



ANNUAL REPORT 2022-23



NATIONAL UNIVERSITY OF MODERN LANGUAGES



ANNUAL REPORT

(JULY 2022 - JUNE 2023)

VISION

To become a leading institution in creating knowledge and competencies for inclusive development.

MISSION

To foster creative pedagogy, innovative research and inclusive communication.

VALUES

Integrity, Merit, Transparency, Inclusiveness, Social Responsibility, Creativity, Tolerance.

Objectives

- a. To provide positive educational and working environment for attracting quality students and faculty, imbued with dedication to create and transfer knowledge as well as competencies for inclusive development.
- b. To provide affordable learning opportunities including new trends in e-learning and information communication technologies, and educational experiences to serious and motivated undergraduate, graduate and professional students and researchers in pursuit of knowledge in areas of personal, professional and special interest, thereby preparing them for their productive roles and responsibilities as Pakistani and global citizens.
- c. To engage in education that envisions learning as inextricably connected to the contemporary social changes, and promotes co-curricular skills.
- d. To cultivate practices of Merit; Transparency; Inclusiveness; Social Responsibility; Creativity; Tolerance; and Integrity based on the highest moral values and principles of trust to prepare students for practical life.
- e. To encourage excellent, innovative research that posits the discovery, dissemination, and application of knowledge.
- f. To promote language development across diverse seats of language learning, and an increased enhancement of diverse programs and disciplines and curriculum through emphasis on technology and advanced information literacy across curriculum.
- g. To enhance specialized market based courses and research opportunities in areas of Social Sciences, Mass Communication, Business Studies, International Relations, Engineering, their respective sub fields and Information Technology and other related disciplines.

- h. To create pedagogical conditions and spaces that empower both teachers and students with many ways of understanding the world, and consequently, engage in the creation of new knowledge, new ideas and practices that come with multiple references and can thus, mobilize their hopes for active participation in the global community and for the future.
- j. To create pedagogical practices that characterize not only the enlargement of mind but the open exchange of ideas, thought, inquiry, dialogue, and material conditions for the expression of individual and social freedom, as well developing a language of critique and possibility.
- k. To prepare and equip graduates for their futures in the world of work and furthering of education to make significant contributions in the development of Pakistani society and the global community.
- l. To encourage personal and professional growth, dynamic work culture, and support healthy working environment as an exemplary employer, where its faculty and administrative staff feel valued and fulfilled.
- m. To create an ever growing community of supporters, and an endowment including stakeholders that support and perpetuate constant innovation and progress in the Pakistani society.



Contents

Exordium

❖	Message from the Chairman	VII
❖	Message from the Rector	IX
❖	Divisions & Offices	XI
❖	Executive Summary	XIV
❖	About the University	XIX

Chapter 1: University Programs and Activities

1.1	Undergraduate and Graduate Programs	3
1.2	Postgraduate Programs	4
1.3	Miscellaneous Achievements	5
1.4	International Institutes & Linkages	42
1.5	National/ International Linkages	47
1.6	Major Activities at Regional Campuses	48

Chapter 2: Research and Development

2.1	R & D - An Overview	109
2.2	Publications	109
2.3	Research & Development	173
2.4	Conferences, Seminars/Talks/Webinars	173
2.5	Research Journals	189

Chapter 3: Quality Assurance

3.1	The Core Purpose of NUML Quality Enhancement Cell	197
3.2	Impact of Quality Assurance in the University	198
3.3	Membership of Associations/Networks	202
3.4	Accreditation of Programs from Relevant Councils	202

Chapter 4: Faculty and Staff Development

4.1	Faculty Development Programs (FDP)	205
4.2	Present Scholars	214

Chapter 5: University Access System

5.1	Basic Enrolment	217
5.2	Enrolment of All Semesters	219
5.3	Foreign National Students Data - Degree Programs	222
5.4	Equity & Employability	222

5.5	Faculty – Students Ratio	222
5.6	Detail of Non Degree Programs	222
Chapter 6: University’s Role in Developing Economy		
6.1	University-Industry Linkage	229
6.2	Activities for Developing Economy	232
6.3	Funded Research Projects	233
6.4	Internship Opportunities and Job Placement Process	236
6.5	NUML Placement Center	236
6.6	Miscellaneous Activities	246
Chapter 7: Infrastructure Up-gradations		
7.1	Enhancement and Improvement of Facilities	251
7.2	Research Equipment	251
7.3	Construction Projects	252
Chapter 8: Strengthening Technological Infrastructure		
8.1	Campus Management Solution	257
8.2	NUML Learning Management System (NLMS)	258
8.3	Web-Based Online Applications	258
8.4	NUML Video Conferencing Network	268
Chapter 9: University’s Role in Building Communities		
9.1	University Community Interaction	271
9.2	University’s Role in Building Community	271
9.3	Green Youth Movement Club	283
9.4	NUML Alumni Club	284
Chapter 10: Sports Activities		
10.1	Infrastructures	289
10.2	Sports Activities in NUML	290
10.3	Participation in HEC Intervarsity Sports Competitions and Achievements	293
10.4	Incentives and Honours/Awards for Sports Persons	296
Chapter 11: Building University Leadership		
11.1	Faculty Leadership	299
11.2	Student Leadership	338
Chapter 12: University Financial Matters		
12.1	Annual Statement of Accounts	393

12.2	Financial Year at a Glance	393
12.3	SAP Related Activities	393
12.4	Liaison with Different Organization	394
12.5	Pension Cases	394
12.6	Trend of Per Student Spending (2022-23)	394

Chapter 13: University Governance, Convocations & Pakistan Citizen's Portal (PCP)

13.1	Prologue	397
13.2	Boards/Committees	397
13.3	Convocations	401
13.4	Management of Pakistan Citizen's Portal (PCP)	407

Chapter 14: Research & Strategic Initiatives

14.1	Business Incubation & Strategic Initiatives	411
14.2	Research Management Unit	411
14.3	Publication Management and Research Audit	412
14.4	Board of Advance Studies and Research (BASR)	412
14.5	Policies & Rankings – Policies / Procedures	413
14.6	QS World University Rankings by Subject	413
14.7	Times Higher Education (THE) Impact Rankings 2023	413
14.8	Business Incubation Center (BICON)	414
14.9	BICON Steering Committee Meetings	415
14.10	Miscellaneous Events / Activities	415
14.11	Centre for Multidisciplinary Research (CMR)	424

Chapter 15: Health and Medical Facilities

15.1	Brief History of Medical Centre at NUML	429
15.2	On Campus Primary Healthcare	429
15.3	Up-gradation of the Existing MI Room	429
15.4	Features and Available Facilities	430
15.5	Stress Management Program	430
15.6	Medical Assistance during Korean TOPIK Examination	432
15.7	Counselling Services	432
15.8	Miscellaneous Activities	434

Message from the Chairman



I feel greatly honoured to address the esteemed faculty, staff, and students of the National University of Modern Languages (NUML) and I would like to express my heartfelt appreciation for the outstanding contributions that this prestigious institution has made to our nation's pursuit of knowledge, linguistic competence, inter-cultural understanding, ethnic diversity and socio-economic development.

Education holds immense importance for Pakistan as it is a key factor in driving the nation towards progress and development. A strong and inclusive education system is essential for tackling the socio-economic challenges faced by the country. By providing quality education to its citizens, Pakistan can empower individuals, enhance their skills, and increase their employability. We have to equip our individuals with the knowledge and critical thinking abilities needed to make informed decisions, participate actively in civic life, and contribute meaningfully to the society. Moreover, it is through technology that we can play our role in eradicating poverty, reducing inequality, and promoting social cohesion. Additionally, education fosters innovation, research, and technological advancements, which are vital for economic growth and competitiveness. By investing in education, Pakistan can lay a solid foundation for a brighter and prosperous future, ensuring sustainable development and the well-being of its people.

As we move forward into an era of unprecedented challenges and opportunities, the role of institutions like NUML becomes even more critical. The world needs scholars, diplomats, translators, and professionals who possess a deep understanding of language, culture, and intercultural communication. Your university has consistently demonstrated its commitment to producing graduates who possess not only linguistic proficiency but also a broader perspective that enables them to contribute meaningfully to society.

I commend the faculty and staff for their unwavering dedication and commitment to distinction in education. I also take this opportunity to appreciate the Rector, Maj Gen

Muhammad Jaffar, for his proactive, passionate and visionary role which has introduced new benchmarks of quality, excellence and progress. I also extend my gratitude to the students, whose pursuit of knowledge and thirst for understanding has been inspiring us all.

Lastly, I urge all of you to remain steadfast in your pursuit of knowledge, linguistic proficiency, and cultural understanding. Together, let us work towards a brighter, more inclusive Pakistan, where the power of language and education can transcend borders and build bridges of understanding.

Thank you and May Allah bless you all.

Sincerely,

General Syed Asim Munir
NI (M)
COAS, Pakistan Army
Chairman, Board of Governors
NUML

Message from the Rector



I hope this message finds you in good health and high spirits. It is with great pleasure and a sense of responsibility that I pen down this message. I want to express my deepest gratitude to our entire university community for the incredible resilience, diligence and determination you have shown as we have been navigating through challenging circumstances, and I commend you all for your strength and perseverance. I am delighted to announce that as we move forward, we are ready to embrace a new era of possibilities and growth. NUML has always been a beacon of knowledge, innovation, and inclusivity, and it is

our collective duty to further elevate its reputation and impact. With the tireless efforts of our dedicated faculty, talented students, and committed staff, we will continue to shape the future and make a difference in the world.

One of our key priorities is to enhance the overall learning experience of our students. We are investing in state-of-the-art facilities, cutting-edge technologies, and innovative teaching methodologies. Our goal is to create an environment that fosters creativity, critical thinking, and collaboration. We remain deeply committed to our core values: Merit, Transparency, Inclusiveness, Social Responsibility, Creativity, and Tolerance. Our university is a rich multilingual tapestry of cultures, backgrounds, and perspectives, and it is through this diversity that we thrive and excel.

There is no denying the fact that education not only fosters intellectual growth, expands horizons, and cultivates empathy and understanding, but also addresses inequality, poverty, and promotes sustainability. More than any other creed, philosophy or ideology, it is Islam which enjoins on humanity to strive for knowledge and remain committed to its pursuit from birth to death. It encourages critical thinking, reflection, and contemplation, urging individuals to question, explore, and seek truth with a definitive sense of purpose. However to fulfil this injunction, we need a relentless resolve and highly proactive approach.

The value of action and struggle lies not only in the outcomes we achieve but also in the transformative journey they offer, shaping us into stronger, wiser, and more resilient individuals.

Iqbal bespoke of this resolve which warrants the continuity of life in these words:

پختہ تر ہے گردش پیہم سے جام زندگی
بے یہی اے بے خبر! راز دوام زندگی

This is the cause to which we are single-mindedly committed and I encourage all of you to actively engage in the university community and seize the myriad of opportunities that lie before you. Together, we will continue to innovate, inspire, and make a positive impact on society. I am confident that our collective efforts will propel us to new heights of success and contribute to the betterment of our motherland.

In conclusion, I am excited for what the future holds for our university. Let us embrace the challenges and opportunities together, united in our pursuit of knowledge, innovation, and positive change. Your contributions, dedication, and dreams will shape our university's legacy and make a lasting impact on the world.

Thank you for being an integral and valuable part of our university community.

Sincerely,

Major General Muhammad Jaffar
HI (M) (Retd)
Rector, NUML

Divisions & Offices

Resources Division



Brig. Syed Nadir Ali

DG/Pro-Rector
Resources



**Brig. Ahmad
Salman, SI (M) Retd**

Director Administration



**Brig. Nadeem
Asghar, SI (M), Retd**

Director HR



**Mr. Tahir Nisar
Raja**

Director Finance



**Mr. Mohammad
Raza Perwez**

Director ICT



Mr. S. Tufail Khalil

Director Planning
& Coordination



**Maj. Muhammad
Faisal Zaman (R)**

Director Technical
& Procurement



**Prof. Dr. Naveed
Akhtar**

Director Marketing
& Publication

Research & Strategic Initiatives Division



Dr. M Zubair Iqbal

Pro-Rector Research
& Strategic Initiatives



Dr. Ata Ullah

Director ITCON
& BICON



**Dr. Khushbakht
Hina**

Director QEC



Mr. Fazil Raziq

Director Library
& Research

Academic Division



**Prof. Dr.
Muhammad Uzair**

Dean FAH



**Prof. Dr. Muhammad
Zahid Iqbal**

Dean FMS



**Prof. Dr. Jamil
Asghar**

Dean FOL



**Prof. Dr. Khalid
Sultan**

Dean FSS



Dr. Basit Shahzad

Dean FE & CS



Dr. Atif Faraz

Registrar



**Prof. Dr. Nadeem
Talib**

Director Academics



Mr. Bashir Ahmad

Director Examinations



Prof. Dr. Arshad Mehmood

Director Translation
& Interpretation



**Dr. Muhammad
Abu Bakar Bhutta**

Advisor Students Affairs



Mr. Nazir Ahmed

Advisor Hostels Affairs

NUML Rawalpindi



Brig. Muhammad Ibrahim, SI (M), (Retd)

Pro-Rector (Rawalpindi)

Regional Campuses



**Brig. (R) Wajahat
Hussain Sahi**

Regional Director
LAHORE



Brig. (R) Asad Raza

Regional Director
MULTAN



**Brig. (R) Waseem
ud Din**

Regional Director
FAISALABAD



**Brig. (R) Syed Ali
Haider Kazmi**

Regional Director
KARACHI



**Brig. (R) Aamer
Zahid Khan**

Regional Director
HYDARABAD



**Brig. (R) Naseer ud
Din**

Regional Director
PESHAWAR



**Lt. Col (R) Nisar
Ahmad**

Regional Director
QUETTA



Mr. Tahir Najeeb Raja

Regional Director
MIRPUR (AJ & K)

EXECUTIVE SUMMARY

The National University of Modern Languages (NUML) is a remarkable university over the map of Higher Education Sector in Pakistan with the mandate to provide excellence in learning modern languages. It not only produces world class linguistic professionals with the specific understanding of the particular language, but, it also makes it marks in Engineering/Computer Science and Social Sciences particularly in Business Management. In order to meet the 21st Century requirements for learning languages, NUML Information Communication Technology (ICT) is playing an essential role by providing conducive environment for both teaching and research.

University Programs and Activities

- The university has progressed well at a fast pace, with an intake of 9372 students in all programs (inclusive of all campuses), the total strength has reached 29091 students. Summer vacations are utilized with a host of summer courses offered to students who want to develop their skills. A total of 1197 students have benefitted from these courses.
- About 121 foreign students from 14 countries have also been enrolled in different disciplines, especially language training.
- For international linkages, 7 international institutions have been established in the main campus of the university at Islamabad. Moreover, Pakistan Urdu Chair has been established by NUML in Minsk State Linguistic University (MSLU), Minsk, Belarus and Jean Monnet's Chair of European Union.

Convocations

- 18th Convocation - All the faculties of Main Campus Islamabad was held on July 23, 2022 at Convention Centre Islamabad; 557 degrees were awarded during the ceremony. Deputy Chairman Senate, Mirza Muhammad Afridi graced the occasion as the Chief Guest.
- 19th Convocation - Faculties of Social Sciences, Engineering & Computer Science and Languages of Main Campus Islamabad was held on September 03, 2022 at NUML, Islamabad; 285 degrees were awarded during the ceremony. Deputy Chairman Senate, Mirza Muhammad Afridi graced the occasion as the Chief Guest.
- 20th Convocation - NUML Faisalabad Campus was held on October 29, 2022; 108 degrees were awarded during the ceremony. Rector NUML Major General (Retd) Muhammad Jaffar, HI (M) graced the occasion as the Chief Guest.

- 21st Convocation - NUML Lahore Campus was held on November 19, 2022; 152 degrees were awarded during the ceremony. Rector NUML Major General (Retd) Muhammad Jaffar, HI (M) graced the occasion as the Chief Guest.
- 22nd Convocation - All the faculties of Main Campus Islamabad was held on December 24, 2022 at the Convention Centre Islamabad; 643 degrees were awarded during the ceremony. Chairman National Database & Registration Authority (NADRA), Muhammad Tariq Malik graced the occasion as the Chief Guest.

Boards/Committees

- Board of Governors (BOG) is the highest body for general supervision and control of affairs of the University. It also lays down the policies of the University. The BOG is headed by Chief of the Army Staff (COAS) as the Chairman, or his nominee [Inspector General Training and Evaluation (IGT&E), Pakistan Army].
- Executive Committee (EC) meeting was held on March 06, 2023. Besides, BASR, Industrial Advisory Board (IAB), Academic Council, Regional Directors (RDs) Conference as well as Finance Planning Committee meetings were also held.

Research and Development

- NUML R & SI Division has a vision to be the primary catalyst within the University for Knowledge Production by developing and empowering individuals, professionals, and institutions while building their capacity to find solutions. The division focuses on enhancing research, promoting commercialization, establishing university-industry linkages, building capacity, and developing policies. Its objective is to protect and advance the interests of NUML by engaging in long-term, sustainable planning and fostering progress across all units in collaboration with the university's departments.
- Research Management Unit develops, maintains, and communicates pre- and post-award administrative procedures for externally sponsored projects with faculty members. The Unit facilitates faculty members in the submission of research proposals and projects - provides support to Principal Investigators (PI) in the compilation of utilization reports, hiring of project staff, and managing accounts.
- The Centre for Multidisciplinary Research (CMR) works to provide a linkage among the researchers from different disciplines, who are willing to work on multidisciplinary research projects. The CMR helps in developing a meaningful collaboration among researchers from all the Faculties.
- As NUML is an educational institution, so the researches and developments are mainly in the form of researches conducted by the faculty members and scholars. As a result, there are 8 reputed/recognized research journals published by different departments of the university. Efforts are being made to upgrade these journals. 19

books have been published by the faculty while 470 research papers have been published by the faculty in national and international journals.

- 286 x national and international conferences, trainings / workshops and seminars / talks / webinars have been organized by different faculties and regional campuses of the university.

Quality Assurance

- All programs of the university are accredited by the relevant councils and all departments are guided to follow the recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.
- NUML QEC conducted about 05 workshops and training sessions for capacity building of program team members during the year 2022-23.

Faculty Development Programs

- A number of faculty training Programs/workshops were conducted by each department including NUML Professional Development Center (NPDC) during the academic year 2022-23.
- 30 x scholarships (2015 & 2019-20) for MS / MPhil & PhD were awarded to faculty members in various disciplines through HEC, out of which 19 have been sent to different countries. 08 scholars' degrees are in progress.

University Access System

- No gender bias during admission is practiced. The data indicate male and female ratio of approximately 58:42
- Faculty-Student ratio comes to one teacher per 27 students.

University's Role in Developing Economy

- NUML Research and Strategic Initiatives (R&SI) Division (Office of Research Innovation and Commercialization (ORIC) provides a bridge to reduce the gap between social sector and industry through linkages and collaboration. In this context, NUML R&SI Division signed MoU with renowned organization, i.e. Physicians Revenue Group (PRG) Pakistan, Islamabad Wildlife Management Board (IWMB), Plus W, Tokyo, Japan, Institute of Cost Management and Accountants Pakistan (ICMAP), National Skills University, Islamabad Alberuni Tech Pvt Ltd, Leverify LLC and LEXICON School of Business & Finance in the Academic Year 2022-23.
- Business Incubation Center of NUML (B ICON) is a flagship project of the Higher Education Commission (HEC) and formally started its operations in October 2016. BICON triggers entrepreneurial spirit, provides state-of-the-art infrastructure, supports problem-solving innovation, and strengthens business development.

BICON promotes the entrepreneurial culture for start-ups, accelerators, and spin-offs from the students, alumni, and faculty members.

Infrastructure Up-gradations

- Developmental Projects like Renovation of different blocks & regional campuses, hostels, extension of girls hostel, construction of hostel bathrooms, tailor shop, students services centre, safety/security wall at Bus parking area, installation of solar systems and installation of AC's in Mirpur campus, elevator at Rawalpindi Campus, renovation of Director HR and Staff office, renovation of Library (inner side) & annual repair/maintenance of various university buildings.

Strengthening Technological Infrastructure

- Emphasis is laid over the reformation of Information Communication Technology for producing enabling environment through technology for academia. NUML ICT is based on four technological pillars i.e. Technology Infrastructure Development, Common Applications & Online Services, Infrastructure Strengthening and Capacity Building of Teaching/Administration Resources.
- Online admission system has been developed and launched successfully for all available disciplines.
- Online Research Repository, Learning Management System (LMS) for Live Classes, Archive and Inventory system, Online Lecture cum Recording Rooms, NUML Employees Working System (NEWS), Degree Printing System, NUML Complaints Management System, Campus Management System (CMS), Language Software (TLO), Internet Facility, In-House Web Video Conference System, Zero Client Machines, NUML Transport System, Open Journal System, Email Services for the Students, Bio-metric systems, NUML Students Clearance Portal (NSCP), Tier-3 Data Centre, Smart Classrooms and Office 365 - Accounts are the milestones which have been achieved.

University's Role in Building Communities

- Leadership skills and abilities of students are developed by encouraging them to plan and organize a host of events like speech contests, cultural activities, entrepreneurial week, awareness campaigns, community work and blood donation, etc.
- Corporate Social Activities were conducted during the academic year 2022-23; Plantation and Cleanliness Drive, Tree Plantation Drive, Awareness campaign in the Slum areas.

University Financial Matters

- A total of 2730 students have been awarded scholarships through HEC's Needs-Based, Merit Scholarship, Pakistan Bait-ul-Mal fee reimbursement and Ehsas Scholarship Program.

Management of Pakistan Citizen's Portal (PCP)

- Prime Minister's Performance Delivery Unit (PMDU) launched Pakistan Citizen Portal (PCP), which has a far reaching impact on the lives of Pakistani citizens and, particularly university students, faculty and staff.
- Efficient management of PCP has brought in a sense of relief and self-fulfilment both for the HEC and NUML community, thus providing transparency and accountability of service provisioning to students, faculty and our staff.

Health and Medical Facilities

- A healthcare facility (Medical Inspection Room) was established in 2007 and a Medical Officer oversees the day-to-day administrative and clinical affairs during the university hours and is available on-call for in-house students.
- Different activities/awareness campaigns were conducted during the year i.e. Blood donation camps, Psychological Assessment, Psychotherapy and Medical Assistance on different occasions. Furthermore, mental health assistance is also provided to NUML community including differently abled persons.



About the University

In 1969, nearly 52 years ago, what started as National Institute of Modern Languages (NIML) has now transformed into a top-tier university of Pakistan, namely National University of Modern Languages. In line with 21st Century's educational and research imperatives, it is gaining pre-eminence day-by-day in such fields as computer



sciences, engineering, social sciences and management sciences. More specifically, it has become an epitome of teaching more than 21 national and international languages.

NUML has won numerous laurels and great acclaim from national as well as international community and academia. It has produced a large number of graduates and a vast network of alumni across the globe. NUML's shining alumni include some of the best known chief executives, diplomats, academicians, bureaucrats, entrepreneurs, writers and armed forces soldiers of Pakistan. It has a very vibrant research culture and fully updated syllabi abreast of time. In addition to the main campus at Islamabad, it delivers multilingual and interdisciplinary education at the door steps through its eight regional campuses mapping the entire geographical length and breadth of Pakistan: Peshawar, Faisalabad, Lahore, Multan, Quetta, Hyderabad, Karachi, Mirpur and Rawalpindi branch. The main campus at Islamabad has 10 academic blocks, one admin block, five hostels for females, males, overseas students and faculty. The campus houses a state-of-the-art auditorium, gym, cafeteria, sports ground, language and computer labs, a beautiful mosque and a central library comprising over 183694 books, magazines, journals and dailies. With a fleet of more than 38 buses and 7 wagons, NUML meets the growing commuting demands of the faculty, staff and its students in twin cities and beyond.

As an autonomous Higher Education Institution since 2000, NUML Chancellor, the President of Pakistan, is assisted by the Rector, Board of Governors (BoG), Executive Committee (EC) and Academic Council (AC). The professional staff and dedicated faculty draws inspiration from the Rector's vision, committed to turning NUML into an embodiment of excellence providing quality education and ensuring cutting-edge research and innovation along with opening new vistas of knowledge for the national and international community of learners and scholars. NUML offers equal learning opportunities to all genders, irrespective of their religion, race, class or creed and is committed to promoting interfaith harmony and tolerance. It distinguishes itself

with high ratio of females in teaching profession. NUML has over 29096 students, 97,313 alumni, 1089 faculty members and around 1082 administrative staff. NUML acts as a vigilante in protecting individual human rights, and resolutely honouring its commitment to the principles of equity, fair play and justice. We help our community in promoting clean and green environments through sustainable schemes and an optimum utilization of solar energy, water and other natural resources. NUML's ability to bring about lasting positive change has been significantly enhanced through philanthropic spirit aimed at supporting the talented students, regardless of their background, ethnicity or faith/religion.

NUML graduates are equipped with knowledge, skills and competencies spanning both the domains: curricular as well as co/extra-curricular. We encourage independent and critical thinking with total academic freedom, while fostering a culture of integrity, merit, transparency, inclusiveness, social responsibility, creativity and tolerance. To achieve such diverse goals, NUML structure comprises three main Divisions (Academic, Resources and Research & Strategic Initiative) – all headed by respective Pro-Rectors. Every semester, NUML attracts over 15,000 applicants in its 5 main faculties and over 21 language training programs. Currently, over 100 faculty members are enrolled in various ongoing PhD programs. The outreach training programs are linked to the regional and extra-regional universities via video conferencing and other electronic mediums including Facebook, Skype, Google Meet etc., forming the core critical mass of an overall e-learning educational ambience. Owing to COVID-19, we have undertaken a huge infrastructure up-gradation with its main thrust towards the IT development (i.e., Campus Management System including a Learning Management System) due to which our students are linked with all sorts of online teaching resources.

To benefit its students and the faculty, NUML has signed 56 MoUs with 17 countries and has established seven major International institutes including the Confucius Institute (China), Yunus Emre Institute (Turkiye), Iranology Center (Iran), Islamabad King Sejong Institute (South Korea), Belarusian Language and Cultural Chair (Belarus), Jean Monnet Chair Culture Chair of the European Union and Azerbaijan Language and Culture Chair. NUML also serve as an international testing centre for Chinese, Korean, Japanese, French and German languages. NUML is also playing an active part in poverty alleviation and control of social evils through different Scholarship Programs. NUML Bureau of Translation is providing state-of-the-art translation and interpretation services at national and international levels. For sustainability, vibrancy and future dynamism, Office of Research, Innovation & Commercialization (ORIC) and Business Incubation Centre (BICON) are constantly propelling the intellectual and social capital of NUML into globally competitive knowledge-based community.



1 Chapter

University Program & Activities



Chapter1:

University Programs and Activities

This chapter provides a detailed description of various academic activities carried out by different departments at each of the eight NUML regional campuses. Details about various academic programs are given: -

1.1. Undergraduate and Graduate Programs

Ser	Departments	Undergraduate	Graduate
a.	English	BS	-
b.	Arabic	BS	-
c.	Bangla	BS	-
d.	Chinese	BS Chinese Language Teaching	-
e.	Confucius	BS Area Studies (China)	-
f.	Korean	BS	-
g.	French	BS	-
h.	German	BS	-
i.	Hindi	BS	-
j.	Persian	BS Persian	-
k.	Pakistani Languages	BS Balochi, BS Punjabi, BS Pashto	-
l.	Turkish	BS	-
m.	Translation & Interpretation	BS	-
n.	Urdu	BS, BS Urdu for foreigners	-
o.	Education	B.Ed (4 Yrs), BS H&PE, BS ELM	-
p.	Applied Psychology	BS	-
q.	Islamic Studies	BS	-
r.	International Relations	BS	-
s.	Peace & Conflict Studies	BS	-
t.	Mass Media Communication	BS	-
u.	Pakistan Studies	BS	-
v.	Engineering	BSSE, BSIT, BEEE, BS Electronics	-
w.	Mathematics	BS	-
x.	Computer Science	BSCS, BSAI	-
y.	Governance & Public Policy	BS Public Administration & Governance	-
z.	Economics	BS Eco & Fin, BS Eco	-

aa.	Management Sciences	BBA, BS Accounting & Fin., BS Comm	BBA 2 yrs, MBA (1.5 yrs), MBA (Exe), MBA (2 yrs)
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1.2. Postgraduate Programs

Ser	Departments	Programs
a.	English	MPhil, PhD
b.	Arabic	MPhil, PhD
c.	Chinese	MPhil
d.	French	MPhil
e.	Hindi	MPhil
f.	Persian	MPhil, PhD
g.	Urdu	MPhil, PhD
h.	Education	MPhil, PhD
i.	Applied Psychology	MPhil, PhD
j.	Islamic Studies	MPhil
k.	International Relations	MPhil, PhD
l.	Media & Communication	MPhil, PhD
m.	Pakistan Studies	MPhil
n.	Engineering	MS EE, MS SE, PhD SE
o.	Mathematics	MS Math
p.	Computer Science	MSCS, PhD
q.	Governance & Public Policy	MPhil, PhD
r.	Economics	MPhil, PhD
s.	Management Sciences	MS, PhD

1.3. Miscellaneous Achievements

1.3.1. Achievement by Various Departments and Branches

- a. Formulation & Implementation of the following policies: -
 - (1) Policy on Assigning Course Codes
 - (2) Policy on How to Start New Program
 - (3) Role & Responsibilities of Teachers
 - (4) Role & Responsibilities of HoDs
 - (5) Policy on Accreditation and Re-Accreditation of Academic Programs
- b. Following new programs were added:
 - (1) PhD Mass Media Communication (Main Campus)
 - (2) PhD Mathematics (Main Campus)
 - (3) MS Artificial Intelligence (Main Campus)
 - (4) MS Data Science (Main Campus)
 - (5) MS Cyber Security (Main Campus)
 - (6) BS English (Mirpur (AJ&K) Campus)
 - (7) BS Psychology (Mirpur (AJ&K) Campus)
 - (8) BSCS (Mirpur (AJ&K) Campus)
 - (9) BS Software Engineering (Mirpur (AJ&K) Campus)
 - (10) BBA (Mirpur (AJ&K) Campus)
- c. Admissions Fall 2022 and Spring 2023; Advertisement of Programs, Holding of Entrance Tests (GAT), settlement of issues of candidates / students i.e. credit transfer cases, migration cases, repeat of semester / subjects /change of shifts/ campus transfers etc.
- d. The Department of English Language Teaching (ELT), FOL, has launched the Occupational English Test (OET). Occupational English Test (OET) is a globally recognized testing organization which is a joint venture between Cambridge English Assessment and Box Hill Institute. It had been specifically designed to ensure effective clinical communication skills of healthcare professionals.
- e. Foreign Scholarships - Faculty Development Program (HRD Components)
- f. Board of Governors (BOG) is the highest body for general supervision and control of affairs of the University. It also lays down the policies of the University. The BOG is headed by Chief of the Army Staff (COAS) as the Chairman, or his nominee [Inspector General Training and Evaluation (IGT&E), Pakistan Army].

- g. 13th Executive Committee meeting was held on March 06, 2023. Maj Gen Muhammad Jaffar, HI (M), Retired, Rector NUML, chaired the meeting.
- h. 22nd Meeting of the Academic Council was held on September 06, 2022, 23rd Meeting was held on February 02, 2023 & 04th Special Academic Council Meeting was held on March 24, 2023 under the chairmanship of Maj. Gen Muhammad Jaffar, HI (M), Retired, Rector NUML.
- i. The 3rd Industrial Advisory Board (IAB) meeting was held on September 23, 2022. The Industry Advisory Board (IAB) is a group of volunteer leaders dedicated to: Serving as a "voice of industry" to IISE's leadership and the academic community. Keeping in view the mission of IAB, advisory board was conducted where leads of industries provided their opinions and feedback on curriculum. Multiple advises on aspects of the effectiveness of academic programs offerings and research directions were discussed.



- j. NUML's Registrar Office managed the Pakistan Citizens Portal (PCP) to the entire satisfaction of all the stakeholders. Moreover, Rector's Suggestion Box has been launched for managing the suggestions and issues raised by NUML students, faculty members and staff.
- k. The CRC meeting was held on September 07, 2022 at Faculty Conference Room. All the Faculty Members of Department of Electrical Engineering including Lab Engineers attended the meeting. Approved agenda points were forwarded for further discussion and approval by DBS.
- l. The 3rd & 4th Industrial Advisory Board (IAB) meetings were held September 23, 2022 and February 20, 2023. Recommendations of IAB members were discussed in length in DBS and agreed points were carried forward for further approval in Faculty Board of Studies (FBS).
- m. DBS of Computer Science department was held on September 26, 2022.

- n. DBS of Computer Science department was held on September 26, 2022 and February 28, 2023, where multiple agenda points were shared and discussed.
- o. The 23rd & 24th Departmental Board of Studies (DBS) meetings were held on September 29, 2022 and March 06, 2023 at Faculty Conference Room. All the Faculty Members of Department of Electrical Engineering including Lab Engineers attended the meeting.
- p. DBS's of French Department were held on December 21, 2022, April 17, 2023 & May 04, 2023.
- q. The CRC meeting was held on February 10, 2023 at Faculty Conference Room. All the Faculty Members of Department of Electrical Engineering including Lab Engineers attended the meeting. Approved agenda points were forwarded for further discussion and approval by DBS.
- r. Department of Computer Science obtained No Objection Certificate (NOC) from Higher Education Commission to start MS in Artificial Intelligence.
- s. Department of Computer Science obtained No Objection Certificate (NOC) from Higher Education Commission to start MS in Cyber Security.
- t. The Pakistan Engineering Council (PEC) accredited the Batches of BEEE intake Fall 2018 and 2019 under level-II By Washington Accord.
- u. The Department of English Language Teaching (ELT), FOL, has launched the Occupational English Test (OET). Occupational English Test (OET) is a globally recognized testing organization which is a joint venture between Cambridge English Assessment and Box Hill Institute. It had been specifically designed to ensure effective clinical communication skills of healthcare professionals.
- v. Board of Advanced Studies & Research (BASR) 14th & 15th meetings were held:

14th BASR:-

- (1) Faculty of Management Sciences, - October 17, 2022
Engineering & Computer Sciences,
Arts & Humanities, Languages and Social Sciences

15th BASR:-

- (1) Faculty of Social Sciences and - January 11, 2023
Engineering & Computer Sciences
- (2) Faculty of Management Sciences, - January 12, 2023
Arts & Humanities & Languages

16th BASR:-

- (1) Faculty of Social Sciences, - January 21, 2023

Engineering & Computer Sciences,
Arts & Humanities and Languages

- (2) Faculty of Management Sciences and - January 22, 2023
Arts & Humanities

w. Convocations details are as under:-

- (1) 18th Convocation -All the faculties of Main Campus Islamabad was held on July 23, 2022 at Convention Centre Islamabad; 557 degrees were awarded during the ceremony. Deputy Chairman Senate, Mirza Muhammad Afridi graced the occasion as the Chief Guest.
- (2) 19th Convocation - Faculties of Social Sciences, Engg & Computer Science and Languages of Main Campus Islamabad was held on September 03, 2022at NUML, Islamabad; 285 degrees were awarded during the ceremony. Deputy Chairman Senate, Mirza Muhammad Afridi graced the occasion as the Chief Guest.
- (3) 20th Convocation - NUML Faisalabad Campus was held on October 29, 2022; 108 degrees were awarded during the ceremony. Rector NUML Major General (Retd) Muhammad Jaffar, SI (M) graced the occasion as the Chief Guest.
- (4) 21st Convocaiton - NUML Lahore Campus was held on November 19, 2022; 152 degrees were awarded during the ceremony. Rector NUML Major General (Retd) Muhammad Jaffar, SI (M) graced the occasion as the Chief Guest.
- (5) 22nd Convocation - All the faculties of Main Campus Islamabad was held on December 24, 2022 at the Convention Centre Islamabad; 643 degrees were awarded during the ceremony. Chairman National Database & Registration Authority (NADRA), Muhammad Tariq Malik graced the occasion as the Chief Guest.

x. The Department of English Language Teaching (ELT), FOL conducted Mock IELTS Test on December 21, 2022 to familiarize the students with both formats i.e. paper based and computer based IELTS test. The focal persons Ms. Saba, Ms. Mahroosh, Ms. Ruth.

y. Details of Chinese Department Proficiency Tests are as under:-

Ser	Test/Exam	Level	No. of Candidates Appeared	Schedule
1)	Organizing Language Proficiency Test at NUML	Basic Level	08	11-08-2022
2)	Language Proficiency Test	Basic Level	02	07-12-2022
3)	Conduct of Certificate Language Exam BIOC-35	Certificate Level Exam	05	16-19 Jan, 2023
4)	Language Proficiency Test	Basic Level	04	06-03-2023
5)	Conduct of Certificate Language Exam BIOC-35 (Re-Exam)	Certificate Level Exam	01	02-05 May, 2023

- z. 84th Test of Proficiency in Korean (TOPIK) is held twice every year in Pakistan. NUML has the distinction to hold this test regularly since 2009. This is the most authentic certification of Korean language and it is acknowledged throughout the world. NUML provides all the facilities during conduction of this test on complimentary basis, and, as a result, TOPIK fee in Pakistan is the lowest in the world. Hence, NUML is contributing back to the society by conducting this test regularly. 152 students appeared in this test on October 16, 2022.



- aa. 87th Test of Proficiency in Korean (TOPIK) is held twice every year in Pakistan. NUML has the distinction to hold this test regularly since 2009. This is the most authentic certification of Korean language and it is acknowledged throughout the world. NUML provides all the facilities

during conduction of this test on complimentary basis, and, as a result, TOPIK fee in Pakistan is the lowest in the world. Hence, NUML is contributing back to the society by conducting this test regularly. 205 students appeared in this test on April 16, 2023.

- bb. Department of German Studies conducted the proficiency test of Certificate and Diploma level for external students of ISI Academy.
- cc. Department of German Studies conducted 06 Goethe Exams. (A1, A2, B1, B2) in July 2022, September 2022, November 2022, January 2023, March 2023 and May 2023.
- dd. The French Department, NUML, conducted DELF/DALF examination from June 19-22, 2023. 30 students appeared in this exam, ranging from Level A1-B2. The Embassy of French also gave two full scholarships to two of the students and gave the remaining 28 students a fee waiver of 40%.
- ee. NUML Placement Center has made efforts, resulting in the successful placement of 182 jobs and 81 internships to NUML students.
- ff. Application forms of the NUML students for award of scholarship were forwarded to the following organizations:-
 - (1) Federal Govt. Benevolent Fund
 - (2) Punjab Govt. Benevolent Fund
 - (3) Worker Welfare Fund
 - (4) Fauji Foundation
 - (5) Fazaia Welfare Fund
 - (6) POF Scholarship
 - (7) Merit Scholarship KP
 - (8) AJK Merit Scholarship
 - (9) Balochistan Endowment Fund
- gg. 398 students were awarded HEC's Needs Based Scholarships.
- hh. 25 students received Punjab Education Endowment Fund (PEEF) scholarships.
 - ii. 629 students were given Ehsaas Scholarship.
 - jj. 461 students were awarded Pakistan Bait ul Mall Scholarship.
- kk. 32 students of NUML were issued reference letters for internships in different Organizations/ Companies
 - ll. 180 graduates of the University have been issued Alumni Cards from July 2022 to June 2023.
- mm. 3 students were given Qarz-i-Hasna amounting to Rs. 50000/-.
- nn. Following Merit scholarships were awarded to position holders in different undergraduate/graduate programs:

(1) Spring 2022	=	610
(2) Fall 2022	=	632
Total	=	1242

oo. The details of degrees/DMCs/Result Cards issued to the graduates of the University are as under:-

(1) Degrees	-	4755
(2) DMCs	-	7382
(3) Result Cards	-	3315

1.3.2. Other Achievements

- a. On April 19, 2023, a delegation from the Ural State Pedagogical University (USPS) visited the National University of Modern Languages. During the visit, the possibility of signing an agreement and opening a Russian Language and Culture Center were considered. From USPU: Svetlana Miniurova, Rector Roman Porozov, Associate Professor and from NUML: Major General Muhammad Jaffar HI(M) (Retd), Rector, Brig Syed Nadir Ali, Director General and Professor Dr.Jamil Asghar Jami, Dean FoL.



- b. Syeda Amnah Batool, Lecturer Governance and Public Policy Department was called on Chairman Senate Mr. Sadiq Sanjirani appreciated and certified for the contributions towards Street Children and Girls Education.
- c. Ms. Sadaf Jabbar, Lecturer Chinese Department awarded scholarship for PhD (September, 2022), China
- d. Ms. Ardiyani Rahmi Widodo Lecturer (C) Chinese Department awarded scholarship for PhD (September, 2022), China
- e. Language consultancy services were provided by NUML to the Mira Power Limited (A Korean renowned power generation company operating in Pakistan) on September 27-28, 2022.

- f. Dr. Farhan Sohail and Dr. Madah ul Mustafa have been recognized as HEC Approved Supervisor on October 03, 2022.
- g. Russian Department Translation and Interpretation services were provided on 04-10-2022 and 06-10-2022 for Business delegation from Russia.
- h. Ms. Shireen Fatima worked as Spanish-English Interpreter with the Chairman of APSCO on “16th Council Meeting of the Asia-Pacific Space Cooperation Organization (APSCO)” on October 15-17, 2022.
- i. Sidra Riaz, Lecturer Governance and Public Policy Department got interviewed and featured by Forbes Magazine – Americas Leading Magazine known for its lists of most influential people. She got interviewed for her work on Climate Crises in Pakistan. The interview got published on October 30, 2022.
- j. A delegation of DAAD, the world's largest German organization for funding and the international exchange for the students, visited NUML on November 23, 2022. The delegation comprised many German professors hailing from distinguished disciplines. Matters of mutual collaboration, student/faculty exchange programs, and short/long-term engagements came under discussion. DAAD assured NUML of its full cooperation.
- k. Pakistan Red Crescent Blood Donation Camp was organized in NUML Main Campus on November 23-24, 2022.
- l. Dr. Humaira Shahbaz consultancy as Interpreter for Ministry of Foreign Affairs (MOFA) for PM Pakistan H.E. Muhammad Shahbaz Sharif on VVIP visit of the delegation of President of Tajikistan H.E .Imam Ali Rehman to Islamabad in December 2022.
- m. Dr. Quratulain Safdar, Assist Prof, Computer Science Department obtained the status “HEC approved Supervisor” in January 2023.
- n. Sidra Riaz, Lecturer Governance and Public Policy Department got invited as a guest speaker at McGill University Canada-Inter professional Global Health Course (IPGHC) to speak about Climate Crises and Public Health. She delivered the lecture via zoom on January 31, 2023.
- o. Dr. Aamir Zaheer performed Interpreter duty with a delegation of the member parliaments of Ivory Coast led by Excellency Mr. Adama Bictogo, Speaker National Assembly of Ivory Coast from February 12-16, 2023.
- p. Dr Amber Yasmin provided services a paper setter for central superior services (CSS) Competitive Examination February 2023.
- q. A Dialogue on “5th Generation War: Exploring Changing Dynamics of Cyber Security” held on February 21, 2023.

- r. Pakistan Sweet Home Blood Donation Camp in NUML Main Campus, Islamabad was organized on February 28 & March 1, 2023.
- s. A Dialogue on Understanding Changing Dynamics of Cyber Security held on March 08, 2023.
- t. Motivational lecture conducted in FG Post Graduate College for Women F-7/2 Islamabad by the Department of Persian on March 2, 2023 titled “Revival of Persian Language in Pakistan”. Dr. Shagufta Yasin Abbasi was the resource person.
- u. Urdu Department organized Kitab Mela from March 6-8, 2023.



- v. Dr. Aamir Zaheer , Mr.Faisal Shehryar and Mr. Hugo Mare Dalibot worked as French Interpreter for two-days Vice Chancellors’ Forum 2023; Universities in the Islamic World: Towards Disruptive Technology in A Globalized World, organized by COMSATS on March 19-20, 2023 at Hotel Marriott Islamabad.
- w. Dr Amber Yasmin provided service as a subject specialist in the Persian Language in Consultative Meeting on content Guidelines for Degree Programs offered in Pakistani and International Languages at Curriculum Division HEC in March 2023.
- x. Dr. Rizwan Ali lecturer Governance and Public Policy got invited as a guest lecturer at Macalester College USA for delivering a lecture via zoom on the topic “Religion and Democracy: A comparison of USA, Iran and Pakistan”.
- y. Motivational Lecture, held on April 11, 2023 titled: Persian Language: Past, Present and Future at Associate College for Women Khayaban -e-Sir

Syed Rawalpindi. Dr. Humaira Shahbaz, Department of Persian Studies was the Resource Person.



- z. NUML Islamabad Counselling Center providing services on weekly basis to the NUML students. The Counselling Psychologists Dr. Ulfat Nisa and Ms. Tayyaba Safdar provides Psychological Assessment, Psychotherapy, Counselling, and debriefing/referral between the office/business hours from 8:30 am to 1:30 pm, Monday through Friday at the ground floor, Ibn-e-Rushd Block. In case of Emergency/Unusual circumstances, online zoom services are available.
- aa. Istanbul University, Turkiye delegation visited NUML on May 10, 2023.



- bb. Dr. Hazrat Umar is an Associate Professor of Linguistics in the Department of English Graduate Studies, Faculty of Arts and Humanities at NUML. He has completed a one-year postdoctoral fellowship in the Program in Second Language Education (English Language Teaching) at the University of Minnesota, USA, under the Post-Doctoral Fellowship

Programme Phase-III – Batch 2 sponsored by the Higher Education Commission of Pakistan. He remained in the Second Language Education (English Language Teaching) Program as a visiting scholar at the University of Minnesota from May 6, 2022 to May 1, 2023.

- cc. Dr. Muhammad Haroon, Faculty of Management Science services provided “Analytical Writing” at Secretariat Training Institute on May 08, 2023.
- dd. Dr. Humaira Shahbaz interpreter duty (English-Persian-Urdu) in a high-profile meeting of PM Pakistan Muhammad Shahbaz Sharif with President of the Islamic Republic of Iran Dr. Syed Ibrahim Raeesi, in Pashin Border city of Iran, in an inauguration ceremony of Pishin - Mand Sustenance Border Markets and Pola n- Gabd Electricity Transmission Line from Iran to Pakistan in May 2023.
- ee. Dr. Muhammad Safeer conducted one day workshop on Accent, Dialect, Evaluation, Grammar, History and Hidden Aspects of the Persian language at the National Intelligence Academy Islamabad in May 2023.
- ff. The Department of Turkish Studies received books for Turkish Studies Library and organized a program on May 23, 2023.



- gg. Celebration of MoU between Alliance Française Islamabad and the NUML French Department took place May 30, 2023. The Ambassador of France,



His Excellency, Nicolas Galey was the Chief Guest. Dr. Zubair Iqbal, Pro-Rector Research and Strategic Initiatives, graced the event with his presence. Prof. Dr. Jamil Asghar Jami, Dean, Faculty of Languages gave the opening remarks. He welcomed the French Ambassador visiting NUML for first time. The other distinguished guests from French Embassy and Alliance Française who were present in the event include Ms. Gaelle Le Breton, Director of all Alliance Française in Pakistan. Mr. Ali Bhatti, Director, Alliance Française d' Islamabad and Ms. Hannah Bieber, Education Officer of French as a Foreign Language at French Embassy, Islamabad.

- hh. Department of Korean Language and Culture have won a US\$ 30,000 amount of Project Titled “Seed Program for Korean Studies” for Enhancing Professional Capacity of Local Faculty Cementing Korean Studies at NUML on June 3, 2023. The "Seed Project" is one huge step towards a brighter and better future of Korean Studies in Pakistan.
- ii. Korean Research Centre - Korean department is considered a hi-tech department, class rooms are equipped with Smart Boards, Beam Projectors, LEDs, and Laptops, Photo copier Machine, Black & White and Color Printers, Air Conditioners and Economia Heating System.
- jj. Korean Corner - Department of Korean Language & Culture is facilitating its students by every means, Korea Corner is another example of it in which students can enhance their Korean skills by watching Korean movies, variety of dramas, and listening Korean music. Korea Corner is fully equipped with LED, Laptops, Black & White Printer and Scanner.
- kk. Dr. Aijaz Mustafa Hashmi Dr Hassan Raza, MsAmbreena Qayyum win consultancy projects of core business faculty, name of the project “A Discriminant Analysis to Predict PhD Completion of HEC Scholarship Awardees” (Jan 2021 - Jun 2023)
- ll. Dr. Shagufta Yaseen Abbasi Role as moderator of Persian Language Exert in Virtual Meetings held between IRC, Tehran and FMS to discuss academic-industry liaisons and progressions in June 2023.
- mm. Dr. Shagufta Yaseen Abassi conducted one Day workshop on “Civilization, Customs, Culture, History Religious Traditions of Iran and living patterns of Iranians” at the National Intelligence Academy Islamabad in June 2023.
- nn. The Department of Translation & Interpretation provided the translation, interpretation, voice over, dubbing, subtitling services worldwide. The

department earned Rs. 10,126,555/- against the said services in this financial year.

- oo. Dr. Rabia Amir- Postdoc at CIGA, Sabahattin Zaim University, Istanbul, Turkiye June 21, 2023 – June 2024.
- pp. Dr. Amina Ghazanfar, Lecturer, English UGS, has been selected as a postdoctoral fellow at the University of Oxford, England in June 2023.
- qq. Three NUML students (Sabiha Mukarrim and Sana Ihsan, BS English and Minahil Baber, BS IR) have been selected for the fully funded Global Ugrad Exchange Program run by USEFP, Pakistan. These students will complete their 6th semester in the United States in Fall 2023 (August to December 2023). Through this program, students get a chance to study in American universities for one semester and learn skills to help their communities back home in Pakistan.
- rr. Hifsa Johar, student of 8th semester (Afternoon) was awarded a fully funded UGRAD scholarship from January 2022 to June 2022, which allowed her to study one semester in the United States. She was placed in Boise State University for the duration of one semester. The scholarship was granted by the US Department of State, and was managed by USEFP.
- ss. Seven FYP of Department of Electrical Engineering submitted proposal for IGNITE funding under National Grassroots ICT Research Initiatives (NGIRI) for 2021-22, out of which four won IGNITE in 2022.
- tt. Eight FYP of Department of Electrical Engineering has submitted proposal for IGNITE funding under National Grassroots ICT Research Initiatives (NGIRI) for 2022-23.
- uu. Dr. Quratulain Safdar (Assistant Professor on contract - Computer Science Department) worked as member of National Curriculum Council (NCC) and took part in curriculum development / revision for grade 9 to 12.
- vv. A team of students from BSCS-8, led by Muhammad Shahmir Khan participated in various competitions held in different Universities / Organization all over Pakistan. In 6 out of 7 x competitions, the team obtained 1st position and in 1 competition they received 2nd position.
- ww. To streamline OBE system, 2 x CS Faculty Members are nominated as OBE Focal Persons. One will be responsible for handling the overall issues related to OBE and second will look after the issues of Q-OBE software.
- xx. Sidra Riaz, Lecturer Governance and Public Policy Department got selected for United Nations Comprehensive Protection of Civilian Course

and successfully completed the course conducted at Centre for International Peace and Stability, NUST Islamabad.

- yy. Syeda Amnah Batool, Lecturer Governance and Public Policy Department announced as Goodwill Ambassador for Education at SDG Secretariat, Parliament House Islamabad.
- zz. Ms. Saniya Iskanova and Mrs. Mahfuza Hasanova were given letters of appreciation by the Ministry of Education of Uzbekistan for the promotion of Uzbek language in Pakistan.
- aaa. NDS organized NUML's first ever All Pakistan Bilingual Declamation Contest "Unwan-e-Sehar" on May 23, 2023. Around 90 participants from 45 universities and Institutions from all over Pakistan participated in the contest. The event chaired by four students of English UGS department. Rector NUML attended the event as a chief guest.



- bbb. An orientation session with new students of BS Economics and BS Economics & Finance students was held at Salam Block, Main auditorium, NUML, Islamabad on February 14, 2023.
- ccc. Department of Korean Language & Culture organized an orientation session for Fall 2022. Students wearing traditional Korean dress (Hanboek) welcomed the new students and provided them the detail information.
- ddd. NUML has an in-house open-source Learning Management System (LMS), having multiple dedicated LMS servers that are configured for all faculties of Main Campus as well as Regional Campuses. More than 20,000 active students and faculty members are registered on LMS.
- eee. 10 x state-of-the-art online lecture-rooms with recording facility (2 for each Faculty) have been established to fulfil the needs of online teaching requirements.

- fff. Online Admission System is operational in Main Campus, whereas all regional campuses are also integrated with this system for all disciplines.
- ggg. Fee Management System is a sub-module of Campus Management System which was deployed along with admission system. Students can have their challans (fee, bus, hostel etc.) and fee record from their respective portal, in order to get informed about their updated fee history and vouchers.
- hhh. NUML has an in-house state-of-the-art Library Management System that caters all the needs of digitized library system such as searching of books, availability, borrowing and returning details etc.
- iii. OPAC (online bibliography) has been deployed for all Regional Campuses to record of their Library Inventory of Books, Journals and Periodicals. Searching and issuance of Books are also handle with the system NUML has an in-house state-of-the-art Library Management System that caters all the needs of digitized library system such as searching of books, availability, borrowing and returning.
- jjj. NUML has valid subscription to HEC digital library, which is available to faculty, students, and researchers. Additional digital library resources are arranged from HEC which include IEEE and ACM etc. Access of Digital Library resources (on-campus and off-campus) for the students and researchers are also available round the clock.
- kkk. The students enrolled in CMS during the academic session, an automated PVC card is issued to the selected students.
- III. The objective for every popular institute to maintain a dynamic website, to make our target audience capable to fetch the desired information in a timely fashion. NUML official dynamic website is available 24/7 to keep our audience well informed about the activities performed in NUML viz. Admission, Examination, Academia Scholarships, co-curricular and extra-curricular activities.
- mmm. NUML has also part of Jean Monnet's chair which is for teaching and research post, who are having specialization in EU studies for the time of 3 years.
- nnn. NUML 9 research journals which are recognized by HEC. These journals are transferred to widely acceptable Open Journal System (OJS) from in-house developed journal systems. OJS is an open-source Public Knowledge Project, for managing journals including authentication, authorization, and enforcing editorial workflow, and can be integrated with publication services. This system is also recommended by Google Scholar

and considerably improves the global searching and indexing needs. All existing Journals are successfully migrated to OJS from the legacy system.

- ooo. In order to promote paperless environment in the university, NUML Employees Working System is operation since long time and new features are being added to improve its functionality.
- ppp. NUML transport system is an in-house developed application to automate the routes of all buses and allocation of seats etc. Students can easily check their routes through the system and apply for a specific route each semester.
- qqq. Locally developed application to facilitate examination branch in order to get printed all certificates and degrees digitally. Bulk printing of verified certificates and degrees are supported, and this application also maintains issuance record of the said documents.
- rrr. NSCP is developed to enable our students to apply online for clearance without physically visiting the University premises. Previously, students were required to visit their parent department and multiple branch offices for the clearance, this hassle has been removed in order to facilitate students and save their time and energy. Placement centre is incorporated with the system to get updated resume and make them alumni.
- sss. ICT is maintaining a complaint managing system, in order to streamline IT requests and timely response against the demanded services campus-wide. Complainant receives a unique ticket number against its complaint through SMS and an email is also served.
- ttt. Higher Education Commission of Pakistan (HEC), took initiative and made it imminent for all Universities of Pakistan to have an Online Research Repository to make available for MS/Mphil/PhD thesis and research work.
- uuu. A dedicated email domain has been acquired for the students, so that our active students may communicate with their faculty-members and research supervisors etc. via an official email address i.e. numls.edu.pk, in addition to the existing email domain (numl.edu.pk) which is dedicated to faculty and staff members.
- vvv. HEC has provided licence software to the public sector universities which have been acquired by NUML to facilitate Faculty members and Students. In total more than 20,000 licences have been procured which includes MS Office 365, MS Teams, Microsoft Operating Systems (Desktop and Server editions) etc. for the end users. Turn it-in is also available for the faculty

- members to ensure legitimacy of the research work and to check plagiarism.
- www. 60 x additional CCTV Cameras have been added campus-wide during the current year to improve surveillance of boundary walls, pathways, corridors, lawns and entry / exit points. In total, more than 200 CCTV cameras are available 24/7 for surveillance with recording.
 - xxx. 3 Computer Labs (Core i7) have been established for the students of Computer Science department at Main Campus.
 - yyy. 2 Computer Labs have been upgraded/established for Faculty of Engineering & Computer Sciences and Faculty of Management Sciences. Moreover, 8 Computer Labs have been established for the Regional Campus (Faisalabad, Multan, Lahore, Hyderabad, Rawalpindi and Mirpur-AJK).
 - zzz. 20 trainers are provided to Multan and Hyderabad campuses for Digital Logic Design (DLD) Labs.
 - aaaa. Smart Classroom has been deployed in Ibn-i-Rushd block with segregated traffic for better performance of online classroom.
 - bbbb. To improve the quality of education, 180 Smart LEDs for main campus and 40 Smart LEDs for Regional Campus (Karachi, Faisalabad & Mirpur-AJK) are procured for Classrooms.
 - cccc. Data Center has been upgraded with additional virtualized servers' deployment to fulfil the department's requirements. Upgradation of Network infrastructure and switches in various buildings like Girls hostel extension and new Jinnah block as per requirement.
 - dddd. Local Area Network (LAN) has been upgraded, with the installation of new Layer-2 and Layer-3 managed network switches in different blocks of Main Campus.
 - eeee. Web Application Firewall with advanced security features is deployed to secure the web applications from threats from internet.
 - ffff. Anti-virus has been deployed all over the campus with a centralized Anti-virus server. Every computer of the network is managed centrally to mitigate computer viruses, Spam wares and Denial of Service Attacks
 - gggg. In order to improve the voice quality of our existing PBX, a 32-Channel VoIP solution has been integrated with the existing exchange.
 - hhhh. After Covid-19 pandemic, Biometric attendance system has been restored for the centralized attendance recordkeeping of all the employees. Additional devices have been added in the system that supports both facial and fingerprints.

- iii. For Online sessions 8 x video conferencing rooms are operational in main campus and 1 VC setup has also been provided to each Regional Campus.
- jjj. Video conference facility at NUML is frequently used for relaying of seminars, workshops, webinars, online training and interaction with academic or non-academic activities of the university.
- kkkk. Students Affairs in collaboration with Faculties, organized Orientation Sessions of new-comer students. Students were thoroughly briefed by Deans, HoDs and Advisor Students Affairs. Later on a university tour was arranged by concerned coordinators to brief the students about all the offices which can be contacted in the time of need. Orientation Sessions for new students were held:-

Orientation Session – Fall 2022

- | | | |
|--|---|-------------------|
| (1) Faculty of Arts & Humanities | - | 12 September 2022 |
| (2) Faculty of Languages | - | 12 September 2022 |
| (3) Faculty of Engineering & Computer Sciences | - | 13 September 2022 |
| (4) Faculty of Social Sciences | - | 12 September 2022 |
| (5) Faculty of Management Sciences | - | 13 September 2022 |

Orientation Session – Spring 2023

- | | | |
|--|---|------------------|
| (1) Faculty of Arts & Humanities | - | 13 February 2023 |
| (2) Faculty of Languages | - | 13 February 2023 |
| (3) Faculty of Social Sciences | - | 13 February 2023 |
| (4) Faculty of Management Sciences | - | 14 February 2023 |
| (5) Faculty of Engineering & Computer Sciences | - | 14 February 2023 |

III. Rector's Interactions

- (1) Rector's Interaction with Faculty of Management Sciences Students on September 22, 2022.
- (2) Rector's Interaction with Baloch Students in Iqbal Hall, Ibn-e-Rushd Block on December 16, 2022.
- (3) Rector's Interaction with FAH Faculty held on December 20, 2022.
- (4) Rector's Interaction with PhD Faculty held on December 21, 2022.
- (5) Rector's Interaction with Senior Students in Iqbal Hall, Ibn-e-Rushd Block on December 21, 2022.
- (6) Rector's Interaction with Faculty of Management Sciences held on December 22, 2022.

- (7) Rector's Interaction with Societies & Clubs in NUML Auditorium, Salam Block on February 20, 2023.
- (8) Rector's Interaction with students of FSS & FAH of 1st and 2nd semester was held on March 08, 2023.





mmmm. **Students Facilitation Center**

One window operation has been set up in Student Facilitation Center, Room#19,Jinnah Block. 1 representative of each branch i.e Academics, Exams and Finance is deputed there to facilitate the students. Their desk reports are as under:-

Facilitation Center- Academics Desk

Ser	Head	Numbers
1)	Bonafide form (issued)	7920
2)	Migration form (issued)	150
3)	Attendance/Character Form (issued)	1848
4)	Admission information (Local + Foreigners) (Eligibility Criteria, Fee structure, Class timing, Special Quota, Test & Interview related question)	
5)	Admission Queries (Online Application)	
6)	Information related to Academics Branch/General Information	9240
7)	Phone Duty	7392

Facilitation Center - Exam Desk

Ser	Head	Numbers
1)	Degrees (Received)	4935
2)	Transcripts (Received)	
3)	Result Cards (Received)	
4)	Incomplete Transcripts (Received)	
5)	One semester results (Received)	3915
6)	Degrees (Delivered)	1637

7)	Transcripts (Delivered)	
8)	Result Cards (Delivered)	
9)	Incomplete Transcripts (Delivered)	
10)	One semester results (Delivered)	3570
11)	Duplicate/Revised Degree/DMC/RC	316
12)	Degree/Dmc/Rc Verification Forms	733
13)	Diploma/Certificate Received	3815
14)	Diploma/Certificate Delivered	1603
15)	Degree/Dmc/Rc Forms	5293
16)	Incomplete Dmc Forms	
17)	One Semester Result Forms	
18)	PM Laptop Scheme Forms + Queries	75
19)	Convocation Forms	621
20)	GAT Result Forms	130
21)	General Information	
22)	Phone Calls	

Facilitation Center - Finance Desk

Ser	Heads	Numbers	Remarks
1)	Kinship	795	Fall 2022 + Spring 2023 till date
2)	Semester Fee Vouchers #	7030	Fall 2022 (19432 vouchers uploaded on students portal) + Spring 2023 (20739 vouchers uploaded on students portal) Total= 40171 (Nos) (Almost 15% to 20% students gets prints from Finance desk i.e $40171 \times 17.5/100 = 7030$)

3)	Finance related Queries + General Queries	10,560	
4)	Open challan forms issued (Challan sample attached)	10,076	Fall 2022 + Spring 2023 till date

nnnn. Marketing & Publication Branch printing activity are as follows:-

Ser	Activity	Office / Branch Department	Quantity
1)	Answer Scripts	Exam Branch	639523 Books
2)	Continuation Sheets	Exam Branch	284034 nos
3)	Book Soaring Self	Dean FoL	10000 books
4)	Book Prominent Muslim Scientist	Dean Engineering	10000 books
5)	Banners for Admission Fall 2022	Psychology	10 nos
6)	Standees for 18 th Convocation	Admin	29 nos
7)	Steamers for 18 th Convocation	Admin	60 nos
8)	White Envelopes (Large & Small)	Exam Branch	10000 nos
9)	Envelopes Khaki	Exam Branch	10000 nos
10)	Envelopes White Legal	Exam Branch	6000 nos
11)	Envelopes Khaki / White	Exam Branch	13000 nos
12)	Banner for 19 th Convocation	Technical Branch	09 nos
13)	Invitation Cards for 19 th Convocation	DSA Office	300 nos
14)	Bus Cards for Fall 2022	Tpt Office	4000 nos
15)	File Covers	Rwp Campus	318 nos
16)	Letter Head Pad	Rwp Campus	08 nos
17)	Students Dossier	Rwp Campus	200 nos
18)	Photo Banner for 19 th Convocation	Library	01 no
19)	Standees for 19 th Convocation	Admin	12 nos
20)	Posters (Dengue Awareness)	Admin	200 nos

21)	Car Sticker	Security Branch	800 nos
22)	Printing of Banner & Standees	Korean	08 nos
23)	Daryaft 27	Urdu	50 nos
24)	Printing of Banner, Standees & Posters ect	Turkish	168 nos
25)	Printing items National Gaming Competition	Engineering & CS	576 nos
26)	Book Cards, Book Pockets & Due Date Slip	Library	45000 nos
27)	NUML Annual Report 2021-22	Registrar Office	35 nos
28)	SD's Annual Report	R & SI	100 nos
29)	Certificates	Exam Branch	32300 nos
30)	Certificates	Acad Branch	2000 nos
31)	Brochure	NUML Mirpur Campus	
32)	Journal NIJBM	Management Sciences	50 nos
33)	Daryaft - 28	Urdu	50 nos
34)	Staff Attendance Register	Admin	400 nos
35)	Letter Head Pad	Admin	100 nos
36)	Peon Book	Admin	100 nos
37)	Migration Certificates	Acad	10 books
38)	ORIC Annual Report	R&SI	50 books
39)	NUML JCI Vol June & Dec 2022	English	200 books
40)	Office File Covers	NUML Mirpur Campus	1000 nos
41)	Printing of NUML Debating Society Banners, Streamers, Standees, Posters, Certificates & Organizer Cards	English	775 nos
42)	Office File Covers (Pink) Main Campus	Admin	23000 nos
43)	Office File Covers (white)	Admin	3000 nos
44)	Certificates for all departments	-	3160 nos

PVC Cards Section

Ser	Description	Qty.
1)	Students Morning/Afternoon	8383
2)	Faculty & Staff	449
3)	Alumni Cards& Others	867
Total = 9699		

1.3.3. Visits by Dignitaries / Delegations

A number of dignitaries and delegations visited NUML. Details of the visit during July 2022 to June 2023 are as follows:

- a. Dr. Husnul Amin, Executive Director, Iqbal International Institute for Research & Dialogue dated July 20, 2022.
- b. Mr. Eren Miyasoglu, Director Ynus Emre Cultural Centre Lahore date July 21, 2022.
- c. Kazakhstan Ambassador dated August 16, 2022.
- d. Chairman NHA Capt. Khurram Agha dated August 25, 2022.
- e. Japanese Delegation dated October 04, 2022.
- f. Turkiye Ambassador dated October 05, 2022.
- g. Rector NUST dated October 28, 2022.
- h. President ICMA dated November 07, 2022.
- i. Chairman HEC dated November 08, 2022.
- j. Mr. Amir Fida Paracha, Managing Director Pakistan Bait-ul-Mal, dated December 16, 2022.
- k. Prof Dr Anis Ahmed, VC Riphah University, dated December 19, 2022.
- l. Chairman HEC, Dr. Mukhtar Ahmed dated January 23, 2023.
- m. IGT&E Lt Gen Muhammad Chiragh Haider HI (M) visited NUML on February 22, 2023.
- n. Noor-ul-Amin Mengal, Chairman CDA dated March 21, 2023.
- o. Dr Kaleem Abbasi, VC AJK University dated March 22, 2023.
- p. Rector, Ural State Pedagogical University & Russian Ambassador dated April 19, 2023
- q. Ambassador of Turkmenistan, dated May 08, 2023.
- r. Mr. Ahsan Iqbal, Federal Minister & Chairman HEC, dated May 11, 2023.



NUML and Plus W, Tokyo, Japan signed MOU on December 16, 2022. MoU was signed by the Director General NUML Brigadier Syed Nadir Ali and Head of Japan Centre/Manager of Global Division of Plus W Mr. Kango Hayashi.



MoU has been signed between NUML & ICMA International on December 29, 2022, Brig Syed Nadir Ali DG NUML & Shehzad Ahmed Malik President ICMA Int' l were the signatories.



MoU Signing between NUML & NSU at MoFE&PT on February 22, 2023, Brig. Syed Nadir Ali DG NUML & Dr. Sarwat N. Mirza Registrar NSU were the signatories while the Federal Minister of Education & Professional Training, Rana Tanveer Hussain & Rector NUML, Maj Gen (R) Muhammad Jaffar were present on the occasion.



NUML and Lexicon School of Business & Finance signed MOU on June 5, 2023. MoU was signed by the Director General NUML Brigadier Syed Nadir Ali and Chief Executive Officer Lexicon School of Business & Finance Mr. Abdul Shakoor.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to Mr. Eren Miyasoglu, Director Yunus Emre Cultural Centre Lahore, on July 21, 2022.



Major General (R) Muhammad Jaffar HI (M), Rector NUML meeting with H.E. Mr. Yerzhan Kistafin, Ambassador of Kazakhstan to Pakistan, on August 16, 2022.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield during 19th NUML Convocation to the Chief Guest, Mr. Mirza Muhammad Afridi, Deputy Chairman Senate of Pakistan on September 03, 2022.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to the Japanese delegation during her visit on October 04, 2022.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to H.E. Dr Mehmet Paçaci, Turkish Ambassador to Pakistan, on October 05, 2022.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to Dr. Mukhtar Ahmed, Chairman HEC, during his visit on November 08, 2022.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to Mr. Amir Fida Paracha, Managing Director Pakistan Bait-ul-Mal, on December 16, 2022.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to Prof. Dr. Anis Ahmad, V.C Riphah International University, on December 19, 2022.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to Mr. Shehzad Ahmed Malik, President ICMA International, during his visit on December 29, 2022.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to Rana Tanveer Hussain, Minister of Federal Education & Professional Training during meeting at MoFE&PT on January 04, 2023.



NUML Delegation Led by Major General (R) Muhammad Jaffar HI (M), Rector NUML meet Rana Tanveer Hussain, Minister of Federal Education & Professional Training/Pro-Chancellor at MoFE&PT on January 04, 2023.



Update on "NUML Matters" presented to the IGT&E/Nominee of the Chairman BoG during his visit to NUML on February 22, 2023.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to Lt Gen Muhammad Chiragh Haider HI (M), IGT&E & Nominee of the Chairman BoG NUML on February 22, 2023.



Major General (R) Muhammad Jaffar HI (M), Rector NUML meeting with H.E. Danila V. Ganich, Ambassador of Russia to Pakistan, on April 19, 2023.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to Ms. Svetlana Aligarievna Miniurova, Rector Ural State Pedagogical University, Russia, during her visit on April 19, 2023.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to H.E. Atadjan Movlamov, Ambassador of Turkmenistan to Pakistan, on May 08, 2023.



Chief Guest Mr. Ahsan Iqbal, Federal Minister of Planning, Development & Special Initiative inaugurating Research & Development Block (Ibn-e-Rushd) at NUML along with Dr. Mukhtar Ahmed, Chairman HEC & Major General (R) Muhammad Jaffar HI (M), Rector NUML on May 09, 2023.



Major General (R) Muhammad Jaffar HI (M), Rector NUML presenting a shield to Mr. Ahsan Iqbal, Federal Minister of Planning, Development & Special Initiative on the occasion of Inauguration of R&D block at NUML on May 09, 2023.

1.3.4. Honors & Awards

- a. Dr. Aamir Zaheer received Prof. Ali Arshad Mir literary Award 2022, for the best travelogue book award on my book of travelogue titled 'Coffee, Chocolate & Perfume' at Punjab Institute of Language, Art & Culture, Lahore, on December 31, 2022.
- b. Dr. Aamir Zaheer received the Khwaja Ghulam Farid Award as the best Punjabi Prose Book Award 2022, awarded by Dais Seva Sangat Rahim Yar Khan, on February 28, 2023.
- c. Dr. Asma Naveed was awarded the Pushkin Medal by the Government of Russian Federation for the promotion of Russian language in Pakistan.
- d. Sidra Riaz, Lecturer Governance and Public Policy Department received an award at Peace Leaders Conference for her Outstanding Community Work in the field of environmental protection and education through her initiative Environmental Change Makers.
- e. Syeda Amnah Batool, Lecturer Governance and Public Policy Department awarded as Young Educationist for Street Children Education in Pakistan.
- f. Syeda Amnah Batool, Lecturer Governance and Public Policy Department got featured in GULF News UAE for the remarkable work for street children education in Pakistan.
- g. Syeda Amnah Batool, Lecturer Governance and Public Policy Department won Women of Wonder Awards 2022.



1.4 International Institutes & Linkages

NUML has signed 56 MoUs with 17 countries and to enhance its outreach and be an active organization at the international stage, NUML has established following International institutes:-

a. **Confucius Institute Islamabad (CII)**

Ever since its establishment in 2005, CII has played a significant role in bringing Pakistani and Chinese people closer to each other by exposing them to cultural exchange programs and Chinese Language Teaching. With unstinted support of NUML, CII has flourished to one of the leading institutes in the entire Muslim world and biggest in Pakistan. In 2015, during President Xi Jinping's visit to Pakistan, all CII teachers were invited to meet the visiting President. CII faculty Ayijiang was selected as a member of the embassy's team to accompany the First Lady Peng Liyuan during her stay. President Xi presented the "Five Principles of Peaceful Coexistence Friendship Award" to CII, Islamabad.



Currently has 200 square meters of teaching and office space with a library, exhibition hall, a seminar hall, a conference room and two computer labs. The main aims of CII include promoting Chinese language teaching, conducting Chinese language test, supporting and training local Chinese language teachers, facilitating cultural exchanges and vocational education, and hosting cultural activities i.e traditional festivals, arts, Chines Medicine, martial arts, and cuisine etc. It also takes part in some important international affairs, hence making CII a major platform for Pak-China cultural exchange.

b. Yunus Emre Institute

Yunus Emre Institute, a public foundation, was founded to promote Türkiye, Turkish language, its history, culture and art. It provides services/information related to education and culture.



As an institution affiliated to the Foundation, Yunus Emre Enstitüsü is carrying out studies for Turkish language teaching as well as conducting culture and art activities to promote Türkiye, and giving support to scientific researches. Since 2009, Yunus Emre Enstitüsü has more than 63 cultural centers abroad. Apart from the Turkish education given in the cultural centers, Turkology departments and Turkish teaching are supported with the co-operations made with different educational institutions in a range of countries.

c. Iranology Centre

Iranology center is a unique research Centre that was established at the Persian Department NUML on February 4, 2011 through an MOU between the Embassy of the Islamic Republic of Iran and NUML, Islamabad.



This Reference room is named as Utaq-e-Iran Shanasi. The main purpose of establishing this center is to provide resources to help teachers, and research scholars about Iranian culture and civilization. This venue is also used for the multipurpose academic and co-academic activities of the department such as language workshops, lectures, and cultural celebrations such as Noruz etc. The center includes a library of 3000 books such as encyclopedias, dictionaries, reference books, CDs, literary history, civilization, magazines journals, documentaries and films etc. This reference room also has a Multimedia facility including, LED, DVD, and tape recorder etc. used as audio-visual aids for the teaching-learning process.

d. **Islamabad King Sejong Institute (IKSI)**

Islamabad King Sejong Institute (IKSI) was established in 2012 with the support of Korean government, King Sejong Institute Foundation (KSIF) and Embassy of the Republic of Korea.

The main purpose of establishing “Islamabad King Sejong Institute” is to teach Korean Language to people who are interested in Korea for a range of reasons. IKSI is an institution that promotes and educates the Korean language and culture for those who want to learn Korean as a foreign language or a second language. Its aim is to bridge the language and cultural gaps between two countries, contribute to society through the pursuit of education, learning, and research at the highest levels of excellence and to promote and enhance social, economic, cultural and educational ties through Korean language between Pakistan and Korea.



e. **Belarusian Language and Culture Chair**

The Belarusian Language & Culture Chair was inaugurated on October 03, 2016 by the Ambassador of Belarus to Pakistan H.E. Andrei Ermolovich. The Chair was established on the First Floor of the Nazir Library, NUML Islamabad. The Center was presented books and items of Belarusian handicrafts by the Ambassador on behalf of the Belarusian Government/Embassy. On a reciprocal basis, an Urdu Chair was established in Minsk State Linguistic University.



f. **Jean Monnet Chair - NUML**

A Jean Monnet Chair (JMC) is a three-year teaching and research position awarded to university professors with a specialization in European Union studies. Jean Monnet Chairs are achieved through a competitive process under the Erasmus + program of the European



Union. National University of Modern Languages (NUML), Islamabad is credited to have established the first-ever Jean Monnet Chair in Pakistan. The Chair titled 'The European Union as an Actor in South Asia' is awarded to Prof. Dr. Muhammad Riaz Shad, Head-Department of International Relations, for the period 2020-23. NUML-JMC seeks three objectives: teaching and research in the EU studies; academic and policy debate on the EU politics/policy with special reference to South Asia and Pakistan; awareness among Pakistani students about degrees in the EU studies and Erasmus+ scholarship opportunities.

As part of their curriculum, BS (IR) students take the Chair's course in the final semester of their degree. A number of BS / M.Phil / PhD students have undertaken research on topics related to EU politics/policy. In addition to research publications, the Chair has organized various events. Details of the Chair's curricular and co-curricular activities can be accessed through the link: <https://numl.edu.pk/JeanMonnetChair/>

g. Azerbaijan Language and Culture Chair

The Azerbaijan Language and Culture Centre was inaugurated on 06 June, 2022 by the Ambassador of Azerbaijan H.E. Khazar Farhadov, Vice Rector of Azerbaijan University of Languages. The Centre was established on the Second Floor of the Ghalib Block.

All the interior (excluding the ACs) of the Centre, books (100+) etc. have been gifted by the Azerbaijan Embassy/Azerbaijan University of Languages.

The said Centre was created on a reciprocal basis, and an Urdu Centre was established in the Azerbaijan University of Languages.



1.5. National / International Linkages

National University of Modern Languages (NUML) is an internationally recognized institution of higher learning for excellence in academics. National & International linkages are one of the most important aspects for improving curriculum in line with the international standards and grooming of the faculty and students in the international environment. National & International linkages also play a very vital role in progression of the university in line with the changing demands. Hence, the university encourages the faculties/departments to develop mutual beneficial relationships with Foreign Embassies, well reputed HEIs, Industry/Corporate Sector, research based institutions and other government/private organizations across the country. MoUs with following different National & International Institutions/organizations have been signed from 01 July 2022 to 30 June 2023:-

International Linkages

- a. NUML and Plus W, Tokyo, Japan signed MoU on December 2022. The MoU was signed by the Director General NUML Brigadier Syed Nadir Ali and Head of Japan Centre/Manager of Global Division of Plus W Mr. Kango Hayashi.
- b. NUML and Azerbaijan University of Languages, Azerbaijan signed the MOU on March 17, 2023. The MOU was signed by the: Rector-NUML Maj. Gen. Muhammad Jaffar, HI(M), Retd and Rector-AUL Prof Kamal Abdullayev.
- c. NUML and Hubei University China signed MOU on March 21, 2023. The MOU was signed by the: Rector NUML Maj. Gen. Muhammad Jaffar, HI(M), Retd and Liu Jianping, President of Hubei University, China.
- d. NUML and University of Tehran, Iran signed the MOU on June 25, 2023. The MOU was signed by the: Rector NUML Maj. Gen. Muhammad Jaffar, HI(M), Retd and President-UT Prof. Seyed Mohammad Moghimi.

National Linkages

- a. NUML and Physicians Revenue Group (PRG) Pakistan signed MOU on September 30, 2022. The MoU was signed by the Director General NUML Brigadier Syed Nadir Ali and Director Strategic Planning Mr. Tahir Iqbal.
- b. NUML and Islamabad Wildlife Management Board (IWMB) signed MOU on December 01, 2022. The MoU was signed by the Director General NUML Brigadier Syed Nadir Ali and Director IWMB Dr. Tariq Mahmood Bangash.
- c. NUML and Institute of Cost Management and Accountants International (ICMA International) has signed MoU on December 2022. The MoU was

signed by the Director General NUML Brigadier Syed Nadir Ali and President of ICMA International Mr. Shahzad Ahmad Malik.

- d. NUML and Alberuni Tech Pvt Ltd has signed MoU on January 05, 2023. The MOU was signed by the Director General NUML Brigadier Syed Nadir Ali and Channel Manager of Alberuni Tech Pvt Ltd Ms. Maliha Azmat.
- e. NUML and Leverify LLC has signed MOU on January 05, 2023. The MOU was signed by the Director General NUML Brigadier Syed Nadir Ali and Director of Leverify LLC Mr. Zaka ul Mustafa.
- f. NUML and National Skills University has signed MOU on February 22, 2023. The MOU was signed by the Director General NUML Brigadier Syed Nadir Ali and Registrar of National Skills University, Dr. Sarwat Naz Mirza.
- g. NUML and LEXICON School of Business and Finance has signed MOU on June 05, 2023. The MOU was signed by the Director General NUML Brigadier Syed Nadir Ali and CEO of LEXICON School, Mr. Abdul Shakoor.

1.6 Major Activities at Regional Campuses

a. Rawalpindi Campus

- (1) NUML organized a 10-day (August 15-24, 2022) trip to Turkey for the faculty members and students



- (2) The CSR Society successfully conducted a flood donation drive on October 21, 2022, and it was a success. The event aimed to raise awareness about the drive and collect donations for flood-affected individuals.



- (3) Fall 2022- Sports Festival (December 3-15, 2022) - Sports Festival included Futsal, Cricket, Volleyball, Table tennis, Basketball, and Badminton. Eight teams from different departments participated. The Computer Sciences Department won the Futsal and Table Tennis competitions. The Management Sciences Department won the Cricket and Badminton competitions. The English department won the Volleyball championship. Basketball was won by EE.



- (4) To equip students with strong practical knowledge, the Department of Management Sciences and Placement Bureau organized a visit of students to the Pakistan Stock Exchange (PSX), Pakistan Mercantile Exchange (PMEX) and Spinzer Equities Pvt Ltd on December 8, 2022.
- (5) The Department of Applied Psychology, NUML Rawalpindi campus, carried out a fundraising activity and prepared gifts for children with special needs at ASEA. On December 23, 2022, BS Psychology students and faculty distributed the gifts: sensory/educational toys, snacks, paints/colors/ crayons, and coloring books were given to the children studying at Army School of Special Education Academy, Rawalpindi.
- (6) A Two-Day International Conference on “Prevention, Treatment, and



Rehabilitation of Substance Use Disorder: Current Issues & Challenges (PTRSUD – 2022)”, was organized by the Applied Psychology Department on December 28-29, 2022. International and National speakers talked to the audience. International speakers included Prof. Dr. Bruce Leise, Director of the Cofrin Center for Addiction at the University of Kansas USA, Dr. Kevin Maulvey, Executive Director of the International Consortium of Universities for Drug Demand Reduction, Prof. Dr. Farooq Naeem, Director of Addiction Center at the University of Toronto, Canada, and founder of the Pakistan Association of Cognitive Therapists, Dr. M. Zeeshan, Child and Adult Psychiatrist from Rutgers University USA, Dr. Iqbal Naeem from Manchester UK on Substance Use Disorders, control, Treatment, and management.

- (7) February 2023 - Orientation Ceremony for BS English 1st Semester (Spring 2023).
- (8) International Women's Day was celebrated at NUML Rawalpindi – The Department of Applied Psychology conducted a seminar on International Women's Day. The Executive Director of HEC Dr Shaista Sohail was the



chief guest speaker. The key message from the guest speaker was: "Always give respect to others regardless of gender. Be sensitive to the needs of other people around you, and the purpose of life should be to serve humanity".

- (9) Interdepartmental Speech competitions have played a pivotal role in fostering effective communication skills and nurturing talent. The Department of English organized a speech contest for interdepartmental students to showcase their public speaking abilities and engage in thoughtful discourse.
- (10) The Department of English established the Bookaholic Reading Club to foster love for literature and encourage a reading culture among the students.
- (11) The Department of Media and Communication Studies arranged a seminar on Fake News and Hate Speech. The guest speakers were Dr. Steven Young Blood, Director of Centre for Peace Studies, Park University, USA, Dr. Shahira Fahmy, Professor at American University Cairo, and the renowned PTV Anchor, Syed Anwar ul Hassan.



- (12) The dramatic performance of the novels “Pride and Prejudice”, and “The Return of the Native” was based on the adaptation of classical novels, projected by two talented groups of students of BS (English) under the supervision of Ms. Farrah Ansari. The students' interpretation of the source texts, their performances, and the production elements combined to create a captivating and authentic portrayal of Austen's and Hardy's timeless novels.



- (13) The Department of Media and Communication Studies organized a Drama Festival and Character Day. Students from various departments of the NUML Rawalpindi campus participated in the event. The renowned actor Zulqarnain Haider was the chief guest. Students performed serious and funny skits.



- (14) On the evening of Yaum-e-Takreem-e-Shuhada-e-Pakistan, Faculty members and students paid a rich tribute to the shuhada of Pakistan who made the ultimate sacrifice in the course of their duties, protecting the nation's integrity, sovereignty, and honor. Flowers were laid down on Yaadgar-e-shuhada (GHQ) on behalf of Brig (Retd) Muhammad Ibrahim, Pro-Rector NUML Rawalpindi.



- (15) To encourage the spirit of giving, the CSR Society organized an Annual Blood Camp in collaboration with the Jameela Sultana Foundation.



Students from all departments enthusiastically participated in making daily life a tad bit easier for thalassemia patients.

(16) The QEC conducted external reviews of BS programs in social sciences. Renowned professors from the universities of the twin cities were invited as external reviewers. Program Team members, Concerned HODs, and the Director of QEC NUML Islamabad attended these review presentations.



(17) The Department of Applied Psychology NUML Rawalpindi organized an educational visit of ADCP students to the Armed Forces Institute of Mental Health, AFIMH is the largest inpatient psychiatric facility in Pakistan. Brig. Shoaib briefed the students and faculty about the activities related to diagnosis, treatment, and rehabilitation that take place in AFIM with patients and their caregivers.

(18) Faculty Development Workshops



(19) Tree Plantation



b. Lahore Campus

Faculty/Staff Development Training Program

- (1) A Faculty Development Program (Online Training Session Level 1 in Main Campus) was conducted to train the faculty of the National University of Modern Languages about the latest trends and practices in teaching and research. The



The training started on July 4 and ended on August 19, 2022. The faculty of various departments was divided into three cohorts, and a week-long training was conducted for each cohort. The training focused on various topics like teaching in a classroom setting, the role and responsibilities of teachers in higher education, leadership in higher education (teachers as leaders), research and publication, university structure, administrative design, policies, and the contemporary need for IT and LMS. The resource persons of the training were renowned scholars from NUML as well as other leading universities of the country. Overall, the training was a purposeful utilization of the summer vacation.

- (2) Taking advantage of the summer break, the Lahore Campus planned and conducted admin Staff Development Program Phase One on 21st August 2022. The Training focused on: -



- i. Development of Effective communication skills.
 - ii. Body language and its importance in interaction with visitors, students, and colleagues.
 - iii. Importance of team building and team spirit.
 - iv. General Information on rules and regulations frequently required by the students and visitors.
- (3) Training Session on Driving Rules September 8, 2022. In the Session, the Chief Traffic Officer shared precautions about other traffic rules including lane line discipline, zebra crossing, seat belts, helmets, and one-wheeling throughout the city. He advised to keep left on a two-way road to allow traffic from the opposite direction to pass on one's right and on a one-way

road to allow vehicles behind one to overtake from the right.

- (4) Training Session with the Newly Hired Faculty on September 8, 2022. A five-day training session for newly hired faculty was arranged by the main campus. The distinguished academicians shared their expertise and had a fruitful discussion in light of the teaching-learning situation specifically at NUML.
- (5) Faculty Development Training Program level 1 was organized by the Research and Innovation Wing on February 6, 2023, at NUML Lahore Campus and lasted till February 10, 2023. The purpose of this training was to provide up-to-date training to the newly inducted teachers of NUML.



Orientations

- (6) An Orientation session with the newly hired faculty was held on September 13, 2022. The new teachers were guided and instructed regarding the rules and regulations of the University.
- (7) An Introductory session was held on September 9, 2022, at Hall #1 of the National University of Modern Languages, Lahore Campus. The session was exclusively designed for the newly enrolled students of the Media and Communication Studies and the Psychology Department.
- (8) An Orientation session with the newly hired faculty was held on February 13, 2023. The new teachers were guided and instructed regarding the rules and regulations of the University.
- (9) An Introductory session was held on February 13, 2023, at the National University of Modern Languages, Lahore Campus. The Session was conducted for the newly enrolled students of the Media and Communication Studies Department, English Department, and Psychology Department.



Events: Department of English

- (10) The Department of English (FC and CL) organized a ceremony on July 28, 2022, to distribute certificates to the candidates who completed summer courses in English (Level A1, A2, IELTS), Japanese, and Chinese languages. Brig. (R)



Wajahat Hussain Sahi (Regional Director), Mrs. Asma Kiran Pervaiz (AD Acad.), Dr. Wasim Hasan (Head, Department of English, FC & CL), Mr. Gulraiz Qadir Gulfam (Coordinator, FC & CL) and other faculty members participated in the ceremony. Brig. (R) Wajahat Hussain Sahi (Regional Director) distributed certificates to the successful candidates.

- (11) The event of Milaad was held on October 12, 2022, organized by the English Department. All Faculty members participated wholeheartedly and recited Naats along with the participants. The event was concluded with the address of the



worthy regional Director Brig. Rtd. Wajahat Hussain Sahi appreciated the efforts of all participants and the organizers.

- (12) Haleema (B.S. English – Evening), under the supervision of Ms. Anam Sajid, participated in the “All Punjab Intervarsity Naat Competition”, held at UMT on October 17, 2022, and achieved 1st position, in Punjab. Many prestigious universities like GCU, PU, NUST, etc. participated, but the NUML Lahore campus stole the show.
- (13) An Inter-Departmental Debate Competition was organized by the Department of English in collaboration with Media and Communication Studies, on October 19, 2022, Students from the Department of English, Media and Communication Studies, and Management Sciences, took part in the competition. The competition comprised two categories: English and Urdu. The Department of English secured the 5 major positions in both categories. The winners in each category were presented with certificates.
- (14) The Literary Society participated in "Qalam Nigar' 2022", arranged by UMT Literary Society on November 25, 2022, which was an Inter-University Literary Competition that had various categories both in English & Urdu

modules. 11 students from NUML, under "NUML Literary Society", participated in the contest. Alongside NUML, many other prestigious universities participated in the contest including UET, GCU Lahore, University of Gujrat, Shalimar Medical & Dental College, and Quaid e Azam University. One student stood Winner whereas 2 students stood Runner up in the contest.

- i. Ayesha Iffat, Winner of "Book Trivia"
- ii. Maryam Arif, Runner up for "Article Writing."
- iii. Minahil Ahmed, Runner up for "Short Story."

- (15) The NUML Literary Society, on November 30, 2022, held first-ever event. The event, an Orientation Ceremony, was held to commemorate the establishment of the NUML Lahore campus' first Literary Society. The event also included the launch of the Literary Society's E-magazine, "Blue and Glitter". The event was attended by the chief guest, worthy Regional Director Brigadier (Retired) Wajahat Hussain Sahi, Sitara-e-Imtiaz (Military), whose blessings took the event to great heights.

- (16) A Visit to an Old Age Home on December 13, 2022. The visit was a project on the subject of "Human Rights and Citizenship" under the supervision and guidance of Ms. Asma Kiran Parvez. The whole class of BS English 3rd Semester managed the funds and the gifts on their own. They went over there with food and clothes for them. They spent 3-4 hours with them and listened to their life stories. They had a tea party with them as well. It was a life-changing experience for all of them.



- (17) Alhamdulillah, the NUML Lahore Campus started the new semester with a brilliant performance of its students in Olympiad 3.0 organized at the University of Lahore on February 12, 2023. The students took part in 15 categories and secured a spot in the finals for 9 of those and secured 1st/2nd positions in 6 competitions. 2500 students from various universities all over Pakistan participated in the competition. NUML students secured the following 6 positions winning a trophy and cash prize of Rs 10000 & 5000 for each 1st and 2nd position respectively: -

- i. 1st position in Naat Competition (Haleema Khan)
- ii. 2nd position in Project Exhibition (Ali Naqvi, Abubakar Babar, Rehan Raheem & Abdullah Tariq)

- iii. 2nd position in Essay Writing (Hammad Farooq)
- iv. 2nd position in Graphic Design (Muhammad Usman)
- v. 1st position in Vlog (Soban Ilyas)
- vi. 2nd position in Monologue (Dawood Ahmad).
- vii. Umer Rana was awarded the Best Campus Ambassador Award and a cash prize of Rs 25,000.
- viii. NUML won the 3rd position as the Best participating university amongst over 20 universities.

(18) A one-day workshop on Classroom Management and CEFR Based Assessment was arranged, on February 22, 2023, by the Department of English Language Teaching (ELT), in collaboration with the Department of Educational Sciences of NUML Main Campus, Islamabad. This workshop was arranged for the faculty members of the English department of main/regional campuses.

(19) The students of NUML Lahore participated in Taakra 23 held at the University of Central Punjab on February 26, 2023. Our students took part in 13 categories and secured a spot in the top 5 for 7 of those. Out of 2600+ students from various universities like PU, LGU, Superior, UOL, FAST, etc. NUML, students secured:



- i. 2nd position in Book Trivia (Abdullah)
- ii. 2nd Finalist for Futsal (Anas BS English, Faraz BBA, Wasam BBA, Hussain BBA, Fahad Mass. Comm, Rumail Mass. Comm, Muhammad Abdullah BS English, Umair Farhat BSCS)

(20) 2nd position for Poetry (Dawood). Our students were awarded trophies and cash prizes worth 25000 & 10000 respectively. Students from the English Department under the NUML Literary Society participated and won 1st prize in GCT's Annual Spring Festival on March 9, 2023. A total of 15 teams participated from various colleges and universities like PU, FC & UCP, etc.

(21) The members of the NUML Literary Society hosted Tishnagi-e-Adab'23 which was inclusively an All-Pakistan Literary Competition. The competition took place online; however, the closing ceremony was held at NUML,

Lahore Campus on March 10, 2023.

- (22) The students under the NUML Literary Society participated in Festivasia '23 hosted by the University of South Asia. It was a six-day event, and its Closing Ceremony took place on March 19, 2023. The following students secured positions.



- i. Ayesha Iffat Winner All Pakistan Quiz Competition.
 - ii. Maira Masood Winner All Pakistan Quiz Competition.
- (23) Students from NUML Lahore under NUML Literary Society participated in Akasee 8.0 by UET Lahore held on May 3, 2023, which included various modules of photography, graphic designing, and writing, all online. There was a total of 46 universities that participated. However, the following student secured a position:-
- i. Rowaha Noor Fatima, 2nd Position Urdu Content writing
- (24) The students of the NUML Literary Society participated in Mehshar-e-Khayal '23 which was inclusively an All- Pakistan Literary Competition hosted by the UET Literary Society on May 3, 2023. The following students secured distinctions.
- i. Ayesha Iffat Winner English Haiku Poem.
 - ii. Hafiza Mutiba Baig Runner up English Humor.
 - iii. Mehrab Fatima Farooq Runner up Urdu Mazah.
- (25) The NUML Literary Society held an Inter-Departmental Quiz Competition on May 8, 2023. Teams from the Department of Management Sciences, the Department of English, Media and Communication Studies, Psychology, and Computer Sciences took part in the competition. A Total of 3 Teams qualified for the Final Round, out of a total of 19 teams. However, the team of the Psychology Department stood winner and the team of the English and Management Sciences Department stood Runner in the Final Round. The respected Regional Director Brig. Retd. Wajahat Hussain Sahi chaired the event and distributed certificates and medals among the winning participants. Afterward, a shield was presented to the Winner Department.
- (26) NUML Lahore's Dramatic Society organized an Inter-Departmental Photography, Videography, and Sketching Competition Lens & Palette '23 on June 3, 2023. A total of 50 students participated and gave a tough

competition to each other. The event gave the students a platform to display their talent. The Respected Regional Director, Brig. Rtd. Wajahat Hussain Sahi Sitara- e-Imtiaz Military, graced the occasion with his presence and distribute shields, medals, and certificates amongst the winners. Overall, Lens & Palette '23 was a productive learning experience and a fun activity.



Events: Department of Media & Communication

- (27) A Guest Lecture was arranged on October 10, 2022, for the students of New Media, Department of Media and Communication Studies. Ms. Ayesha Saleem was the speaker of the hour. Ms. Ayesha is a learned Alumni of NUML currently working



as Creative Head at Digital Mandee. The session concluded with the offering of a token of thanks in the form of a bouquet to the Guest followed by Tea with the respected Regional Director, of the NUML Lahore campus.

- (28) World Mental Health Day is observed on October 10, every year, with the objectives of raising awareness of mental health issues and mobilizing efforts in support of better mental health. The Department of Media and



Communication Studies, on World Mental Health Day, organized an event followed by a walk at NUML Lahore Campus on Wednesday, October 10, 2022. Besides faculty members of the university, many students participated in the event and walk. The students under the supervision of Ms. Farwa prepared play charts, posters, skits, and musical performances to raise awareness regarding the importance of mental health.

- (29) The Department of Media and Communication of the National University of Modern Languages (NUML) organized a culture day held on October 26, 2022. The basic purpose of organizing that event was to create awareness among youngsters regarding various cultures of Pakistan to

promote harmony. Various corners were decorated to portray the cultures of Pakistan i.e., Punjabi, Sindhi, Baluchi, Gilgit Baltistan, and Pakhtoon. Simultaneously, a stalls day was also organized. The Regional Director visited all the stalls and encouraged the students. While talking to students, RD was of the view that such activities are fruitful for knowing all the cultures of Pakistan and promoting peace among youngsters. He further emphasized the fact that to prosper, we must respect every culture of Pakistan.

- (30) A Guest Lecture/workshop was arranged on November 1, 2022, for students of Film and Drama, Department of Media and Communication Studies. Mr. Talha was the speaker of the hour. Mr. Talha is the Former Vice President of Forman Dramatics Club, FCCU, Assistant Director of AB entertainment, and Sales and Marketing Manager at BTN. He has won multiple awards from various acting platforms. The session concluded with the offering of a token of thanks in the form of a bouquet to the Guest followed by Tea with the respected Regional Director NUML Lahore campus.



- (31) A recreational trip was organized on Saturday, December 10, 2022, to Mushkpuri Top. The trip was blown away by the kindness and generosity of everyone. The weather was lovely and tranquil causing great zeal and zest. Students are very intrigued to learn about new locations and experiences of snowfall. Breakfast and dinner were served on the way. Overall, it was a well-planned recreational trip. Students behaved very sensibly and respectfully towards teachers and colleagues.



- (32) An awareness walk was organized on International Women's Day under the auspices of the Department of Media Studies and the Department of Psychology on March 8, 2023. The worthy Regional Director Brig. Wajahat Hussain Sahi, Head of the Department, and faculty members along with several students participated in this event.
- (33) The Well-Being Society and Psychology Club Organized an Event "Psychology Projects Display" on May 30, 2023. The themes of the

projects included Cognitive Psychology, Ethical Issues in Psychology, Cross-cultural Psychology, Biological Psychology, Gender issues in Psychology, and Critical Thinking. The guest of honor was Brig. Wajahat Hussain Sahi (Regional Director NUML Lahore Campus). He appreciated the students' efforts and encouraged them for their active participation.

Events: Department of Management Sciences

- (34) The NUML CSR Society organized a Teacher's Day event on October 5, 2022, in commemoration of World's Teacher Day in collaboration with the Music Society, Debate Society, and Dramatic Society. Speeches in tribute to the teachers were delivered by the representatives of four departments (English, Mass Communication, Management Sciences, and Computer Sciences).
- 
- (35) NUML students, under the supervision of Ms. Maimoona Sajjad, Lecturer Management Sciences Department, participated in the Nazriya Pakistan Naat Competition, organized about Seerat e Nabwi (SAW) by Nazariya Pakistan Trust, Foundation in (Aiwan-i- Karkun Tahreek-i-Pakistan) Mall Road Lahore on October 17, 2022. NUML student Muhammad Ajmal got 2nd position, Umer Ijaz got 3rd position and Usama Haseeb got the consolation position.
- 
- (36) Visit Icon Special Foundation on October 18, 2022. People with disabilities can live meaningful, satisfying, and productive lives, within their communities, when provided adequate support. They are an important part of our society. They are not an obstacle in the way of success. They have abilities that are unique in their own way, all we need is to train and give them better treatment. It was intended to visit non-profit organizations to spend quality time with differently able people.
- (37) Qirat & Naat Competition on October 21, 2022.
- (38) Breast Cancer Awareness Seminar October 26, 2022.

- (39) BS 2nd semester students arranged a talk on the protection of birds' plants on November 3, 2022.
- (40) BS Second semester students visited SOS Children Villages Pakistan on November 8, 2022.
- (41) BS 2nd semester students of the MS department visited the Al Saeed Foundation orphan school on November 10, 2022.
- (42) Use of Digital Library on November 27, 2022.

- (43) IEEE Superior Technical Symposium 2.0 arranged a coding competition for student participation which had two cash prizes: winner (10,000/-) and runner-up (5000/-). Two teams of BSCS students (2nd and 3rd semester) from the NUML Lahore



campus participated in the Coding Competition under the supervision of Dr. Irfana. Alongside NUML, there were many other prestigious universities that participated in the contest including PUCIT, GCU Lahore, UOL, USA, Superior University Lahore, etc. PUCIT stood as the Winner, whereas the NUML Lahore campus 3rd Semester team stood as the runner-up in the contest. Runner-up Team: -

- i. Haris Ahmed BSCS-3
- ii. Tooba Faheem BSCS-3
- iii. Umair Farhat BSCS-3

- (44) To sensitize the students/society about the negative effects of corruption "The NUML Character Building Society" arranged a walk on



International Anti-corruption Day, December 9, 2022, at 10:30 am around Aiwan-e-Iqbal. The Honorable Regional Director of NUML Lahore Campus, faculty, staff, and many students participated in the walk.

- (45) "Entrepreneurship Day" on December 7, 2022. The main idea was to enable students of entrepreneurship to do some practical activity. The students were required to handle money, make the stalls presentable, and serve customers, cost items, and package goods. The food stalls, the game stalls, and the product stalls - the working coherence among members of the stalls and their interactions with students - all this was

done by the students and enjoyed by many of the students.

- (46) BSCS-II NUML students visited the Children's Library Complex Special Section in Lahore on December 12, 2022. In this activity, students observed. This excursion allowed students to focus on their values and intersecting social positions, as well as how they will impact their practice. In this regard, Dr. Safia Amir, Head of the IT SECTION and Curator at the CLC, along with Madam Sana (Psychologist) in charge of the Special Section, volunteered to inform students in great depth about the operation of the CLC and the Special Section in particular.
- (47) The Department of Management Science planned an industrial tour of Diamond Paints Ltd. and Vision Foods Ltd. located in Sundar Industrial Estate on December 14, 2022. The tour was planned for the students of 'Operations Management' and 'Supply Chain Management' to get practical insights into the industry and bridge the industry- academia gap. The students witnessed all the processes from supply chain to packaging and built liaisons with the HR managers who communicated prospective career opportunities to the students.
- (48) NUML students, of NRS society, participated in the Nazriya Pakistan Milli Nagma Competition, organized by Nazriya Pakistan Trust, Foundation on December 15, 2022.
- (49) Under the supervision of Ms. Hina Shaukat, MS Dept. "NUML Rising Stars Society" members Lahore Campus participated in Muqabla e Musawari held under Nazriya-e-Pakistan Trust on December 17, 2022. Our student Afifa Hayat secured 3rd position out of 150 participants. Almost 35 universities/colleges/schools participated in the competition.
- (50) BSCS-II NUML students visited NASHEMAN Lahore on 20th December 2022. They were expected to include all of their observations and contributions in their presentation. Students were asked to describe how they would support people with special needs in the community if they were social workers. This excursion allowed students to focus on their values and intersecting social positions, as well as how they will impact their practice. In this context, Madam Sumaira, secretary at Nasheman,



has volunteered to update students on the operation of various departments of the organization.

- (51) A Thalassemia Awareness Seminar was organized for students and faculty. Mr. M. Iqbal, Chairman of Kashif Iqbal Thalassemia Care Center (KITCC) was the main focal person. Other speakers included Mr. S. M. Iqbal S/O Mr. S. M. Munir,



Director Dean Group of Industries, Brig. (R) Wajahat Hussain Sahi, RD Lahore, Mr. & Mrs. Asif Hameed KITCC Punjab Chapter and Ms. Asma Kiran Pervez AD Acad. NUML Lahore. Dramatic Society of NUML presented a special skit about Thalassemia. After the Seminar, free Thalassemia testing/screening service was provided for students/staff that costs 3000/- per test otherwise. More than 400 students availed themselves of this opportunity. Syed Amir Ali coordinator student affairs played a vital role in the arrangements of this Seminar.

- (52) Kinnaird College and Fast University, Lahore organized the Enso Fest from April 27 – 29, 2023, which was a three-day event with several contests, lectures, and workshops. The Department of Computer Science, NUML, Lahore campus participated in the Tekken (E-gaming) Category and won the 1st position.
- (53) The Computer Science Department of NUML, Lahore campus, hosted a "Robots and Project Exhibition 2023" on May 19, 2023, organized by the NUML Computer Science Society (NCCS) under the supervision of Mr. Anas Ali and Engr. Asad Ullah Baig with the incredible support of NUML Soft Tech Society (NSS) under the supervision of Dr Irfana. With over 15+ captivating projects on display, ranging from logical reports to DLD projects, our talented participants showcased their brilliance and creativity. Project Winner: "Accident Prevention System through Anti-sleep Alarm for Drivers" by M. Huzaifa Awan, M. Labeeb Amjad, Ahmed Abbas, and Abdullah Khaliq of BSCS 3A. Project runner-up: "Intelligent smart stick for blind people" by Faiza Aziz, Maryam Nisar, Muntaha, Muqadas Javed, and Zofshan of BSCS 3A. Robot Winner: "Object-following Robot for Military and Security Purposes" by M. Azaan, Faizan Mahmood, M. Bilal, M. Hamza, and Shaharmeer Basharat of BSCS 3A.

presence and distributed shields, medals, and certificates amongst the winners. Overall, Lens & Palette '23 was a productive learning experience and a fun activity.

Convocation

- (56) The 4th Convocation of NUML Lahore Campus and the 21st Convocation of NUML was held on November 19, 2022, at Aiwan-e-Iqbal Auditorium. Rector NUML Maj General (R) Muhammad Jaffar (HI) Military honored the occasion as the Chief Guest. The Convocation was presided over by the Regional Director Brig (R) Wajahat Hussain Sahi, SI(M), Pro-Rector Rawalpindi Brig Ibrahim, Pro-Rector R&SI Dr.



Zubair Iqbal, Pro-Rector Academics Dr. Aamir Ijaz, Deans FAH and FMS, Director Academics, Director Examination, and Registrar also graced the occasion with their presence. Many students and their parents were also present on this august occasion. 152 Students from different disciplines of English, Management Sciences, and Media & Communication Studies were awarded degrees in the Convocation, Moreover, 12 Students were awarded with the Gold Medals. Overall, from the English Department, 49 students from BS and Master's Programs were awarded degrees, 74 students of Management Sciences of BBA, M.COM, and MBA were awarded degrees, and 29 students from BS and M.Sc. of Media & Communication studies were also awarded degrees.



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Sports Gala

- (57) NUML Lahore Campus arranged its annual sports gala for the year 2023, March 17-18, 2023, for which NUML Dramatics organized, and participated in the opening and closing ceremonies. The event featured an all-department march for the opening, as well as a qawwali night, for the closing ceremony. All these events were supervised by the NUML Dramatics Society.



c. Multan Campus

- (1) Major Gen Muhammad Jaffar HI (M) (Retd), Rector NUML, visited NUML Multan Campus thrice during this time period. On November 22, 2022 he interacted with HODs and faculty members of all the departments of NUML and had a detailed discussion regarding academics, infrastructure and examinations.



(2) Orientation Sessions:-

Departments of Management sciences, English, Languages, Psychology and Computer Science organized the orientation ceremony of newly enrolled students, details are as follows:

- (a) Management Sciences
Fall – September 22, 2022
Spring – March 07, 2023

- (b) English
Fall – September 29, 2022
Spring – March 08, 2023

- (c) Computer Science
Fall – September 14, 2022
Spring – March 07, 2023

- (d) Department of Psychology (Fall 2022-Spring 2023)

The ceremony was attended by the students of BS-English 1st, MPhil linguistics 1st. and BBA 1st MBA 1st, BS Psychology 1st, BSCS IT, CS and SE 1st. The orientation sessions were organized on department levels to specify the students with clarity.

The students were informed about the university rules, regulations and policies. HOD's, Focal persons, Assistant director Ms. Amber Sajid, and Regional Director Brig. Asad Raza addressed the ceremony.

- (3) Regional Director Interaction with Faculty (September 08-20, 2022, November 21, 2022, December 08, 2022 and March 31, 2023).



- (4) Regional Director Interaction with CR & GR (November 30, 2022,

December 06, 2022 and March 08, 2023).

(a) RD interaction with CR GR's on November 30, 2022.

(b) GR & CR interactions and slash distribution among them by Director and Asst. Director Multan campus on March 08 – 15, 2023.



(5) Regional Director Interaction with Chinese Students on March 20, 2023.

(6) Inter University Naat o Qirat Competition dated October 27, 2022.

(7) South Punjab Declamation Contest 2023 on March 16, 2023 - Students of NUML participated in the South Punjab Declamation Contest 2023,



conducted by Muhammad Nawaz Sharif University, Multan, and won the first position in English Speech, and Honorary Award in Urdu Speech.

(8) Inter departmental Baking and flower competition on March 16, 2023



(9) Interdepartmental Sports competition between department of English and Department of Management Sciences at PCB cricket ground on March 16, 2023.

(10) Literary Competition by English Department skill March 27, 2023.

- (12) Ramadan Inter departmental Quiz Competition dated March 30, 2023.
- (13) An interdepartmental quiz competition between MS and IT Department was held today on the topic of "Human Resource Management" on December 29, 2022.
- (14) **Days Celebrations:-**
- (a) Independence Day was organised on August 14, 2022.
 - (b) Mental health day was organised on October 31, 2023.
 - (c) International day of happiness, March 21, 2023.
 - (d) Chinese cultural day, May 26, 23, the students displayed Chinese foods. Chinese tea and some other stalls.
- (15) **Awareness walk:-**

- (a) Awareness Session on cyber-crime issue and protection by FIA, October 20, 2022
- (b) Breast cancer awareness session, October 25, 2022
- (c) Anti-corruption week, November 25, 2022
- (d) An awareness walk on "Contemporary Global Conflicts and Human Rights Violations" was organized by the students of the department of IR and BS English 1st semester on May 17, 2023.
- (e) Awareness session on "Basics Life Support", in collaboration with Rescue 1122 was arranged by MS Department on May 19, 2023.
- (f) An awareness program about Traffic Signals and Road Safety was held today at NUML Multan Campus on May 30, 2023.



(16) **Major Activities at NUML Multan Campus**

Extra-curricular activities help students to learn about themselves and develop and use their skills and knowledge in different contexts. Such activities are an essential element of the university experience. Universities typically host countless clubs and societies to organize all the events and activities held in the university. NUML Multan Campus also devised such clubs and societies to arrange multiple events and activities in a smooth way. These clubs and societies performed very well the whole year and

conducted a number of events and activities including webinars, seminars, welcome and farewell eves, alumni dinners, visits, trips and many more. The pictorial representation of all the events and activities is mentioned below in chronological order.

- (a) Team from MS department visited colleges for admission campaign on July 27, 2022.
- (b) Student expo held on August 02, 2022.
- (c) Admission campaign visit by Education, Economics, Computer Science and Psychology department on August 11, 2022.
- (d) Job fair on September 10, 2022, HOD, Dr. Kashif along with MS department team and students representing NUML in job fair.
- (e) Admission campaign on September 22, 2022 by English department
- (f) Inter departmental baking competition on September 20, 2022
- (g) All HOD's visit for admission campaign on September 21, 2022
- (h) Industrial tour of BBA students to KAPCO on October 05, 2022
- (i) Welcome party By CS IT to their new inducting students on October 07, 2022
- (j) Welcome function by Psychology department to new students on October 09, 2022
- (k) Welcome and Farwell of MS department on October 31, 2022
- (l) Movie night by English department, October 21, 2022
- (m) Economic department arranged a trip to Bahawalpur on October 31, 2022.
- (n) Faculty board of studies of the faculty of Management and Economics: During the session, agenda points for both departments were discussed dated November 04, 2022.
- (o) Students from Computer Science Department represented Multan campus at NUMLogic event at Main campus Islamabad held on March 16, 2023.
- (p) Recreational trip of education department Rana resort and safari park on March 18, 2023.



- (q) Faculty Board of Studies (FBS) of MS and Economics department was chaired by the Dean FMS at NUML main campus on May 17, 2023.



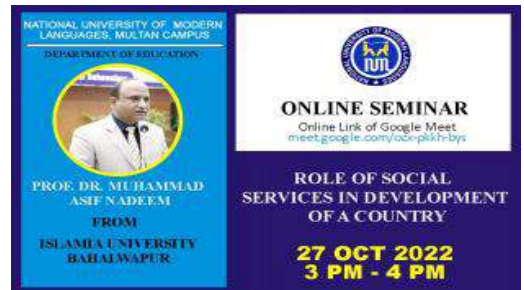
(17) **Conferences/Seminars/Webinars/Talks:-**

- (a) Department of Computer Science organized an online seminar on October 20, 2022 related to Cyber security. Assistant Director FIA Cyber-crime wing Multan (Mr.



Imran Durani) was the guest speaker. Students and faculty were educated about how to prevent yourself from Cyber-crimes and latest trends in cyber security.

- (b) Department of Education organized a webinar on 'Role of Social Sciences in Development of a Country' on October 27, 2022.



- (c) Seminar on November 02, 2022



by English Department, the guest speaker was Dr Abdul Ghafar Bhatti from the University of Education. The seminar was attended by the faculty and the students. On behalf of the worthy Director, Dr Akbar Sajid and Dr Arshad Ali presented souvenir to the guest speaker.

- (d) Seminar on December 12, 2022 by MS Department, Speaker M. Faheem Akhar talked on "Entrepreneurship".

(e) Prof. Dr. Sarwat Sultan Chairperson of Psychology Department BZU was resource person to conduct Seminar, Spiritual Intelligence on December 12, 2022.

(f) Webinar on Fall of Dhaka by IR department dated December 16, 2022



(g) Department of English, showed its presence in 1st PakTESOL conference on December 19, 2022, at Government Sadiq University for women, Bahawalpur. Dr Arshad Ali, HoD, Department of English conducted a workshop on Corpus Design, also he presented a Keynote Talk and chaired the session. Ms Faiza Mushtaq presented a talk on Language attrition. Ms. Fasiha Maryam presented a paper on textbook analysis. Mr. Tayyab also presented on the day.

(h) A Training program on "Entrepreneurship as a viable career option" was held on December 19, 2022 organized by Mr Mohsin Ali Khan in which Mr Mehtab Ali Raza, trainer of SMEDA Multan, informed students about how to launch their own successful startups.

(i) Seminar on mediation analysis by Dr Sabiha Fatima dated February 23, 2023.

(j) Seminar on Islamic Banking by MS department dated February 23, 2023.

(k) Seminar on Article Writing by English Department dated March 07, 2023

(l) Workshop on Mendeley dated March 08, 2023.

(m) Online Seminar by IR

Department on Russia Ukraine Crisis: Changing Dynamics of world politics By Prof. Dr. Syed Riffat Hussain from NUST dated March 10, 2023.

(n) Seminar on Current Economic Condition of Pakistan & way out by Prof. Dr Talat Anwar by Economics Department dated March 20, 2023.



- (o) Online Webinar on Importance of Chinese Language by Language department dated March 29, 2023.
- (p) Seminar on "Employee empowerment & risk management by MS Department dated March 29, 2023.
- (q) Seminar on 9/11 by Economics department dated April 06, 2023.
- (r) Seminar on Wellbeing by Psychology Department dated May 03, 2023.
- (s) Department of International Relations had arranged a student seminar on topic, Contemporary Positive Political Developments in the Middle East: In context of Saudi Arabia and Iran Diplomatic Relations dated May 05, 2023.
- (t) The department of English organized a seminar on the topic of Mental Health in Academia the guest speaker was Ms. Rabia Nayab Psychologist from Police dated May 26, 2023.
- (u) A training session on E-commerce through Amazon and E bay by MS department dated May 26, 2023
- (v) Webinar on July 01, 2023 by MS Department: A topic of "Role of Leadership in Digital Era" for the students. The guest speaker was Dr. Ishfaq Ahmad, Associate Professor & The speaker talked about different styles of leadership and how they can be useful in the current digital era.



(18) **Internships and Placements**

- (a) Placement cell on December 23, 2022 arranged recruitment drive.
- (b) An online training session on May 20, 2023 under NUML Placement center Islamabad. Mr Khurram Raza talked about *Entrepreneurship and Employability Skills for the future work* and Mr. Iftekhhar Yezdani talked about "How to Create a Digital TV Channel". The final year students from NUML, Multan benefitted from the session.

(19) **Sports**

(a) Sports Gala Fall 2022 from December 13 – 15, 2022

(b) NUML Multan Campus successfully organized NUML inter colleges cricket league at PCB ground on January 26, 2023.

(c) Female Sports and Inter college painting view on January 31, 2023

(d) Interdepartmental Sports competition between department of English and department of Management Sciences at PCB cricket ground on March 16, 2023

(e) 3 days Inter Departmental E-Sports Event in March 2023



(20) **University Community Interaction**

(a) Successful and motivational visit to SOS VILLAGE for community engagement and welfare on February 23, 2023

(b) Ramadan Drive by NUML Multan on April 01, 2023.

(21) **University Industrial Linkages**

(a) Women Chamber of Commerce and Industry Multan organized Mega event of Blue Fair 2023 on February 27, 2023.

(b) Industrial Visit to Water Disposal Plant on April 01, 2023

(22) **Faculty Development Program:**

(a) FDP by English Department on November 03, 2022.

(b) FDP of MS and Economics department was conducted online by main campus on learning



methods and Advanced teaching skills dated December 12, 2022.

- (c) FDP of English Department: Pursuing the same the department of English Organized a session with “Dr. M. Saeed Nasir (Post Doc) from UoA, UK” dated March 30, 2023.



- (d) Research and innovation centre at the department of computer science arranged a Faculty Development Session on the topic of "Implementation of Generative AI through ChatGPT and Its Role in Students' Development" held on April 27, 2023. The Guest Speaker was Mr. Waqas H. Tiwana (Vice President. City Group, Ontario, Canada).



(23) Media Campaign

A comprehensive and well-planned social and print media campaign was launched to advertise NUML. For this purpose, NUML Multan has been very active in advertising NUML not only in Multan but in its periphery as well. Admission campaigns on social media are launched on the official Facebook page and NUML Multan's website is also being regularly



updated to let the students know which programs will be offered in the forthcoming semesters. Print media coverage is still another significant feature to attract maximum admissions because of its wider circulation and readership. Similarly, admission advertisements in local newspapers have been a prominent feature in this regard. Besides important crossings of Multan have also been focused and NUML's advertisements have been

displayed through billboard hoarding, pamphlets at prominent places of the city and its surroundings. This includes flyover Katchery Road Multan, 6 No. Chowk Multan, Northern Bypass Multan. In this way, every possible effort was made to utilize different media channels to promote NUML Multan and to attract maximum intake for the forthcoming semester.

- (24) Faculty Members of NUML Multan Campus visited different Colleges for advertisement (February 01, 2023).



d. Faisalabad Campus

Seminars/ Webinars/ Talks/ Workshops/ Sessions Computer Science & Software Engineering Department

(1) Webinar on the topic of "Internet of Things" was organized on October 04, 2022 by resource person Mr. Syed Umer Bukhari, IOT Engineer in Sycra Technologies, Shenzhen, China.



(2) A seminar / workshop was organized on "How to equip for IOT and WebApp Development" for our faculty and students on November 01, 2022. Guest speaker was Mr. Yasir Munir, an IoT Software Engineer from EPTEck Technologies Pvt. Ltd.



(3) A seminar on emerging sciences of "Metaverse" was organized on November 21, 2022. The guest speaker was Mr. Ahmad Manzoor, CEO of the Pakistan Blockchain Institute, Lahore, Pakistan.



(4) A session was organized on "How to develop ideas for FYP and turn ideas into entrepreneurial model dealing with current technology and associated challenges" a team of NIC Faisalabad on March 31, 2023. The NIC team shared opportunities for students to commercialize their ideas.



(5) A seminar was organized on "Wi-Fi signals as Sensors" on May 19, 2023. Dr. Muhammad Faizan Khan, Postdoc Fellow (Cyber Physical Systems), Guangzhou



University was guest speaker.

- (6) A seminar was organized on "Exciting Final Year Project Ideas" on May 22, 2023. Mr. Zulfiqar Ahmed, CEO, Innovation Lab was the guest speaker.
- (7) A seminar was organized on "Social Media Marketing" on May 30 2023.



English Department

- (8) A seminar was organized on the topic "Historical Trajectory of the Genre of Drama" on May 30, 2023. The event featured esteemed guest speaker, Prof. Dr. Mazhar Hayat, Chairman of the English Department at Government College University, Faisalabad, who shared his valuable insights and expertise with the students.
- (9) A seminar on "Emerging Theories in Language and Literature" was organized on March 2, 2023 to enlighten and enrich experiences of the students. The seminar was delivered by Dr. Kazim Shah and Mr. Khaqan Ajmal.
- (10) A webinar was held on the topic of "Modern Feminism" by Dr. Iqra



Cheema from Middle Tennessee State University, America, on December 15, 2022.

- (11) International Mother's Language Day was observed on March 08, 2023. Students from English department participated, joyously celebrating International Mother Language Day.

Social Sciences Departments

- (12) Department of International Relations arranged a seminar dated March 16, 2023 on "Russia Ukraine war: Impacts on developing states with special reference to Pakistan".



- (13) NUML Faisalabad campus, Psychology department organized an interactive talk 'Psychological First Aid' on March 09, 2023. Dr. Arif Nadeem, an Assistant Professor at GC University Faisalabad was the speaker.



- (14) Students of Psychology department had an interactive session on March 17, 2023 with Regional Director to critically analyses movie 'American Sniper' in the context of Psychological First Aid.
- (15) In order to celebrate World Mental Health Day Psychology department, NUML Faisalabad campus organized Mental Health Awareness Seminar on October 20, 2022. The guest speakers Dr. Faiz Mohiuddin & Ms. Reem Shahid enlightened the audience on what is Mental Health.
- (16) The Departmental Board of Studies meeting, encompassing all NUML campuses, was conducted at the main campus, while the regional campuses participated in the meeting online.

Visits: Computer Science and Software Engineering Department

- (17) Department of CS and SE, students visited Software House (EPTEck Technologies Pvt. Ltd.) on February 20, 2023. It was a learning experience for students, and they discussed FYP ideas.

- (18) Department of CS and SE, NUML, Faisalabad Campus visited a well-established software house "SECURITI" in Islamabad on March 16, 2023. It was a good learning experience for students.
- (19) Department of CS and SE, NUML Faisalabad campus organized an industrial tour for students to EPTEck Technologies on May 05, 2023.

English Department

- (20) The students of the 7th and 8th semesters pursuing their BS degrees, accompanied by senior faculty members, actively participated in the International Conference on the Future of Meaning, on December 12, 2022 held at the University of Lahore.



Management Sciences Department

- (21) Dept. of Management Sciences arranged an educational visit for students to National Incubation Center Faisalabad on May 17, 2023. An interactive session was held where students learnt through insightful orientation that how new ideas by entrepreneurs are taken up by the institute.



- (22) A study visit to "Atlas Honda Limited" on May 25, 2023 was arranged by MS department on the subject of "Production and Operations Management". 46 x students and 2 x Faculty members visited Atlas Honda Limited. The students were briefed on manufacturing processes of Honda Bikes.



- (23) A study visit to Subway Pakistan on May 17, 2023 was arranged by department of Management Sciences. The students were welcomed by manager Subway and briefed on the options of going



international. The terms and conditions of franchise business were explained and also elaborated about training of employees in order to maintain international standards.

Social Sciences Departments

- (24) NUML Faisalabad campus arranged a recreational trip on December 08, 2022 to Islamabad for Social Sciences Departments. During trip there were four faculty members with students. Students visited different places in Islamabad. Main aim of the trip was to break monotony of routine and develop real life skills.



Competitions: Computer Science & Software Engineering Department

- (25) CS and SE department, organized “speed programming competition” on March 10, 2023 for CS/SE/IT students. Twenty teams participated in the programming competition Track-I, programming fundamentals and Track-II, object-oriented programming.
- (26) Department of CS and SE, NUML Faisalabad Campus team attended annual programming competition “NUMLOGIC-2023” held on March 16, 2023 at NUML Islamabad.



English Department

- (27) English Department organized a poster presentation on literature and linguistics on June 1, 2023. This event aimed to provide students with a valuable platform to exhibit their abilities and knowledge in these areas of study.
- (28) The English Department at NUML Faisalabad Campus organized an Art Competition on December 23, 2022 providing a platform for students to showcase their remarkable talents and creative works. The event served as a showcase for the diverse artistic abilities present within the student community.

Management Sciences Department

- (29) Model Exhibition on “Production and Operations Management” was organized on May 31, 2023 after visiting 9 different manufacturing companies and production units of Faisalabad.



Training

- (30) Department of CS and SE organized faculty training session for all faculty members on May 29, 2023 by Dr. Muhammad Tahir on the topic of “From course design and teaching philosophy to microteaching lesson plans”. Dr. Irfan Rashid focused on “How to develop interest in Mathematics of Computing Students”.



Miscellaneous Activities

- (31) English Department organized “Cleanliness Day” on May 17, 2023 to promote a clean and healthy environment. During the event, students actively participated in a unique initiative where they transformed ordinary blue drums into beautiful waste bins through painting.
- (32) The English department organized an annual get-together on December 20, 2022. The event served as both a farewell tribute to the passing out semester and a warm welcome to the new 1st semester students.
- (33) Green week activity was arranged on May 19, 2023 by department of Social Sciences. Green Week festivities, a special occasion dedicated to exhibiting the artistic talents and abilities of our students, with the goal of fostering environmental awareness.





- (34) NUML Computing Society was established on March 30, 2023 under the umbrella of CS&SE. Society has successfully organized a webinar on “wi-fi signal as sensors”.
- (35) CS and SE department arranged a welcome party for new students of BSCS/BSSE and BSIT on December 22, 2022 for Fall-2022 students.



Convocation

- (36) NUML 20th convocation was held on October 29, 2022 for the very first time for NUML Faisalabad Campus. Rector NUML graced the occasion as the Chief Guest.



Extra/Co- circular Activities

- (37) Sports day was organized at NUML Faisalabad Campus on March 22, 2023.



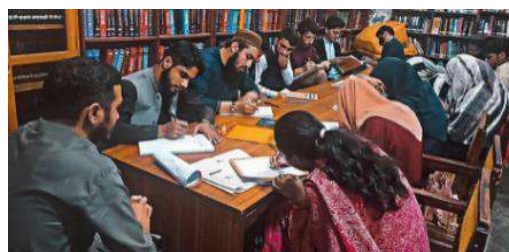
Scholarships Details

- (38) Brig Waseem Uddin (R) Regional Director NUML, Faisalabad Campus handed over different Scholarships among the students details are as under:-

Ser	Scholarship	Students Applied	Students Received
1)	Ehsaas Scholarship Program/Benazir Undergraduate Scholarship Project	10x applied 06x were shortlisted and interviewed	04x received
2)	PEEF Scholarship	01x applied	01x received
3)	HEC Need Based Scholarship	51x applied 14x were shortlisted and interviewed	02x received in Fall-22 In process (Spring-23)
4)	NUML Merit Scholarship	-	44x received in Spring - 22 46x received in Fall -22
5)	NUML Kinship Scholarship	-	At present 30x students are availing
6)	Pakistan Bait ul Mal Scholarship	40x applied 28x applied	33x received in Fall -22 02x received, reaming 26x In Process (Spring-23) In Process (Spring-23)

e. Peshawar Campus

- (1) Writing Competition was organized on March 1, 2023.
- (2) Book Review was organized on March 29, 2023.
- (3) A Training Session “How to Register on Placement Center” on April 05, 2023
- (4) Accounting Quiz Competition organized on May 5, 2023.



- (5) “Regaining Self –Esteem” Dr. Abdul Baseer Qazi Organized by the Career Development Society on Dated: May 25, 2023.
- (6) A Mock Interview Session for the Students on May 31, 2023.
- (7) Declamation and Debate Society (DDS) Organized a Speech Contest on March 21, 2023.
- (8) Students visit to Radio Pakistan Peshawar on May 18, 2023.
- (9) NUML Mega Funfair 2023 on March 7, 2023



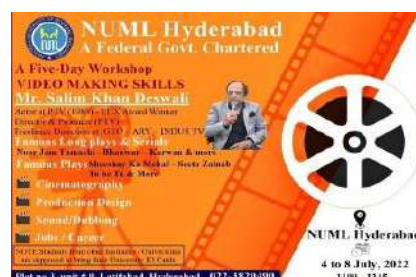
- (10) Cleanliness Drive at Khyber Teaching Hospital Organized by CSRSociety Peshawar Campus on May 4, 2023.



f. **Hyderabad Campus**

NUML Hyderabad Campus has emerged as a prominent educational institution, providing a conducive environment for holistic learning and development in the region. This annual report aims to present a comprehensive overview of the campus's achievements in both curricular and co-curricular activities from July 2022 to June 2023. The campus has remained committed to delivering quality education and fostering a culture of academic excellence, while also encouraging students to engage in various extracurricular pursuits. Throughout the year, NUML Hyderabad Campus has strived to create a nurturing environment that promotes intellectual growth, critical thinking, and personal development. This report will briefly highlight the significant accomplishments made by the campus in terms of academic achievements, research initiatives, sports and cultural events, community engagement programs, and student-led initiatives. By highlighting these achievements, we aim to provide stakeholders with a comprehensive understanding of the campus's commitment to holistic education and its contributions to the intellectual and social fabric of the region. During the period under review number of activities have been conducted however only important ones are being highlighted in the succeeding paras.

- (1) NUML Merit Scholarship (Semester - Fall 2021) Cheque distribution ceremony was held on July 3, 2022 in Hyderabad Campus Auditorium. Academically Top 30 students were awarded scholarships. The Regional Director NUML Hyderabad Campus distributed cheques among the students.
- (2) A Five-day workshop on Video Making Skills was held from July 4-8, 2022. Mr. Salim Khan Deswali (Actor, Director and Producer Pakistan Television Network) conducted the workshop. Faculty and Students from Media and Communication Studies participated with great learning zeal. Students from other universities also participated in the workshop. The workshop also included visit to satellite channel Mehran TV Hyderabad office and studio.
- (3) A Five-day workshop was held on Media Sciences from July 4 – 8, 2022. Mr. Ishrat Ali Khan (Writer, Humorist, Play writer, Researcher, Philanthropist, Broadcaster and Ex General Manager Radio FM 105). Faculty and Students of Hyderabad campus participated with great learning zeal. Students from other universities also participated in the

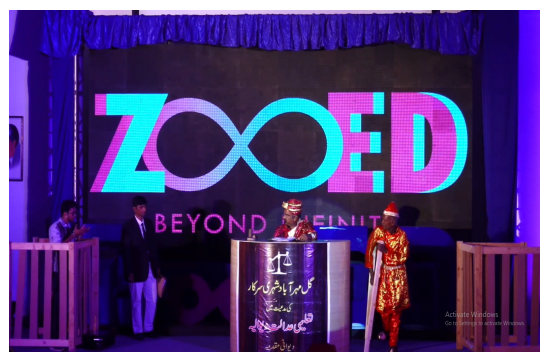


workshop. The workshop also included visits to Radio Pakistan Hyderabad office and Sindh Museum.

- (4) NUML Hyderabad faculty and students organized Education Drive on August 14, 2022 at Abdullah Mall and Magnum Mall. The drive aimed to promote the multiple career options.
- (5) The students of NUML Hyderabad Campus played a stage drama casting professional actors at Civil Aviation Training Institute (CATI) Auditorium on September 14, 2022. The theater play entitled as “KALA QANOON AUR LANGRA PESHKAR” was written by Brig Aamer Zahid Khan. Moreover, it aimed to provide practical exposure to the Media and Communication Studies students.
- (6) NUML Hyderabad campus arranged Celebrity Talk for the students and faculty. The purpose of celebrity talk was to convey the importance of education and the role of determination in life. Following celebrities as role models were invited:

- a. Mr. Jawed Miandad (Former Cricketer)
- b. Ms. Mehtab Akbar Rashidi (Educationist and Politician)
- c. Ms. Sultana Siddiqui (Owner HUM Television Network)

The program was held at Civil Aviation Training Institute (CATI) Auditorium on September 14, 2022.



(7) The Chairperson of “Mr. Emad-uddin Siddiqui Scholarship Award” and President Hyderabad “Chamber of Commerce and Industries (HCCI)” Mr. Adeel Siddiqui distributed scholarships to deserving students of NUML Hyderabad Campus on September 21, 2022.

(8) NUML Hyderabad Placement Center in collaboration with Faculty of Management Sciences, arranged a Hands on Training Session on "Accounting Cycle on Excel" for the students of BBA on September 22, 2022. Ms. Mehwish Bhatti (Ex Tax Consultant, Shamshad & Co., Lecturer at Management Sciences NUML Hyd, PhD scholar and ICMA Finalist) conducted the training.



(9) Ms. Tehmina Kalwar - Lecturer at Department of English, NUML Hyderabad, successfully represented Pakistan at World's Teachers Day: A global online conference hosted by British Council dated October 1, 2022. An individual delegate from participative countries; selected to host a series of talks, workshops and panel discussions. Ms. Tehmina opted to talk on the integration of technological based resources in the English Language Classrooms. Since the conference has been designed to reach every teacher in every part of the world, this topic can help many ESL teachers to increase their knowledge and understanding about various practical resources, needed to promote better English language teaching and learning.



(10) Department of Management Sciences organized a "Training Session on Statistical Package for Social Sciences (SPSS)" for the students of Management Sciences dated October

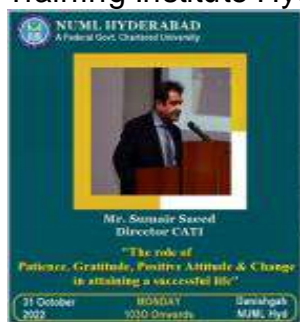


20, 2022. Dr. Saba Sheikh, Faculty member, Department of Management Sciences, NUML Hyderabad conducted the training.

- (11) NUML Hyderabad organized a condolence program for paying tribute to Late Prof Miskeen Ahmed Mansoor (Ex Regional Director, Educationist, Researcher, Writer, Faculty member of NUML Hyderabad) on October 22, 2022.
- (12) Department of Media and Communication Studies NUML Hyderabad arranged an academic visit to De Hawk Athenaeum on October 24, 2022, a quite learning and informative visit on history and heritage of Pakistan.



- (13) NUML Hyderabad organized an interactive motivational talk on “Role of Patience, Gratitude, Positive Attitude and Change in attaining Success in Life” dated October 31, 2022. Mr Sumair Saeed, Director Civil Aviation Training Institute Hyd (CATI) was Guest Speaker.



- (14) NUML Hyderabad organized Calligraphy Exhibition and launching ceremony of book on November 25, 2022 entitled as “Meem” a calligraphic wonder by Ex Core Commander Lahore Lt Gen Humayun Khan Bangash.
- (15) NUML Merit Scholarship (Spring 2022) Cheque distribution ceremony on November 28, 2022 was held at Hyderabad Campus Auditorium. Academically Top 28 students were awarded scholarships. The Regional Director NUML Hyderabad campus distributed cheques among the students.

- (16) Students from Department of Management Sciences visited Tata Textile Kotri on November 30, 2022 to conduct a survey for their Final Year Project on Supply Chain Management.



- (17) NUML Hyderabad organized an Entrepreneur Event from December 13 – 15, 2022. This event unlike previous event aimed to provide an exposure to learn startups, role of incubation centers, Importance of research and multiple training sessions by successful entrepreneurs. Moreover, event has included a social event incorporating stalls activities both by students and outsiders.

- (18) Faculty members of NUML Hyderabad participated in the English Declamation contest on December 20, 2022 held at Army Public School (Hyderabad Cantonment) as Jury Members. They were awarded appreciation awards by the Principal of APS for their expert comments and feedbacks.

- (19) An Orientation Session was held on January 4, 2023 for spring 2023 students.



- (20) NUML Hyderabad representatives visited to the Civil Aviation Authority, Hyderabad on February 16, 2023.

- (21) The Rector NUML visited Hyderabad Campus on February 27-28, 2023, interacted with faculty and students.



- (22) A delegation from NUML Hyderabad, attended an exhibition of Equipment Display held on March 18, 2023 at Headquarter Log 18 Division, Hyderabad.



- (23) NUML Hyderabad participated in Inter University Declamation Contest 2023 held on March 24, 2023, organized by Headquarters 18 Division, Hyderabad Garrison. Rana Maryam, a student of BS English program, secured 2nd Position in Urdu Declamation competition, while Muhammad Ali, a student of BS English, received a participation certificate for his English declamation.



- (24) A delegation from the Department of Computer Sciences, visited Computer System department of Mehran University of Engineering & Technology, Jamshoro on March 29, 2023.
- (25) A session on the topic entitled as "Postmodern Fiction as a Depiction of 20th Century" was held on March 30, 2023 at NUML Hyderabad Campus. Dr. Ghazal Shaikh, Assistant Professor at the University of Sindh, was invited to conduct the session.
- (26) NUML Hyderabad organized Inter-Departmental Naat and Qira'at Competition on May 5, 2023.



- (27) An interactive talk on April 9, 2023 was organized on "Sindh Based Business Environment". President Hyderabad Chamber of Commerce and

Industries, Mr Adeel Siddiqui was invited to envision the students as the Guest Speaker.

- (28) Department of Computer Science organized a Project Exhibition on May 10, 2023.
- (29) An interactive session and motivational talk was organized on "Impact of Stress and Mental Health on the Well-being of a Person" on May 11, 2023. Director Civil Aviation Training Institute Hyderabad (CATI), Mr Sumair Saeed was invited to envision the students as the Guest Speaker.



- (30) An interactive session organized on May 19, 2023 by Department of Media and Communication Studies on the topic entitled as "Print & Electronic Media in Contemporary Environment". Mr. Irfan Arain (Bureau of BOL News Hyderabad) was invited to share his experience with the students.



g. Karachi Campus



- (1) Consul General of Malaysia H.E.Harman Hardianta visited NUML Karachi Campus on June 02, 2023 on the invitation of IR Department. Consul General H.E.Harman Hardianta delivered an informative lecture on 'Malaysia Madani,' a new policy framework introduced in Malaysia focusing on good governance, sustainable development and racial harmony. Consul General also discussed various education and scholarship opportunities available in Malaysia for Pakistanis with faculty members and students. He encouraged Pakistani universities to sign MoUs with Malaysian universities and assured his support for the process.
- (2) Guest Speaker Session 'Whiner vs Winner by Mr. Fasih Ali Tanha, was organized on May 24, 2023.
- (3) Unleashing Entrepreneurial Potential: Students gain invaluable insights and inspiration during an eye-opening visit to Extreme Commerce Incubation. Two outstanding students awarded one-month scholarship, opening doors to limitless possibilities. A successful collaboration between the visiting faculty of the Entrepreneurship course and the Entrepreneurship Society makes practical exposure a transformative experience.
- (4) Consul General of Indonesian Consulate Karachi visited NUML Karachi Campus on May 16, 2023 on the invitation of IR Department. Consul General Dr. June Kuncoro Hadiningrat delivered an informative lecture on ASEAN and Indonesia, for the students of IR. The lecture was relevant to the students' courses Regional & International Organizations & Politics of Asia-Pacific.



- (5) An interactive session was organized at Karachi Campus on the topic "Personality Development" by Ms. Muntaha Zia.
- (6) Guest Speaker Session on Science of Digital Audiences by Mr. Waleed Ahmed was organized on May 10, 2023.
- (7) The students from Department of Psychology, NUML Karachi Campus along with the faculty members visited Darul Sakun Special Home for an educational visit on May 13, 2023.
- (8) Guest Speaker Session on How to Make Money from Amazon by Mr. Muhammad Ali Irshad.
- (9) Students of the International Relations Department along with faculty members visited the Consulate General of the Republic of Indonesia in Karachi for an Educational Visit on March 14, 2023.



- (10) Students of Applied Psychology department NUML Karachi, visited Hospital, Agha Dialysis Center along with faculties. Students have learnt about conducting Psychotherapeutic interventions.
- (11) A session on the topic "Pakistan's Prevailing Political & Security Situation" was arranged by Department of IR (Karachi Campus), with Brig (R) Haris Nawaz as the Guest Speaker on March 15, 2023. The speaker gave an overview of current situation of Pakistan followed by Q/A session.
- (12) Guest Speaker Session on topic "A New You – Defining New Horizons" by Mr. Muhammad Salman Parekh.
- (13) Students of International Relations Department visited Consulate General of the Russian Federation in Karachi for an Educational Visit.

(14) The Faculty of Management Sciences, NUML, organized a new learning experience platform for students to present their research ideas through poster presentations. Poster presentation is an art form that condenses days of hard work in which the audience is enriched by the researcher's creativity and intellect without much explanation.

(15) Thatta is a city in the Pakistani province of Sindh. Thatta was the medieval capital of Sindh, and served as the seat of power for three successive dynasties. Thatta's historic significance has yielded several monuments in and around the city. Thatta's Makli



Necropolis, a UNESCO World Heritage Site, is site of one of the world's largest cemeteries and has numerous monumental tombs built between the 14th and 18th centuries designed in a syncretic funerary style characteristic of lower Sindh. The city's 17th century Shah Jahan Mosque is richly embellished with decorative tiles, and is considered to have the most elaborate display of tile work in the South Asia. The Archaeological Site of Bhanbhore is situated 64 kilometers south-east of Karachi on the bank of Gharo Creek in District Thatta, Sindh province of Pakistan. Bhanbhore is an early Islamic Archaeological site which has a sequence from 1st century BC to 13th Century AD. Whilst its earlier phases are waterlogged, the surface remains of the site represent the best preserved early Islamic urban form in South Asia. It is also the region's best preserved medieval port. Students of Education Department have visited these historical places to explore the heritage of Sindh. It was full of Learning and Fun!!

(16) A Student's week, organized to encourage the participation of students in extracurricular activities. The week comprise of Sports such as cricket, Hand soccer and badminton. Whereas NUML



fest where students showcased their stalls with food beverages, gaming, investment opportunities, dresses, regional foods.

- (17) Highlights of the successfully conducted symposium on "Current Trends in Management Sciences, Social Sciences, and Humanities," organized at NUML Karachi Campus, connected faculty members, researchers, and students to share their ideas on a broad spectrum. It was a promising opportunity for research enthusiasts to interact one-on-one with experts to discuss their research ideas.
- (18) Picnic was organized by NUML Karachi at Turtle Beach on December 4, 2022.
- (19) Merit based scholarship distribution ceremony was held by NUML among the students of NUML Karachi Campus.
- (20) NAAT Competition
- (21) Speech Competition
- (22) Debate Competition
- (23) Mental Health Awareness Day



- (24) Speaker Session on "How Unilever is Winning the Markets" by Mr. Syed Aamir Sajjad on October 17, 2022.
- (25) Workshop on September 30, 2022 - Self-Grooming: Life Skills in 21st Century.
- (26) Guest Speaker Session on "Investigative Journalism" by Mr. M. Arif Khan on October 20, 2022.



h. Quetta Campus

- (1) Inter-college debate competition was held at NUML Quetta campus on August 5, 2022 (Yaum-E-Istehsal).



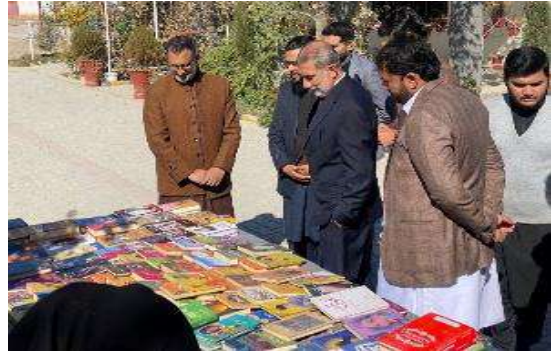
- (2) A seminar and walk was held on October 13, 2022 at NUML Quetta Campus themed "Eradication of corruption is indispensable for thriving Pakistan" in collaboration with National Accountability Bureau (NAB Balochistan).



- (3) Eid Milad-un-Nabi was celebrated on October 20, 2022.



- (4) Dean Management Sciences NUML Islamabad, Prof. Dr. Muhammad Zahid Iqbal along with Asst. Prof. Sabtain Fidda visited NUML Quetta on November 29, 2022 and inaugurated Book Fair ceremony. They were also briefed about current departmental progress of NUML Quetta and they visited all departments, classrooms, library in NUML - Regional Campus Quetta.



- (5) National Incubation Centre Quetta conducted its 9th Cohort in NUML Quetta on November 30, 2022, which was an interactive session with students about innovative business ideas and their available opportunities. NIC also announced fully funded opportunities for implementation of business ideas of students.



- (6) NUML Quetta organized its First ever Inter-Colleges & University Football Tournament 2022, held on December 1, 2022 in NUML Futsal Ground Quetta. The football match witnessed a group of enthusiastic students playing a game with full passion and delight. The final match was played between City Schools & Colleges Team and NUMLIANS. Both teams reached the final in a pretty decent form. NUML Quetta Football



team emerged as the champion of Inter-Colleges & University Football Tournament 2022.

- (7) A Motivational Lecture was held on December 22, 2022 at NUML - Regional Campus Quetta on Thinking Right Career Prospects, Tips to success by Mr. Abdullah Khan, Secretary Planning & Development Department, Government of Baluchistan.



- (8) Three days Faculty Development and Research Program for teaching English Language and Literature in Pakistan was held from December 28-30, 2022 at NUML Quetta. The seminar was conducted by NUML Islamabad with collaboration of U.S Pakistan University Partnerships Grants Program (2020-2023). Faculty from University of Loralai, University of Turbat and NUML Quetta participated. Resource



persons were Dr. Muhammad Safeer Awan and Dr. Azhar Habib.

- (9) Honourable Rector NUML Major General Muhammad Jaffar visited NUML Quetta campus on March 01, 2023. The Rector inaugurated the Futsal ground to ensure sports facilities in campus. Later, a tree was also planted by Rector. Rector formally addressed the students, distributed gold medals & laptops among the meritorious students of NUML Quetta campus.



- (10) Mr. Usman Ahmed Lecturer Department of Management Sciences was invited on March 09, 2023 in NUST Islamabad Campus to conduct a session on "How to Become an Entrepreneur". The seminar was organized by "USPCAS-E". It focused on understanding the key principles and practices of entrepreneurship to develop a practical plan to start your own business.



- (11) An introductory session on "Project Management Professional (PMP Certification) by Project Management Institute" was organized by Department of Management Sciences, NUML Quetta on June 10, 2023. Where the Guest Speaker was, Mr. Talat Jehan, Project Support and M&E Officer, UN Women, Pakistan. The Session focused on professional career growth and how PMP certification could be a value addition for them to move up the career ladder and fill the talent gap within their respective Institution/Organizations/Departments.



- (12) Students and Faculty members from NUML Regional Campus Quetta participated in annual mega event named Drug Burning Ceremony, organized by Anti-Narcotics Force on June 19, 2023.



- (13) Tree Plantation Drive was carried out on June 20, 2023 in order to sensitize faculties and students towards the need to preserve our environment and ecology. It was organized by the students of NUML Quetta under the supervision of Mr. Munir Ahmed. The purpose behind this event was to teach students about saving our climate from pollution and keeping our campus green and clean.



- (14) Pre-SARs Presentation with the Director QEC NUML Islamabad held on June 23, 2023 where PTMs from Department of Management Sciences and Department of English languages (UGS) presented their Presentations.



i. **Mirpur Campus**

- (1) NUML Mirpur campus commenced its inaugural academic session on 13th February 2023, initially offering five Undergraduate programs namely BS Software Engineering, BS Psychology, BS English, BS Computer Science and Bachelors of Business Administration. Alhamdulillah! during the inaugural session, we managed to focus not only on academic excellence but also succeeded to ensure learning beyond classroom with a view to groom our students as well-rounded personalities and responsible citizens capable of making contributions in nation building. Following are a few salient events organized during the period:-

- (2) The Women's Day event was held on March 9, 2023 and featured a series of talks, discussions, and speeches on topics related to women's empowerment and gender equality. The event was well-attended by students, faculty members, and guests from the community, it received positive feedback from the participants. A veteran educationist Prof. Hafsa Bari was the guest of honour who spoke on the occasion. The event provided a platform for women to share their stories, learn from experts, and connect with like-minded individuals.



- (3) The Pakistan Day event was organized on March 22, 2023 to create awareness about our history and inculcate patriotism. The event featured a patriotic declamation, kalam, and speeches from prominent guestspeaker of Kashmir showcasing. Pakistani and Kashmiri union. The event was attended by a large number of students, faculty, staff, and guests, and it was admired for its celebratory atmosphere. The guest of honour, Mr Shakeel, former senior official of radio. Pakistan, who also served as station manager Radio Pakistan Mirpur. Station made the event more inspirational by sharing the history of AJK and Pakistan.



- (4) A seminar on Kashmir Issue was arranged on May 04, 2023. Dr. Rabia Aamir, author of *Environmental Ethics: Life Narratives from Kashmir and Palestine* travelled from Islamabad to educate our students



and faculty. She delved into the lives of people who have experienced displacement and conflict in Kashmir and Palestine. The event was attended by local educational fraternity as well as faculty and students from various departments who also gave their perspectives on the Kashmir issue. Regional director and three senior academicians also spoke on the occasion, dwelling upon the issue. The activity was well attended by students, faculty and community. The event was extensively covered by national and local print media.

- (5) NUML Mirpur Campus arranged an excursion trip to Islamabad for the students. The students visited main campus, enjoyed the variety show arranged by students' affairs division and had interaction with Deans and HODs. A very well conducted,



guided tour followed by a sumptuous lunch were few of the salient activities. During the second half of the day, students visited Pakistan monument, Ayub Park and finally before commencement of return journey, visited Giga Mall.

- (6) By the grace of Allah, NUML Mirpur Campus, clinched the first position out of 29 Educational institutions from across AJK. The event was organized by the Saif-ul-Malook Arts academy on Saturday, April 15, 2023. Our student Gulam Muhammad Kabir (BS.SE) was adjudged as best Naat Khawan.
- (7) NUML, Mirpur campus is committed to play its role in community development. NUML provided a competent panel of experts consisting of Dr. Hassan (Assistant Professor Physics), Ms Maryam Mehmood (Lecturer Software Engineering), Ms. Rida (Lecturer Psychology, and Ms. Tayabba (Lecturer English) for the faculty hiring process of Kashmir Orphan Relief Trust (KORT). Besides this Regional Director visited KORT and talked to the children on topics on mutual interest.

2 Chapter

Research and Development



the \mathcal{H}_2 norm of the system. The \mathcal{H}_2 norm of a system is the square root of the sum of the eigenvalues of the controllability Gramian, which is the solution of the Lyapunov equation

$$A^T P + P A + C^T C = 0, \quad P(0) = P_0, \quad P(\infty) = P_\infty, \quad (1)$$

where P_0 is the initial condition and P_∞ is the steady-state value. The \mathcal{H}_2 norm of the system is then given by

$$\|G\|_{\mathcal{H}_2} = \sqrt{\text{trace}(P_\infty)}. \quad (2)$$

The \mathcal{H}_2 norm of a system is a measure of the energy of the system. It is the square root of the sum of the eigenvalues of the controllability Gramian, which is the solution of the Lyapunov equation

$$A^T P + P A + C^T C = 0, \quad P(0) = P_0, \quad P(\infty) = P_\infty, \quad (3)$$

where P_0 is the initial condition and P_∞ is the steady-state value. The \mathcal{H}_2 norm of the system is then given by

$$\|G\|_{\mathcal{H}_2} = \sqrt{\text{trace}(P_\infty)}. \quad (4)$$

The \mathcal{H}_2 norm of a system is a measure of the energy of the system. It is the square root of the sum of the eigenvalues of the controllability Gramian, which is the solution of the Lyapunov equation

$$A^T P + P A + C^T C = 0, \quad P(0) = P_0, \quad P(\infty) = P_\infty, \quad (5)$$

where P_0 is the initial condition and P_∞ is the steady-state value. The \mathcal{H}_2 norm of the system is then given by

$$\|G\|_{\mathcal{H}_2} = \sqrt{\text{trace}(P_\infty)}. \quad (6)$$

The \mathcal{H}_2 norm of a system is a measure of the energy of the system. It is the square root of the sum of the eigenvalues of the controllability Gramian, which is the solution of the Lyapunov equation

$$A^T P + P A + C^T C = 0, \quad P(0) = P_0, \quad P(\infty) = P_\infty, \quad (7)$$

where P_0 is the initial condition and P_∞ is the steady-state value. The \mathcal{H}_2 norm of the system is then given by

$$\|G\|_{\mathcal{H}_2} = \sqrt{\text{trace}(P_\infty)}. \quad (8)$$

The \mathcal{H}_2 norm of a system is a measure of the energy of the system. It is the square root of the sum of the eigenvalues of the controllability Gramian, which is the solution of the Lyapunov equation

$$A^T P + P A + C^T C = 0, \quad P(0) = P_0, \quad P(\infty) = P_\infty, \quad (9)$$

where P_0 is the initial condition and P_∞ is the steady-state value. The \mathcal{H}_2 norm of the system is then given by

$$\|G\|_{\mathcal{H}_2} = \sqrt{\text{trace}(P_\infty)}. \quad (10)$$

The \mathcal{H}_2 norm of a system is a measure of the energy of the system. It is the square root of the sum of the eigenvalues of the controllability Gramian, which is the solution of the Lyapunov equation

$$A^T P + P A + C^T C = 0, \quad P(0) = P_0, \quad P(\infty) = P_\infty, \quad (11)$$

where P_0 is the initial condition and P_∞ is the steady-state value. The \mathcal{H}_2 norm of the system is then given by

$$\|G\|_{\mathcal{H}_2} = \sqrt{\text{trace}(P_\infty)}. \quad (12)$$

Chapter 2:

Research and Development

2.1 R & D-An Overview

The establishment of the Office of Research and Strategic Initiatives (R&SI) at the National University of Modern Languages (NUML) took place in December 2020. One of its main responsibilities is to promote high-quality research and stimulate innovation and commercialization through strategic planning, enhancing internal processes, setting and monitoring standards, securing resources for research, acknowledging research achievements, identifying synergies, and fostering collaborations between academia and industry. Following the guidelines provided by the Higher Education Commission (HEC), the Office of Research and Strategic Initiatives, in conjunction with industry partners, suggests research objectives for all faculties during biannual meetings. Moreover, awareness sessions have been conducted to highlight the importance of research in four key areas: publishing research of high caliber in HEC-recognized journals, obtaining research grants, protecting intellectual property (IP) rights, and offering consultancy services to both government and private organizations. Additionally, the R&SI division offers financial incentives to research scholars, including students, and grants exemptions from certain courses to faculty members who achieve notable research outcomes through collaboration with peers from national and international institutions. Dedicated workstations with high-speed internet access and digital libraries, as well as hands-on workshops on the latest research tools and innovative methodologies, are also made accessible

2.2 Publications:

NUML faculty has published the following books and research articles:

a. Publication of Books

- (1) Dr. Rabia Amir, Assistant Professor, Department of English UGS authored a book titled *Environmental Ethics: Life Narratives from Kashmir & Palestine*, published by Vanguard Books Lahore on March 18, 2023. Book Launch at Black Hole, Islamabad. *Environmental Ethics: Life Narratives from Kashmir & Palestine* held on April 12, 2023.



- (2) Dr. Fouzia Aslam published book title "Urdu Afsanay Main Asloob Aur Takneek Kay Tajarbaat" (4th Edition) Kitabi Duniya, Islamabad, Pakistan 2022
- (3) Dr. Usman Ghani published book title "Thou Needth I Back" Almistar Publications Islamabad Jan-2023.
- (4) Understanding Rising China (in Urdu چین شناسی) funded by Beijing Language and Culture University (November 2022) edited by Dr. Abdul Wahid and Prof. Dr. Zhang Wei with estimated cost of 1 million published by Sanjh Publication funded by Beijing Language and Culture University (BLCU) & Confucius Institute, Islamabad (CII)
- (5) A study on the relationship between the superiority of China's political system and China's Poverty Eradication Mechanism (in Urdu- چین از چیئر مین ماؤ تا غربت مکاؤ) (Feb 2023) funded by Chinese Government/ Beijing Language and Culture University by Dr. Abdul Wahid and Prof. Tahir Naeem Malik with estimated cost of 0.6 x million published by Sanjh Publication funded by Beijing Language and Culture University (BLCU) & Confucius Institute, Islamabad (CII)
- (6) Dr. Zain Rafique, Assistant Professor, published book titled Integrating local wisdom in CSR initiatives for local Development: Empirical Evidence from BALI Island.
- (7) Dr. Riaz Ahmad Saeed, Common Teachings of the World Religions, Al –Islamabad, December 2022.
- (8) Dr. Riaz Ahmad Saeed, Contemporary Socio-political Issues and Their Solution in the Light of Prophet's Seerah (PBUH), Center for Interfaith Research, Karachi, March 2023.
- (9) Dr. Riaz Ahmad Saeed, Book Chapter, Early Muslims Contribution to the Study of Religion: Review of the Selected Scholarly Work of the 3rd Century, AH, Istanbul University, Turkiye, Accepted February 2023.
- (10) Dr. Nasurullah Qureshi, Three Chapters in book "Muntakhab Fiqhī Tafsīr Ka Ta'aruf", 2022, Allama Iqbal Open University, Islamabad. https://online.aiou.edu.pk/LIVE_SITE/SoftBooks/2959.pdf, Allāma iqbal Open University, Islamabad. Pakistan 2022.
- (11) Dr. Altaf Ahmad Six Chapters in Book "Muntakhab Ayat ul Ahkam aur Ahadith ul Ahkam II" 2023, https://online.aiou.edu.pk/LIVE_SITE/SoftBooks/2964.pdf
 - (i) Islamic Studies (Com): For BA/BS Classes
 - (ii) History and Compilation of Hadith: For BS Islamic Studies Azeem Publisher Lahore. پبلشرز-2 لاہور قریشی برادر علمی پبلشر لاہور.
- (12) Mr. Hafiz Muhammad Asim, Dawah Academy IIUI Course Book Uswa –e-Hasanah; Unit No: 7. IIUI Pakistan 2023.

- (13) Dr Sayed Waqir Ali has published a book titled Pukhthun Majalla da Tarikh Pa Ranha Kay. Bacha Khan MARKAZ Peshawar, 2023.
- (14) Dr. Rabia Amir, Assistant Professor, Department of English UGS authored a book titled Environmental Ethics: Life Narratives from Kashmir & Palestine, published by Vanguard Books Lahore on March 18, 2023.
- (15) Dr. Lubna Farah published 3 x books:
 - a. Saudi Arab ki Muntakhib Kahaniyaan Published in Pakistan Academy of Letters
 - b. Mubadiyaat e Turjumah Published in Idarah e Saqafat e Islamia
 - c. Turjumah k Usooli Mubahas Published in Idarah e Saqafat e Islamia
- (16) Azeem Gul, Book chapter: Transcontinental Diffusion of Covid-19: Impact on Human Security Book Name: Effective Public Administration Strategies for Global "New Normal Published: 06 August 2022.
- (17) A Russian-English-Urdu dialogue book was completed and is being used on trial basis from Fall 2022 semester.

Book Chapters

- (18) Aamir R., (2022). Ecumenical environmental ethics in post 9/11 Pakistan's diasporic fiction: Transnationalism, cosmopolitanism, and transcultural multiculturalism in South Asian literature in Postcolonial literature: A study of past, present and future trends. Ed. Sakshi Semwal. <https://www.flipkart.com/postcolonial-literature-selected-essays-past-present-future-trends/p/itm31a5ca83fc211>
- (19) Aamir R., (2022). "Changed landscape of an Arab place: Forced displacement as an environmental ethical concern" in on climate migration: Exploring cases from Turkiye and beyond. Eds. Muhittin Ataman, Ibrahim Efe, SETA Foundation, Turkiye: Ankara.

b. Publication of Research Articles

Author	Title	Name of Journals
Prof. Dr. Arshad Mahmood	Dynamic Acoustic Properties of Pakistani English: A Description of Formant Variations of F1 & F2 Produced by Pakistani Speakers	Pakistan Journal of Social Research
-do-	Impact of Phonemic Transcription on Learners' English Spelling: A Segmental Study	Journal of Languages, Culture and Civilization.
-do-	Ideological Underpinning of Political Slogans of Mainstream Political Parties of Pakistan: A Critical Discourse Analysis	Global Social Sciences Review
-do-	The role of assistive technology in the English language learning experience of blind and visually impaired students in Pakistan: A qualitative study	Journal of social sciences review
-do-	An Acoustic Investigation into Diphthongs of Pakistani Variety of English	Pakistan Journal of Languages and Translation Studies
Dr. Lubna Farah	Orientation and Arabic Language: Evolutionary Analysis	Malakand University research journal of Islamic studies vol 3(2)
-do-	Lamenting cities in Arabic poetry: An aesthetic study	Al-Qamar vol 5. (1)
-do-	Challenges of rhetorical translation- Translation of Surah Al Kawthar	Iqan, vol 4(2)
-do-	The symbolism in Mystic poetry of Ibn Arabi	Al- Qamar, Vol5 (2)

-do-	Impact of Western European approaches on Contemporary Muslim Translation	Al-Qamar vol 5 (2)
-do-	Difficulties of equivalence in Translating Quranic text (Surah Al Rehman)	The Islamic culture VOL47 (1)
-do-	Evidence of Testimony in cyberspace, analytical study	PalArch's Journal of Archeology of Egypt vol19(3)
-do-	Spreading religious hatred and islamophobia through negative use of translation	Harf-o-Sukhan vol 6 (2)
-do-	Al khitab al- Quran fil Alfaz al- Muqariba Ilkalimati "Al-Khauf wal Rija"	Al-Ilm vol 6 (1)
-do-	Orientalists and the Holy Quran: Translation or Distortion	Ihya al ulum vol 22(1)
-do-	The cannotation of the Scientific Term for the Cosmic Verse in the Noble Quran	Acta Islamia vol 10(1)
-do-	The challenges of globalization on the Arabic Language and Islamic Education	Bannu University Journal in Islamic Studies vol9 (1)
-do-	Dialogues in sense of judgment days in the Quran: A Rhetorical Semantic study	Islamic science vol 4(2)
Ms. Gulnaz Begum	Data-Driven-Machine Translation of Quran: A Survey (TechHighEd PAKISTAN 2022 Smart Higher Education: Trainings, Transformations)	Conference proceedings Air University

Mr. Akhtar ALI Qazi	Female Identity: A Deconstructive study of "The Adulteress" by Sabyn Javeri	Al-Qantara, Volume,9, Issue,2 (2023)
Ms. Nousheen Irshad	Proximization strategies used in Covid-19 prevention discourse: An STA based analysis of official guidelines issued in Pakistan.	Discourse and Interaction, 15(1).
-do-	Pragmatic role of offline hashtags: Guide to readers' inference.	Linguistic Forum- A Journal of Linguistics 4(4)
Dr. Waseem Ishaque	Analyzing United States Pivot to Asia and China's Global Rebalancing through Belt and Road Initiative (BRI)	NUST Journal of International Peace & Stability 2021, Vol. 5(2) Pages 17-31 ISSN 2616-4434 Published 31 July 2022 (Y)
Wasem Ishaque, Rida Tanvir, Mudassir Mukhtar,	Climate Change and Water Crises in Pakistan: Implications on Water Quality and Health Risks	Journal of Environmental and Public Health 2022, Pages 1-12 ISSN 1687-9813 Published 22 Nov 2022 (W) HJRS 2.79
Wasem Ishaque, Mudassir Mukhtar, Rida Tanvir	Pakistan's Water Resource Management: Ensuring Water Security for Sustainable Development	Frontiers in Environmental Sciences ISSN 2296-665X Published 20 January 2023 (W) HJRS 5.41
Dr Waseem Ishaque, Rida Tanvir & Hamza Amir	Belt and Road Initiative (BRI): China's Benevolent service to Humanity	Journal of Xian Shiyo University of Natural Science ISSN 1673-064X Published 03 March 2023 (X)
Wasem	Political Polarization and	Annals of Social

Ishaque, Mudassir Mukhtar, Rida Tanvir	Challenges of National Integration in Pakistan	Sciences and Perspective Vol 3 No 1 Jan-Jun 2022 ISSN 2707-7063 Published 21 June 2022 (Y)
Bhatti, Dr. Aamir Zaheer	Similarities between Rajasthani and Punjabi languages, in Sulaikh,	Government Collage University Press, Lahore, Issue no.5, July-Dec 22.pp9-28
Dr. Munib Ahmed, Assistant Professor	A cross-cultural comparison of ethnocentrism and the intercultural willingness to communicate between two collectivistic cultures	Scientific reports Vol : 12 Issue: 2022 2022-10-12 ISSN: 2045-2322
Dr. Amber Yasmin	بررسی مسایل روانی و عاطفی شخصیت های مرد در داستان نویسی سیمین دانشور "An Analytical Study of the Psychological and Emotional Issues of Male Characters in the Short Stories of Simin Danishvor"	ANAHITA Dec 2022
Dr. Muhammad Safeer	Impact of French Language on Modern Persian Prose	Published in: Jahan e Tahqeeq Students Consultancy Home, Lahore , Pakistan, Vol. No. 5- issue 2- Year, 2022
-do-	حکیم نظامی گنجوی کی منظوم افسانہ نگاری کے برصغیر کے ادب پر اثرات تجزیاتی مطالعہ	TAHQEEQ NAMA, A research journal of Persian language Art & Literature, Department of Urdu GC University Lahore, Vol. No. 13- issue 13- Dated 31 December, 2022.
-do-	Razi Shirazi's art of composing calendar dates in versified presentation بررسی هنری تاریخ نگاری رضی شیرازی	Published in: ANAHITA, A research journal of Persian language Art & Literature, department of Persian, Government

		College University Lahore, Vol. No. 9- issue 1- Year, 2022.
-do-	سهم محمد تقی میر در ادبیات فارسی شبه قاره	Published in: SAFEENEH, National Journal of department of Persian Language & Literature, Oriental College, University of Punjab, Lahore, Pakistan, Vol. No.20, 2022.
Dr.Shagufta Yaseen Abbasi	تتبعی درباره نسخه های خطی شاهنامه فردوسی موجود در کتابخانه گنج بخش	ANAHITA Vol #09
Dr. Humaira Shahbaz	Research Journal of University of Punjab, titled: ضرب المثل های مشترک اردو و فارسی از دیدگاه ترجمه نگاری	Research Article published in Safeenah, 30th June 2023
Dr. Hafiz Muhammad Badshah	Traveling literature in Arabic language & its impact upon the social, political, economic, and religious status	Journal of Arabic Research, Vol 2, Issue 2, June 2023, ISSN: (P) 2664-5807 (O) 2664-5815, (Y Category), pp: 173-194, AIOU, Islamabad.
-do-	The role of Contemporary Education among youngsters in the light of Seerah of the Prophet	Research Journal Aleeqaz, Vol 3, Issue 1, June 2023, ISSN: (P) 2790 – 2023 (E) 2790 - 2331, (Y Category), pp: 1- 16, Islamabad
-do-	Teaching and learning Arabic Language in China: A Historical Study	Research Journal Aleeqaz, Vol 2, Issue 3, Sep. 2022, ISSN: (P) 2790 – 2023 (E) 2790 - 2331, (Y Category), pp: 40-53, Islamabad

Dr. Muhammad Ismail	Historic Evolution of The Arabic Language And Its Impact on Islamic Culture	Oeconomia Copernicana, Volume No: 14, Issue No: 1, Jan 2023, (ISSN: 2083-1277), W, HJRS Indexed Journal, Pp: 16-23, Poland.
-do-	Second Caliph Umar R.A, His Personality, Era and Reforms	Central European Management Journal, Volume No: 30, Issue No: 4, Dec 2022, (ISSN: 2336-2693), X, HJRS Indexed Journal, Pp: 2336-2343, Poland.
-do-	The evolution of the stages of compilation in the biography till the modern era	Al-Ida,at Arabic Research Journal, Volume No: 03, Issue No: 1, Jan-June 2023, (ISSN: 2790-8844), (Y) .pp:77-104, Islamabad
-do-	The call of Imam Muhammad ibn Abdul Wahhab and its scientific implications in achieving intellectual security	Al-Asr Islamic Research Journal, Vol: 03, Issue No: 1, ISSN: 2790-5845, Jan-June 2023, (Y Category), Pp: 1-20, Islamabad.
Dr. Muhammad Iqbal	Exploring Sci-Fi themes in Fantazia by Ahmed Khalid Taufik	Al-Ida'at Research Journal, Volume No: 03, Issue No: 02, April-June 2023, (ISSN: 2790-8844, 2790-8836), (Y Category). pp: 1-12. Al-Asr Research Centre, Punjab Islamabd.
-do-	Similarities of the revolutionary poetry in the poetry of Faiz Ahmad Faiz and Mufdi Zakaria	Refereed Research Journal Al-Uloom Al-Al-Arabia, Volume No: 10, Issue No: 02, July- Dec. 2022, (ISSN: 2520- 4092, 2518-962X), (Y Category). pp: 92-102. The Islamia University of

		Bahawalpur
Dr. Sibel Bayram,	"Türk Edebiyatında Postfeminist Bir Söylem: Chick-Literature (Çıtır Edebiyatı)"	Akademik Tarih ve Düşünce Dergisi, C. 9, S. 4, 2022, s. 1921-1937.
Dr. Sibel Bayram	"Translations fom Turkish Literature in Bosnia-Herzegovina Press" Balkanistik Language and Literature	Journal, Trakya University, June 2022
Dr. Sibel Bayram, Dr. Safer Awan,	Not Knowing That You Don't Know: Performing Arts and Literature in the Age of Anger and Post-Truth	Cambridge Scholars Publishing, London
Dr. Fouzia Aslam	Yaksaan Quami Nisaab 2020 Kay Tehet Tehreer Karda Urdu Ki Nisabi Kutab aur Zuban Shanasi Kay Masail	Zaban o Adab, GC University Faisalabad. ISSN #: 1991. 7813 Issue: 15 Date: Dec 2022 Page: 1-15
-do-	Urdu Ki Nisabi Kutab aur Imla Kay Masail	REKHTA, University of Sargoda , ISSN #: 2710-5105 Issue: 6 Date: July-Dec 2022, Page: 37-50
Dr. Naeem Mazhar	Urdu Main Jamaliat Kay Nazri Mubais (Pakistan Kay Hawalay Say)	BAZYAFT ISSN #: 1992-3678 2788-4848 Issue: 1 Vol: 41 Date: Dec-2022
Dr. Shafique Anjum	The Forward to 'Almamoon' and the Conflict between Allama Shibli and Sir Syed: Reconsidering the Facts	IDRAK, ISSN #: 2709-4413 Issue: 18 Page: 22-32 Date: 30-12-2022
Dr. Ambreen Tabassum Shakir Jan	Urdu Marsia Nigari Mein Mazahmat Ka Irtaqa	Imtizaaj, ISSN: 2518-9719 E-ISSN: 2518-9768X Issue: 19 Vol: 19

-do-	Jadui Haqeeqat Nigari Key Mubahis: Urdu Novel ka Takneki Mutalia	IDRAK, ISSN #: (P)2412-6144 Issue: 18 Date: Dec-2022
-do-	"Idara Farogh e Qoumi Zuban" (Taaruf wa Khidmat)	Alhamd, ISSN #: (P):2415-4032 Issue:17 Date: June-2022
Dr. Saima Nazir	Jamila Hashmi Kay Navalon Main Sikh Saqafat Ki Akasi	Dareecha e Tahqeeq, ISSN #: 2790-9972 Volume: 3 Issue: 3 July to Sep 2022
Dr. Rukhshanda Murad	Teerhi Lakeer Main Asmat Chughtai Ki Taneesi Jahat Ka Tajziati Mutalia	Maatan Urdu Research Journal ISSN #: 2708-5724 Issue: 2, Page: 104-118 Date: 31-12-2022
Dr. Zafar Ahmad	Pakistan mei Urdu Imla aur Rasmul Khat ki Tehqiq mei Jadid Raweyye	Tehqeeqi Jareeda, ISSN # 2521-8204 GC Women University Sialkot Volume: 6 Issue: 1 Page: 215-230 Date: 21st July 2022
-do-	Marxism aur Taraqqi Pasandi	Tahqiqi Zawiay, ISSN # 2309-0499 Al-Khair University, AJ&K Volume: 10 Issue: 2 Page: 80-88 31st Dec 2022
Dr. Nazia Malik	Adeeb Ka Samaji Shaoor	Aleeqaz ISSN: #: 2790-2323 Issue: 1 Page: 98-106 Date: 27-03-2023
-do-	Muhammad Ilyas ky Afsanon Main Ikhlaiqi Zawal Ki Soraton Ki Akasi	Jahan e tehqeeq ISSN #: 2709-7625 Issue: 2 Page: 300-302 Date: 18-06-2022

-do-	Nazia Malik, Ayesha Malik, Novel: "Bhari Bhaag" Ka Tajziati Mutalia	Alhamd ISSN #: 2415-4032 Volume: 17 Page: 42-55 Date: 30-06-2022
-do-	An Analytical Study Novel "Gul Mina"	Tehqeeqi Jareeda ISSN #: 2521-8204/ 2616-9681 Issue: 6 Page: 273-278 Date: 07-07-2022
Dr. Nazia Younis	The Return of native" Kay Tanazur Main Hardi Thomas Batoor Novel Nigar	Jahan e Tehqeeq, ISSN #: 2709 7625 Issue: 2 Page: 366-369 Date: 05-06-2022
Dr. Mahmood ul Hassan	Clash of East and West in Iqbal's thoughts "Mashriq o Maghrib Ki Avez Shchawar Fiqre Iqbal	Dareecha-e-Tahqeeq ISSN #: 2958-0005(P)/2790-9972 Issue:4 Vol:4 Page: 36-42 Date: 06-02-2023
-do-	The Role of Fine Arts in The Promotion of Urdu Literature	Dareecha-e-Tahqeeq ISSN #: 2958-0005(P)/2790-9972 Issue: 1 Vol: 4 Page: 91-98 Date: 16-03-2023
Dr. Irshad Begum	Akhir Shab Kay Humsafar" Kay Niswani Kirdaron Ka Tasawar e Inqilab	Tehqeeqi Jareeda ISSN #: 2521-8204/2616-9681 Vol: 1 Issue: 11 Page: 253-262 Date: July 2022
-do-	"Chalees Chiragh Ishq Kay Aur Dashte Sous" Ishtirakat O Iftiraqat Ajmali Jaiza	Al-Misbah Research Journal ISSN #: 2790-8828/2790-881X Vol : 3 Issue: 2 Page: 63-78, Date: Mar 2023

Ms. Anjum Mobeen	Role of Media, Human Psychology and Magic Bullet Theory: An analytical study of urdu drama "Mere Pas Tum Ho" Media Ka Kirdar, Insani Nafsiat Or Magic Bullet Theory: Pakistani Urdu Drama "Meray Pass Tum Ho" Ka Tajziati Mutalia	Dareecha-e-Tahqeeq ISSN #: 2790-9972 Vol: 3 Issue: 3 Page: 126-141 Date: 16-01-2023 Page: 126-141
Mr. Arshad Mahmood Haadi	Sakhtiati Tanqeed Ki Maaniati Tabeerat (Semantic Interpretations of Structural Criticism)	AL-EEQAZ ISSN #: 2790 – 2323 Online: 2790 – 2331 Issue: 2 Vol: 3 Date: 20-06-2023 Page: 43-45
Cheema, Ammarah, Moeenuddin Tariq, Adnan Hafiz, Muhammad Murad Khan, Fahad Ahmad, and Muhammad Anwar.	Prevention Techniques against Distributed Denial of Service Attacks in Heterogeneous Networks: A Systematic Review.	Security and Communication Networks 2022 (2022). IF: 1.791
Gillani, Maryam, Hafiz Adnan Niaz, and Ata Ullah	Integration of Software Architecture in Requirements Elicitation for Rapid Software Development.	IEEE Access 10 (2022): 56158-56178. IF: 3.476
Shahid, Hafsa, Humaira Ashraf, Ata Ullah, Shahab S. Band, and Said Elnaffar	Wormhole attack mitigation strategies and their impact on wireless sensor network performance: A literature survey.	International Journal of Communication Systems 35, no. 16 (2022): e5311. IF: 1.882
Bilal, Muhammad, Ehsan Ullah Munir, and Ata Ullah	BEMD: Beacon-oriented Emergency Message Dissemination scheme for highways.	Ad Hoc Networks (2023): 103095. IF: 4.816

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Farhina Hameed, Ishtiaq Ahmed Malik, Noor ul Hadi, Muhammad Ali Raza	Brand Awareness and Purchase Intention in the Age of Digital Communication: A Moderated Mediation Model of Celebrity Endorsement and Consumer Attitude	Online Journal of Communication & Media Technologies, 13(2), e202309 (X category) (2023).
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Nosheen, Lubna Maroof, Asma Basit, Khalil Nasir Khan	Responsiveness of Banks' Stability towards Peak and Trough Phases of Business Cycle: A Comparative Analysis of Islamic Banks and Conventional Bank.	Comsats Journal of Islamic Finance, 7(2), 2022 (Y) (2022)
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Mr. Asad Yaqoob	Research Paper: Determining the association between monetary policy, corporate investments and cash holdings	Published in Academy of Accounting and Financial Studies Journal Vol. 26(1), 2022. (Scopus, Category Y)
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Sayyed Muhammad Bilal	Environmental Deterioration Or environmental Sustainability? Evidence of Renewal able And Non-Renewal able energy Consumption.	Pal Arch Journal of Archaeology of Egypt/Egyptology. Volume 19 (3), ISSN 1567-2014x, 2022. Volume 19 (3) x 2022
-do-	Impact of Resource Rent and Institutional Quality on Economic Growth: An Approach of Panel Threshold Analysis.	Competitive Educational Research Journal. ISSN (2709-9784), Volume 3, Issue 2 y August, 2022
-do-	A study to investigate social skills among hearing impaired students in Pakistan.	7th international conference on banking, insurance & business management-CBIBM, ISSN 2617-8208, y 2022.
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Mr. Tauqir Hussain	Russia Ukraine Crisis and its impact on South Asia	Review of Applied management and social sciences Vol 5 (2), page no 141-148 Y 2022
Muhammad Sajid , Maria Anwar Khan , Asim Din , Madiha Ghazanfar , Muhammad Tariq Saeed , Amna Hameed ,Madiha Iftikhar , Muhammad Naveed Sheas , Anam Zahra , Omair Ali Shah	Fear of Covid-19 on perturbation among medical doctors	Pakistan Bio Medical Journal Vol: 5, issue No. 3, Pages No. 125-128 y 2022 Research Interest 0.7
Dr Nadeem	An easy construction of generalized neighbor designs in minimal circular blocks.	Kuwait Journal of Science 2307-4108,2307-4116 49(4), 1-11. W 2022 0.806
-do-	Some new constructions of minimal circular partially balanced neighbor designs	Journal of Statistics Applications and Probability, 11(3), 835-843. (Y) 2022
-do-	Construction of generalized neighbor designs in circular blocks of two different sizes.	The Nucleus 59 (1-4), 16-25. Y 2022
-do-	Environmental deterioration or environmental sustainability? Evidence of renewable and nonrenewable energy consumption	Palarch's Journal Of Archaeology Of Egypt/Egyptology 19(3), 1052-1062. X 2022
-do-	Agricultural Lands Towards Environmental Sustainability And Urbanization In The Direction Of Environmental Degradation In Pakistan	Palarch's Journal Of Archaeology Of Egypt/Egyptology 19(4), 1236-1251 X 2022

-do-	Some new generators for minimal circular generalized neighbor designs in blocks of two different sizes	Polish Statistical Association and Statistics Poland Volume 24, Number 2, March 2023 page # 85-92 Y 2023
-do-	Comparative Study of Antioxidant, Antidiabetic, Cytotoxic Potentials, and Phytochemicals of Fenugreek (<i>Trigonella foenum-graecum</i>) and Ginger (<i>Zingiber officinale</i>)	Hindawi Journal of Chemistry Volume 2023, Article ID 3469727, 9 pages X 2023 3.241
Dr. Rao Akamal Ali	Russia-Ukraine Crisis and Its Impact on South Asia	Review of Applied Management and Social Sciences ISSN: 2708-3640, 2708-2024 Vol, 5(2), Pp 141-148. Y 2022
-do-	Impact of corporate governance on Islamic banks performance: An evidence from Islamic banking industry of Pakistan.	Pakistan journal of humanities and social sciences. ISSN (Print): 2607-801x Vol 10, no 4, 2022, pages 1613-1624 Y 2022
-do-	Investigating the Role of Employer Branding on Employees Performance with the moderating effect of Talent Management	Review of Applied Management and Social Sciences (RAMSS) Vol 5, No 4 (2022) Y
Ms. Ayesha Bakhtawar	Green Lifestyle: A Tie between Green Human Resource Management Practices and Green Organizational Citizenship Behavior	Sustainability Volume 15 Issue 1 Pages 44 W (2023) 3.889
Dr. Saeed Ahmad, Dr. Zahra, Masood Bhutta	Impact of 5E Instructional Model on Student's Moral Knowledge	Voyage Journal of Educational Studies, ISSN (Print): 2790-7163 Vol 3 Issue 1p-12 Y (2023)

Dr. Zahra, Masood Bhutta	Grey Relational Analysis of country-level Entrepreneurial Environment: A Study of Selected forty-eight countries	Frontiers in Environmental Sciences (2296-665X) W 2022
Mohsin Ali	Influence of Social Media Marketing in Development of Customer Trust and Satisfaction through the Moderating Role of Electronic Word of Mouth	Journal of Social Sciences Review, 3(1), 623–638. https://doi.org/10.54183/jsr.v3i1.186 Vol. 3 No. 1 (2023) Y
-do-	An Assessment of Social Media Marketing's Influence on Brand Loyalty, Through the Moderating Role of Brand Reputation	Journal of Peace, Development and Communication : 2663-7901 Volume 07, Issue 01, PP 172-194 Y 2023
-do-	Impact of Contribution of Brand Marketing in a Successful IPO	Competitive Social Science Research Journal, 3(1), 140–146. Y 2022
Dr. Rao Kashif	Robust optical flow estimation to enhance behavioral research on ants	Digital Signal Processing 1051-2004 Vol:12, 103284 W 2022 3.3
Mr. Tahira Iqbal	A Hybrid VDV Model for Automatic Diagnosis of Pneumothorax Using Class-Imbalanced Chest X-Rays Dataset	IEEE Access 2169-353610 ,27670-27683, W 2022 3.47 + 1
Dr. Sohail Raza	Factors fostering the success of IoT services in academic libraries: a study built to enhance the library performance	Library Hi Tech (Emerald Publications) ISSN: 0737-883140:6, 1976-1995 W 2022 2.357 (Q1) + 7
Ms. Sadia Ramzan	Detection Collision Flows in SDN Based 5G Using Machine Learning Algorithms	Computers, Materials & Continua ISSN:1546-2218 74:1 X 2022 3.86 + 1

-do-	Healthcare Applications Using Blockchain Technology: Motivations and Challenges	IEEE Transactions on Engineering Management ISSN: 0018-93911 – 17, W 2022 8.702 + 9
-do-	Text-to-Image Generation Using Deep Learning	7th International Electrical Engineering Conference, Karachi, Pakistan 20:1, 16 Conference Paper 2022
Mr. Adil Siddique	Role of IoT during Covid-19 Crisis: Adoptions, Challenges and Reflections on the Post-Pandemic World	Journal of nanoscope ISSN:2707-711X 4:1 Y 2023
Syed Zain Ul Abdin	An Analysis of Role of Smart Technology for Managers During Corona Days	Webology 1735-188X 19, 8498-8513 Y 2022 1.65
-do-	Language Barriers and Role of Information Technology	Webology 1735-188X 19, 1326-1341 Y 2022 1.65
Muhammad Tayyab	Decoding Religious Contents of Grade 5th Textbooks of Single National Curriculum (SNC) in Pakistan	Pakistan Journal of Humanities and Social Sciences, BZU, Multan, Pakistan P-ISSN: 2709-801X Vol-10 Page no 291-297 Y 2022
-do-	A Study into the Discourse of American Print Media about Representation of Islam and Muslims	Journal of Languages, Culture and Civilization ISSN(P): 2708-3748 Vol - 05 Page no 55-63 Y 2023
Ms. Uzma Munir	A Postcolonial Study of Marxism as a Speculative Other in Tariq Rehman's Short Stories Mai Baap and The Zoo	Pakistan Languages and Humanities Review (PLHR) ISSN :2708-6453,2708-6461, 6(4), 452-461, Y, 2022

Ms. Hafsa Qadir	Postcolonial Subject as Modern Orient: A Critical Analysis of Shamsie's Home Fire	International Journal of Linguistics and Culture 2788-8347 2(02) Y 2022
-do-	Green Passport: A Gateway towards the normal life A Corpus Linguistic Analysis of East and West Media	Pakistan Journal of Social Sciences 2074-2061 43(01) Y 2023
Ms. Farzana Khan	Instructional Pragmatics in Pre-service English Teaching Programs at Pakistani Universities Lahore	Journal of Educational Research & Social Sciences (JERSSR) ISSN 2710-4524 Vol. 2, Issue 4 (2022) Page no 92-102, Y, 2022
-do-	Language Shift and Maintenance: A Sociolinguistics Study of the Attitude of the Youth towards the Local Language in Multan City	Journal of Educational Research & Social Sciences (JERSSR) ISSN 2710-4524 Vol. 2, Issue 3 (2022) Page no 115-128 Y 2022
-do-	A View of Pragmatic Approach: A Study of Politeness Strategies in Pakistani Morning Shows	Sir Syed Journal of Education & Social Research (SJESR) ISSN 2706-8285 Vol. 5, Issue 3(2022) Page no 9-21 Y 2022
-do-	Student's Attitude towards Translanguaging Strategy in a Classroom Setting at Private Universities of Lahore	Pakistan Languages and Humanities Review (PLHR), P-ISSN 2708-6453, O-ISSN 2708-6461 Vol. 6, Issue 3 (10-26) Y 2022
Ms. Hina Saleem	Green Passport: A Gate towards the Normal Life: A Corpus Linguistics Analysis of East and West Medi	Pakistan Journal of Social Sciences (PJSS) Vol.43NO.1 2023 Page: 53-68 Y 2023 0.1

-do-	Impact of servant leadership on organization excellence through employees' competence: Exploring a cross-cultural perspective.	Frontiers in Environmental Science Vol.10 Page :1-13 W 2022 5.5
-do-	Relationship Of Urdu Language with Power in Perspective of Linguistic, Social, And Cultural Dominance	PalArch's Journal of Archaeology of Egypt/Egyptology ISSN 1567-214x Vol. 19 Issue 3 Page: Y 2022 0.5
-do-	The Role of Pashtu Language in Conservation of Eco-naming Systems: An Ecological Study of Pakistani Indigenous Language	Pakistan Journal of Social Sciences (PJSS) VOL.6 Y 2023
Ms. Sumaira	The Psycho-Somesthetic Sense and Self: A Freudian Analysis of Edger Allen Poe's Short Stories, 'The Black Cat And Tell-Tale Heart'	Pakistan Languages and Humanities Review Vol. 7, No. 2 [01-11] Y 2023
-do-	A Postcolonial Study of Marxism as a Speculative Other in Tariq Rehman's Short Stories Mai Baap and The Zoo	Pakistan Languages and Humanities Review Vol. 6, No. 4 Y 2022
-do-	Queer Heterotopic Space: A Foucauldian Feminist Analysis of Margaret Atwood's the Handmaid Tale	Journal of Languages, Culture and Civilization Vol 4, 3, 397-409 Y 2022
Ms. Shaista Shehzadi	Code-switching in Language Classrooms: A Comparative Study of University Teachers' Beliefs	Journal of Linguistics & Literature (ISSN (E): 2663-1512, ISSN (P): 2617-3611) Vol 6 No I Y 2022
-do-	The Portrayal of Violence against Women in Pakistani Urdu Newspapers (2022)	Int Journal of Linguistics and Culture ISSN (E): 2788-8347) VOL. 3 NO. 2

Ms. Aqsa Kiran Safeer	Discursive Strategies Regarding Humanitarian Crises And Global Injustice: A Political Discourse Analysis of The Speeches Delivered By Mathair Muhammad At UNGA 74 th Session	Journal of positive school psychology Page1299-1311 Vol 7 X 2023
-do-	Rejecting the Conventional Notions of Gender Roles: Muslim Women Revolt against the Patriarchal Values in Mohja Kahf's The Girl in the Tangerine Scarf	South Asian Journal of Contemporary Social Sciences Vol 4 Page 117-132 Y 2022
-do-	(Re)Narrating Nation in Baldwin's; What the Body Remembers, A Sikh Woman's Perspective on the Partition of Sub Continent	Journal Of Languages, Culture And Civilization Vol.4 Pages: 485-494 Y 2022
Ms. Sundus Javaid	Post 9/11 Trends and Themes in Short fiction:A Study of East-West dichotomy in Eisenberg's Twilight of the Superheroes and Afridi's The Price of Hubris	Pakistan Languages and humanities review 6 Y 2022
-do-	A Postcolonial Study of Marxist Other in Tariq Tehman's Zoo and Mai Baap	Pakistan Languages and Humanities Review 6 Y 2023
Ms. Maria Sufi	Black Feminism and intersectionality: A Critical Discourse Analysis or ER Value of language in Maya Angelou's, Still I Rise.	International conference language, Literature, Literacy: COVID and post COVID Times Y 2022
Dr. Muhammad Akbar Sajid	Gendering Advertisements: A Comparative Study of Pakistani Print Media Semiotic Discourses	Journal of Development and Social Sciences P-ISSN: 2709-6254 Vol.4, No.2 Pg. 76-86 Y 2023
-do-	Style, Ideology and Female representation: An Ideo-stylistic analysis of Shakespeare's King Lear	Annals of Human and Social Sciences P-ISSN: 2790-6795 Vol. 3, No. 3 [439-449] 2022

-do-	A Semiological Discourse Analysis Of Us- Taliban Relationship In Pakistani English Newspaper	Palarch's Journal Of Archaeology Of Egypt/Egyptology. ISSN 1567-214x 19(3), 1063-1072 X 2022
-do-	Gendering advertisements: A comparative study of Pakistani print media semiotic discourses	Journal of Development and Social Sciences. Print ISSN: 2709-6254 Online ISSN: 2709-6262 (Y) 2023

2.3 Research & Development

NUML ITCON, under the umbrella of R&SI division, developed and successfully deployed an interactive and user-friendly publication portal for computerization of research publications and facilitation of faculty, students, and administration. Faculty and students can verify and maintain their publication record. Due to extended facilities provided by the R&SI division in research and development, NUML has shown a remarkable improvement in producing quality research publications, research funding, intellectual property submissions, and consultancies as well.



2.4 Conferences, Seminars/Talks/Webinars

Following conferences, trainings, seminars and talks by eminent scholars/experts were successfully conducted:

a. National/ International Conferences

- (1) National Seerat Conference (Celebration رحمت العالمين) was organized by the Department of Islamic Studies on October 13, 2022.

- (2) The Department of Islamic Thought and Culture organized a one-day National Seerah Conference on the topic of "Prophetic Strategy for Socio-economic Reforms." on October 13, 2022.
- (3) International Conference on Turkiye-Pakistan Relations was organized by The Department of Turkiye on October 25, 2022.
- (4) International Conference on Engineering & Computing Technologies (ICECT-2022) provided a platform where novel and innovative ideas related to Information and Communication Technologies were presented, discussed and exchanged between scientists and researchers. The conference was organized by the Department of Computer Science on November 23, 2022. Prof. Dr. Faisal Shafait (National University of Sciences and Technology), Prof. Dr. Fazal-e-Amin (King Saud University, Riyadh, KSA) and Prof. Dr. Naveed Ahmad (National University of Computer and Emerging Sciences) were the invitees/guests.
- (5) Department of Economics has organized international conference on 'Emerging Trends in Economics' on December 07, 2022. The Chief Guest of the inaugural session was Prof. Dr. Aitzaz Ahmed, Professor on SBP Memorial Chair and Former VC Quaid-i-Azam University and Prof. Dr. Jochen Hippler, Political Scientist and Senior Researcher Former Country Director, Friedrich-Ebert-Stiftung Germany in Pakistan was the key note speaker. While Pro Rectors, Deans, Directors, Head of Departments, Faculty members and large number of students also attended the conference.
- (6) One Day National Conference on "Arabic Language and Literature in 21st Century: Trends & Possibilities" was organized by Arabic Department on December 15, 2022. The chief Guest H.E Mr. Nawaf Bin Said Al-Maliki (Ambassador of the Kingdom of Saudi Arabia to Pakistan) was chief Guest in Inaugural Session and H.E Mr. Hamad Obaid Ibrahim Salem Al-Zaabi (Ambassador of UAE to Pakistan) was Chief Guest in Closing Session. Honorable Rector NUML gave vote of thanks in both sessions.
- (7) One Day International Conference on "Spatial turn in literature and linguistics" was organized on December 19, 2022 by Faculty of Arts and Humanities (FAH). Prof. Dr. Anis Ahmad (Vice Chancellor, Riphah University, Islamabad) was the Chief Guest. Patron:1 Brig. Syed Nadir Ali, DG, Patron:1 Prof. Dr. Aamir Ijaz (Pro-Rector Academics, NUML), Keynote speakers: Professor Dr. Caroline Miles, Prof of English, Department of Literatures and Cultural Studies, Office of Global Engagement Border Studies Coordinator, University of Texas Rio

Grande Valley, Edinburgh TX, USA, Prof. Dr. Almuth Degener, Gutenberg-Institut für Weltliteratur und schriftorientierte Medien Johannes Gutenberg-Universität Mainz, German, Prof. Dr. Ayyaz Afsar, Vice President of Academics, IIUI, Dr. Amjad Saleem Assistant Professor, Department of English, University of Peshawar, Dr. Aneela Gill, Assistant Professor, Department of English (GS), Prof. Dr. Muhammad Safeer Awan, Department of English (GS), Penalists: Dr. Inayat Ullah, Head of the Department of English (GS), Dr. Sibghatullah Khan, Assistant Professor, Department of English (GS), Dr. Farrukh Nadeem, Lecturer, Department of English, IIUI, Islamabad, Moderator: Dr. Zawar Hussain Hashmi (Head, Dept of English, UGS), Moderator: Dr. Uzma Abid Ansari, Asst Prof, Department of English GS.

- (8) The department of Area Study Centre, NUML organized national conference on “CPEC & Regional Connectivity” on December 14, 2022.
- (9) National Conference on “Urdu Research and Criticism in Universities: Contemporary Trends, Problems and Prospects” was organized by the Department of Urdu on December 20, 2022.
- (10) A two-day International Conference on “Prevention, Treatment and Rehabilitation for Substance Use Disorder: Issues and Challenges (PTRUSD-2022) was organized by the Department of Applied Psychology at NUML Rawalpindi Campus. Inaugural Session was held on December 28, 2022.
- (11) The department of International Relations organized One Day International Conference under CPEC Consortium of Universities, “CPEC and People-to-People Links between Pakistan and China: Exploring the Civilizational Engagements” on March 21, 2023
- (12) The 3rd National Conference on Engineering and Computing Technologies (NCECT) 2023 was organized by the Faculty of Engineering and Computer Sciences (FE&CS) on May 09, 2023. Distinguished Guest Speakers; Dr. Shoab Ahmed Khan (Founder of Centre of Advanced Research and Engineering (Tamgha-e-Imtiaz Pakistan)), Mr. Syed Ahmed Kamal (CEO of DPL) and Prof. Dr. Tamim Ahmed Khan delivered guest speaker talk. Illustrative discussions were carried out on Emerging technologies including Artificial intelligence, Cryptocurrency, Future Developing paradigm in light of ChatGPT and Innovation Thinking that should be the focus by the students.
- (13) Department of Korean Language & Culture organized one day national conference on “Traces of Buddhism in Pakistan and its Inter-cultural Importance for Pakistan and South Korea” with the collaboration of the embassy of South Korea in Islamabad on May 24, 2023. Chief Guest of

the ceremony was Mr. Jee Eun Seok, Second Secretary of the embassy of South Korea. Key note speaker of the opening ceremony was Syed Safdar Ali Shah, DG, CPEC Higher Education Commission of Pakistan and the key note speaker of the closing ceremony was Mr. Aftab-Ur-Rehman Rana, MD, Pakistan Tourism Development Corporation of Pakistan.









b. Seminars / Talks / Webinars

Faculty of Engineering & Computer Science

- (1) A Seminar on Digital Marketing was organized on September 26, 2022 by the department of Computer Science where audiences were enlightened with the need, significance and scope of digital marketing. Syed Arsalan Ali Shah, CPC CEO was the chief guest.



- (2) The Department of Computer Science organized awareness seminar on "Breast Cancer" on October 19, 2022. Dr. Humera Naz Altaf - Assistant Professor (Shifa College of Medicine in Shifa Foundation) was the guest speaker.



- (3) The Department of Computer Science organized a seminar on MV-n-WEB3 on December 22, 2023. It was elaborated how Web3 and metaverse technologies expand the internet as we know it by introducing novel features and advancements.



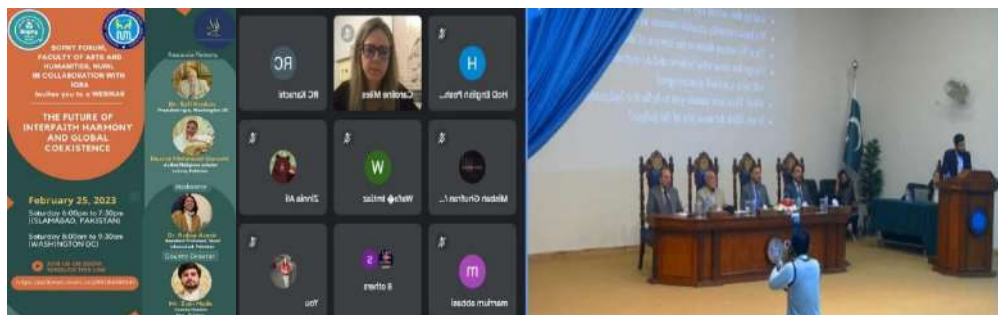
- (4) Department of Software engineering organized a seminar on "Introduction to Game Development" for 6th and 7th semester students. The Speaker was Ms. Huma Nadeem.
- (5) NUML Placement Centre Organized a Corporate Grooming skills and CV Writing Session for the Students of FE&CS on December 29, 2022. Final Year Students of Electrical Engineering participated in the session.
- (6) The seminar titled "IEEE AJ DEF TEK Consultants" was organized by the department of Computer Science on February 15, 2023.



- (7) A seminar on “Cloud Computing” was organized on May 03, 2023. Mr. Kamran Rafi was the guest speaker.
- (8) A seminar on “Web 3.0” was organized on May 19, 2023. Mr. Rana Aitsam, CEO Cryptohive was the guest speaker.

Faculty of Arts & Humanities

- (9) Dr. Rabia Amir moderated a Webinar entitled “The future of interfaith harmony and Global co-existence” held on February 25, 2023, from the Platform of Sophy Forum in collaboration with IQRA.



- (10) NUML SOPHY FORUM organised a seminar on March 13, 2023 “Dwindling Self Esteem: How to Regain Your Self,”. The guest speaker Dr. Abdul Baseer Qazi, from Bahria University, Islamabad was the guest speaker.
- (11) Sophy Forum organised a talk for the faculty of English GS where the guest speaker, Dr. Abdul Baseer Qazi from Bahria University, Islamabad held a captivating talk on March 16, 2023.
- (12) Dr. Rabia Amir, Asst Prof, Department of English UGS, a talk about her book chapter, “Changed Landscape of an Arab Place Forced Displacement as an Environmental Ethical Concern” in a Web Panel: On Climate Migration Exploring Cases from Türkiye and Beyond, SETA Foundation Türkiye on March 29, 2023.
- (13) Dr. Rabia Amir, Assistant Professor, Department of English UGS, talk was delivered at NUML Mirpur Campus on May 04, 2023 about the book Environmental Ethics: Life Narratives from Kashmir & Palestine.
- (14) A Seminar on Fulbright Scholarships was organized by the Career Planning Society of English UGS on May 23, 2023. Mr. Razaque's expertise and engaging presentation, coupled with the interactive discussion made the event very beneficial for the students of BS English. Ms. Iram Shehzadi and Zenab Jehangir were the focal persons of the seminar.



- (15) Sophy Forum invited Dr Shazeb Khan from the Punjab University and Dr. Uzma Abid Ansari from NUML, Islamabad to hold an engaging discussion on May 09, 2023 for the scholars and esteemed faculty of the Faculty of Arts & Humanities Faculty members and scholars congregated for an enthralling talk on Creating Decolonial Spaces: Indigenous Knowledge, Tradition, and Alternative Epistemes.

Faculty of Languages

- (16) The Department of Turkish Studies organized a seminar on Turkish Literature "Orhan Pamuk" October 12, 2022.
- (17) The Department of Turkish Studies organized a seminar on "Influence of Turkish Languages and Colloquial Arabic" November 04, 2022.
- (18) The Department of Urdu organized a seminar on "International Mother Tongue Day" February 21, 2023.
- (19) Department of Korean Language & Culture organized a training seminar on "Language and Sustainable Development Goals (SDGs)", in Faculty of Languages on February 24, 2023. Dean FoL Prof. Dr. Jamil Asghar Jami was the chef guest of the ceremony.



- (20) The Department of Urdu organized a seminar on "Promotion of Urdu language and literature in Central Asian countries (in the context of Uzbekistan) on March 10, 2023.

- (21) The Department of Urdu organized a session on “Promotion of Urdu language and literature in Central Asian countries (in the context of Uzbekistan) on April 12, 2023.



- (22) The Department of Turkish Studies organized a diplomatic relationship seminar on May 15, 2023.



Faculty of Management Sciences

- (23) **Post Budget Seminar**

Department of Economics has organized a ‘post budget seminar’ on November 28, 2022. The guest speaker was Dr. Sajid Amin Javed, Deputy Executive Director, Sustainable Development Policy Institute (SDPI), Islamabad. He talked about government execution of various projects after the federal budget 2022-23 implementation. The event was attended by head of department, faculty members and around 100 students.

- (24) **Seminar on Women Empowerment and its Implication on Societal Growth: Contemporary and Islamic View**

The Department of Economics arranged a seminar "Women Empowerment and its Implication on Societal Growth: Contemporary and Islamic View" on 06-04-2023 at Main Auditorium, Salam Block. A well renowned scholar Prof Dr Anis Ahmad, VC Riphah International University, Islamabad was a guest speaker.



(25) Post Budget Seminar (2023-24)

Department of Economics had arranged a seminar on "Pre-Budget (2023-24)". Prof. Dr. Waseem Shahid Malik from Ministry of Finance, Pakistan was Guest Speaker. Students and faculty members participated in the seminar. He talked about current economic outlook and preparation of upcoming Pakistan federal budget 2023-24.

Faculty of Social Sciences

- (26) The Department of Islamic Thought and Culture organized a Seminar on Islamic Banking and Finance on September 22, 2022.
- (27) The Department of International Relations organized a Seminar on the topic "The US- China Strategic Competition and the regional Order in Asia Pacific" on October 10, 2022.
- (28) The Department of Islamic Thought and Culture organized an interaction session with Turkish Delegation on October 17, 2022.
- (29) The Department of Governance & Pubic Policy organized a Seminar on the topic "Water Governance in Pakistan".
- (30) The Department of International Relations organized a Seminar on the topic "The Floods of 2022 and the Climate Crisis" on October 21, 2022.
- (31) The Department of International Relations organized a seminar under Jean Monnet Chair on "Efficacy of Western Economic Sanctions on Russia over Ukraine".



- (32) One-day seminar was organized by Department of Media & Communication Studies titled "Analysis of Mass Communication Theory" on November 02, 2022. The activity was chaired by Dean FSS. Senior faculty members and students of MPhil and PhD attended the activity.



- (33) A seminar on "Anti-corruption" was organized by the Department of Governance & Public Policy on November 22, 2022. The activity was chaired by Dean FSS.
- (34) The department of Pakistan Studies has organized a lecture on Sikh Afghan Relations during 19th Century: Shah Shuja at the Lahore Court of Maharaja Ranjeet Sing by Mr Farrukh Hussain.
- (35) The department of Pakistan Studies organized a Seminar "Pakistan New Political Map and Physical Features of Pakistan" on November 30, 2022.



- (36) The department of Media and Communication Studies organized a seminar on "Challenges of Fake News and Disinformation" dated December 1, 2022.



- (37) The Department of Islamic Thought and Culture organized a Seminar on “Islamic Perspective of Contemporary Theological and Societal Issues” on December 5, 2022.
- (38) Faculty of Social Science organized a seminar in connection with 16 Days of Activism on December 8, 2022 at Jinnah Auditorium, Salam Block. Honorable Federal Ombudsman Ms. Kashmala Tariq was the Chief Guest.
- (39) The department of International Relations organized Seminar on “Scope of Entrepreneurship in Social Sciences” on December 8, 2022.
- (40) Seminar / Interactive session on “Mental Health Awareness” by NUML Psychological Counselling Centre was organized on December 09, 2022. The activity was attended by the Deans of faculties at NUML.



- (41) The Department of Islamic Thought and Culture organized a Seminar and Workshop on Self-Development on “Self-Development” on December 25, 2022.
- (42) The Department of Peace & Conflict Studies & International Relations conducted a seminar on the topic “Pakistan Afghan policy; challenges and options” on February 28, 2023. The Guest speaker in the seminar was Dr Sadia Sulaiman.



- (43) The department of International Relations organized Talk under Jean Monnet Chair "Pakistan's GSP+ Status in the European Union: Challenges and Prospects".



- (44) The Department of Islamic Thought and Culture organized seminar on "Emotional Intelligence and Self-Development" on March 16, 2023.
- (45) One-day training workshop/seminar on "Bird Strike Awareness and Sustainable waste Management" was organized by the Department of Governance and Public Policy on March 21, 2023 at Iqbal Hall, Ibn-e-Rushd Block.
- (46) The Department of Islamic Thought and Culture organized seminar on Istiqbal-e-Ramadan Day was celebrated on March 23, 2023, with title of Socio-cultural Impact of Ramazan.
- (47) The department of Applied Psychology held a seminar on "Awareness on Autism Spectrum Disorder" on March 27, 2023. Dr. Nelofar from the National Institute of Psychology, QAU joined as the guest speaker.
- (48) The department of Applied Psychology NUML, Islamabad arranged seminar on Human Behaviour and Positive States and Processes on March 29, 2023.



- (49) A seminar titled "The Importance of Rehabilitation in Sports Injuries" was organized by Department of Educational Sciences, NUML Islamabad on March 29, 2023. Prof. Dr. Kashif Khurshid Qureshi, orthopaedic surgeon HITEC-IMS Taxila and Dr. Hafiz M. Manan Haider Khan Associate Professor, Shifa Tameer-e-Milat University Islamabad were the guest speakers.
- (50) One-day seminar on "Human Behavior and Positive States and Processes" was organized by the Department of Applied Psychology,

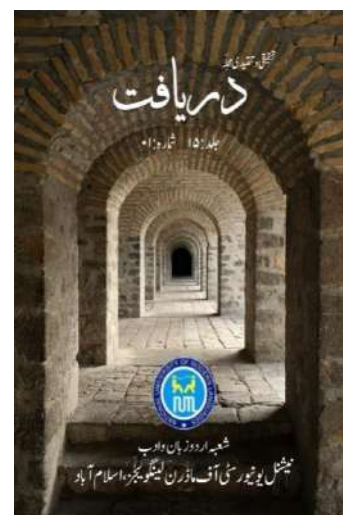
NUML Islamabad on March 29, 2023. Dr. Aisha Zubair Assistant Professor NIP, Quaid-e-Azam University was the guest speaker.

- (51) The department of Peace & Conflict Studies conducted a seminar on the topic "Personality Development" on March 31, 2023. The Guest speaker in the seminar was Dr. Khalid Sultan (Assistant Professor) IR department.
- (52) Interactive session on "Emotional Intelligence and Coping Strategies" held on April 4, 2023 by Department of Applied Psychology.
- (53) An awareness session on the significance of Occupational health and wellbeing was held on April 27, 2023 by the Department of Applied Psychology. It was a pleasure to have Dr. Aisha Zubair, from the National Institute of Psychology, QAU, converse with the attendees as our guest speaker.
- (54) The department of Islamic Thought and Culture organized a webinar on "Digital Currencies" on May 8, 2023. The webinar was arranged for MPhil and PhD scholars and faculty members of the department to discuss scientific facts and shariah status of digital currencies.
- (55) The Department of Islamic Thoughts and Culture hosted a research seminar on the topic of "Modern Trends of Research in Islamic Studies." May 16, 2023.
- (56) The department of Peace & Conflict Studies conducted a seminar on the topic "India Pakistan Relations Past, Present & Future" on May 31, 2023. The Guest speaker in the seminar was Ambassador (Retd) Mr. Abdul Basit (Former High Commissioner of Pakistan to India).
- (57) The department of Applied Psychology arranged a seminar on "Building Emotion Regulation Skills among Youth" on May 2, 2023. Resource person was Ms. Shukria Qasim khan, Consultant Psychologist, Incharge, Center for Well Being & Counselling, Pakistan Atomic Energy Commission (PAEC), Islamabad.
- (58) The department of Media & Communication Studies organized a webinar on "Selection of Topic and Development of Research Proposal at Ph.D level" On May 04, 2023. Dr. Amira Firdaus, Associate Prof, Media and Communication Studies Deptt, University of Malaya, Malaysia was the guest speaker. Ph.D scholars and faculty members attended the webinar.

2.5 Research Journals

a. **DARYAFT (Discovery) ISSN: 1814-2885**

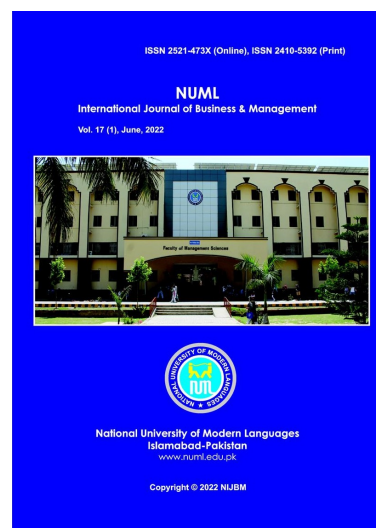
Daryaft (Discovery) is an Open Access Urdu research and critical inquiry journal, published by the Department of Urdu Language & Literature, National University of Modern Languages (NUML) Islamabad. The first issue was published in January 2002 and so far (August 2023) Twenty-nine issues (fifteen volumes) have been printed. Since June 2016 it is published bi-annually in January and June. The unpublished research-based articles in the context of Urdu language and literature are included in Draft. Articles are



sent to the technical experts for double blind peer review. In 2005 journal was selected in the approved list of HEC journals. It is currently included as a Y category journal in updated HRJS list 2022-23. It is also a part of many indexing and database agencies, like MLA, DOAJ, ROAD, Cross ref, EBSCO, SIS, ISI, BASE, Google Scholar, Tehqiqat, Index of Urdu Journals etc.

b. **NUML International Journal of Business & Management (NIJBM) ISSN: 2410-5392**

NUML International Journal of Business & Management (NIJBM) ISSN 2410-5392(Print) and 2521-473X (Online), previously known as NUML Journal of Management & Technology (NJMT) ISSN 1997-4507, was started in 2008 by the Faculty of Management Sciences-National University of Modern Languages (NUML), with the objective of creating a high-quality research journal, publishing original research work in the field of business and management. It is one of



the recognized and better ranked research journals, in the field of business management, by Higher Education Commission (HEC) Pakistan. To ensure high quality publications, all papers submitted to NIJBM are subject to rigorous screening process following Double Blind Peer-Review where each research paper is reviewed by at least a national and an international reviewer with strong academic and research background in their areas of expertise. The journal is published biannually, both in soft and hard copy. NIJBM has a wide circulation nationally and internationally. The hard copies of each issue of the journal are distributed to universities, business

professionals, practitioners, academicians, libraries, financial institutions and government organizations within Pakistan and some partner institutions internationally. It is an Open Access Journal, and all published articles are available online on the journal's website. The journal is devoted to the promotion and dissemination of quality knowledge in the field of business and management.

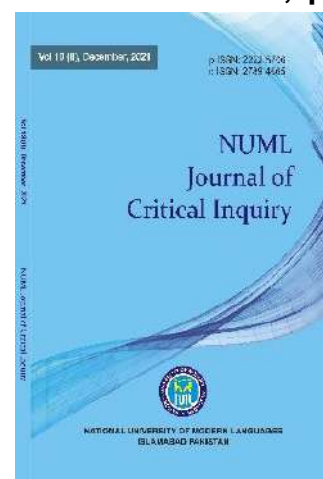
c. **Journal of Research in Social Sciences (JRSS) ISSN: 2306-112K (E), ISSN: 2305-6533 (P)**

The Journal of Research in Social Sciences (JRSS) is a double-blind, peer reviewed, and open access journal devoted to research in the social sciences. It is published bi-annually by the Faculty of Social Sciences, National University of Modern Languages, and Islamabad. JRSS offers an intellectual platform to academic researchers, social scientists, teachers and research scholars for publishing and disseminating their original scholarly works. It aims to promote the culture of quality research in the field of social sciences. To this end, JRSS accepts research papers on meritorious and competitive basis, and benefits from the intellectual input of subject specialists across Pakistan and from advanced countries. It is published in print as well as online formats.



d. **NUML Journal of Critical Inquiry (NUML JCI) e-ISSN: 2789-4665, p-ISSN: 2222-5706**

NUML Journal of Critical Inquiry (NUML JCI) e-ISSN 2789-4665, p-ISSN 2222-5706 is a continuation of NUML Research Magazine, with revised and improved parameters, approved by the Higher Education Commission of Pakistan. The contributions are duly abstracted and indexed by ProQuest, CSA Linguistics and Language Behavior Abstracts database (USA). NUML JCI is listed in ProQuest Academic Research Library. NUML JCI

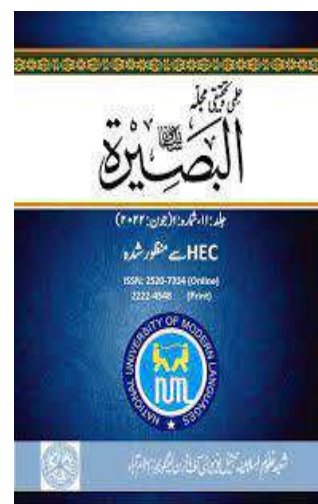


has also signed agreements with ProQuest and Ebscohost for international distribution, abstracting, and indexing services. The journal aims at investigating and bringing forth innovative research-based concepts and practices at national and international levels, and promotes scholarly research in the domains of Language, Literature, Linguistics, and Education. The journal provides platform to researchers, classroom practitioners and academic professionals to share their novel theoretical and practical

research initiatives. NUML JCI hosts stimulating, inspiring, and informative research papers catering to the complex and increasingly diversifying multidimensional needs of learners, teachers and professionals in diverse contexts. Contributions that break new grounds in the prescribed fields of knowledge, initiate interdisciplinary debates, tap into the latest ideas in pedagogy and creative thinking, and produce knowledge through reasoning and research are welcomed. The journal also accepts Book Reviews in the related areas. NUML JCI not only encourages authors to be creative but also attempts to motivate and guide readers to be inquisitive, creative, and critical in approach. It encourages creative freedom of expression and provides a space for enunciation that may help discipline the intellectual minds to come forth with a logically set frame of innovative ideas in various fields of study. The journal is constantly striving to achieve excellence by promoting quality research. It is also committed to forge ahead with a zeal to set standards of quality and academic integrity. In recognition of its efforts and contribution to research, the journal was upgraded to "CATEGORY Y" by Higher Education Commission of Pakistan in January 2016.

e. **Al Basirah ISSN: eISSN: 2520-7334; pISSN: 2222-4548**

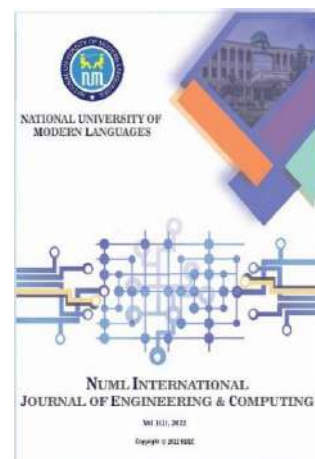
Research Journal Al-Basirah (The Vision) is an interdisciplinary bi-annual journal with eISSN: 2520-7334; pISSN: 2222-4548, focused on religious studies that seek to publish arbitrated articles dealing with various aspects of life in relation to Islam. It covers various branches of knowledge such as the Uloom Al-Quran, Uloom Al-Hadith, Ilm wal Usool Al- Fiqh, Comparative Study of Religions, Ilm Al-Kalam, Sufism, Philosophy, History, Civilization, Study of Contemporary politics, economics & legislations in Islamic perspective, Arabic Literature



etc. Similarly, introduction and comments on Muslim Personalities and Islamic Books are also published in it. The Journal accepts articles in three Languages (Urdu, Arabic and English). The Journal have been Published under the supervision of the department of Islamic Studies, Faculty of Social Sciences, National University of Modern Languages Islamabad, Pakistan since 2012 on regular basis. The Journal was recognized by Higher Education Commission of Pakistan -Islamabad in Y category in 2014 and after a while it was further promoted in X category in January 2018 for a year. The journal is in Y Category now.

f. **NUML International Journal of Engineering and Computing**

NUML International Journal of Engineering and Computing (NIJEC) is an Open Access research journal published by the Faculty of Engineering and Computer Sciences - National University of Modern Languages (NUML). NIJEC was started in 2021 with objective of disseminating high quality original research work in the field of Computer Sciences, Electrical Engineering, Mathematics and Software Engineering. All submissions to NIJEC are processed through rigorous screening and Double Blind Peer-Review processes. The submissions are reviewed by at least one national and one international reviewer with strong academic and research background in their areas of expertise. NIJEC is published biannually, both in soft and hard form. It has a wide circulation nationally and internationally. All accepted papers are published online on the journal's website.



g. **NUML Journal of Economics (NJE)**

NUML Journal of Economics (NJE) is a peer-reviewed academic journal of studies in the field of Economics. It is a bi-annual, open-access journal published by the National University of Modern Languages (NUML). The NUML Journal of Economics (NJE) serves as a scholarly platform for discussing and sharing advanced research in the field of Economics.

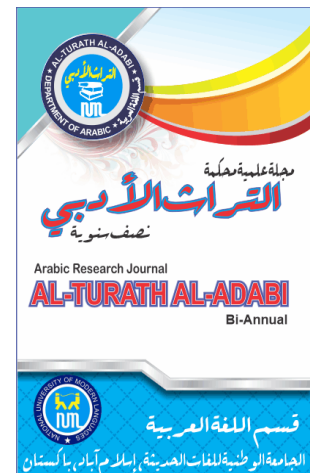


NJE aims to enhance economic knowledge and practice through the publication of rigorously evaluated research contributions. NJE aims to contribute to the broader intellectual landscape by presenting scholarly works that enhance our understanding of economic theory, empirical analysis, and research methodologies. Its primary objective is to facilitate the exchange of fresh ideas, innovative approaches, and critical insights, thereby promoting a deeper grasp of economic phenomena and their implications.

NJE covers a wide range of economic sub-disciplines, including microeconomics, macroeconomics, quantitative analysis, qualitative exploration, and practical applications. The journal welcomes original submissions that explore various aspects of economic theory and practice, with a focus on investigating intricate connections between economic variables, policy consequences, and societal results.

h. **Al-Turath Al-Adabi**

Al-Turath al-Adabi is an interdisciplinary bi-annual Journal which focuses on Arabic Studies and seeks to publish articles dealing with various aspects of the subject such as: Arabic/Islamic literature, Linguistics, Philosophy, History, Culture, Religion, and Civilization along with issues of contemporary significance. The main objective of the Journal is to provide readers with a better understanding of Arabic linguistics and literature through quality research, to explore latest trends in Arabic Studies, and to provide a platform to scholars and researchers around the world for critical and productive engagement. The first issue will be published soon, and we will apply for recognition in the Y category with HEC in 2024.



i. **Open Journal Systems (OJS)**

Open Journal System (OJS) to online establish NUML journals. OJS is for management of peer-reviewed academic journals and was created by the Public Knowledge Project (PKP). OJS is recommended by HEC for journal accreditation as it's the world's most widely used journal management and publishing system. OJS assists with every stage of the refereed publishing process, from submissions through to online publication and indexing. Through its management systems, it's indexing of research, and the context it provides for research, OJS seeks to improve both the scholarly and public quality of referred research.

Currently, NUML journals use OJS platform for article submissions from authors, desk review, peer review, copy editing and final publishing processes. Moreover, as per HEC guidelines, all journals have embedded their policies on journals' websites.



3

Chapter

Quality Assurance



Chapter 3

Quality Assurance

3.1. The Core Purpose of NUML Quality Enhancement Cell

To promote academic excellence in higher education by practicing established quality standards and focusing on development of faculties, QEC is striving to improve teaching-learning processes, quality assurance practices and collaboration with other national and international higher education institutions.

Key Values:

- a. Commitment to Quality
- b. Promoting HEC QA Standards
- c. Establishing, promoting and sharing good practices among faculties
- d. Intellectual development, integrity and faculty independence

Quality Enhancement Cell (QEC) was established in November 2006, to ensure enhancement of quality as its progressive mission. With our quality assurance framework that is in line with the framework of Quality Assurance Agency of the HEC, Quality Enhancement Cell is working hard to maintain the criteria of quality in all aspects of the university that impact the quality of learning: relevance of curricula, policy direction for creation of an enabling environment that recognizes and supports truly excellent research, fostering teaching and learning for quality enhancement, and assessment of academic programs. QEC also provides simultaneous assurance of international competitiveness and compatibility amongst the eminent centers of learning and research in Pakistan.

We, at the Quality Enhancement Cell, are dedicated to maintaining an academically rich, quality-directed, research based and scholarship promoting environment in the university. Working with all the faculties, departments and disciplines, administration and management to establish and ensure excellence and high quality in all BS, Masters, MPhil and PhD programs, we have strengthened our resolve to implement QEC's quality assurance regimen that reflects not only our vision and mission but is also in strict accordance with the Quality Assurance Agency of the Higher Education Commission of Pakistan. The QEC is performing efficiently and effectively to improve institutional processes and procedures, and will have productive outcomes in making a qualitative difference at NUML as a frontline institution in the midst of many national and international institutes of high repute, ultimately leading to a raise in the number of quality conscious citizens of Pakistan.

3.2. Impact of Quality Assurance in the University

- a. There has been a very positive impact of quality assurance process on the University. There has been much improvement in the infrastructure which includes construction of new buildings, adding floors to the existing buildings and renovation/improvement of existing facilities in auditorium. The working capacity of Research & Development lab and other computer labs has been improved by adding systems with the latest technology and enhanced specifications. Computer and Engineering labs have been established as per the requirements of the accreditation councils namely:
 - (1) Pakistan Engineering Council
 - (2) National Accreditation Council for Computer Education
 - (3) National Business Education Accreditation Council
 - (4) National Accreditation Council for Teacher Education
- b. The facilities for students in all the departments have also been improved through regular conduct of self-assessment reports. NUML's infrastructure and space is utilized to enhance the teaching and learning environment of the university.
- c. There is regular review of academic programs and courses. QEC regularly guides the departments to follow the recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.

Self-Assessment Process in Main Campus (Islamabad)



Self-Assessment Process of the Arabic Department for their BS Program



Self-Assessment Process of the Education Department for their BSHPE



Self-Assessment Process of the Persian Department for their BS Program



Self-Assessment Process of the Turkish Department for their BS Program



Self-Assessment Process of the Pakistan Studies Department for their MPhil Program



Process of the Governance & Public Policy Department Self-Assessment for their PhD & MPhil Programs



Self-Assessment Process of the French Department for their BS Program



Self-Assessment Process of the Korean Department for their BS Program



Self-Assessment Process of the IR/PCS Department for their BS Programs



Self-Assessment Process of the Mathematics Department for their MS Program

Self-Assessment Process in Rawalpindi Branch



Self-Assessment Process of the English Department of NUML RWP for their BS Program



Self-Assessment Process of the IR Department of NUML RWP for their BS Program



**Self-Assessment Process of the MS
Department of NUML RWP for their
BSAF Program**



**Self-Assessment Process of the
Psychology Department of NUML RWP
for their BS Program**



**Self-Assessment Process of the
Computer Sciences Department of
NUML RWP for their BS Program**



**Self-Assessment Process of the Mass
Comm. Department of NUML RWP for
their BS Program**

Self-Assessment Process in Regional Campuses **Hyderabad Campus**



Quetta Campus



- d. QEC conducted 05 workshops/training sessions for capacity building of the program team members Main Campus and Regional Campuses during the year 2022-23.
- e. Dr. Khushbakht Hina, Director QEC and Dr. Obaid Ullah Manager QEC has contributed/attended 5 x seminars/workshops on Quality Assurance in different Public and Private sector Universities.
- f. QEC conducted Post Graduate Programs Review with the help of 1 x External Member, Mr. Ahmed Hassan, Director QEC of Air University, January 5-6, 2023. Dr. Khushbakht Hina, Director QEC was the Convener of this activity. Dr. Inayat Ullah, HoD English GS, Dr. Fauzia Mubarik, Associate Professor, MS Department, Dr. Muzafar Khan, HoD, Software Engineering and Dr. Obaid Ullah, Manager QEC were the internal members of the PGPR committee.



- g. QEC Conducted Institutional Performance Evaluation (IPE), February 7-8, 2023. Dr. Khushbakht Hina, Director QEC was the Convener of this activity. Prof. Dr. Zulfiqar Khan, Dean Faculty FCS/Dir ORIC, NDU, Islamabad and Dr. Farrukh Idrees, Director QEC, NDU were the External Members.
- h. QEC conducted a webinar "Navigating AI in Academic Writing – Do's and Don'ts for the faculty members of University on June 26, 2023. The main purpose of the session was to explore the impact of Artificial Intelligence (AI) on academic writing and research practices.
- i. First Online QEC System was developed by NUML, ICT directorate in 2014. ICT directorate has launched the Online Submission of QA proforma related to students. A separate Faculty Sign Up system has also been launched by ICT directorate for all faculty members. Faculty members can

create/update their online profile and can also submit Faculty Survey, Faculty Course Review report and Peer Review form.

- j. Broad guidelines of HEC plagiarism Policy have been used to develop NUML Anti-Plagiarism Policy. NUML plagiarism policy is implemented in its true spirit and monitored by the competent authority. Course assignments are processed through Turnitin by course instructors and theses at MS/MPhil and PhD level are initially processed by the coordinator and then their soft copies are sent to QEC for final checking through Turnitin by QEC. Several SoPs have been approved by the Competent Authority and disseminated to the faculties

3.3. **Membership of Associations/Networks**

- a. QEC-NUML is an Associate Member of International Network for Quality Assurance Agencies in Higher Education (INQAAHE).
- b. QEC is a signatory member of Tallories Networks.

3.4. **Accreditation of Programmes from Relevant Councils**

- a. BEEE Engineering program of the university is accredited by Pakistan Engineering Council (PEC).
- b. BSSE, BS AI and BSCS is accredited by NCEAC.
- c. MA Education, MA EPM and B.Ed Hons are accredited by National Accreditation Council for Teacher Education (NACTE).
- d. The following departments/programs are accredited by councils; details of visits are as under:-

Ser	Name of Program / Department	Name of Council	Status of Accreditation
1)	BS Computer Sciences	National Computing Education Accreditation Council (NCEAC)	Accredited
2)	BS Artificial Intelligence	National Computing Education Accreditation Council (NCEAC)	Accredited
3)	BS Software Engineering	National Computing Education Accreditation Council (NCEAC)	Accredited
4)	Bachelors of Electrical Engineering	Pakistan Engineering Council (PEC)	Accredited
5)	BBA/MBA/BBS	National Business Education Accreditation Council (NBEAC)	Not Accredited
6)	Bachelors of Education (B.Ed)	National Accreditation Council For Teacher Education	Accredited
7)	BS Health and Physical Education (BSHPE)	National Accreditation Council For Teacher Education	Accredited



4 Chapter

Faculty & Staff Development



the 1990s, the number of people in the world who are under 15 years of age is expected to increase from 1.1 billion to 1.5 billion.

There are a number of reasons why the world's population is growing so fast. One of the main reasons is that the number of children born to each woman has increased. This is due to a number of factors, including improved medical care, increased access to contraception, and a shift in cultural values.

Another reason why the world's population is growing so fast is that the number of people who are living longer is increasing. This is due to a number of factors, including improved medical care, better nutrition, and a shift in cultural values.

There are a number of challenges that the world's population growth poses. One of the main challenges is that it is putting a strain on the world's resources. This is because there are a limited number of resources, and as the population grows, the demand for these resources increases.

Another challenge is that population growth is leading to increased poverty. This is because there are a limited number of jobs, and as the population grows, the number of people who are unemployed increases.

There are a number of ways that the world's population growth can be managed. One way is to improve medical care, which can help to reduce the number of children born to each woman.

Another way is to increase access to contraception, which can help to reduce the number of children born to each woman.

There are a number of other ways that the world's population growth can be managed, including improving nutrition and shifting cultural values.

It is important that we take action to manage the world's population growth, as it is one of the most significant challenges that we face in the 21st century.

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Chapter 4:

Faculty and Staff Development

4.1 Faculty Development Programs (FDP)

Besides conducting several National/International conferences, seminars, and workshops, each department is tasked to organize faculty/department-level FDP for the faculty members, once during the academic year. The following workshops/FDPs were conducted during the academic year 2022-23.

a. Faculty of Engineering and Computer Science

- (1) The Department of Electrical Engineering organized a One-day advanced workshop on OBE Outlines on January 10, 2023. Prof. Dr. Muhammad Tariq, School of Engineering, FAST Islamabad, was the guest speaker.



- (2) A training session was conducted on March 13, 2023, for the faculty of FE&CS where they were enlightened with the best strategies for getting papers published in high-impact factor journals. They were informed of the tools to improve the quality of research papers for selection at reputed platforms.
- (3) A Faculty Development Program was held on April 12, 2023, highlighting different domains of the OBE System including Problem-based learning, Complex computing Problems, FYP evaluation, and Open-ended labs.
- (4) The Department of Electrical Engineering successfully organized FDP Seminars on 'FYP Evaluation and Open-ended labs' and 'PBL and Complex Computing Problems' on April 13 and 17, 2023, for the departments of Software Engineering and Computer Sciences. Dr. Sheraz Alam, HoD EE, and Ms. Saima Zaheer, Assistant Professor, Department of Electrical Engineering, were the resource persons.
- (5) An "International workshop on Freelancing" was organized on June 05, 2023, in which local and international speakers discussed the importance of Freelancing. Freelancing has emerged as a significant and influential force in the modern professional landscape, transforming the way people work and reshaping entire industries.

b. Faculty of Languages

- (1) Ms. Humaira Sadaf and Mr. Faisal Shehryar were given one-month training through the Teacher Training summer scholarship by the French Embassy. They stayed in Vichy, France from July 1-29, 2022.
- (2) The Department of English Language Teaching (ELT) organized a One-day online Workshop on CEFR and English Language Levels on September 07, 2022.
- (3) The Department of German Studies organized a workshop on MS Office in October 2022.
- (4) The Department of French organized training on October 20, 2022, titled "Se Former Aux Nouvelles Grilles d'Evaluation DELF-DALF".
- (5) The Department of French organized Training on Transparent Language Online on November 11-12, 2022.
- (6) The Department of German Studies organized a workshop on Paper setting in December 2022.
- (7) Dr. Aamir Zaheer, French Department, conducted a training workshop titled "International Phonetic Alphabet for Language Teachers" on December 27, 2022.
- (8) The Department of ELT organized a workshop for English Language Teachers of the Main Campus and all regional campuses on Contemporary Pedagogies for IELTS and CEFR on February 10,



2023. Dean FOL presided at the proceedings of the workshop. The focal persons were Ms. Saba, Ms. Ruth, Ms. Mahroosh, and Ms. Qurat ul in.

- (9) The Department of English Language Teaching, FOL in collaboration with the Department of Educational Sciences, and FSS organized a One-Day Online Workshop on Classroom Management &



CEFR-based Assessment for English Language Teachers of Main Campus and Regional Campuses on February 22, 2023. The focal persons were Dr. Quratulain Hina and Dr. Saira Nudrat.

- (10) The Department of Korean organized a Training Workshop on Language and Sustainable Development Goals on February 24, 2023.
- (11) The Department of Korean Language organized a workshop on Language and Sustainable Development Goals on February 24, 2023. Dr. Athar Rasheed was the Resource Person.
- (12) Dr. Aamir Zaheer conducted a training session under the departmental faculty development program of the Department of Pakistani Languages on "Language Teaching in the Context of Pakistani Languages" on March 09, 2023.
- (13) The Department of English Language Teaching organized a one-day workshop on Occupational English Test (OET) on March 17, 2023. The focus of the workshop was to discuss the OET format, assessment criteria, and the pedagogies for implementation to improve healthcare workers' clinical communication skills. The focal person was Ms. Saba Shafique.
- (14) The Department of Turkish Studies organized a workshop "How to Reduce Stress" on April 19, 2023.
- (15) A Faculty Development Workshop on "Teaching Spanish as a Foreign Language" was organized for the faculty members on April 26, 2023, at the Department of Spanish. Ms. Maria de la Luz Perea Costa, an expert in Teaching Spanish Language, Literature, and Culture, and an Accredited Examiner of DELE exams was the resource person.
- (16) The Department of French organized a Training on "DELTA/DALF Training Session" on May 23, 2023.



c. Faculty of Management Sciences

(1) Faculty Development Programmes, details are as under:-

Ser	DATE	VENUE	TITLE	TRAINER	PARTICIPANTS
1)	19-01-2023	EDC Hall- Ibn-e-Rushd block- NUML- Islamabad	Creating social capital leadership and working in teams – time and space management	Dr. Hina Shahab	20 +

2)	6 July to 7 September 2022	Main Auditorium-Salam Block-NUML-Islamabad	Creating social capital leadership and working in teams – time and space management	Dr. Hina Shahab	100 +
3)	08-05-2023	Secretariat Training Institute	Analytical Writing	Dr. Muhammad Haroon	25+
4)	25-05-2023	BICON - NUML	Investor Pitch	Dr. Sabtain Fida	30
5)	26-10-2022	Computer Lab II- Ibn-e-Khaldun Block- NUML	MS Access Database	Ms. Shazia Parveen	30
6)	20-12-22	Department of Management Sciences	Project Proposal and Developmental Phase	Ms. Shazia Parveen	20

(2) **Staff training and counselling;**

Society of Student Tutoring and Counselling System (STCS) conducted staff training on October 10, 2022. The focus of the training was to provide professional assistance and guidance in resolving personal/ psychological problems. The training also focused on the improvement of the behavior of faculty with students.



d. **Faculty of Social Sciences**

- (1) The Department of International Relations organized a Workshop on "Research Methods in International Relations" on March 6-8, 2023.
- (2) An FDP Effective Supervision seminar was conducted by the Department of Islamic Thought on effective supervision of the DITC supervisors on April 16, 2023. The theme of the seminar was "How to make M.Phil, Ph.D. supervision more effective".
- (3) The Department of Applied Psychology arranged an interactive workshop on Psychological intervention for students of ADCP and BS on May 03, 2023. The Resource person was Dr Noureen Akhter, Deputy Director, Centre for Counselling and Career Advisory, NUST, Islamabad.

- (4) The Department of Applied Psychology arranged an interactive workshop on Qualitative Research Designs today for students of Ph.D. and MPhil under the management of the Psychology Club on



17, May 2023. The Guest speaker was Prof. Dr. Shazia Khalid, Head of the Department of Psychology, National University of Medical Sciences.

- (5) Workshop on the Use of SPSS on May 23, 2023, for BS students was arranged by the Department of Applied Psychology NUML, Islamabad.
- (6) The Department of Applied Psychology arranged Faculty Development Programs (FDP) for newly hired faculty from 06-10 February 2023.

- (7) One-day workshop was organized by the Department of Applied Psychology NUML Islamabad on “Conformity Factor Analysis with SPSS AMOS” on March 14, 2023 at



Video Conference Room, Rumi block to educate the final semester students of BS, MPhil, and Ph.D. Dr. Irum Naqvi, National Institute of Psychology, Quaid-i-Azam University, Islamabad was the resource person for the Workshop.

- (8) Workshop on "Understanding Broader Contours of Economic Policy: Implications for Research Agenda" Model United Nations session on GLOBAL CYBER SECURITY POLICIES: Global Digital Society is an initiative of G&PP Dept. at NUML Islamabad. Students, enrolled in the course titled ‘Digital Governance’, participated in the event. 16 members represented 4 Countries including and shared their country’s policies on Cyber Security.

e. Miscellaneous Training Programs

(1) Faculty Development Program Level-I for Existing Faculty (COHORT- I) - July 4 - 8, 2022

Resource Persons: Dr. Dubash Khusro, Dr. Ata Ullah, Ms. Saima Sherani, Dr. Hina Shahab. Keeping in view the objective of continuous capacity development of faculty members, the Professional Development Centre organized a 5-day comprehensive Faculty Development Program LEVEL–I from July 4-8, 2022 for the existing faculty members to provide exposure and refreshers on the latest teaching practices and essentials of teaching in higher education. The program highlighted the importance of assessment strategies and factual feedback, paper setting and rubric development, and the importance of effective communication in today's world.

(2) Faculty Development Program Level-I for Existing Faculty (COHORT-II) - July 25-29, 2022

Resource Persons - Dr. Hina Shahab, Assistant Professor, Dr. Ghazala Kausar, Assistant Professor, Dr. Saira Nudrat, Assistant Professor, Dr. Ata Ullah, Assistant Professor, Dr. Mariam Din, Assistant Professor, Dr. Fuwad Bashir, Associate Professor (SZABIST) & Dr. Sajid Saleem, Assistant Professor. Keeping in view the objective of continuous capacity development of faculty members, the Professional Development Centre organized a 5-day comprehensive Faculty Development Program LEVEL-I from July 25-29, 2022 for the existing faculty members to provide exposure and refreshers on the latest teaching practices and essentials of teaching in higher education. The program highlighted the importance of assessment strategies and factual feedback, paper setting and rubric development, and the importance of effective communication in today's world.

(3) Faculty Development Program Level-I for Existing Faculty (COHORT-III) - August 15-19, 2022

Resource Persons: Dr. Atif Bilal, Associate Professor (Szabist), Dr. Dobash (CEO, Lahore Institute of Future Education), Dr. Mustafeez Alvi, Professor, Dr. Hina Shahab, Assistant Professor



& Dr. Ghazala Kauser, Assistant Professor. Keeping in view the

objective of continuous capacity development of faculty members, the Professional Development Centre organized a 5-day comprehensive Faculty Development Program LEVEL-I from August 15-19, 2022 for the existing faculty members to provide exposure and refreshers on the latest teaching practices and essentials of teaching in higher education. The program highlighted the importance of assessment strategies and factual feedback, paper setting and rubric development, and the importance of effective communication in today's world.

- (4) **Interactive Training Workshop on "PAPER SETTING & DEVELOPING RUBRICS" for Faculty of Management Sciences - October 17, 2022**

Resource Persons - Dr. Saima Shafiq, Associate Professor & Dr. Samra Afzal, Assistant Professor.



- (5) **Interactive Training Workshop on "PAPER SETTING & DEVELOPING RUBRICS" for Faculty of Languages - October 18, 2022**

Resource Person - Dr. Jamil Asgher Jami, Dean FoL



- (6) **Interactive Training Workshop on " PAPER SETTING & DEVELOPING RUBRICS" for Faculty of Social Sciences - October 19, 2022**

Resource Person - Dr. Farkhanda Tabassum, Assistant Professor

- (7) **COHORT-5 BICON NUML - October 20, 2022**

Resource Person - Dr. Tauseef Javed Business Incubation Center of NUML (B ICON) aims at fostering the spirit of social and technological entrepreneurship and nurturing the culture of start-ups, scale-ups, and spin-offs by providing an entrepreneurial development eco-system to the NUMLians in particular and to youth in general.



(8) Interactive Training Workshop on "PAPER SETTING & DEVELOPING RUBRICS" for Faculty of Engineering & Computer Sciences - October 20, 2022.

To help teachers understand the expectations and the importance of each assignment, and also enable teachers to assess work fairly, it is of vital importance that a uniform and standardized process for paper setting and developing rubrics is practiced. For all faculties of NUML, to bring them to one platform while exchanging ideas and sharing knowledge on future challenges and requirements, the faculties were requested to conduct refreshers on the given topic. The sessions were very helpful and well-received by the faculty members. Dr. Shehraz Alam, Assistant Professor, and Dr. Muhammad Rizwan, Assistant Professor were the resource persons.



(9) Interactive Training Workshop on "PAPER SETTING & DEVELOPING RUBRICS" for Faculty of FA&H – October 21, 2022
Resource Person - Dr. Asma Haseeb, Assistant Professor



(10) Interactive Training Workshop on "TEAM MANAGEMENT & CONFLICT MANAGEMENT" for DEANS and HoDs - December 13, 2022

Effective team management involves supporting, communicating with, and uplifting team members so they perform to the best of their abilities and continue to grow as professionals. Ms. Sabahat Bokhari shared some great experiences and practical approaches practiced

by their organization that have benefited from as one of the largest telecom of the country. Ms. Sabahat Bokhari, Head of Diversity & Inclusion @Jazz Pakistan was the resource person.



(11) International Phonetic Alphabet for Language Teachers - December 27, 2022

The International Phonetic Alphabet (IPA) is an excellent learning tool for pronunciation. A given letter can vary in sound across languages and dialects, the IPA standardizes these sounds by giving each one its unique letter or symbol. It breaks them down in a way so you can learn every small difference. The workshop was well received by the participants from the Faculty of Languages. Dr. Aamir Zaheer, Assistant Professor, was the resource person.



(12) Faculty Development Program Level-I for Newly Hired Faculty (Mirpur Campus) - January 16-20, 2023

As a continuous capacity development initiative for newly hired faculty members, the Professional Development Centre organized a 5-day comprehensive Faculty Development Program LEVEL-I from January 16-20, 2023, to provide exposure and refreshers on the latest teaching practices and essentials of teaching in higher education. The program highlighted the importance of assessment strategies and factual feedback, paper setting and rubric development, and the importance of effective communication in today's world. Resource Persons of the program - Dr. Hina Shahab,

Assistant Prof, Dr. Saira Nudrat, Assistant Prof, Dr. Ata Ullah, Associate Prof, Dr. Mariam Din, Assistant. Prof, Dr. Nadeem Talib, Prof, Dr. Abdul Wahid, Assistant Prof.

(13) **Faculty Development Program Level-I for Newly Hired Faculty - February 6-10, 2023**

As a continuous capacity development initiative for newly hired faculty members of the Mirpur Campus, the Professional Development Centre organized a 5-day comprehensive Faculty Development Program LEVEL-I from February 6-10, 2023, to provide exposure and refreshers on the latest teaching practices and essentials of teaching in higher education. The program highlighted the importance of assessment strategies and factual feedback, paper setting and rubric development, and the importance of effective communication in today's world. Resource Persons of the program - Dr. Hina Shahab (Asst. Prof), Dr. Saira Nudrat (Asst. Prof), Dr. Ata Ullah (Assoc. Prof), Dr. Mariam Din (Asst. Prof), Dr. Fuwad Bashir (Assoc. Prof. Szabist), Dr. Nadeem Talib (Prof).

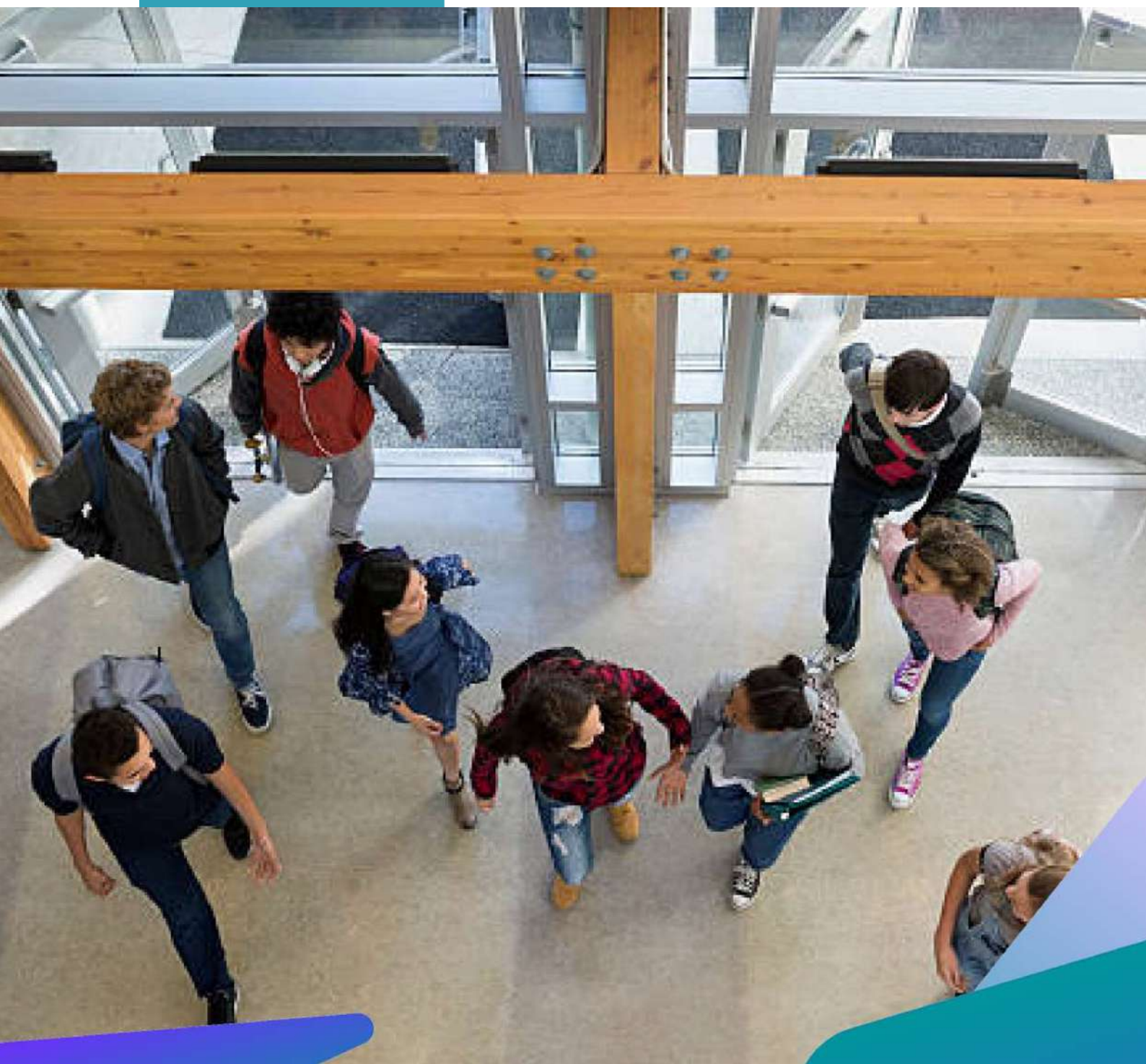


4.2 Present Scholars

- a. Faculty Development Programs (MS/PhD: Local + Foreign):
 - (1) **2015:** 26 Scholars (18 x completed (Local: 11, Foreign: 15)
 - (2) **2019-20:** 04 Scholars (1 x MS completed, 3 x PhD in progress) (Foreign: 04)
- b. Present Scholars in 2023: 05 (2015) and 03 (2019-20)

5 Chapter

University Access System



the 1990s, the number of people with a mental health problem in the UK has increased by 50% (Mental Health Foundation 2000). The prevalence of mental health problems in the UK is estimated to be 10% (Mental Health Foundation 2000).

There is a growing awareness of the need to address the needs of people with mental health problems in the workplace. The Mental Health Foundation (2000) has estimated that the cost to the UK economy of mental health problems is £10 billion per year. This is due to the fact that people with mental health problems are often unable to work, and this leads to a loss of productivity.

The purpose of this study was to investigate the experiences of people with mental health problems in the workplace. The study was carried out in a large, multi-national company. The study was carried out in order to identify the needs of people with mental health problems in the workplace, and to develop strategies to address these needs.

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Chapter 5:

University Access System

5.1 Basic Enrolment (Post Graduate, Undergraduates and other programs 1st Semester 2022-23)

a. Islamabad (Main Campus)

(1) Post Graduate Studies

Ser	Faculty	Students Data 2022-23		
		Male	Female	Total
1)	Management Sciences (FMS)	168	80	248
2)	Social Sciences (FSS)	37	80	117
3)	Engineering & Computer Sciences (FE&CS)	20	42	62
4)	Languages (FOL)	10	11	21
5)	Arts & Humanities (FAH)	14	38	52
	Total	249	251	500

(2) Undergraduates Studies (Students Data 2022-23)

Ser	Department	Male	Female
1)	Economics	128	117
2)	Education	34	62
3)	BS Health & Physical Education	49	27
4)	BS Educational Leadership & Management	21	31
5)	Applied Psychology	70	352
6)	Chinese	7	3
7)	Area Studies	6	3
8)	Computer Science	269	107
9)	English (UGS)	332	316
10)	Engineering	337	130
11)	French	0	1
12)	Government & Public Policy	118	37

13)	International Relation	267	106
14)	Islamic Studies	20	40
15)	Mathematics	29	39
16)	Management Sciences	1123	319
17)	Mass Media Communication	206	161
18)	Pakistan Studies	95	38
19)	South Asian Language	1	0
20)	Translation & Interpretation	21	29
21)	Urdu	29	28
Total		3162	1946

(3) PGD / Adv Dip (Students Data 2022-23)

Ser	Department	Male	Female
1)	English (ELT)	22	20
	Total	22	20

b. Regional Campuses

Post graduates and Undergraduates Studies

Ser	Campuses	Students Data 2022-23			
Ser	Faculty	Undergraduate Programs		Post Graduate Studies	
		Male	Female	Male	Female
1)	Peshawar	248	121	0	0
2)	Lahore	308	196	11	2
3)	Faisalabad	335	141	4	8
4)	Multan	324	208	40	11
5)	Hyderabad	188	219	0	0
6)	Karachi	127	137	15	26
7)	Quetta	83	29	0	0
8)	Mirpur	42	33	0	0
9)	Rawalpindi Branch	449	391	9	17
Total		2104	1475	79	64

Total Basic Enrolment – All Campuses: 9372

5.2 Enrolment of All Semesters (Post Graduates and Undergraduates)

a. Islamabad (Main Campus)

(1) Post Graduate Studies

Ser	Faculty	Students Data 2022-23		
		Male	Female	Total
1)	Management Sciences (FMS)	159	106	265
2)	Social Sciences (FSS)	176	249	425
3)	Engineering & Computer Sciences (FE&CS)	63	94	157
4)	Languages (FOL)	104	77	181
5)	Arts & Humanities (FAH)	127	271	398
Total		629	797	1426

(2) Under graduates Studies (Students Data 2022-23)

Ser	Department	Male	Female
1)	Arabic	8	9
2)	Chinese	7	3
3)	Economics	377	339
4)	Education	123	322
5)	BS Health & Physical Education	112	83
6)	BS Educational Leadership & Management	18	31
7)	Applied Psychology	143	855
8)	Area Studies	56	40
9)	Computer Science	787	217
10)	English(UGS)	870	844
11)	Engineering	887	300
12)	French	0	2
13)	German	2	4
14)	Governance & Public Policy	370	139
15)	Hindi	1	0
16)	International Relations	833	328

17)	Islamic Studies	59	143
18)	Korean	1	2
19)	Mathematics	91	208
20)	Management Sciences	2150	841
21)	Mass Media Communications	568	482
22)	Pakistan Studies	273	124
23)	South Asian Language	1	0
24)	Peace & Conflict Studies	109	80
25)	Pakistani Languages	12	0
26)	Persian	5	2
27)	Turkish	5	3
28)	Translation & Interpretation	73	118
29)	Urdu	85	83
Total		8026	5597

(2) PGD/Adv Dip (Students Data 2022-23)

Ser	Department	Male	Female
1)	English (ELT)	18	16
Total		18	16

b. Regional Campuses

(1) Post Graduate Studies (Students Data 2022– 23)

Ser	Campus	Male	Female
1)	Lahore	11	2
2)	Faisalabad	18	14
3)	Multan	107	57
4)	Karachi	31	50
5)	Quetta	45	7
6)	Rawalpindi Branch	48	87
Total		260	217

(2) Undergraduates studies (Students Data 2022– 23)

Ser	Campuses	Male	Female
1)	Peshawar	858	327
2)	Lahore	1112	889
3)	Faisalabad	786	398
4)	Multan	811	583
5)	Hyderabad	365	517
6)	Karachi	205	338
7)	Quetta	130	42
8)	Mirpur	42	33
9)	Rawalpindi Branch	1378	1200
Total		5687	4327

c. Total Enrolment – All Campuses

Ser	Level	Total Enrolment (2022-23)		
		Male	Female	Total
a.	Undergraduate	13713	9924	23637
b.	Postgraduate	889	1014	1903
Total Degree Programs		14602	10938	25540
c.	PGD	18	16	34
d.	Functional Courses Fall 2022	1300	468	1768
e.	Functional Courses Spring 2023	1277	472	1749
Total		17197	11894	29091

5.3 Foreign National Students Data – Degree Programs (Year 2022-23)

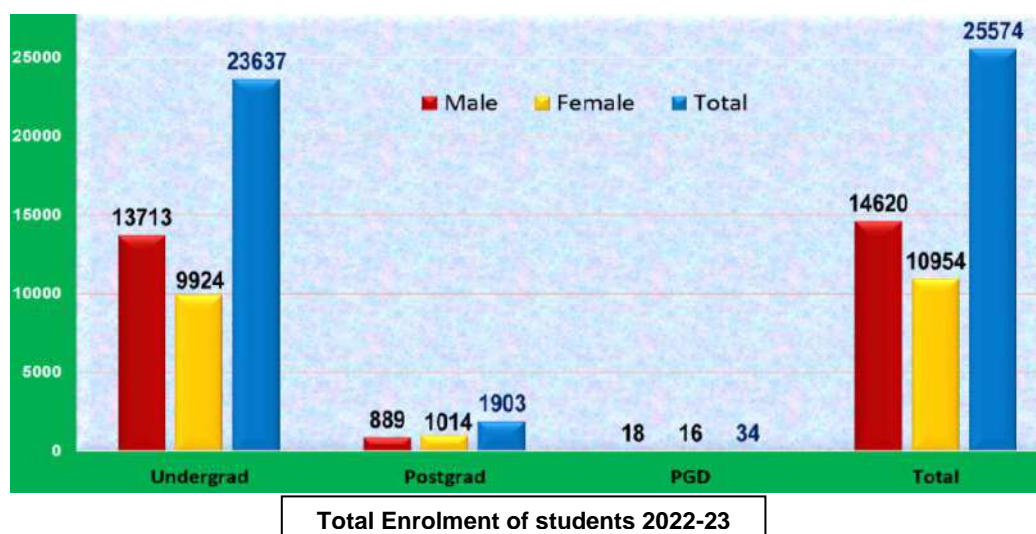
Ser	Country	Students Data
1)	Afghanistan	44
2)	China	29
3)	IOK	1
4)	Saudi Arabia	2
5)	Palestine	1
6)	UAE	21
7)	Korea	2
9)	Yemen	1
10)	Egypt	2
11)	German	1
Total		104

5.4 **Equity:** Although all admissions are made purely on merit basis with no gender bias, the data indicates Male and Female ratio of **58:42**

Employability

- (1) Engineering/Computer Science : 80%
- (2) Management Sciences : 60-75%
- (3) Social Sciences : 50-65%
- (4) Languages : 40-55%

5.5 **Faculty – Student Ratio:** (1555/29091) (Degree + Non-Degree Programs)
Ratio: 1:19



5.6 Detail of Non Degree Programs

- a. **Basic Enrolment** (Non-Degree 1st Semester 2022-23)
Islamabad (Main Campus)

(1) **Summary:**

Ser	Level	Basic Enrolment 2022-23		
		Male	Female	Total
1)	Non-Degree	2551	877	3428

(2) **Course-wise Detail - Main Campus**

Ser	Department	Male	Female
1)	Arabic	175	15
2)	Bangla	2	0
3)	Chinese	192	37
4)	Advance Diploma Clinical Psychology	4	70
5)	English	955	336
6)	French	82	36
7)	German	188	36
8)	Hindi	13	1
9)	Indonesian (Bhasa)	8	1
10)	Italian	27	6
11)	Japanese	144	16
12)	Korean	59	26
13)	Persian	29	6
14)	Pakistani Languages	88	5
15)	Russian	27	1
16)	Spanish	40	11
17)	Turkish	27	24
18)	Urdu	8	9
Total		2068	636
		2704	

(3) Regional Campuses - Non-Degree Programs

Ser	Campuses	Male	Female
1)	Lahore	215	49
2)	Faisalabad	104	24
3)	Multan	30	20
4)	Karachi	39	23
5)	Rawalpindi	92	125
Total		483	241
		724	

b. Enrolment of All Semester (Non-Degree 2022-23)
Islamabad (Main Campus)

(1) Summary:

Ser	Level	Total Enrolment 2022-23		
		Male	Female	Total
1)	Non-Degree	1277	472	1749

(2) Course-wise Detail - Main Campus

Ser	Department	Male	Female
1)	Arabic	77	7
2)	Bangla	1	0
3)	Chinese	107	21
4)	Advance Diploma Clinical Psychology	4	69
5)	English	488	157
6)	French	47	21
7)	German	104	15
8)	Hindi	4	0
9)	Indonesian (Bhasa)	4	1
10)	Italian	16	5
11)	Japanese	77	9
12)	Korean	28	16
13)	Persian	7	2
14)	Pakistani Languages	12	2
15)	Russian	11	1
16)	Spanish	22	3

17)	Turkish	15	17
18)	Urdu	1	2
Total		1025	348
		1373	

(3) Regional Campuses - Non-Degree Programs

Ser	Campuses	Male	Female
1)	Lahore	114	21
2)	Faisalabad	61	9
3)	Multan	32	20
4)	Rawalpindi	45	74
Total		252	124
		376	

(4) Foreign National Students Data - Non-Degree Programs

Foreign National Students – Year 2022-23		
Ser	Countries	Students Data
1)	Afghanistan	1
2)	China	2
3)	Saudi Arabia	1
4)	Korea	1
5)	UAE	1
6)	Yemen	2
7)	Turkish	2
8)	USA	3
9)	Somalia	1
10)	Canada	3
Total		17

6

Chapter

University's Role in Developing Economy



the 'information' and 'communication' fields. The 'information' field is defined as:

...the study of the processes of information production, distribution, access, use and evaluation, and the study of the social, cultural, economic and political contexts in which these processes take place. (p. 10)

The 'communication' field is defined as:

...the study of the processes of communication production, distribution, access, use and evaluation, and the study of the social, cultural, economic and political contexts in which these processes take place. (p. 10)

The 'information' field is defined as:

...the study of the processes of information production, distribution, access, use and evaluation, and the study of the social, cultural, economic and political contexts in which these processes take place. (p. 10)

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Chapter 6:

University's Role in Developing Economy

6.1 University-Industry Linkage

In developing economy of any country, universities play a significant role as faculty members and students bring innovative business ideas, design prototypes and/or invent products. To commercialize their intellectual work, universities have to bridge the gap between social sector and industry through linkages and collaboration. In this regard, Research and Strategic Initiatives (R&SI) Division (Office of Research Innovation and Commercialization (ORIC)) performed following activities:

a. **MOU with and Physicians Revenue Group (PRG) Pakistan**

NUML and Physicians Revenue Group (PRG) Pakistan signed an MOU on September 30, 2022. The purpose of this memorandum is to provide Internship and Job Placement opportunities for NUML students & Alumni. The MoU was signed by the Director General NUML Brigadier Syed Nadir Ali and Director Strategic Planning Mr. Tahir Iqbal.



b. **MOU with Islamabad Wildlife Management Board (IWMB)**

NUML and Islamabad Wildlife Management Board (IWMB) signed an MOU on December 01, 2022. The purpose of this memorandum is to create environmental awareness and organize cognizance campaigns to protect wildlife at Margalla Hills. The MoU was signed by the Director General NUML Brigadier Syed Nadir Ali and Director IWMB Dr. Tariq Mahmood Bangash. Pro-Rector (R&SI) was also present on the occasion.



c. MOU with Plus W, Tokyo, Japan

NUML and Plus W, Tokyo, Japan signed an MOU on December 16, 2022. The purpose of this memorandum is to provide job opportunities with Japanese Corporations for NUML students/alumni and arrangement of customized Japanese language learning programs. The MoU was signed by the Director General NUML Brigadier Syed Nadir Ali and Head of Japan Centre/Manager of Global Division of Plus W Mr. Kango Hayashi. Pro-Rector(R&SI) was also present on the occasion.



d. MOU with Institute of Cost Management and Accountants Pakistan (ICMAP)

NUML and Institute of Cost Management and Accountants International (ICMA International) has signed an MOU on December 29, 2022. The purpose of this memorandum is to facilitate student / alumni / faculty members / staff in their Continuous Professional Development Programs through various initiatives and also to provide practical training in various fields of Accounts & Finance.



The MoU was signed by the Director General NUML Brigadier Syed Nadir Ali and President of ICMA International Mr. Shahzad Ahmad Malik. Pro-Rector (R & SI) was also present on the occasion.

e. MOU between NUML & Alberuni Tech Pvt Ltd

NUML and Alberuni Tech Pvt Ltd has signed an MOU on January 05, 2023. The purpose of this memorandum is to provide training program opportunities to NUML students, to facilitate them in Research Projects and to provide career counselling services. The MOU was signed by the Director General NUML Brigadier Syed Nadir Ali and Channel Manager of Alberuni Tech Pvt Ltd Ms. Maliha Azmat.



f. MOU between NUML & Leverify LLC

NUML and Leverify LLC have signed an MOU on January 05, 2023. The purpose of this memorandum is to provide MTO Program opportunities to NUML students, to open the door for them in Research Projects to facilitate them in Research Projects and to provide career counseling services. The MOU was signed by the Director General NUML Brigadier Syed Nadir Ali and Director of Leverify LLC Mr. Zaka ul Mustafa.

g. MOU between NUML & National Skills University, Islamabad

NUML and Leverify LLC have signed an MOU on February 22, 2023. The purpose of this memorandum is to provide different skills-based technical education to NUML students, joint educational and research activities and special short and long-term academic programs and capacity training sessions. The MOU was signed by the Director General NUML Brigadier Syed Nadir Ali and Registrar of National Skills University, Dr. Sarwat Naz Mirza.

h. MOU between NUML & LEXICON School of Business and Finance

NUML and LEXICON School of Business and Finance have signed an MOU on June 05, 2023. The purpose of this memorandum is to provide exchange of Students, Academic / Research and Administrative Staff, to provide joint educational and research activities, to collaborate with post graduate and post doctoral programs and special short and long-term academic programs and capacity training sessions. The MOU was signed by the Director General NUML Brigadier Syed Nadir Ali and CEO of LEXICON School Abdul Shakoor.

6.2 Activities for developing Economy

a. ORIC-Steering Committee

Office of Research Innovation and Commercialization - Steering Committee (ORIC-SC) is the governing body - it provides strategic leadership and governance oversight. ORIC-SC provides advice to Rector-NUML for decisions and actions to be taken in accordance with the objectives, approach and scope of ORIC. The composition of ORIC-SC is as follows: -

- (1) Rector NUML (Chairman)
- (2) President Islamabad Chamber of Commerce and Industries (Co-Chair)
- (3) Pro-Rector Academic Division (Member)
- (4) Pro-Rector R&SI Division (Member)
- (5) Dean Faculty of Management Sciences
- (6) 4 x Nominations from Industry

The 2nd and 3rd meeting of ORIC-SC were held on January 19, 2022 and November 23, 2022 respectively. The Committee agreed to strengthen academia-industry collaborations and agreed to develop a commercialization model for the research prototypes and industrial participation. The house agreed to strengthen academia industrial linkages and proposed a plan of action for future collaboration: -

- (7) Develop linkages with the corporate sector.
- (8) Provide opportunities for students to link with the corporate sector.
- (9) Intimate students for internships / job opportunities and platforms.
- (10) Organize job fairs and campus recruitment drives.
- (11) Develop profile of students.
- (12) Plan visits to corporate sector/industries.

- (13) Organize alumni engagement activities.
- (14) Schedule trainings/workshops on job searching, CV writing, and interviewing skills.
- (15) Conduct mock interviews and compare grooming sessions.



6.3 Funded Research Projects

For the year 22-23 further 8 Final Year Projects have been submitted to IGNITE by Department of Electrical Engineering.

a. Funded Research Projects Details (R&SI Division)

Ser	Project Title	Program	Name of PI	Name of Co-PI	Amount (Rs.)	Status
1)	Effectiveness of Culturally Adapted Group Cognitive Behavior Therapy on Substance Use Disorders and their Careivers: A Randomized controlled Trial from Pakistan	NRPU	Dr. Anila Sadaf Qureshi (FSS)	Dr. Rizwana Amin	2,755,500	In progress
2)	Prioritizing Economic Agenda in Pakistan's Foreign Policy: Lessons Drawn on the Discourse Analysis of its Relations with the US, China and the European Union, 2015-2020"	NRPU	Dr. Muhammad Riaz Shad (FSS)	Amir Mustafa	3,715,800	In progress
3)	GymUstaad: Design and Development of Smart AI-Enabled System for Fitness Coaching"	NRPU	Dr. Saima Nazir (FE&CS)	Dr. Muhammad Haroon Yousaf	5,155,500	In progress

4)	Measuring Success of Public sector funded social health initiatives – Case of SehatSahulat Program (SSP)”	NRPU	Dr.Nisbat Ali Malik (FMS)	Dr.Hina Ismail, Dr. Rao Akmal Ali	6,512,000	In progress
5)	Modeling and simulation of hybrid nanofluid over stretching surfaces”	NRPU	Dr. Anum Naseem (FE&CS)	Dr.Naila Farooq	1,672,000	In progress
6)	Women Participation, Leadership and Empowerment: Case studies on learning for Policy design and action”	NRPU	Dr. Zain Rafique (FSS)	Shahid Habib, Yasir Ameen	4,144,800	In progress
7)	Educational Leaders Attitude towards Technology Adoption: Gender and Professional Development Perspective”	NRPU	Dr.Wajeeha Aurangzeb (FSS)	Dr.SaimaNudrat	1,342,000	In progress
8)	Building Up Policy Framework for Real Estate Market Regularization and Sustainability: Challenges and Way forward”	NRPU	Dr.Faid Gul (FMS)	Dr. Abdul Wahid	4,400,000	In progress

9)	Religious Minorities in Pakistan: Identities, Citizenship with a special Focus on Issues, Challenges and Solutions	NRPU	Dr. Riaz Ahmad (FSS)	Dr. Noor Hayat Khan	2,398,000	In progress
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b. Faculty of Social Sciences

Ser	Project Title	Funding Agency	Role	Amount	Duration	Status
1)	Harmonizing the University and Madaris Curriculum, Teaching Methodology and Research Approach Under-Graduate Level in Pakistan	Higher Education Commission, Government of Pakistan	Dr. Syed Abdul Ghaffar Bukhari (PI) Professor Dr. Qibla Ayaz (CoPI)	5.8 Million		In progress
2)	Religious Minorities in Pakistan: Identities, Citizenship with a special Focus on Issues, Challenges and Solutions	HEC	Dr. Riaz Ahmed Saeed (PI) Dr. Noor Hayat Khan (Co-PI)	2.4 M	2023 – 24 2 years	In progress
3)	Prioritizing Economic Agenda in Pakistan's Foreign Policy: Lessons Drawn on the Discourse Analysis of its Relations with the US, China and the European Union, 2015-2020	HEC National Research Programme for Universities (NRPU)	Prof. Dr. Muhammad Riaz Shad			2022-2024
4)	Dr Qaiser Shahzad	Directorate of Electronic Media and Publications,		Consultancy grant: 2.8 M Total budget:		

		Ministry of Information & Broadcasting, Islamabad		37.7 M		
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6.4 Internship Opportunities and Job Placement Process

Internship jobs, capacity building opportunities related to students and alumni are shared through emails to registered students /alumni on the official portal of NUML student Alumni membership and social media platforms such as Facebook, twitter and LinkedIn. Further, these opportunities are shared on NUML

Placement System Software portal and communicated regularly to the departmental focal persons. Additionally, job opportunities from corporate sector are regularly shared through email with relevant NUML Faculties.



6.5 NUML Placement Center

The NUML Placement Center develops and maintains a relationship of mutual benefit between employers and the University for the benefit of students and graduates of NUML. It helps students define their career goals and equip them with the skills and information necessary for a successful job/internship. The Center was established in July 2021. The Placement Center worked in four dimensions by organizing following different activities:

- Seminars
- Training Sessions
- Campus Recruitment Drive
- Corporate Grooming Sessions

A total of 182 Jobs and 81 internships were facilitated by R&SI division. These opportunities were provided to competent and needy students in development sector and diverse industries. Following services are offered by the Center: -

(1) Discussion Forum Participation

To strengthen academia and corporate linkages Ms. Javeria Shabbir Manager NUML Placement Center R&SI NUML has participated in a dinner & discussion forum hosted by Rashid Humayun Chairman CIBEO Pakistan Trade Organization for H.E Mrs. Dilsad Hudaverdi oglu Senol, Consul Northern Cyprus, and Islamabad on March 15, 2023. Discussion covered various topics such as collaboration with higher education,



business projects, and challenges of higher education in Pakistan & MOUs with universities in Northern Cyprus.

(2) **Job Fair 2023**

The NUML Job Fair was organized on March 07, 2023 at the NUML Lawn. The NUML Job Fair 2023 was inaugurated by Maj Gen Muhammad Jaffar HI (M) (Retd). Students of all faculties of NUML participated and more than 83 companies interviewed the students in the event. Newspapers and Electronic media covered the event, which enhanced NUML and corporate sector branding. This event allowed students to interact with the corporate sector and networking forum. Companies were able to interview a large number of students and students were able to explore the industry demands firsthand which will allow them to understand and align themselves with the job market.

(3) **ICMA Job Fair and HR Summit 2023**



NUML Placement Center participated in ICMA Job Fair and HR Summit 2023. Distinguished guests and Students visited NUML stall. NUML Placement Stall was visited by NUML Alumni participating in the event from Corporate Sector and was excited to find NUML Placement Centre representing their Alma Mater. NUML Placement Centre uploaded on social media platforms and went LIVE which was appreciated by Students and Alumni. Pro Rector R&SI, Dean Management Sciences,

HOD Management Sciences visited the NUML stall at ICMA Job Fair and HR Summit 2023. Respected President ICMA presented Shield to Manager NUML Placement Centre and gave some appreciative remarks for such prominent NUML presence at the event.



(4) **Beaconhouse Internship Fair, 2023**

NUML Placement Centre participated in Beaconhouse Internship Fair, 2023 on June 15, 2023. This participation provided avenue to enhance brand awareness for NUML; further, this event participation assisted in identifying NUML as future go to institution for higher education and potential employment.

(5) **NUML Placement Media Awareness Campaign - PTV WORLD**

Team NUML and R&SI Organized NUML Job Fair 2023 successfully which created headlines in the media and tremors in corporate world resulting in creating high visibility for NUML Placement Centre. PTV WORLD a renowned



Channel Invited Ms. Javeria Shabbir Manager NUML Placement Centre to discuss NUML Placement Center's objectives, benefits, initiatives, processes for finding job opportunities and to shed some light on NUML Job Fair 2023 and how it is beneficial for students and society.

(6) **NUML Placement Orientation Sessions**

The NUML Placement Center (NPC), organized 30 plus orientation sessions in all departments of NUML Faculties. Students, focal persons were given a presentation about the NUML Placement Centre and its Vision, mission, objectives, Scope, management philosophy, Social media platforms, NUML Placement System software and future initiatives. Around 3250 faculty members and students were made aware of NUML Placement Center initiatives, which enhanced the awareness of the NUML Placement center among faculty members and students. Further students and faculty members were encouraged to visits NUML Placement Center.

(7) **Pakistan Detectors Pvt Limited, Gulberg Islamabad (July 07, 2022)**

Pakistan Detector Technologies Pvt. Ltd involved in business of security equipment is offering an opportunity for paid internships leading to jobs for 2022 fresh Graduate students from the Management Sciences department for its Head Office. Placement Office raised following nominations. Out of which Aleena Sheikh was selected.

Ser	Student Name	Degree Program
1)	Sadia Nawaz	BSAF
2)	Muhammad Sheraz Khan	BBA
3)	Aleena Sheikh	BSAF
4)	Hajra Malik	BBA
5)	Eman Wasim	BSAF
6)	Saad Bin Faraz	BBA
7)	Syed Abbas	BBA
8)	Momna Abid	BBA
9)	Haris Nisar	BBA
10)	Muhammad Wasim Raza	BBA
11)	Zoha Zakir Abbasi	BBA
12)	Muhammad Ammar Bin Bashir	BBA
13)	Maria Bhutto	BBA
14)	Hayat Ullah	BBA
15)	Hafiz Saif ur Rehman	BBA
16)	Adeel Ahmad	BBA
17)	Reeba Akram	BSAF
18)	Aman Waheed	BBA
19)	Hamayoon Khan	BBA
20)	Aden Fatima	BBA (2Y)
21)	Aqsa Yasin	BBA (2Y)
22)	Iqra Khan	M.Com
23)	Hamza Khan	BBA
24)	Muhammad Zakriya	BBA
25)	Adnan Ahmad	MBA

26)	Tuaha Bin Ashiq	BSAF
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(8) **PRG Medical Billing Company (July 20, 2022)**

Fresh graduates required for medical billing company in Chaklala Rawalpindi. Starting salary 25000, timings 6pm to 11pm. Other benefits include following: -

- (i) Fuel Card
- (ii) Provident fund
- (iii) Employee of the month
- (iv) Company Bikes gifts for Team Leads
- (v) Company Car for managers, And a lot more.

Ser	Student Name	Degree Program
1)	Izaz Ahmad	BSAF
2)	Muhammad Faez Nadeem	BSAF
3)	Muhammad Sheraz khan	BBA
4)	Bilal Shahzad Butt	M.Com
5)	Syed Muhammad Ali	BBA
6)	IhsanUllah	BS (IR)
7)	Hamza Saleem	M.Com
8)	Adnan Ahmad	MBA
9)	Muhammad Junaid	M.Com
10)	ZubairIlyas	BBA
11)	MujtabaAdil	BBA
12)	Tauha Bin Ashiq	BSAF
13)	Umar Ishraq	BBA
14)	Shaukat Aziz	BS Commerce
15)	Sufiyan Abbasi	BSAF
16)	Ayesha kiyani	M.Com
17)	Maria Bhutto	BBA
18)	Ali Hassan	MSBA-BBA
19)	Hajira Tehreem	MS (CS)
20)	Eman Wasim	BSAF
21)	Bilal Zahid	BSAF

22)	M Liaquat Shehzad	BS (SE)
23)	Akbar Ali	BBA
24)	Syed Abbas	BBA
25)	Afaq Anjum	BBA
26)	Ahmad Chaudhary	BSAF
27)	Aamir Razwan	BBA
28)	Naqash Ali	M.Com
29)	Shahbaz Ahmed	M.Com

(9) **Nominations for Kitabeen (July 27, 2022)**

The company is providing digital marketing and content writing services to the clients based in UK and USA. The company inducts fresh graduates as MTO and trains them. Candidates should be fluent in English. Job location is Bahria Town. Salary range is 35000 to 50000 only following two nominations received and forwarded through whatsapp to Mr. Aleem.

- i. Khansa Ahmad
- ii. Syed Ahmad Ali

(10) **ICMA Marketing Job Nomination (August 12, 2022)**

The Institute of Cost and Management Accountants of Pakistan (ICMA Pakistan) is a professional body offering professional certifications in the field of cost and management accounting. Nominations of 9 students for marketing executive jobs raised for ICMA Islamabad Office.

Nominations for ICMA	
1 Iqra Shafique Butt	BBA
2 Saira Chughtai	BBA
3 Hina Riaz	BBA
4 Nimra Zari	BBA
5 Nisha Ateeq	BBA
6 Syeda Noor ul Ain	BBA
7 Arsen Kanwal	M.Com

(11) **Murree Brewery Internship Program 2022 (August 13, 2022)**

Murree Brewery is leading FMCG international firm operating in Pakistan. The company required nominations for internship program. Four nominations of BBA students forwarded to company.

Nominations for Murree Brewery	
1 Iqra Shafique Butt	BBA
2 Hadiqa Khurshid	BBA
3 Maryam Rasheed	BBA
4 Nimra Zari	BBA

(12) **Askari Bank Nominations (September 15, 2022)**

AskariBank required the services of fresh graduates for the job position of credit officer in their Commercial and SME segment. A total of six nominations forwarded, out of which six students secured internships.

Nominations for the Job of Assistant Relationship Manager at Askari Bank	
1 Iqra Khan	M.Com
2 Sharjeel Zafar	BBA
3 Sanwal Iftikhar	BBA
4 Aimen Sadheer	BBA
5 Nabeel Abbas	BBA
6 Dua Ali	M.Com/MS

(13) **Choosing Specialization (September 14-16, 2022)**

Choosing a specialization can be an overwhelming decision for students. Placement Incharge Dr.Sabtain Fida and Placement Officer Mr. Ahamd Zaka guided the students to select their specialization. Here is list of some tips to help guide them in making this important choice:

- (i) **Assess Interests and Skills:** Students should take time to evaluate their interests and skills. They should consider what subjects they enjoy studying and what they are good at.



This can help them to identify areas where they may excel and feel motivated.

- (ii) **Consider Future Goals:** Students should think about their future goals and aspirations. They should consider how their chosen specialization will help them to achieve those goals. They should also think about how the specialization will fit into their long-term career plans.
- (iii) **Talk to Professionals:** Students should talk to professionals who are already working in the field they are considering. This can provide them with insights into the industry and the challenges and rewards of working in that field.
- (iv) **Keep an Open Mind:** Students should keep an open mind and explore different options before making a final decision. They should be willing to consider different specializations that may align with their interests and skills, even if they hadn't initially considered them.

(14) **Job nomination for Meezan Bank (September 20, 2022)**

A total of 26 nominations raised to Meezan Bank for the jobs of business development executives in Rawalpindi and Islamabad region.

(15) **Corporate Advisory Board (CAB) Meeting (September 22, 2022)**



A corporate advisory board meeting at NUML involves a group of external advisors who provide strategic advice and guidance to the university's leadership team. The purpose of this meeting is to gather feedback and insights from a diverse group of experienced professionals with different backgrounds and perspectives. Following were the agenda points of CAB 2022: -

- (i) Collaborative problem-solving research endeavours for optimized solutions.
- (ii) Training and Management Development exchange programs.
- (iii) Structuring student mentorship schemes.
- (iv) Improving curriculum to align it with corporate needs.

(16) Job Nominations for Hashwani Group through Ask Development NGO (September 27, 2022)

Nominations of 24 students for HR and Finance jobs in Hashwani group moved. The nominations have been forwarded through Ask Development, an institution offering HR and consultancy services to corporate world.

(17) Nominations for tendering specialist and accountant at Nawaz and Co (October 20, 2022)

Nawaz and Co (Private) Limited, are operating with NHA for construction and revenue collection for the last 20 years. The company was looking for some BBA graduates of NUML to join their tendering and accounts team. A total of 24 nominations forwarded.

(18) Nomination of students for Pre-Incubation Centre, DMS, NUML (October 21, 2022)

As per requirement of Pre-Incubation Center, CVs from diverse range of students obtained to rebuild the student body pre-incubation center. After interviews by panel of experts three students were selected.

(19) Job Nominations in ICMA (October 24, 2022)

The Institute of Cost and Management Accountants of Pakistan (ICMA Pakistan) is a professional body offering professional certifications in the field of cost and management accounting. Nominations of 7 students for marketing executive jobs raised for ICMA Islamabad Office.

(20) Nomination internship in Trade Expeditors Pvt Ltd (October 24, 2022)

A total of 08 nominations forwarded to Trade Expeditors Pvt Ltd for internship/jobs in operations, logistics finance department. The Trade Expeditors Pakistan Private Limited handles almost complete operations

of Principals; US based fast-growing 3rd Party Logistics companies. TEP offer much higher work efficiencies at far reduced costs for their Principals.

(21) **Asad Ijaz and Co. Internship Nominations (November 01, 2022)**

A total of 5 nominations forwarded to Asad Ijaz and Co. for internships in the field of accounts and finance. Two students got selected for the internship.

(22) **Nominations of students for internship in Al-Sadat Marketing (November 03, 2022)**

Al-Sadat Marketing is a rapidly emerging real estate agency, headquartered in Islamabad, Pakistan. Al-Sadat is a real estate company that deals with property and prioritizes presenting their customers with the greatest options attainable in the most convenient way possible, creating a highly user-friendly real estate experience for clientele. A total of 10 students secured internships in company.

(23) **Trillium Pakistan Nominations (December 12, 2022)**

Trillium Information Security Systems was incorporated in 2005 as Pakistan's first Information Assurance focused organization. To cater for the human resource requirements, NUML approached the company and explored the placement opportunity. A total of six nominations were forwarded for jobs in the field of accounts/finance and marketing. One student got selected as an internee.

(24) **Internship of two students in Ph.D. coordinator office (December 16, 2022)**

Ph.D. coordinator office Department of Management Office required services of two students as interns to manage office management tasks and facilitate in internal coordination with various offices/stake holders.

(25) **Campus Drive of Sky Marketing (December 20, 2022)**



Sky marketing is rapidly emerging Real Estate Company Sky Marketing in Islamabad working from last 18 years. The purpose of a campus recruitment drive was to provide students with an opportunity to interact

with Sky Marketing HR team, to understand their job requirements and to apply for job openings in the company. The company was specifically looking for marketing executives for their real estate portfolio. HR Manager Ms. Ambreen and HR associate Ms. Aqsa (NUML Alumni) conducted the interviews.

(26) **Choosing Specialization (February 15, 2023)**

Students of BBA III (2 years) and BBA VII (4 years) are required to choose specialization subjects between Finance / Supply Chain/ Marketing / Human Resources to fulfill their degree requirements. Placement and Liaison Support Office arranged awareness and guidance sessions in Department of Management Sciences to facilitate students in selecting a specialization in light of their interests, capabilities, and preferences. On February 17, 2023, Dr. Sabtain Fida (Assistant Professor/Incharge Placement and Liaison Support Office) and Mr. Muhammad Usman Anwar Baig (Lecturer / Placement and Liaison Support Officer) visited classes of BBA III (2 years) and BBA VII (4 years) and briefed students on merits and prospects of different specializations. The students were coached on how to select a specialization that is a good fit to their personal characteristics. Then queries about different specializations were answered to make sure that students make informed decisions.

(27) **Campus Recruitment Drive Ranking Grow LLC (February 24, 2023)**

Ranking Grow is a LLC registered in NJ, USA and primarily involved in business of digital marketing. The company has presence in USA and Pakistan. The aim of drive was to recruit potential



candidates directly from a NUML as fresh graduates are life blood for these tech-based growing companies. More than 150 students participated in the activity. The company registered the interested students for the second round of interviews/test for jobs and internship positions.

(28) The Department of Economics, Faculty of Management Sciences, facilitates and recommends the students for internship in different organization from time to time. Details of the students who have done internships during the said period are as follows: -

Ser	Name	Course	Batch	Organization	Duration
1)	YASHFA NAEEM	BS Economics	2018-22	Al Baraka Bank	Jul-Sep 2022
2)	ANEEJA SALEEM	Mphil Economics	2022-23	Askari Bank	Aug-Oct 2022
3)	MUSKA IZHAR	BS Economics	2018-22	Al Baraka Bank	Jul-Sep 2022
4)	SARA ZAREEN	BS Eco & Finance	2019-23	Hasho Group of Companies	April-June 2023
5)	ADEEL ASIF	BS Eco & Finance	2018-22	Accountability Lab – Pakistan	Oct-Dec 2022
6)	MAHNOOR AKBAR	BS Economics	2019-23	Akari Bank	Jan-March 23
7)	HADIA ALI	BS Economics	2019-23	MCB Bank	Jan-March 23
8)	AYESHA SIDDIQUI	BS Eco & Finance	2018-22	Allied bank	Nov-Dec 2022
9)	MUQADDAS FAISAL	BS Economics	2018-22	Jazz	Jul-Sep 2022
10)	AIMAN KHALIQ	BS Eco & Finance	2018-22	PIA	Jul-Aug 2022
11)	ALIA NASEER	BS Economics	2019-23	Socio Engineering Technologies	Apr-Jun 2023

6.6 Miscellaneous Activities

- a. NUML Dialogue on Charter of Economy: Bridging Socioeconomic Disparities in Pakistan was organized by Department of Governance & Public Policy on December 01, 2022 under the supervision of Dean FSS.



- b. Faculty of Engineering & Computer Science organized an Open House & Job Fair - Fall 2022 on December 26, 2022. 7 Groups from the Department of Mathematics displayed their FYP projects. Dr. Sarfraz from Comsats University, Wah Campus served as an external examiner for this event. The winning groups received certificates and cash prizes from Pro-rector Research Dr. Zubair
- c. The Industry Advisory Board (IAB) is a group of volunteer leaders dedicated to: Serving as a "voice of industry" to IISE's leadership and the academic community The Industry Advisory Board (IAB) was organized by Department of Computer Science on February 23, 2023.



- d. Nomination of three Students for full time Internship at KOICA (March 13, 2023). Department of Korean Studies & Culture is working hard to get in touch with Korean Embassy and various Korean enterprises to take them onboard in various events/seminars regularly. The aim is to get maximum jobs/internship opportunities for its students. The department was able to get 3 six months paid internships (US\$ 150 each) from KOICA and currently the nominated students are working as internees. The Department of Islamic Thought and Culture initiated a dialogue session with the Christian Study Centre (CSC) in Rawalpindi, Pakistan. The purpose of the session was to foster mutual understanding and to explore possibilities for collaboration between the two institutions. This report highlights the key points discussed during the session. The Department of Islamic Thought and Culture has envisioned signing Memorandums of Understanding (MoUs) with established institutes in order to facilitate collaborative research on current societal, state, and Muslim Ummah-related issues. This initiative aims to foster cooperation and exchange of knowledge for the better understanding and development of the community.



- e. Faculty of Engineering & Computer Science successfully organized its bi-annual Open House/Job Fair on May 31, 2023. This event provided an exceptional platform for passing graduates to showcase their skills through 47 impressive projects. A total of 29 prominent IT, Computing and Engineering companies participated in the Job Fair and conducted over 300 interviews. The CEO of Pakistan Software Export Board and DG NUML, Brig Syed Nadir Ali concluded the ceremony and distributed the certificates and prize money to the winners.



7 Chapter

Infrastructure Up-Gradations



Chapter 7

Infrastructure Up-gradations

7.1 Enhancement and Improvement of Facilities – NUML Sir Syed Library

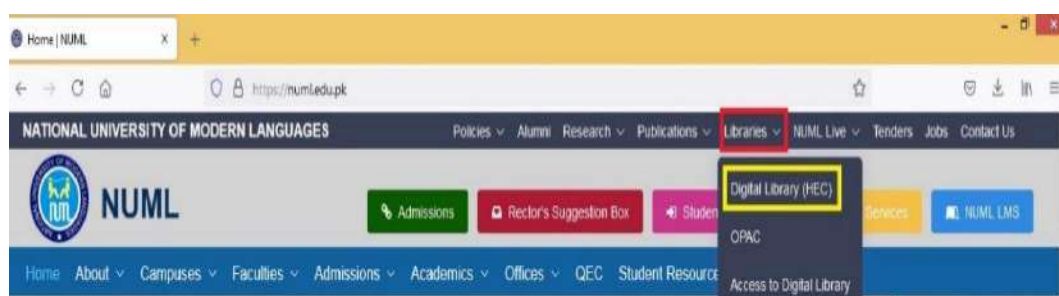
- a. 439 books amounting to Rs.4,520,258/- (Rupees Four Million Five Hundred Twenty Thousand Two Hundred Fifty-Eight Only) have been purchased and added to the library collection.
- b. 382 books received as donation have also been added to the library collection.
- c. 2907 books amounting to Rs.33,715,500/- (Rupees Thirty-**Three Million Seven Hundred Fifteen Thousand Five Hundred Only**) have been arranged for the libraries of Regional Campuses. The detail is as under:-

Ser	Campus	No. of books arranged	Cost of books
1)	Faisalabad	733	9,804,522
2)	Lahore	697	8,140,598
3)	Multan	717	7,528,060
4)	Karachi	168	1,689,391
5)	Peshawar	396	3,245,735
6)	Mirpur	105	2,097,982
7)	Hyderabad	91	1,209,212
Total		2907	33,715,500/-

7.2 Research Equipment

a. Digital Library

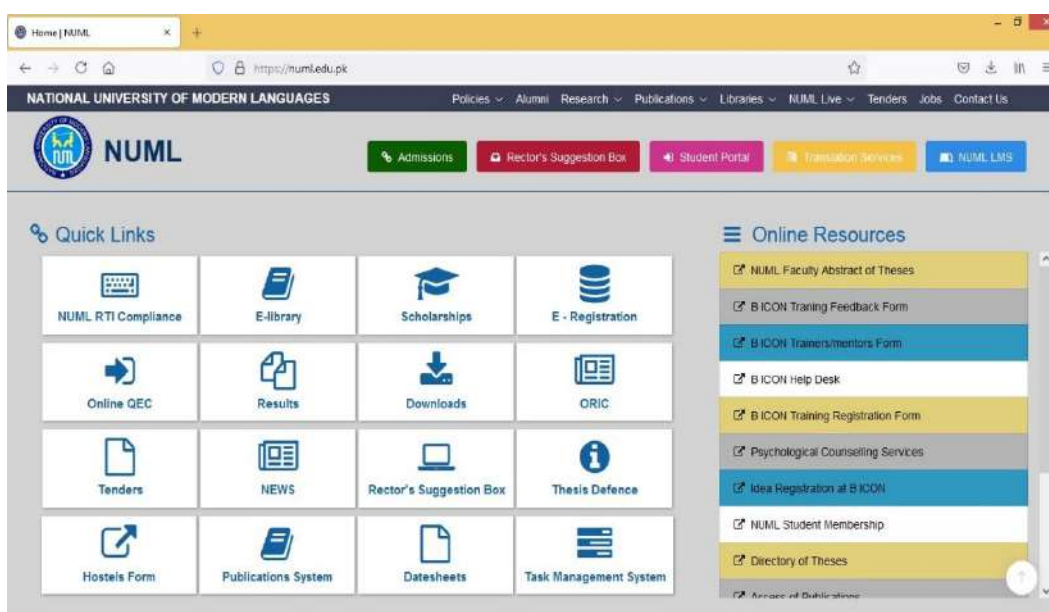
The subscription to HEC Digital Library has been renewed. HEC National Digital Library (DL) is a program to provide researchers within public and private sector universities in Pakistan and non-profit research and development organizations with access to international scholarly literature



based on electronic (online) delivery, providing access to high-quality, peer-reviewed journals, databases, articles and e-Books across a wide range of disciplines. The e-books support program will allow researchers to access most of the important texts and reference books electronically in a variety of subject areas. Around 75,000 electronic content has been made available through the Digital Library Program. The HEC Digital Library can be accessed through the university website under the tag **LIBRARIES → Digital Library**.

b. **E-Library**

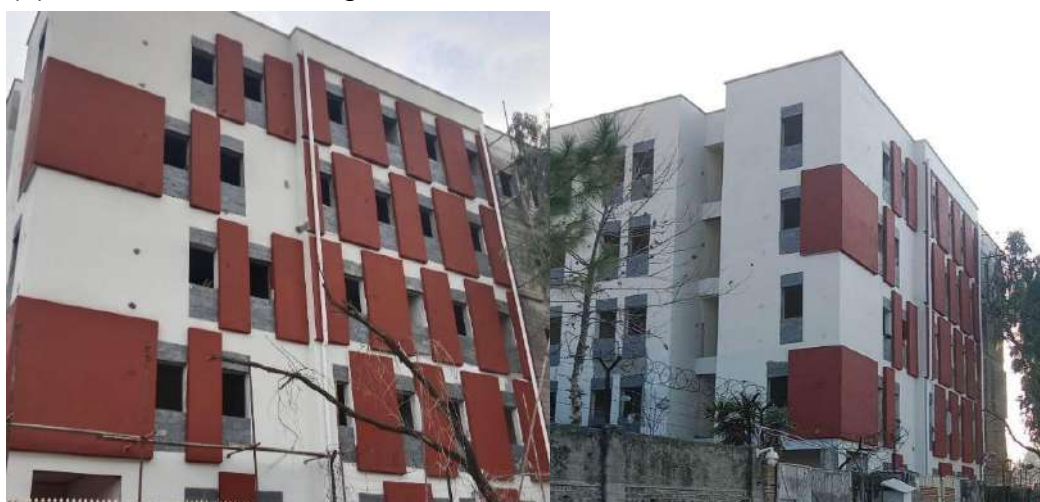
227 theses of MPhil / PhD and **213** books have been added to the E-Library collection. The E-Library can be accessed through the NUML website under the tag **Quick Links**.



7.3 Construction Projects

a. **List of Completed Projects**

(1) Extension of Existing Girls' Hostel



(2) Installation of Solar System at New Jinnah Block (50 Kw)



b. In process

(1) Construction of Girls' Hostel (HEC funded)



(2) Construction Of Students' Services Center

**c. Renovation and Repair/Maintenance Works
(Main Campus)**

- (1) Construction of the tailor shop
- (2) Fabrication of MS emergency stairs at the back side of Iqbal block
- (3) Construction of Safety/Security Wall at Bus Parking Area
- (4) Construction of 4x bathrooms at Hostel # 5
- (5) Annual repair/maintenance of various university buildings
- (6) Repair/maintenance/renovation of washrooms at Girls Hostel#1
- (7) Renovation of Library (inner side)
- (8) Renovation of Director HR and Staff Offices

(Regional Campuses)

- (1) Procurement and installation of ACs at Mirpur Campus
- (2) Establishment of kitchen and minor works at Mirpur Campus
- (3) Installation, testing & commissioning of ACs at Multan Campus
- (4) Provision of tuff tiles at the back side of the campus area Karachi Campus
- (1) Completion of leftover works of Elevator at Rawalpindi Campus

d. Future Projects / In-Hand Projects

(Main Campus)

- (1) Selection of a New Consultant for consultancy services of construction projects at the Main Campus
- (2) Installation of Solar System (50 KW) at Hostel # 5

(Regional Campuses)

- (2) Selection of a New Consultant for consultancy services of construction projects at Regional Campuses
- (3) Construction of Boundary Wall at the new construction site of Faisalabad Campus
- (4) Construction of Boundary Wall at the new construction site of Multan Campus
- (5) Earth filling at the New Construction site of Lahore Campus
- (6) Development of newly-allocated land at Rawalpindi Campus

8

Chapter

Strengthening Technological Infrastructure



Chapter 8:

Strengthening Technological Infrastructure

8.1 Campus Management Solution

State-of-the-art customized Campus Management System (CMS) has been developed to cater the needs of students' life cycle in NUML. Each faculty and its associated departments can easily manage the records of their students through the CMS, and faculty members can handle their classes, quizzes, assignments and results etc. without any hassle and other branch offices perform student related task by using the following modules:

- | | |
|--------------------------|--------------------------|
| a. Admission Module | i. Hostel Management |
| b. Fee Management | j. Transport Management |
| c. Library Module | k. Learning Management |
| d. Examination Module | l. Document Manager |
| e. Registration Module | m. Thesis Management |
| f. Course Management | n. Message Center |
| g. Class Room Management | o. Alumni Module |
| h. HR Management | p. Multi-Campus Solution |

Admission, Fee and Library modules are deployed and the stability has been achieved in the functionality. Examination module is under development phase. Following enhancements have been completed in the deployed modules of CMS during the current academic year:

- Implementation of arrears in outstanding fee
- Session-wise fee Deployment
- Bulk (Custom) challan Generation
- Availability of Fee history record on Student's Portal
- Bank Accounts Mapping with Courses
- Improvement in Reporting Modules
- Improvement in User Interface
- Improvement in Online Admission Forms
- Improvement in Transparent Merit Listing
- Implementation of Special Criteria Selection
- Enhancement in Verification of Student's Applications
- Direct Short Listing of Students (for functional courses only)
- Fee refund Verification & Approval (New students only)
- Dynamics Notifications to the Students via SMS & E-mail

8.2 NUML Learning Management System (LMS)

a. NUML has an in-house open-source Learning Management System (LMS), having multiple dedicated LMS servers that are configured for all faculties of Main Campus as well as Regional Campuses. More than 20,000 active students and faculty members are registered on LMS. Moreover, the academic curriculums are completely setup in a way that faculty members are assigned courses and students are enrolled in their respective subjects / semesters during every academic session. Course Evaluation viz. assignments, quizzes, attendance etc., Mid-term and End-term Examinations can also be conducted and managed through the LMS. Online interactive classroom activities can also be achieved through Big Blue Button (BBB) and Google-Meet which are also integrated with the LMS.

b. Interactive Live Sessions on LMS

(1) **Google-Meet:** Google-Meet is integrated with LMS that enables the faculty members to have live sessions with the students. Recording of the same interactive sessions is stored in the Google-Drive without leaving the LMS.

(2) **The Big Blue Button (BBB):** An in-house Big Blue Button (BBB) has been configured to facilitate our end-users to host online interactive sessions with the students. Additionally, recording of the same is available for students and faculty members.

c. Online Lecture/Recording Facility

10 x state-of-the-art online lecture-rooms with recording facility (2 for each Faculty) have been established to fulfil the needs of online teaching requirements. This facility enables Faculties to have a Hybrid mode (on-campus / off-campus) of teaching in order to accommodate our students, who are unable to physically join the classes in-case of any pandemic / security reasons etc



8.3 Web-Based Online Applications

a. Online Admission System

Online Admission System is operational in Main Campus, whereas all regional campuses are also integrated with this system for all disciplines. This automated portal of the admission system, is self-explanatory and is integrated as part of Campus



Management System (CMS). Through this system, the Academic Branch is capable to acquire information about the total applicants, course-wise lists of applicants, implementation of selection criteria, generation of merit lists and updated lists regarding admission confirmation. On an average, more than 12000 applications have been processed in each academic session.

b. Fee Management System

Fee Management System is a sub-module of Campus Management System which was deployed along with admission system. Students can have their challans (fee, bus, hostel etc.) and fee record from their respective portal, in order to get informed about their updated fee history and vouchers. Fee Management System is dynamically integrated with the Banking System to empower Finance Branch to get real time information about the fee deposits.

c. Library Management System

NUML has an in-house state-of-the-art Library Management System that caters all the needs of digitized library system such as searching of books, availability, borrowing and returning details etc. It also helps in maintaining acquisition register and reporting etc. This system is integrated with the CMS and operated through PVC bar codes.



d. Online Public Access Catalogue (OPAC)

OPAC (online bibliography) has been deployed for all Regional Campuses to record of their Library Inventory of Books, Journals and Periodicals. Searching and issuance of Books are also handle with the system NUML has an in-house state-of-the-art Library Management System that caters all the needs of digitized library system such as searching of books, availability, borrowing and returning



e. **Digital Library Resources**

NUML has valid subscription to HEC digital library, which is available to faculty, students, and researchers. Additional digital library resources are arranged from HEC which include IEEE and ACM etc. Access of Digital Library resources (on-campus and off-campus) for the students and researchers are also available round the clock.



f. **Card Printing System**

The students enrolled in CMS during the academic session, an automated PVC card is issued to the selected students. This automated printing module significantly improved the process of printing cards. An additional functionality is present in this system to print the hostel challan. The selected students for hostel, can get their hostel challan from this system.



g. **Official Website of NUML**

The objective for every popular institute to maintain a dynamic website, to make our target audience capable to fetch the desired information in a timely fashion. NUML official dynamic website is available 24/7 to keep our audience well informed about the activities performed in NUML viz. Admission, Examination, Academia Scholarships, co-curricular and extra-curricular activities. Website has been designed in such a way that sub-portals like Regional Campuses, Faculties, Departments and Branches are evenly projected. Each entity can manage their own resources/information by using centrally administrative Admin Panel, regarding events, seminars, workshops or any academic-related activity

h. **Jean Monnet Chair**

NUML has also part of Jean Monnet's chair which is for teaching and research post, who are having specialization in EU studies for the time of 3x years. ICT department contributed to having this credit of NUML by providing a well-designed dedicated web-portal. The latest and updated

research, events, and news of the chair are depicting on the website in order to keep informed the audience in this regard.



i. Open Journal System (OJS)

NUML has 9 x research journals which are recognized by HEC. These journals are transferred to widely acceptable Open Journal System (OJS) from in-house developed journal systems. OJS is an open-source Public Knowledge Project, for managing journals including authentication, authorization, and enforcing editorial workflow, and can be integrated with publication services. This system is also recommended by Google Scholar and considerably improves the global



searching and indexing needs. All existing Journals are successfully migrated to OJS from the legacy system. Editors of their respective Journals are updating contents on regular basis.

Names of the NUML Journals are as under:-

- (1) Al-Basirah
- (2) Daryaft
- (3) Journal of Critical Inquiry (JCI)
- (4) Journal of Research in Social Sciences (JRSS)
- (5) International Journal of Business & Management (IJB)
- (6) International Journal of Engineering & Computing (IJC)
- (7) Polyglot: A Journal of Language, Culture and Translation Studies
- (8) Al-Turath Al-Adabi
- (9) Journal of Economics

j. NUML Employees Working System (NEWS)

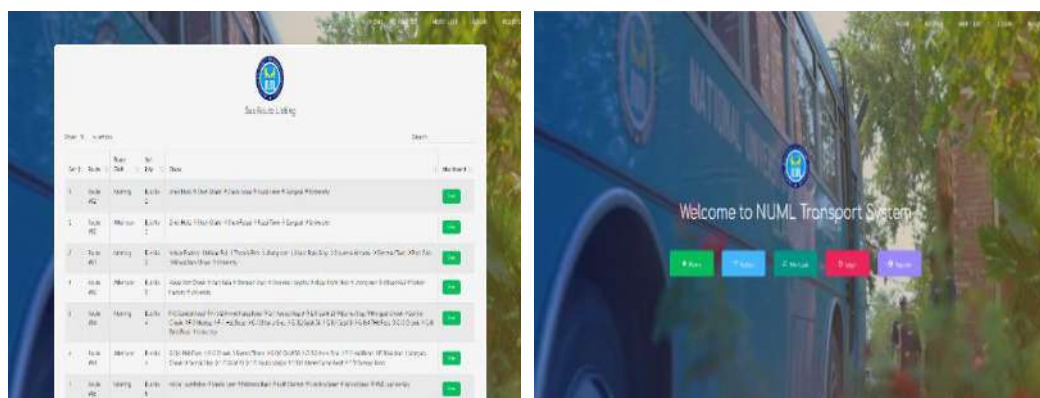
In order to promote paperless environment in the university, NUML Employees Working System is operation since long time and new features are being added to improve its functionality. Apart from the official correspondence, NEWS facilitates in different types of options to maintain records like personal profiles, pay-slips, attendance and complaints etc.

The recent addition of new sub-modules is enumerated as below:-

- (1) **Online Admissions:** Admissions (summer/fall) reports can be viewed by authorized user(s) only.
- (2) **Telephone Directory:** Telephone Directory is viewable / searchable to all NEWS users.
- (3) **Attendance Management System:** Attendance record of (Staff/Faculty/Students/) is maintained and viewable; reports can be printed by the authorized user(s) only.
- (4) **Complaint System:** All NUML stakeholders can lodge complaints.
- (5) **Pay-Slip:** Users can view and print their monthly pay-slips.
- (6) **Employee Appraisal System:** Employee Appraisal System is fully integrated with the NEWS to ensure a transparent performance evaluation annually.

k. NUML Transport System

NUML transport system is an in-house developed application to automate the routes of all buses and allocation of seats etc. Students can easily check their routes through the system and apply for a specific route each semester. The transport section is able to shortlist the applicants and can generate lists of the selected students. The confirmed students can get their transport voucher from the transport portal and get it paid online in Askari Bank to secure their seats.



l. Digitized Printing of Certificates & Degrees

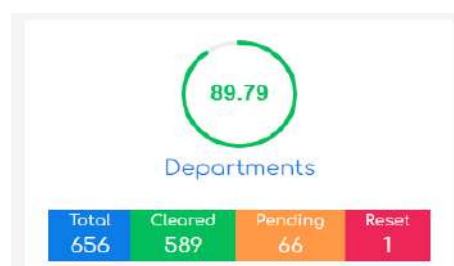
Locally developed application to facilitate examination branch in order to get printed all certificates and degrees digitally. Bulk printing of verified certificates and degrees are supported, and this application also maintains issuance record of the said



documents. The dashboard of the application is developed to keep overall statistics which can further be utilized for analysis and reporting as and when required. The system is intelligent enough to determine correct placement and format of the data on the document such as degree holder name, degree, program etc. as approved by academic council

m. NUML Students Clearance Portal (NSCP)

NSCP is developed to enable our students to apply online for clearance without physically visiting the University premises. Previously, students were required to visit their parent department and multiple branch offices for the



clearance, this hassle has been removed in order to facilitate students and save their time and energy. Placement centre is incorporated with the system to get updated resume and make them alumni

n. Student Access Control (Security)

This portal enables the security branch to search and check the status of any student instantly by using bar-code scanning. This system also empowers to search records either by CNIC or AppID.

Search By: App ID: NUMLF2125547

Student Information: Program(s) found: 1

App ID: NUMLF2125547
Name: KHAMRAN ALI
Father Name: SAAD ALI
CNIC: 37480521094311
Email: saad.khamran27@gmail.com
Present Address: P.O. Box 03/11, Bala Telsil, District Haveli

Student Information about Program(s)

APP ID	NAME	DEPT	PROGRAM	SESSION	SUBT	STATUS
NUMLF2125547	SHED ALI	Computer Science	BSCS (Morning)	FALL 2021	Morning	Active

o. HEC Degree Verification

A portal; to verify issued degrees by the Exam branch, has been initiated by ICT that enables HEC to fetch data online for the degree verification process. The system is under-development stage and after proper QA, it will be handed-over to the Exam branch.

p. **NUML Complaints Management System**

ICT is maintaining a complaint managing system, in order to streamline IT requests and timely response against the demanded services campus-wide. Complainant receives a unique ticket number



against its complaint through SMS and an email is also served. This ticket can be used to track the progress and the response time which will also be archived for statistical analysis.

q. **NUML Online Research Repository (NORR)**

Higher Education Commission of Pakistan (HEC), took initiative and made it imminent for all Universities of Pakistan to have an Online Research Repository to make available for MS/Mphil/PhD thesis and research work. In accordance with the guideline of HEC, NUML has developed NUML



Online Research Repository (NORR) with the following distinct features:-

- (1) Dedicated administrative panel for user creation, content uploading and their management, in order to track research work by author(s) names, titles, category, faculty, department etc. so that Dublin Core Schema; an international standard for uploading, indexing and managing research content, is used to search content online easily.
- (2) User panel facilitates our researchers to upload and manage their own research work independently in the repository.
- (3) A complete lifecycle and updates are available in NORR to manage, track and search within the repository as per HEC provided prescribed proforma

r. **Email Services for the Students**

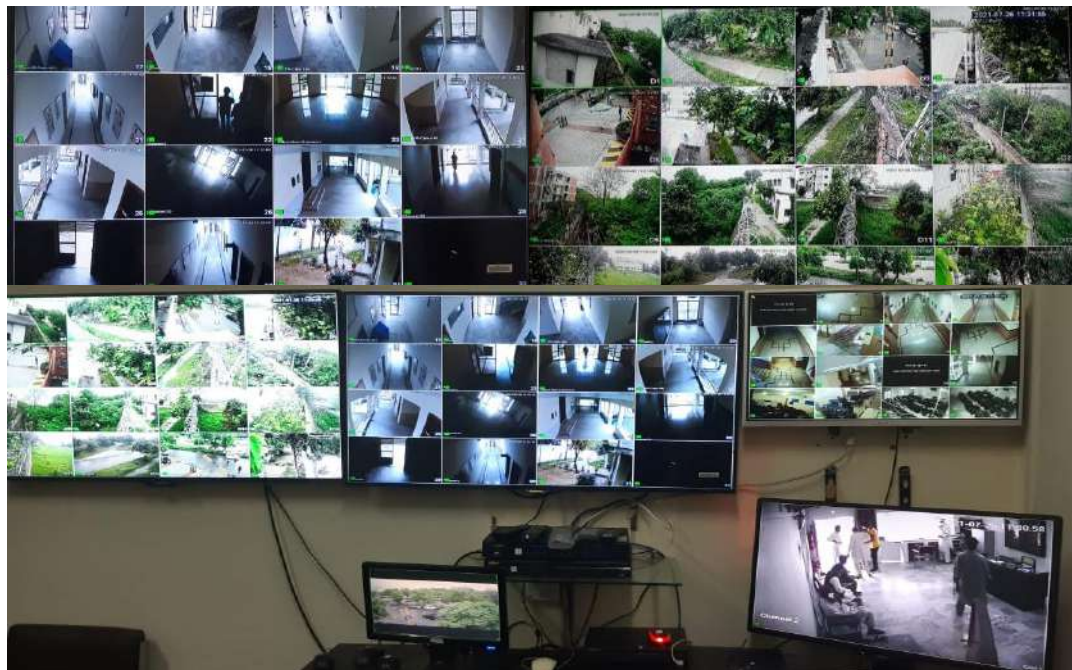
A dedicated email domain has been acquired for the students, so that our active students may communicate with their faculty-members and research supervisors etc. via an official email address i.e. numls.edu.pk, in addition to the existing email domain (numl.edu.pk) which is dedicated to faculty and staff members. This google based email service enables faculty members and program coordinators to get our students registered and share google-meet link with the students to conduct online classes in a timely fashion.

s. **Licence Software**

HEC has provided licence software to the public sector universities which have been acquired by NUML to facilitate Faculty members and Students. In total more than 20,000 licences have been procured which includes MS Office 365, MS Teams, Microsoft Operating Systems (Desktop and Server editions) etc. for the end users. Turnit-in is also available for the faculty members to ensure legitimacy of the research work and to check plagiarism.

t. **CCTV Cameras**

60 x additional CCTV Cameras have been added campus-wide during the current year to improve surveillance of boundary walls, pathways, corridors, lawns and entry / exit points. In total, more than 200 CCTV cameras are available 24/7 for surveillance with recording.



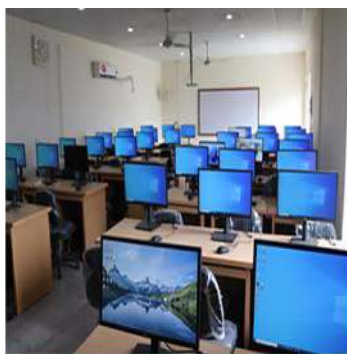
u. **Establishment / Upgradation of Computer Labs**

- (1) 3x Computer Labs (Core i7) have been established for the students of Computer Science department at Main Campus.
- (2) 1x Computer Labs have been upgraded with latest technology in computer hardware i.e. Core i7 for the Faculty of Engineering & Computer Sciences.
- (3) 1x Computer Lab has been established for Faculty of Management Sciences
- (4) 8x Computer Labs have been established for the Regional Campus (Faisalabad, Multan, Lahore, Hyderabad, Rawalpindi and Mirpur-AJK)

- (5) 20 x trainers are provided to Multan and Hyderabad campuses for Digital Logic Design (DLD) Labs



Management Sciences Lab



Faisalabad Campus



Hyderabad Campus

v. **Smart class room**

Smart Classroom has been deployed in Ibn-i-Rushd block with segregated traffic for better performance of online classroom.



Smart Classrooms

w. **Teaching Aid Up-gradation**

To improve the quality of education, 180 Smart LEDs for main campus and 40 x Smart LEDs for Regional Campus (Karachi, Faisalabad& Mirpur-AJK) are procured for Classrooms.

x. **Data Centre**

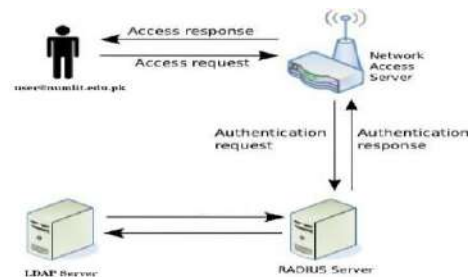
Data Center has been upgraded with additional virtualized servers' deployment to fulfil the department's requirements. Upgradation of Network infrastructure and switches in various buildings like Girls hostel extension and new Jinnah block as per requirement. Network traffic has been segregated to avoid network congestion for the core network services like Wifi, IP Surveillance, Bio-metric devices and IP-Phones etc. 50 TB SAN (Storage Area Network) is Configure with various servers to fulfil the requirement of storage on servers and back-up of all critical data. Moreover, to secure server farm, Intrusion Prevention System and



Web Application Firewall have been implemented on servers to prevent against Cyber Attacks on WAN services. Three separate private DNS (Domain Name Server) has been configured for load balancing between LAN and wifi users to achieve better internet performance.

y. **Network Infrastructure**

Local Area Network (LAN) has been upgraded, with the installation of new Layer-2 and Layer-3 managed network switches in different blocks of Main Campus. All switches have been configured with traffic segregation and remote management options. More than 200 new network nodes have been added to the existing network for Staff offices, faculty offices, Labs,



surveillance cameras and access points. More than 20 additional Wi-Fi Access Points have been deployed in different buildings to improve the wireless coverage. More than 250 wireless Access Points (APs) are available in total in main campus. Face Biometrics have been installed in all buildings of main campus. Installation of more 300 plus computers for Labs and campuses.

z. **Securing Web Applications**

Web Application Firewall with advanced security features is deployed to secure the web applications from threats from internet. All critical web applications has been secured with SSL Certificates. Implementing SSL Certificates encrypt all traffic between server and browser to achieve confidentiality.



aa. **Centralized Anti-Virus Service**

Anti-virus has been deployed all over the campus with a centralized Anti-virus server. Every computer of the network is managed centrally to mitigate computer viruses, Spam wares and Denial of Service Attacks

bb. **VoIP Communication**

In order to improve the voice quality of our existing PBX, a 32-Channel VoIP solution has been integrated with the existing exchange.



cc. **Biometric System**

After Covid-19 pandemic, Biometric attendance system has been restored for the centralized attendance recordkeeping of all the employees. Additional devices have been added in the system that supports both facial and fingerprints



8.4 **NUML Video Conferencing Network**

Video conference facility at NUML is frequently used for relaying of seminars, workshops, webinars, online training and interaction with academic or non-academic activities of the university. For Online sessions 8 x video conferencing rooms are operational in main campus and 1 x VC setup has also been provided to each Regional Campus:-

Year	Conferences	Meetings	Seminars	Theses Defences	Faculty Trainings	Total
2022-23	15	55	17	60	15	162



9

Chapter

University's Role in Building Communities



Chapter 9:

University's Role in Building Communities

9.1. University Community Interaction

The National University of Modern languages is an exclusive university that hosts thousands of students, from different parts of Pakistan. This is the reason that the university promotes inter-cultural interactions by which the students could be provided with the best atmosphere of learning and making their lives memorable. In this regard, the university encourages academic interactions and learning experiences for the students. The university also organizes various activities to promote social cohesion and a structured development process at the national level. Such initiatives provide the students with a better platform to acquire information and produce knowledge. However, due to the COVID-19 factor, the activities were kept limited.

9.2. University's Role in Building Community

Corporate Social Activities were held on and off campus underscoring the importance NUML attaches to this aspect. Detail of such activities is as under:-

Corporate Social Responsibility (CSR) Activities

a. Faculty of Computer Science & Engineering

- (1) Cleanliness Drive was organized by the Department of Computer Science NCSS on February 24, 2023. The purpose of this drive was to encourage the students to emphasize cleanliness while being in university premises and outside as well.



- (2) NEES (NUML Electrical Engineering Society) and Department of Electrical Engineering successfully organized a comprehensive CSR Activity on May 21, 2023 focused on civil defense at District Civil Defense H/Qs Rawalpindi. Students from Electrical Engineering participated in the CSR Activity.
- (3) The NUML Electrical Engineering Society (NEES) in collaboration with Human Care Foundation organized CSR Activity on May 21, 2023.

b. Faculty of Languages

- (1) Social Responsibility Society (SRS) of the Department of English, UGS held a plantation drive on March 8, 2023 at NUML. Nine plants were successfully planted which included Apricot, Guava, Phoenix palm, and King fex. The trees were planted by students, Faculty members and the Society team. Ms. Samar Zaki was the focal person.



- (2) The Department of English Language Teaching (ELT), FoL celebrated World Water Day on March 22, 2023. The students used themes of water conservation, rain water reservoirs & clean drinking water in speaking, reading & writing activities. The focal persons were Ms. Mehroosh and Ms. Ruth.
- (3) The Department of German Studies celebrated Earth day by the “Mach Pakistan Grün” society on April 5, 2023. The activities were plantation by Dean FoL, HoD and Students, poster competition and environmental protection video session.
- (4) Social Responsibility Society (SRS) of the Department of English UGS organized a clothes and monetary collection drive for the supporting staff of the university on the occasion of Eid-ul-Fitr and Easter. SRS successfully ran two days campaign on April 4-6, 2023 to collect donations and clothes from the students and faculty of the university.

c. Faculty of Management Sciences

- (1) **Event Management and Assisting in Wedding case:** CSR society representatives came to know a needy family and they were going to marry their daughter very soon, with the help of the CSR society, family and our donors were able to manage things and helped them in every way possible during October-November-2022.
- (2) **Webinar on strengthening women’s economic development:** On November 23, 2022 a webinar was held in collaboration with SIMORGH titled as “Strengthening women’s economic development”. It aimed to transform the politics of women’s vulnerability into the politics of a voice

through their active participation in the informal economy as well as in the social and political life of the family, community, and state through a series of activities that center around but are not limited to skill development for economic empowerment.

- (3) **Winter drive of recycling of clothes:** Considering the needs of warm clothes for the less privileged sector in our country, during December 2022, students collected and organized used warm clothes and packed them. Then they organized an event of distribution of these clothes on 9 December, 2022 to less white-collar staff of NUML Islamabad as a small token of compassion.
- (4) **Chanadni Medical Case:** On December 10, 2022, a deserving lady was helped financially in her medical treatment and arrangement of medicines in Cantonment General Hospital Rawalpindi. BBA 1(A) 2 years volunteered for this initiative. The students also presented the new born with small gifts as a token of care.
- (5) **Uplifting the Society - Small Business Startup Case:** Students of BBA 2 performed the management of a home based small startup for Ramadan (March 2023) for a deserving lady. In doing so they learned about modalities and process of starting a small business. Students also developed sense of serving the community through helping others. This real case-based project helped to develop sensitivity among students for the less privileged and awareness about students' role in contributing to society by focusing on their personal, professional, and ethical values.



- (6) **Ramadan Drive 2023 in Collaboration with Save the Humanity:** This project was assigned to students in 2nd week of February 2023 and the duration was designed according to the Ramadan Ashrah assigned to the prescribed class starting from 22 March 2023 – 7 April 2023. This project aimed to enlighten students about helping society. This project tries to build a feeling of responsibility among students toward the unfortunate ones by helping



Save the Humanity in arranging iftaar for deserving ones on daily basis, throughout the month of Ramadan.

- (7) **Uplifting the Society - Medical Treatment:** Students of BSAF-I performed a project to manage the treatment of a 7 years old girl during March-May 2023 whose family could not coordinate effectively with hospital staff and manage the treatment financially. Students performed the role of coordination with hospital management, paid visits to different hospitals, volunteered in medical procedure and raised funds for treatment.



- (8) **Management of Masjid Construction Project 2023 (BAIT UL EMAN):**

In this project, the students learned how non-profit organizations can make their strategies regarding fundraising, project initiation, project launching (performing a task), and successfully closing the project from March – May 2023. The purpose of this project was to teach students about strategic planning for a non-profit organization (s) besides this they also learned: defining mission, creating goals and objectives, Creating and assembling the work plan.



- (9) **Event Management (Wedding Case);** The purpose of this initiative was to support impoverished families in financing and managing the cost to bear the wedding responsibility and also making families understand to condemn the act of dowry alongside. Students were assisting during March-May 2023 to manage the task and making sure regardless of the economic inequality the family should stand strong in front of society in a reasonable manner. The students got a grip on how to plan by writing an application, flyer making, and donation task, then organizing the task allotted and making teams, working on its implementation, to control. The students were glad to negotiate with people in the market and work on the best pricing and execution of tasks on time.

- (10) **Syria Earthquake Drive 2023:** Students of BBA 6 (B&C) raised funds for earthquake relief for Syria during March- 8th June 2023. This project brought a sense in the students and the community to not only pray but to be a part of helping the ones in this dire condition and adding even a little amount for their survival. The students were able to understand how different nations can work together on one goal and try for each other's betterment.



- (11) **Ramzan Drive in collaboration with the Pakistan Sports Council of Persons with Disabilities:** This project was aimed at helping specially to disabled persons which was carried out in collaboration with Pakistan Sports Council for Persons with Disabilities. This project included the provision of Brail Quran, Food Packages and Customized wheelchairs specially to disabled persons. The distribution ceremony of these gifts was held on April 15, 2023. Students of BBA 2nd semester volunteered for this event's management. This project helped in promoting the department's social inclusion initiatives focusing on people with disabilities. It also helped in developing sensitivity among students regarding people with special needs and creating awareness about students' role in contributing toward people with disabilities.
- (12) **Seminar - Importance of Drug Testing and Avoiding Drug Abuse:** On May 25, 2023 a seminar was on Importance of Drug Testing and Avoiding Drug Abuse, arranged by NUML CSR Society at Department of Management Sciences, NUML Islamabad. The distinguished guest speaker Dr. Humaira Shafi Makhdoom from Chughtai Lab enlightened the audience (open house) about the significance of drug testing and the causes and detrimental effects of drug abuse. It was an engaging and interactive session for students that promoted the idea of a drug-free lifestyle for a better quality of life and overall community well-being.

- (13) **Public Service Message:** The purpose of this project was to create awareness regarding organizational behavior issues prevailing in the organizations and proposing



solutions. Students of BBA 6th developed and designed short videos of 3-5 minutes for developing a public service message on issues prevailing in organizational context with societal impact and implications.

- (14) **“Community Service”** The NUML Economic Society of the department students firstly collected some donations from all students and they bought necessary stationary and then visited the slum area of H-9 sector on September 22, 2022. The students and some faculty members distributed the educational material to needy children.



- (15) **Acts of Kindness:** This initiative aimed to contribute towards the society by taking small initiatives. During December 2022, students of BBA 2(C & D) 4-yrs morning program and BBA 2A evening have done different projects to contribute towards society for example, visit to orphanages and taking gifts/utilities for them, visit to old age homes and taking gifts/utilities for them, food distribution among the poor and other small charity initiatives. The project helps to develop sensitivity and compassion among students for the deserved ones and society as a whole.

- (16) **Uplifting the Society - Small Startup for Transgender Community:**

The purpose of this initiative was to provide sewing machines to transgenders in order to provide them a way of earning halal income. A team of BBA1 (A) - 2 years went for verification at the place of transgenders. After a detailed interview, the team decided to provide 3-4 sewing machines.



Machines were provided on December 20, 2022 with best wishes for their new startup.

- (17) **Winter Blankets Drive for flood victims;** BBA 1(B) 2 years program students volunteered to raise funds to arrange blankets for flood relief victims for Rujhan. The blankets were distributed to the flood affectees by CSR society representative.
- (18) **Acts of Kindness - contributing towards society by taking small initiatives;** Students of BBA 1(C) 4-yrs evening program performed various activities during March-May 2023 to contribute towards the society for example, visit to orphanage and taking gifts/utilities for them, visit to old age home and taking gifts/utilities for them, food distribution among the poor and other small charity initiatives. This project developed a sense of community service, empathy and an understanding of the importance of helping those in need among students.
- (19) **Re-establishment of homes in Rujhan:** During Fall 2022, The CSR Society under the guidance of Ms. Sarah Imran (Head/Co-founder) untiringly worked at four different locations along with the volunteer team members for flood relief. Redevelopment of Homes was done at Rujhan, Sindh. Our special token of gratitude went to the Donors and all team members. Flood relief aid including tents, cooked meals, medication, mosquito repellents, juices, cakes, peeta bread, water bottles, soaps, grocery items were provided to the following areas:
 - i. KPK Motorway where affected families are located. Main area includes Larkana (Villages: waghan village, Safdar colony, Kothi kalhori, Yar muhammad colony, Waleed mohalla, areeja village)
 - ii. Rujhan, District, Khairpur mirs, tehsil Faiz gunj, Sindh.



- (20) NUML Clean and Green Society planted trees on February 02, 2023 in collaboration with CDA on Green belt on different locations in H-9 Sector of Islamabad.



- (21) NUML Clean and Green Society under the supervision of Waris Ali (Assistant Professor) participated in the 1000 Tree Plantation Drive in F-9 Park Islamabad on March 10, 2023. Chairman Capital Development Authority (CDA) Capt. (Retd.) Noor-ul-Amin Mengal was the Chief Guest





of the Ceremony. Renowned TV Anchor Hamid Mir also participated in this drive along with Chairman and Members CDA. Students from Management Sciences and Accounting and Finance Department took active part in this activity.







- (22) NUML Clean and Green Society and Green Youth Movement - NUML organized a plantation and Cleanness drive on Laohi Bahir Wild Life Park and Rawalpindi Art Council on May 22, 2023. Students, Faculty and local residents actively participated in this move.


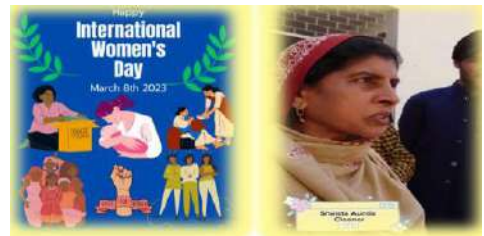





d. Faculty of Social Sciences

- (1) The Department of Governance & Public Policy initiated a 2 credit hours community building and welfare-oriented program known as Social Action Project. Under the program, students in teams designed a social project, execute it in field, and shared their output with the public. A list of Social Action Project with activities is as follows: -

Ser	Project name	Activities	
1)	Dastaak	Team Dastaak visit to MoFA	
2)	Scouts for Policing	Meeting with Deputy Director Bureau of Police	

3)	Smart Sustainable Cities	Meeting with Chairperson Federal SDG's Unit along with Supervisor of Project Dr. Athar Rashid	
4)	E-Mobility and Energy Citizenship	Webinar Held on 20 January 2023	
5)	Food and Energy Security	Visit to Ministry of National Food Security & Research and meeting with Deputy Director Admins and Sector Officer	
6)	Plastic Waste Management & Clean Cooking Fuels	Webinar held on Plastic Waste Management & Clean Cooking Fuels on December 29, 2022	
7)	Peace and Development	Visit of heaven old age home	
8)	Sports	Visit of Sports Complex of Pakistan	

9)	E-Waste Management	Making Poster Using Recycled Material	
10)		International Women's Day	
11)	Water Security 2023	Awareness Drive at NUML Food Stall	
12)		Campus Drive in Management Sciences	
14)		One-Day Hike to Trail-5 Islamabad	

- (2) Students and teachers of Department of Educational Sciences visited Edhi Foundation and Old Home with the theme Educating the Educable on December 7, 2022.
- (3) Students and teachers of Department of Educational Sciences visited to a school located in Kacchi Abadi of G-12 on March 21, 2023.
- (4) Awareness Walk: A four-day activity was arranged by the Department of Educational Sciences. Cleanliness drive seminar, Theme: Cleanliness is half of faith, Awareness campaign Theme: Reduce, Reuse, Recycle, drawing competition and awareness walk around the campus. The objectives of the program were to highlight the importance of cleanliness, to develop awareness about 'cleanliness is half of the faith' to develop the habit of being clean on self-responsibility.
- (5) Student of Governance & Public Policy department visited to Slum Area of Rawalpindi.



- (6) Teachers' day was celebrated to pay tribute to the efforts of teachers on 5th October every year all over the world. Teachers' day was celebrated with the theme "The transformation of education begins with teachers".
- (7) The Department of Applied Psychology celebrated International Day of Happiness on March 20, 2023.
- (8) The Department of Applied Psychology NUML celebrated, Public Awareness on World Down Syndrome Day on March 21, 2023.

- (9) The Department of Applied Psychology NUML Islamabad arranged a seminar on Mental Health Awareness on Mental Health Day on October 10, 2022. Dr. Sajjad was invited as a guest speaker to share his expertise on subject matter.



9.3. Green Youth Movement Club (GYM Club – NUML)

As per the directions of HEC, Green Youth Movement Club (GYM NUML) has been set up in the university. Activities of GYM CLUB-NUML are given below:-

- (1) A fruitful and interactive meeting of Green Youth Movement-NUML on July 20, 2022 with Focal person of GYM-NUML to HEC "Dr. Abu Bakar Bhutta", Director Student Affairs. Vice-Captain M. Abdullah presented statistics of water consumption and usage in NUML main Campus along with suggestions for water conservation practices.



- (2) On August 13, 2022 GYM Club NUML attended Prime Minister's Youth Programme at Pak China Friendship centre Islamabad on International Youth Day i.e August 12, 2022.



- (3) Green Youth Movement-NUML conducted a plantation drive on September 19, 2022, inside university to contribute in saving environment and creating awareness among youth about importance of plants.



- (4) Green Youth Movement alongwith Supervisor Prof. Waris Ali & oversight committee member Prof. Sidra Riaz participated in an interactive Study Report Launch and Panel Discussion: Climate Resilience Through Local Adaption Plan of Action on September 29, 2022 organized by mutual collaboration of IRC & Sustainable Development Policy Institute.

9.4. **NUML Alumni Club**

- a. NUML Alumni Club (NAC) is dedicated to helping Alumni build and develop a strong network of fellow alumni. Connect with professionals from various industries, share experiences, and create lasting relationships that can open doors to new opportunities. Alumni are invited to participate in NUML Job Fairs, recruitment drives and corporate grooming sessions and create strong linkages between corporate and academia.
- b. NUML Alumni Club (NAC), provides the platform for the alumni to become a mentor and guide current students on their academic and career journeys. Through these events alumni share their expertise, provide valuable insights, and help shape the next generation of leaders.
- c. NUML Alumni Club (NAC), also facilitates connections with clubs and societies at different universities which have signed MOUs with NUML. This platform provides the opportunity to expand your network beyond NUML and collaborate with other prestigious institutions. Exchange ideas, collaborate on projects, and broaden your horizons by connecting with like-minded individuals.
- d. NUML Alumni Club (NAC), assists in engaging alumni through a variety of social, cultural, and intellectual activities. From networking events to workshops, seminars to project viva, NUML festivals, sports week exhibitions. These activities offer a diverse range of opportunities to alumni working in different fields to explore their interests and passions while strengthening connection with their Alma Mater
- e. Vision of NUML Alumni Club (NAC) is as following: -

- (1) Develop and expand network of alumni.
- (2) Develop and strengthen sense of affiliation between alumni and the university by engaging them in social, cultural and academic activities.
- (3) Form a group of potential mentors for grooming and guidance of students.
- (4) Gain requisite assistance and support from alumni for students to make them active and useful part of the society.
- (5) Foster relations with other societies and clubs of other universities.

f. **“Alumni Meeting “Coffee with Dean and HoD”:**

Department of Economics had organized an Alumni Meeting “Coffee with Dean and HoD” on March 06, 2023. The meeting was attended by alumni of different batches. These Alumni are working in different fields as senior managers, educationalists and development practitioners. More collaborative work and networking events were discussed in order to improve the departmental work.



g. **“Alumni Lecture on Personal Grooming and Development”:**

For students’ motivation and career development, the Department of Economics has started a series of Alumni Lectures. The first session on Personal Development and Grooming was held at Multipurpose Hall, Ibne Khaldoon Block on June 01, 2023. Ms Mehreen Aslam and Mr. Fayyaz Yaseen (Alumnus) shared their personal journeys and inspired students. They also told them about future opportunities and how students can get advantage of degree in economics.



10

Chapter

Sports Activities



the 1990s, the number of people with a mental health problem has increased by 50% (Mental Health Foundation 2000).

There is a growing awareness of the need to address the needs of people with mental health problems in the community. The Department of Health (2000) has set out a vision for the future of mental health care, which includes a focus on preventing mental health problems and promoting recovery.

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- People with mental health problems should be treated as individuals, with their own needs and strengths.
- People with mental health problems should be given the opportunity to participate in decisions about their care.
- People with mental health problems should be given the opportunity to live in the community.

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Chapter 10:

Sports Activities

It will remain an all-out endeavour of the university to develop a healthy sports culture by providing the students with necessary sports facilities and coaching so as to groom their personalities and inculcate in them attributes such as Discipline, Self Confidence, Courage, Resilience and Team Spirit, etc. NUML Sports Department has been exclusively assigned the responsibilities to conduct regular intra and inter university sports events/activities in order to develop and maintain the sports infrastructure.

10.1 Infrastructures

- a. **Indoor Sports Facilities:** The University has a modern sports gymnasium with latest facilities, i.e. standard indoor Basketball, Handball, Volleyball, Netball, and Badminton courts as well as Table Tennis facilities. Apart from this, the gym is equipped with weight training gadgets, Aerobic and Anaerobic Fitness Machines for the students and staff for their physical fitness.



NUML Sports Gymnasium



Indoor Gym

- b. **Outdoor Sports Facilities.** The university also has some outdoor sports facilities, including a standard ground which is used for the practice of Football, Hockey and Tape-ball Cricket. International standard futsal court, outdoor volleyball court, and basketball court have also been newly constructed in the university.



- c. **Sports Facilities in Hostels**

- (1) **Girls' Hostel.** Outdoor Badminton Court.
- (2) **Boys' Hostel.** Basketball and Badminton Courts.

10.2 Sports Activities in NUML

a. This year NUML hosted HEC In perversity Basketball Championship (Zone-E) 2022-23 from January 2-5, 2023. The following universities participated in this event:

- (1) NUML
- (2) Islamic International University, Islamabad
- (3) COMSATS, Islamabad
- (4) UET,Taxila
- (5) PMAS Arid Agriculture, Rawalpindi
- (6) AIR University
- (7) CUST
- (8) IST, Islamabad
- (9) HITEC, Islamabad

NUML University, Islamabad was the winner, while COMSATS, Islamabad was the Runner-Up team of the event.

NUML, Winner Team COMSATS, Runner-up Team



b. Another event hosted by NUML was HEC Intervarsity Football championship 2022-23. The following Universities from different Zones qualified for this event:

- (1) NUML
- (2) Islamic International University, Islamabad
- (3) COMSATS, Islamabad
- (4) UET,Taxila
- (5) PMAS Arid Agriculture, Rawalpindi
- (6) AIR University
- (7) CUST
- (8) IST, Islamabad
- (9) HITEC, Islamabad
- (10) University of Kotli AJK
- (11) AJ&K University Muzaffarabad

Islamic International University Islamabad was winner, and PMAS Arid Agriculture ,Rawalpindi was the Runner-up in the competition.

- c. Apart from HEC Intervarsity events, NUML Islamabad was given responsibility to conduct Prime Minister's Talent Hunt Youth Sports League Hockey-Men, Federal, AJK and Gilgit Baltistan. NUML Sports Section in collaboration with HEC and Prime Minister's Office conducted fair trials in all five regions of Federal, AJK and GB which include, Muzaffarabad / Rawalakot, Mipur / Bhimber, Gilgit, Skardu and Gilgit. 18 players from each regions were selected for the provincial League.

The Provincial league of this event was successfully conducted in Islamabad from 04th to 09th July 2023. Islamabad region won this provincial league. Overall 36 players from this league were selected by the selection committee who will participate in the National Championship from 05th to 08th August 2023 in Lahore.







**Provincial League of Hockey - Men Under Prime Minister's Talent Hunt Youth Sports
League Federal, AJK & Gilgit Baltistan ,organized by NUML, Islamabad**

10.3 Participation in HEC (Higher Education Commission) Intervarsity Sports Competitions and Achievements

- a. This year NUML participated in different HEC Intervarsity Sports Competitions at Zonal and All Pakistan levels conducted by different universities. These sports competitions included Cricket, Football, Volleyball, Basketball, Badminton and Table Tennis in Zone-E. In these competitions, all teams performed well. NUML Volleyball, Hockey, Basketball, Cricket, and Table Tennis teams won the Zonal level competitions. These five teams qualified for all Pakistan Intervarsity Sports Competitions. Our Hockey team stood 4th on All Pakistan intervarsity Hockey championship held in Peshawar and NUML, Cricket, Basketball, Squash and Volleyball teams lost quarter finals in All Pakistan Intervarsity Championships respectively.

NUML also participated in All Pakistan Intervarsity Taekwondo, Boxing, Chess, Netball, Wrestling Squash and Table Tennis, Taekwondo championships in Women's category. Apart from HEC events, NUML students participated Prime Minister's Talent Hunt Youth Sports League in Wrestling, Hockey, Volleyball, and Football. Some of the students were selected for Provincial and National Championships of this event.

Some outstanding students of NUML also participated in National championships and National games in this year representing HEC and other departments. Details of these students are as under:-

Ser	Name	Game	Department Represented	Achievement
1)	Laiba Wali	Table Tennis	HEC	Bronze Medal
2)	Alma Shfan	Taekwondo	Taekwondo	Bronze Medal
3)	Ansa Khalid	Volleyball	Army	Silver Medal

4)	Areeba Bint-e-Rafi	Rugby	Army	Silver Medal
5)	Ghasan Fazal	Boxing	Islamabad	-
6)	Ahsan Qayoum	Boxing	Islamabad	-
7)	Nabeela	Volleyball	Islamabad	-



Laiba Wali
Table Tennis Player



Almaa Shfan-
Taekwondo Player



Ansa Khalid
Volleyball Player



Areeba Bint-e-Rafi-
Rugby Player

b. NUML Achievements

- (1) One student won bronze Medal in National Games 2023 in Table Tennis Women
- (2) One student won bronze Medal in National Games 2023 in Taekwondo Women.
- (3) One student won Silver Medal in National Games 2023 in Volleyball Women.
- (4) One student won Silver Medal in National Games 2023 in Rugby Women.
- (5) One Silver Medal in HEC All Pakistan Intervarsity Boxing Championship (Men).
- (6) One Bronze medal in HEC All Pakistan Intervarsity Taekwondo Championship (Women).
- (7) Winners of Intervarsity Volleyball Championship 2022-23, Zone-E.
- (8) Winners of Intervarsity Hockey Championship 2022-23, Zone-E.
- (9) Winners of Intervarsity Cricket Championship 2022-23, Zone-E.
- (10) Winners of Intervarsity Basketball Championship 2022-23, Zone-E.
- (11) Winners of Intervarsity Table Tennis Championship 2022-23, Zone-E

(12) 4th Position in All Pakistan Intersarsity Hockey Championship- Men2022-23.

(13) 4th Position in All Pakistan Intersarsity Chess Championship-Men 2



**NUMLCricket Team Winner
Zone-E 2022-23**



NUMLVolleyball Team Winner



**NUMLHockey Team Winner Zone-E
2022-23**



**NUML Table Tennis Team Winner
Zone-E 2022-23**



**NUML Basketball Team Winner Zone –
E 2022-23**



NUML Chess Team



NUMLSquash Team



**Ghasan Fazal Silver Medallist
NUMLBoxing Team**



NUMLFootball Team



NUMLTaekwondo Team



10.4 Incentives and Honours / Awards for Sports Persons

Students are awarded with lump sum amount of Rs.300 per day for refreshment during practice and Rs.1200 DA during match days as per NUML Sports Policy. The teams which participated in HEC competitions were also provided with NUML logo printed tracksuits and kits.



11

Chapter

Building University Leadership



the 1990s, the number of people with a diagnosis of schizophrenia has increased in the United Kingdom (Meltzer 1998). The prevalence of schizophrenia is estimated to be 1% of the population (Meltzer 1998).

There is a growing awareness of the need to improve the lives of people with mental health problems. The United Kingdom has a number of government departments and agencies that are responsible for the care of people with mental health problems. The Department of Health is responsible for the overall policy and strategy for mental health care. The Department of Social Security is responsible for the provision of social security benefits to people with mental health problems. The Department of the Environment is responsible for the provision of housing and other services to people with mental health problems.

The National Health Service (NHS) is responsible for the provision of mental health services. The NHS is a public body that provides a range of services to people with mental health problems. The NHS is funded by the government and the public.

The Mental Health Act 1983 is the primary legislation governing the care of people with mental health problems in the United Kingdom. The Act sets out the principles and objectives of mental health care and provides a framework for the provision of services.

The Mental Health Act 1983 has been amended several times since it was first enacted. The most recent amendments were made in 2003. The amendments were made in response to a number of concerns raised by the public and the media.

The amendments to the Mental Health Act 1983 have been controversial. Some people believe that the amendments are too restrictive and that they will lead to a reduction in the rights of people with mental health problems. Others believe that the amendments are necessary to protect the public and to improve the care of people with mental health problems.

The purpose of this paper is to examine the impact of the amendments to the Mental Health Act 1983 on the care of people with mental health problems. The paper will discuss the background to the amendments and the concerns that led to their introduction. It will also discuss the impact of the amendments on the care of people with mental health problems.

The paper will be organized as follows. The first section will discuss the background to the amendments and the concerns that led to their introduction. The second section will discuss the impact of the amendments on the care of people with mental health problems. The third section will discuss the conclusions of the paper.

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Chapter 11 : Building University Leadership

11.1 Faculty Leadership

All Faculty leadership is member of academic policy making bodies, it includes the Departmental Board of Studies, Faculty Board of Studies, Board of Advanced Studies and Research and Academic Council. Their input plays a vital role in academic and governing matters of the university.

Faculty of Arts & Humanities

a. Dr. Muhammad Uzair, Dean Faculty of Arts & Humanities (FAH)

(1) Memberships

- (a) Member Board of Studies, Different Public Sector Universities
- (b) Member Selection Board, Different Public Sector Universities
- (c) Resource person, Different Government Organizations
- (d) Chief Editor, NUML Journal of Critical Inquiry, NUML, Islamabad



(2) Honours & Awards

- (a) HEC approved supervisor

(3) Publications

- (a) Published 35 x papers in national and international reputed journals
- (b) Published 04 x research papers in 2022.

b. Dr. Inayat Ullah, Head, Department of English GS

(1) Memberships

- (a) Member, Editorial Board, NUST Journal of Social Sciences and Humanities
- (b) Reviewer, Erevna Journal of Linguistics and Literature, Air University, Islamabad
- (c) Member, Advisory Board, Gomal University Journal of Research, Gomal University, D.I. Khan
- (d) Reviewer, Pakistan Journal of American Studies, Quaid-i-Azam University, Islamabad



- (e) Member, Editorial Board, Pakistan Journal of Society, Education and Language, University of Malakand
- (f) Member, Editorial Board, Al-Azhaar Journal, Agriculture University, Peshawar
- (g) Member, Board of Studies of the Department of English, City University, Peshawar
- (h) Member, Board of Studies of the Department of English, Khushal Khan Khattak University, Karak
- (i) Reviewer, City University Journal of Linguistics and Literature, City University, Peshawar

(2) Publications

- (a) Published 28 x papers in national and international reputed journals Published 03 x research papers in 2022.

c. Dr. Zawar Hussain Hashmi, Head, Department of English UGS

(1) Memberships

- (a) Subject Expert/member Graduate Advisory Committee, Faculty of Arts and Humanities NUML.
- (b) Member Graduate Advisory Board, Air University, Islamabad.
- (c) Sub-Editor NUML Journal of Critical Inquiry.



(2) Publications

- (a) Published 7 x articles in national and international journals.

Faculty of Management Sciences

d. Professor Dr. Muhammad Zahid Iqbal, Dean Faculty of Management Sciences

(1) Memberships

(a) As leader

- (i) Chair, Faculty Board of Studies (2022 – continue)
- (ii) Chair, Departmental Board of Studies (2022 – continue)
- (iii) Chair, Appellate Body for Standing Inquiry Committee on Harassment (2023 – continue)
- (iv) Chair, Review of Teaching/Assessment/Evaluation of PhD and MPhil Programs (2023)



- (v) Chair, Accreditation Management Committee - NBEAC (2022)
- (vi) Chair, Faculty Selection/Scrutiny Board - Management Sciences (2022)
- (vii) Chair, Examination Scrutiny Committee (2022)
- (viii) Chair, Tender Opening and Scrutiny Committee - Cafeteria (2022)
- (ix) Chair, Award of Kiosks Committee (2022)
- (x) Chair, Campus Administrative Audit Committee (2018)
- (xi) Chair, Make up Exams Review Committee (2016 – 2019)
- (xii) Chair Other than Unfair Means Cases Committee (2015 – 2016)
- (xiii) Chair, Technical Committees - Cafeteria Services (2016)
- (xiv) Deputy Chair, Campus Convocation Committee (2014)
- (b) **As Member**
 - (i) Member, Academic Council (2022 – continue)
 - (ii) Member, Executive Committee (2023 – continue)
 - (iii) Member, Board of Advanced Studies and Research (2022 – continue)
 - (iv) Member, Policy formation on allocation of supervisors to MS/PhD students (2022)
 - (v) Member, Selection Board (2022 – continue)
 - (vi) Member, Selection Committee (2022 – continue)
 - (vii) Member, Corporate Advisory Board – (2022 – continue)
 - (viii) Member, Campus Discipline Committee– (2022)
 - (ix) Member, Departmental Tenure Review Committee – Humanities (2021 – 2022)
 - (x) Member, Departmental Tenure Review Committee – Management Sciences (2014 – 2022)
 - (xi) Member, Scrutiny of TTS Appointments and Promotions Committee (2018 – 2022)
 - (xii) Member, Departmental Graduate Advisory Committee (2016 – 2017)
 - (xiii) Member, Task Force — Times Higher Education World University Ranking (2016)
 - (xiv) Member, Task Force – Association of Commonwealth Universities Ranking (2016)

- (xv) Member, Task Force – QS Asian University Rankings (2015)
- (xvi) Member, Campus Career Development Committee (2015 – 2016)
- (xvii) Member, Anomalies and Grievance Redressal Committee (2014 - 2015)
- (xviii) Member, Board of Studies (BoS) Management Sciences – COMSATS Institute of Information Technology (2014 - 2022)
- (xix) Member, SOPs for Visiting Faculty Committee (2014)
- (xx) Member, Admission Merit Selection Committee (2014)
- (xxi) Member, Campus Make up Exams Review Committee (2014)
- (xxii) Member, Academic Regulatory Committee, (2013-2014)
- (xxiii) Member, Other than Unfair Means Cases Committee (2013 – 2014)
- (xxiv) Member, Task Force – QS Star Rating (2013)
- (xxv) Member, Discipline Committee (2010-2014)
- (xxvi) Member, Departmental Review Committee (2010-2011)
- (xxvii) Member, Advisory Committee for Graduate Programs (2008-2010)

(c) **Scholastic Memberships**

- (i) Editor-in-Chief – NUML International Journal of Business & Management (2022 - Continue)
- (ii) Member, Editorial Board – NUML International Journal of Business & Management (2010 - 2022)
- (iii) Ad hoc Reviewer – International Journal of Productivity and Performance Management (2010 – Continue)
- (iv) Ad hoc Reviewer — Journal of European Industrial Training (2011 – Continue)
- (v) Ad hoc Reviewer – Asian Education and Development Studies (2012 – Continue)
- (vi) Ad hoc Reviewer – International Journal of Selection and Assessment (2017 – Continue)
- (vii) Ad hoc Reviewer – International Journal of Educational Management (2018 – Continue)
- (viii) Ad hoc Reviewer – Canadian Journal of Administrative Sciences (2019 – Continue)

- (ix) Ad hoc Reviewer – Thunderbird International Business Review (2020 – Continue)
- (x) Ad hoc Reviewer – International Journal of Conflict Management (2020 – Continue)
- (xi) Ad hoc Reviewer – International Journal of Organizational Theory and Behavior (2023 – Continue)
- (xii) Ad hoc Reviewer – The Bottom Line (2023 – Continue)
- (xiii) Reviewer, 2nd South Asian International Conference, 2010
- (xiv) Reviewer and Session Chair, 5th South Asian International Conference – 2013
- (xv) Reviewer and Session Chair, 6th South Asian International Conference – 2014
- (xvi) Program Co-Chair and Session Chair, 8th South Asian International Conference – 2016
- (xvii) Session Chair, 9th South Asian International Conference – 2017
- (xviii) Reviewer, 3rd International Conference on Economic and Business Management (October 20-22 in Huhhot, China) – 2018

(d) **At National Level**

- (i) Member, Charter Evaluation and Inspection Committee (CIEC), nominated by Higher Education Commission (HEC). Thus far inspected 50 DAI/Universities (2018 – Continue)
- (ii) Member, National Curriculum Review Committee (NCRC) for BS (Public Administration), nominated by Higher Education Commission (HEC) – 2009

(2) **Honours & Awards**

- (a) Won HEC's Post Doctorate Scholarship (2011)
- (b) Outstanding Research Award — Received 'Best Research Paper Award' from Higher Education Commission, Pakistan on a paper published in 2015-16 (March 1, 2018).
- (c) Outstanding Performance Award received from COMSATS Institute of Information Technology for the following years:
 - (i) 2016-17
 - (ii) 2015-16
 - (iii) 2014-15

- (d) Recommended Paper Award 2016 – Management Theory and Practice Conference (MTPC 2016). Kyoto, Japan.
- (e) Research Productivity Award received from COMSATS Institute of Information Technology for the following years:-
 - (i) 2016 (ii). 2015
 - (iii) 2014 (iv) 2013
- (f) Vice Chancellor's Excellence Award 2007 — Received from Allama Iqbal open University, Islamabad
- (g) Recognition Award 2007 — Received from Institute of Management and Information Technology, Rawalpindi for Quality Educational Management Services
- (h) Recognition Award 2005 — Received from SPOT Pharma on providing Training Services
- (i) Special Achievement Award 2000 – Received from LIFESCAN Johnson & Johnson for outstanding performance in 1999

(3) Publications

- (a) Published 43 articles in national and international refereed journals, a book chapter, and five conference papers.
- (b) Research interests include performance management, conflict management, organizational justice, leadership, and career management with a focus on behavioral issues, e.g., personality, ingratiation, fairness, mood, emotions, and feedback acceptance.
- (c) Research contributions can be seen in the prestigious International Journal of Management Reviews, Journal of Business Research, Personnel Review, Management Decision, Career Development International, Social Justice Research, Journal of Work and Organizational Psychology, International Journal of Emerging Markets, International Journal of Conflict Management, Current Psychology, Total Quality Management and Business Excellence, among others.

e. **Dr. Malik Saqib Ali, Assistant Professor, Head, Department of Economics**

(1) **Honours & Awards**

- (a) Represented the Islamic Republic of Pakistan in People's Republic of China to attract the Chinese investors to make foreign direct investment in the potential and lucrative investment opportunities in Pakistan by attending "Seminar on Foreign Investment Utilization and Sustainable Development for Developing Countries" sponsored by the Ministry of Commerce & Finance (MOFCOM) and organized by the Academy for International Business Officials (AIBO) from June 8 — 28, 2013 in Beijing, the People's Republic of China.
- (b) Compiled a comprehensive report on the situational analysis of SAARC States titled as "SAARC Development Goals: Achievements, Gaps and Way Forward - 2013", as a Principal Co-Author funded by SAARC Human Resource Development Centre (SHRDC), Islamabad and this report was presented to all SAARC Member States as well.



(2) **Publications**

- (a) Published 11 x articles in national and 2 x international reputed journals

f. **Dr. Hina Shahab, Assistant Professor, Head, Department of Management Sciences**

(1) **Memberships**

(a) **As Leader**

- (i) Leading the department with a faculty of 62 teachers
 - a) Monitor and control the daily departmental activities
 - b) The daily departmental activities comprise of;
 - 1) monitoring of the classes
 - 2) counseling (both students and faculty)
 - 3) managing disciplinary issues
 - 4) timely submission of assignments
- (ii) Participate in strategic decisions when and where needed in NUML.



- (iii) Membership of FMS Policies Formation Committee Spring 2023
- (iv) Membership of DMS Strategic Plan Committee Spring 2023
- (v) Cluster Head HR August 2014 — Fall 2022, MS Department, (NUML), Islamabad
- (vi) Leading and coordinated HR team faculty meetings
- (vii) Facilitator in course design, upgradation, and course review committees
- (viii) Facilitator in setting yearly based HR activity plans for the department
- (ix) Initiated the NUML official HR society “Society for Intellectual Development (SID)” August 2011
 - a) Formulated and documented complete SOPs for the HR society SID
 - b) Previously worked as the Head of the HR society “Society for Intellectual Development (SID)” August 2011-2018
- (x) Supervise and Facilitate Industrial exposure to faculty and students through Seminars, Events, and Conferences & Focused Groups
- (xi) Facilitate and conducted workshops, seminars and individual career counseling for students
- (xii) Facilitate in creating case based study methods among faculty and students.
- (xiii) Facilitated and conducted CSR activities (Organized Health camps) for NUML under SID
- (xiv) Working as Assistant Director of International Promotion and Collaboration in International Cooperation and Exchange Office (ICEO) June 2015 — June 2016
 - a) Development and support of institution partnerships and relationships leading to the internationalization of the university, including the establishment of MOUs and other collaborative agreements
 - b) Facilitated all inquiries and delegations from embassies and official government offices from around the world

- c) Provided assistance related to government-run international sponsored student scholarship programs
- d) Responsible for image building of NUML and developing the network of contacts globally
- e) Responsible for promoting international academic and educational exchanges with foreign universities and institutions
- f) Provided important information to students interested in coming to NUML - Provided support and appropriate information to the partners
- g) Responsible for communication and relationship management with all the stakeholders
- h) Responsible for advertisement and marketing activities of ICEO NUML
- (xv) HEC Approved Supervisor February 2022- Till Date
- (xvi) Reviewer of the University of Wah Journal of Management Sciences (UWJMS) January 2019 — Till Date
- (xvii) External Evaluator in SZABIST, Lahore School of Economics and University of Wah.
- (b) **As Trainer**
 - (i) Training Resource Person in Faculty Development Workshops August 2005- till date
 - a) Master Trainer on numerous cohorts of the Faculty Development Program in Cultural Diversity Understanding, Time and Space Management, Social Capital, Innovative Work Behavior, Leadership, Team Building and Management, Emotional Intelligence, Conflict, and Negotiation.
 - b) Facilitating all new and senior faculty members and HoD's of NUML main and regional campuses.
 - c) Resource person and trainer representative of NUML in workshops, seminars and awareness sessions arranged for the industry and academia in the field of Organizational Behavior, International HRM, Talent Management, Cultural Diversity Management, Emotional Intelligence and HR.

- (c) As Volunteer
 - (i) Volunteer Project Coordinator and Industrial Psychologist in Bottom-Line Global Consulting February 2019-Till Date
 - (ii) Member of HR Society Pakistan Human Capital Forum (PHCF) - Islamabad.
 - (iii) Member of HR Society HR Dost
 - (iv) Honorary Director of Pakistan Autism and Health Sciences and Research Foundation (PAHSRF)
 - (v) Volunteer Member of Pakistan Sports Council of Persons with Disabilities (PSCD)
 - (vi) Volunteer Member of Autism Resource Group (Pakistan)
- (2) **Honours & Awards**
 - (a) Gold Medalist MS (HRM) (March 2009)
 - (b) Pakistan Sports Council of Persons with Disabilities (PSCD) for voluntary services (Spring 2023)
 - (c) Conducting Master Training Session (August 2023)
- (3) **Publications**
 - (a) Published 15 articles in national and international refereed journals, a book chapter, and two conference papers.
 - (b) Research interests Social Capital, Organization Dehumanization, Organizational Justice, Leadership, and Organizational Behavior.
 - (c) Research contributions can be seen in the prestigious Frontiers in Psychology and HEC Approved journal

g. Dr. Fauzia Mubarik, Associate Professor, Head, Department of Accounting and Finance

(1) Memberships/Reviews

- (a) As Leader
 - (i) Leading the department as HOD with a faculty of 24 teachers
 - a) Monitor and control the daily departmental activities
 - b) The daily departmental activities comprise of;
 - 1) Monitoring of the classes
 - 2) Counseling (both students and faculty)
 - 3) Managing disciplinary issues
 - 4) Timely submission of assignments
 - c) Participate in strategic decisions when and where Needed



- (ii) Finance Cluster Incharge
 - a) Developed, revised and updated the curricula related to the finance courses at graduate and undergraduate levels.
 - (b) As Member
 - (i) Member, National Curriculum Review Committee (Commerce), HEC
 - (ii) Member, Departmental Board of Studies and Faculty Board of Studies, Academic Council, NUML
 - (iii) Editor, NUML International Journal of Business & Management (2022 – till date)
 - (iv) Chair Departmental Board of Studies Meeting
 - (v) Serve as a panel member and evaluator for theses defense, selection boards and the administrative committees.
 - (c) As Reviewer
 - (i) Reviewer, Cogent Economics and Finance Journal
 - (ii) Reviewer, F1000 Research Journal
 - (iii) Reviewer, Journal of Public Affairs Journal
 - (d) As Trainer
 - (i) Conducted Training on Case method of Teaching, National University of Modern Languages (NUML)
 - (ii) Conducted Indigenous On-Campus Training (IOT) Under Modern University Governance Program on Strategic Planning, National University of Modern Languages (NUML)
 - (iii) Conducted Training on Takaful and Crowdfunding Mechanism: A Case of Insurance Industry, Iranian Insurance Research Center (IRC)
- (2) **Awards and Honors**
 - (i) Awarded for Honors in Doctor of Philosophy
 - (ii) HEC Approved Supervisor
- (3) **Publications**
 - (a) Journal Publications and Book Chapters
 - (i) 23 Research Publications in HEC Recognized Journals and 4 Book Chapters
 - (b) Editorials/Articles
 - (i) Articles and editorials published in national newspaper and newsletter

Faculty of Social Sciences

h. Professor Dr. Khalid Sultan, Dean Faculty of Social Sciences (FSS)

(1) Memberships

- (a) Examiner for the Doctor of Philosophy in RMIT, Australia.
- (b) Member Institutional Performance Evaluation (IPE), Quality Assurance Agency, HEC, Pakistan.
- (c) Subject Expert for Postdoctoral Fellowships Program Phase III (HEC).
- (d) Member, Selection Committee, NUML, Islamabad.
- (e) Member, Board of Advance Studies and Research, NUML, Islamabad.
- (f) Member, Board of Academic Council, NUML, Islamabad.
- (g) President, Institutional Performance Evaluation (IPE), NUML
- (h) Examiner, Federal Public Service Commission, Pakistan for Journalism and Mass Communication.
- (i) Exam Paper Setter and Evaluator, External Publicity Wing of Ministry of Information and Broadcasting.
- (j) Member, Board of Faculty University of Management and Technology (UMT), Lahore, Pakistan.
- (k) Member Board of Studies, University of Jhang.
- (l) Member Board of Studies, University of Swat.
- (m) Member of the Panel of Judges for Journalists Award, All Pakistan Newspapers Society (APNS).
- (n) Member, Academic Council, Rawalpindi Women University.
- (o) Member, Association of Media and Communication Academic Professionals (AMCAP), Lahore.
- (p) Subject Expert, Postdoctoral Fellowships Program Phase III HEC-Batch I, 2021
- (q) Editor in Chief, Research Journals, NUML, Islamabad.
 - (i) Journal of Research in Social Sciences
 - (ii) Al-Basirah
- (r) Editor-in-Chief, Global Media and Social Sciences Research Journal (GMSSRJ).
- (s) Associate Editor, Journal of Social Research Development (JSRD)



- (t) Reviewer, International Journal of Communication (IJoC) USC Annenberg Press University of Southern California, USA
- (u) Reviewer, Gomal University Journal of Research, Gomal University, D.I. Khan, Pakistan.
- (v) Reviewer, Journal of Humanities and Social Sciences, University of Peshawar.
- (w) Reviewer, Journal of Media Studies, University of the Punjab, Lahore.
- (x) Member, Board for Pakistan Journal of Peace and Conflict Studies (PJPCS), University of Peshawar, Pakistan.
- (y) Peer Reviewer, Journal of Media Studies, University of the Punjab, Lahore, Pakistan.
- (z) Defense Chair, 31 Doctor of Philosophy and 109 Master of Philosophy theses

(2) Honours & Awards

- (a) Engaged with Information Services Academy, Ministry of Information & Broadcasting, Government of Pakistan for Lectures, Participation in Seminars and External Evaluator for Mid-Career Management.
- (b) Major Academic Partner for the 2nd International Conference on Media & Conflict (2020) organized by Pakistan Peace Collective (PPC), Ministry of Information & Broadcasting, Pakistan.
- (c) Chief Organizer for a Two-Day National Media Conference (2019) on the theme "Media as a Soft Power in the 21st Century", National University of Modern Languages, Islamabad.
- (d) Attended Workshop on News Writing organized by The Press Institute of Pakistan, Lahore.
- (e) Attended Workshop on Presentation and Communication Skills organized by IUCN, Swat.
- (f) Certification on Negotiation and Persuasion Skills by IUCN, Islamabad.
- (g) Conducted a Two Days Workshop on Communication and Presentation Skills under IUCN, Peshawar.
- (h) Training on IT Application in Broadcast Media organized by PTV Academy, Islamabad.
- (i) Participated in Legislative Reporting Workshop organized by NDI and CCEP Peshawar.
- (j) Letter of Appreciation on TV Documentary Production on Silybum Marianum by PCSIR, Peshawar.

- (k) Certificate of appreciation on Production of Video Documentary on Formal and Non-Formal Education for Afghan Refugees by BEFARE, Peshawar.
- (l) Attended Training for producers on Non-Linear Graphics organized by PTV Academy, Islamabad.
- (m) Attended Media Workshop on Geneva Convention organized by ICRC, Peshawar.
- (n) Certificate on Production of Video Documentary on Basic Education for Afghan Refugees (BEFARE) organized by BEFARE, Peshawar.
- (o) Attended Seminar on Communication Skills organized by HORIZON, Peshawar
- (p) Certificate on Radio Journalism Training of Trainers organized by Internews Islamabad
- (q) Letter of Appreciation on Production of TV Program Education, Ministry of Education, OMAN
- (r) Appreciation Letter from DG Health, Production of TV Program on Health, Ministry of Health, OMAN

(3) **Publications**

- (a) Authored Books.
- (b) Published 51 Research Papers in National and International Reputed Journals.
- (c) Published more than 1000 news articles, news reports, columns and feature in reputed National and International Newspapers.
- (d) Produced hundreds of National and International TV programs: including talk shows, documentaries and discussion programs and organized TV and Radio trainings inside and outside Pakistan.

i. **Prof. Dr. Muhammad Riaz Shad, Head, Department of International Relations and Peace & Conflict Studies; Jean Monnet Chair**

(1) **Memberships**

- (a) Member, Statutory Bodies-Academic Council (AC), Board of Advanced Studies and Research (BASR), Faculty Board of Studies (FBS)-NUML Islamabad.
- (b) Member, QEC Assessment Bodies-Institutional Performance Evaluation (IPE), Self-Assessment Reports (SARs)—NUML



Islamabad.

- (c) Member, Selection Boards, NUML Islamabad.
- (d) Member, Academic and Research Committees, NUML Islamabad.
- (e) Editor, Journal of Research in Social Sciences (JRSS), Faculty of Social Sciences, NUML, Islamabad.
- (f) External Examiner, M.Phil & PhD thesis, QAU, NDU, IIUI and other Pakistani Universities.
- (g) External Member, Board of Studies, Quaid-i-Azam University (QAU) Islamabad.
- (h) External Member, Board of Studies, International Islamic University Islamabad (IIUI).
- (i) External Member, Board of Studies, Bahria University, Islamabad.
- (j) External Member, Board of Studies, Federal Urdu University, Islamabad.
- (k) Peer Reviewer, National and International Research Journals
- (l) Peer Reviewer, Books under Oxford University Press (OUP) and Pearson publishers.
- (m) Examiner, Federal Public Service Commission (FPSC), Islamabad
- (n) Advisor, Centre of Pakistan and International Relations (COPAIR), Islamabad.
- (o) Member, Jean Monnet Activities under Erasmus+ Programme of the European Commission.

(2) Honours & Awards

- (a) Jean Monnet Chair in 'The European Union as an Actor in South Asia'. The Chair, first-ever in Pakistan, has been awarded by the European Union under its Erasmus+ program through an open world-wide competitive process, in recognition of Dr. Shad's specialization, research and teaching in EU studies and focuses on three key areas of the EU studies: Teaching, Research, and Debate through seminars/conferences. Its duration is from October 2020 to October 2023.
- (b) Winner/PI of Research Project "Prioritizing Economic Agenda in Pakistan's Foreign Policy: Lessons Drawn on the Discourse Analysis of its Relations with the US, China and the European Union, 2015-2020" under HEC National Research Programme for Universities (NRPU).

- (c) Contributed to *The National Interest* for a Research Project “Techland” on Great Power Competition and Cyber Capabilities.
- (d) Achieved Best Teacher award under the category of High Achievers in NUML.
- (e) Presented Papers at numerous National and International Conferences.
- (f) Organized International/National Conferences, Seminars and Workshops at NUML.
- (g) HEC Qualified Master Trainer for “Capacity Building for Doctoral Provision in Pakistan”.
- (h) HEC approved PhD Supervisor

(3) Publications

- (a) Published 25 x Articles in National and International Reputed Journals
- (b) Published 3x Papers in National/International Conference Proceedings.
- (c) Published Op-eds in Newspapers.

j. Brig (R), Dr Waseem Ishaque, Director Area Studies (China)

(1) Memberships

- (a) National Humanitarian Network (NHN) NDMA, Pakistan
- (b) Consultant Saint Perrier Center for International Security Beijing China
- (c) Associate Fellow Advance HE UK
- (d) Emerging Leaders Fellow Korean Unification Academy Seoul
- (e) Non Resident Research Fellow NDU PLA Beijing China
- (f) Mentor Silk Road Academy IIAS Netherland



(2) Honours & Awards

- (a) Pakistan Army Chief's Appreciation Letter for Outstanding Performance during Australian Command & Staff Course 2002
- (b) Force Commander's Commendation Certificate for Outstanding Performance at HQ UNAMID by General Martin Luther Agwai - 2009
- (c) Force Commander's Commendation Certificate for Outstanding Performance at HQ UNAMID by Lt Gen Patrick Nayumba-2009
- (d) NDU China's certificates for outstanding Research Papers on China - Pakistan Economic Corridor -2015

- (e) NDU China's certificates for outstanding Research Papers and Keynote Speech during International Symposium at CDS NDU China on Sharing the Dream of Common Prosperity Through Inclusive participation in One Belt One Road Initiative-2015
- (f) NDU China's certificates for outstanding Research Papers on China - Pakistan Relations in the Evolving Strategic Milieu.-2015
- (g) President NDU Pakistan's Appreciation Letter for Organizing Summer School 2018
- (h) Best Research Paper NDU PLA Beijing China- 31 May 2022
- (i) Postdoc Cardiff Business School Cardiff University UK 22 July 2021
- (j) 13 Research publications forwarded to government ministries as policy input by RSI Division on 20 June 2022
- (k) HEC approved supervisor for 2nd tenure of three years
- (3) **Publications**
 - (a) 42 x research publications in HEC recognized national journals
- (4) **Additional functions**
 - (a) NUML Tenure Track (TTS) SOPs
 - (b) NUML Center for Regional Studies Concept Development and Approval from BOG
 - (c) NUML Policies and SOPs for conducting various official functions
 - (d) NUML Faculty Annual Appraisal (APR) System
 - (e) NUML Faculty Development Program for International Exposure -Concept Development
 - (f) Enhancement of NUML M.Phil and PhD scholars research environment

k. **Dr. Wajeeha Shahid, Head, Department of Educational Sciences**

(1) **Memberships**

- (a) Associate Fellow (AFHEA). In recognition of attainment against the UK Professional Standards Framework for teaching & learning support in the higher education in collaboration with NAHE (HEC) & British Council (UK).
- (b) Member, British Educational Leadership, Management & Administration Society (BELMAS, UK)
- (c) Member/External Reviewer National Accreditation Council for Teacher Education (NACTE)



- (d) External member Institutional Performance Evaluation (HEC)
- (e) Member Committee of Social Sciences II (HEC)
- (f) Member Review Committee, World Academy of Science, Engineering and Technology.
- (g) Member International Scientific Committee and Editorial Review Board on Educational and Pedagogical Sciences.
- (h) External Member, Faculty Board of Studies, International Islamic University, Islamabad
- (i) External Member, Faculty Board of Studies, Fatima Jinnah Women University, Rawalpindi

(2) Honors & Awards

- (a) The 3rd Pan-Commonwealth Training Program on Women and Leadership in ODL, Commonwealth of Learning, Canada
- (b) Teacher Educator in BLTeae Project from 2016- 2019 as teacher educator. BLTeae project has been funded with support from the European Commission and this project was all about supporting teacher educators' professional development through Blended Learning based on innovative constructivist theories.
- (c) HEC Approved PhD Supervisor (2nd Time, till 2025)
- (d) NRPU (HEC) Grant winner as Principal Investigator, March 2022

(3) Publications

- (a) Published 28 articles in national and international recognized journals.
- (b) Book Chapter: University Teachers' Competence in Domains of Technological, Pedagogical and Content Knowledge: An Analysis, published by Aalborg University Press, Denmark.

I. Professor Dr. Mustafeez Ahmad Alvi, Head, Department of Islamic Thought and Culture

(1) Memberships

- (a) Member, American Academy of Religion.
- (b) Member, HEC Committee on Social Sciences.
- (c) Member, Board of Advance Studies and Research, NUML, Islamabad.
- (d) Member, Board of Academic Council, NUML, Islamabad.
- (e) Member, Board of Studies, University of the Punjab, Lahore.



- (f) Member, Board of Studies, International Islamic University, Islamabad.
- (g) Member, Board of Studies & Board of Advance Studies, Lahore Leads University.
- (h) Member, Board of Studies & Board of Advance Studies, GIFT University, Gujranwala.
- (i) Editor in Chief
 - (i) JRSS (Journal of Research in Social Sciences) NUML
 - (ii) Al-Basirah NUML
- (j) Member, Editorial Advisory Board, International Bulletin of Theology and Civilization.
- (k) Member, Editorial Advisory Board, Al-Wifaq Research Journal.
- (l) Member, Editorial Advisory Board, Journal of Applied Social and Human Sciences
- (m) Member, Editorial Advisory Board, Al-Idrak Journal.
- (n) Member, Editorial Advisory Board, Al-Qalam Research Journal.
- (o) Member, Editorial Advisory Board, Al-Qamar Research Journal.
- (p) Member, Review Committee, International Journal of Human and Society.

(2) Publications

- (a) Authored 09 Books.
- (b) Published 42 x research papers in national and international reputed journals.
- (c) Published 62 x articles in newspapers.
- (d) Published 43 x articles in (weekly and monthly) magazines.

m. Dr. Mudassir Mukhtar, Head, Media and Communication Studies

(1) Memberships

- (a) Member/Affiliate South Asian Media and Cultural Studies Centre, School of Communication, College of Communication and Information, Florida State University USA (2015-2019).
- (b) Member Association of Commonwealth Universities PR and Marketing Network, UK. 2004-2010.
- (c) Member, Higher Education Commission National Curriculum Committee for Mass Communication. 2006-2012.



- (d) Member Board of Studies Department of Journalism and Mass Communication, AJK University Muzaffarabad. (2022-2024)
- (e) Member, Board of Studies Department of Mass Communication National University of Modern Languages Islamabad 2010-2021
- (f) Evaluator/Examiner of M.Phil & PhD thesis at NUST, University of the Punjab, Lahore, University of Gujrat and AIOU. s

(2) Honours & Awards

- (a) NUML Faculty Development Scholarship Award for Split PhD Studies, 2015-2019.
- (b) NUML Rector's Certificate of Appreciation for research contribution, NUML Convocation, December 2019.
- (c) 04 publications forwarded to government ministries for policy input.
- (d) HEC approved supervisor.

(3) Publications

- (a) Published twenty 22 X articles in national and international reputed HEC recognized journals

n. Prof. Dr. Sayed Wiqar Ali Shah, Head, Department of Pakistan Studies

(1) Fellowships

- (a) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June- August 2018.
- (b) Allama Iqbal Fellowship, University of Heidelberg, Germany, August 2009 - August 2014.
- (c) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2008 - August 2008.
- (d) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2006 - August 2006.
- (e) South Asia Regional Fellowship, Social Science Research Council, New York, March - May 2006.
- (f) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2004 - August 2004.
- (g) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2003 - August 2003.
- (h) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2002 - September 2002.



- (i) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 2001 - September 2001.
- (j) Alexander von Humboldt Fellowship, University of Heidelberg, Germany, June 1999 - September 2000.
- (k) Commonwealth Fellowship, Association of Commonwealth Universities, (UK), 1993 - 1996.

(2) Honours & Awards

- (a) Gold Medal awarded to one of the Pashto Books.
- (b) Gold Medal in M. A History.
- (c) Sir Steven Runciman Award, for the best student of History, sponsored by the British Council in Pakistan.

(3) Publications

- (a) Published 14 Books.
- (b) Published 25 x articles in national and 8 x international reputed journals.

o. Dr. Syed Waqas Ali Kausar, Head, Department of Governance and Public Policy

(1) Memberships

- (a) Member Pakistan US Alumni Network (PUAN).
- (b) Member Commonwealth Alumni Association UK.
- (c) Advisor (hon) to various national and international organizations on youth and peace-building, Human Rights, governance and policy making
- (d) Member Governance Reforms Group Islamabad by Planning Commission
- (e) Member Thesis Evaluation Committee at Riphah University and National Defence University.
- (f) Member Board of Studies (GPP) National Defence University



(2) Honors & Awards

- (a) Awarded Fellowship on American Political Development at University of Massachusetts USA 2018
- (b) Awarded Commonwealth Professional Fellowship on gender, peace building United Kingdom 2011
- (c) HEC approved Supervisor
- (d) Awarded National Peace Award 2019
- (e) Awarded International Certificate on Adaptive Leadership
- (f) Awarded International Certification on Monitoring and Evaluation

- (g) Carried out international trainings and workshops on Governance and peace-building, post-conflict governance, mediation, leadership and right to development

(3) Publications

13 x national and international publications.

p. Flt Lt (R). Dr. Shakira Huma Siddiqui, Head, Department of Applied Psychology

(1) Memberships:

- (a) Membership in following American Psychological Association (APA) Divisions:
- (b) Society for Military Psychology
- (c) Educational Psychology
- (d) Society for Psychology of women
- (e) Society for General Psychology
- (f) Society for Prescribing Psychology
- (g) External Member, Faculty Board of Studies, National Institute of Psychology. QAU, Islamabad.
- (h) External Member, Psychology Department, Faculty Board of Studies, Islamic international university Islamabad
- (i) External Member, Faculty Board of Studies, department of Psychology. Shifa Tameer e Millat University, Islamabad.



(2) Honours & Awards

- (a) Chief of Air Staff (CAS) Commendation Certificate, PAF.
- (b) External member 'Psychological Assessment and Interview panel' Federal Public service commission (FPSC) Islamabad
- (c) Mentor / Established Leader Global Alliance American Psychological Association (APA)
- (d) Consulting Editor, Pakistan Journal of Psychological Research (PJPR), National Institute of Psychology, QAU, Islamabad
- (e) Fellow in 2017 DHS Fellows Program USAID
- (f) Gold Medal in 'Masters in Psychology'
- (g) HEC approved supervisor

(3) Publications

- (a) Published 17 x articles in international and national reputed journals.

Faculty of Languages

q. Professor Dr. Jamil Asghar, Dean Faculty of Languages

(1) Membership

- (a) Executive Member, Translators without Borders (TWBs), a US-based, world largest translation organization
- (b) Member, Inter-agency Network for Education in Emergencies (INEE), New York
- (c) Honorary Member, TeacherFirst, a US-based international organization of teachers and academicians
- (d) Member, Review Board, Journal of Social Sciences & Humanities. National University of Science & Technology, Islamabad
- (e) Member, Review Board, Me'yar: An Urdu Research Journal, Department of Urdu, International Islamic University, Islamabad
- (f) Member, Review Board, NUST Journal of Social Sciences & Humanities, National University of Science and Technology, Islamabad
- (g) Member, Review Board, Pakistan Journal of Languages and Translation Studies, the University of Gujrat
- (h) Member, Review Board, Erevna Journal of Linguistics and Literature, Air University, Islamabad
- (i) Member, Review Board, Islamic Studies, Islamic Research Institute, International Islamic University, Islamabad
- (j) Member, Faculty and Selection Board, National College of Administration & Economics, Gujrat
- (k) Member Selection Board, Allama Iqbal Open University, Islamabad
- (l) Member Selection Board, Air University, Islamabad (m) Member, Panel of Supervisors, External Examiners & Subject Experts Allama Iqbal Open University, Islamabad.
- (n) Member, Board of Studies of the following HEIs:
 - (i) Rawalpindi Women University
 - (ii) The Islamia University of Bahawalpur
 - (iii) Allama Iqbal Open University, Islamabad
 - (iv) International Islamic University, Islamabad
- (o) Member, Thesis Defence Board of the following HEIs:
 - (i) Foundation University, Rawalpindi
 - (ii) Air University, Islamabad



- (iii) International Islamic University, Islamabad
- (iv) Fatima Jinnah Women University, Rawalpindi
- (v) The University of Gujrat
- (vi) Northern University, Nowhere
- (p) External Member, Self-Assessment Report (SAR), Department of English, International Islamic University, Islamabad.
- (q) Member, Panel of Examiners, Federal Public Service Commission.
- (r) Member/Secretary, NUML Vision 2030 Board
- (s) Member/Secretary, NUML Ordinance Review Board
- (t) Member, Author's Club, Iqbal Academy, Lahore
- (2) Translation/Interpretation Distinctions**
 - (a) Approved translator/interpreter of the United Nations
 - (b) Approved translator/interpreter of the Prime Minister House
 - (c) Approved translator/interpreter of the President House
- (3) Editorship**
 - (a) Editor-in-Chief, *Daryaft*, an Urdu Research Journal, Department of Urdu, National University of Modern Languages, Islamabad.
 - (b) Editor-in-Chief, *Polyglot*, A Journal of Language, Translation and Culture, Faculty of Languages, National University of Modern Languages, Islamabad.
 - (c) Former Editor-in-Chief, *NUMLIAN Student Magazine*, National University of Modern Languages, Islamabad.
- (4) Awards and Honours**
 - (a) Awarded Distinction by the US-based, world largest translation organization, Translators without Borders for outstanding contributions against a four-pronged translation proficiency criterion: accuracy, fluency, style and design.
 - (b) Awarded Honorary Shield by the President of Pakistan Mr. Arif Alvi for the book *Modalities of Translation-Ideology Nexus: Critical Analysis of V. G. Kiernan's Translation of Iqbal* in the 13th convocation of NUML
 - (c) Awarded a special prize by the ECO Cultural Institute, Tehran for contributing the best paper to the International Commemoration Conference on Muhammad Iqbal
 - (d) Awarded an honorary shield by the prominent Muslim intellectual Akbar S. Ahmad for the series of educational programs on TV
 - (e) Awarded a letter of appreciation by Maj. Gen. Masood Hassan (R), Former Rector NUML, for an outstanding article on Iqbal.

(f) Research Fellowship in Linguistics from University of North Texas, Denton, USA

(g) HEC-Approved Supervisor

(5) Speech Writing

Official speech writer of the Rector, National University of Modern Languages, Islamabad.

(6) Project Director

NUML Official Documentary

(7) Publications

(a) Books (Written)

(i) Modalities of Translation-Ideology Nexus, published by Iqbal Academy Lahore

(ii) The Soaring Self, published by National University of Modern Languages Islamabad.

(b) Books (Translated)

(i) The Diamond Sword, an award-winning novel by the Kazakh writer Ilyas Yesenberlin.

(ii) The Official US Army Sniper: Training and Operational Manual, an internationally acclaimed book on shooting technique.

(iii) Long-Range Shooting Handbook by Reyon M. Cleckner.

(c) Documents (Translated)

Have been translating a wide range of legal, technical, religious, historical and literary documents from Urdu to English and English to Urdu

(d) Script Writing

NUML Official Documentary

(e) Research Articles

Published 36 research articles in HEC-recognized reputed journals.

r. Prof. Dr. Arshad Mahmood, Director of Translation & Interpretation Department

(1) Memberships

(a) Member Selection Board, University of Gujrat (UoG), Gujrat.

(b) Member Selection Board, MUST, Mirpur, AJ&K.

(c) Member Selection Board, AJ&K University, Muzaffarabad.

(d) Member Academic Council, Air University, Islamabad.



- (e) External examiner MPhil/MS/PhD, FJWU, Rawalpindi.
- (f) External examiner MPhil/MS/PhD, Air University, Islamabad.
- (g) External examiner MPhil/ MS/ PhD, Foundation University, Rawalpindi.
- (h) External examiner MPhil/ MS/PhD, Qurtaba University, D.I. Khan.
- (i) External examiner MPhil/ MS/PhD, Hazara University, Mansehra.
- (j) External examiner MA English, BUST, Bannu.
- (k) Reviewer: Journal of Research in Social Sciences, NUML.
- (l) External examiner MA TEFL: AIOU, Islamabad.
- (m) External examiner PhD, UMT, Lahore.
- (n) External examiner MPhil/ MS/PhD, AJ&K University, Muzaffarabad.

(2) Publications

- (a) Published 05 x articles in national reputed journals.

s. Prof Dr. Fouzia Aslam, Head, Department of Urdu

(1) Memberships

(a) Curriculum Development

- (i) Member Urdu Advisory Committee (SNC) of Urdu Compulsory 6-8, Curriculum Wing, NCC, Ministry of Education, Islamabad.
- (ii) Member Proof Read Committee of Urdu Compulsory Model Textbook CLASS VI-VIII, Curriculum Wing, NCC, Ministry of Education, Islamabad.
- (iii) Member National Review Committee (NRC) of Urdu Compulsory Textbooks Curriculum Wing, NCC, Ministry of Education, Islamabad.
- (iv) Member Rapid Assessment Committee (RAC) of Urdu Compulsory Textbooks, Curriculum Wing, NCC, Ministry of Education, Islamabad.
- (v) Member National Curriculum Development Committee of Urdu compulsory I-XII Curriculum wing, Ministry of Education Islamabad
- (vi) Member National curriculum Development committee of Urdu Elective XI–XII Curriculum wing, Ministry of Education Islamabad.



- (vii) Member National Review Committee (NRC) of Urdu Compulsory Curriculum I-XII Curriculum Wing, Ministry of Education, Islamabad.
- (viii) Member National Review Committee (NRC) of Urdu Compulsory Textbooks I-XII, Curriculum Wing, Ministry of Education Islamabad
- (ix) Member Select Committee (SC) of Urdu Compulsory Textbooks I-XII, Curriculum wing, Ministry of Education Islamabad.
- (x) Member 2nd Select committee (SC) of Urdu Textbooks I-XII, Curriculum wing, Ministry of Education Islamabad.
- (xi) Reviewer of Syllabi of Central Superior Services (CSS) Competitive Examination
- (xii) Curriculum Developer of FBSC-Govt. of Pakistan.
- (xiii) BS(Foreigners) Online Program ,AIOU, Islamabad,
- (xiv) Functional Courses Syllabus Committee, NUML
- (xv) MA Syllabus Committee, NUML
- (xvi) BAH & BSF Syllabus Committee, NUML
- (xvii) PhD & MPhil Syllabus Review Committee NUML
- (b) **Foreign Evaluator of PHD Thesis:**
 - (i) Aligarh Muslim University, India
- (c) **External Evaluator of PHD , MPHIL, MS Thesis**
 - (i) Allama Iqbal Open University, Islamabad
 - (ii) International Islamic University, Islamabad
 - (iii) Sargodha University, Sargodha
 - (iv) Qurtaba University, Peshawar
 - (v) Hazara University, Mansehra
 - (vi) Federal Urdu University, Islamabad
 - (vii) Sarhad University, Peshawar
 - (viii) Northern University, Noshehra
 - (ix) University of Lahore, Sargodha Campus
 - (x) Fatima Jinnah Women University ,Rawalpindi
 - (xi) Govt College Women University, Faisalabad
- (d) **Member Board of Studies / Faculty**
 - (i) International Islamic University, Islamabad
 - (ii) Allama Iqbal Open University, Islamabad
 - (iii) Fatima Jinnah Women University ,Rawalpindi
 - (iv) Women University, Swabi

- (v) Benazir Bhutto Shaheed University , Peshawar,
- (vi) National University of Modern Languages, Islamabad
- (e) **Member Academic Council**
 - (i) Fatima Jinnah Women University Rawalpindi
 - (ii) National University of Modern Languages ,Islamabad
- (f) **Assessment Team Member for PhD, MPhil, MS, BS Programs**
 - (i) Fatima Jinnah Women University Rawalpindi
 - (ii) Govt College Women University, Faisalabad
- (g) **Member Selection Board**
 - (i) Fatima Jinnah Women University, Rawalpindi
 - (ii) G. C Women University, Sialkot
 - (iii) Women University, Swabi
- (h) **Member Article Review Committee of Research Journal**
 - (i) ME`YAR International Islamic University, Islamabad
 - (i) TEHQEEQI JAREEDA, GCWU, Sialkot.
 - (ii) ZUBAN O ADAB, GC University Faisalabad.
 - (iii) KHAYABAN, Peshawar University, Peshawar
 - (iv) DARYAFT, NUML, Islamabad
- (i) **Member Advisory Committee**
 - (i) Co-opted Member of PhD/MPhil Advisory Committee at FJWU, Rawalpindi
 - (ii) Member of Advisory Board “DARYAFT” HEC Approved Journal, NUML, Islamabad.
 - (iii) Member of Advisory Board “TAKHLIQI ADAB” HEC Approved Journal, NUML, Islamabad.
- (j) **Member Committee**
 - (i) PhD Comprehensive Examination Committee, Sarhad University, Peshawar
 - (ii) Prepare/ Conduct GRE Test of PhD & MPhil , GC Women University, Sialkot
 - (iii) President of Internal Review Committee of NUML PhD and MPhil/MS/ or equivalent program NUML (2021-22):04-10- 2021
 - (iv) Departmental Tenure Review Committee (DTRC) June 2022 to date
 - (v) NUML Harassment Committee 2020 to date
 - (vi) PHD Program SAR Report Compilation, NUML
 - (vii) MPHIL Program SAR Report Compilation, NUML

(2) **Honor's & Awards**

(a) HEC Approved PhD Supervisor.

(3) **Publications**

(a) Published 32 x articles in HEC Approved Research Journals.

(b) 2 Books, 3 Editions Published from Pakistan & India.

t. **Dr. Mian Khurram Shahzad Azam, Head, Department of English Language Teaching (ELT)**

(1) **Memberships**

(a) Member Institutional Performance Evaluation Committee of Higher Education Commission, Pakistan

(b) Former National Coordinator, National Committee on English, Higher Education Commission, Pakistan

(c) Member QA Review Committee, Higher Education Commission, Pakistan

(d) Member Selection Board, Fatima Jinnah Women University, Rawalpindi

(e) Member Selection Board, Air University, Islamabad

(f) Member Academic Council, Fatima Jinnah Women University, Rawalpindi

(g) Member Quality Assurance Committee. Fatima Jinnah Women University, Rawalpindi

(h) Resource Person for Quality Assurance Processes in Higher Education, Higher Education Commission, Pakistan

(i) Master Trainer Quality Assurance, Research, Anti-Plagiarism & Turnitin, Quality Assurance Agency

(j) Member Asia Pacific Quality Network

(k) Member International Network of Quality Assurance Agencies in Higher Education (INQAAHE)

(l) Chair Department Board of Studies (DBOS) English, NUML

(m) Member Committee-Review of the Composition of Statutory Body- NUML, Islamabad

(n) Member Committee- Review NUML Anti-Plagiarism Policy-NUML, Islamabad

(o) Member Board of Studies, Fatima Jinnah Women University, Rawalpindi



- (p) Member HEC Review Committee on Revamping of Undergraduate Curriculum
- (q) Member HEC Review Committee on Revamping of PhD Programs
- (r) Member PhD Examination Committee , NUML , Islamabad
- (s) Member PhD Examination Committee, Air University, Islamabad
- (t) Member PhD Examination Committee, Fatima Jinnah Women University, Rawalpindi
- (u) Member PhD Examination Committee, IIU, Islamabad

(2) Honours and Awards

- (a) HEC Approved PhD Supervisor

u. Dr. Abid Hussain Sial, Head, Department of Pakistani Languages

(1) Memberships

- (a) Member Board of Studies, International Islamic University, Islamabad.
- (b) Member Board of Studies, Mirpur University of Science and Technology, Mirpur, AJK
- (c) Member Board of Studies, University of Mianwali, Mianwali.
- (d) Member Board of Studies, University of Sialkot, Sialkot.
- (e) Member Board of Studies, Sarhad University, Peshawar.
- (f) Member National Curriculum Development Committee for M.Phil (Urdu) 2013, Higher Education Commission, Islamabad
- (g) Member Review Committee, National Curriculum for BS Urdu(4 years) 2013, Higher Education Commission, Islamabad.
- (h) Member Review Committee, National Curriculum of Urdu for Higher Secondary Classes, Curriculum Wing, Ministry of Education, Islamabad.



(2) Publications

- (a) Published 09 Books.
- (b) Published 36 x articles in national and international reputed journals.
- (c) Published 12 x articles in other journals/newspapers.

v. **Dr. Tahir Mehmood, Assistant Professor and Head Department of Arabic**

(1) **Memberships**

- (a) Member, Committee of Theses Evaluation and Defence Committee, AIOU, Islamabad.
- (b) Member, Committee of Theses Evaluation and defense Committee, IIUI, Islamabad

(2) **Interpretation/Translation**

- (a) Vast experience of Interpretation/Translation at International Conferences with dignitaries from different Arab Countries.
- (b) Translated speeches of President of Pakistan Gen (Retd) Pervaiz Musharaf and interpreted for President, Prime Ministers of Pakistan, Chairman Senate, Speaker of National Assembly and Chief of Army Staff

(3) **Publications**

Published 3 x Articles in national reputed journals.



w. **Dr Aftab Azeem, Head, Department of Chinese Language**

(1) **Honours & Awards**

- (a) Won Chinese Government scholarships for Master Degree and Ph.D. First Pakistani Ph.D. in Chinese Language working in NUML.
- (b) Won Chinese funded project Hundred Cities of Silk Route book titled "Story of Islamabad" in Chinese Language.
- (c) HEC approved Ph.D. Supervisor.



(2) **Publications**

- (a) Published 03 x articles in national reputed journals.
- (b) 02 x Book (01 x published and 01 x in process).

x. **Dr. Zill-e-Zehra Bukhari, Head, Department of French, Italian Language**

(1) **Memberships**

- (a) Member of Syllabus Committee of French Department - Punjab University.
- (b) Member of Punjab University BS degree research committee (BS French)



(2) **Honours & Awards**

- (a) Representative of NUML, French Department, in AUF (Agence Universitaire de la Francophonie, situated in Beirut).
- (b) Participated in all Pakistan National Conference of University Professors held under HEC8-
- (c) Affiliation- INALCO (Institut National des Langues et Civilisations Orientales and Alliance Française.

(3) **Publications**

- (a) Published 1 x article in national reputed journal
- (b) Book titled 'First Thematic Based Vocabulary' has been sent for publication, accompanied by audio.
- (c) 1 x article sent for publication

y. **Ms. Shahin Zafar, Head, Department of South Asian Languages**

(1) **Memberships**

- (a) Member as HoD of Standing Committee on University Ranking, NUML
- (b) Member as HoD of Faculty Board of Study, NUML
- (c) Chairperson/HoD of Departmental Board of Study, NUML.



(2) **Publications**

- a) Published 01 Book in Hindi Language.
- b) Published 2 x articles in national reputed journals.

(3) **Documents (Translated)**

- a) Have been translating a wide range of legal, technical, religious, historical and literary documents from Hindi to English and English to Hindi.

z. **Dr. Amber Yasmin, Head, Department of Persian Studies**

(1) **Memberships**

- (a) Member Faculty Board of Studies, NUML
- (b) Member Iqbal Society and Club, Department of Persian Studies, NUML
- (c) Member Committee for Improving Research Culture and Environment for NUML MPhil & PhD Scholars, Aug 2022
- (d) President Departmental-level Grievance



Committee

- (e) Member Consultative Meetings of Curriculum Division (Languages) HEC
- (f) Subject Specialist and paper setter of Central Superior Services (CSS) Competitive Examination, FPSC, and the University of the Punjab Lahore.
- (g) Member Advisory Board of Research Journal "Ghuman" HEC Approved Magazine
- (h) Member advisory Board of Research Journal "Shanakht" HEC Approved Magazine.
- (i) Sub Editor Polyglot (A Research Journal of Language, Culture & Translation Studies, NUML Islamabad)
- (j) External examiner BS/M.PHIL/PHD University of Punjab Lahore.
- (k) External examiner BS/M.PHIL/PHD GC University Lahore.
- (l) External examiner BS/M.PHIL/PHD LCWU University Lahore.
- (m) External examiner BS/M.PHIL/PHD University of Sargodha.
- (n) External examiner BS/M.PHIL/PHD Islamia University of Bahawalpur

(2) Honours & Awards

- (a) HEC Approved Supervisor.

(3) Publications

- (a) Chapter Writing in
(روشنی کے سفیر (پاکستان کے مثالی استاذہ، جلد دوم)
- (b) Books Translated:-
I. (سخن فارسی کے افاق رنگ رنگ (اردو ترجمہ یا کاروانِ حلم)
II. (تفسیر سورہ الفاتحہ از کشف الاسرار خواجہ عبداللہ انصاری (فارسی-اردو)
- (c) Published 14 x articles in HEC-recognized journals.
- (d) Published a few translations from Persian to Urdu in renowned journals and magazines.
- (e) Translated a number of technical, religious, literary, and educational documents from Persian to English and Urdu and vice versa

aa. **Dr. Asma Naveed, Head, Department of Russian, Japanese and Spanish Languages**

(1) Membership

- (a) Focal Person, Harassment Committee NUML.

(2) Publications



(a) Published 6 x articles in national, reputed journals.bb. **Mr. Muhammad Munawar, Head, Department of German**

(1) Honours & Awards

- (a) First Pakistani in Pakistan with the M.Phil. Degree from Germany in the field of DaF/Daz (German as foreign/second language).
- (b) Test DaF certified.
- (c) Worked in a German government project for illiterate/less educated learners of German in Germany.



(2) Memberships

- (a) Member of International Alumni University of Bielefeld Germany
- (b) Member of AWO-Sprachtreff (Germany)
- (c) Member as HOD of Faculty Board of Study, NUML
- (d) Chairperson of Departmental Board of Study, NUML

cc **Dr. Sibel Bayram, Head, Department of Turkish**

(1) Memberships

- (a) IKSAD (Institute of Economic Development and Social Researches)
- (b) BALKAD (Balkan Literature and Language Researches)
- (c) Member of Editorial Board, Al Farabi International Journal.
- (d) Member of Board Turkish Teaching Center in Duzce University.
- (e) Member of Editorial Board, Polyglot, NUML University



(2) Honours & Awards

- (a) Editorships of 16 x magazines

(3) Publications

- (a) Published 13 x Book chapters.
- (b) Published 23 x articles in international reputed journals.
- (c) Published 4 books
- (d) Turkish HEC approved PhD Supervisor

dd. **Mr. Ahtisham Hussain, Head, Department of Korea Language & Culture**

(1) Memberships

- (a) Member as HoD Faculty Board of Study, NUML
- (b) Chairperson/HoD of Departmental Board of Study, NUML.
- (c) Member as HoD 'Society of International Culture', NUML
- (d) Member as HoD, 'Korean Kloggers/Media Club', NUML
- (e) Member as HoD, 'NUML Clean & Green society', NUML
- (f) Member as HoD, 'Korean Literary Society', NUML



(2) Publications

- (a) Narrated and compiled a basic book/booklet "First Step in Korean" in 2007, for Overseas Employment Corporation (OEC), Ministry of Labor Manpower & Overseas Pakistanis.
- (b) Published social article in Korean magazine "BEAN" in Jan 2016.

(3) Honours & Awards

- (a) Conducted/organized as "Hall Coordinator" "International Multilingual Conference on Post Conflict literature, Trauma & Global Peace" held in NUML in April 29~30, 2019.
- (b) Taking part in Volunteer activities for last (17 years) as volunteer teacher to the needy and internally displaced children of KPK at different locations primarily at Tarnol, Islamabad.

Faculty of Engineering and Computer Science

ee. **Dr. Basit Shahzad, Dean Faculty of Engineering and Computer Sciences**

(1) Memberships

- (a) Member Faculty Board of Studies, FEIT, University of Gujrat. (2020-2023).
- (b) Member Faculty Board of Studies, UAAR-IIT, Rawalpindi (2021-2024).
- (c) External Examiner, FAST-NUCES, Islamabad.
- (d) External Examiner, Islamia University, Bahawalpur.
- (e) External Examiner, SZABIST, Islamabad.
- (f) External Examiner, Iqra University, Islamabad
- (g) External Examiner, University of Gujrat, Gujrat.
- (h) External Examiner, MCS-NUST, Rawalpindi.



(i) Member of NCEAC evaluation committee.

(2) Honours & Awards

(a) Provided consultancy to the Election Commission of Pakistan on the feasibility of electronic voting and internet voting in Pakistan.

(b) Lead the project of a book compilation, titled "Prominent Muslim Scientists".

(c) HEC's approved PhD supervisor.

(d) Postdoc from University of Cambridge, UK

(e) Cumulative Individual impact factor of 126 points.

(f) Most cited researcher of NUML in STEM subjects

(g) Editor-in-Chief for NUML International Journal of Engineering & Computing (NIJEC).

(h) World No.1 researcher in the area of "Software risk management" for citation of scientific contribution.

(i) World No.10 researcher in the area of "Software cost estimation" for citation of scientific contribution.

(j) Founding head of Software Engineering department at NUML.

(k) Founding Director of Center for Multidisciplinary Research at NUML.

(l) Chairman Steering Committee for National Conference on Computing, Engineering, and Technology. (NCECT'20), (NCECT'21), and (NCECT'22).

(m) Chairman Steering Committee for International Conference on Computing, Engineering, and Technology. (ICECT'20), (ICECT'21), and (ICECT'22).

(n) Head of Software Engineering and Social Computing Research Group.

(o) Visiting Fellow, Macquarie University, Australia.

(p) Associate Researcher, Software Competence Center, Hagenberg, Austria.

(3) Publications

(a) Published 40 x articles in impact factor journals.

ff. Dr. Sajjad Haider, Head, Department of Computer Science

(1) Memberships

- (a) Member IEEE (Institute of Electrical and Electronic Engineers), Islamabad Section.
- (b) Member of International Association of Computer Science and Information Technology.
- (c) Member of International Association of Engineers, (IAENG).



(1) Honours & Awards

- (a) HEC approved Supervisor

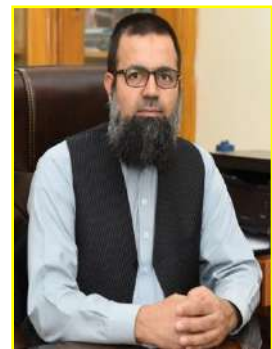
(2) Publications

- (a) Published 20 x articles in National and International reputed Conferences and Journals.

gg. Dr Muzafar Khan, Head, Department of Software Engineering

(1) Memberships

- (a) Senior Member, Association for Computing Machinery
- (b) Chairman, Departmental Board of Studies, Department of Software Engineering, NUML.
- (c) Member, Academic Council, NUML.
- (d) Member, BASR, NUML.
- (e) Member, Faculty Board of Studies, Faculty of Engg and CS, NUML.
- (f) Member, Graduate Advisory Committee, Department of Software Engineering, NUML.
- (g) Member, NUML Scholarship Award Committee
- (h) External Member for MS Thesis Evaluation, FAST NU, UET Taxila, NTU Faisalabad



(2) Honours & Awards

- (a) Section Editor, NUML International Journal of Engineering and Computing
- (b) Reviewer for Number of International Well Reputed Journals
- (c) HEC Approved PhD Supervisor
- (d) Merit Scholarships for MCS, MS, and PhD study
- (e) Conference Co-Chair, International Conference on Engineering & Computing Technologies, NUML, 2022

- (f) Conference Co-Chair, National Conference on Engineering & Computing Technologies, NUML, 2023

(3) Publications

- (a) 35 x International Conferences and Journals Publications.

hh. **Dr. Sheraz Alam Khan, Head, Department of Electrical Engineering**

(1) Membership

- (a) Member IEEE (Institute of Electrical and Electronic Engineers), Islamabad Section
Mem# 94945212
- (b) Member, Pakistan Engineering Council
(PEC) Elect/18401
- (c) Member, Academic Council, NUML.
- (d) Member, BASR, NUML.
- (e) Member, Faculty Board of Studies, Faculty of Engg and CS, NUML
- (f) Member, Graduate Advisory Committee, Department of Electrical Engineering, NUML
- (g) Member Board of Studies, Hamdard University, Islamabad Campus
- (h) Member Board of Studies, ISRA University, Islamabad Campus



(2) Honors & Awards

- (a) HEC's approved PhD supervisor.
- (b) Cumulative Individual impact factor of 46.725 points.
- (c) Conference Chair 2nd National Conference on Engineering and Computing (NCECT – 22)
- (d) Conference co-chair International Conference on Engineering and Computing (ICECT – 21) (ICECT – 22)
- (e) Conference co-chair 1st National Conference on Engineering and Computing (NCECT – 21) (NCECT – 23)
- (f) Founding Head of Electrical Engineering department at NUML
- (g) Head of Research group - Communication, Networks and Signal Processing
- (h) Editor, NUML International Journal for Engineering and Computing (NIJEC), Faculty of Engineering and Computer Sciences, NUML, Islamabad.
- (i) Training Resource for Outcome Based Education (OBE) System – NUML, Islamabad

(3) Publications

- (a) Published 20 x articles in international reputed journals.

ii. Dr Sadia Riaz, Head, Department of Mathematics

(1) Memberships

- (a) Chairman, Departmental Board of Studies, Department of Software Engineering, NUML.
- (b) Member, Academic Council, NUML.
- (c) Member, BASR, NUML.
- (d) Member, Faculty Board of Studies, Faculty of Engg and computing, NUML.
- (e) Member, Graduate Advisory Committee, Department of Software Engineering, NUML.
- (f) Member, Protection Against Sexual Harassment, NUML
- (g) Member, Unfair Means Committee (UMC), NUML, 2022.
- (h) Member, Discipline Committee, Mathematics department , NUML
- (i) Member, Curriculum Revision Committee, Mathematics department, NUML
- (j) External Member for MS Thesis Evaluation, NUST, UET Taxila,
- (k) COMSATS, Air University



(2) Honours & Awards

- (a) HEC Approved PhD Supervisor
- (b) Reviewer for Number of International Well Reputed Journals
- (c) Merit Scholarships for MS, and PhD study
- (d) Conference Chair, National Conference on Engineering & Computing Technologies, NUML, 2023
- (e) Conference Co-Chair, International Conference on Engineering & Computing Technologies, NUML, 2023
- (f) Section Editor, NUML International Journal of Engineering and Computing
- (g) Merit scholarship in FSc, MS and PhD Study
- (h) Organizer of the seminar series titled, "Little Glimpses on the Glory of Mathematics" at Fatima Jinnah Women University".
- (i) Awarded with MS scholarship under the HEC Project NRPU No. 20-1966/R &D/112553.
- (j) Awarded scholarship under the HEC Project NRPU No. 20-1966/R&D/112553 for PhD Study

(3) Publications

- (a) Published 15 x articles in International well reputed Journals.

11.2 Student Leadership

Continuous development and mentoring of our future leadership is our top priority. Leadership skills are developed in the students by giving them the responsibility of planning, conducting and supervising of various Co-Curricular activities like: National & International Conferences, Seminars, Entrepreneurial Week, Drama Festivals, Speech Contests, Blood Donation Camps and activities of Clubs and Societies etc. Beside the above mentioned activities, the following activities were conducted by the students:

(1) Faculty of Languages:

Days Celebrations

- a. The Department of Translation & Interpretation celebrated World Translation Day with a seminar on October 05, 2022.
- b. Korean Language Day was celebrated on October 7, 2022 in Jinnah Auditorium, Salaam Block. His Excellency Mr. Suh Sangpyo, Ambassador of the Republic of Korea, was the chief guest of the ceremony. Students from the Department of Korean Language & Culture performed on Korean songs. A game session of traditional Korean game "Tuho" was also fully enjoyed by the audience. The honorable chief guest distributed prizes among winning teams.





- c. Spanish National Day & Day of Respect for Cultural Diversity was celebrated by the Department of Spanish on October 12, 2022 at Video Conference Room, Rumi Block. Students understood the history and significance of these days with the help of a presentation got a platform for reciting poetry and singing in Spanish. Dean FoL Prof. Dr. Jamil Asghar Jami also graced the program.
- d. The Department of Turkish Studies organized the “Independence Day of Turkiye” on October 31, 2022.
- e. The Russian Department organized a Food Day (Introduction to Russian Cuisine) on December 1, 2022. Students got acquainted with the traditions and the most popular dishes of Russian and Uzbek cuisine. The students prepared these dishes with the help of their teachers. The Ambassador of Russian Federation, H.E. Danila Ganich, with officials Brig Syed Nadir Ali, Director General, Dr. M. Zubair Iqbal, Pro-Rector Research & Strategic Initiatives Division, Brigadier Ahmad Salman, SI (M), Retd., and Professor Dr. Jamil Asghar Jami, Dean Faculty of Languages, attended the ceremony.
- f. Students of the Department of Russian Language, Certificate, Diploma and Diploma-in Interpretation courses organized International Women's Day on March 8, 2023. They recited poems and sang songs dedicated to women.
- g. The Department of Pakistani Languages organized a seminar on Punjabi Culture Day on March 15, 2023.



- h. The Inaugural Ceremony of the Fete de la Francophonie was celebrated by the French Department, NUML, on March 15, 2023, and it was attended by the Belgium Ambassador, Mr. Charles Delogne.



- i. The Department of Persian Studies organized the Cultural Event Nowruz on March 16, 2023. The Cultural Counselor of the Islamic Republic of Iran distributed the scholarships to BS students, followed by the Cultural Counselor and Dean FoL initiating the Cultural Exhibition of Nowruz Festival by cutting the Ribbon. Faculty and students visited the cultural heritage of Iran.



- j. The Department of Turkish Studies organized Victory Day on March 18, 2023.
- k. The Ambassador of Switzerland, H.E. Mr. Georg Steiner, and the High Commissioner of Canada, H.E. Mrs. Leslie Scanlon, co-hosted two special movie screening at the Swiss Ambassador's residence on March 18, 2023 to celebrate la Fête de la Francophonie.
- l. Qiraat Competition Society organized Qiraat Competition on March 28, 2023.
- m. On the occasion of the 75th Anniversary of the Diplomatic relations between Pakistan and Russia, students of the Russian Department, NUML and Ural State Pedagogical University made a joint flash-mob "The Keys of Friendship". In this video students of both universities talked about their universities, beautiful places of the city, and monuments.

- n. The Department of Turkish Studies organized Martyrs' Day on March 21, 2023.



- o. An awareness activity in the form of walk on World Earth Day was conducted on May 03, 2023, organized by the T&I Event Management club.
- p. The Embassy of the Russian Federation and the Department of the Russian Language, NUML commemorate the Victory Day of the Great Patriotic War, on May 4, 2023, a Photo Exhibition and a Film screening dedicated to the Nuremberg Trials. Students from different departments of NUML got a glimpse of the most horrible incidents of WWII. The event was attended by the Ambassador of the Russian Federation to Pakistan H.E.Danila Ganich, Director Admin Brigadier Ahmad Salman, SI (M), Retd., and Dean of the Faculty of Languages Professor Dr. Jamil Asghar Jami.
- q. The Department of Spanish organized a cultural activity titled "Celebrating Colombian Culture with Disney's Encanto" on May 18, 2023.

Competitions

- r. The Department of German Studies organized a Speech Contest, Painting Competition, and Quiz Competition for Students on October 25, 2022.



- s. The students of French and Italian Departments celebrated Fete de la Cuisine on December 7, 2022, where they cooked and prepared French and Italian Cuisine. Students were given 1st, 2nd and 3rd prizes. The jury members for French Cuisine Included: Ms.



- Gaelle Le Breton, Director of all Alliance Française of Pakistan, Mr. Ali Bhatti, Director Alliance Française of Islamabad, Ms. Hannah Beiber, French Education Officer of French Embassy.
- t. The Department of Urdu organized an Urdu speech contest on December 9, 2022.
- u. The Department of Turkish Studies organized a Turkish food for students on December 12, 2022.
- v. The Chinese Department organized a Chinese speech contest on December 14, 2022.
- w. On December 15, 2022, the Department of Spanish organized a presentation competition about Spanish Speaking Countries. In level 1, students presented different Spanish Speaking Countries, and in level 2, they presented different cultural events and festivities. In addition to the presentation competition, students also acted in a short drama and sung Spanish songs. The Cuban Diplomat-Third Secretary, Embassy of Cuba in Pakistan, Mr. Abel Aballe Despaigne was the chief guest and judge for the competition.
- x. The Department of Urdu organized Ghazal Competition on March 22, 2023.
- y. The Grand Finale of Allama Iqbal Poetry Recital Competition-2023 was organized by the Allama Iqbal Society NUML (AISN), Department of Persian Studies on April 4, 2023, at NUML. Director General NUML presided the occasion and presented the shields and certificates to the winners of the competition. Pro-Rector R&SI and Dean FoL also graced the occasion.



z. The 14th Speech Contest in Korean Languages was held by the Department of Korean language & Culture, NUML Islamabad on May 4, 2023 at Jinnah Auditorium, Salam Block. His Excellency, the Ambassador of the Republic of Korea, Mr. Suh Sangpyo, was the Chief Guest of the event. DG NUML, Brig Syed Nadir Ali, and Registrar NUML Dr. Atif Faraz, Dean Faculty of Languages, Deans,



Directors, HoDs, faculty, and a large number of students attended the ceremony. Students from NUML main campus along with the Lahore and Faisalabad campuses participated in the contest and presented speeches on various Topics. There were three judges: Mr. Deokgil Ko, Mr. Syun Woong Kho, and Mr. Jee Eun Seok, to judge the speeches of students on different criteria. Students from the department also performed colorful performances including Korean songs, dance and national anthems of Pakistan and Korea. Representatives from different Korean and Pakistani companies like Mira Power Limited, StarHydro Power Limited, KOAK Power Limited, KOICA Pakistan, Dohwa Engineering, KA Power Limited, and Khushi Marketing also attended the event. At the end, the Judges and Company's representative were presented with Souvenirs as tokens of remembrance arranged by the department.





- a a . The Department of Turkish Studies organized an Art competition on May 30, 2023.
- bb. The Certificate Distribution Ceremony of 14th Korean Speech Contest was held on May 5, 2023.



- cc. The students of the French Department participated in a contest titled “Dessine-moi la planète” under the category “Climate Change under our Eyes” which was organized by a group of Francophone embassies in Pakistan, and was open for all French teaching institutes of Pakistan.

- dd. The Department of Urdu organized an All Pakistan Bilingual Declamation Contest on May 23, 2023.
- ee. The Department of Translation and Interpretation organized the Intra-departmental Debating Contest on May 26, 2023.



Seminars/ Webinars/ Lectures/ Talks/ Session

- ff. Maj.Kashif, student of Russian Department, delivered an educational lecture on “Do you know Russia?” to classmates and students of the Diploma course about Russia on September 16, 2022.
- gg. The Department of Turkish Studies organized a seminar on “Realism, Modernism, and Postmodernism” on December 7, 2022.
- hh. An Interaction Session with Students and Representatives of the Embassy of Russian Federation.



- ii. Seminar on Baloch Culture Day organized by the Department of Pakistani Languages was held on March 2, 2023.

- jj. The literary Society of Translation and Interpretation Department organized a Symposium on Dubbing and Translation on March 06, 2023. Renowned voice-over artist Mr. Eatisam Ul Haq (Who dubbed *Diriliş Ertuğrul*), Mr. Basit Faryad (Who dubbed Kurlous Osman), Mr. Uzair Rana Producer from PTV, and Mr. Sohail Sarwar Laghari, Deputy Controller Radio Pakistan, were invited to share their experience with the students. Dean FoL Prof. Dr. Jamil Asghar Jami, and Professor Dr. Arshad Mehmood, Director T&I Department, attended the program as chief guests.



- kk. The Department of Translation and Interpretation organized a seminar on Translation Multimodalities on March 17, 2023.



- ll. On April 05, 2023, the Department of Pakistani Languages at NUML Islamabad organized a seminar on the language and culture of the Brahui people.



- mm. The Department of Turkish Studies organized a webinar Masnawi on May 04, 2023.

- nn. The Department of Turkish Studies organized a seminar on Youth Festival on May 19, 2023.
- oo. The Department of Translation and Interpretation organized a lecture on the importance and techniques of dubbing on May 26, 2023.

Trips/ Tours/ Visits

- pp. The Department of Korean Language & Culture visited Pakistan Army Museum, Rawalpindi, on March 20, 2023. The faculty and students visited the facility, witnessed the diverse range of military artifacts, and experienced the prolonged journey of warfare.



- qq. A Post conference excursion trip/study tour was arranged by the Department of Korean Language & Culture on May 27, 2023. Students visited the Taxila Museum along with the Buddhist heritage sites like “Mohra Muradu” and “Julian”, and got first-hand knowledge about rich historical assets of Pakistan, and their connection with South Korea.

Miscellaneous Activities

- rr. Orientation Sessions and Welcome party were organized by the faculty and senior students of Spanish Department, on September 16, 2022 & February 17, 2023, for its new students at the beginning of Fall Semester 2022, and Spring Semester 2023, at Polyglot Hall, Ghalib Block.



- ss. The Department of Translation & Interpretation students organized tree Plantation on September 19, 2022.
- tt. A delegation of 4 faculty members, and 18 students of the National Intelligence Academy (NIA) visited the Department of South Asian Language, for a situational exercise on September 21, 2022.
- uu. The Department of Urdu organized “Mehfal-e-Mushaira” on September 29, 2022 and “Mehfal-e-Milad” on October 27, 2022.
- vv. The Department of Russian Language: Orientation Sessions for new students of the department were organized on September 12, 2022, & February 13, 2023.
- ww. Orientation Sessions and Welcome party were organized by the faculty and senior students of the Department of South Asian Languages (Hindi, Bangla & Bahasa Indonesia) for its new students at the beginning of Fall Semester 2022, and Spring Semester 2023.
- xx. The Department of English Language Teaching (ELT) awarded letters of appreciation to the students for their class projects on integration of SDGs in English language learning on January 19, 2023. The focal person was Ms. Adeela Mussadar.



- yy. An orientation ceremony for spring semester 2023 was held in the Department of Korean Language & Culture, on February 13, 2023. Senior Students wearing Korean Traditional Dresses “Hanbok” (한복) welcomed the new students.
- zz. On March 16, 2023, a food activity was organized at the Department of Spanish. The recipe of an Argentinian dish was taught to the students, and

later teachers prepared it for all faculty, students and staff. Dean FoL Prof. Dr. Jameel Asghar Jami was also invited to taste the food.

aaa. Stammtisch, an informal group conversation activity between students, was conducted in the German Studies Department on May 24, 2023.

(2) Faculty of Engineering & Computer Science:

Days Celebrations

- a. NUML Electrical Engineering Society (NEES) celebrated Teachers' Day on October 5, 2022. HoD, Department of Electrical Engineering, and all the faculty members of EE were present at the occasion.

Competitions

- b. The Department of Software Engineering successfully organized National level Coding, Quiz, and Poster designing competition with the name of "SOFTFEST" on October 06, 2022.

- c. Mr. Muhammad Nouman Shafique, Ms. Hajra Amjad, and Mr. Muhammad Hamza, students of 7th semester of BS-Software Engineering program, got 2nd Position in the Quiz competition in NASCON 2023 held at FAST University.



- d. Mr. Adil Hussain and team from Software Engineering Department with a business idea of "Ghomana.com for e- tourism" secured following positions under services category in National Idea Bank Competition held at Karachi: Province level: 1st position - City level: 2nd position.
- e. Google Developer Student Club conducted a session on Google Solution Challenge 2023 on February 21, 2023, The Department of Computer Science GDSC Lead Humair Shoukat introduced the students to Solution Challenge which is an annual competition organized by Google that encourages university students to solve real-world problems. The challenge invites teams of students to come up with innovative solutions to various social, economic, and environmental issues using Google's products and platforms.
- f. NUMLogic event was organized by the Faculty of Engineering and Computer Sciences on March 16, 2023. Bachelors level University students of computing related disciplines, Electrical Engineering, and Mathematics from all over Pakistan participated in multiple competition categories, i.e.,

Programming Competition, Computing Quiz Challenge, Poster Design Competition, DLD Challenge, and Maths Challenge. Winners were awarded prizes for the sake of encouragement and appreciation.

- g. A team of students from BSCS-8, led by Muhammad Shahmir Khan, participated in various competitions held in different Universities/ Organization all over Pakistan. In 6 out of 7 competitions, the team obtained 1st position, and in 1 competition they achieved 2nd position.

- h. Students of Computer Science department participated in Three Minute Thesis (3MT) at SZABIST on December 21, 2022.



- i. The President of Pakistan awarded the prizes to all winners. There were 3700+ ideas submitted by a number of universities from all Province National Idea Bank manages a country wise repository of Innovative Ideas which was initiated by the President of Pakistan.

Trips, Tours, Visits

- j. The Department of Mathematics organized a Trip to Harnoi Abbottabad on October 15, 2022.
- k. The Department of Computer Science organized a Trip to Pipeline Track on October 23, 2022.



- l. The Department of Electrical Engineering organized an Industrial visit to PMD Head Quarter on December 10, 2022.



- m. The Department of Electrical Engineering successfully arranged the recreational trip to Pipeline track (NATHIAGALI) for the students of the department of Electrical Engineering on December 10, 2022.



- n. The Department of Electrical Engineering organized a farewell Trip to Siran Valley on 18 March, 2023.
- o. The Department of Electrical Engineering organized an Industrial visit to HPT RAWAT on April 28, 2023.
- p. The Students of Computer Science department went for an excursion trip for one day to Nathia Gali on May 6, 2023. Many faculty members of CS department also accompanied the students.



- q. The Final year students of the Computer Science Department went for an Industrial visit to a reputable Software House "Synergy-IT" in Islamabad on May 18, 2023.

Trainings/ Workshops

- r. A workshop on GIT was held on September 28, 2022, by NUML ACM Student Chapter. In this workshop students were provided with a gentle introduction of GIT and GitHub.
- s. A training session on automated testing tools was held on October 12, 2022, by NUML ACM Student Chapter. Selenium WebDriver was taught in practice. In this training session, students learned about automated testing tools, what are its uses, and explored the different types of automated testing tools and then practiced the Selenium WebDriver.
- t. The Department of Electrical Engineering organized a workshop for the students of MS and PHD of FE&CS on 'Introduction to LyX on December 7, 2022. Dr. Farhan Sohail, Assistant Professor, Department of Electrical Engineering, was the resource person.

- u. The Department of Electrical Engineering organized a workshop for the Students of BS Electronics of Department of Electrical Engineering on 'Introduction to MATLAB" on December 12, 2022. Engr. Mubashar Sarfraz, Lab Engineer, Department of Electrical Engineering, was the resourceperson.
- v. The Department of Electrical Engineering organized a workshop for the students of 6th Semester of Electrical Engineering on "Introduction to Machine Learning" on December 15, 2022. Mr. Muhammad Waqar, Lecturer, Department of Electrical Engineering, was the resource person.
- w. The Department of Electrical Engineering organized a workshop for the Final Year Students of Department of Electrical Engineering on "Introduction to IoT" on December 27, 2022. Engr. Faiq Ahmed Khan, Lab Engineer, Department of Electrical Engineering, was the resource person.
- x. The Department of Electrical Engineering organized a workshop for the FYP Students of BEEE of Department of Electrical Engineering on "FYP Do's and Don'ts" on February 27, 2023. Ms. Saima Zaheer, Assistant Professor and Head Project Committee, Department of Electrical Engineering, was the resource person.
- y. The Department of Computer Science conducted a training session where students were able to perform Hands on practice to dealing with Linux commands on February 28, 2023. Mr. Osaim Muhammad Ameer (FAST University) was the resource person.
- z. NUML ACM student chapter arranged a workshop on March 14, 2023 on Flutter. The guest speaker Mr. Muhammad Azhar from the University Institute of Information Technology PMAS Arid, Rawalpindi, shared his valuable thoughts on Flutter.



- aa. The Department of Computer Science organized a seminar on 3D printing on April 4, 2023 to provide students with skills required for the development of sustainable solutions.
- bb. The Department of Mathematics conducted a workshop on April 4, 2023 on "Software Packages for Mathematicians" to give research students orientation about the computational software available to mathematics students. The resource person was Dr. Syed Tayyab Hussain, Associate Professor, NUST University.
- cc. The Department of Electrical Engineering successfully organized a workshop for the students of BS Electronics of Department of Electrical Engineering on "Introduction to MATLAB" on April 05, 2023. Engr. Mubashar Sarfraz, Lab Engineer,
- dd. A workshop titled "Cross Platform Application Development using Flutter" was conducted on May 17, 2023, for the 7th semester students of Computer Science department. Mr. Asif Taj, who is a senior flutter developer, and has more than 6 years of industry experience, was invited for conducting the workshop.
- ee. The Department of Electrical Engineering organized a workshop for the Final Year Students of Department of Electrical Engineering on "Hands –On Workshop on IoT" on May 17, 2023. Engr. Faiq Ahmed Khan, Lab Engineer, was the resource person.
- ff. A workshop titled "Spring Framework using Java" was conducted for the 4th and 5th semester students of Computer Science department to give an overview of the latest frameworks of Java (Spring and Spring Boot) on May 25, 2023, with hands-on exercise to create projects from scratch by Mr. Omer Farooq (Senior Java Developer).



Seminars/ Webinars/ Talks/ Sessions/ Events

- gg. A Google Development Student Club was formulated where students of Computer Science and Software Engineering department were assigned different roles. Google Developer Student Club Leads are passionate leaders who are dedicated to help their peers learn and connect. Leads of GDSC formulated at NUML for students pursuing degrees in CS and SE, yet have

foundational knowledge of software development concepts. A meeting of the club was organized on September 13, 2022.

- hh. The Department of Electrical Engineering organized the 2nd National E-Gaming Event on March 2-3, 2023. The Event was held simultaneously at Ibne-Rushd Block and Salam Block. Six Games were included i.e, 8 Ball Pool, Call of Duty, FIFA, TEKKEN, PUBG, and Ludo Star. Participants from all departments of various universities took part in the event.



- ii. On December 2, 2022, the Software Engineering Department invited well-known social media personality Mr. Hisham Sarwar to conduct a session on “The Role of Communication Skills in Industry”. Mr. Hisham guided the students on how to gain success in industry using good communication skills. Mr. Hisham also enlightened the students about how to start a startup, and play a vital role in economic growth.
- jj. The “Hour of Code” event was organized by NUML ACM students on December 7, 2022. ACM Hour of Code has introduced more than 1 billion students in more than 180 countries. Hour of Code is a global movement designed to generate excitement in young people about programming and technology. The main agenda of the event was to educate students about theoretical and practical knowledge of React Native.
- kk. The annual Devfest event, hosted by Google, is always a highlight of the year for developers and tech enthusiasts around the world. This year's Devfest was no exception. The event was held on December 18, 2022, at the Air University in Islamabad, Pakistan. The Department of Computer Science team, GDSC NUML, was thrilled to be an official partner for Devfest 2022.



- II. The Department of Computer Science organized a session to make the

students aware of cross-platform app development on flutter, and the pros and cons of the technology from the Pakistani IT industry's point of view on February 27, 2023.

- mm. The Department of Computer Science organized a Session on “FYP Idea Selection” on March 7, 2023 at Iqbal Hall, ibn Rushed Block. BS (CS/SE) (Evening/Morning) students of 6th Semester participated in the session. Mr.



Hamid Raza, CEO ALBERUNI TECH., Mr. Zeeshan Ur Rehman, Director IT, ALBERUNI TECH, and Dr. Ata Ullah Associate Professor/ Director ITCON, BICON, discussed the current feature trends in computing, trending technologies/ tools, and trending jobs.

- nn. The Department of Computer Science Society organized a seminar on Free Lancing and Digital marketing, an ever-evolving field, on March 20, 2023. The seminar was organized to teach and train students with the significance to learn all relevant industrial concepts and skills.
- oo. The Department of Mathematics organized a motivational talk on May 24, 2023, on “Social Media Addiction”, to highlight the negative impacts of excessive use of social media among students. The resource person was Mr. Khurram Ellahi, a faculty member of PIDE, Islamabad.
- pp. A software house named Devsinc, in collaboration with Computer Science students of Google Developer Student Club DSC, NUML, conducted an exciting event on May 25, 2023, where the guest speaker shared some valuable insights about the latest technological trends and diving deep into the world of innovative technologies.
- qq. The Sports Gala competitions was organized on October 17, 2022 by the Faculty of Engineering and Computer Sciences to encourage students to take part in extracurricular and healthy activities. A large number of students participated in various sports, and showed remarkable skills.



- rr. The Microsoft MCT summit was held at the National Library of Pakistan in the heart of the city, and it was a full-day affair with presentations, panel discussions and networking opportunities. The theme of the summit was "Empowering Pakistan's Digital Future", and the focus was on helping MCTs in the country stay up-to-date on the latest developments in the tech industry, and learning from one another's experiences. The Department of Computer Science participated in the summit on December 17, 2022.



- ss. The Department of Computer Sciences entry test Spring 2023 was conducted on December 18, 2022.
- tt. The Department of Computer Sciences NCSS presented the long-awaited event of the year NCSS Gala on December 23, 2022. It comprised of skits, parodies, Songs and much more.

- uu. The Department of Electrical Engineering successfully arranged the 3rd ALUMNI Homecoming Event on January 7, 2023. Senior Faculty Members, ALUMNI, and Final Year Students participated in the Event.
- vv. On January 22, 2023, Green Youth Movement NUML received certificates in a Certificate Distribution Ceremony, from Dr. Abid Qaiyum Suleri, Executive Director SDPI.



- ww. The Green Youth Movement-NUML participated on February 3, 2023 in Pakistan-Next Generation Report, 2023, organized by British Council Pakistan. Next Gen is a global British Council research project that focuses on the views and goals of youth towards education, climate, and employment.



- xx. The Department of Mathematics organized a "Research Symposium" on May 17, 2023, aimed at guiding mathematics students in selecting their research areas, and potential supervisors.
- yy. NUML Electrical Engineering Society (NEES) successfully organized a

farewell party for Batch 2019, for the Final Year students of the department of Electrical Engineering on May 29, 2023.



(3) Faculty of Management Sciences:

Days Celebrations

- a. Recognition Day of STCS Member held on June 6, 2023. This recognition day gathering was organized in honor of SVS (senior volunteerStudents) who worked really hard, selflessly, and with dedication to organize and promote all activities in STCS. Shields and



certificates we distributed by the honorable Dean. HoD, MS, Dr Hina Shahab, and HoD Accounting and Finance, Dr. Fouzia Mubarik also appreciated the efforts of the students and team.

Competitions

- b. Stock Market Trading Competition was organized by NUML Finance Society on October 17, 2022. BSAF 3 and BSAF 7 actively participated and learned through interactive educational finance games. The learning outcome of this activity was to enable students with skills of trading in stock markets while having no risks of actual loss. The respected HoD of the department of Commerce and Accounting distributed prized among the top performers
- c. A Debate Competition (English/Urdu) was held on December 19, 2022. The English & Urdu Debate competition was organized by the Society of Soft Skills. The worthy speaker Mr. Ahmed Nawaz was the Chief Guest. The first

position in Urdu Competition went to a student from Mass Communication.

- d. NTU-INTERLOOP All Pakistan Business plan competition 2.0 at NTU-Faisalabad was conducted March 13-14, 2023. Students of NUML BSAF-VIII, participated in the competition. Throughout the competition, the students learned valuable lessons and gained practical experience in entrepreneurship, and business planning. They applied their theoretical knowledge to develop comprehensive business plans, including conducting market analysis, creating financial projections, and formulating implementation strategies. The students honed their presentation and communication skills by effectively presenting their business ideas and strategies to the judges and audience. The participation in the event allowed the students to collaborate effectively as a team, leveraging their individual strengths to contribute to the overall success of the business plans. They also had the opportunity to receive constructive feedback from industry experts and judges, which they could incorporate into their future entrepreneurial endeavors.



Trips/ Tours/ Visits

- e. A Visit to National Incubation centre, H-9, Islamabad (NIC), was conducted on October 25, 2022. President Pre-incubation center, Faculty of Management Sciences (PICMS) at NUML, Mr. Habib Ullah Baig, organized a visit to the National Incubation Center (NIC) for BBA & BSAF students under the supervision of Mr. Adnan Iftikhar, HR Resource person. Trainer Mr. Ibraheem Ahmad welcomed young entrepreneurs. Mr. Ibraheem Ahmad encouraged and motivated them to become successful entrepreneurs, addressing the challenges and issues, and solutions and tactics to overcome the problems that can be part of a business journey. The visit was one and a half hour long in which the last 30 minutes were particularly for question-and-answer sessions, and students participated actively to find answers to their queries, and clear their minds regarding entrepreneurship.

- f. An Academic Visit to the Pakistan Stock Exchange (PSX) 2022 was conducted on November 01, 2022. The visit created awareness on the following aspects: What is PSX? What it does? How it regulates? And how it is regulated? Why it is a significant part of economy? What is in it for the fresh



business graduates? Insights about the PSX were briefed by Mr. Muhammad Saqib, Assistant Manager Operations.

- g. A visit to Centaurus Mall was organized on November 3, 2022. A Discussion Session with Sardar Yasir Ilyas CEO Centaurus was held at Centaurus Mall. He shared his motivational story with young entrepreneurs. The main focus was how to empower entrepreneurship, and how to overcome challenges in an entrepreneurial journey. His story inspired students to become successful entrepreneurs. CEO Centaurus inspired the participants with his story, and by sharing his varied and wide experiences in the business world. He created awareness about the concept of entrepreneurship, and highlighted the key characteristics of entrepreneurs. Throughout the session, he pointed out the golden rule to the participants that opportunities must be searched for, rather than waiting. The Session was attended by faculty and students from the Department of Management Sciences.



- h. The Rawalpindi chamber of commerce and industry (RCCI) celebrated the global entrepreneurship week (GEW). The Management sciences faculty and students attended that session on December 12, 2022. The visit was made in collaboration with Chamber and industry representatives at Global Entrepreneurship week, a significant event for students' entrepreneurship career. Students were told about business opportunities in Pakistan, and how they can entrepreneur.
- i. A visit to RCCI and incubation centre at RCCI was made on May 9, 2023. The First lady, Honorable Mrs. Alvi, discussed the issues related to mental health and its significance whereas president RCCI shared his valuable experience, and shared some sources with the students. The session was one and a half hour long in which the last 30 minutes were particularly for question-and- answer sessions in which students participated actively to get answers for their queries.
- j. A Property Expo was organized by RCCI on June 1, 2023. Upon request for volunteer entrepreneurship, the president along with the core team

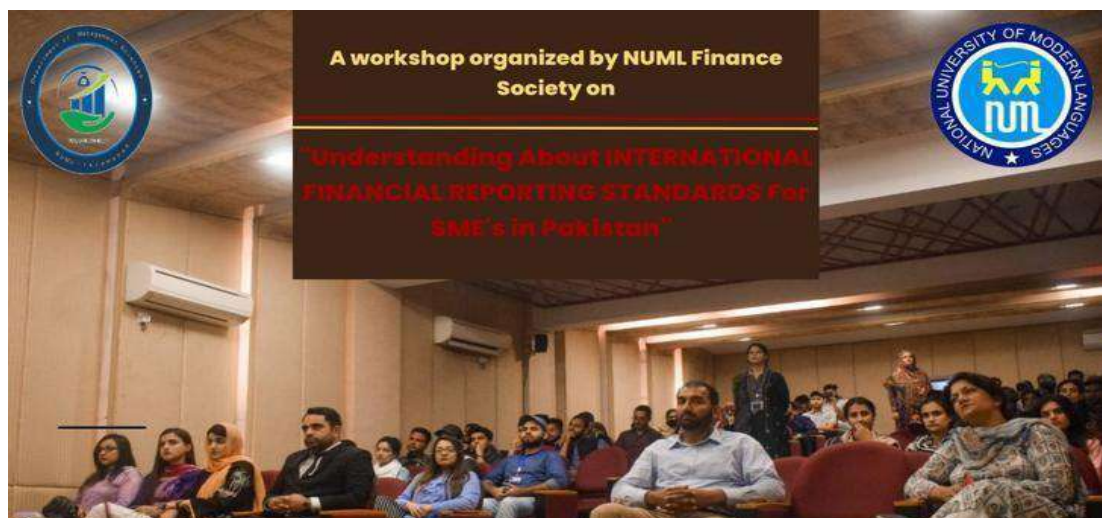


participated in the event, and learned practically to learn event management at a large scale.

Trainings/ Workshops

- k. Workshop on “MS Access Database for Human Resource Professionals” was organized on October 26, 2022. The resource person for the workshop was Ms. Shazia Perveen. The workshop was conducted to familiarize the HR students and faculty with the basic knowledge of MS Access database. The expected outcome of the workshop was to help HR students understand how MS Access Database can facilitate HR operations.

- l. Workshop on “Introduction to Smart-PLS: An Instructional Approach” was organized on October 29, 2022. The workshop was supervised by Ms. Fatima Shamim, and Dr. Sehar Zulfiqar. The facilitator for the workshop was Mr. Salman Chughtai. He is a PhD Scholar at International Islamic University, Islamabad, and Senior Scale Office Coordinator, Lahore High Court, Rawalpindi Bench. He mainly specializes in data analysis using Smart-PLS. The workshop was intended to familiarize the HR students and faculty with the basic knowledge of data analysis using Smart-PLS. The expected outcome of the workshop was to help HR researchers understand various statistical tools that can be used to test theoretical models using Smart-PLS. The audience of the workshop was researchers who were at the beginning stage of their research career. The workshop was attended by the NUML HR faculty and students.
- m. A workshop on “Project Proposal Development and Implementation Phase” was conducted on December 20, 2022. The main objective of the workshop was to provide “Project Appraisal Management”; it also provided the students with insights on project proposal development and its implementation phases. The Guest speaker of the workshop was Mr. Muhammad Ibraheem, National Program Manager, Friends Foundation Islamabad.
- n. The Department of Management Sciences, Marketing Society NUML, organized “Digitalizing, Content creation and Promotion in 21st Century” in May. Why is content creation important? Content creation is the ultimate inbound marketing practice. When you create content, you're providing free and useful information to your audience, attracting potential customers to your website, and retaining existing customers through quality engagement. Mariyam and Sheikh Hasan were the guest speakers for explaining and elaborating the process
- o. A Workshop on “Understanding about IFRS for SME’s in Pakistan” was



conducted on March 16, 2023. After attending the workshop, participants of the BS Accounting and Finance program gained a comprehensive understanding of the International Financial Reporting Standards (IFRS) specifically applicable to small and medium-sized enterprises (SMEs) in Pakistan. They developed the necessary knowledge and skills to apply these standards effectively, ensuring compliance and accurate financial reporting within the SME sector.

- p. NUML Supply Chain Integrated Society organized a workshop on “How to start E-Commerce on AMAZON from Pakistan” on March 22, 2023. The workshop provided participants with valuable insights and practical guidance on establishing an e-commerce business on Amazon, tailored specifically for students of NUML. Expert speakers (CEO & Director Amazon Gymkhana) shared their knowledge on product selection, listing optimization, inventory management, pricing strategies, marketing techniques, and fulfillment options

- q. The Management Accounting Rhymes and Mind Mapping Activity by Novel Approach of 31, 21, 32 to understand standard costing techniques was conducted from May 10-17, 2023. BS Accounting and Finance program (5th semester)



developed a deep understanding of standard costing techniques and their applications. They gained the ability to visualize and comprehend complex concepts through the novel mind mapping approach, enabling them to analyze and apply standard costing principles effectively.

Seminar/ Webinars/ Talks/ Lectures/ Sessions

- r. A Seminar on “Organizational Development in Corporate sector” held on March 9, 2023. The event was organized by Dr. Sehar Zulfiqar & Ms. Fatima Shamim. The guest speaker of the Seminar was Dr. Samina Karim who is serving as executive manager in Mobilink



micro finance bank. The purpose of the seminar was to provide insights on the practical application of organizational development in the organizations. We had highly engaged participation by students of BBA, BSAF, and faculty

members in the event. Participants thoroughly enjoyed the session and grabbed several takeaways for their personal and professional development.

- s. On March 10, 2023, a seminar was organized to enlighten students about "Developing an Empathetic Approach through Emotional Intelligence". The event was organized by Dr. Hina Shahab. and Ms. Ramsha Zakariya. The Guest speaker was Dr. Ali Raza Nemati, Group Director Human Resource and Marketing at iQualifyuk. He emphasized on the vital role emotional intelligence plays in the personal, professional, and social life of individuals. Through his captivating style of delivery, he kept the audience engaged in thought provoking ideas, and interesting activities.



- t. A Seminar on "Performance Management: How to help employees succeed?" held on May 3, 2023. The Seminar was organized by Dr. Muhammad Irshad Burki & Dr. Muhammad Farhan, and was supervised by Dr. Sehar Zulfiqar. The main objective of the seminar was to provide the HR students with insights on Performance Management, and its impact on employees' outcomes. The Guest speaker of the seminar was Mr. Muhammad Awais Ahmed, Manager/Head Human Resource Department, National Testing Service, Islamabad.
- u. The seminar titled "The Role of Neuroscience in Modern Marketing" was held on March 10, 2023. It was delivered by Dr. Shahid Rasool who focused on the role of neuroscience in modern marketing environment by identifying different scientific techniques through which marketers can have a deeper understanding of consumer needs, and emotions and behaviours. Furthermore, the guest speaker talked about the importance of marketing labs and how these can help students and researchers in conducting qualitative research more accurately and effectively.

- v. A Seminar on "The Financial Landscape of Pakistan" was organized on Oct 7, 2022. The main objective of the seminar was how to dive deep into the financial sector.



The Resource person of the seminar was Salman Shehzad, Project Director of National Financial Literacy Program for youth, NIBAF.

- w. A Seminar on “Future Trading at PMEX in collaboration with PMEX” was organized on December 1, 2022. The prime objective was to create awareness among students to learn about PMEX, what it is? And how they can invest in PMEX? Participants



were able to gain a comprehensive understanding of the key concepts and principles of commodity trading, developing strategies for managing risk and making informed trading decisions, and exploring the latest trends and innovations in commodities' market.

- x. A Seminar on “An Overview of Risk and Risk Management in Islam” was organized on December 01, 2022. The event was conducted as a part of efforts towards creating awareness among the students about Risk Management and promoting the Islamic view of Risk Management. Dr Farhan was the Resource person. He gave an overview of Risk Management, specifically the Islamic perspective of Risk Management. It was a fruitful and interactive session. More than 70 students from different sections of BSAF attended the seminar.

- y. A Seminar on “Harmonization of Takaful” was organized on December 05, 2022. The seminar focused on working in the financial services but also staying in the boundaries that Islam provides for us. It was a discussion on the harmonization of



Takaful. As Muslims, it becomes a challenge for us all to stay true to our faith, and become successful businessmen in this interest-based economy. It is inevitable to understand the working of financial models to decide for ourselves what to pursue. Clouds of this dilemma were cleared, and internships secured at Askari Life for NUML's students

- z. A seminar on Business Practices aiming for social wealth Maximization in combination with financial wealth maximization was organized on February 27, 2023. Participants had a comprehensive understanding of how businesses

can align their practices to maximize both social wealth and financial wealth. They learned to identify the key strategies, tools, and approaches that enable organizations to achieve abalance between profit-making and societal impact.

- aa. The NUML Clean and Green Society organized Study Report Launch and Panel Discussion (Climate Resilience through local Adaptation Plan of Action LAPA). Pakistan like other South Asian countries is at a substantial risk of multiple climate-induced disasters including floods, earthquakes, cyclones, draughts, GLOFs, landslides, heat waves, and locusts' infestation which



threaten the lives and livelihood of its citizens. Since its inception, Pakistan has experienced some of the worst disasters of which earthquakes and floods have been the most common ones. Its vulnerability to hydro- meteorological disasters has increased two-fold due to global climate change. The Sustainable Development Policy institute (SDPI) organized the study launch ceremony on September 27, 2022 to share the findings of the study conducted by the IRC with broader stakeholders. The event focused on the importance of local adaptation plans against the devastating effects of climate change. Students and Faculty attended this event, and they learned about climate threats and mitigation strategies.

- bb. A seminar on Environmental Nexus and Climate Change was organized by



NUML Clean and Green Society on October 19, 2022. The purpose of this seminar was to educate and spread awareness on the topic of Environmental Nexus and Climate Change. The Guest speaker, Dr. Shams Ul Hassan, focused on the issue of carbon emissions, and the role of CO₂ and its importance for climate change. He also demonstrated how the sale and purchase of CO₂ in the stock market affects the Environmental Nexus. Dr. Farzana Altaf Shah, Director General Pakistan Environmental Protection Agency, also talked about the protection of the environment, and sustainable development while identifying the need for initiating legislation in various sectors of Pakistan.

- cc. A Seminar on “Effective Learning in the Era of Digitalization” was held on October 19, 2022. The guest speaker Mr. Waqar Ahmed Malik (Anchor Person Express News) explain the importance of efficient and effective learning via utilizing digital media & technology. Having vast experience and understanding of human psychology, he enlightened students about the positive and negative impacts generated by the digital world. The guest speaker emphasized that students should make the best out of digitalization for themselves and their communities.

- dd. The Entrepreneurship Society, Faculty of Management Sciences, NUML organized a seminar on October 25, 2022, for the students of MS Department BBA & BSAF, under the supervision of Mr. Jawad Javaid. Mr. Ahsan zafar bakhtawari shared the success story of high-profile successful business entrepreneurs.



- ee. Inauguration of Economics Discussion Forum: The Department of Economics initiated a discussion forum for students. The inauguration of the “Economics Discussion Forum” was held on November 02, 2022, at Multipurpose Hall, Ibne Khaldoon Block. The forum was inaugurated by the Dean FMS, Prof. Dr. Zahid Iqbal. This initiative is a platform for improvement of students’ interpersonal skills. The session was attended by HoD Economics, faculty members, and students.



- ff. An Intercultural Communication seminar was held on December 2, 2022. Mr. Abdul Wahab, the guest speaker for the Intercultural seminar, educated students about the importance of communication. He shared his life experiences related to diverse communication exposure that he had abroad and in country. It was a really inspiring event.
- gg. The Pre- Incubation Center, and Capital Market Desk arranged a joint session on Pakistan Stock Market. Stock Market Business Opportunities Awareness Session/Seminar was conducted on December 12, 2022. Students were told about business opportunities in Pakistan Stock Exchange and how to become intelligent and smart investors.
- hh. The President Pre-incubation center NUML, Mr. Habib Ullah Baig, organized a discussion session on amazon for BBA students to share with them the success story of successful businesses, and a NUML Alumnus on Amazon, Mr. Afzaal, on December 22, 2022.
- ii. "MY Story", a Character-Building activity was held on February 22, 2023 by Soft Skills Society. The Guest Speaker was Sir Asif Rasool himself. He shared his personal knowledge and experiences. He stressed on Self-esteem development, motivation, and consistency as pre-requisites for achieving one's target.
- jj. A Presentation Skills activity was held on March 2, 2023. Steven A., Beebe was the guest speaker. He joined via Google meeting. He shared his vast and diversified knowledge on technical expertise to be equipped with. The Dean Faculty management sciences, the HoD, and senior faculty attended this event.
- kk. The Department of Economics, NUML, organized a special lecture on "Inculcating Moral Values in Students". The lecture was delivered by Mufti M. Saeed Khan, a renowned Islamic Scholar on March 10, 2023.



- II. The Department of Management Sciences, NUML organized a Seminar on “Taxation Policy of Pakistan and Incorporation of Companies” on March 16, 2023. During the seminar, participants learned about the various types of taxes levied in Pakistan, such as income tax, sales tax, and withholding tax, and their implications for businesses.
- mm. A seminar titled “Effective Decision Making” was held on March 16, 2023. The worthy speaker Ms. Agnes Khan shed light on the importance of decision making in personal and professional life. She envisioned students about how to use knowledge, past experiences, and advice from wise to be successful in attaining a desired outcome.
- nn. The International Day of Forests was celebrated on March 21, 2023. In this regard NUML Clean and Green society organized a seminar titled “Role of Youth in Reducing Plastic Pollution and Promoting Green Environment”. The following were the guest speakers:
- (1) Dr. Ibrar Shinwari, Associate Professor, Bio Sciences, IIUI
 - (2) Ms. Romana Gul Kakar, Motivational Speaker on Climate Change, Save my Environment.
 - (3) Dr. Nasir Mehmood, Former Inspector General Forests.



- oo. NUML Pre-Incubation Center, and NUML Business Incubation Center arranged the mentoring session for the selected teams of Cohort 6 and

Cohort 7 on April 04, 2023. Mr. Adnan Iftikhar In-Charge of Pre-Incubation Center of Management Sciences addressed the mentoring session which was on "BUSINESS MODEL VALIDATION".

- pp. A Seminar on Graphic Designing was organized on May 17, 2023. The participants gained a comprehensive understanding of the principles and techniques of graphic design. They developed the necessary skills to create visually appealing and effective designs across various media. Participants also acquired an awareness of industry trends and best practices, enabling them to apply their knowledge in professional graphic design projects.

- qq. A Seminar on "How to generate revenue through NFT" was organized by the Supply Chain Integrated Society, Management Sciences Department. The event took place on May 19, 2023. The seminar aimed to educate participants on the concept of NFTs, their potential for revenue generation, and the process of creating, buying, and selling NFTs.



- rr. A Seminar on "Theological Roots of Social Norms and Responsibilities" was organized on May 25, 2023. The participants gained a deep understanding of the connection between theological principles and social norms as well as their personal and societal responsibilities. They developed an enhanced awareness of the ethical dimensions of social behavior, leading to a more informed and responsible approach to their roles as individuals, and members of a society.



- ss. A seminar was organized by the Pre-Incubation Center of Management Sciences (PICMS) on "Intellectual Property Rights in Pakistan" on May 30, 2023. Mr. Muhammad Yasir, an alumnus of NUML, was invited as a guest speaker. Mr. Adnan Iftikhar, the In-Charge of the Pre-Incubation Center of Management Sciences, along with Mr. Waris Ali from the Faculty of

Management Sciences, attended the session. During the seminar, the guest speaker, Mr. Muhammad Yasir, explained the procedures for registering Patents, copyrights, trademarks & geographical indication of sources. This seminar provided deep insights to the aspiring entrepreneurs with regard to brand name registration, idea protection, and copywriting their intellectual work.

- tt. 1st NUML C-SUITE Summit was organized on June 1, 2023. It was an exclusive event that brought together industry leaders from diverse backgrounds. Contemporary market insights from industry veterans are expected to open a window of opportunity to strengthen industry-academia ties for solution-driven research drives. Students and faculty members learned from these real-world examples, and gained practical knowledge that was applied to their own academic or professional endeavors.
- uu. The Society of Student Tutoring and Counselling System (STCS), Department of Management Sciences, organized a seminar on “We are Marketing” on October 14, 2022. The President of the society elaborated the main skills required by the students. The purpose of the seminar was to enable the students to become financially strong and mentally stable.
- vv. A seminar on "Self Help through Emotional Wellbeing" was organized on March 9, 2023. It started with introduction to the concept of emotional wellbeing, and the importance of taking care of one's mental health. The speaker Dr. Farhat Nisar provided some statistics about mental health issues, such as anxiety and depression, and how they can affect one's daily life. She also emphasized on how Allah guides us in dealing with every emotion, and how to behave in time of anger, stress, anxiety, happiness and embarrassment.
- ww. A seminar on “Anger Management in Youth” was organized on May 19, 2023. It covered some practical tools and strategies that participants can use to improve their emotional wellbeing which included techniques for managing stress, improving sleep, and developing a mindfulness practice. Practicing deep-breathing exercises, imagining a relaxing scene, or repeating a calming word or phrase, such as "Take it easy." The speaker talked about listening to music, writing in a journal, and doing a few yoga poses for relaxation. The



speaker also provided resources to participants who need additional support, such as therapy or counselling services.

- xx. NUML Economics Society (NES) Sports Gala: NES, Department of Economics, organized a Sports Gala for Department of Economics, on December 9, 2022. Many students participated in various games. After the end of the games, prizes were distributed among the winning players by the Dean FMS.

(4) Faculty of Arts & Humanities:

Days Celebrations

- a. The English Literary Society (ELS) celebrated World Poetry Day on March 21, 2023.

Competitions

- b. Azmar Ahmad, nominated by NDS, secured 1st Position in English Declamation Category in the All-Pakistan Declamation Contest “Lafz’22” organized by the University of Gujrat in August, 2022.
- c. NDS organized an orientation session on September 22, 2022, in which the star debaters of NUML delivered exemplary speeches for the fresh batch of NUML, and new debaters were extracted out from the freshmen by providing them with a chance to perform at this event.
- d. Multiple Positions at Khyber Literary Festival, Khyber Medical College, Peshawar: NDS not only nominated a team of multiple students from diverse departments to participate in various competitions held at KLF, KMC Peshawar, but the Chairperson NDS herself drove the participants in her personal car to the host institution and stayed with them throughout this 3 Days event that progressed from September 30, 2022, to October 2, 2022.



The students who participated through NDS achieved the following distinctions at this competition:

- (1) Champions/ Team Trophy in All Pakistan Bilingual Declamation Contest by Laiba Khurram and Hamza Saleem Kiyani.
 - (2) Runner Up position in Parliamentary Debates by Abdul Rauf and Hamza Saleem Kiyani.
 - (3) 2nd Position in Calligraphy Competition by Mujtahid Ali Asjad
 - (4) 2nd Position in Qiraat Competition by Muhammad Hayyan.
- e. Mujtahid Ali Asjad, Student of BS English 7th semester, won 2nd Position in All Pakistan Calligraphy Competition held at Khyber Medical College Peshawar on October 1, 2022.
- f. A Declamation Contest was organized on October 5, 2022, by the Debates and Declamation Society of English Department (UGS). Two rounds of Debates, one in English and the other in Urdu, were held during the event. Winners were awarded certificates by the Dean of Faculty of Arts and Humanities, Dr. Muhammad Uzair.



- g. The Department of English (UGS) organized a series of events, i.e., Poster Competition, Poetry Exhibition, and World Poetry Consortium planned in "Poetry Week" held in the department October 3-6, 2022. The poetry week was organized by the English Literary Society. Dr. Sana Tariq was the focal person for the events.
- h. Vice President NDS Zainab Fatima, and President NDS Abdul Rauf, secured 1st Position in English and



Urdu Declamation Category at APDC, NLF NUST, held on March 12, 2023.

- i. NDS organized NUML's first Interdepartmental Bilingual Declamation Contest held on December 8, 2022. The auditions for the participants were held on December 2, 2022, and December 5, 2022, before the final selections. The Chairperson of NDS, Ms Afsheen Kashifa, along with the President NDS Abdul Rauf and Vice President NDS Zainab Fatima, conducted these auditions.
- j. A seminar on "Innovative Small Business Ideas" was organized by the Department of English (UGS) on December 14, 2022. Dr. Sana Tariq was the focal person for the seminar. The seminar was organized for the students of BS English to guide them about new business ideas, and to celebrate the achievement of BS English students' team that won 2nd position in the 30 teams in BICON Ideas Competition held at NUML in the semester.
- k. APDC, NDS participated in various competitions including NLF, NUST, APDC — Arid Agriculture University, NaSCon'23, and HEC Regional Declamation Contest. Team NUML also attended the Declamation Contest at AMC Rawalpindi as guests, and Adjudication team on February 28, 2023.
- l. Laiba Khurram from National Debating Society secured 1st position in Bayan 2 — All Pakistan Declamation Contest, organized by Arid Agriculture University, Rawalpindi, on March 16, 2023.
- m. Abdul Rauf, President of the National Debating Society, secured 1st position in Bait Baazi Competition at NaSCon'23, arranged by FAST University Islamabad, on March 18, 2023.



- n. Muhammad Sibghatullah from BS English 4th semester won several Naat competitions held at NUML. He was invited as a Naatkhwan on PTV Home, HUM TV, ABN News, and Kay2 TV for LIVE Ramadan Transmissions in



Ramadan, April 2023. He has been invited on various TV channels every year in the month of Ramadan for the last 6 years. Sibghatullah got 1st position in the Naat Competition held on March 18, 2023, at the University of Azad Jammu & Kashmir, Muzafarabad.

- o. Sajid Ali, BS English 7th semester, secured 3rd position in the art competition organized by the Department of Turkish Studies, NUML, Islamabad.

- p. The All Pakistan Performing Arts Festival is an annual cultural event held at the Ghulam Ishaq Khan Institute (GIKI) where student bodies involved in Arts from all major Universities/Institutes in Pakistan are invited to participate and perform. The



NUML Dramatics Club (NDC) participated in this year's festival which started on May 5, 2023. The NDC team performed on May 6, 2023, and won two awards: for best set design and best ensemble cast.

- q. Sahar Shakeel from BS English 8th semester won an award for NUML, for the Best Female Vocalist at the 23rd all Pakistan Performing Arts Festival held at GIKI, Swabi on May 6, 2023.

- r. NDS organized NUML's first ever All Pakistan Bilingual Declamation Contest "Unwan-e-Sehar" on May 23, 2023. Around 90 participants from 45 universities and Institutions from all over Pakistan participated in the contest. The event was chaired by four students of the English UGS Department. Rector NUML attended the event as a Chief Guest. Following is the list of winners of NUML APDC:

English Category

- (1) Umer Munsif, Military College of Engineering Risalpur, 1st Position
- (2) Rameen, University of Agriculture Faisalabad, 2nd Position
- (3) Abdullah Khan, QAU Islamabad, 3rd Position



Urdu Category

- (1) Habiba Rathore, IIUI Islamabad, 1st Position
- (2) Shakeel Ahmed, UMT Lahore, 2nd Position
- (3) M. Arsalan, Arid Agriculture University Rawalpindi, 3rd Position



Teams Trophy

Sundas Jabeen and Rameen, Arid Agriculture University, Faisalabad

- s. The Interdepartmental Bilingual Declamation Contest organized by the Debates and Declamation Society, English UGS, was held on May 25, 2023.



Training/ Workshops

- t. Arslan Arif, BS English 8th semester, was selected as a participant in the Professional Development for Novice English Teachers program July 17- 23, 2023, conducted by the Regional English Language Office (RELO) and



the US Embassy in Islamabad. This program provided an exceptional opportunity for novice English teachers to enhance their teaching skills, expand their knowledge of pedagogical techniques, and foster professional growth. Through engaging workshops, interactive sessions, and collaborative projects, the program equipped participants with innovative teaching methodologies, effective classroom management strategies, and the latest resources in English language education.

- u. An engaging and informative one-day workshop on "Ethics and Values" was arranged by the Career Planning Society (CPS) of the Department of English (UGS), NUML Islamabad, on October 27, 2022.
- v. Arslan Arif from BS English 8th semester had the honor of being invited as a trainer for a two-day workshop on Communication Skills, organized by the District Administration Orakzai on February 21- 22, 2023.

Seminars / Webinars / Talks/ Lectures/ Sessions

- w. A Webinar on the topic "Why Literature?" was organized by the English Literary Society (ELS) of the Department of English (UGS), on August 20, 2022.
- x. A webinar on the topic "Global UGrad-Pakistan Program: Application Procedure and Guidance" was arranged by the Career Planning Society of the English UGS Department on September 17, 2022.
- y. The English Literary Society (ELS), English UGS, organized a one-day seminar on October 6, 2022, titled "World Poetry Consortium" where students

introduced different forms of world Poetry, i.e. Pakistani poetry, Latin American Poetry, African Poetry, Modern English, and American Poetry.



- z. The Department of English (UGS) organized a digital video conference (DVC) session on the topic, "Neuro-Diversity of Language Development" for the students of BS English on October 12, 2022. Foreign Professors from Turkey, Dr Tuba Kizilkan, and Dr. Ozgu Ozturk delivered Lectures on the topic.



- aa. A comprehensive webinar on the topic "Guidelines and Procedure for SUSI Exchange Program and Sister2sister Exchange Program" was arranged by the Career Planning Society of the Department of English (UGS) on October 15, 2022.
- bb. The Department of English (UGS) held Readers Book Club's first formal session on November 30, 2022. Ms. Momina Hafeez delivered a talk on a contemporary novel "The Miraculous True History of Nomi Ali".
- cc. The Social Responsibility Society of the Department of English (UGS) organized an awareness talk on Climate Change on 6th December 2022.



- dd. The English Literary Society (ELS) of the English Department (UGS) organized a seminar on the book "The Tyranny of Merit: What's become of the Common Good?" on December 27, 2022 in a digital video conferencing format. Dr. Shahzeb Khan, Assistant Professor, University of Punjab, joined the session online.
- ee. The Department of English (UGS) held a one-day Literary Talk Show on March 10, 2023. The event was arranged by the English Literary Society (ELS). A panel discussion on the topic "Genres in Crisis" was conducted by renowned scholars from International Islamic University, and NUML Islamabad. The panel comprised Dr. Aroosa Kanwal, Chairperson of the English Department at IIU, Dr. Inayat Ullah Khan, HoD of the English Department (GS), Dr. Sibghatullah Khan, Assistant Professor at NUML, and Dr. Uzma Abid Ansaari, Assistant Professor at NUML.



- ff. The Department of English (UGS) organized a seminar on "Mental Health" on March 17, 2023, featuring experts discussing the significance of prioritizing mental health for achieving holistic success in one's career. The event was organized by the Career Planning Society of the Department to shed light on the critical role of mental well-being in career planning. Ms. Iram Shehzadi was the focal person for the event.



- gg. Dr. Rabia Amir moderated a Talkshow organized by the English Literary Society NUML, held on March 2023.
- hh. On May 18, 2023, the English Readers' Club, the Department of English (UGS) organized a successful Reading session on the book "The Water Dancer" by Ta Nehisi Coates. Dr. Ayesha Siddiq, Assistant Professor at Quaid-i-Azam University, was the guest speaker.



- ii. The Faculty of Arts and Humanities (FAH) Organized its first ever Alumni seminar, as part of an alumni project initiated by the Dean FAH, to build linkages with English Alumni network across Pakistan and abroad. Ms. Iram Shehzadi, Lecturer in the English Department (UGS) was the focal person for

the seminar. The alumni program started off with a "Seminar on Career Choices for Graduates of English" held on May 26, 2023.

Miscellaneous Activities

- jj. On July 6, 2022, the NUML Debating Society gathered all the debaters of NUML Islamabad, in a group named as NDS Debaters.
- kk. An orientation session was organized by the Department of English (UGS) on September 12, 2022 for the new students of BS English (Fall semester).



- ll. Arslan Arif from BS English 8th Semester had the honor of becoming part of a delegation from NUML for the Young Professional Fellowship held in Bangkok, Thailand, September 27-30, 2022.

- mm. The NUML Dramatics Club held "Street Act: Sisyphus Hill Station Act with a New Twist" in the Salam Block Auditorium on October 28, 2022, in which students performed on the stage. Highlighting 'existential angst' in a seemingly 'absurd' living, NUML Dramatics Club (NDC), through its one-act play, portrayed the drudgery of modern man's routine and equated it with the "Myth of Sisyphus" in a "Waiting for Godot" like setting, where life is nothing but a relentlessly futile movement in circles, culminating into a tale 'signifying nothing'.



- nn. Arslan Arif from BS English 8th semester had the privilege of being invited as

a delegate from NUML Pakistan to participate in the Russia-OIC Campus event organized by the Ministry of Sports and Youth Affairs, Tatarstan RF, December 12-16, 2022.



- oo. An orientation session was organized by the department of English UGS on February 13, 2023 for the new students of BS English (Spring semester).



Trips/ Tours/ Visits

- pp. NUML Dramatics Club arranged a show "NUML GOT TALENT" on March 14, 2023, in which students from different departments participated and showcases their talent. NUML Dramatics Club (NDC) showcased a metatheatrical performance, entitled "NUML Got Talent," in a bid to highlight the varying (and quite often parallel as well as mostly unnoticed) manifestations of human existence, each equally potent and simultaneously worthy of being staged and theatrically performed. 40 students showcased their talent and garnered applause from all present.
- qq. "Arfana Kalam & Sufi Musical Evening" was organized by the NUML Music society under the Faculty of Arts and Humanities on March 20, 2023.
- rr. On April 6, 2023, the English Readers' Club successfully conducted their reading circle, featuring an insightful discussion on Mohsin Hamid's "The

Reluctant Fundamentalist.”

- ss. Arslan Arif from BS English 8th semester was given the exceptional opportunity to lead a delegation of vloggers, bloggers, and social media influencers to the Tribal District Orakzai May 1-4, 2023, for the purpose of promoting the region and its heritage worldwide. The program was held under the supervision of ISPR (Inter-Services Public Relations), and Pakistan Army.
- tt. Malaika Atiq from BS English 8th semester achieved the honour of being the English announcer at the last three Convocations of NUML Islamabad.
- uu. Two students of BS English 5th semester, Sabiha Mukarrim and Sana Ihsan, from NUML Islamabad campus, have been selected for the fully funded Global Ugrad Exchange Program run by USEFP, Pakistan. Both students will complete their 6th semester in the United States in Fall 2023 (August to December 2023). Through this program, students get a chance to study in American universities for one semester, and learn skills to help their communities back home in Pakistan.
- vv. Hifsa Johar, student of 8th semester, was awarded a fully funded UGRAD scholarship from January 2022 to June 2022, which allowed her to study in the United States. She was placed in Boise State University for the duration of one semester. The scholarship was granted by the US Department of State, and was managed by USEFP.
- ww. NUML FM informed the Chairperson NDS of the opportunity to record a radio broadcast show for Radio NUML. On June 5, 2023, Chairperson NDS, and General Secretary NDS, held a meeting with radio NUML, outlining the series and scheduling the episodes. On June 7, 2023, the first episode of the 11-part series was recorded in Radio.
- xx. Fawad Hussain, a student of BS English, is visually impaired. He lost his eyesight in 2018. Markhor is his biggest achievement. Markhor is an event of Youth impact which is specially organized for youth, founded by Abdul Samad Khan. Youngsters can participate in it once in their life. He participated in the event as a member, along with 200 participants who went for hiking at Mahnoor valley attached with Babusar top. The hike was organized for persons with sight and he was the first blind person who joined that event, and hiked the top of about 3000+ height.



(5) Faculty of Social Sciences:

Days Celebrations

- a. The Ministry of Planning, Development & Special Initiatives (PD&SI) held a special event to mark World Mental Health Day on October 10, 2022. The theme was 'Make Mental Health and Well-being for all a global priority'. This event was attended by Dr. Ulfat Nisa, and students of the Department of Applied Psychology.
- b. Women's day celebrations were arranged by the Department of Educational Sciences on March 8, 2023.
- c. The Department of Pakistan Studies arranged a Cultural Event on March 21, 2023. The purpose of celebrating culture was to promote cultural awareness among students, and to enhance creativity and artistic expression among students of the Pakistan Studies Department. The event was attended by the faculty, and Dean of Social Sciences.



- d. The Department of Islamic Thought & Culture arranged a ceremony for passing out students (BS- 8th, Morning and Afternoon), MPhil Ph.D, (coursework completion), and high achievers (Faculty members, Students) on May 25, 2023.

Competitions

- e. Maryam Dilawar, student of BS PA&G, was selected for Sister2sister Exchange Program in USA, and successfully completed the summer program for the Session July-August 2022.
- f. Muhammad Hammad Abbasi, Student of BS Public Administration & Governance 4th Semester, was selected for UGRAD Spring 2024 Semester as an Alternate Candidate.
- g. Rabee'a Anwar, student of BS Public Administration & Governance, was the

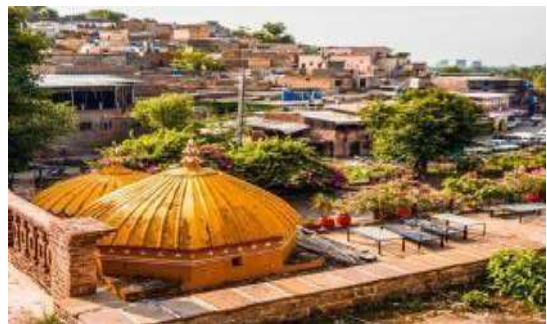
only student from UGRAD 2022 cohort who got the award. She received it because of her services and efforts she is doing by using the platform of her Social Action Project.

- h. Salman Hakeen, Student of BSPAG 7th semester, completed training on United Nations Gender Advisor Course offered by the NUST Institute of Peace and Conflict Studies. Humna Haider, student of BS PA&G, has presented NUML at various forums in the field of sketching, painting competitions and community development initiative and awareness programs. Her achievements are the following, during this period, in the form of participation certificates:
- i. Sobia Karim of BS PAG 1st Semester won 1st position in Kick Boxing Championship.
- j. The students of Pakistan Studies Department, Raqeeb Asghar and Salsabil Sajid, won the second position in the PTV program "Know your Constitution". Eight universities participated in the programme where the students of NUML secured the 2nd position.



Trips/ Tours/ Visits

- k. The students/faculty of the Department of International Relations visited the Senate of Pakistan on October 21, 2022.
- l. The Department of Islamic Thought and Culture arranged an excursion trip/tour to some famous spots like Taxila Museum, and Khan Pur Dam for faculty members and undergraduate students on December 10, 2022.
- m. The M. Phil students of the Department of Islamic Thought and Culture visited the Book Stalls at NUML on March 2023 for Research Purpose, Subject: Study of Semetic Religions.
- n. A Community Outreach and Religious Pluralism Project was initiated by the 6th Semester of BS Islamic Studies of the Department of Islamic Thought and Culture, with the title "Introduction to World Religions", under the supervision of the course Instructor Dr. Riaz Ahmad Saeed, Assistant Professor, DITC,



NUML Islamabad, for practical social work. Under this theme, 6 groups were made to complete the project. Every group of 4 to 5 students completed its project of doing practical social work, interacting and community outreaching with other faiths, and religions within and outside the university. During this project, they visited worship places, Community centres, temples, churches and residential areas of other faiths, in different places of Islamabad and Rawalpindi.

- o. An Educational Visit to a hospital setting was made by the Department of Applied Psychology NUML Islamabad, on March 7, 2023.
- p. A field visit to Pakistan Sweet Home, on May 9, 2023, was arranged by the Department of Applied Psychology NUML Islamabad, as a social work for the students of BS.



- q. 24 students of the Educational Sciences Department were sent to do field work during Fall 2022, while 45 students served in the nominated schools during Spring semester 2023.
- r. The Students of the Governance & Public Policy Department visited the Children Protection Bureau, Rawalpindi.
- s. The Students of the Governance & Public Policy Department visited Quaid-i-Azam, Allama Iqbal, and National Defence University.

Trainings/ Workshops

- t. The National Institute of Psychology, Quaid-e-Azam University Islamabad, in collaboration with the United States Educational Foundation in Pakistan, conducted its series of workshops on



8th, 9th & 10th September, 2022. This three- days workshop was particularly tailored for developing soft skills in students to counter violence in public universities. A group of fifteen students from the Department of Applied Psychology participated in this workshop under the guidance of the worthy HoD, Dr. Shakira Huma Siddiqui, and faculty members Dr. Samina Qayyum, Ms. Tayyaba Safdar, and Ms Saadiya Abbassi. The National Institute of Psychology, Quaid-i- Azam University inaugurated its series of workshops on September 8th, 2022. The workshop was attended by Dr. Samina Qayyum, Dr. Zafar Ahmed, Dr. Ulfat Nisa, and Ms. Tayyaba Safdar from the Department of Applied Psychology, National University of Modern Languages (NUML), Islamabad.

- u. The National Institute of Psychology, Quaid-e-Azam University Islamabad, in collaboration with United States Educational Foundation in Pakistan, conducted its series of workshops on 19th, 20th and 21st October, 2022. A group of fifteen students from the Department of Applied Psychology NUML Islamabad, participated in this workshop under the guidance of the worthy HoD Dr. Shakira Huma Siddiqui. Faculty members including Dr. Samina Qayyum, Ms. Tayyaba Safdar and Ms. Saadiya Abbasi along with the administration of NUML enabled the students' training to be efficient and productive.
- v. The Department of Islamic Thought and Culture arranged a workshop on the topic "introduction to Islamic Banking" on March 21, 2023 for MPhil and Ph. D Scholars.
- w. The Department of Media and Communication Studies organized a workshop on December 13, 2022, for MPhil and PhD students on "Mendeley, A Free Reference Management Software". Dr Sajid was the resource person.
- x. The Department of Media and Communication Studies organized a workshop on March 13, 2023, on Photography/Camera Skills. Mr. Javed Hasnain Kazmi CDF (R) PTV, was the resource person. Mr. Hasnain shared his great experience of photography and camera handling with the students.



- y. The Department of Applied Psychology, NUML Islamabad, organized a one-day workshop on "Mediation and Moderation Analysis using Hayes PROCESS MACRO" on February 20, 2023. Mr. Ammar Ahmed, and Mr. Kanwar Hamza Shuja (Lecturers, Department of Applied Psychology, NUML Islamabad) were the resource persons for this workshop.



- z. A workshop on TAT was held on February 27, 2023 by the Department of Applied Psychology.
- aa. The Department of Applied Psychology organized a one-day workshop on "Writing Journal Articles and Dissertations Following the APA Report Writing Style" for last year BS (Morning & Evening), MPhil, and PhD students on March 2, 2023. The Resource Person of the session was Dr. Sobia Masood (Assistant Professor) from the National Institute of Psychology, Center of Excellence Quaid-i-Azam University, Islamabad.



- bb. The Department of Applied Psychology. NUML Islamabad, arranged a one-day workshop on “Case Conceptualization: CBT Based Approach” on March 9, 2023. The Resource Person was Dr. Wizra Saeed, Psychology Department, Bahria University Islamabad.
- cc. An Interactive Workshop on Quantitative Analysis was held by the Psychology Department, on March 14, 2023.



Seminars/ Webinars/ Talks/ Lectures/ Sessions

- dd. The Department of Applied Psychology organized a session on Mental Health Awareness and Counseling services available at NUML Islamabad on December 12, 2022.

ee. The Research and Management Committee of the Department of Islamic Thought and Culture arranged different Capacity Building Research Seminars for capacity building and capacity raising of the students of the M.Phil & PhD session 2022-23.



ff. The Department of Media & Communication Studies NUML Islamabad arranged an interactive session on صحافت شوق سے on March 16, 2023. Mr. Husnain Jamal was invited as the guest speaker. Mr. Husnain Jamal is associated with Urdu



Independent, and he works as a producer/Vlogger. He recently published the following two books: داڑھی وال and سوچتے ہیں.

gg. An Awareness seminar on Psychological Well-being was conducted by Department of Applied Psychology NUML, Islamabad, on March 16, 2023.

hh. A one- day seminar was arranged with the title "I am important: Self Care" for Students of Educational Sciences on May 29, 2023. The purpose of the seminar on "I am Important: Self-Care" was to emphasize the significance of self-care among prospective teachers,



and students in the field of education. The Guest speaker of the event was Dr. Kanwal Kaiser, Paediatrician and Certified Lifestyle Medicine Physician.

ii. A seminar on the Role of Youth in promoting peace was arranged on May 30, 2023. The objectives of the seminar were to examine the barriers and strategies for youth inclusion in official peace processes, to investigate and emphasize the significance of youth leadership as peacemakers, mediators, and peace builders at grassroots and local levels, to explore pathways for promoting and investing in youth leadership in peace processes through meaningful partnerships, capacity building, and protection. The Guest speaker of the session was Mr Shahid Minhas, Head of Training Programs - Center for Learning and Development, Sustainable Development Policy Institute.

12

Chapter

University Financial Matters



Chapter 12:

University Financial Matters

12.1 Annual Statement of Accounts

Receipts and Expenditure Statement for the Year 2022-20323

Receipts		Rs. In Million
i.	Federal Government (Annual)	761.567
ii.	Supplementary/Additional Grant	15.000
Own Resources		3,247.249
Total Receipts		4,023.816
Expenditure		
i.	Pay & Allowances	1,944.563
ii.	Operating Expenses	2,070.832
Total		4,015.395

12.2 Financial Year at a Glance

a. Scholarships Management

(1) HEC Needs Based Scholarship

- (a) Number of scholarship awarded - 398
- (b) Total amount paid - Rs. 27.881 million

(2) Position Holders Scholarship

- (a) Number of scholarship awarded - 626
- (b) Total amount disbursed - Rs. 4.760 million

(3) Pakistan Bait ul Mal fee reimbursement Scholarship

- (a) Number of scholarship awarded - 462
- (b) Total amount disbursed - Rs. 15.737 million

(4) Ehsas Scholarship

- (a) Number of scholarship awarded - 629
- (b) Total amount disbursed - Rs. 69.119 million

12.3 SAP Related Activities

- a. Preparation of Group Insurance of Employees.
- b. Preparation of Cash Plans, Work Plans for the Development Projects.
- c. Preparation of different statements:-
 - (1) Income Statements
 - (2) GP Fund Statements

- (3) Expenditure, monthly, quarterly and monthly preparation of tax Statements
- d. Preparation of Pension Cases for employees.
 - e. Preparation of Benevolent Fund Cases for employees.
 - f. Annual Statement of G.P Fund to all regular employees were issued.
 - g. Checking and verification of all pre and post payment activities initiated, executed and referred by the accounts and admin department for the ultimate payment to the contractors, suppliers and employees (payroll, advances, pension etc)
 - h. Fixation of pay of different officers, faculty and staff.
- 12.4 Liaison with Different Organization**
During the financial year 2022-23 Finance Branch has established liaison with the following organization/departments for different matters:-
- a. Higher Education Commission (HEC)
 - b. Pakistan Bait-ul-Mall
 - c. Ministry of Federal Education & Professional Training
 - d. Ministry of Finance
 - e. Accountant General of Pakistan
 - f. Federal Directorate General Audit
 - g. Benevolent Fund
 - h. Different Universities

12.5 Pension Cases

Ten cases of pension of different cadres in the financial year 2022-2023 were prepared and disbursed the pension to the concerned employees at the fixed date of their retirement.

12.6 Trend of per Student Spending (2022-23)

Description	2022-23
Enrolment (Bachelor/Master/M Phil/PhD)	29091
Faculty (Total)	1089
BPS	1081
TTS	8
Non-Teaching Officers & Staff (Working in all Teaching and Administrative Departments)	1082
Officers	86
Allied Staff	996
Ratios (x : y)	
Faculty : Student Ratio	1:27
Faculty : Staff Ratio	1:1
Cost per Students (Rs.)	
Salary Expense Basis	66,844
Non Salary Expense Basis	71,185

13

Chapter

University Governance, Convocations & Pakistan Citizens Portal (PCP)

Corporate

Board

Policy

Rules

Governance

Mission

Ethics

Decisions

Committees

Administration

Chapter 13:

University Governance, Convocations & Pakistan Citizens Portal (PCP)

13.1 Prologue

Registrar office is the proprietor and custodian of all academic and administrative records including the proceedings of all the meetings of the statutory bodies. The Government has made PCP (Pakistan Citizens Portal) its flagship program which has far reaching impact on the lives of Pakistan's citizens and, in particular University students, faculty and staff. The efficient management of the PCP has brought in a sense of self-fulfilment and belonging for the Government, HEC and the NUML community, while providing transparent and accountable services.

13.2 Boards/Committees

To ensure smooth functioning of the University, following statutory bodies provide necessary guidelines and direct different academic and administrative functions:-

- Board of Governors (BOG)
- Executive Committee (EC)
- Academic Council (AC)
- Board of Advanced Studies & Research (BASR)
- Department/Faculty Boards of Studies/Committee (DBS, FBS & GAC)
- Finance & Planning Committee (F&PC)
- Regional Directors (RDs) Conference
- Corporate Advisory Board (CAB)
- Industrial Advisory Board (IAB)

a. Board of Governors (BOG)

Board of Governors (BOG) is the highest body for general supervision and control of affairs of the University. It also lays down the policies of the University.

The BOG is headed by Chief of the Army Staff (COAS) as the Chairman, or his nominee [Inspector General Training and Evaluation (IGT&E), Pakistan Army].



b. The Executive Committee (EC)

The Rector is the Chairman of the Executive Committee, it deliberates on various aspects related to the functioning of the University and recommends specific measures to the BOG for approval. 13th meeting of the EC was held on March 06, 2023. Maj. Gen Muhammad Jaffar, HI(M), Retired, Rector NUML, chaired the meeting.



c. Academic Council

Academic Council acts as an advisory and implementing body for the decision of the BOG/EC on all matters relating to conduct of examinations, revision and updating of course syllabi, quality of education, and duration of all courses including conduct of post graduate classes in specific disciplines. 22nd Meeting of the Academic Council was held on September 06, 2022, 23rd

Meeting was held on February 02, 2023 & 04th Special Academic Council Meeting was held on March 24, 2023 under the chairmanship of Maj. Gen Muhammad Jaffar, HI(M), Retired, Rector NUML.



d. **Board of Advanced Studies and Research (BASR)**

BASR provides guidelines and necessary directions to the University's research programs in the light of HEC requirements/guidelines. It also deals with review of the curricula, examinations and research related issues of MPhil and PhD Scholars. The meeting is chaired by Rector NUML.

14th BASR:-

- | | | |
|---|---|------------------|
| (1) Faculty of Management Sciences, | - | October 17, 2022 |
| Engineering & Computer Sciences, Arts & Humanities, | | |
| Languages and Social Sciences | | |

15th BASR:-

- | | | |
|-------------------------------------|---|------------------|
| (1) Faculty of Social Sciences and | - | January 11, 2023 |
| Engineering & Computer Sciences | | |
| (2) Faculty of Management Sciences, | - | January 12, 2023 |
| Arts & Humanities & Languages | | |

16th BASR:-

- | | | |
|--|---|------------------|
| (1) Faculty of Social Sciences, | - | January 21, 2023 |
| Engineering & Computer Sciences, Arts & Humanities and Languages | | |
| (2) Faculty of Management Sciences and | - | January 22, 2023 |
| Arts & Humanities | | |

e. **Department/Faculty Boards of Studies/Committee**

Regular meetings of the following Boards/Committees are also held to formulate recommendations for review of the curricula, addition or deletion of academic programs and to advise the graduate students about progression of their studies:-

- (1) Faculty Boards of Studies (FBS)
- (2) Departmental Boards of Studies (DBS)
- (3) Graduate Advisory Committee (GAC)

f. Finance and Planning Committee (F & PC) Meeting

Finance and Planning Committee meeting is held once a year and the main purpose of this committee is to assess and approve the annual recurring and developmental budget of the University. 10th Meeting of the F&PC was held on September 23, 2022 under the chairmanship of Rector NUML.

g. Industrial Advisory Board (IAB)

- (1) The 3rd Industrial Advisory Board (IAB) meeting was held on September 23, 2022, Curriculum and course contents of BE Electrical Engineering were discussed along with the tools and technologies used to teach the courses. Recommendations of IAB members were discussed in length in DBS and agreed points were carried forward for further approval in Faculty Board of Studies (FBS).
- (2) The 4th Industrial Advisory Board (IAB) meeting was held on February 20, 2023, Curriculum and course contents of BE Electrical Engineering were discussed along with the tools and technologies used to teach the courses. Recommendations of IAB members were discussed in length in DBS and agreed points were carried forward for further approval in Faculty Board of Studies (FBS).

h. Regional Directors (RDs) Conference

To ensure smooth functioning of the Regional Campuses and implementation of the decisions of BOG, EC and Academic Council, RDs Conferences are held regularly, physically and through Video Conferences. Maj. Gen Muhammad Jaffar, HI(M), Retired, Rector NUML, chaired the meeting.



13.3 Convocations

Convocations details are as under:-

- a. 18th Convocation - All the faculties of Main Campus Islamabad was held on July 23, 2022 at Convention Centre Islamabad; 557 degrees were awarded during the ceremony. **Deputy Chairman Senate, Mirza Muhammad Afridi** graced the occasion as the Chief Guest.
- b. 19th Convocation - Faculties of Social Sciences, Engg & Computer Science and Languages of Main Campus Islamabad was held on September 03, 2022 at NUML, Islamabad; 285 degrees were awarded during the ceremony. **Deputy Chairman Senate, Mirza Muhammad Afridi** graced the occasion as the Chief Guest.
- c. 20th Convocation - NUML Faisalabad Campus was held on October 29, 2022; 108 degrees were awarded during the ceremony. **Rector NUML Major General (Retd) Muhammad Jaffar, HI (M)** graced the occasion as the Chief Guest.
- d. 21st Convocation - NUML Lahore Campus was held on November 19, 2022; 152 degrees were awarded during the ceremony. **Rector NUML Major General (Retd) Muhammad Jaffar, HI (M)** graced the occasion as the Chief Guest.
- e. 22nd Convocation - All the faculties of Main Campus Islamabad was held on December 24, 2022 at the Convention Centre Islamabad; 643 degrees were awarded during the ceremony. **Chairman National Database & Registration Authority (NADRA), Muhammad Tariq Malik** graced the occasion as the Chief Guest.

18th CONVOCATION 2022





19th CONVOCATION 2022



20th CONVOCATION 2022



21st CONVOCATION 2022



22nd CONVOCATION 2022





13.4 Management of Pakistan Citizen's Portal (PCP)

The Honourable Prime Minister (PM) of Pakistan, under the Prime Minister's Performance Delivery Unit (PMDU), launched this portal to directly handle general public's complaints. The responses to complaints by NUML students, faculty and staff are required to be generated (on-line) within a specific time-frame or else, they are transited to Escalation or Super Escalation status, for which, NUML Administration becomes answerable to HEC/PM Secretariat. NUML's Registrar Office manages the PCP to the entire satisfaction of all the stakeholders.

the 1990s, the number of people with a mental health problem has increased in the UK (Mental Health Act 1983, 1990, 1994, 1997, 2003). The prevalence of mental health problems has increased in the UK, and this has led to a corresponding increase in the number of people with mental health problems who are in contact with the criminal justice system (Mental Health Act 1983, 1990, 1994, 1997, 2003).

The increase in the number of people with mental health problems who are in contact with the criminal justice system has led to a corresponding increase in the number of people with mental health problems who are in contact with the criminal justice system (Mental Health Act 1983, 1990, 1994, 1997, 2003).

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14

Chapter

Research & Strategic Initiatives



Chapter 14:

Research & Strategic Initiatives

14.1 Business Incubation & Strategic Initiatives

The Business Incubation & Strategic Initiatives R&SI Division has a vision to be the primary catalyst within the University for Knowledge Production by developing and empowering individuals, professionals, and institutions while building their capacity to find solutions. Its mission is to facilitate and coordinate research activities among the constituent departments of NUML and establish connections with national and international academic, research, and industrial organizations to support research endeavours. The research goals of the university include the following: a) promoting research and creative work to enhance intellectual, social, and economic capital; b) delivering highly competitive, rigorous, and research-intensive academic programs; c) improving research quality, productivity, and impact. The R&SI Division focuses on enhancing research, promoting commercialization, establishing university-industry linkages, building capacity, and developing policies. Its objective is to protect and advance the interests of NUML by engaging in long-term, sustainable planning and fostering progress across all units in collaboration with the university's departments. The Division has identified key industries with significant opportunities and long-term challenges at the forefront of innovation. It also aims to establish connections with the corporate sector, market, and industry to ensure alignment between research and requirements, thereby maximizing its practical utility. Consequently, the R&SI Division facilitates, promotes, monitors, and publishes research conducted to optimize both the production and utility of research studies. Our team is continuously striving to enhance the university's relationships with various stakeholders in academia, industry, the development sector, and the media to foster research collaborations, entrepreneurship, and the commercialization of our endeavours.

14.2 Research Management Unit

Research Management Unit develops, maintains, and communicates pre- and post-award administrative procedures for externally sponsored projects with faculty members. The Unit facilitates faculty members in the submission of research proposals and projects - provides support to Principal Investigators (PI) in the compilation of utilization reports, hiring of project staff, and managing accounts. The Unit provides the following research facilitations:-

- a. Faculty research audit.
- b. Provides support on financial, admin, and reporting.
- c. Identification and dissemination of funding opportunities.
- d. Publication Management System.
- e. Training of project award holders.

- f. Research themes identification and specialization.
- g. Space facilitation for researchers.
- h. Indirect support to the departments.
- i. The Unit maintains a record of:
- j. Research proposals submitted, approved, and completed.
- k. Joint research projects submitted, approved, and completed.
- l. Contract research awarded by industry or government organizations.
- m. Research grant opportunities identified and circulated to faculty.
- n. Consultancy opportunities identified and circulated to faculty.
- o. Consultancy contracts executed through this Unit.

14.3 **Publication Management and Research Audit**

The Research Management Unit maintains a record of research publications; the system helps in checking honorarium cases of faculty members as per Higher Education Commission's (HEC) criteria.

Research Publications (July 22 - June 23)				
Faculty	W	X	Y	Total Publications
Faculty of Management Sciences	17	6	44	67
Faculty of Engineering and Computer Sciences	44	12	5	61
Faculty of Social Sciences	12	20	55	87
Faculty of Languages	1	5	41	47
Faculty of Arts & Humanities	2	7	32	41
Rawalpindi Branch	9	5	29	43
Regional Campuses	14	9	51	74
Total	99	64	257	420

14.4 **Board of Advance Studies and Research (BASR)**

The Board of Advance Studies and Research is a governing body that monitors, approves, and advises all research-related matters. Research titles of postgraduate scholars and other important matters related to postgraduate studies are discussed and approvals are granted as per directions of the Higher Education Commission (HEC). Office of Research and Strategic Initiatives (R&SI) plays an important role to streamline University's research strategic direction. In this regard, awareness sessions with all faculties were conducted from time to time before the

16th BASR. The main objective of these research themes compliance sessions is to streamline the research work, address societal, and industrial issues and contribute towards the country's economy.

14.5 Policies & Rankings- Policies / Procedures

ORIC has been making various policy-making efforts, collaborating policy making activities with other branches/departments, disseminating/improving awareness about new / updated policies, creating/maintaining a University policy repository, and contributing to developing / updating various University statutes/rules/procedures.



ORIC prepared the following documents:-

- a. CSR Policy, Plan, and Measuring Impact of CSR Activities
- b. Engagement with Industry and Community Policy
- c. Placement, Internship, and Alumni Policy
- d. NUML Library Policy and Procedures
- e. Faculty Development Policy and Plan of Action
- f. Faculty/Student National and International Exposure and Exchange Policy

14.6 QS World University Rankings by Subject

The QS World University Rankings by Subject provides a detailed evaluation of universities based on their performance in more than 50 specific academic disciplines as well as their performance in five broad faculty areas. The Rankings are considered one of the most comprehensive subject-focused rankings.



In QS Subject Rankings 2023 under the subject 'Modern Languages' NUML's rankings are:

- a. World Rankings: 201-250
- b. Asia Rankings: top 55 universities
- c. National Ranking: 1

14.7 Times Higher Education (THE) Impact Rankings 2023

Times Higher Education (THE) Impact Rankings –the world's only rankings measuring universities' contributions to the United Nations (UN) Sustainable Development Goals (SDGs). Impact Rankings assess university commitment to sustainability; progress is measured for each of the individual 17 SDGs. In the year 2022, 1,591 institutions participated in Impact Rankings 2023 from 112 countries/regions.

NUML's rankings are:-

- a. World Rankings (overall): 801 out of 1,591
- b. National Rankings (overall): 05

- c. Climate Action (SDG-13): 201-300
- d. Quality Education (SDG-4): 401-600
- e. Industry Innovation & Infrastructure (SDG-9): 401-600
- f. Decent Work & Economic Growth (SDG-8): 401-600



14.8 Business Incubation Center (BICON)

Overview of BICON

Business Incubation Center of NUML (B ICON) is a flagship project of the Higher Education Commission (HEC) and formally started its operations in October 2016. B ICON triggers entrepreneurial spirit, provides state-of-the-art infrastructure, supports problem-solving innovation, and strengthens business development. B ICON promotes the entrepreneurial culture for start-ups, accelerators, and spin-offs from the students, alumni, and faculty members. We encourage business ideas from students, alumni, and faculty members to register for different batches / Cohort. We help to flourish basic ideas into business opportunities. We help students to link with Industrial experts for the grooming of ideas. We also provide funding opportunities from National and International Organizations.

What We Offer

- a. BICON Hall for providing a place to incubate.
- b. Idea Room for Discussions and Sessions.
- c. Meeting Place for Clients and other Companies.
- d. Free Internet, No charges for facilities at Incubation Hall
- e. Mentoring support for faculty and student Startups.
- f. Furnished co-working space.
- g. Support for video-conferencing rooms, meeting rooms, discussion rooms, idea rooms, conference rooms, and auditorium.
- h. Free training/capacity building sessions / Mentorship.

h. Meet-ups with industry experts/practitioners.

14.9 **BICON Steering Committee Meetings**

3rd Meeting of BIC Steering Committee was held on December 29, 2022. Rector NUML chaired the meeting and President Rawalpindi Chambers of Commerce and Industry Co-Chaired.



14.10 **Miscellaneous Events/Activities**

a. **BICON's Idea Competitions**

COHORT-7

An Idea Competition was arranged where the Startups presented their business ideas. Selection Committee was held on December 07, 2022, with the following members approved by Rector NUML.

- (1) Dr.SajjadHaider (HoD Computer Sciences).
- (2) Dr. Zahid Iqbal (HoD Management Sciences).
- (3) Mr. WaheedKhizar (Assistant Director, HEC).
- (4) Mr. ZakaUI Mustafa (Industry Representative).
- (5) Mr. IkramUIHaq (Industry Representative).
- (6) Dr. Ata Ullah (Director BICON).

Number of Ideas Registered	185
Ideas Shortlisted for Competition	46
Selected teams for Cohort-7	19

b. **Prominent Business Ideas Selected for Cohort-7**

A summary of a few Business Ideas presented to the selection committee is as under:-

Brief Description

(1) **Biomedical Engineering Support Services and Solutions**

To offer a comprehensive package of software products and programs used in the biomedical industry of the USA. The business would work through two sister concerns, one operating in the USA and one based in Pakistan. The



comprehensive package would augment and extend the support to various sophisticated devices used in diagnostic as well as in treatment.

(2) **Storyline for Game**

It would be a first-person shooting (FPS) game generating revenue on an upfront payment model like (GTA games) or a Subscription model like (Assassin's Creed, Call of Duty, and Far Cry).



(3) **SEO AGENCY**

We will provide SEO service which is used to generate traffic or leads for a Search Engine. It will help businesses to improve their ranking and can grab their dream clients. When we talk about its benefits so we all know that this is the 21st century and the digital World is on its way.



(4) **T Learn**

T Learn will be the first marketplace in Pakistan to solve the tuition requirements of students that are seeking tutors to help in their studies. In our marketplace, tutors will list their professional portfolios and we will connect them with students searching for tuition services.



(5) **A to Z Plastic Recyclers**

Our idea is all about plastic recycling. Due to the increase in pollution by this, we need to recycle it. About 32 million plastics will be produced in Pakistan but only 10% will be recycled. So, it has a large market space. We build a chain with companies and people who sell plastic that is ably recycled and converted into new products. Now



plastic also be used on roads so that is a great opportunity for us to recycle it and make it reusable in a different form.

(6) **Tanker Walaa**

Tanker Walaa will offer hyper- local quality water delivery services to customers via the tankerwala app, consumers would be able to select their location, quantity, and time slot and pay through COD or online with numerous paying options.



(7) **Mom's Secret Tiffin**

There are many working places where dinner and lunch facility is not available and sometimes workers don't want to avail of them as they are too costly. Customers can choose weekly, daily, and monthly packages at low cost. They can easily order the tiffin by our email or through our phone number.



- a. An online mentoring session by Mr. Hmayun Shuja, CEO of Worthwhile Builders Pvt. Ltd. on "GO TO MARKET STRATEGY" was held on March 14, 2023.
- b. Online Mentoring Session on "Business Model Design" by Our Respectable Resource Person Mr. Hassan Nisar, Director Projects, Worth While Builders held on March 16, 2023.





c. An online mentoring session by Mr. Waqas Ahmad, CEO of Atom Global Pvt. Ltd. on "Creative Innovation & IT Support" was held on March 30, 2023.

d. A mentoring session by Mr. Adnan Iftikhar, Lecturer & Incharge Pre-Incubation, Faculty of Management Sciences, NUML, and Islamabad on "Business Model Validation" was held on April 04, 2023 at Incubation Hall, BICON, NUML, Islamabad.



e. An online mentoring session by Mr. Asif Raja, CEO, Mindmakr and HCA Education, UK on "Creative Innovation & IT Support" was held on April 06, 2023, at BICON Incubation Hall, NUML, Islamabad.

f. A Mentoring Session on Ideation & Business Model by Mr. Moazzam Yazdani, Founder: Mentoring Leaders, NIC was conducted on May 09, 2023, at BICON, Ibn-e-Rushd Block, NUML, Islamabad.



g. A Mentoring Session on "Investor Pitch & Demo Day" by Dr. Sabtain Fida, Assistant Professor, Faculty of Management Sciences NUML was conducted on May 25, 2023, at BICON, Ibn-e-Rushd Block, NUML, Islamabad.



h. Mentoring Session on The Topic "HR & Talent HRM System" by Dr. Sobia Rashid, Lecturer, Faculty of Management Sciences



NUML was conducted on May 25, 2023, at BICON, Ibn-e-Rushd Block, NUML, Islamabad.

- i. A Mentoring Session on The Topic "Business Process Management" by Dr. M. Irshad, Assistant Professor, Faculty of Management Sciences NUML was conducted on May 31, 2023, at BICON, Ibn-e-Rushd Block, NUML, Islamabad.

j. **Awareness Sessions - COHORT-7**

- (1) A series of awareness Sessions with the students of the Faculty of Engineering & Computer Sciences both Morning & Afternoon shifts on Cohort-7 by Dr. Ata Ullah, Assoc. Prof and Director BICON held on October 04, 11-12, 2022.



Online sessions have also been conducted by Director BICON in this regard.

- (2) **Awareness Session at NUML, Rawalpindi for Cohort-7**

Director BICON conducted an awareness session on October 24, 2022, with the final-year students of the MSCS, MSSE, MSEE, and MSCE departments. He shed light on the BICON activities and encouraged the graduating students to actively participate in Cohort 7. Director BICON also conducted a series of online sessions with the students from various faculties at NUML, Rawalpindi.

- (3) Awareness Session Cohort-7 & Prize Distribution Ceremony held on October 20, 2022, at Jinnah Auditorium, Salaam Block, NUML, Islamabad. Certificates were given to the 08 graduated teams of Cohort-5. The first position-holder team of the Business Idea Competition was awarded by a cash prize of Rs. 15,000/- and the second position-holder team was awarded a cash prize of Rs. 10,000/-.



(4) **Awareness Session for Innovative Ideas for PMIL and Meet up with Pro-Rector, R&SI**

Startup teams from BICON Cohorts met with Pro-Rector, R&SI who motivated the active participation in the Prime Minister's National Innovation Award held on November 03, 2022, at BICON Hall, Ibn-e-Rushd Block.

k. **Investor Connect Sessions**

(1) **Business Idea Competitions**

The business Idea Competition was held on 29th September 2023. 8 graduating teams from Cohort-5 participated in the competition. The jury members were:

- (i) Dr. M. Zahid Iqbal, Dean Faculty of Management Sciences.
- (ii) Mr. Manzar Soofi, CEO, SBM Consultants Pvt Ltd
- (iii) Syed Asim Abbas, NAYATEL.
- (iv) Mr. Hassan Nisar, Worth While Builders
- (v) Dr. Ata Ullah, Director BICON, NUML

(2) **Investor Connect for the teams of Cohort-5**

BICON invited industry representatives from renowned companies for the investor connect session on December 15, 2022, at Idea Room, BICON, Ibn-e-Rushd Block where our Start-ups



presented their ideas to avail the funding and co-working opportunities in collaboration with the market.

(3) **Follow-Up Meetings of Investor Connect Session at BICON**

A series of follow-up meetings of investor connect events have been conducted at BICON during December 19-30, 2022, to link the start-ups with the industry for funding opportunities in order to fulfill the financial requirements. In this regard, 4 online sessions have been organized for the rigorous financial modeling and needs. After an in-depth evaluation of the financial models of the startups, "Har Kisam Ki Kitabain" by Saad Ishfaq has been awarded funding of Rs. 200,000/- by Leverify (PVT) Ltd.

I. Competitions

(1) ZINDIGI Prize Competition

BICON NUML is promoting ZINDIGI Prize which is Pakistan's Social Entrepreneurship Program powered by JS Bank. It offers cash prizes of Rs. 05 million for universities and Rs. 30 million worth of scholarships. Mr. Adil Hussain Mughal who is the startup of BICON has been selected as campus director from NUML participants. Director BICON promoted the ZINDIGI Prize competition in various awareness sessions conducted both physically and online.

(2) Winning Competitions by the Startups

Hamid Mir, a renowned journalist from Pakistan, visited the National Incubation Centre (NIC) to cover a competition that was being organized to promote the startup culture and gather feedback on government policies. During his visit, he conducted an interview with the student of the NUML



Computer Science Department and startup at BICON "GrowUp Tech Solutions" Muhammad Shahmir Khan. Hamid was highly impressed by the work, energy, and motivation displayed by the young startup.

(3) HULT Prize Competition

Like every year NUML students participated in the HULT Prize competition and give it a spectacular final event. It followed many virtual and Campus

meetups. New Teams with their ideal business structures, present their respective ideas



in front of judges, and yes the day of the final event, the team led by Ammara Taj got the mark of the winning team of on campus. We cordially appreciate all the efforts that our members and participants share through this journey. We wish the selected

ones all the best for their regional selection and future pledges. 6 companies participated in the competition. Participants of the HULT Prize Competition with Chief Guest Mr. Humayun Shuja, Industry Representatives, and Dr. Ata Ullah, Director BICON.

(4) **Prime Minister's Innovation Award (PMIA)**

The Prime Minister's National Innovation Award (PMNIA), is an initiative of the Prime Minister's Youth Programme executed by the Higher Education Commission of



Pakistan. The PMNIA is providing an open opportunity for Pakistani youth within the age bracket of 15 to 30 years to propose innovative ideas and get funding as well as technical support to turn their ideas into a business. The objectives of the Innovation Award are:-

- (i) Improving Pakistan's Ranking in the Global Innovation Index.
- (ii) Foster Entrepreneurial Culture among the Youth.
- (iii) Transforming Ideas into Successful Businesses.

The grant package of up to PKR 2M will be stretched over the startups' proposed budget requirements for approved activities, including rigorous entrepreneurial training, legal training and support, and financial education and training among other services. The innovation challenge aims to support solutions to indigenous issues faced by our communities nationwide.

Pro-Rector, R&SI met Startup teams from BICON Cohorts to motivate them for active participation in the Prime Minister's National Innovation Award held on November 03, 2022, at BICON Hall, Ibn-e-Rushd Block.

Director BICON conducted awareness sessions among students of all faculties and encourage them to be a part of this opportunity. As a result, 22 ideas have been submitted from NUML.

(5) **Innovator Seed Fund (ISF)**

Encouraging entrepreneurship is one of the key objectives of the Higher Education Commission (HEC) Pakistan. To achieve this, BICON NUML played a vital role in encouraging the students and faculty to actively participate in the program. Director BICON left no stone unturned to motivate students and faculty members

by conducting awareness sessions both physically and online to be a part of this great initiative from HEC to make their dreams come true to be entrepreneurs. Teams from BICON during the ISF call 2021-22, were shortlisted and successfully attended the mentoring session conducted at the HEC level attended by BICON start-ups. The final round was held on November 24, 2022, Pro-Rector R&SI and Director BICON attended the ISF Award ceremony.

The winning grant of ISF is up to \$35,000 for up to 15 promising early-stage start-ups in seed funding in addition to support through BICs in the form of entrepreneurial training, legal training and support, financial education, business development service provision, and investment readiness training. In addition, successful start-ups will be connected to a range of funding sources that can help them meet their capital needs during the scale-up phase post-program.

- (i) Director BICON attended the training sessions organized by the ISF program for further submission of Business Ideas using the HEC portal.
- (ii) Several awareness sessions were conducted by Director BICON to prepare students for ISF proposal writing and idea enhancement.
- (iii) Finally, 6 teams submitted their business ideas for the ISF program on January 25, 2023.

(6) Students Start-up for Food Points / Kiosks at NUML

Kiosks (Dhaba) activity is a great initiative of Rector NUML to promote on-campus entrepreneurial culture by empowering students to learn and earn through physical space and business activity. This activity will ignite healthy competition and will improve on-campus quality delivery of services.



(7) Future Plan

The Business Incubation Centre of NUML (BICON) intends to conduct Investor Connect Sessions for co-working activities with industrial partners and Chambers of Commerce & Industry at Islamabad (ICCI) and Rawalpindi (RCCI).

- (i) Arrange Cohort-8&9 in 2023 for taking new business ideas of students/ Alumni and Faculty. Teams from Regional Campuses will also participate in virtual Cohort-8 by submitting their business ideas online.
- (ii) Setup and manage the BICON at Rawalpindi Branch to conduct the mentoring sessions, investor connects, and funding opportunities for co-working
- (iii) Conducting sessions for Regional Campuses and physical awareness sessions to motivate the students and faculty members at the main campus and regional campuses.
- (iv) Arrange Business Idea Competitions for upcoming Cohorts by involving the selection committee.
- (v) Engage the teams in different opportunities for funding, competitions, prizes, and innovation awards.
- (vi) Graduate the prominent Startups to join Accelerator Stage to grow further towards commercial activities.

14.11 Centre for Multidisciplinary Research (CMR)

Introduction

The Centre for Multidisciplinary Research (CMR) works to provide a linkage among the researchers from different disciplines, who are willing to work on multidisciplinary research projects. The CMR helps in developing a meaningful collaboration among researchers from all the Faculties.

Activities:

CMR is facilitating the research collaboration on the following projects from different Faculties:-

Note (EO: Expected Outcome, CT: Completion time)

Ser	Names & Designation	Title of the Project	Support needed from CMR & Other faculty	Expected Outcome & Completion Time
1)	Dr.Hina Shahab Assistant Professor, Department of Management Science (FMS) E-mail: Hod-ms@numl.edu.pk	Development of AI-based framework for Social Capital leading to innovative work behavior.	Artificial Neural Networks Models: Naive classifiers based on dataset statistics and logistic regression model (LogReg) for binary and multi-task classification. (FE&CS)	E.O: Publication C.T: 6 months
2)	Dr. Akhtar Tanweer Assistant Professor, Department of Management Science (FMS) E-mail: aktanveer@numl.edu.pk	Development of AI based framework for industrial IOT & AI implementation in vehicular logistics and supply chain management for vehicle	Artificial Neural Networks Data analysis and interpretation using AI. (FE&CS)	E.O: Research Publication in X & W category. C.T: One Year.

		mediated transportation systems.		
3)	Dr.SabahatSubhan Assistant Professor, Department of Economics (FMS) E-mail: ssubhan@numl.edu.pk	Integrating Machine Learning Model for Prediction of Total Factor Productivity of Agricultural Sector and Economic Growth in Pakistan.	Machine Learning, AI (FE&CS)	E.O: Research paper C.T: Four to six months.
4)	Dr.Riaz Ahmad Saeed Co-PI: Mr. Aqeel Ahmad Assistant prof-DITC(FSS) E-mail: rasaeed@numl.edu.pk	Challenges for Non-Muslim Students in Studying Ethics: An Analysis and Recommendation of Curriculum for Pakistani HEIs.	Data Collection and Analysis. (FE&CS)	E.O: Policy document, Publication, and establishing Course outlines. C.T: Six months to one year.
5)	Ms. Faiza Khalid Lecturer, Department of Media and communication studies(FSS) E-mail: fkhalid@numl.edu.pk	Cross Cultural Patterns of Selfie-Taking Behaviors.	Statistical analysis and Psychological testing. (FE&CS), (FSS)	E.O: Publication C.T: 6 months
6)	Dr. Ayesha Siddiqua Associate professor, Department of Media and communication studies(FSS) E-mail: asiddiqua@numl.edu.pk	Sentiments Analysis of Pakistani journal's Twitter trolling.	In NLP and learning techniques for text analysis of tweets. (FE&CS)	E.O: Publication C.T: 1 year
7)	Arshad Mahmood Haadi Lecturer Urdu(FOL) E-mail: Arshad.Mahmood@numl.edu.pk	Critical Theory's Guidebook Series in the Context of AI and POMO.	AI and Linguistics (FE&CS),(FAH)	E.O: Publication C.T: Six months.
8)	Arshad Mahmood Haadi Lecturer Urdu(FOL) E-mail: <u>Arshad.Mahmood@numl.edu.pk</u>	Postmodern Analysis of Dress Fashion on Social Media.	Fashion Designing Expertise/Camera/Technical Assistance. (FSS),(FMS)	E.O: Brand / Project/ Product C.T: 6 months
9)	Dr.Madah-ul-Mustafa and Engr. Faiq Ahmed Assistant Professor, Department of Electrical Engineering (FE&CS) E-mail: <u>madahul.mustafa@numl.edu.pk</u>	Character Recognition Model by using Deep Learning using a custom dataset for Balochi Language.	Balochi literature resource to create a dataset. (FOL)	E.O: Publication / Project/ Product C.T: 1-2 years

10)	Muhammad Waqar, Mohibullah Khan Lecture, Department of Electrical Engineering (FE&CS) E-mail: mhdwaqar@numl.edu.pk	Sign language recognition and translation for the local Pakistani language using a custom dataset.	To create a dataset of sign language for any local language. (FOL),(FE&CS)	E.O: Publication / Project/ Product. C.T: 1-2 years
11)	Wajiha Mughal Lecturer FE&CS E-mail: wajihamughal@numl.edu.pk	Framework for modeling the behavioral characteristics of Drug- addicted students.	Psychologist, embedded system expert, and brain signal processing expert, graphics expert. Nvivo (tool) for literature mapping. System having high-performance GPUS for the processing of data. (FSS),(FE&CS)	E.O: A system that will detect addicts based on individuals' behavioral characteristics, research publication(s) C.T: 1.5 year
12)	Dr. Abdul Wahid Assistant Professor, Department of Management Science(FMS) E-mail: abwahid@numl.edu.pk	Urban Green and Pricing Premium.	Environmental data for specific housing societies through satellite imagery. (FE&CS)	E.O: We will infer how urban sprawl is leading to environmental hazards. C.T: December 2023
13)	Dr. Abdul Wahid Assistant Professor, Department of Management Science(FMS) Email: abwahid@numl.edu.pk	Personality assessor powered by AI.	A Prototype for the project. (FE&CS)	E.O: We develop personality assessors of incubates. C.T: August 2023
14)	Javeria Hassan Khan Lecturer, Department of Management Science (FMS) E-mail: jhkhan@numl.edu.pk	Brand Equity Prediction and Analysis with Artificial Intelligence.	Assistance in Data Analysis and Interpretation using AI. (FE&CS)	E.O: Publication in W Category. C.T: Six Months.
15)	Dr. Hafsa Zahur Assistant Professor, Department of Management Science (FMS) E-mail: hzahoor@numl.edu.pk	Prevalence of courageous followership in suppressing leader's despotic behaviour for achieving job performance: Moderating role of followers' moral identity.	Behavioural experimentation, followers and leadership behaviour for achieving job performance. (FSS)	E.O: Publication C.T: 6 months

15

Chapter

Health & Medical Facilities



Chapter 15:

Health and Medical Facilities

15.1 Brief History of Medical Centre at NUML

Setting up of the Medical Inspection room at NUML was carried out as a priority within a short period of three weeks. This included the medical equipment purchase and setting up of a pharmacy and a medical examination room. The Medical Officer In-charge oversees day-to-day administrative and clinical affairs of the medical facility at the university. The medical staff is available on-call and during university hours for in-house and all the university students respectively.

15.2 On Campus Primary Healthcare

Why is on campus primary health care important? Through routine check-ups, primary care can potentially thwart serious problems in the initial stages. As a result, students/young adults who are provided on campus primary routine medical care have to see a specialist at a much lesser frequency leading to decrease in the peripheral work load for illness. Access to primary care keeps people out of emergency rooms, where care costs at least four times as much as other outpatient care. Catching and treating problems early, which happens during annual check-ups, is also cheaper than treating severe or advanced illness, which often brings patients to specialists / hospitals.

15.3 Up-gradation of the Existing MI Room

Due to the growing number of students, staff as well as the establishment of new on-campus hostels, there was a dire need of expansion of the current MI Room. During the current financial year, the MI Room was upgraded and renovated to cater to the needs of emergency medical situations on campus and also to cater for the primary health needs of both the students and the staff. Extension of the existing room with the addition of a 3 Bed Detention center fully equipped with State-of-the-art first aid medical equipment includes:

- a. Emergency Crash Cart with medications according to ACLS LIFE SAVING PROTOCOLS
- b. ECG Machine
- c. Defibrillator
- d. Electronic ECG pulse rate and Heart Rate monitor
- e. Free flow oxygen Cylinders.



15.4 Features and Available Facilities

To cater for the health needs of a growing number of staff and students at the National University of Modern Languages, Islamabad, a health care facility was established in 2007. The salient features are given below:-

- a. **Primary Care.** First Aid and Primary medical care is provided to all the staff and students. Prescription medication is available at a minimal cost. Critical cases are transferred through Emergency Care to PIMS.
- b. **Ambulatory Services/ Patient Transport.** Commissioning of Ambulance Equipment and ensuring guidelines for Ambulatory care. Transport of patients to hospitals is carried out under supervised care. In 2022, the university administration added another fully loaded and functional ambulance keeping in view the need for two ambulances for emergency evacuation to nearest hospitals.
- c. **Cardiac Care Emergency Management.** Supervised installation of Cardiac Care Emergency Management. An ECG Machines also available at the MI Room.
- d. **One to One Awareness Sessions**
Health and well-being awareness sessions are continually organized by the medical center to provide students and staff with latest knowledge that they can apply in their daily lives. These include physical exercise, mental well being and nutrition seminars. The sea wariness sessions have significantly helped staff and students to maintain a healthy lifestyle at work and during studies on a large scale. A large number of students and faculty come to the MI room to get help to cope up with everyday stresses and personal problems.
- e. **Addressing Special Needs.** At NUML MI Room every effort is made to ensure that staff and students with special needs are looked after in the best and most efficient possible manner. Students and staff with disabilities are registered at the Medical Center and their accessibility needs are reported to the university administration for a more inclusive experience during their time at the university.



15.5 Stress Management Program

Stress Management is often an overlooked aspect of the university life. While some workplace stress is normal, excessive stress can interfere with productivity and impact the physical and emotional health. In university life, stress directly impacts performance, professional relationships and physical health. At NUML, we believe in providing the faculty / staff and students with a healthy environment for teaching and

learning. To achieve this, we have set up a Stress Management Program for the staff and students. This program consists of educational seminars and professional help.

- a. **Students.** They come from diverse backgrounds and try to settle in new and challenging environment of a university. Stress is the most common problem encountered by the students belonging to all age groups. It is, therefore, considered as a priority for the Medical staff to understand the needs and problems of students that might cause the stress and affect their academic output. These problems are also conveyed to the University Administration in order to maintain a healthy and supportive atmosphere in the university.
- b. **Staff.** NUML has a large number of staff committed to serve the university according to their roles in the best possible ways. It is critical for an organization to provide its staff the required medical and non-medical facilities to maintain a healthy and efficient level of output. The medical staff takes it as an important responsibility to serve the staff in terms of managing day-to-day pressure of their work load. NUML has a large number of staff committed to serve the university according to their roles in the best possible ways. It is critical for an organization to provide its staff the required medical and nonmedical facilities to maintain a healthy and efficient level of output. The medical staff considers it an important responsibility to serve the staff in terms of managing day-to-day pressure of the work.
- c. **Stress Management Model.** The Stress Management Approach followed by NUML Medical team is two-fold as shown below:
 - (1) **Self Help:** This involves raising awareness about Stress Management by following methods that involve self-help techniques. Additionally, educating staff and students on how to maintain a healthy lifestyle is also considered important. This is achieved by organizing seminars and inviting experts to speak about the importance of stress management.
 - (2) **Professional Help:** After initial evaluation, we are able to identify cases that require a specialist's assistance. The basic evaluation is performed at the MI room and those needing further care are referred to specialists in Psychological and Psychiatric Care settings.
- d. **Outcome of Stress Management Program.** The outcomes of the above model serve to address critical issues that directly or indirectly govern the level of output produced by staff and especially the students as a whole.
- e. **Outcome Measures:** By following this model, we receive valuable trends that guide the educational and non-educational programs at the university. The outcome measures focus on:
 - (1) Time and Resource Management Behaviors
 - (2) Stress Causing Factors
 - (3) Coping Strategies normally adopted by the staff and students Moreover,

these measures guide the medical staff to improve their services.

- f. **Application of Stress Management Program.** Stress Management at NUML Medical Facility ensures creating awareness about the following issues faced by the staff and students:

(1) **Students**

- (a) Managing available resources, particularly time.
- (b) Prevalence of social factors such as smoking.
- (c) Managing peer pressure.
- (d) Managing social acceptability.
- (e) Dealing with unexpected situations.
- (f) Maintaining self-esteem (coping with negative body image and financial situations, etc.).
- (g) Keeping a balance between personal and university life.
- (h) Bullying and other forms of harassment.

(2) **Staff**

- (a) Keeping healthy relationship with peers.
- (b) Managing financial burdens.
- (c) Coping with family issues at work, like child birth and taking care of elderly people.
- (d) Keeping a balance between personal and professional life.
- (e) Dealing with job and academics (studying alongside work)
- (f) Identifying job-related stressors like:
 - (i) Demand for performance.
 - (ii) Lack of communication and conflict-resolution methods.
 - (iii) Long working hours.
 - (iv) Possible or actual redundancy.

15.6 **Medical Assistance during Korean Topik Examination**

The MI ROOM provided assistance to students regarding the entry test in Korean Language proficiency (TOPIK). Medical check-up was carried out in April 2022 and October 2022.



15.7 **Counselling Services**

A counselling psychologist office was established within the university premises with the help of NUML Applied Psychology department. This office helps in psychological wellbeing and mental health of the university staff and students.

a. **General Procedures:**

- (1) The Counselling Psychologist provides Psychological Assessment, Psychotherapy, Counselling, and debriefing / referral between the office / business hours from 8:30am to 1:30 pm, Monday through Friday at the ground floor, Ibn-e-Rushd Block. In case of Emergency/Unusual circumstances, online zoom service is available.

- (2) Appointment with the Counselling Psychologist is made through the extension number 1022 and email: ulfat.nisa@numl.edu.pk within the university premises or through university website contact services. Client counselling services are provided free of charge.
 - (3) "Clients" here by is a generic term for students, faculty, staff, administration, or officials coming to the counseling unit for the services. Clients may self-refer or can be referred through any university channel. All referred cases are contacted within two business days of referral or on the date requested by the client, whichever is most appropriate.
 - (4) Client counselling is available to any university community member who requests focused support. Counselling services are time-limited; clients may utilize up to five, 45-minute counselling sessions and can schedule those appointments directly with the Counselling Psychologist.
 - (5) All clients (students, faculty and staff) who schedule an individual counselling session are required to sign an Informed Consent and Confidentiality Form, which are appended to the individual case notes. Clients who wish to continue with counseling after the completion of five sessions will receive a referral to the Intern Students.
 - (6) The Counselling Psychologist may work with a case directly (face to face or phone contact with the client) or indirectly (case consultation and debriefing with clinicians, staff, or students involved with the case).
 - (7) Direct contact with clients can be conducted with the client's consent and is kept confidential; as such no record of client contact with the counselling service is included in the electronic medical record or communication log without the verbal consent of the client.
 - (8) Any situation that involves threat of imminent harm is dealt with referral to the Medical Emergency services in the campus.
- b. **Mental health assistance for students with disabilities**
- (1) **Blind Students:** The counselling services are followed as normal clients as they can hear and talk.
 - (2) **Physically handicapped students:** The counselling services are followed as normal clients as they can hear and talk.
 - (3) **Deaf and Dumb Students:** As they are not able to hear and talk, help is required from special education department to act as the interpreter and facilitate the counselling process.
 - (4) **Foreign Students with disabilities:** Due to language barrier and

special needs, help from the language interpreter and special education department is required to facilitate the counselling process.

15.8 Miscellaneous Activities

a. Blood Donation Camps

During every semester of every academic year, the MI ROOM hosts blood donation camps for the following institutes:

- (1) Jamila Sultana Foundation.
- (2) Pakistan Red Crescent Society.
- (3) Pakistan Thalassemia Association

Blood donations camp details are as under:-

This year a blood donation camp was hosted by the university for the Red Crescent Society on 23-24 November 2022. A total of 154 blood bags were collected by the Society.



- b. Basic understanding and measurement of Blood Pressure was taught to Students in the Education Department in September 2022.

