicants were able to apply for the UGRAD scholarship.
- (7) Students of Governance & Public Policy Department organized Awareness campaign in the Slum areas of I-10, Islamabad on 12 April 2021.



- (8) Students of Governance & Public Policy Department organized 'Clean Away' drive for protection & conservation of environment. This activity was done on the occasion of the International Earth Day on 22 April 2021.
- (9) The Department of Governance & Public Policy initiated a 2 credit hour community building and welfareoriented program known as Social Action Project. Under the program, students in teams design a social project, execute it in field, and share their output with the public. A list of Social Action Project with activities is as follows:

Period	Project name
Fall	2020NUML ENERGY CONSERVATION CLUB (NECC)
Fall 2020	Aqua-The Pure
Fall 2020	Recycling of wasted Food
Fall 2020	ROAD SAFETY AWARENESS



Fall 2020	NUML Reading Club
Fall 2020	Making Minors Major
Fall 2020	Malnutrition in Slum Children
Fall 2020	3P's (Preserve, Prevent, Promote)
Fall 2020	Trans Awareness Program
Fall 2020	NUML Eco Club
Fall 2020	Road Safety Awareness
Spring 2021	URAAN (educating Slum Children)
Spring 2021	Clean Away
Spring 2021	Spreading Smiles Across the Miles
Spring 2021	Strengthening Sanitation Saviours

9.3 NUML Alumni Club

- a. NUML Alumni Club has been established by ORIC NUML. It aims to:-
 - (1) Provide a wealth of opportunities to its Alumni members to make progress in their professional life and meet & greet members of other alumni.
 - (2) Develop and maintain a strong database of NUML alumni.
 - (3) Involve alumni in the upcoming opportunities created by NUML and other organizations.
 - (4) Highlight the alumni success and achievements to advance the credibility and reputation of the university.
- b. NUML Student/Alumni Membership: Registration form is available on NUML website, it holds a continually growing collection of students' data.

c. Coffee with Dean Session 07 (02 November 2020)

The session was chaired by Dean FMS and attended by 10 Alumni from corporate sector, HoD, In-charge Placement office, placement officers, In-charge Alumni office, alumni officers and cluster In-charges. Agenda points included conversation on solidification of linkages with corporate sector, sharing success stories of alumni and establishment of Alumni Association. The participants shared milestones achieved by them in professional life, highlighted challenges faced at the start of their careers and appreciated the efforts of the Management Sciences department to coordinate with alumni. The alumni expressed their full support to establish Alumni Association and bring the alumni on a single platform.

The participants stressed the need to familiarize the students with market dynamics using seminars, workshops and industry visits and also expressed willingness to conduct seminars.





Chapter 10

Sports Activities

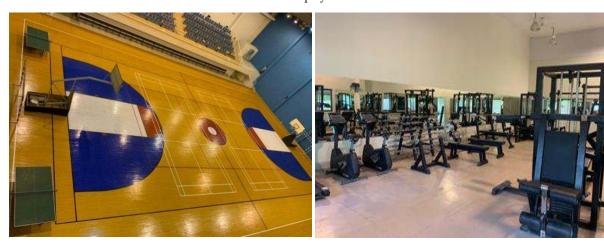


Sports Activities

It will remain an all-out endeavour of the university to develop a healthy sports culture by providing the students with necessary sports facilities, and through coaching; to groom their personalities so as to inculcate in them attributes such as Discipline, Self Confidence, Courage, Resilience and Team Spirit etc. NUML Sports Department has been exclusively assigned the responsibilities to conduct regular intra and inter university sports events/activities as well as develop and maintain the sports infrastructure.

10.1 Infrastructures

a. **Indoor Sports Facilities:** The University has a modern sports gymnasium with latest facilities i.e. standard indoor Basketball, Handball, Volleyball, Netball, and Badminton courts as well as Table Tennis facilities. Apart from this the gym is equipped with weight training gadgets, Aerobic and Anaerobic Fitness Machines for the students and staff for their physical fitness.



b. **Outdoor Sports Facilities.** The University also has some outdoor sports facilities including, a standard ground for which is also used for the practice of Football, Hockey and Tape-ball Cricket. International standard futsal court, outdoor volleyball court, and basketball court have also been newly constructed in the University.





c. Sports Facilities in Hostels

- (1) Girls' Hostel. Outdoor Badminton Court.
- (2) Boys' Hostel. Basketball and Badminton Courts.

10.2 Miscellaneous Activities

a. This year NUML has hosted two of HEC's Intervarsity Zonal competitions. The HEC Intervarsity Badminton Championship (Zone-C) 2020-21 was conducted from 10th to 12th February 2021. The



following Universities participated in this event:-

- (1) NUML
- (2) Islamic International University Islamabad
- (3) Quaid-e-Azam University Islamabad
- (4) COMSATS Islamabad
- (5) UET Taxila
- (6) PMAS Arid Agriculture Rawalpindi
- (7) FAST Islamabad
- (8) University of AJ&K
- (9) AIR University
- (10) University of Kotli AJ&K
- (11) RIPHAH Islamabad

Quaid-e-Azam University Islamabad remained winner and PMAS Arid Agriculture Rawalpindi was the Runner-up team of the event.



Intervarsity Zonal Sadminton
Champtonship 2020-21 (Zone-C)

In Collaboration
with
Higher Education Commission Islamabad

Organ

N. NUME Samabad

QAU Badminton Team

PMAS Arid University Badminton Team

- b. The other event hosted by NUML was HEC Intervarsity Basketball championship (Zone-C) 2020-21. The following Universities participated in the event:-
 - (1) NUML
 - (2) Islamic International University Islamabad
 - (3) Quaid-e-Azam University Islamabad
 - (4) COMSATS Islamabad
 - (5) UET Taxila
 - (6) PMAS Arid Agriculture Rawalpindi
 - (7) FAST Islamabad
 - (8) AIR University
 - (9) RIPHAH Islamabad



- (10) Bahria University Islamabad
- (11) HITEC University Taxila

Bahria University Islamabad remained winner and NUML was the Runner-up team of this event.





Bahria University Basketball Team

NUML Basketball Team

c. Intra and Inter Faculty Sports Competitions

The Intra and Inter Faculty Sports competitions were planned as under:-

Ser	Faculty	Tentative Dates
1.	Faculty of Languages	8 th to 12 th March 2021
2.	Faculty of Engineering and Computer Sciences	15th to 19th March 2021
3.	Faculty of English Studies	22 nd to 26 th March 2021
4.	Faculty of Management Studies	29th March to 2nd April 2021
5.	Faculty of Social Sciences	5 th to 9 th April 2021

Due to third wave of covid-19 the university was closed again and these competitions were postponed.

10.3 Participation in HEC (Higher Education Commission) Intervarsity Sports Competitions and Achievements

This year NUML has participated in different **HEC Intervarsity Sports Competitions** conducted by different Universities. These include Cricket, Football, Volleyball, Basketball, Badminton and Table Tennis Intervarsity Competitions in Zone-C. In these competitions all teams performed well. NUML Volleyball and Basketball Teams qualified for all Pakistan Intervarsity championships by scoring first and second positions respectively in Zone-C, whereas Football and Table Tennis teams lost their matches in semi-finals. Due to the third wave of Covid-19, all Pakistan intervarsity championships were postponed and were later cancelled.





NUML Badminton Team

NUML Vollyball Team





NUML Cricket Team

NUML Basketball Team



NUML Table Tennis Team

NUML Football Team

10.4 Incentives and Honours/Awards for Sports Persons

Students are awarded with lump sum amount of Rs.200 per day for five days during practice and Rs.400 per match as per HEC rules. The teams which have participated in HEC competitions were also provided with NUML logo printed tracksuits and kits.



Chapter 11 Building University Leadership



Building University Leadership

11.1 Faculty Leadership

All Faculty leadership is member of academic policy making bodies, it includes the Departmental Board of Studies, Faculty Board of Studies, Board of Advanced Studies and Research and Academic Council. Their input plays a vital role in academic and governing matters of the university.

a. Professor. Dr Muhammad Safeer Awan, Pro Rector Aademics/Dean Faculty of English Studies (FES)

(1) Memberships

- (a) Chair/convener National Curriculum Revision Committee (NCRC), HEC
- (b) Member Faculty Board of Studies, IIU, Islamabad.
- (c) Member Board of Studies, Area Study Center, QAU, Islamabad.
- (d) Member Board of Studies, university of Mansehra, KPK.
- (e) Member Selection Board, Riphah International University, Islamabad.
- (f) Member Editorial Board, NUST Journal of Social Sciences and Humanities.
- (g) Member Editorial Board, Journal of Humanities and Social Sciences, Air University, Islamabad.
- (h) Chief Editor, Journal of Critical Inquiry, NUML, Islamabad.
- (i) Chief Editor, Polyglot, NUML, Islamabad.

(2) Honours & Awards

(a) HEC approved supervisor.

Faculty of English Studies

b. Dr. Sibghatullah Khan, Head, Department of English GS

(1) Memberships

(a) Registered Member, Clean Green Pakistan

(2) Honours & Awards

- (a) PhD Indigenous Fellowship Award (2004-2008)
- (b) International Research Support Initiative Program (IRSIP) Fellowship (2007-2008) at University of Michigan
- (c) National Book Foundation Reader (2011-2014)
- (d) Nominated by NUML , Faculty of Languages, for Committee For Development Of Social Sciences & Humanities In Pakistan (CDSSHP) & Constituent Committees
- (e) Reviewer of NTS for BS, MA, MPhil, PhD English Literature and Gat Tests, 2016 till date.
- (f) Consultant Member of the Advisory Committee of English Curriculum (Phase II) of Single National Curriculum SNC) Committee, 2019.
- (g) Judge of English / Bilingual Declamation Contests/Debates held under the Aegis of Higher Education Commission of Pakistan (2012-2015)
- (h) Editor, NUML Journal of Critical Inquiry (Since 2018)
- (i) External Member/Dissertation Examiner GAC and FBS (English), Air University, Islamabad.
- (j) External Dissertation Examiner (English), International Islamic University, Islamabad.
- (k) Team Lead (Literature) in Syllabus Revision Committee (English), 2016
- (1) Chair Departmental Board of Studies (DBOS), English (2019 & 2020)





(3) Publications

- (a) Published 01 x article in national reputed journals.
- (b) Published 11 x articles in newspapers.

c. Dr. Zawar Hussain Hashmi, Head, Department of English UGS

(1) Memberships

- (a) Subject Expert/member Graduate Advisory Committee, Faculty of English Studies NUML.
- (b) Member Graduate Advisory Board, Air University, Islamabad.
- (c) Sub-Editor NUML Journal of Critical Inquiry.

(2) Publications

(a) Published 4 x articles in national reputed journals.

d. Dr. Jamil Asghar, Director Translation & Interpretation Department

(1) Membership

- (a) Executive Member, the US-based, world largest translation organization, Translators without Borders (TWBs).
- (b) Editor, The NUMLIAN Student Magazine, National University of Modern Languages, Islamabad
- (c) Member, Review Board, Journal of Social Sciences & Humanities. National University of Science & Technology, Islamabad
- (d) Member, Review Board, Mayar, Department of Urdu, International Islamic University, Islamabad
- (e) Member, Review Board, Pakistan Journal of Languages and Translation Studies, the University of Gujrat
- (f) Member, Research Committee, National College of Administration & Economics, Gujrat
- (g) Member, Panel of Supervisors and External Examiners, Allama Iqbal Open University, Islamabad.
- (h) Member, Board of Studies of the following HEIs:
 - (i) Rawalpindi Women University
 - (ii) The Islamia University of Bahawalpur
 - (iii) Allama Iqbal Open University, Islamabad
- (i) Member, Thesis Defense Board of the following HEIs:
 - (i) Foundation University, Rawalpindi
 - (ii) Air University, Islamabad
 - (iii) International Islamic University, Islamabad
 - (iv) Fatima Jinnah Women University, Rawalpindi
 - (v) The University of Gujrat
 - (vi) Northern University, Nowhere

(2) Translation/Interpretation Distinctions

- (a) Approved translator/interpreter of the United Nations
- (b) Approved translator/interpreter of the Prime Minister House

(3) Awards and Honors

- (a) Awarded Distinction by the US-based, world largest translation organization, Translators without Borders for outstanding contributions against a four-pronged translation proficiency criterion: accuracy, fluency, style and design.
- (b) Awarded Honorary Shield by the President of Pakistan Mr. Arif Alvi for the book Modalities of Translation-Ideology Nexus: Critical Analysis of V. G. Kiernan's Translation of Iqbal in the 13th convocation of NUML







- (c) Awarded a special prize by the ECO Cultural Institute, Tehran for contributing the best paper to the International Commemoration Conference on Muhammad Iqbal
- (d) Awarded an honorary shield by the prominent Muslim intellectual Akbar S. Ahmad for the series of educational programs on TV
- (e) HEC-approved supervisor

(4) Publications

(a) Published 4 x articles in national and 2 x international reputed journals.

Faculty of Management Sciences

e. Professor Dr. Naveed Akhtar, Dean Faculty of Management Sciences

(1) Memberships

- (a) Served in different capacities at NUML. Supervised nine PhDs and six MPhils successfully.
- (b) Served as Faculty Board of Studies member in different universities. Presently serving as member/Subject expert in PhD/MS theses committee of various public and private universities.



(2) Honours & Awards

(a) Serving on different assignments of HEC as well.

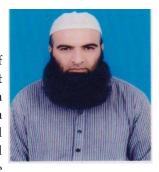
(3) Publications

(a) Published 16 x articles in national and 4 x international reputed journals.

f. Dr. Malik Saqib Ali, Head, Department of Economics

(1) Honours & Awards

(a) Represented the Islamic Republic of Pakistan in People's Republic of China to attract the Chinese investors to make foreign direct investment in the potential and lucrative investment opportunities in Pakistan by attending "Seminar on Foreign Investment Utilization and Sustainable Development for Developing Countries" sponsored by the Ministry of Commerce & Finance (MOFCOM) and organized by the Academy for International Business Officials (AIBO) from June 8–28, 2013 in Beijing, the People's Republic of China.



(b) Compiled the situational analysis of SAARC States titles SAARC "Development Goals: Achievements, Gaps and Way Forward 2013", as a Principal Co-Author funded by SAARC Human Resource Development Centre (SHRDC), Islamabad and it was presented to SAARC Member States.

(2) Publications

(a) Published 6 x articles in national and 1 x international reputed journals.

g. Dr. Faid Gul, Associate Professor, Head, Department of Management Sciences

(1) Memberships

- (a) Member, Asian Council of Science Editors.
- (b) Member, HEC Social Sciences Journal Editors
- (c) Member Editorial Advisory/Review Board for Research Journals of:
 - (1) Iranian Journal of Management Studies-Iran.
 - (2) Journal of Quantitative Methods.
 - (3) Journal of Business Studies.
 - (4) Pakistan Journal of Management Sciences.





- (5) Journal of Business & Finance.
- (6) UW Journal of Management Sciences.
- (7) Empirical Economic Review.
- (8) Journal of Finance and Accounting Research.
- (9) Applied Studies in Agribusiness and Commerce-Hungary.
- (10) Paradigms.

(2) Publications

(a) Published 26 x articles in national and 7 x international reputed journals.

h. Dr. Syed Waqas Ali Kausar, Head, Department of Governance and Public Policy

(1) Memberships

- (a) Member Pakistan US Alumni Network (PUAN).
- (b) Member Commonwealth Alumni Association.
- (c) Board member Pakistan Humanitarian Forum (PHF).
- (d) Member World Muslim Congress (WMC).
- (e) Member Thesis Evaluation Committee at Riphah University, National Defence University.

(2) Honours & Awards

- (a) HEC recognized Supervisor
- (b) Advises non-governmental bodies on areas like peace-building, governance and public Policy.

Faculty of Social Sciences

i. Professor Dr Shahid Siddiqui, Dean Faculty of Social Sciences (FSS)

(1) Memberships

- (a) Member, Board of Governors (BoG) of National Education Foundation, Pakistan.
- (b) Member, Board of Directors (BoD), Early Childhood Development Network of Pakistan.
- (c) Member, Chief Justice of Pakistan Committee on Education Reform 2018.
- (d) Member, Punjab Educational Endowment Fund (PEEF).
- (e) Member, Advisory Committee of Pakistan Broadcasting Corporation Constituted by Wafaqi Mohtasib.
- (f) Member, National Committee for Provision of Education and Skills Development to Inmates of Prisons Particularly Children and Women Prisoners.
- (g) Member, Board of Governor (BoG), International Islamic University, Islamabad.
- (h) Member, Syndicate of University of Gujrat, Pakistan.

(2) Honours & Awards

- (a) Merit Scholarships at primary, middle, Matric, Intermediate and B.A. levels
- (b) British Council scholarship for doing M.Ed. TESOL in the University of Manchester, U.K.
- (c) U.S. Embassy scholarship for a Certificate Course in TESL in School of International Training, USA
- (d) Canadian Commonwealth scholarship for doing a Ph.D. in University of Toronto, Canada
- (e) Charles Wallace Scholarship for short term research in University of Oxford
- (f) Social Sciences Research Council (New York) award for 2004
- (g) MTCP award for participating in Webpage Designing course in Malaysia 2004





(3) Publications

- (a) Published 08 Books.
- (b) Published 30 x articles in national and international reputed journals.
- (c) Published 559 x articles in newspapers.

j. Prof. Dr. M. Anisul Haque, Head, Department of Applied Psychology

(1) Memberships

- (a) Consulting Editor, FWU Journal of Social Sciences, Shaheed Benazir Bhutto Women University Peshawar. (ISSN: 1995-1272).
- (b) Consulting Editor, Journal of Behavioural Sciences, Institute of Applied Psychology, University of Punjab, Lahore, Pakistan. (ISSN: 1028-9097).
- (c) Consulting Editor, Foundation University Journal of Psychology, Foundation University. (ISSN: 2519-710X).
- (d) Consulting Editor, Pakistan Journal of Psychological Research, National Institute of Psychology, Quaid-i-Azam University. (ISSN: 1016-0664).
- (e) Member, Editorial Board, Periyar University Journal of Psychology (an International Journal), Periyar University, Salem, India. (ISSN: 2319-9601).
- (f) Member: Advisory Board, Pakistan Journal of Social and Clinical Psychology, GC University, Lahore.
- (g) Member, HEC evaluation committee for review of technical proposals for Post-Doctoral Fellowship Program (PFP).
- (h) Member, of HEC Psychology committee for review of research proposals for National Research Program for Universities (NRPU).
- (i) Member, as External Psychologist, Federal Public Service Commission, Islamabad.
- (j) Member, Departmental Tenure Committee (DTC), National Institute of Psychology, Quaid-i-Azam University, Islamabad.
- (k) Member, Departmental Tenure Committee (DTC), Department of Psychology, Hazara University, Mansehra.
- (l) Professional Membership, Life member and Senior Vice-President Pakistan Psychological Association.
- (m) External Examiner, M.Phil./MS/Ph.D, Quaid-i-Azam University, University of Peshawar, Foundation University Islamabad, GC University Lahore, University of the Punjab, Lahore, Hazara University, International Islamic University, Islamabad.

k. Dr. Wajeeha Shahid, Head, Department of Education

(1) Memberships

- (a) Member Review Committee, World Academy of Science, Engineering and Technology.
- (b) Member International Scientific Committee and Editorial Review Board on Educational and Pedagogical Sciences.

(2) Honours & Awards

- (a) HEC Approved PhD Supervisor 2019.
- (b) Developing NTS Data Bank MCQs.

(3) Publications

(a) Published 28 articles in national reputed journals.





l. Dr. Rizwana Abbasi, Head, Department of International Relations & PCS

(1) Fellowships

- (a) Fellow EastWest Institute, New York, USA (2018-present).
- (b) Visiting Fellow Stimson Centre, USA (2018).
- (c) China-Pakistan Young Workers' Seminar Camp, China (2015).
- (d) Fellow Asia-pacific Centre for Security Studies (APCSS), Hawaii (2015).
- (e) Teaching and Post-Doc research, University of Leicester, UK (2010-2011).
- (f) Research Fellow: Department of Politics and International Studies, University of Leeds, UK (2003-2004).
- (g) BOG Area Study Center (Russia, China & Central Asia), University of Peshawar (2021-Present).

(2) Honours & Awards

- (a) Best PhD Thesis Award, University of Leicester, UK 2012.
- (b) Best Research Award, HEC, 2013.
- (c) Best Research Award, NDU, 2014.
- (d) Best Research Award, NDU, 2015.

(3) Publications

- (a) Published 03 Books.
- (b) Published 21 x articles in national reputed journals and 14 x articles in non-referred journals.
- (c) Published 36 Op-ed Pieces.

m. Dr. Noor Hayat Khan, Head, Department of Islamic Studies

(1) Memberships

- (a) Member Committee, Thesis evaluation, International Islamic University Islamabad.
- (b) Member Committee, Thesis evaluation, AIOU Islamabad.
- (c) Member Committee, Thesis evaluation, HITAC University Taxila.
- (d) Member Committee, Thesis Evaluation, Malakand University KPK.
- (e) Synopsis, Advisory Board, Editorial and Thesis Evaluation, Member Committee, Journal Hazara Islamicus, Hazara University KPK.
- (f) Member Committee, Journal Al Basirah, NUML Islamabad.
- (g) Member Advisory Board, Jamia Taleem Al Quran & Sunnah, Badwan Dir Lower KPK.
- (h) Member Committee, Advisory Board and Khateeb, Jamia Masjid Al-Huda G-11 Islamabad.
- (i) Principal and Modeer, Jamia Noor Al-Huda Islamabad.
- (j) Member Faculty Board of Studies, AIOU, Ripah & IIUI.
- (k) Member Selection Board, FJWU Rawalpindi and WUM Multan.

(2) Publications

(a) Published 3 articles in national and 34 x international reputed journals.

n. Professor Dr. Khalid Sultan, Head, Department of Mass Communication

(1) Memberships

- (a) Editor-in-Chief of Global Media and Social Sciences Research Journal (GMSSRJ).
- (b) Reviewer of Gomal University Journal of Research.
- (c) Journal of Humanities and Social Sciences, University of Peshawar.







- (d) Journal of Media Studies, University of the Punjab, Lahore.
- (e) Member Institutional Performance Evaluation (IPE), Higher Education Commission, (HEC) Quality Assurance Agency, Pakistan.
- (f) Member board, Pakistan Journal of Peace & Conflict Studies, University of Peshawar.
- (g) Member Association of Media and communication Academic Professionals (AMCAP).
- $(h) \ \ Member\ A cademic\ Council,\ Rawalpindi\ Women\ University.$
- (i) Member of the panel of Judges for Journalists Award under All Pakistan Newspapers Society (APNS).

(2) Honours & Awards

- (a) Engaged with Information Services Academy, Ministry of Information & Broadcasting, Government of Pakistan for lectures, participation in seminars and external evaluator for Mid-Career Management Course.
- (b) Major academic partner for the 2nd International Conference on Media & Conflict 2020 organized by Pakistan Peace Collective (PPC), Ministry of Information & Broadcasting, Pakistan.

o. Prof. Dr. Sayed Wigar Ali Shah, Head, Department of Pakistan Studies

(1) Fellowships

- (a) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June-August 2018.
- (b) Allama Iqbal Fellowship, University of Heidelberg, Germany, August 2009 August 2014.
- (c) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2008 August 2008.
- (d) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2006 August 2006.
- (e) South Asia Regional Fellowship, Social Science Research Council, New York, March May 2006.
- (f) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2004 August 2004.
- (g) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2003 August 2003.
- (h) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2002 September 2002.
- (i) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2001 September 2001.
- (j) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 1999 September 2000.
- (k) Commonwealth Fellowship, Association of Commonwealth Universities, (UK), 1993 1996.

(2) Honours & Awards

- (a) Gold Medal awarded to one of the Pashto Books.
- (b) Gold Medal in M. A History.
- (c) Sir Steven Runciman Award, for the best student of History, sponsored by the British Council in Pakistan.

(3) Publications

- (a) Published 14 Books.
- (b) Published 25 x articles in national and 6 x international reputed journals.



Fculty of Languages

p. Professor. Dr Arshad Mahmood, Dean Faculty of Languages (FOL)

(1) Memberships

- (a) Member Selection Board, University of Gujrat (UoG), Gujrat.
- (b) Member Selection Board, MUST, Mirpur, AJ&K.
- (c) Member Selection Board, AJ&K University, Muzaffarabad.
- (d) Member Academic Council, Air University, Islamabad.
- (e) External examiner MPhil/MS/PhD, FJWU, Rawalpindi.
- (f) External examiner MPhil/MS/PhD, Air University, Islamabad.
- (g) External examiner MPhil/MS/PhD, Foundation University, Rawalpindi.
- (h) External examiner MPhil/MS/PhD, Qurtaba University, D.I. Khan.
- (i) External examiner MPhil/ MS/PhD, Hazara University, Mansehra.
- (j) External examiner MA English, BUST, Bannu.
- (k) Reviewer: Journal of Research in Social Sciences, NUML.
- (l) External examiner MA TEFL: AIOU, Islamabad.
- (m) External examiner PhD, UMT, Lahore.
- (n) External examiner MPhil/MS/PhD, AJ&K University, Muzaffarabad.

(2) Publications

(a) Published 10 x articles in national reputed journals.

q. Dr. Kafait Ullah Hamdani, Associate Professor and Head Deptt of Arabic

(1) Memberships

- (a) Recognized Supervisor of Higher Education Commission (HEC) Pakistan.
- (b) Editor, Research Journal "Al-Ddurar", The Center of Arabic & Islamic Studies, Sialkot.
- (c) Member Anti Plagiarism Committee, International Islamic University, Islamabad.
- (d) External Member of SAR's Assessment Team, International Islamic University, Islamabad.
- (e) Member Curriculum Committee, National Book Foundation, Islamabad.
- (f) Member, Committee of Theses Evaluation & Defense, International Islamic University Islamabad.
- (g) Member, Committee of Theses Evaluation & Defense, BZU, Multan.
- (h) Member, Committee of Theses Evaluation & Defense, The Islamia University of Bahawalpur.
- (i) Member, Committee of Theses Evaluation & Defense, The University of Punjab, Lahore.
- (j) Member, Committee of Theses Evaluation & Defense, Sargodha University, Sargodha.
- (k) Member, Committee of Theses Evaluation & Defense, Govt. College University, Faisalabad.
- (1) Member, Committee of Theses Evaluation & Defense, Minhaj University, Lahore.
- (m) Member Editorial Board: Research Journal "Al-Azhaar", Agriculture University, Peshawar.
- (n) Member Advisory Board: Research Journal "Al-Lawh", Govt. College Women University, Faisalabad.
- (o) Member Article Review Committee, Research Journal "Al-Ehsan", Govt. College University, Faisalabad.
- (p) Member Article Review Committee, Research Journal "Zia E Tehqiq", Govt. College University, Faisalabad.
- (q) Member Article Review Committee, Research Journal "Uloom E Islamia", The Islamia University of Bahawalpur.
- (r) Member Article Review Committee, Research Journal "Al-Qism ul Arbi", The University of





Punjab, Lahore.

(s) Member Advisory Board & Article Reviewer: Research Journal "Al-Al-Bahsul Arbi", Allama Iqbal Open University, Islamabad.

(2) Publications

(a) Published 72 x articles in national and 5 x international reputed journals.

r. Dr Aftab Azeem, Head, Department of Chinese Language

(1) Honours & Awards

- (a) Won Chinese Government scholarships for Master Degree and Ph.D. First Pakistani Ph.D in Chinese Language working in NUML.
- (b) Currently working on Chinese Government funded project regarding publication of book titled "Story of Islamabad" in Chinese Language.



s. Dr.Zill-e-Zehra Bukhari, Head, Department of French, Italian Language

(1) Memberships

(a) Member of Syllabus Committee of French Department - Punjab University.

(2) Honours & Awards

- (a) Representative of NUML, French Department, in AUF (Agence Universitaire de la Francophoni, situated in Beirut).
- (b) Affiliation- INALCO (Institut National des Langues et Civilisations Orientales and Alliance Française.



(3) Publications

(a) Published 1 x article in national reputed journal.

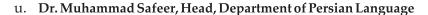
t. Ms. Shahin Zafar, Head, Department of South Asian Languages

(1) Memberships

- (a) Member as HoD of Faculty Board of Study, NUML
- (b) Chairperson/HoD of Departmental Board of Study, NUML.

(2) Publications

- (a) Published 01 Book in Hindi Language.
- (b) Published 2 x articles in national reputed journals.



(1) Memberships

- (a) Member selection Board of University of Tehran, Iran.
- (b) Member Faculty Board of International Islamic University, Islamabad.
- (c) Member Development of Syllabi committee for CSS competitive examination.
- (d) President of NASHIST E ADBI, Cultural Home Islamic Republic of Iran, Rawalpindi.
- (e) Member Advisory Board of "Danesh" HEC Approved Magazine.
- (f) Member Advisory Board of "Safeneh" HEC Approved Magazine.







- (g) Member Advisory Board of "Payam e Ashna" HEC Approved Magazine.
- (h) External examiner BS/M.PHIL/PHD University of Punjab Lahore.
- (i) External examiner BS/M.PHIL/PHD GC University Lahore.
- (j) External examiner BS/M.PHIL/PHD LCW University Lahore.
- (k) External examiner BS/M.PHIL/PHD GC University Faisalabad.
- (l) External examiner BS/M.PHIL/PHD University of Sargodha.

(2) Honours & Awards

(a) HEC approved Supervisor.

(3) Publications

(a) Published 12 x articles in national reputed journals.

v. Dr. Habib Nawaz Khan, Head, Department of Pakistani Languages

(1) Memberships

- (a) Member curriculum committee Ministry of education, Islamabad.
- (b) Member curriculum committee of BS (Hons) and M.Phil HEC.
- (c) Member committee of Pakistani languages, culture and psychology at national police academy, Islamabad.
- (d) Member development of syllabi committee for PCS.
- (e) Member paper setter of national police academy Islamabad (PSP officer).
- (f) Member paper setter of BISE, Rawalpindi.
- (g) Member Advisory board HEC Research Journal (Paltana) University of Malakand.
- (h) External examiner M.Phil Islamia Collage University Peshawar.
- (i) External examiner M.Phil University of Malakand.
- (j) External examiner M.Phil University of Allama Iqbal Open University, Islamabad.

(2) Publications

- (a) Published 18 x articles in reputed research journals.
- (b) 14 Books (6 Published and 8 unpublished).

w. Dr. Abid Hussain Sial, Head, Department of Urdu

(1) Memberships

- (a) Member Board of Studies, International Islamic University, Islamabad.
- (b) Member Board of Studies, Mirpur University of Science and Technology, Mirpur, AJK
- (c) Member Board of Studies, University of Mianwali, Mianwali.
- (d) Member Board of Studies, University of Sialkot, Sialkot.
- (e) Member Board of Studies, Sarhad University, Peshawar.
- (f) Member National Curriculum Development Committee for M.Phil (Urdu) 2013, Higher Education Commission, Islamabad
- (g) Member Review Committee, National Curriculum for BS Urdu (4 years) 2013, Higher Education Commission, Islamabad.
- (h) Member Review Committee, National Curriculum of Urdu for Higher Secondary Classes, Curriculum Wing, Ministry of Education, Islamabad.

(2) Publications

- (a) Published 09 Books.
- (b) Published 36 x articles in national and international reputed journals.





(c) Published 12 x articles in other journals/newspapers.

x. Dr. Mian Khurram Shahzad Azam, Head, Department of English FC

(1) Memberships

- (a) Member Institutional Performance Evaluation Committee of Higher Education Commission, Pakistan
- (b) Former National Coordinator, National Committee on English, Highe Education Commission, Pakistan
- (c) Member QA Review Committee, Higher Education Commission, Pakistan
- (d) Member Selection Board, Fatima Jinnah Women University, Rawalpindi
- (e) Member Academic Council, Fatima Jinnah Women University, Rawalpindi
- (f) Member Quality Assurance Committee. Fatima Jinnah Women University, Rawalpindi
- (g) Resource Person for Quality Assurance Processes in Higher Education, Higher Education Commission, Pakistan
- (h) Master Trainer Quality Assurance, Research, Anti-Plagiarism & Turnitin, Quality Assurance Agency
- (i) Member Asia Pacific Quality Network
- (j) Member International Network of Quality Assurance Agencies in Higher Education (INQAAHE)
- (k) Member Board of Studies, Fatima Jinnah Women University, Rawalpindi
- (l) Member HEC Review Committee on Revamping of Undergrad Curriculum
- (m) Member HEC Review Committee on Revamping of PhD Program
- (n) Member PhD Examination Committee, Air University, Islamabad
- (o) Member PhD Examination Committee, Fatima Jinnah Women University, Rawalpindi
- (p) Member PhD Examination Committee, IIU, Islamabad

(2) Honours & Awards

(a) HEC Approved PhD Supervisor.

y. Dr. Asma Naveed, Head, Department of Russian, Japanese and Spanish Languages

(1) Membership

(a) Focal Person, Harassment Committee NUML.

(2) Publications

(a) Published 6 x articles in national reputed journals.

z. Dr. Tausif Amira, Head, Department of German

(1) Honours & Awards

(a) 25 years' work experience with special children with speech and behavior disorders having severe communication difficulties

(2) Publications

(a) A research article: "Sinf e adab ki hasiyat se fairytale ka maqam – Urdu aur europi adab ke tnazur main" published in Daryaft, NUML.







aa. Dr. Sibel Bayram, Head, Department of Turkish

(1) Memberships

- (a) IKSAD (Institute of Economic Development and Social Researches)
- (b) BALKAD (Balkan Literature and Language Researches)
- (c) Member of Editorial Board, Al Farabi International Journal.
- (d) Member of Board Turkish Teaching Center in Duzce University.
- (e) Member of Editorial Board, Polyglot, NUML University

(2) Honours & Awards

(a) Editorships of 16 x magazines

(3) Publications

- (a) Published 13 x Book chapters.
- (b) Published 22 x articles in international reputed journals.

bb. Mr. Ahtisham Hussain, Head, Department of Korea

(1) Honours & Awards

(a) Have a vast experience (17 years) of taking part in volunteer activities as teaching voluntarily to the needy and internally displaced children of KPK at different locations primarily at Tarnol, Islamabad

(2) Publications

(a) "First Step in Korean" for OEC students in 2007. Narrated and compiled a basic and easy to understand book/booklet in Korean, English and Urdu Languages for Overseas Employment Corporation's students intended to go to Korea

Faculty of Engineering and Computer Science

cc. Dr. Basit Shahzad, Dean Faculty of Engineering and Computer Science

(1) Memberships

- (a) Member Faculty Board of Studies, FEIT, University of Gujrat. (2020-2023).
- (b) Member Faculty Board of Studies, UAAR-IIT, Rawalpindi (2021-2024).
- (c) External examiner, MS(SE) thesis defence, FAST-NUCES, Islamabad.
- (d) External examiner, MS(SE) thesis defence, Islamia University, Bahawalpur.
- (e) External examiner, MS(SE) & PhD(CS) thesis defence SZABIST.
- (f) External examiner, MS(SE) & PhD(CS) thesis defence, Iqra University, Islamabad
- (g) External examiner, MS(CS) & PhD(CS) thesis defence, University of Gujrat, Gujrat.
- (h) Member of NCEAC evaluation committee.
- (i) Visiting Fellow, Macqurie University, Australia.
- (j) Associate Researcher, Software Competence Center, Hagenberg, Austria.

(2) Honours & Awards

- (a) HEC's approved PhD supervisor.
- (b) Postdoc from University of Cambridge, UK
- (c) Cumulative Individual impact factor of 86 points.
- (d) Most cited researcher of NUML.
- (e) World No.1 researcher in the area of "Software risk management" for citation of scientific contribution.





- (f) World No.10 researcher in the area of "Software cost estimation" for citation of scientific contribution.
- (g) Founding head of Software Engineering department at NUML.
- (h) Founding Director of Center for Multidisciplinary Research at NUML.

(3) Publications

(a) Published 33 x articles in international reputed journals.

dd. Dr. Sajjad Haider, Head, Department of Computer Science

(1) Memberships

- (a) Member IEEE (Institute of Electrical and Electronic Engineers), Islamabad Section.
- (b) Member of International Association of Computer Science and Information Technology.
- (c) Member of International Association of Engineers, (IAENG).

(2) Honours & Awards

(a) HEC approved Supervisor

(3) Publications

(a) Published 20 x articles in National and International reputed Conferences and Journals.

ee. Dr. Naila Rafiq, Head, Department of Mathematics

(1) Memberships

(a) Curriculum Revision committee of NTS.

(2) Publications

(a) Published 1 x articles in national and 29 x international reputed journals.

ff. Dr Muzafar Khan, Head, Department of Software Engineering

(1) Memberships

- (a) Member, Association for Computing Machinery (ACM).
- (b) Member, Interaction Design Foundation (IDF).
- (c) Member, Association for Computing Machinery (ACM).
- (d) Member, Interaction Design Foundation (IDF).

gg. Dr. Sheraz Alam Khan, Head, Department of Electrical Engineering

(1) Membership

- (a) Member, Pakistan Engineering Council (PEC)
- (b) Editor, NUML International Journal for Engineering and Computing (NIJEC), Faculty of Engineering and Computer Sciences, NUML, Islamabad.

(2) Honours & Awards

- (a) HEC's approved PhD supervisor.
- (b) Cumulative Individual impact factor of 31.24 points.

(3) Publications

(a) Published 15 x articles in international reputed journals.









11.2 Student Leadership

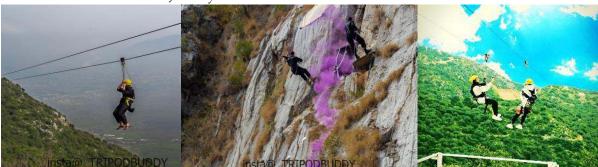
Continuous Development and mentoring of our future leadership is our top priority. Leadership skills are developed in the students by giving them responsibility of planning, conduct and supervision of various Co-Curricular activities like; National & International Conferences, Seminars, Entrepreneurial Week, Drama Festivals, Speech Contests, Blood Donation Camps and activities of Clubs and Societies etc. Beside the above mentioned activities, following activities were conducted by the students:

- a. Virtual International Declamation Contest was held on the occasion of Kashmir Black Day 27th October 2020. Mr. Muhammad Abdullah student of BS English 8th Semester was nominated to participate in the subject Contest organized by Azad Jamu & Kashmir Council. 15 international students from 15 different countries and 15 local students participated in the contest. Mr. Muhammad Abdullah stood 3rd out of 30 participants.
- b. Department of Management Sciences Entrepreneurship Society organized a webinar on "Global Entrepreneurship Week (GEW)" on 25 November 2020.
- c. Under the umbrella of NUML Society of Intellectual Development at the Department of Management Sciences NUML, Islamabad a training webinar titled "Poster Designing and Presentation" was organized on 01 December 2020.
- d. Free two day training was organized by 3P's SAP Project by the students of Governance & Public Policy Department on First Aid with Rescue 1122 from 21-22 December 2020.
- e. President Pre-incubation center NUML Mr. Abdul Hafeez Baig organized an online webinar on 02 January 2021 for BBA & MBA students under the supervision of Mr. Adnan Iftikhar, Lecturer and In-charge Pre-incubation Center NUML to share with them the success story of high profile successful business entrepreneur Mr. Hassan Nisar.
- f. Interpersonal Communication skills for Personal and Professional life: Hamza, Ali, Maryam, Tahseen, Zeeshan, Tufail and Khezzra the students of BBA 2nd semester of Management Sciences Department arranged a webinar on 04 January 2021 about interpersonal communication skills under the supervision of Miss Sidra Swati.
- Governance & Public Policy's project, Malnutrition in Slum Children, surveyed slums at different locations, collected data, provided them good nutritious food through drives conducted in collaboration with The Saylani Welfare Trust, conducted interviews to know the problems faced by the children and elders regarding their health and made them aware of the importance of good nutrients that are essential to their biological activity.
- h. The Society of Soft Skills of Department of Management Sciences organised a seminar titled "Interpersonal Skills for Personal & Professional Life" for the students of M.Com, BBA (2 years program) and BSAF on 06 January 2021.
- i. Department of Economics organized a webinar on "CV Writing and Interview Skills" on 07 January 2021. Mr. Zahid Mehmood Akhtar Coordinator Deptt. of Economics and Mr. Asif Rasool Lecturer Department of Management Sciences were the Resource Persons. This webinar was specially organized for the students of final year so that they may have knowledge of good CV writing and interview skills. Both the resource persons gave the presentations followed by an interactive question and answer session with the students.





j. The Society of Soft Skills of Department of Management Sciences organized a webinar on Mental Health for students of business on 28 January 2021



- k. The graduate students of Department of English Undergraduate Studies organized a seminar on Career Guidance under the supervision of Mr. Muntazir Mehdi, Assistant Professor on 18 February 2021.
- 1. 175 students and 9 Faculty members of NUML visited Attock Fort and Cherat on 13 March 2021.
- m. The NUML Volley ball team secured first position in HEC Games on 13 March 2021. This is the first time in the history of NUML. Three key players of the team were Shah Fahad MSc IR 4th (Morning), Hashim Ullah (Team Captain) MSc IR 4th (Morning) & M. Ali BS IR 6th (Evening)
- n. Department of Economics organized a webinar on "Mentoring the Youth for Career Planning during Covid-19" on 10 April 2021. Mr. Shahid Minhas Director Research SDPI and Mr. Zahid Mehmood Akhtar Coordinator Economics Department were the Resource Persons. Their Lecture was followed by an interactive question and answer session with the students
- 20. English Literary Society (UGS), NUML launched its first official event on 13 April 2021 live on Facebook and Google Meet. The event primarily revolved around a discussion connecting literature with the most talked-about current issue: the Corona Pandemic, under the topic 'You See Me? You Don't. You Fear Me? You Do'. Assistant Professor Department of English, IIUI and author of the Urdu novel 'Sassa', Dr. Muhammad Sheeraz Dasti honored the event as the Guest Speaker. The mentor of the event was Dr. Sana Tariq. The session was hosted by the society's Vice President Hiba Alamzeb and Director Public Relations and Spokesperson Azaz ul Shams. A maximum participation of 100 people was reached on Google Meet whereas more than 100 people joined the live session on Facebook.



- p. International Earth Day was organized by SAP, a project of students of Department of Governance & Public Policy on 22 April 2021.
- q. English Literary Society (UGS), NUML organized an online book discussion session on 09 May 2021. The discussion was arranged virtually over Google Meet while being broadcast live on the Facebook page of the society. As per the Covid situation, it was open for participation only to ELS members. The book chosen for the meeting was George Orwell's allegorical satire Animal Farm. The session was hosted by Habiba Ehsan and Javeria Khan. The panel included Farwa Noor, Umaima Khalid, Dua Memon, Ayyan Sarfraz, Hebah Salman, and Laiba Haider.



r. A student of BSCS 8th semester won TEVTA & DICE SKILLS & INNOVATION CHALLENGE 2021 AWARD by presenting and winning through his Final Year Project (FYP) and was awarded with a Motor Cycle.





- s. Celebration of Labor Day based on Strengthening Sanitation Saviors on 01 May 2021 was organized by Department of Governance & Public Policy SAP Team.
- t. International Biodiversity Day was organized by students of Governance & Public Policy Department under the banner of social action project titled "Clean Away" in collaboration with National Cleaner Production Centre on 21 May 2021.
- u. Department of Economics organized a webinar on "Role of Youth & Entrepreneurship in Economic Growth" on 06 May 2021. Mr. Muhammad Ali Khan, First youngest and Pakistani Muslim Investment Banker in Wall Street and Tedx and a motivational speaker was the Resource Person. Mr. Zahi Mehmood Akhtar was the Moderator. Mr. Khan delivered the lecture followed by an interactive question and answer session with the students.
- v. Students of MS/PhD Computer Science Department attended a live webinar on the topic of "Literature Review with IEEE Xplore Digital Library" organized by IEEE Xplore Digital Library on 25 May 2021.
- w. Field activity was organized by Department of Governance & Public Policy SAP Team. The SAP team volunteered at Master Ayyub Slum School, F6 for a week. They instructed the students regarding different life lessons and command on languages from 20-27 May 2021.
- x. Live Session was organized by Department of Governance & Public Policy SAP Students on "Domestic Abuse on Students during Lockdown and its Coping" Guest Speaker: Mr. Arslan Yousafzai Psychologist and Master Trainer gave a talk on 30 May 2021.
- y. Maj Sharaz Yousaf (student of Russian Certificate Course Fall 2020) Is the first Pakistani officer who has completed an advanced Military course (Command of Artillery Regiment (Brigade-2021) from Russia (Mikhaloveskaya Military Artillery Academy, St Petersburg). He passed with "Excellent" grades (May 2021).







z. Department of Governance & Public Policy SAP Students workshop on "Turning Trash into Treasure" was organized by Team Strengthening Sanitation Saviors. They visited IMSG G-6/2 and held a workshop on Converting Trash into some useful products on 02 June 2021.

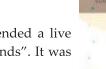


aa. Department of Governance & Public Policy SAP Team Field Visit to Pakistan Red Crescent 'Strengthening Sanitation Saviours'. The team visited Pakistan Red Crescent and met Ms. Misbah Mushtaq, Assistant Director Youth and Volunteer at Headquarters PRCS (Pakistan Red Crescent Society), Islamabad on 02 June 2021.



- bb. In order to inculcate and polish leadership skills in students,

 Department of Governance & Public Policy took a novel initiative of introducing a student led academic body known as Governance Education Network (GEN). GEN is led by an elected President (Student) under whose coordination 4 General Secretaries (students) are elected to head 4 Wings namely Writing and Publication Wing, Event Management Wing, Extra Curricular Activities Wing, and Social Media Wing. GEN has been actively organizing Departmental events.
 - Social Action Project (SAP) is a novel initiative of G&PP Dept. with the aim of making students problem solvers of the society. The students are expected to devise, plan, and execute a project that tackles current social issues in the domains of Climate Change, Education, Governance, etc. Students demonstrate leadership qualities by going into fields and generating debates and building consensus on key social issues to provide solutions.
- cc. Amir Khan of BS IR (Morning) secured 4th position in article writing competition organized by the Embassy of Egypt, Pakistan.
- dd. Poetry Session by Students: English Literary society organized an online poetry session on Google Meet under the supervision of Ms Irum Shehzadi on 06 June 2021. It was organized and conducted by the students of Department English Undergraduate Studies. It was a fruitful session as different students gave poetry recitals.



ee. Students of MS/PhD of Computer Science Department attended a live webinar on the topic of "5G, IoT and Current Industrial Trends". It was organized by IEEE Xplore Digital Library in June, 2021.



(UGS),NUMI

ff. President Pre-incubation center NUML Mr. Abdul Hafeez Baig has organized an online webinar on 08 June 2021 for BBA students to share with them the success story of successful business entrepreneur and NUML Alumnus. Mr. Aamir Kashani Baloch.

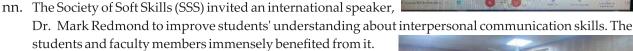
gg. Aqua-The Pure team visited the slum areas in Islamabad to collect the real

time data about the issue of water supply. The team also interviewed the local population about the issues. Contested a live session with Youth Economic Forum, Topic: "Supply of clean water have a great impact on economy of Pakistan" at (08 December 2020). #Team Aqua-the pure met with some of the local residents of UC-12 Rawat Islamabad and recorded their opinion about the water issue. Shoaib Satti, a spokesperson from the area gave his opinion about the issues (25 December 2020). #Sub Inspector Malik Fayaz a resident of the area talked to the team member of Aqua-The Pure and highlighted the water issue in the area. (26-December -2020) #Team Aqua - The Pure talked to a student name Safina who is the resident of UC-12. (27 December 2020). #Team Aqua-The pure talk to elderly lady from the area and she said that political factors are also involved in the problems regarding water of area. (27 December 2020). #Some of the opinions of the ladies from the area were recorded. (28 December 2020) # going to contest a webinar with "Water aid" (07 January 2021). #Doing social media awareness



campaign about the importance and need of clean water specially Slum areas and Rural areas.

- hh. Musavir Tanoli BS 7th B (morning) secured 5th position in article writing competition organized by the Embassy of Egypt, Pakistan.
- ii. Waqar Ahmad student of BS IR 5th (Morning) ranked as 7th best speaker with average marks of 76.9% in Asian style parliamentary debate competition. Held by GCU Lahore.
- jj. To sensitize BS students to environmentalism and environmental crisis, over 100 trees have been planted by BS students of Morning and Evening sessions.
- kk. Certificate of Appreciation has been awarded to Mr. Musavir Tanoli BS 7th B (Morning) from Azerbaijan Embassy Pakistan as well as certificate of Participation in Non-aligned movement, plus book "Ancient & Modern Nakhchivan".
- 11. Students have achieved their certificates of Eco-Internship organized by the WWF. 42 hrs Community/ Social work has been done by the students according to the requirement of the internship.
- mm. Department of Management Sciences organized a webinar titled "Labor Market Trends at Provincial Level and Post-Covid Situation". A webinar was conducted for "Macroeconomics". A total of 100 students attended webinar out of 153 students.



oo. A Student Facilitation Center has been set up in Room No. 19, Jinnah Block. The students get information and assistance related to Examination, Academics and Finance Branch from one office. Over 150 students are being facilitated on daily basis these days.





Chapter 12 University Financial Matters



12.1 Annual Statement of Accounts Receipt and Expenditure Statement For the Year 2020 -21

Receipts	Rs. In Million
i. Federal Government (Annual)	734.773
ii. Supplementary/Additional Grant	10.000
iii. Any other (TTS)	6.153
Own Resources	1,615.365
Total Receipts	2,366.291
Expenditure	
i. Pay & Allowances	1,167.726
ii. Operating Expenses	1,198.346
Total Expenditure	2,366.072

12.2 Financial Year at a Glance

a. Scholarships Management

(1) HEC Needs Based Scholarship

(a) Number of scholarship awarded - 537

(b) Total amount paid - Rs. 36.304 million

(2) **Position Holders Scholarship**

(a) Number of scholarship awarded - 1,143

(b) Total amount disbursed - Rs. 4.541 million

(3) Prime Minister Fee Reimbursement Scheme

(a) Number of scholarship awarded - 33

(b) Total amount disbursed - Rs. 1.666 million

(4) Pakistan Bait ul Mal fee reimbursement Scholarship

(a) Number of scholarship awarded - 383

(b) Total amount disbursed - Rs. 12.584 million

(5) Ehsas Scholarship

(a) Number of scholarship awarded - 571

(b) Total amount disbursed - Rs. 64.217 million

12.3 **SAP Related Activities**

- a. Preparation of Group Insurance of Employees.
- b. Preparation of Cash Plans, Work Plans for the Development Projects.
- c. Preparation of different statements:-
 - (1) Income Statements
 - (2) GP Fund Statements
 - (3) Expenditure, monthly, quarterly and monthly preparation of tax Statements
- d. Preparation of Pension Cases for employees.
- e. Preparation of Benevolent Fund Cases for employees.
- f. Annual Statement of G.P Fund to all regular employees were issued.



- g. Checking and verification of all pre and post payment activities initiated, executed and referred by the accounts and admin department for the ultimate payment to the contractors, suppliers and employees (payroll, advances, pension etc)
- h. Fixation of pay of different officers, faculty and staff.

12.4 Liaison with Different Organization

During the financial year 2020-21 Finance Branch has established liaison with the following organization/departments for different matters:-

- a. Higher Education Commission (HEC)
- b. Pakistan Bait-ul-Mall
- c. Ministry of Federal Education & Professional Training
- d. Ministry of Finance
- e. Accountant General of Pakistan
- f. Federal Directorate General Audit
- g. Benevolent Fund
- h. Different Universities

12.5 **Pension Cases**

Five cases of pension of different cadres in the financial year 2020-2021 were prepared and disbursed the pension to the concerned employees at the fixed date of their retirement.

12.6 Trend of per Student Spending (2020-21)

Description		2020-21
Enrolment		20400
(Bachelor/Master/M Phil/PhD)		20400
Faculty (Total)		771
	BPS	761
	TTS	10
Non-Teaching Officers & Staff		804
(Working in all Teaching and Administrative Departments)		004
	Officers	71
	Allied Staff	733
Ratios (x : y)		
	Faculty: Student Ratio	1:26
	Faculty : Staff Ratio	1:1
Cost per Students (Rs.)		
	Salary Expense Basis	57,246
	Non Salary Expense Basis	58,757



Chapter 13

University Governance, Convocations & Pakistan Citizens Portal (PCP)



University Governance, Convocations & Pakistan Citizens Portal (PCP)

13.1. Prologue

Registrar office is the proprietor and custodian of all academic and administrative records including the proceedings of all the meetings of the statutory bodies. The current Political Government has made PCP (Pakistan Citizens Portal) its flagship program, it has far reaching impact on the lives of Pakistan's citizens and, in particular University students, faculty and staff. The efficient management of the PCP has brought in a sense of self-fulfilment and belonging for the Government, HEC and the NUML community, while providing transparent and accountable services.

13.2. **Boards/Committees**

To ensure smooth functioning of the university, following statutory bodies provide necessary guidelines and direct different academic and administrative functions of the university:-

- Board of Governors (BOG)
- Executive Committee (EC)
- Academic Council (AC)
- Board of Advanced Studies & Research (BASR)
- Department/Faculty Boards of Studies/Committee (DBS, FBS & GAC)
- Finance & Planning Committee (F&PC)
- Regional Directors (RDs') Conference
- Corporate Advisory Board (COB)

a. Board of Governors (BOG)

Board of Governors (BOG) is the highest body for general supervision and control of affairs of the University. It also lays down the policies of the University.



The BOG is headed by Chief of the Army Staff (COAS) as the Chairman, or his nominee [Inspector General Training and Evaluation (IGT&E), Pakistan Army]. 17th Meeting of the BOG was held on 29 September 2020. Lieutenant General, Sher Afgun, HI(M), Inspector General Training and Evaluation, Pakistan Army, chaired the meeting.



b. The Executive Committee (EC)

The Rector is the Chairman of the Executive Committee, which deliberates on various aspects related to the functioning of the university and recommends specific measures to the BOG for approval. 10th meeting of EC was held on 22 September 2020, Maj Gen Muhammad Jaffer, HI(M), Retired, Rector NUML, chaired the meeting.



c. Academic Council

Academic Council acts as an advisory and implementing body for the decision of the BOG/EC on all matters relating to conduct of examinations, revision and updating of course syllabi, quality of education, and duration of all courses including conduct of post graduate classes in specific disciplines. 2nd Special Meeting of Academic Council was held on 27 November 2020. 19th meeting of Academic Council was held on 15 February 2021 & 3rd Special Meeting of Academic Council (online) was held on 21 May 2021 under the chairmanship of Maj Gen Muhammad Jaffer, HI(M), Retired, Rector NUML



d. Board of Advanced Studies and Research (BASR)

BASR provides guidelines and necessary directions to the university research program in the light of HEC requirements/guidelines. It also deals with review of the curricula, examinations and research related issues of MPhil and PhD Scholars. The meeting is chaired by Rector NUML.

10th BASR:-

- (1) Faculty of English Studies 27 October 2020
- (2) Faculty of Management Sciences 02 November 2020
- (3) Faculty of Languages and 03 November 2020
 Faculty of Engineering & Computer Science
- (4) Faculty of Social Sciences 10 November 2020



11th BASR:-

- (1) Faculty of Management Sciences, 31 May 2021 Faculty of Engineering & Computer Science and Faculty of English Studies
- 2) Faculty of Social Sciences and 02 June 2021 Faculty of Languages



e. Department/Faculty Boards of Studies/Committee

Regular meetings of the following Boards/Committee are also held to formulate recommendations for review of the curricula, addition or deletion of academic programs and to advise the graduate students about progression of their studies:-

- (1) Faculty Boards of Studies (FBS)
- (2) Departmental Boards of Studies (DBS)
- (3) Graduate Advisory Committee (GAC)

f. Finance and Planning Committee (F&PC) Meeting

Finance and Planning Committee meeting is held once a year and the main purpose of this committee is to assess and approve the annual recurring and developmental budget of the University. 08th Meeting of F&PC was held on 03 December 2020 under the chairmanship of Rector NUML.



g. Regional Directors (RDs') Conference

To ensure smooth functioning of the Regional Campuses and implementation of the decisions of BOG, EC and Academic Council, RDs' Conferences are held regularly, physically and through Video Conferences. 10th RDs Conference was held on 25-26 February 2021, Maj Gen Muhammad Jaffer, HI(M), Rector NUML, chaired the meeting.



13.3 Convocations

16th Convocation for Faculty of English Studies, Management Sciences and Languages was scheduled to be held on 21 November 2020 and 03 April 2021 respectively, in which 346 graduates were registered, however due to COVID pandemic, the ceremonies were postponed.

13.4 Management of Pakistan Citizens Portal (PCP) and Rector's Suggestion Box

The Honourable Prime Minister (PM) of Pakistan, under the Prime Minister's Performance Delivery Unit (PMDU), launched this portal to directly handle general public's complaints. The responses to complaints by NUML students, faculty and staff are required to be generated (on-line) within a specific timeframe or else, they are transited to Escalation or Super Escalation status, for which, NUML Administration becomes answerable to HEC/PM Secretariat. NUML's Registrar Office managed the PCP to the entire satisfaction of all the stakeholders. Moreover, Rector's Suggestion Box has been launched for managing the suggestions and issues raised by NUML students, faculty members and staff. Registrar NUML handles/manages the system and addresses the complaints. Audit of NUML PCP Dashboard was conducted by HEC in February 2021, in which NUML's score was almost 97%.

		FINAL REP	ORT		
Officer/Divison/Ministry		National Uni	versity of Mode	rn Language, Islama	abad
Total resolved complaints				746	
Resolved in Oct-Dec 2019				69	
Sample size (up to 25 %) in Oct-Dec 2019	from Resolved complaints	32			
Sample Number from Dro	opped Complaints			2	
		Green	Yellow	Red	Total
	Relief Granted	8	2	0	10
	Partial Relief Granted	6	3	1	10
Overall effectivness of complaints resolution on	Relief Cannot Granted	6	4	0	10
the basis of PMDU Judgement	Dropped Complaints	2	0		2
	Total	22	9	1	32
	Percentage	68.75	28.13	3.12	100
Super Escalated of the sar	mple complaints			Nil	
Overall Dashboard's avera	age resolution time of the			12	
Observations	Greetings and salutations were Some complaints were lacking a There was a complaint having v	attachments			
Dr Atif Facaz Register/Focal Pers	son			Alfmad Salman, Re Administration/Ev	
Mr. Habib Ullah Na Deputy Director (R& Higher Education Comm	AA)		MD QA	Dr. Nadia 1	Tahir Iluation Committee



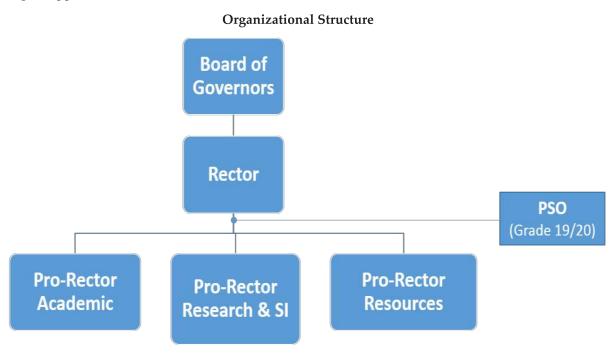
Chapter 14

Research & Strategic Initiatives



Establishment of Research & Strategic Initiatives Division 14.1

In 2020, to proficiently manage and run the affairs of the University, the Rector NUML, Major General Muhammad Jaffar, HI(M), (Retd) took a big step to restructure the University by forming Divisions. ORIC was assigned this task to propose new structure in the context of legal framework. Three division were made, Academic Division, Research and Strategic Initiatives (R&SI) and Resources Division. ORIC played a central role in planning and getting the approval from the Board of Governors.



Ibn-e-Rushd Block is a platform for diverse stakeholders associated with research, professional development, entrepreneurship and incubation. These stakeholders include academicians, research scholars, startups, professionals and businessmen. It is a newly established research hub that houses following facilities, inter alia:

- Dedicated space for researchers
- Office of Research
- **Incubation Center**
- Industry-Technology Cell
- Computer Labs

exhibition places, and startup facility.

State of the art conference and training halls.

We intend to make Ibn-e-Rushd Block center of all research, innovation, commercialization and entrepreneurial activities. We aim to make this facility to provide all research related one-stop solution for the faculty, students and external stakeholders. In this connection, we will be developing capacity development areas, conference and meeting hall, research clusters, incubation management, smart learning environment, commercial

14.2 Research Support

NUML established ORIC for the promotion of research, commercialization, developing university-industry linkages, capacity building and policy development. The ORIC at NUML aims to protect and promote the interests of NUML and is working on long-term, sustainable planning and progress of all of its units in integration with all the departments of the university. ORIC-NUML has identified key industries with exceptional opportunities, long-term and cutting-edge challenges.



It also aims to develop contacts with the corporate sector/market/industry to ensure compatibility between research and requirements to increase its utility to the optimum. Therefore, this office facilitates, promotes, monitors, and publishes research conducted with the view to maximize both production and utility of research studies attempted in this regard. In line with HEC guidelines, the ORIC NUML is providing the following facilities in terms of research:

a. NUML Research Facilitation Center (NRFC)

NUML has developed a research facilitation center within the premises of Nazir Library. The NRFC is a fully equipped facility to house more than 32 researchers with their exclusive cabins and desks. NRFC provides the following facilities under one roof:

- (1) Fast internet connection
- (2) Instant access to library for books and journals
- (3) Online access to HEC library and other journals
- (4) Congenial atmosphere for creative and research activities

b. Research Support

- (1) Number and volume of research proposals submitted, approved, and completed
- (2) Number and volume of joint research projects submitted, approved, and completed
- (3) Research links established with other universities, industry, government, or NGOs
- (4) Contract research awarded by industry or government organizations
- (5) Acceptance ratio of proposals
- (6) Annual research revenue generated
- (7) Research grant opportunities identified and circulated to the faculty
- (8) Consultancy opportunities identified and circulated to the faculty
- (9) Consultancy contracts executed through ORIC
- (10) Client satisfaction

c. NUML Research Journals

ORIC providing one window technical support to five (5) of NUML HEC Recognized research journals, in terms of OJS configuration, DOI, and indexing in international databases. Editors and editorials staff have been trained on latest tools for getting SCOPUS indexing. Further details of each journal are as under:

Name of the Journal	ISSN	Issues per Years	HEC Category
Al Basirah	2520-7334	2	Y
Daryaft	2616-6038	2	Y
NUML Journal of Critical Inquiry (NUML JCI)	2222-5706	2	Y
Journal of Research in Social Sciences (JRSS)	2306-112X	2	Y
NUML International Journal of Business & Management (NIJBM)	2521-473X	2	Y



14.3 Documents Produced

ORIC prepared the following documents:

- a. NUML's Profile
- b. ORIC's Strategic Plan
- c. Handbook for PhD Students
- d. Guidebook for International Students
- e. Booklet-Divisions, Designations and Job Descriptions
- f. NUML Research Policy
- g. Research Goals and Objectives
- h. NUML Research Journals Policy
- i. Policy for Awarding Best Researcher Award
- j. Policy for Awarding Best Teacher Award
- k. Policy Award for Prospective & Current Students
- 1. Policy for Fee Submission M.Phil. & Ph.D. Programs
- m. Policy for Lifelong Learning in Connection with UN SDGs
- n. Intellectual Property Rights Policy and Procedures
- o. Gender Equality & Non-Discrimination Policy
- p. Anti-Discrimination & Anti-Harassment Policy and Complaint Procedure
- q. Maternity/Paternity Policy
- r. NUML Endowment Fund Rules
- s. Policy Ibn e Rushd Block
- t. Guiding Principles for NUML Research Facilitation Center

14.4 Training on Open Journal Source (OJS)

ORIC NUML arranged an online training and hands-on workshop on 26th April 2021 on OJS functionalities, editorial workflow, and DOI to facilitate the editors, managerial staff of the NUML Research journals. Dr. Fazli Subhan Manager Journal/Publication was the resource person. Editors of NUML Research Journals, Managerial staff attended the training program.

14.5 Commercialization

The Industry Technology Cell of NUML (ITCON) offers conducive environment for the students to enhance the IT based commercial software development skills. ITCON encourages to transform research and commercial ideas of students, faculty members and staff into commercially viable products. It provides the environment where students can work on latest software development tools to develop commercial applications. In ITCON, we also work for commercial projects from the software industry and other organizations. Students develop these projects under the guidelines of senior students and Head ITCON. A collaborative environment is provided for continuous learning and grooming to further enhance the skills for reducing the gap between industry and the academia.

Business Incubation Center of NUML (BICON) promotes business ideas by students, alumni and faculty members to work at the incubation stage leading to commercialization. The incubates learn about business promotion, management and commercial activities as per defined curriculum. BICON encourages the entrepreneurs to transform the business ideas to viable commercial level startups. At BICON, the startups setup a company as per legal requirements to start commercialization where they are guided about the intellectual property rights like copyrights, patents and trademarks etc. BICON maintains linkage with startups, pass outs and spin off to facilitate new incubates to promote collaboration for commercialization).

14.6 Commercial Training on Human Resource Management

EDC (Executive Development Centre), NUML offers capacity building programs in two dimensions, the non-commercial and commercial. Internally, the centre strengthens faculty, staff, and students of NUML through training programs/workshops. Another dimension from which the centre executes its plan is through commercial capacity building activities that focus on development programs for SMEs, development, public and corporate sectors.



Training and workshops are designed for NUML faculty, academicians, professionals, and students to keep them abreast with their relevant fields and offer industry-specific programs to enable them apply techniques and tools in their jobs/assignments.

EDC adopts a wide range of strategies for designing and execution of capacity building programs that include but are not limited to; Training Need Assessments (TNA), Training Design, Customized Training, Training Assessments, Apprenticing, Mentorship, Counselling and Coaching, Formal Education, Capacity Building Projects, and Networking.

14.7 Establishment of Business Incubation Center of NUML (B ICON)

- a. Business Incubation Center of NUML is a flagship project of the Higher Education Commission (HEC) and has formally started its operations after signing agreement in October 2016. The HEC provided financial assistance / grant, to share the set-up costs and initial two years' operating expenses of "Business Incubator Facility", a total of PKR. 8,750,000/.
- b. It was established as an auxiliary unit of ORIC under the auspices of the HEC with a strategic aim of providing breeding ground to future Business startups through triggering entrepreneurial spirit, providing state-of-the-art infrastructure, supporting problem solving innovation, building market intelligence and strengthening business development.
- c. BICON is Pakistan's first university incubation which is focusing more on Business Incubation and Social Enterprising rather than just Technology Incubation. Initially, BICON has started its operations in February 2017 from the Salam Block-NUML and then shifted to state-of-the-art building named the Ibne Rushd Block in January 2021.
- d. BICON has state-of-the-art auditorium, conference rooms, meeting rooms, video-conferencing room, co-working space, and fully furnished incubation for NUML students, alumni and faculty.

14.8 Social and Creative Incubation Program

- a. Business Incubation Center of NUML (BICON), in collaboration with Center for Global Innovators (CGI) started "Social & Creative Incubation Program" in March 2019. This program comprises of sixteen modules and the full spectrum incubation curriculum is designed by the CGI and approved by the Cranfield Business School of Management & Leadership, UK.
- b. Presently, four cohorts have successfully graduated and Cohort-5 will be launched on-campus in August 2021. In cohort, BICON provide free 6-months training to the selected startups from NUML students, alumni and faculty.
- c. BICON arrange resource persons from academia and industry to provide proper mentorship and incubation training to the selected startups. Each startup has given the opportunity to interact with the industry experts and discuss their business ideas and prototypes. In the light of academia and market experts, these startups improve their ideas and learn marketing techniques and related entrepreneurial skills.



- d. Incubation stage is the nurturing space for creative and practical business ideas. The incubation program launched at BICON is a 6-month cohort program offered to the selected startups twice a year.
- e. Accelerator stage is for those startups who successfully graduate in the Incubation stage. This stage provides each startup with right balance and time to establish a strong base and develop their prototypes. BICON connect these startups to the right mentors and investors.
- f. BICON supports and nurtures social and creative business ideas of students, faculty and alumni. It aims to make it easier for NUMLIANS to grow and scale their businesses, for investors to make confident investments, for individuals to find work, and for the economy to grow and flourish at large. BICON



invites all stakeholders to join hands in support of this initiative, which will help Pakistan become a major player in the innovation ecosystem and modern economy.

14.9 Events/Activities

- a. Two virtual cohorts were successfully launched to engage NUML students and potential entrepreneurs during the pandemic situation (Covid-19) i.e., year 2020.
- b. In collaboration with Idea Gist, BICON connect NUML students and utilized virtual platform of Idea Gist where students/alumni had free entrepreneurship training & idea Incubation opportunity.

14.10 BICON Advisory & Supervisory Committee Meeting

BICON held Steering Committee meeting on Thursday 10th June 2021 at Video Conference Room Ibn-e-Rushd Block. The main agenda was to discuss future course of action to enhance incubation, startups and entrepreneurial activities by the students, alumni and faculty members at NUML in the light of new the HEC BICs Policy. The meeting was co-chaired by President of Rawalpindi Chamber of Commerce and Industries (RCCI), Mr. Mohammad Nasir Mirza Khan and Pro-Rector Research and Strategic Initiative NUML Dr. Zubair Iqbal Ghauri.

Participants of this meeting were Prof. Dr. Muhammad Safeer Awan (Pro-Rector Academics), Mr. Salman Yasin (Senior Manager, BI, PMO, ZONG), Mr. Humayun Shuja (Director Marketing, Net Solutions), Mr. Ghulam Shabbir (CEO, Momentum Pvt Ltd), Prof. Dr. Naveed Akhtar (Dean Faculty of Management Sciences), Mr. Shahraiz A. Malik (Vice President RCCI) and Dr. Ata Ullah (Director BICON). To enhance further collaborations, RCCI committed is to share the seed funding and startup opportunities. BICON was willing to reach out to other industries by inviting the industry leaders for entrepreneurship and mentoring.





Chapter 15

Health and Medical Facilities



Health and Medical Facilities

15.1 **Brief History of Medical Centre at NUML**

Setting up of the Medical Inspection room at NUML was carried out as a priority within a short period of three weeks. This included the Medical Equipment purchase, and setting up of a Pharmacy and a medical examination room. The Medical Officer In-charge oversees day-to-day administrative and clinical affairs of the Medical Facility at the University. The medical staff is available to all students during university hours and are available on-call for in-house students.

15.2 On Campus Primary Healthcare

Why is on campus primary health care important? Through routine check-ups, primary care can potentially thwart serious problems in the initial stages. As a result, students/young adults who are provided on campus primary routine medical care have to see a specialist at a much lesser frequency leading to decrease in the peripheral workload for illness which can be catered at a primary care facility. Access to primary care helps keep people out of emergency rooms, where care costs at least four times as much as other outpatient care. Catching and treating problems early, which happens during annual check-ups, is also cheaper than treating severe or advanced illness, which often bring patients to specialists/hospitals.

15.3 **Up-gradation of the Existing MI Room**

Due to the growing number of students, staff as well as the establishment of new on-Campus Hostels, there was a dire need of expansion of the current MI Room. During the current financial year, the MI Room was upgraded and renovated to cater to the needs of emergency medical situations on campus and also to cater for the primary health needs of both the students and the staff:



- a. Emergency Crash Cart with medications according to ACLS LIFE SAVING PROTOCOLS
- b. ECG Machine
- c. Defibrillator
- d. Electronic ECG pulse rate and Heart Rate monitor
- e. Free flow oxygen Cylinders.

15.4 Features and Available Facilities

To cater for the health needs of a growing number of staff and students at the National University of Modern Languages, Islamabad, a healthcare facility was established in 2007. The salient features of the development is described below:

a. **Primary Care.** First Aid and Primary medical care is provided to all the staff and students. Prescription medication is available at a minimal cost. Critical cases are transferred through Emergency Care to PIMS.



- b. **Ambulatory Services/ Patient Transport.** Commissioning of Ambulance Equipment and ensuring guidelines for Ambulatory care. Transport of patients to hospitals under supervised care.
- c. **Cardiac Care Emergency Management.** Supervised installation of Cardiac Care Emergency Management. An ECG Machine is also available at the MI Room.
- d. One to One Awareness Sessions

Health and well-being awareness sessions are continually organised by the medical center to provide students and staff with latest knowledge that they can apply in their daily lives. These include physical



exercise, mental wellbeing and nutrition seminars. These awareness sessions have significantly helped staff and students to maintain a healthy lifestyle at work and at their studies, both on a personal and large scale. A large number of students and faculty come to the MI room to get help to cope up with everyday stresses and personal problems.

e. Addressing Special Needs. At NUML's MI Room every effort is made to ensure that staff and students with Special needs are looked after in the best and most efficient possible manner. Students and staff with disabilities are registered at the Medical Center and their accessibility needs are reported to the University administration for a more inclusive experience during their time at the university.

15.5 Stress Management Program

Stress Management is often an overlooked aspect of the university life. While some workplace stress is normal, excessive stress can interfere with productivity and impact the physical and emotional health. In university life, stress directly impacts performance, professional relationships and physical health. At NUML, we believe in providing the faculty/ staff and students with a healthy environment for performance in teaching and learning. To achieve this, we have set up a Stress Management Program for the staff and students. This program consists of educational seminars and professional help.

- a. **Students.** Coming from diverse backgrounds and trying to settle in a new and challenging environment of a university, stress is the most common problem encountered by the students. Hence, a priority task for the medical staff is to understand the problems of students causing them to stress and affect their academic output. To address these issues, the problems are conveyed to the concerned academic/administrative staff for an appropriate action.
- b. **Staff.** NUML has a large number of staff committed to serve the university according to their roles in the best possible ways. It is critical for an organization to provide its staff the required medical and non-medical facilities to maintain a healthy and efficient level of output. The medical staff take this as an important responsibility to serve the staff in terms of managing day-to-day pressure of their workload.
- c. **Stress Management Model.** The Stress Management Approach followed by NUML Medical team is two-fold as shown below:
 - (1) **Self Help:** This involves raising awareness about Stress Management by following methods that involve Self-Help techniques. Additionally, educating staff and students on how to maintain a healthy lifestyle. This is achieved by organizing seminars and inviting experts to speak about the importance of stress management.
 - (2) **Professional Help:** After initial evaluation, we are able to identify cases that require a specialist's assistance. The basic evaluation is performed at the MI room and those needing further care are referred to specialists in Psychological and Psychiatric Care settings.
- d. **Outcome of Stress Management Program.** The outcomes of the above model serve to address critical issues that directly or indirectly govern the level of output produced by staff and especially the students as a whole.
- e. **Outcome Measures**: By following this model, we receive valuable trends that could guide the educational and non-educational improvements at the university. The outcome measures include revealing students' trends on:
 - (1) Time and Resource Management Behaviours
 - (2) Stress Causing Factors
 - (3) Coping Strategies normally adopted by the staff and students

 Moreover, these measures guide the medical staff to improve their services.
- f. Applications of Stress Management Program. Stress Management at NUML Medical Facility ensures



creating awareness about the following issues faced by the staff and students:

(1) Students

- (a) Managing available resources, particularly time.
- (b) Prevalence and social factors such as smoking.
- (c) Managing peer pressure.
- (d) Managing social acceptability.
- (e) Dealing with unexpected situations.
- (f) Maintaining self-esteem (coping with negative body image and financial situations etc).
- (g) Keeping a balance between personal and university Life.
- (h) Bullying and other forms of harassment.

(2) Staff

- (a) Keeping healthy relationship with peers.
- (b) Managing financial burdens.
- (c) Coping with family issues while at work, like child birth, taking care of elderly.
- (d) Keeping a balance between personal and professional life.
- (e) Dealing with job and academics (studying alongside work)
- (f) Identifying job-related stressors like:
 - (i) Demand for performance.
 - (ii) Lack of communication and conflict-resolution methods.
 - (iii) Long working hours.
 - (iv) Possible or actual redundancy.

15.6 COVID 19 Safety Precautions

The university has been functional with full precautions during the COVID 19 pandemic, proper hand sanitising, wearing of masks and disinfectant sprays are being carried out daily and on a strict basis. Temperature and any other signs of flu has been properly checked at each entry point of the university.

15.7 Counselling Services

A counselling Psychologist office was established within the university premises with the help of NUML Applied Psychology department. This office helps in psychological wellbeing and mental health of the university staff and students.

a. General Procedures:

- (1) The Counselling Psychologist is available to provide Psychological Assessment, Psychotherapy, Counselling, and debriefing/referral between the office/business hours of 8:30am-1:30pm, Monday through Friday at the ground floor, Ibn-e-Rushd Block. In case of Emergency/Unusual circumstances service are available online using Zoom facilities.
- (2) Appointment with the Counselling Psychologist is made through the extension number 1022 and email: ulfat.nisa@numl.edu.pk within the university premises or through university website contact services. Client counselling services are provided free of charge.

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- (3) "Clients" hereby is a generic term for Students, Faculty, Staff, administration, or officials coming to the counselling unit for the services. Clients may self-refer or can be referred through any university channel. All referred cases are contacted within two business days of referral or on the date requested by the client, whichever is most appropriate.
- (4) Client counselling is available to any University community member who requests focused support. Counselling services are time-limited; clients may utilize up to five, 45-minute counselling sessions and can schedule those appointments directly with the Counselling Psychologist.
- (5) All clients (students, faculty and staff) who schedule an individual counselling session are required to sign an Informed Consent and Confidentiality Form, which are appended to the individual case notes. Clients who wish to continue with counselling after the completion of five sessions will receive a referral to the Intern Students.
- (6) The Counselling Psychologist may work with a case directly (face to face or phone contact with the client) or indirectly (case consultation and debriefing with clinicians, staff, or students involved with the case).
- (7) Direct contact with clients can be conducted with the client's consent and is kept confidential; as such, no record of client contact with the counselling service is be included in the electronic medical record or communication log without the verbal consent of the client.
- (8) Any situation that involves threat of imminent harm is dealt with referral to the Medical Emergency services in the campus.

b. Mental health assistance for Students with Disabilities

- (1) **Blind Students:** The counselling services are followed as normal clients as they can hear and talk.
- (2) **Physically handicapped Students:** The counselling services are followed as normal clients as they can hear and talk.
- (3) **Deaf and Dumb Students:** As they are not able to hear and talk, help is required from special education department to act as the interpreter and facilitates the counselling process.
- (4) **Foreign Students with disabilities:** Due to language barrier and special needs, help from the Language interpreter and special education department is required to facilitate the counselling process.

15.8 Miscellaneous Activities

a. **Blood Donation Camps**

During every semester of every academic year the MI ROOM hosts blood donation camps for the following institutes:

- (1) Jamila Sultana Foundation.
- (2) Pakistan Red Crescent Society.
- (3) Pakistan Thalassemia Association

Due to COVID precautions this year, no Blood donation Camps were held in the university.

b. Online Sessions on Battling Anxiety and Depression during the Pandemic In coordination with the English UGS department and SRC NUML an online session with 200 plus students in attendance was held on battling Anxiety and Depression during the pandemic





National University Of Modern Languages

Department Of English UGS Social Responsibility Committee (SEC)



"Battling Anxiety & Depression During Pandemic"

COUNSELLING 6 DISCUSSION SESSION



APRIL 10, 2021 (7:00PM - 9:00PM) TWO SESSIONS

GUEST SPEAKERS



W B MumiSrc

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Email - srcnum/mgmail.com

c. Breast Cancer Awareness Lecture

In coordination with the department of Governance and Public Policy, a three day intra university lecture programme was held for the awareness about prevention of Breast Cancer in October 2020.





d. Medical Assistance during Korean Topik Examination

The MI ROOM provided assistance with the entry test in the Korean Language proficiency (TOPIK) regarding students medical check-up for COVID 19, both in 2020 and 2021.



15.9 Safety Precautions and Information about Dengue Fever

As the dengue weather set in during summers along with coronavirus, various flyers are put up in the university differentiating the signs and symptoms.

ڈ بینگی اور کرونا کی علامات

كرونا وائرس بخار

ا۔ ملکے زکام کی علامات ہوں گی جو کہ خشک زکام ہوگا۔
۲- آہتہ آہتہ دوج پارروز میں ہلکا بخار چڑ ھتاہے
جو 100-99 کے درمیان ہوتا ہے۔
سا۔ سانسن لینے میں دشواری ہونا، منہ سے ذاکقے کاختم ہونا
اورسو نگھنے کی حس کا کم یا ختم ہونا۔
۲۰ سراور جوڑوں کا در داور بہت زیادہ تھکا وٹ ہونا
۵۔ زیادہ بیماری کی صورت میں سانس کا اکھڑنا

ڈ^{ینگ}ی وائرس بخار

ا۔ زکام سے شروع ہوتا ہے جس میں ناک بہتا ہے۔

۲۔ ایک دم تیز بخار 103-102 اتک چڑھتا اور
ساتھ ساتھ جسم پر Rash ہونا۔

۳۔ بار بارالٹیاں آنا، پیٹ کا در د ہونا، جسم کا الٹیوں
کی وجہ سے نڈھال ہونا۔

۴۔ سرکا در د ہونا، بہت تھکا و ہے، جوڑوں میں در د ہونا،
جسم میں در د ہونا۔

۵۔ زیادہ بھاری کی صورت میں خون کی الٹیاں آنا۔